

## Introduction to the Prevailing Rate Schedule

### Introduction

The Labor Law requires public work contractors and subcontractors to pay a service employee under a contract for building service work for a public agency, a wage of not less than the prevailing wage and supplements (fringe benefits) in the locality for the classification(s) in which the worker was employed. Such a public work building service contract must be in excess of one thousand five hundred dollars (\$1,500).

### Requesting a Wage Schedule

For every building service contract, the public agency must file a statement identifying the types of employees and work to be performed by submitting a Request for Wage and Supplement Information form (PW 39) to the Bureau of Public Work, either online, by fax, or by mail.

The Commissioner of Labor makes an annual determination of the prevailing rates. This determination is in effect from July 1st through June 30th of the following year.

The Public Agency must include the specifications for each building service contract the PRC number assigned to such contract and stipulation obligating the contractor to pay not less than the wage rates set forth in the Prevailing Wage Schedule issued under that PRC number.

### Hours

A building service employee, employed by a contractor, shall work up to eight (8) hours in any one day and up to forty (40) hours in any workweek for the appropriate posted prevailing wage rates. A building service employee who works more than eight (8) hours in any one day or more than forty (40) hours in any workweek shall be paid wages for such overtime at a rate not less than one-and-one-half (1.5) times the prevailing basic cash hourly rate.

### Wages and Supplements

The wages and supplements to be paid and/or provided to a building service employee, employed on a public work contract shall be not less than those listed in the Prevailing Rate Schedule.

A supplemental benefit of 'paid time off' shall be provided as paid leave, or converted to an hourly value paid to the employee. If 'paid time off' is converted to an hourly monetary value, such an amount is to be paid in addition to any other hourly supplements required by this schedule.

The hourly value for 'paid time off' would be calculated as follows: hourly wage rate X 8 hours per day X total number of paid days off divided by 2080 hours. For example: \$16.00 per hour wage rate X 8 hours per day = \$128.00; \$128.00 X 5 paid days off = \$640.00; \$640.00 divided by 2080 hours = \$0.31 per hour. The \$0.31 per hour amount would be in addition to any other required supplemental monetary amount paid.

All 'paid time off' provided to part-time employees, shall be prorated (divided, distributed, or assessed proportionately) based on fulltime equivalent hours.

The amount of 'paid time off' for part-time employees, would be calculated as follows: number of part-time weekly hours divided by 40 fulltime weekly hours = percentage of 'paid time off' for part-time employee. For example: a fulltime employee works 40 hours per week and a part-time employee works 30 hours per week (30 hours divided by 40 hours = .75); If a fulltime employee is provided 5 paid vacation days (5 X .75 = 3.75), a part-time employee would be provided 3.75 paid vacation days.

### Payrolls and Payroll Records

Every contractor and subcontractor MUST keep original payrolls or transcripts subscribed and affirmed as true under penalty of perjury. Payrolls must be maintained for at least three (3) years from the projects date of completion. Additionally, as per Article 6 of the Labor Law, contractors and subcontractors are required to establish, maintain, and preserve for not less than six (6) years, contemporaneous, true, and accurate payroll records.

At a minimum, payrolls must show the following information for each person employed on a public work project: Name; Address, Last 4 Digits of Social Security number, Classification(s) in which the worker was employed, Hourly wage rate(s) paid, Supplements paid or provided, and Daily and weekly number of hours worked in each classification.

Payroll records and transcripts are required to be kept on site during all the time that work under that contract is being performed.

**NOTE:** For more detailed information regarding Article 9 prevailing wage contracts, please refer to "General Provisions of Laws Covering Workers on Article 9 Public Work Building Service Contracts".

If you have any questions concerning the attached schedule or would like additional information, please write to:

New York State Department of Labor  
Bureau of Public Work  
State Office Campus, Bldg. 12  
Albany, NY 12226

OR

Contact the nearest BUREAU of PUBLIC WORK District Office

| District Office Locations:             | Telephone #  | FAX #        |
|--|--------------|--------------|
| Bureau of Public Work - Albany         | 518-457-2744 | 518-485-0240 |
| Bureau of Public Work - Binghamton     | 607-721-8005 | 607-721-8004 |
| Bureau of Public Work - Buffalo        | 716-847-7159 | 716-847-7650 |
| Bureau of Public Work - Garden City    | 516-228-3915 | 516-794-3518 |
| Bureau of Public Work - Newburgh       | 845-568-5287 | 845-568-5332 |
| Bureau of Public Work - New York City  | 212-932-2419 | 212-775-3579 |
| Bureau of Public Work - Patchogue      | 631-687-4882 | 631-687-4902 |
| Bureau of Public Work - Rochester      | 585-258-4505 | 585-258-4708 |
| Bureau of Public Work - Syracuse       | 315-428-4056 | 315-428-4671 |
| Bureau of Public Work - Utica          | 315-793-2314 | 315-793-2514 |
| Bureau of Public Work - White Plains   | 914-997-9507 | 914-997-9523 |
| Bureau of Public Work - Central Office | 518-457-5589 | 518-485-1870 |

**Albany County Article 9**

**Exterminators, Fumigators** **06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators **DISTRICT** 10

**ENTIRE COUNTIES**  
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**  
Per hour: 07/01/2023  
\$ 21.73

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery** **06/01/2024**

**JOB DESCRIPTION** Fuel Delivery **DISTRICT** 10

**ENTIRE COUNTIES**  
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**  
Per hour: 07/01/2023  
\$ 27.48

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security** **06/01/2024**

**JOB DESCRIPTION** Guards, Security **DISTRICT** 10

**ENTIRE COUNTIES**  
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**  
Per hour: 07/01/2023  
\$ 20.01

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

| Per hour:    | 07/01/2023 | 01/01/2024 | 01/01/2025 | 01/01/2026 |
|--------------|------------|------------|------------|------------|
| Start        | \$ 15.00   | \$ 15.50   | \$ 16.00   | \$ 16.50   |
| After 1 Year | \$ 15.15   | \$ 15.76   | \$ 16.39   | \$ 17.05   |

An additional \$ .75 per hour worked on floor maintenance

**NOTE:**

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Supplements:

Note: Full time 30 or more regularly scheduled hrs per week  
 Part Time less than 30 regularly scheduled hrs per week

FULL TIME ONLY: Only on first 40 hrs paid per week.

| 07/01/2023 | 07/01/2024 |
|------------|------------|
| \$ 4.59    | \$ 5.07    |

Paid Time Off based upon employee's anniversary date or hire as follows:

|                  |                             |
|------------------|-----------------------------|
| Start            | .0333 hours per hour worked |
| 1 year of work   | .0346 hours per hour worked |
| 3 years of work  | .0538 hours per hour worked |
| 4 years of work  | .0577 hours per hour worked |
| 6 years of work  | .0615 hours per hour worked |
| 10 years of work | .0731 hours per hour worked |

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Plus Employees Birthday

Note: Above Holidays paid after 3 months with employer

Plus after one year of service full time employees receive three (3) floating holidays and part time employees receive one (1) floating holiday.

Additional supplements are not required.

Holidays that fall on weekends are observed on Friday or Monday.

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**Landscape Maintenance****06/01/2024**

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**JOB DESCRIPTION** Landscape Maintenance**DISTRICT** 10**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour: 07/01/2023

\$ 19.63

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&amp;S

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**Moving Furniture and Equipment****06/01/2024**

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**JOB DESCRIPTION** Moving Furniture and Equipment**DISTRICT** 10**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour: 07/01/2023

Driver-Heavy &amp; Tractor Trailer \$ 27.48

(capacity of at least 26,000  
pounds Gross Vehicle Weight)

Driver-Light Truck 21.73

Helper 19.68

Packer\* 16.88

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

**WAGES**

|             |            |            |
|-------------|------------|------------|
| Per hour:   | 07/01/2023 | 09/01/2023 |
| Commercial  | \$ 21.22   | \$ 21.65   |
| Residential | 19.63      | 20.02      |

**IMPORTANT INFORMATION:**

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**SUPPLEMENTAL BENEFITS**

Benefits paid to non-probationary employees after 90 days:

First (1st) Forty (40) Hours:

07/01/2023

|            |         |
|------------|---------|
| Single     | \$ 2.52 |
| Two Person | 6.94    |
| Family     | 9.16    |

First calendar year quarter after the 90 days probation \$250.00 per quarter and every quarter thereafter while employed with employer.

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

|   |                |
|---|----------------|
| After completing 12 Months of service (1 yr)    | 1 Week         |
| After completing 36 Months of service (3 yrs)   | 2 Weeks        |
| After completing 120 Months of service (10 yrs) | 3 Weeks        |
| After completing 180 Months of service (15 yrs) | 3 Weeks 1 Day  |
| After completing 192 Months of service (16 yrs) | 3 Weeks 2 Days |
| After completing 204 Months of service (17 yrs) | 3 Weeks 3 Days |
| After completing 216 Months of service (18 yrs) | 3 Weeks 4 Days |
| After completing 228 Months of service (19 yrs) | 4 Weeks        |

\*Vacation weekly pay shall be determined by taking the employees previous years W-2 gross reported earnings and multiplying by 2.0%

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Must work the last regularly scheduled day before and after holiday.

