


 New York State  
 Registered Apprenticeship Training Program
NYS Department of Labor  
Apprentice Training

MAY 13 2025

## Sponsor Information Sheet and Instructions

Central Office

Form AT 9 is used to collect data regarding sponsors and signatories for the New York State (NYS) Registered Apprenticeship Training Program. Please read the instructions on pages 3 and 4 before completing this form.

## Section I

- A. Sponsor name: Tghco Electric
- B. Trade(s): Electrician
- C. Type of Apprenticeship Training Program (check one):  
 1. ☒ Individual Non-Joint 2. ☐ Individual Joint 3. ☐ Group Non-Joint\* 4. ☐ Group Joint (JAC/JATC)\*  
 \*For sponsors of group programs only (3 and 4) – See instructions for signatory list submission information.
- D. Name of entity completing this form: Branden Labarbers
- E. Entity completing this form (check one):  
☒ Individual Employer/Sponsor ☐ Union ☐ JAC/JATC ☐ Association  
☐ Employer/Signatory company serving on the JAC/JATC, Board of Directors, or other governing body
- F. Mailing address: Street: 28 Somerset Lane  
 City/Town: Victor State: NY Zip Code: 14564
- G. Email: \_\_\_\_\_ Phone: (585)-750-2754 I. Fax: None
- J. Federal Employer Identification Number (FEIN): \_\_\_\_\_
- K. NYS Unemployment Insurance Employer Registration (ER) Number: \_\_\_\_\_
- L. Is this entity required to report any employee wages under this FEIN to the NYS Department of Tax and Finance?..... ☒ Yes ☐ No
- M. Type of Entity (check one and provide attachments as noted in the instructions):  
☐ Corporation ☐ Partnership ☒ Sole-Proprietor ☐ LLC ☐ LLP ☐ Other
- N. How many years has your organization been in business? 1.5
- O. Within the past five (5) years, have you done business under a different name?..... ☐ Yes ☒ No  
 If 'Yes', provide attachments as noted in the instructions.
- P. If this is part of a new program application or if your entity is new to an existing program, within the past five (5) years, has your organization, any substantially owned-affiliated entity,\*\* any predecessor company or entity, any owner of 10% or more of the entity's shares, any director, any officer, any partner, or any proprietor been a sponsor of, or signatory to, a NYS Registered Apprenticeship Program? ..... ☐ Yes ☒ No  
 If 'Yes', provide attachments as noted in the instructions.

## Section II

Complete all questions, (1 – 10), in this section and provide attachments as noted in the instructions.

Within the past five (5) years, has your organization, any substantially owned-affiliated entity,\*\* any predecessor company or entity, any owner of 10% or more of the entity's shares, any director, any officer, any partner, or any proprietor been the subject of:

1. Any conviction for a crime under state or federal law?..... ☐ Yes ☒ No
2. Any indictment or pending indictment for conduct constituting a crime under state or federal law?... ☐ Yes ☒ No
3. Any grant of immunity for conduct constituting a crime under state or federal law?..... ☐ Yes ☒ No

\*\* For the definitions of a 'substantially owned-affiliated entity' see the end of Section I in the instructions.

4. Any suspension, bid rejection, or disapproval by any governmental entity of any proposed contract or subcontract for lack of responsibility, or denial or revocation of pre-qualification for any bid in any state or municipality, or a voluntary exclusion agreement?..... ☐ Yes ☒ No
5. Any federal, state, or municipal debarments, including Workers' Compensation or Public Work?..... ☐ Yes ☒ No
6. Any pending or open investigation of a possible violation, or determination of a violation of any federal law or regulation including, but not limited to, investigations by the National Labor Relations Board (NLRB) or the United States Department of Labor (USDOL) Wage and Hour Division?..... ☐ Yes ☒ No
7. a. Any pending or open Occupational Safety and Health Administration (OSHA) investigation?..... ☐ Yes ☒ No  
b. Any OSHA citation that resulted in a final determination classified as serious, willful, or repeat ☐ Yes ☒ No
8. a. Any pending or open investigation of a possible violation, or determination of a violation of New York State law or regulation, any other state law or regulation, or any municipal law or regulation including, but not limited to, investigations by the Bureau of Public Work, the Division of Safety and Health, or the Division of Labor Standards?..... ☐ Yes ☒ No  
b. If 'Yes', was the violation determined to be willful?..... ☐ Yes ☐ No
9. Any investigations, claims, or lawsuits before the US Equal Employment Opportunity Commission (EEOC), USDOL Office of Federal Contract Compliance Program (OFCCP), NYS Division of Human Rights, federal or state courts, or local Civil Rights Commissions?..... ☐ Yes ☒ No
10. Any stipulations, settlement, consent order, or like agreement involving any state, municipal, or federal enforcement action (judicial or regulatory) **other than those covered above**?..... ☐ Yes ☒ No

