

BASIC MINIMUM HOURLY RATE (per hour)

...as of 12/31/19 12/31/20 12/31/21 12/31/22 01/01/24 01/01/25 01/01/26

BASIC MINIMUM HOURLY RATE

NYC - Large Employers (of 11 or more)	\$15.00	\$15.00	\$15.00	\$15.00	\$16.00	\$16.50	\$17.00
NYC - Small Employers (10 or less)	\$15.00	\$15.00	\$15.00	\$15.00	\$16.00	\$16.50	\$17.00
Long Island & Westchester	\$13.00	\$14.00	\$15.00	\$15.00	\$16.00	\$16.50	\$17.00
Remainder of New York State	\$11.80	\$12.50	\$13.20	\$14.20	\$15.00	\$15.50	\$16.00

MEAL ALLOWANCE* (per meal)

ALL EMPLOYEES

NYC - Large Employers (of 11 or more)	\$1.70
NYC - Small Employers (10 or less)	\$1.70
Long Island & Westchester	\$1.70
Remainder of New York State	\$1.70

*No allowance for meals shall be considered as part of the minimum wage if a migrant seasonal employee earns less than \$254.00 in a two week period.

LODGING AND UTILITIES ALLOWANCES**

SINGLE OCCUPANCY (per week)

NYC - Large Employers (of 11 or more)	\$18.95
NYC - Small Employers (10 or less)	\$18.95
Long Island & Westchester	\$18.95
Remainder of New York State	\$18.95

MULTIPLE OCCUPANCY (per week)

NYC - Large Employers (of 11 or more)	\$12.65
NYC - Small Employers (10 or less)	\$12.65
Long Island & Westchester	\$12.65
Remainder of New York State	\$12.65

EMPLOYER-FURNISHED HOUSE/APT INDIVIDUAL (per day)

NYC - Large Employers (of 11 or more)	\$5.00
NYC - Small Employers (10 or less)	\$5.00
Long Island & Westchester	\$5.00
Remainder of New York State	\$5.00

EMPLOYER-FURNISHED HOUSE/APT FAMILY (per day)

NYC - Large Employers (of 11 or more)	\$8.00
NYC - Small Employers (10 or less)	\$8.00
Long Island & Westchester	\$8.00
Remainder of New York State	\$8.00

**The lodging and utilities allowance is for all employees except migrant seasonal. No allowance for lodging and utilities shall be considered as part of the minimum wage for a migrant seasonal employee.