Holidays falling on a Saturday or Sunday are observed on same day designated by the State of New York for Public Employees.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

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**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

For use with Transfer Station Site Operations Only

Per hour: 07/01/2023

Indus. Truck Driver/Tractor Operator  
\$ 24.42

Laborer/ non-construction  
\$ 19.68

Conveyor operators and tenders  
\$ 19.74

Weighers/Measurers  
\$ 23.66

**IMPORTANT INFORMATION:**

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**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

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**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour: 07/01/2023

\$ 17.44

**IMPORTANT INFORMATION:**

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**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

**Allegany County Article 9**

**Exterminators, Fumigators** **06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators **DISTRICT** 10

**ENTIRE COUNTIES**  
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**  
Per hour: 07/01/2023  
\$ 21.50

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery** **06/01/2024**

**JOB DESCRIPTION** Fuel Delivery **DISTRICT** 10

**ENTIRE COUNTIES**  
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**  
Per hour: 07/01/2023  
\$ 27.13

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security** **06/01/2024**

**JOB DESCRIPTION** Guards, Security **DISTRICT** 10

**ENTIRE COUNTIES**  
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**  
Per hour: 07/01/2023  
\$ 18.33

**IMPORTANT INFORMATION:**  
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**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Niagara

**WAGES**

Per hour: 07/01/2023

\$ 17.65

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Note: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**

Per hour: 07/01/2023

\$ 18.62

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

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**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**

Per hour: 07/01/2023

Driver-Heavy & Tractor Trailer \$ 27.13

(capacity of at least 26,000  
pounds Gross Vehicle Weight)

Driver-Light Truck 20.61

Helper 19.21

Packer\* 16.76

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per Hour:

|   | 07/01/2023 | 05/01/2024 | 05/01/2025 | 05/01/2026 |
|---|------------|------------|------------|------------|
| Trash, Recycling Roll-Off and Brush Drivers | \$ 18.50   | \$ 19.00   | \$ 19.50   | \$ 20.00   |
| Thrower Helper                              | 15.00      | 15.50      | 16.00      | 16.50      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per Hour: | 07/01/2023 | 07/01/2024 |
|-----------|------------|------------|
|           | \$ 8.08    | TBD        |

Applies the 1st of the month after 30 days of service.  
 Required up to 40 hours paid per week

Vacation pay:

- After one year of service: 5 days per year
- After four years of service: 10 days per year
- After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

10-317

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**

For use with Transfer Station Site Operations Only

|                                      |            |
|--------------------------------------|------------|
| Per hour:                            | 07/01/2023 |
| Indus. Truck Driver/Tractor Operator | \$ 24.10   |

Laborer/ non-construction

|                                |          |
|--------------------------------|----------|
|                                | \$ 19.21 |
| Conveyor operators and tenders | \$ 16.72 |
| Weighers/Measurers             | \$ 20.13 |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

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**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**

Per Hour: 07/01/2023

\$ 17.65

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

**Bronx County Article 9**

**Exterminators, Fumigators**

**06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators

**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

EXTERMINATOR

- Office Building Class "A" (Over 280,000 square feet gross area)
- Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area)
- Office Building Class "C" (Less than 120,000 square feet gross area)

Wage Rate per Hour:

07/01/2023

|         |          |
|---------|----------|
| Class A | \$ 29.47 |
| Class B | 29.44    |
| Class C | 29.40    |

NEW HIRE: Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rate per hour:

07/01/2023

Employees regularly scheduled 2 or more days a week:

\$ 11.25

Employees regularly scheduled more than 20 hours a week:

14.84

New hires regularly scheduled more than 20 hours a week

After 3rd month-12th month:

11.25

after 12th month-24th month:

14.52

**Vacation**

- Less than 6 months of work... no vacation
- 6 months of work.....three days
- 1 year of work.....ten days
- 5 years of work.....fifteen days
- 15 years of work.....twenty days
- 21 years of work.....twenty-one days
- 22 years of work.....twenty-two days
- 23 years of work.....twenty-three days
- 24 years of work.....twenty-four days
- 25 years or more      twenty-five days

Plus two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

If, pursuant to U.S. Centers for Disease Control and Prevention, NYS Department of Health, and/or NYC Department of Health and Mental Hygiene guidelines, an Employer directs an employee or employees to self-quarantine or self-isolate because of a worksite exposure to COVID-19, such employee will be paid two (2) weeks of paid leave without reduction of any such affected employees existing paid leave entitlements.

**OVERTIME PAY**

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts

**HOLIDAY**

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Any regular full-time employee, whose regular day off falls on a holiday, shall receive an additional day's pay or, at the employer's option, a paid workday off within ten (10) days of the holiday.

10-32 BJ

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**Fire Safety Director - NYC Only**

**06/01/2024**

**JOB DESCRIPTION** Fire Safety Director - NYC Only

**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

\*\*\*\*IMPORTANT\*\*\*\*

Fire Safety Director rates for use in NYC ONLY.

Office Building Class "A" (Over 280,000 square feet gross area)

Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area)

Office Building Class "C" (Less than 120,000 square feet gross area)

|         | 07/01/2023 |
|---------|------------|
| Class A | \$ 29.47   |
| Class B | 29.44      |
| Class C | 29.40      |

\*Additional lump-sum bonus of \$500.00 per year. (pro-rated if less than full time.)

NEW HIRE: Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rates per hour:

07/01/2023

Employees regularly scheduled 2 or more days a week:

\$ 11.25

Employees regularly scheduled more than 20 hours a week:

14.84

New hires regularly scheduled more than 20 hours a week

After 3rd month-12th month:

11.25

After 12th month-24th month:

14.52

Vacation

|                         |                   |
|-------------------------|-------------------|
| Less than 6 months work | no vacation       |
| 6 months of work        | three days        |
| 1 year of work          | ten days          |
| 5 years of work         | fifteen days      |
| 15 years of work        | twenty days       |
| 21 years of work        | twenty-one days   |
| 22 years of work        | twenty-two days   |
| 23 years of work        | twenty-three days |
| 24 years of work        | twenty-four days  |
| 25 years or more        | twenty-five days  |

Plus 2 Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

If, pursuant to U.S. Centers for Disease Control and Prevention, NYS Department of Health, and/or NYC Department of Health and Mental Hygiene guidelines, an Employer directs an employee or employees to self-quarantine or self-isolate because of a worksite exposure to COVID-19, such employee will be paid two (2) weeks of paid leave without reduction of any such affected employee's existing paid leave entitlements.

**OVERTIME PAY**

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Any regular full-time employee, whose regular day off falls on a holiday, shall receive an additional day's pay or, at the employer's option, a paid workday off within ten (10) days of the holiday.

10-32BJ

**Fuel Delivery**

**06/01/2024**

**JOB DESCRIPTION** Fuel Delivery

**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour:

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

|            | 07/01/2023 | 12/16/2023 | 12/16/2024 |
|------------|------------|------------|------------|
| 1st Year   | \$ 31.85   | \$ 33.35   | \$ 34.85   |
| 2nd Year   | 33.85      | 35.35      | 36.85      |
| 3rd Year   | 35.85      | 37.35      | 38.85      |
| 4th Year   | 37.85      | 39.35      | 40.85      |
| 5th Year + | 40.46      | 41.96      | 43.46      |

NOTE: Night work rate - Additional \$10.00 per night forty-five (45) days after hire.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

These are additional to the wages above for both Fuel Oil, Coal, Fuel Gas, and Petroleum Product Chauffeur.

| Rate Per Hour:   | 07/01/2023 | 1/1/2024 | 1/1/2025 |
|------------------|------------|----------|----------|
| First 1700 hours | \$ 25.97   | \$ 26.74 | \$ 27.54 |
| Over 1700 hours  | 15.97      | 16.49    | 17.04    |

Additionally, First Forty (40)hours only:

|                             |      |      |     |
|-----------------------------|------|------|-----|
| Hired before 04/11/2011     | 6.25 | 6.50 | TBD |
| Hired on or after 04/1/2011 | 3.25 | 3.50 | TBD |

**VACATION:**

1 to 9 Years

Worked 75 days in preceding 12 months 5 days

Worked 110 days in preceding 12 months 10 days

10 Consecutive Years  
 Worked 75 days in preceding 12 months 10 days

Worked 90 days in preceding 12 months 15 days

15 Consecutive Years  
 Worked 100 continuous days in preceding 12 months 20 days

SICK:

1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, E, P) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 12, 26, 29) on HOLIDAY PAGE

NOTE: Must work 2 days in week of paid holiday.

If work performed on 5,7,11,12,26 holidays - holiday pay plus 1 days pay; 2x hourly rate after 8 hours

If work performed on 6 holiday - holiday pay plus 2 days pay

If work performed on 5,7,11,12,26 holiday on Saturday & work performed - holiday pay plus 1 days pay; 2 1/2x hourly rate after 8 hours

If work performed on 6 holiday on Saturday & work performed - holiday pay plus 2 regular days pay; 3x hourly rate after 8 hours

10-553

**Guards, Security**

**06/01/2024**

**JOB DESCRIPTION** Guards, Security

**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour: 07/01/2023

Security Guard (Armed) \$ 31.15

Security Guard (Unarmed)  
 0 to 36 months 16.70  
 36 months or more 19.65

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

NOTE: Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

This is required in addition to the wage above:

Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

|                | 07/01/2023 | 01/01/2024 |
|----------------|------------|------------|
|                | \$ 7.03    | \$ 7.38    |
| Additional     |            |            |
| After 120 days | .02        | .11        |
| Additionally   |            |            |

After 2 years .44 .44

**VACATION:**

Months on payroll - Vacation with Pay

|     |         |
|-----|---------|
| 6   | 3 days  |
| 12  | 5 days  |
| 24  | 10 days |
| 60  | 15 days |
| 180 | 20 days |
| 300 | 25 days |

Plus one personal day per year.

**SICK LEAVE:**

1st (1) year of employment employees will accumulate one (1) hour for every thirty (30) hours worked to a maximum of forty (40) hours.  
120 days of employment employees will accumulate 5 paid sick days  
36 months or more of employment employees will accumulate six (6) paid sick days  
All unused sick time will be paid out at the end of the calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

If, pursuant to U.S. Centers for Disease Control and Prevention, NYS Department of Health, and/or NYC Department of Health and Mental Hygiene guidelines, an Employer directs an employee or employees to self-quarantine or self-isolate because of a worksite exposure to COVID-19, such employee will be paid two (2) weeks of paid leave without reduction of any such affected employees existing paid leave entitlements.