**After completing Sections I and II, you must sign Section III, and have it notarized.**

### Section III

**Certification** – I, the undersigned, recognize that I submit this questionnaire to permit the New York State Department of Labor to review the background of the applicant, sponsor, union, or signatory employers and association(s) serving as a member of the JAC/JATC or other governing body at the time of new program application, during program probation, at recertification, or as otherwise deemed appropriate by the Department.

I certify:

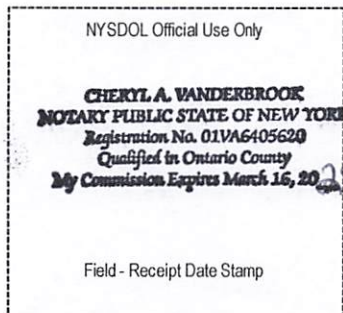
- That the Department may use its sole discretion to choose the means to determine the truth and accuracy of all statements made herein.
- That intentional submission of false or misleading information may constitute a Class A misdemeanor under Penal Law (PL § 210.35), and may be punishable by a fine of up to \$1,000 (PL § 80.05(1)) and/or imprisonment of up to one year (PL § 70.15(1)).
- That the information submitted in this questionnaire and any attachments is true, accurate, and complete.

The undersigned recognizes that any adverse information uncovered regarding any applicant, sponsor, signatory, or union participating in a Joint Apprenticeship Committee, or other sponsoring association, may adversely affect the sponsor's application request or program. Signing this document constitutes permission to release this information (including UI information) concerning the entity completing this form to the program sponsor.

William C. C. C. 04/12/2025  
Signature of CEO, Chair, or representative granted legal authority to bind the Entity Date

Print name and title: Brandon Labarbera, Owner

Sworn to me this: 12<sup>th</sup> day of April 2028 Cheryl A. VanderBrook  
Signature of Notary Public or Commissioner of Deeds



Received  
Apprenticeship Unit  
APR 23 2025  
ROCHESTER

NYS Department of Labor  
Apprentice Training  
MAY 13 2025  
Central Office

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Department  
of Labor

www.labor.ny.gov

NYS Department of Labor  
Apprentice Training

MAY 13 2025

Central Office

## Apprentice Training Program Registration Agreement

Revision ☐

Nature of Change: New Program  
EITHER BRANDON OR JULIA MARK SIGN  
FOR PROGRAM

State Use Only	
AT Sponsor No.	
ATP Code	17-072
Effective Date of AT Program	

- Name of Sponsor: Tanco Electric
- Mailing Address: 28 Somerset Lane Victor NY 14564 Ontario  
(number & street) (city) (state) (zip code) (county)
- Actual Address: Same  
(number & street) (city) (state) (zip code) (county)
- Telephone No.: (585) 750-2754 Ext. \_\_\_\_\_ Fax No.: \_\_\_\_\_
- E-mail Address: [REDACTED]
- Trade/Occupation: Electrician
- No. Employees: 3 No. Apprentices: 0 No. Journeyworkers: 1 8. Ratio: 1:1;1:3
- DOT Code: 824-261-010 10. Length of Program: 60 months
- Apprentice Probationary Period: 12 months 12. Work process: Standard ☒ or Revised ☐
- Minimum Journeyworker Rate: \$20.00 per Hour 14. Effective Date of Wages: 04/17/2025

