



REASON FOR LEAVING	DEFINITION
<p><b>Category 1 – DW</b></p>	<p>An individual who:</p> <ol style="list-style-type: none"> <li>1. has been terminated or laid off, or who has received a notice of termination or layoff, from employment; <b>and</b></li> <li>2. is eligible for or has exhausted entitlement to unemployment compensation; or has been employed for a duration sufficient to demonstrate, to the appropriate entity at a one-stop center referred to in section 134(c), attachment to the workforce, but is not eligible for unemployment compensation due to insufficient earnings or having performed services for an employer that were not covered under a State unemployment compensation law; <b>and</b></li> <li>3. is unlikely to return to a previous industry or occupation. Evidence to support this can include Career Center staff assessment based on LMI, profiling score of 50 or higher, customer has exhausted UI</li> </ol>
<p><b>Category 2 – DW mass layoff or closure</b></p>	<p>An individual who:</p> <ol style="list-style-type: none"> <li>1. has been terminated or laid off, or has received a notice of termination or layoff, from employment as a result of any permanent closure of, or any substantial layoff at, a plant, facility, or enterprise;</li> <li>2. is employed at a facility at which the employer has made a general announcement that such facility will close within 180 days; <b>or</b></li> <li>3. for purposes of eligibility to receive services other than training services described in section 134(d)(4), intensive services described in section 134(d)(3), or supportive services, is employed at a facility at which the employer has made a general announcement that such facility will close.</li> </ol>
<p><b>Category 3 – DW self-employed</b></p>	<p>An individual who was self-employed (including employment as a farmer, a rancher, or a fisherman) but is unemployed as a result of general economic conditions in the community in which the individual resides or because of natural disasters.</p>
<p><b>Category 4 – DW displaced homemaker</b></p>	<p>An individual who has been providing unpaid services to family members in the home and who—</p> <ol style="list-style-type: none"> <li>1. has been dependent on the income of another family member but is no longer supported by that income; and</li> <li>2. is unemployed or underemployed and is experiencing</li> </ol>



	difficulty in obtaining or upgrading employment.
<b>Category 5-DW dislocated due to foreign trade</b>	Job lost due to the impact of foreign trade and the phenomenon commonly known as "off shoring" and is part of a worker group covered under a certified trade petition. TAA certified customer.
<b>Category 6- DW Spouse of an active duty service member</b>	An individual who is a spouse of a member of the Armed forces on active duty and who has experienced a loss of employment as a direct result of relocation to accommodate a permanent change in duty station of such member; <b>or</b> is the spouse of a member of the Armed forces on active duty and who meets the criteria described in WIOA Section 3 (16)(B). (Category DW 1)
<b>Fired</b>	The employer alleged that the individual violated a company policy, rule or procedure, such as absenteeism or insubordination; because of a disagreement or dispute with a boss or co-worker; or the individual was fired for any other reason.
<b>Lack of Work</b>	The individual lost the job due to lack of work: the temporary or seasonal employment ended; the job was eliminated; there was an involuntary reduction in force; the company downsized or shutdown; the company restructured or reorganized, there was a lack of company operating funds/orders; or for any other business operating reason which resulted in your involuntary unemployment.
<b>Medical/Health</b>	Left position due to medical or health issues and unable to perform work.
<b>Quit</b>	An individual who gave up, or relinquished their job at their own will.
<b>Retired</b>	Retired from company
<b>Still Employed</b>	Still working at the current job
<b>Strike</b>	The individual was unemployed because of a work stoppage in the last 49 days which was conducted in violation of an existing collective bargaining agreement in the establishment in which the individual was employed. It is not necessary that the individual is participating in the strike, but only that you are not working because of the strike in the facility in which you worked.
<b>Other</b>	Reason not covered in other categories