**OVERTIME PAY**

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

**Overtime**

Time and one half the regular rate after an 8 hour day.  
Time and one half the regular hourly rate after 40 hours in any work week.

**HOLIDAY**

Paid: See (5, 6, 25, 26) on HOLIDAY PAGE

**NOTE:**

- 1) Paid Holidays - apply after one year.
- 2) Employee must work their last regularly scheduled day before and next regularly scheduled day after.

10-32 BJ

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**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Office Building Class "A" Cleaner/Porter, Elevator Operator(Over 280,000 square feet gross area)  
Office Building Class "B" Cleaner/Porter, Elevator Operator (Over 120,000 and less than 280,000 square feet gross area)  
Office Building Class "C" Cleaner/Porter, Elevator Operator (Less than 120,000 square feet gross area)

Wage Rate per Hour:

|         |            |
|---------|------------|
|         | 07/01/2023 |
| Class A | \$ 29.47   |
| Class B | 29.44      |
| Class C | 29.40      |

**NEW HIRE:**

Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

**VACATION RELIEF EMPLOYEE:** Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

**NOTE:** Duct cleaning is broken down into two separate functions.

- 1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
- 2. The actual cleaning of the duct which is covered by Article 9

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rate per hour:

07/01/2023

Employees regularly scheduled 2 or more days a week:

\$ 11.25

Employees regularly scheduled more than 20 hours a week:

14.84

New hires regularly scheduled more than 20 hours a week

After 3rd month-12th month:

11.25

After 12th month-24th month:

14.52

**Vacation**

Less than 6 months of work... no vacation

6 months of work.....three days

1 year of work.....ten days

5 years of work.....fifteen days

15 years of work.....twenty days

21 years of work.....twenty-one days

22 years of work.....twenty-two days

23 years of work.....twenty-three days

24 years of work.....twenty-four days

25 years or more twenty-five days

Plus two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

If, pursuant to U.S. Centers for Disease Control and Prevention, NYS Department of Health, and/or NYC Department of Health and Mental Hygiene guidelines, an Employer directs an employee or employees to self-quarantine or self-isolate because of a worksite exposure to COVID-19, such employee will be paid two (2) weeks of paid leave without reduction of any such affected employees existing paid leave entitlements.

**OVERTIME PAY**

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Any regular full-time employee, whose regular day off falls on a holiday, shall receive an additional day's pay or, at the employer's option, a paid workday off within ten (10) days of the holiday.

10-32 BJ

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**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2023

\$ 23.67

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour: 07/01/2023

Driver-Heavy & Tractor Trailer \$ 30.85

(capacity of at least 26,000  
pounds Gross Vehicle Weight)

Driver-Light Truck 24.55

Helper 22.32

Packer\* 17.71

\*Packs, wraps and labels office furniture and equipment and loads it onto dollies and into elevators.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 6.08

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**  
**HOLIDAY**

10-Information

**Trash and Refuse Removal** **06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal **DISTRICT 10**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Queens, Richmond

**WAGES**  
 Per Hour 07/01/2023  
\$ 36.83

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
 Per hour: \$ 6.08

**OVERTIME PAY**  
 See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Trash and Refuse Removal** **06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal **DISTRICT 10**

**ENTIRE COUNTIES**  
 Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**  
 Per Hour:  
 Effective Period: 07/01/2023 04/01/2024 04/01/2025

**MEDICAL WASTE REMOVAL**

|                        |         |       |       |
|------------------------|---------|-------|-------|
| Driver (Chauffeur)     | \$27.22 | 28.22 | 29.22 |
| Helper                 | 23.47   | 24.47 | 25.47 |
| Tractor Trailer Driver | 29.72   | 30.72 | 31.72 |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
 The following is required in addition to the wages. After 90 days of employment.

|                |            |            |            |
|----------------|------------|------------|------------|
|                | 07/01/2023 | 04/01/2024 | 04/01/2025 |
| Rate per Hour: | \$ 14.99   | 15.95      | 17.20      |

**Vacation:**

|   |           |
|---|-----------|
| 1 year of service<br>but less than five years | (10) days |
| 5 years of service<br>but less than ten years | (15) days |
| 10 years of service                           | (16) days |
| 11 years of service                           | (17) days |
| 12 years of service                           | (18) days |
| 13 years of service                           | (19) days |
| 14 years of service                           | (20) days |
| 20 years of service                           | (21) days |
| 21 years of service                           | (22) days |
| 22 years of service                           | (23) days |
| 23 years of service                           | (24) days |
| 24 years of service                           | (25) days |

**Personal Days**

|                               |                     |
|-------------------------------|---------------------|
| Hired prior to 04/01/2017     | 5 days off with pay |
| Hired on or after 04/01/2017  | 2 days off with pay |
| Plus on 5th year anniversary  | 1 days off with pay |
| Plus on 10th year anniversary | 1 days off with pay |

**Sick Days**

3 Sick days per year  
Additional 2 days after 5th year anniversary

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, S) on OVERTIME PAGE

Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

**HOLIDAY**

Paid: See (5, 6, 25) on HOLIDAY PAGE

10-813 MW

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**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Wage rate per hour:

|  |   |
|--|---|
|  | 07/01/2023                                  |
| Window Cleaner   | \$ 32.65                                    |
| Power Operated &<br>Manual Scaffolds<br>& Boatswain Chairs | \$ 23.00 per day above<br>regular scale pay |

Scraping (additional) \$8.00 a day

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Supplemental benefit rate per hour:(Start after 90 days with employer)

07/01/2023

Must work regularly scheduled 20 hrs a week and more than two (2) days a week.

FULL PAY RATE \$ 14.86

Work at least 2 regularly scheduled days a week.

Partial rate: \$ 11.27

**Vacation**

|                                     |                         |
|-------------------------------------|-------------------------|
| After 7 months but less than 1 year | five (5) days*          |
| 1 year but less than 5 years        | ten (10) days*          |
| 5 years but less than 15 years      | fifteen (15) days*      |
| 15 years but less than 21 years     | twenty (20) days*       |
| 21 years but less than 22 years     | twenty-one (21) days*   |
| 22 years but less than 23 years     | twenty-two (22) days*   |
| 23 years but less than 24 years     | twenty-three (23) days* |
| 24 years but less than 25 years     | twenty-four (24) days*  |
| 25 years or more                    | twenty-five (25) days*  |

\* Window Cleaners who have been employed by the employer or its predecessors for a continuous period

Plus 1 day paid off per year for medical visit after 1 year worked.

plus 10 days paid off after one year worked. If no sick days used during the employees anniversary year than \$ 125.00 bonus is required.

Paid time off for part-time employees shall be prorated.

Regular employees shall be permitted to use paid time off benefits in addition to paid sick time leave provided under this Agreement (e.g., vacation, holidays, personal days) solely for those reasons specified in New York City Earned Safe and Sick Time Act, N.Y.C. Admin. Code § 20-911, et seq. ("ESSTA"), and the New York State Paid Sick Leave Law. N.Y. Labor Law § 196-b ("NYSPSL"), to obtain a maximum of seven (7) paid sick days (up to 56 hours) annually. The parties agree that on an annual basis, the paid leave benefits provided under this Agreement are comparable to or better than those provided under those laws. Therefore the provisions of these Statutes are hereby waived.

**OVERTIME PAY**

See (B) on OVERTIME PAGE

Time and one half the regular rate for Saturday and Sunday.

Double the hourly rate for Saturday holiday work plus days pay.

Time and one half the regular rate for work on a holiday plus the days pay.

In the event a holiday falls on a Saturday or Sunday, window cleaners shall receive an extra day's pay.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE

Plus one Personal Day

Must work 2 days in week of Holiday for employer

**REGISTERED APPRENTICES**

Wages per hour:

07/01/2023

|              |          |
|--------------|----------|
| 0-9 months   | \$ 24.48 |
| 10-18 months | 27.74    |
| 18 Months    | 32.645   |

(or completion of 3000 hours if later)

**Broome County Article 9**

**Exterminators, Fumigators** **06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators **DISTRICT** 10

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**  
Per hour: 07/01/2023  
\$ 20.83

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery** **06/01/2024**

**JOB DESCRIPTION** Fuel Delivery **DISTRICT** 10

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**  
Per hour: 07/01/2023  
\$ 25.57

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security** **06/01/2024**

**JOB DESCRIPTION** Guards, Security **DISTRICT** 10

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**  
Per hour: 07/01/2023  
\$ 18.82

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**

|  |                |                |
|--|----------------|----------------|
| Per hour:                                  | 07/01/2023     | 01/01/2024     |
|  | \$ 15.90       | \$ 15.90       |
| New Hire Rate:                             |                |                |
| First 180 days only                        | 14.90          | 15.00          |
| Regularly scheduled to clean/strip floors: | + 0.25 per hr. | + 0.25 per hr. |

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour paid (required up to 40 hrs. per week)

|  |            |
|--|------------|
|  | 07/01/2023 |
| Part Time after 15th day of employment | \$ .22     |
| Full Time after 15th day of employment | 5.67       |

Full time is 30 or more regularly scheduled hours in a week.