15. Apprentice wage progression for each period – in months (M) or hours (H)

1 2 3 4 5 6 7 8 9 10

Months (check):	M <input type="checkbox"/>	M <input type="checkbox"/>	M <input type="checkbox"/>	M <input type="checkbox"/>	M <input type="checkbox"/>	M <input type="checkbox"/>	M <input type="checkbox"/>	M <input type="checkbox"/>	M <input type="checkbox"/>	M <input type="checkbox"/>
Hours (check):	H <input checked="" type="checkbox"/>	H <input checked="" type="checkbox"/>	H <input checked="" type="checkbox"/>	H <input checked="" type="checkbox"/>	H <input checked="" type="checkbox"/>	H <input checked="" type="checkbox"/>	H <input checked="" type="checkbox"/>	H <input checked="" type="checkbox"/>	H <input type="checkbox"/>	H <input type="checkbox"/>
No. of Months/Hours:	1000	1000	1000	1000	1000	1000	1000	1200		
Wage rate: or, percentage of the journeyworker rate:	\$16.00	\$16.50	\$17.00	\$17.50	\$18.00	\$18.50	\$19.00	\$19.50		

16. The sponsor agrees to comply with the provisions on this side and on the reverse of this agreement.

17. [Signature] 04/17/25 18. Julia LaBarbera 04/17/25  
Signature of Official Sponsor Representative Date Signature of Union Representative Date  
Brandon LaBarbera (owner) Julia LaBarbera (Business manager)  
Print Name and Title Print Name, Title, and Union Name

19. \_\_\_\_\_  
Signature New York State Department of Labor

\_\_\_\_\_  
Date

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Apprenticeship Training Program

Sponsor Code \_\_\_\_\_

Trade Code 17-072

NYS Department of Labor  
Apprentice Training

## Related Instruction Availability

MAY 13 2025

Trade: Electrician

Sponsor Name: Tanco Electric

Central Office

Sponsor Representative: Brandon LaBarbera

Sponsor Address:

No. & Street: 28 Somerset Lane

City: Victor

County: Ontario

State: NY

Zip Code: 14564

Sponsor Telephone No.: 585-750-2754

Proposed Number of Apprentices: 1

### AT Office

Name: NYSDOL Apprenticeship Training Unit

No. & Street: 276 Waring Rd

City: Rochester

State: NY

Zip Code: 14609

Apprentice Training Representative: William Clingersmith

Date Prepared: 4/17/25

☐ Related instruction is not available.

☒ Related instruction is available at:

### School

Name: Monroe Community College

No. & Street: 2485 West Henrietta Road

City: Rochester

State: NY

Zip Code: 14623

School Representative Contact Information:

Name: Mike Smith

Telephone No.: (585) 685-6305

Email: [REDACTED]

### School

Name: \_\_\_\_\_

No. & Street: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_

Zip Code: \_\_\_\_\_

School Representative Contact Information:

Name: \_\_\_\_\_

Telephone No.: \_\_\_\_\_

Email: \_\_\_\_\_

### DLEA

Name: Shannon Brown

No. & Street: 131 Drumlin Court

City: Newark

NY

Zip Code: 14513

Signature of DLEA [REDACTED]

Date Prepared: \_\_\_\_\_

**Apprentice Training Recruitment Notification and Minimum Qualifications**Sponsor: Tanco ElectricLocated at: (Address) 28 Somerset Lane, Victor, NY 14564Is presently accepting applications for Apprenticeship Training Positions: List estimated number of openings: 1In the occupation of: (List Trade) Electrician

If you are interested in taking advantage of this training opportunity and meet the following qualifications, you are eligible to apply.

**Minimum Qualifications**High School Diploma or High School Equivalency Diploma  
(such as TASC or GED)Minimum Age: 18 Minimum Education: \_\_\_\_\_

Physical Condition: Be physically able to perform the work required as determined by:

Applicant's verbal statement.

(Note: Costs for medical examination, if required, are at the expense of the sponsor. Additionally, any testing fees and permitted application fees charged to an applicant may not result in a profit for the sponsor.)

Other: Must be able to perform the work consistent with the requirements for an Electrician.Other: Must be able to climb ladders of various heights and be able to climb and work from scaffolding. Must be able to lift 50 lbs unassisted.Other: Must have transportation to and from work and classroom training. Must be able to attend classroom training (180 Hours per year). Must be willing to submit to a random drug test, paid for by the sponsor, at any time during the apprenticeship.NYS Department of Labor  
Apprentice Training

Application forms may be obtained: From: \_\_\_\_\_ To: \_\_\_\_\_

**MAY 13 2025**Name: Tanco Electric

Central Office

Address: \_\_\_\_\_

Days: \_\_\_\_\_ Times: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: [REDACTED]

Special Instructions:

All Applications Must be (please check) ☐ Received ☐ Postmarked No Later Than: \_\_\_\_\_





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## Selection Standards and Evaluations

Central Office

Name of Candidate: \_\_\_\_\_ Trade: Electrician

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Only those checked apply.

## Educational Achievement

- ☒ 1 Points for Each Year of Education Past Grade 12 or Equivalent as Recognized by Local Educational Authorities
- ☒ 1 Points for Each Year of Related Technical Education Past Grade 10 or Equivalent as Recognized by Local Educational Authorities
- ☒ 2 Points for Each Trade Related Adult or Continuing Education Course Completed
- ☐ Other: \_\_\_\_\_

	Maximum Points Allowable	Number of Years Credited	Score	
Total	20			Total
	4			
	6			
	10			

## Work Experience

- ☒ 2 Points for Each Year of Trade Related Work Experience
- ☒ 2 Points for Each Year of Active Military Experience
- ☒ 1 Points for Each Year of General Work Experience
- ☐ Other: \_\_\_\_\_

Total	20			Total
	8			
	8			
	4			

## Seniority

- ☒ 5 Points for Each Year of Employment with The Sponsoring Firm
- ☐ Other: \_\_\_\_\_

Total	20			Total
	20			

## Job Aptitude

- ☐ Name of Aptitude Test: \_\_\_\_\_
- ☐ Administered by \_\_\_\_\_
- ☐ Other: \_\_\_\_\_

Total				Total

## Oral Interview: Not to Exceed 40% of Total Score

- ☒ 1 Ability to Communicate
- ☒ 1 Willingness to Accept Obligation of Apprenticeship
- ☒ 1 Ability to Reason and Comprehend
- ☒ 1 Interest and Motivation
- ☐ Other: \_\_\_\_\_
- ☐ Other: \_\_\_\_\_

Total	40			Total
	10			
	10			
	10			
	10			

Total Allowable Points →

100

Total  
Score →

Rank \_\_\_\_\_

Evaluated by: \_\_\_\_\_ (Name) Date: \_\_\_\_\_

Sponsor Name: Tanco ElectricSponsor Address: 28 Somerset Lane, Victor, NY 14568

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## Non-Discrimination Plan (Short Form)

- A. **Equal Opportunity Pledge:** Our company recognizes that all persons shall have equal opportunity in employment and apprenticeship training, and agrees to adhere to the following:

The recruitment, selection, employment, and training of apprentices during the apprenticeship shall be without discrimination because of race, creed, color, religion, national origin, age, sex, disability, veteran status, marital status, or arrest record. The sponsor will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, Part 30; Title 12 of the Official Compilation of Codes, Rules and Regulations of the State of New York, Part 600; and the Americans with Disabilities Act of 1990.

- B. **Sexual Harassment Prevention Policy:** Our policy is that sexual harassment is **prohibited**. This policy applies to internal activity towards employees, interaction between employees and actions and treatment directed towards employees, from any person or persons at the worksite, whether or not they are employees of this organization.