**ADDITIONAL PER HOUR PAID BENEFIT** - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

07/01/2023  
 \$ 1.40

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rate basis.

|                 |                             |
|-----------------|-----------------------------|
| 1 year of work  | 1 week of vacation          |
| 2 years of work | 2 weeks of vacation         |
| 3 years of work | 2 weeks and 1 day vacation  |
| 4 years of work | 2 weeks and 2 days vacation |
| 5 years of work | 2 weeks and 3 days vacation |
| 6 years of work | 2 weeks and 4 days vacation |
| 7 years of work | 3 weeks                     |

Sick days are paid after 30 days probationary period.

|                     |                      |
|---------------------|----------------------|
| Full time employees | 3 sick days per year |
| Part time employees | 2 sick days per year |

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

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**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2023

\$ 18.73

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2023

Driver-Heavy & Tractor Trailer \$ 25.57

(capacity of at least 26,000 pounds Gross Vehicle Weight)

|                    |       |
|--------------------|-------|
| Driver-Light Truck | 20.22 |
| Helper             | 18.62 |
| Packer*            | 16.65 |

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

|   |            |            |            |            |
|---|------------|------------|------------|------------|
| Per Hour:                                   | 07/01/2023 | 05/01/2024 | 05/01/2025 | 05/01/2026 |
| Trash, Recycling Roll-Off and Brush Drivers | \$ 18.50   | \$ 19.00   | \$ 19.50   | \$ 20.00   |
| Thrower Helper                              | 15.00      | 15.50      | 16.00      | 16.50      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

|           |            |            |
|-----------|------------|------------|
| Per Hour: | 07/01/2023 | 07/01/2024 |
|           | \$ 8.08    | TBD        |

Applies the 1st of the month after 30 days of service.  
Required up to 40 hours paid per week

Vacation pay:

- After one year of service: 5 days per year
- After four years of service: 10 days per year
- After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

10-317

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

For use with Transfer Station Site Operations Only

|                                      |            |
|--------------------------------------|------------|
| Per Hour:                            | 07/01/2023 |
| Indus. Truck Driver/Tractor Operator | \$ 21.52   |
| Laborer/ non-construction            | \$ 18.62   |
| Conveyor operators and tenders       | \$ 16.95   |
| Weighers/Measurers                   | \$ 19.76   |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2023

\$ 18.03

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

**Cattaraugus County Article 9**

**Exterminators, Fumigators** **06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators **DISTRICT** 10

**ENTIRE COUNTIES**  
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**  
Per hour: 07/01/2023  
\$ 21.50

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery** **06/01/2024**

**JOB DESCRIPTION** Fuel Delivery **DISTRICT** 10

**ENTIRE COUNTIES**  
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**  
Per hour: 07/01/2023  
\$ 27.13

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security** **06/01/2024**

**JOB DESCRIPTION** Guards, Security **DISTRICT** 10

**ENTIRE COUNTIES**  
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**  
Per hour: 07/01/2023  
\$ 18.33

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Niagara

**WAGES**

Per hour: 07/01/2023

\$ 17.65

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Note: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**

Per hour: 07/01/2023

\$ 18.62

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

---

**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**

Per hour: 07/01/2023

Driver-Heavy & Tractor Trailer \$ 27.13

(capacity of at least 26,000  
pounds Gross Vehicle Weight)

Driver-Light Truck 20.61

Helper 19.21

Packer\* 16.76

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

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**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per Hour:

|   | 07/01/2023 | 05/01/2024 | 05/01/2025 | 05/01/2026 |
|---|------------|------------|------------|------------|
| Trash, Recycling Roll-Off and Brush Drivers | \$ 18.50   | \$ 19.00   | \$ 19.50   | \$ 20.00   |
| Thrower Helper                              | 15.00      | 15.50      | 16.00      | 16.50      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per Hour: | 07/01/2023 | 07/01/2024 |
|-----------|------------|------------|
|           | \$ 8.08    | TBD        |

Applies the 1st of the month after 30 days of service.  
 Required up to 40 hours paid per week

Vacation pay:

- After one year of service: 5 days per year
- After four years of service: 10 days per year
- After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

10-317

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**

For use with Transfer Station Site Operations Only

|                                      |            |
|--------------------------------------|------------|
| Per hour:                            | 07/01/2023 |
| Indus. Truck Driver/Tractor Operator | \$ 24.10   |

Laborer/ non-construction

|                                |          |
|--------------------------------|----------|
|                                | \$ 19.21 |
| Conveyor operators and tenders | \$ 16.72 |
| Weighers/Measurers             | \$ 20.13 |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

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**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**

Per Hour: 07/01/2023

\$ 17.65

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

**Cayuga County Article 9**

**Exterminators, Fumigators** **06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators **DISTRICT** 10

**ENTIRE COUNTIES**  
Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**  
Per hour: 07/01/2023  
\$ 21.68

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery** **06/01/2024**

**JOB DESCRIPTION** Fuel Delivery **DISTRICT** 10

**ENTIRE COUNTIES**  
Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**  
Per hour: 07/01/2023  
\$ 27.59

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security** **06/01/2024**

**JOB DESCRIPTION** Guards, Security **DISTRICT** 10

**ENTIRE COUNTIES**  
Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**  
Per hour: 07/01/2023  
\$ 22.50

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**

|  |                |                |
|--|----------------|----------------|
| Per hour:                                  | 07/01/2023     | 01/01/2024     |
|  | \$ 15.90       | \$ 15.90       |
| New Hire Rate:                             |                |                |
| First 180 days only                        | 14.90          | 15.00          |
| Regularly scheduled to clean/strip floors: | + 0.25 per hr. | + 0.25 per hr. |

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour paid (required up to 40 hrs. per week)

|  |            |
|--|------------|
|  | 07/01/2023 |
| Part Time after 15th day of employment | \$ .22     |
| Full Time after 15th day of employment | 5.67       |

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

07/01/2023  
 \$ 1.40

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rate basis.

|                 |                             |
|-----------------|-----------------------------|
| 1 year of work  | 1 week of vacation          |
| 2 years of work | 2 weeks of vacation         |
| 3 years of work | 2 weeks and 1 day vacation  |
| 4 years of work | 2 weeks and 2 days vacation |
| 5 years of work | 2 weeks and 3 days vacation |
| 6 years of work | 2 weeks and 4 days vacation |
| 7 years of work | 3 weeks                     |

Sick days are paid after 30 days probationary period.

|                     |                      |
|---------------------|----------------------|
| Full time employees | 3 sick days per year |
| Part time employees | 2 sick days per year |

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

Per hour: 07/01/2023

\$ 19.29

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

Per hour: 07/01/2023

Driver-Heavy & Tractor Trailer \$ 27.59

(capacity of at least 26,000 pounds Gross Vehicle Weight)

|                    |       |
|--------------------|-------|
| Driver-Light Truck | 21.53 |
| Helper             | 18.82 |
| Packer*            | 17.73 |

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per Hour:

|   | 07/01/2023 | 05/01/2024 | 05/01/2025 | 05/01/2026 |
|---|------------|------------|------------|------------|
| Trash, Recycling<br>Roll-Off and<br>Brush Drivers | \$ 18.50   | \$ 19.00   | \$ 19.50   | \$ 20.00   |
| Thrower Helper                                    | 15.00      | 15.50      | 16.00      | 16.50      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

|           |            |            |
|-----------|------------|------------|
| Per Hour: | 07/01/2023 | 07/01/2024 |
|           | \$ 8.08    | TBD        |

Applies the 1st of the month after 30 days of service.  
 Required up to 40 hours paid per week

Vacation pay:

- After one year of service: 5 days per year
- After four years of service: 10 days per year
- After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

10-317

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

For use with Transfer Station Site Operations Only

|                                      |            |
|--------------------------------------|------------|
| Per hour:                            | 07/01/2023 |
| Indus. Truck Driver/Tractor Operator | \$ 22.24   |
| Laborer/ non-construction            | \$ 18.82   |
| Conveyor operators and tenders       | \$ 18.98   |
| Weighers/Measurers                   | \$ 22.39   |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

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**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

Per hour: 07/01/2023

\$ 17.29

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage with on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

**Chautauqua County Article 9**

**Exterminators, Fumigators** **06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators **DISTRICT** 10

**ENTIRE COUNTIES**  
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**  
Per hour: 07/01/2023  
\$ 21.50

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery** **06/01/2024**

**JOB DESCRIPTION** Fuel Delivery **DISTRICT** 10

**ENTIRE COUNTIES**  
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**  
Per hour: 07/01/2023  
\$ 27.13

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security** **06/01/2024**

**JOB DESCRIPTION** Guards, Security **DISTRICT** 10

**ENTIRE COUNTIES**  
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**  
Per hour: 07/01/2023  
\$ 18.33

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Niagara

**WAGES**

Per hour: 07/01/2023

\$ 17.65

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Note: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**

Per hour: 07/01/2023

\$ 18.62

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**

Per hour: 07/01/2023

Driver-Heavy & Tractor Trailer \$ 27.13

(capacity of at least 26,000  
pounds Gross Vehicle Weight)

Driver-Light Truck 20.61

Helper 19.21

Packer\* 16.76

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per Hour:

|   | 07/01/2023 | 05/01/2024 | 05/01/2025 | 05/01/2026 |
|---|------------|------------|------------|------------|
| Trash, Recycling Roll-Off and Brush Drivers | \$ 18.50   | \$ 19.00   | \$ 19.50   | \$ 20.00   |
| Thrower Helper                              | 15.00      | 15.50      | 16.00      | 16.50      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per Hour: | 07/01/2023 | 07/01/2024 |
|-----------|------------|------------|
|           | \$ 8.08    | TBD        |

Applies the 1st of the month after 30 days of service.  
 Required up to 40 hours paid per week

Vacation pay:

- After one year of service: 5 days per year
- After four years of service: 10 days per year
- After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

10-317

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**

For use with Transfer Station Site Operations Only

|                                      |            |
|--------------------------------------|------------|
| Per hour:                            | 07/01/2023 |
| Indus. Truck Driver/Tractor Operator | \$ 24.10   |

Laborer/ non-construction

\$ 19.21

Conveyor operators and tenders

\$ 16.72

Weighers/Measurers

\$ 20.13

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

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**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**

Per Hour: 07/01/2023

\$ 17.65

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

**Chemung County Article 9**

**Exterminators, Fumigators** **06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators **DISTRICT** 10

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**  
Per hour: 07/01/2023  
\$ 20.83

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery** **06/01/2024**

**JOB DESCRIPTION** Fuel Delivery **DISTRICT** 10

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**  
Per hour: 07/01/2023  
\$ 25.57

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security** **06/01/2024**

**JOB DESCRIPTION** Guards, Security **DISTRICT** 10

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**  
Per hour: 07/01/2023  
\$ 18.82

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**

Per hour: 07/01/2023 01/01/2024

\$ 15.90 \$ 15.90

New Hire Rate:

First 180 days only 14.90 15.00

Regularly scheduled to clean/strip floors:

+ 0.25 per hr. + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour paid (required up to 40 hrs. per week)

07/01/2023

Part Time after 15th day of employment \$ .22

Full Time after 15th day of employment 5.67

Full time is 30 or more regularly scheduled hours in a week.

**ADDITIONAL PER HOUR PAID BENEFIT** - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

07/01/2023  
\$ 1.40

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rate basis.

|                 |                             |
|-----------------|-----------------------------|
| 1 year of work  | 1 week of vacation          |
| 2 years of work | 2 weeks of vacation         |
| 3 years of work | 2 weeks and 1 day vacation  |
| 4 years of work | 2 weeks and 2 days vacation |
| 5 years of work | 2 weeks and 3 days vacation |
| 6 years of work | 2 weeks and 4 days vacation |
| 7 years of work | 3 weeks                     |

Sick days are paid after 30 days probationary period.

|                     |                      |
|---------------------|----------------------|
| Full time employees | 3 sick days per year |
| Part time employees | 2 sick days per year |

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

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**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2023

\$ 18.73

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2023

Driver-Heavy & Tractor Trailer \$ 25.57

(capacity of at least 26,000 pounds Gross Vehicle Weight)

|                    |       |
|--------------------|-------|
| Driver-Light Truck | 20.22 |
| Helper             | 18.62 |
| Packer*            | 16.65 |

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

|   |            |            |            |            |
|---|------------|------------|------------|------------|
| Per Hour:                                   | 07/01/2023 | 05/01/2024 | 05/01/2025 | 05/01/2026 |
| Trash, Recycling Roll-Off and Brush Drivers | \$ 18.50   | \$ 19.00   | \$ 19.50   | \$ 20.00   |
| Thrower Helper                              | 15.00      | 15.50      | 16.00      | 16.50      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

|           |            |            |
|-----------|------------|------------|
| Per Hour: | 07/01/2023 | 07/01/2024 |
|           | \$ 8.08    | TBD        |

Applies the 1st of the month after 30 days of service.  
Required up to 40 hours paid per week

Vacation pay:

- After one year of service: 5 days per year
- After four years of service: 10 days per year
- After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

10-317

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

For use with Transfer Station Site Operations Only

|                                      |            |
|--------------------------------------|------------|
| Per Hour:                            | 07/01/2023 |
| Indus. Truck Driver/Tractor Operator | \$ 21.52   |
| Laborer/ non-construction            | \$ 18.62   |
| Conveyor operators and tenders       | \$ 16.95   |
| Weighers/Measurers                   | \$ 19.76   |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2023

\$ 18.03

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

**Chenango County Article 9**

**Exterminators, Fumigators** **06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators **DISTRICT** 10

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**  
Per hour: 07/01/2023  
\$ 20.83

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery** **06/01/2024**

**JOB DESCRIPTION** Fuel Delivery **DISTRICT** 10

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**  
Per hour: 07/01/2023  
\$ 25.57

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security** **06/01/2024**

**JOB DESCRIPTION** Guards, Security **DISTRICT** 10

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**  
Per hour: 07/01/2023  
\$ 18.82

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**

|  |                |                |
|--|----------------|----------------|
| Per hour:                                  | 07/01/2023     | 01/01/2024     |
|  | \$ 15.90       | \$ 15.90       |
| New Hire Rate:                             |                |                |
| First 180 days only                        | 14.90          | 15.00          |
| Regularly scheduled to clean/strip floors: | + 0.25 per hr. | + 0.25 per hr. |

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour paid (required up to 40 hrs. per week)

|  |            |
|--|------------|
|  | 07/01/2023 |
| Part Time after 15th day of employment | \$ .22     |
| Full Time after 15th day of employment | 5.67       |

Full time is 30 or more regularly scheduled hours in a week.

**ADDITIONAL PER HOUR PAID BENEFIT** - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

07/01/2023  
 \$ 1.40

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rate basis.

|                 |                             |
|-----------------|-----------------------------|
| 1 year of work  | 1 week of vacation          |
| 2 years of work | 2 weeks of vacation         |
| 3 years of work | 2 weeks and 1 day vacation  |
| 4 years of work | 2 weeks and 2 days vacation |
| 5 years of work | 2 weeks and 3 days vacation |
| 6 years of work | 2 weeks and 4 days vacation |
| 7 years of work | 3 weeks                     |

Sick days are paid after 30 days probationary period.

|                     |                      |
|---------------------|----------------------|
| Full time employees | 3 sick days per year |
| Part time employees | 2 sick days per year |

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

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**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2023

\$ 18.73

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2023

Driver-Heavy & Tractor Trailer \$ 25.57

(capacity of at least 26,000  
 pounds Gross Vehicle Weight)  
 Driver-Light Truck  
 Helper  
 Packer\*

20.22  
 18.62  
 16.65

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per Hour:

|   | 07/01/2023 | 05/01/2024 | 05/01/2025 | 05/01/2026 |
|---|------------|------------|------------|------------|
| Trash, Recycling<br>Roll-Off and<br>Brush Drivers | \$ 18.50   | \$ 19.00   | \$ 19.50   | \$ 20.00   |
| Thrower Helper                                    | 15.00      | 15.50      | 16.00      | 16.50      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

|           |            |            |
|-----------|------------|------------|
| Per Hour: | 07/01/2023 | 07/01/2024 |
|           | \$ 8.08    | TBD        |

Applies the 1st of the month after 30 days of service.  
Required up to 40 hours paid per week

Vacation pay:

- After one year of service: 5 days per year
- After four years of service: 10 days per year
- After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

10-317

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

For use with Transfer Station Site Operations Only

|                                      |            |
|--------------------------------------|------------|
| Per Hour:                            | 07/01/2023 |
| Indus. Truck Driver/Tractor Operator | \$ 21.52   |
| Laborer/ non-construction            | \$ 18.62   |
| Conveyor operators and tenders       | \$ 16.95   |
| Weighers/Measurers                   | \$ 19.76   |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2023

\$ 18.03

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

**Clinton County Article 9**

**Exterminators, Fumigators** **06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators **DISTRICT** 10

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**  
Per hour: 07/01/2023  
\$ 20.24

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery** **06/01/2024**

**JOB DESCRIPTION** Fuel Delivery **DISTRICT** 10

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**  
Per hour: 07/01/2023  
\$ 25.71

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security** **06/01/2024**

**JOB DESCRIPTION** Guards, Security **DISTRICT** 10

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**  
Per hour: 07/01/2023  
\$ 19.29

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**

|  |                |                |
|--|----------------|----------------|
| Per hour:                                  | 07/01/2023     | 01/01/2024     |
|  | \$ 15.90       | \$ 15.90       |
| New Hire Rate:                             |                |                |
| First 180 days only                        | 14.90          | 15.00          |
| Regularly scheduled to clean/strip floors: | + 0.25 per hr. | + 0.25 per hr. |

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour paid (required up to 40 hrs. per week)

|  |            |
|--|------------|
|  | 07/01/2023 |
| Part Time after 15th day of employment | \$ .22     |
| Full Time after 15th day of employment | 5.67       |

Full time is 30 or more regularly scheduled hours in a week.

**ADDITIONAL PER HOUR PAID BENEFIT** - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

07/01/2023  
 \$ 1.40

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rate basis.

|                 |                             |
|-----------------|-----------------------------|
| 1 year of work  | 1 week of vacation          |
| 2 years of work | 2 weeks of vacation         |
| 3 years of work | 2 weeks and 1 day vacation  |
| 4 years of work | 2 weeks and 2 days vacation |
| 5 years of work | 2 weeks and 3 days vacation |
| 6 years of work | 2 weeks and 4 days vacation |
| 7 years of work | 3 weeks                     |

Sick days are paid after 30 days probationary period.

|                     |                      |
|---------------------|----------------------|
| Full time employees | 3 sick days per year |
| Part time employees | 2 sick days per year |

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

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**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2023

\$ 18.46

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2023

\$ 25.71

Driver-Heavy & Tractor Trailer  
(capacity of at least 26,000  
pounds Gross Vehicle Weight)

|                    |       |
|--------------------|-------|
| Driver-Light Truck | 20.26 |
| Helper             | 18.38 |
| Packer*            | 16.26 |

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

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**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Clinton, Essex, Hamilton

**WAGES**

Per hour: 07/01/2023  
\$ 19.04

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

For use with Transfer Station Site Operations Only

Per hour: 07/01/2023

Indus. Truck Driver/Tractor Operator  
\$ 20.32

Laborer/ non-construction  
\$ 18.38

Conveyor operators and tenders  
\$ 15.45

Weighers/Measurers  
\$ 19.05

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

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**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2023

\$ 17.41

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

**Columbia County Article 9**

**Exterminators, Fumigators** **06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators **DISTRICT** 10

**ENTIRE COUNTIES**  
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**  
Per hour: 07/01/2023  
\$ 21.73

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery** **06/01/2024**

**JOB DESCRIPTION** Fuel Delivery **DISTRICT** 10

**ENTIRE COUNTIES**  
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**  
Per hour: 07/01/2023  
\$ 27.48

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security** **06/01/2024**

**JOB DESCRIPTION** Guards, Security **DISTRICT** 10

**ENTIRE COUNTIES**  
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**  
Per hour: 07/01/2023  
\$ 20.01

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

| Per hour:    | 07/01/2023 | 01/01/2024 | 01/01/2025 | 01/01/2026 |
|--------------|------------|------------|------------|------------|
| Start        | \$ 15.00   | \$ 15.50   | \$ 16.00   | \$ 16.50   |
| After 1 Year | \$ 15.15   | \$ 15.76   | \$ 16.39   | \$ 17.05   |

An additional \$ .75 per hour worked on floor maintenance

**NOTE:**

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Supplements:

Note: Full time 30 or more regularly scheduled hrs per week  
 Part Time less than 30 regularly scheduled hrs per week

FULL TIME ONLY: Only on first 40 hrs paid per week.

| 07/01/2023 | 07/01/2024 |
|------------|------------|
| \$ 4.59    | \$ 5.07    |

Paid Time Off based upon employee's anniversary date or hire as follows:

|                  |                             |
|------------------|-----------------------------|
| Start            | .0333 hours per hour worked |
| 1 year of work   | .0346 hours per hour worked |
| 3 years of work  | .0538 hours per hour worked |
| 4 years of work  | .0577 hours per hour worked |
| 6 years of work  | .0615 hours per hour worked |
| 10 years of work | .0731 hours per hour worked |

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Plus Employees Birthday

Note: Above Holidays paid after 3 months with employer

Plus after one year of service full time employees receive three (3) floating holidays and part time employees receive one (1) floating holiday.