Equal Employment Opportunity Commission (EEOC) guidelines provide that verbal or physical conduct of a sexual nature may constitute sexual harassment when:

- Submission to such contact is made either explicitly or implicitly a term or condition of an individual's employment;
- Submission to, or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; and/or
- Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment.

When an employee has a complaint of sexual harassment, the complaint should be brought promptly to the attention of his/her immediate supervisor, or to the next level of supervision. These persons have the authority and responsibility to resolve the complaint. If the complaint is not satisfactorily resolved, the employee has the right to contact the NYS Division of Human Rights and the Federal Equal Employment Opportunity Commission. The complaint will be investigated; if substantiated, prompt action will be taken to stop the harassment immediately and prevent recurrence.

If an employee is an **apprentice**, the program's apprenticeship administrator and the NYS Apprenticeship Director **must** be notified of the complaint.

- C. **Minimum Qualifications and Selection Standards:** It is agreed that the minimum qualifications and selection standards utilized will be those listed on form AT 505, Apprentice Training Recruitment Notification and Minimum Qualifications, and form AT 508, Selection Standards and Evaluations, on file with the Department.

NYS Department of Labor  
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D. **Recruitment:** It is agreed that the sponsor will recruit applicants for apprenticeship by (Check One):

- ☐ Listing all apprentice openings with the NYS Job Bank (<https://newyork.usnlx.com>) for a minimum of five full working days before selections are made.
- ☒ Limiting recruitment to present employees of the sponsor and/or union members of the union sponsoring the apprenticeship program. Resulting vacancies will be listed with the NYS Job Bank (<https://newyork.usnlx.com>).
- ☐ Recruiting apprentices by methods other than those above. A detailed statement of the recruitment method must be attached and approved by the Commissioner of Labor prior to being used.

E. **Outreach and Positive Recruitment Plan (if applicable):** Detail all the specific activities the sponsor will undertake to expand the opportunities for minority and female participation in the apprenticeship program. (Attach additional sheets if necessary.) The extent of outreach and recruitment activities may vary with the size and type of program and its resources. Refer to Equal Employment Opportunity in Apprenticeship Training Regulations Section 600.5 (c) for examples of outreach and positive recruitment.

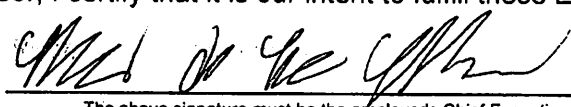
**Outreach and Recruitment Activities:**

- ☐ Listing all apprentice openings with the NYS Job Bank (<https://newyork.usnlx.com>) for a minimum of five full working days before selections are made.
- ☒ Limiting recruitment to present employees of the sponsor and/or union members of the union sponsoring the apprenticeship program. Resulting vacancies will be listed with the NYS Job Bank (<https://newyork.usnlx.com>).
- ☐ Recruiting apprentices by methods other than those above. A detailed statement of the recruitment method must be attached and approved by the Commissioner of Labor prior to being used.

**Direct Entry Provider(s):** (See <https://dol.ny.gov/direct-entry>)

On each and every day the NYS Job Bank (<https://newyork.usnlx.com>) is open, the sponsor will undertake the following activities to expand the opportunities for minority and female participation in the apprenticeship program. (Attach additional sheets if necessary.) The extent of outreach and recruitment activities may vary with the size and type of program and its resources. Refer to Equal Employment Opportunity in Apprenticeship Training Regulations Section 600.5 (c) for examples of outreach and positive recruitment.

On behalf of the sponsor, I certify that it is our intent to fulfill these Equal Opportunity Standards.

Signature of Sponsor: 

The above signature must be the employer's Chief Executive Officer, the Chair of the Joint Apprenticeship Committee or their authorized representative.

Date

04/17/25

Name: Brandon La Barbera

Title: Owner

Approved by: \_\_\_\_\_

New York State Department of Labor

Date

Sponsor Name: Tanco Electric

Sponsor Code: \_\_\_\_\_

Number of Apprentices: 0

Trade(s): Electrician

Trade Code(s): 17-072