Additional supplements are not required.

Holidays that fall on weekends are observed on Friday or Monday.

10-200 UNITED

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**Landscape Maintenance****06/01/2024**

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**JOB DESCRIPTION** Landscape Maintenance**DISTRICT** 10**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour: 07/01/2023

\$ 19.63

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&amp;S

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**Moving Furniture and Equipment****06/01/2024**

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**JOB DESCRIPTION** Moving Furniture and Equipment**DISTRICT** 10**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour: 07/01/2023

Driver-Heavy &amp; Tractor Trailer \$ 27.48

(capacity of at least 26,000  
pounds Gross Vehicle Weight)

Driver-Light Truck 21.73

Helper 19.68

Packer\* 16.88

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

**WAGES**

|             |            |            |
|-------------|------------|------------|
| Per hour:   | 07/01/2023 | 09/01/2023 |
| Commercial  | \$ 21.22   | \$ 21.65   |
| Residential | 19.63      | 20.02      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Benefits paid to non-probationary employees after 90 days:

First (1st) Forty (40) Hours:

07/01/2023

|            |         |
|------------|---------|
| Single     | \$ 2.52 |
| Two Person | 6.94    |
| Family     | 9.16    |

First calendar year quarter after the 90 days probation \$250.00 per quarter and every quarter thereafter while employed with employer.

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

|   |                |
|---|----------------|
| After completing 12 Months of service (1 yr)    | 1 Week         |
| After completing 36 Months of service (3 yrs)   | 2 Weeks        |
| After completing 120 Months of service (10 yrs) | 3 Weeks        |
| After completing 180 Months of service (15 yrs) | 3 Weeks 1 Day  |
| After completing 192 Months of service (16 yrs) | 3 Weeks 2 Days |
| After completing 204 Months of service (17 yrs) | 3 Weeks 3 Days |
| After completing 216 Months of service (18 yrs) | 3 Weeks 4 Days |
| After completing 228 Months of service (19 yrs) | 4 Weeks        |

\*Vacation weekly pay shall be determined by taking the employees previous years W-2 gross reported earnings and multiplying by 2.0%

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Must work the last regularly scheduled day before and after holiday.

Holidays falling on a Saturday or Sunday are observed on same day designated by the State of New York for Public Employees.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

10-294

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**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

For use with Transfer Station Site Operations Only

Per hour: 07/01/2023

Indus. Truck Driver/Tractor Operator  
\$ 24.42

Laborer/ non-construction  
\$ 19.68

Conveyor operators and tenders  
\$ 19.74

Weighers/Measurers  
\$ 23.66

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

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**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour: 07/01/2023

\$ 17.44

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

**Cortland County Article 9**

**Exterminators, Fumigators** **06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators **DISTRICT 10**

**ENTIRE COUNTIES**  
Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**  
Per hour: 07/01/2023  
\$ 21.68

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery** **06/01/2024**

**JOB DESCRIPTION** Fuel Delivery **DISTRICT 10**

**ENTIRE COUNTIES**  
Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**  
Per hour: 07/01/2023  
\$ 27.59

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security** **06/01/2024**

**JOB DESCRIPTION** Guards, Security **DISTRICT 10**

**ENTIRE COUNTIES**  
Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**  
Per hour: 07/01/2023  
\$ 22.50

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**

|   |                |                |
|---|----------------|----------------|
| Per hour:                                     | 07/01/2023     | 01/01/2024     |
|   | \$ 15.90       | \$ 15.90       |
| New Hire Rate:                                |                |                |
| First 180 days only                           | 14.90          | 15.00          |
| Regularly scheduled to<br>clean/strip floors: | + 0.25 per hr. | + 0.25 per hr. |

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour paid (required up to 40 hrs. per week)

|   |            |
|---|------------|
|   | 07/01/2023 |
| Part Time after 15th<br>day of employment | \$ .22     |
| Full Time after 15th<br>day of employment | 5.67       |

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

07/01/2023  
 \$ 1.40

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rate basis.

|                 |                             |
|-----------------|-----------------------------|
| 1 year of work  | 1 week of vacation          |
| 2 years of work | 2 weeks of vacation         |
| 3 years of work | 2 weeks and 1 day vacation  |
| 4 years of work | 2 weeks and 2 days vacation |
| 5 years of work | 2 weeks and 3 days vacation |
| 6 years of work | 2 weeks and 4 days vacation |
| 7 years of work | 3 weeks                     |

Sick days are paid after 30 days probationary period.

|                     |                      |
|---------------------|----------------------|
| Full time employees | 3 sick days per year |
| Part time employees | 2 sick days per year |

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

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**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

Per hour: 07/01/2023

\$ 19.29

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

Per hour: 07/01/2023

Driver-Heavy & Tractor Trailer \$ 27.59

(capacity of at least 26,000 pounds Gross Vehicle Weight)

|                    |       |
|--------------------|-------|
| Driver-Light Truck | 21.53 |
| Helper             | 18.82 |
| Packer*            | 17.73 |

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per Hour:

|   | 07/01/2023 | 05/01/2024 | 05/01/2025 | 05/01/2026 |
|---|------------|------------|------------|------------|
| Trash, Recycling<br>Roll-Off and<br>Brush Drivers | \$ 18.50   | \$ 19.00   | \$ 19.50   | \$ 20.00   |
| Thrower Helper                                    | 15.00      | 15.50      | 16.00      | 16.50      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

|           |            |            |
|-----------|------------|------------|
| Per Hour: | 07/01/2023 | 07/01/2024 |
|           | \$ 8.08    | TBD        |

Applies the 1st of the month after 30 days of service.  
 Required up to 40 hours paid per week

Vacation pay:

- After one year of service: 5 days per year
- After four years of service: 10 days per year
- After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

10-317

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

For use with Transfer Station Site Operations Only

|                                      |            |
|--------------------------------------|------------|
| Per hour:                            | 07/01/2023 |
| Indus. Truck Driver/Tractor Operator | \$ 22.24   |
| Laborer/ non-construction            | \$ 18.82   |
| Conveyor operators and tenders       | \$ 18.98   |
| Weighers/Measurers                   | \$ 22.39   |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

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**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

Per hour: 07/01/2023

\$ 17.29

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage with on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

**Delaware County Article 9**

**Exterminators, Fumigators** **06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators **DISTRICT** 10

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Delaware, Schuylers, Steuben, Tioga, Tompkins

**WAGES**  
Per hour: 07/01/2023  
\$ 20.83

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery** **06/01/2024**

**JOB DESCRIPTION** Fuel Delivery **DISTRICT** 10

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Delaware, Schuylers, Steuben, Tioga, Tompkins

**WAGES**  
Per hour: 07/01/2023  
\$ 25.57

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security** **06/01/2024**

**JOB DESCRIPTION** Guards, Security **DISTRICT** 10

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Delaware, Schuylers, Steuben, Tioga, Tompkins

**WAGES**  
Per hour: 07/01/2023  
\$ 18.82

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Delaware, Steuben

**WAGES**

Per hour: 07/01/2023

\$ 18.03

NOTE: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2023

\$ 18.73

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Schuylers, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2023

|  |          |
|--|----------|
| Driver-Heavy & Tractor Trailer<br>(capacity of at least 26,000<br>pounds Gross Vehicle Weight) | \$ 25.57 |
| Driver-Light Truck   | 20.22    |
| Helper   | 18.62    |
| Packer*  | 16.65    |

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

---

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylers, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**  
**HOLIDAY**

10-Information

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**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Delaware

**WAGES**

Per hour: 07/01/2023  
\$ 18.43

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

For use with Transfer Station Site Operations Only

Per Hour: 07/01/2023

Indus. Truck Driver/Tractor Operator  
\$ 21.52

Laborer/ non-construction  
\$ 18.62

Conveyor operators and tenders  
\$ 16.95

Weighers/Measurers  
\$ 19.76

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

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**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2023

\$ 18.03

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

**Dutchess County Article 9**

**Exterminators, Fumigators**

**06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators

**DISTRICT** 10

**ENTIRE COUNTIES**

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

**WAGES**

Per hour:

07/01/2023

\$ 20.31

All work between 5pm and 7am an additional .44 per hour.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

The following are additional to the wage.

All supplements are based on 40hrs a week and start after 90 days.

Per hour:

07/01/2023

20 or more hours per week

\$ 11.29

More than 2 days per week less than 20 hours per week

\$ 7.70

Two or less days per week

\$ 0.10

Sick Time:

Up to 52 weeks of employment 4 days. At anniversary of first year 6 additional days added to that first year.

Additionally after 1 full year with employer 10 sick days per year. All unused sick days, at the end of the calendar year, are paid in full by February 28 of each year.

If hired before Feb 1, 2001 the following paid days off are required:

|                                       |         |
|---------------------------------------|---------|
| 5 years - 15 years with employer      | 15 Days |
| 15 + years                            | 20 Days |
| Additional day each year there after. |         |

If hired after Feb. 1, 2001 the following paid days off are required:

|                                     |         |
|-------------------------------------|---------|
| During first 52 weeks with employer | 5 Days  |
| After first 52 weeks with employer  | 10 Days |
| After 10 years with employer        | 15 Days |

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

**HOLIDAY**

Paid: See (5, 6, 11, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 25) on HOLIDAY PAGE

If hired before Feb. 1, 2001

Employees Birthday

2 floating holidays and either Martin Luther King Day, Yom Kippur, Good Friday, Eid-al-Fitr, Election Day, or Veterans Day.

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.

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**Fuel Delivery** **06/01/2024**

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**JOB DESCRIPTION** Fuel Delivery **DISTRICT 10**

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**  
Per hour: 07/01/2023  
\$ 30.72

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Guards, Security** **06/01/2024**

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**JOB DESCRIPTION** Guards, Security **DISTRICT 10**

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**  
Per hour: 07/01/2023  
\$ 21.51

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Janitor, Porter, Cleaners, Elevator Operator** **06/01/2024**

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**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator **DISTRICT 10**

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

**WAGES**  
Per hour  
Janitor 07/01/2023 10/01/2023  
\$17.85 \$ 18.45

**NOTE:** Duct cleaning is broken down into two separate functions.  
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8  
2. The actual cleaning of the duct which is covered by Article 9

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

**MONETARY BENEFIT\***

07/01/2023

Full Time\*\*

After 90 days but less than 6 months:  
\$7.60

Full Time\*\*

After six months:  
7.78

Part Time(hired prior to 12/31/07)  
6.21

Part Time(hired after 01/01/08)  
0.91

(\*)Amounts are payable after time period stated above and only on first 40 hrs paid unless note above applies to employee.

(\*\*)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

**SICK LEAVE**

Beginning with an employee's seventh month of employment, all employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to 3 days, after 90, then pro rated up to 270 days of employment. Unused sick time to be paid in full by pay week closest to 12/15.

**VACATION LEAVE**

| Time Employed | Vacation Earned |
|---------------|-----------------|
| 6 Months      | 3 Days          |
| 1 Year        | 1 Week          |
| 2 Years       | 2 Weeks         |
| 5 Years       | 3 Weeks         |
| 15 Years      | 4 Weeks         |
| 25 Years      | 5 Weeks         |

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

All work on 6th consecutive day paid at 1.5 times rate

All work on 7th consecutive day paid at 2 times rate

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)

Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ

**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance  
**ENTIRE COUNTIES**

**DISTRICT** 10

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per hour: 07/01/2023  
\$ 21.73

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per hour: 07/01/2023

Driver-Heavy & Tractor Trailer \$ 30.72  
(capacity of at least 26,000  
pounds Gross Vehicle Weight)  
Driver-Light Truck 23.58  
Helper 20.13  
Packer\* 17.59

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY  
 HOLIDAY**

10-Information

**Trash and Refuse Removal 06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal **DISTRICT** 10

**ENTIRE COUNTIES**  
 Dutchess, Orange, Putnam, Rockland, Sullivan

**WAGES**  
 Per hour: 07/01/2023  
 \$ 25.56

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
 Per hour: \$ 2.19

**OVERTIME PAY**  
 See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Trash and Refuse Removal 06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal **DISTRICT** 10

**ENTIRE COUNTIES**  
 Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**  
 For use with Transfer Station Site Operations Only

|                                      |            |
|--------------------------------------|------------|
| Per hour:                            | 07/01/2023 |
| Indus. Truck Driver/Tractor Operator | \$ 22.86   |
| Laborer/ non-construction            | \$ 20.13   |
| Conveyor operators and tenders       | \$ 20.56   |
| Weighers/Measurers                   | \$ 21.86   |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

**WAGES**

Per Hour Worked:

|                |            |            |
|----------------|------------|------------|
| Window Cleaner | 07/01/2023 | 10/01/2023 |
|                | \$ 23.18   | \$ 23.78   |

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

|                                   |            |
|-----------------------------------|------------|
| <b>MONETARY BENEFIT*</b>          | 07/01/2023 |
| Full Time**                       |            |
| After 90 less than 6 months       | \$ 7.60    |
| Full Time**                       |            |
| After 6 months                    | 7.78       |
| Part Time hired prior to 12/31/07 | 6.21       |
| Part Time hired after 01/01/08    | 0.91       |

(\*)Amounts are payable after 90 days employment and only on first 40 hrs unless note above applies to employee.

(\*\*)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

**SICK LEAVE**

Beginning with an employee's seventh month of employment, all employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to 3 days, after 90, then pro rated up to 270 days of employment. Unused sick time to be paid in full by payweek closest to 12/15.

**VACATION LEAVE**

|               |                 |
|---------------|-----------------|
| Time employed | Vacation Earned |
| 6 Months      | 3 Days          |
| 1 Year        | 1 Week          |
| 2 Years       | 2 Weeks         |
| 5 Years       | 3 Weeks         |
| 15 Years      | 4 Weeks         |
| 25 Years      | 5 Weeks         |

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

All work on 6th consecutive day paid at 1.5 times rate

All work on 7th consecutive day paid at 2 times rate

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)

Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period.

When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ

**Erie County Article 9**

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**Exterminators, Fumigators** **06/01/2024**

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**JOB DESCRIPTION** Exterminators, Fumigators **DISTRICT** 10

**ENTIRE COUNTIES**  
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**  
Per hour: 07/01/2023  
  
\$ 21.50

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Fuel Delivery** **06/01/2024**

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**JOB DESCRIPTION** Fuel Delivery **DISTRICT** 10

**ENTIRE COUNTIES**  
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**  
Per hour: 07/01/2023  
  
\$ 27.13

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Guards, Security** **06/01/2024**

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**JOB DESCRIPTION** Guards, Security **DISTRICT** 10

**ENTIRE COUNTIES**  
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**  
Per hour: 07/01/2023  
  
\$ 18.33

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Erie

**WAGES**

|        | 07/01/2023 | 07/01/2024 | 07/01/2025 |
|--------|------------|------------|------------|
| Wages: | \$ 15.50   | \$ 16.00   | 16.50      |

Additional:

Length of Service

|           |                                       |
|-----------|---------------------------------------|
| 5 years:  | \$.25 increase to base hourly salary. |
| 10 years: | \$.30 increase to base hourly salary. |
| 15 years: | \$.40 increase to base hourly salary. |
| 20 years: | \$.50 increase to base hourly salary. |
| 25 years: | \$.55 increase to base hourly salary. |

NOTE:

DUCT CLEANING: Is broken down into two separate functions, 1. The disassembly, re-assembly and modification of duct, which is covered under Article 8, 2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

|  | 07/01/2023 | 01/01/2024 | 01/01/2025 |
|--|------------|------------|------------|
|  | \$ 1.78*   | \$ 1.78*   | \$ 1.78*   |

\* Due on the first 40 hours paid only.

Vacation Days

Employees hired after October 15, 1992:

| Length of Service                     | Paid Vacation |
|---------------------------------------|---------------|
| 1 year but less than 3 years of work  | 1 week        |
| 3 years but less than 7 years of work | 2 weeks       |
| 7 years of work or more               | 3 weeks       |

Employees hired on or before October 15, 1992:

| Length of Service                       | Paid Vacation |
|---|---------------|
| 1 year but less than 2 years of work    | 1 week        |
| 2 years but less than 7 years of work   | 2 weeks       |
| 7 years but less than 15 years of work  | 3 weeks       |
| 15 years but less than 20 years of work | 4 weeks       |
| 20 years or more                        | 5 weeks       |

Sick Days\*\*

| Length of Service | Paid Sick Leave |
|-------------------|-----------------|
| 0-6 months        | 0 days per year |
| 6-12 months       | 1 days per year |
| 2 Years           | 2 days per year |
| 3 years           | 3 days per year |
| 4 years           | 4 days per year |
| 5 years           | 5 days per year |

12 years 6 days per year  
15 years 7 days per year

\*\*No employee will receive less than they are currently receiving.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule", page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

Work done on 7th consecutive day is paid time and one half.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (1) on HOLIDAY PAGE

\*Holiday pay is applicable for employees who have been employed a minimum of 60 days.

\*Holiday pay is a separate and additional amount due in addition to wages and all other supplements.

\*Holiday pay is based upon the number of hours regularly scheduled to work.

\*Must work the last regularly scheduled day before the Holiday and the next regularly scheduled day after the holiday unless death in immediate family, sickness (Doctor's note), or emergency.

\*Holidays are PAID days off, if work is performed, additional pay is due.

10-200 UNITED

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**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**

Per hour: 07/01/2023

\$ 18.62

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**

Per hour: 07/01/2023

\$ 27.13

Driver-Heavy & Tractor Trailer  
(capacity of at least 26,000

|                              |       |
|------------------------------|-------|
| pounds Gross Vehicle Weight) |       |
| Driver-Light Truck           | 20.61 |
| Helper                       | 19.21 |
| Packer*                      | 16.76 |

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**  
 Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuylar, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

|   |            |            |            |            |
|---|------------|------------|------------|------------|
| Per Hour:   | 07/01/2023 | 05/01/2024 | 05/01/2025 | 05/01/2026 |
| Trash, Recycling<br>Roll-Off and<br>Brush Drivers | \$ 18.50   | \$ 19.00   | \$ 19.50   | \$ 20.00   |
| Thrower Helper                                    | 15.00      | 15.50      | 16.00      | 16.50      |

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

|           |            |            |
|-----------|------------|------------|
| Per Hour: | 07/01/2023 | 07/01/2024 |
|           | \$ 8.08    | TBD        |

Applies the 1st of the month after 30 days of service.  
 Required up to 40 hours paid per week

Vacation pay:

- After one year of service: 5 days per year
- After four years of service: 10 days per year
- After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

10-317

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**Trash and Refuse Removal** **06/01/2024**

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**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**

For use with Transfer Station Site Operations Only

|                                      |            |
|--------------------------------------|------------|
| Per hour:                            | 07/01/2023 |
| Indus. Truck Driver/Tractor Operator | \$ 24.10   |
| Laborer/ non-construction            | \$ 19.21   |
| Conveyor operators and tenders       | \$ 16.72   |
| Weighers/Measurers                   | \$ 20.13   |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

|           |         |
|-----------|---------|
| Per hour: | \$ 2.19 |
|-----------|---------|

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**

Per Hour: 07/01/2023

\$ 17.65

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

**Essex County Article 9**

**Exterminators, Fumigators** **06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators **DISTRICT** 10

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**  
Per hour: 07/01/2023  
\$ 20.24

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery** **06/01/2024**

**JOB DESCRIPTION** Fuel Delivery **DISTRICT** 10

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**  
Per hour: 07/01/2023  
\$ 25.71

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security** **06/01/2024**

**JOB DESCRIPTION** Guards, Security **DISTRICT** 10

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**  
Per hour: 07/01/2023  
\$ 19.29

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Essex

**WAGES**

Per hour: 07/01/2023

\$ 17.41

NOTE: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2023

\$ 18.46

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2023

Driver-Heavy & Tractor Trailer \$ 25.71  
(capacity of at least 26,000  
pounds Gross Vehicle Weight)

Driver-Light Truck 20.26

Helper 18.38

Packer\* 16.26

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

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**Trash and Refuse Removal** **06/01/2024**

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**JOB DESCRIPTION** Trash and Refuse Removal **DISTRICT 10**

**ENTIRE COUNTIES**  
Clinton, Essex, Hamilton

**WAGES**  
Per hour: 07/01/2023  
  
\$ 19.04

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Trash and Refuse Removal** **06/01/2024**

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**JOB DESCRIPTION** Trash and Refuse Removal **DISTRICT 10**

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**  
For use with Transfer Station Site Operations Only

Per hour: 07/01/2023

Indus. Truck Driver/Tractor Operator  
\$ 20.32

Laborer/ non-construction  
\$ 18.38

Conveyor operators and tenders  
\$ 15.45

Weighers/Measurers  
\$ 19.05

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

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**Window Cleaners** **06/01/2024**

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**JOB DESCRIPTION** Window Cleaners **DISTRICT 10**

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2023  
\$ 17.41

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

**Franklin County Article 9**

**Exterminators, Fumigators** **06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators **DISTRICT** 10

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**  
Per hour: 07/01/2023  
\$ 20.24

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery** **06/01/2024**

**JOB DESCRIPTION** Fuel Delivery **DISTRICT** 10

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**  
Per hour: 07/01/2023  
\$ 25.71

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security** **06/01/2024**

**JOB DESCRIPTION** Guards, Security **DISTRICT** 10

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**  
Per hour: 07/01/2023  
\$ 19.29

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**

|  |                |                |
|--|----------------|----------------|
| Per hour:                                  | 07/01/2023     | 01/01/2024     |
|  | \$ 15.90       | \$ 15.90       |
| New Hire Rate:                             |                |                |
| First 180 days only                        | 14.90          | 15.00          |
| Regularly scheduled to clean/strip floors: | + 0.25 per hr. | + 0.25 per hr. |

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour paid (required up to 40 hrs. per week)

|  |            |
|--|------------|
|  | 07/01/2023 |
| Part Time after 15th day of employment | \$ .22     |
| Full Time after 15th day of employment | 5.67       |

Full time is 30 or more regularly scheduled hours in a week.

**ADDITIONAL PER HOUR PAID BENEFIT** - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

07/01/2023  
 \$ 1.40

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rate basis.

|                 |                             |
|-----------------|-----------------------------|
| 1 year of work  | 1 week of vacation          |
| 2 years of work | 2 weeks of vacation         |
| 3 years of work | 2 weeks and 1 day vacation  |
| 4 years of work | 2 weeks and 2 days vacation |
| 5 years of work | 2 weeks and 3 days vacation |
| 6 years of work | 2 weeks and 4 days vacation |
| 7 years of work | 3 weeks                     |

Sick days are paid after 30 days probationary period.

|                     |                      |
|---------------------|----------------------|
| Full time employees | 3 sick days per year |
| Part time employees | 2 sick days per year |

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

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**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2023

\$ 18.46

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2023

\$ 25.71

Driver-Heavy & Tractor Trailer  
(capacity of at least 26,000  
pounds Gross Vehicle Weight)

|                    |       |
|--------------------|-------|
| Driver-Light Truck | 20.26 |
| Helper             | 18.38 |
| Packer*            | 16.26 |

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuylar, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

|   |            |            |            |            |
|---|------------|------------|------------|------------|
| Per Hour:   | 07/01/2023 | 05/01/2024 | 05/01/2025 | 05/01/2026 |
| Trash, Recycling<br>Roll-Off and<br>Brush Drivers | \$ 18.50   | \$ 19.00   | \$ 19.50   | \$ 20.00   |
| Thrower Helper                                    | 15.00      | 15.50      | 16.00      | 16.50      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

|           |            |            |
|-----------|------------|------------|
| Per Hour: | 07/01/2023 | 07/01/2024 |
|           | \$ 8.08    | TBD        |

Applies the 1st of the month after 30 days of service.  
 Required up to 40 hours paid per week

Vacation pay:

- After one year of service: 5 days per year
- After four years of service: 10 days per year
- After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

10-317

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

For use with Transfer Station Site Operations Only

|                                      |            |
|--------------------------------------|------------|
| Per hour:                            | 07/01/2023 |
| Indus. Truck Driver/Tractor Operator | \$ 20.32   |
| Laborer/ non-construction            | \$ 18.38   |
| Conveyor operators and tenders       | \$ 15.45   |
| Weighers/Measurers                   | \$ 19.05   |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

|           |         |
|-----------|---------|
| Per hour: | \$ 2.19 |
|-----------|---------|

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2023

\$ 17.41

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

**Fulton County Article 9**

**Exterminators, Fumigators** **06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators **DISTRICT** 10

**ENTIRE COUNTIES**  
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**  
Per hour: 07/01/2023  
\$ 17.65

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery** **06/01/2024**

**JOB DESCRIPTION** Fuel Delivery **DISTRICT** 10

**ENTIRE COUNTIES**  
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**  
Per hour: 07/01/2023  
\$ 26.14

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security** **06/01/2024**

**JOB DESCRIPTION** Guards, Security **DISTRICT** 10

**ENTIRE COUNTIES**  
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**  
Per hour: 07/01/2023  
\$ 20.56

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Fulton, Montgomery

**WAGES**

Per hour: 07/01/2023

\$ 17.54

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NOTE: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**

Per hour: 07/01/2023

\$ 18.62

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**

Per hour: 07/01/2023

|  |          |
|--|----------|
| Driver-Heavy & Tractor Trailer<br>(capacity of at least 26,000<br>pounds Gross Vehicle Weight) | \$ 26.14 |
| Driver-Light Truck   | 22.07    |
| Helper   | 20.78    |
| Packer*  | 16.88    |

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

---

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

**WAGES**

|             |            |            |
|-------------|------------|------------|
| Per hour:   | 07/01/2023 | 09/01/2023 |
| Commercial  | \$ 21.22   | \$ 21.65   |
| Residential | 19.63      | 20.02      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Benefits paid to non-probationary employees after 90 days:

First (1st) Forty (40) Hours:

07/01/2023

|            |         |
|------------|---------|
| Single     | \$ 2.52 |
| Two Person | 6.94    |
| Family     | 9.16    |

First calendar year quarter after the 90 days probation \$250.00 per quarter and every quarter thereafter while employed with employer.

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

|   |                |
|---|----------------|
| After completing 12 Months of service (1 yr)    | 1 Week         |
| After completing 36 Months of service (3 yrs)   | 2 Weeks        |
| After completing 120 Months of service (10 yrs) | 3 Weeks        |
| After completing 180 Months of service (15 yrs) | 3 Weeks 1 Day  |
| After completing 192 Months of service (16 yrs) | 3 Weeks 2 Days |
| After completing 204 Months of service (17 yrs) | 3 Weeks 3 Days |
| After completing 216 Months of service (18 yrs) | 3 Weeks 4 Days |
| After completing 228 Months of service (19 yrs) | 4 Weeks        |

\*Vacation weekly pay shall be determined by taking the employees previous years W-2 gross reported earnings and multiplying by 2.0%

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Must work the last regularly scheduled day before and after holiday.

Holidays falling on a Saturday or Sunday are observed on same day designated by the State of New York for Public Employees.

Employee's working at least 12 consecutive yr months and having worked 200 days will receive 5 floating holidays.

10-294

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**

For use with Transfer Station Site Operations Only

|           |            |
|-----------|------------|
| Per Hour: | 07/01/2023 |
|-----------|------------|

Indus. Truck Driver/Tractor Operator

|                                |          |
|--------------------------------|----------|
|                                | \$ 23.56 |
| Laborer/ non-construction      | \$ 20.78 |
| Conveyor operators and tenders | \$ 17.25 |
| Weighers/Measurers             | \$ 20.05 |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

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**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Fulton, Herkimer, Madison, Montgomery, Oneida, Otsego, Schoharie

**WAGES**

Per hour: 07/01/2023

\$ 17.54

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

**Genesee County Article 9**

**Exterminators, Fumigators** **06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators **DISTRICT** 10

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per hour: 07/01/2023  
\$ 21.25

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery** **06/01/2024**

**JOB DESCRIPTION** Fuel Delivery **DISTRICT** 10

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per hour: 07/01/2023  
\$ 26.49

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security** **06/01/2024**

**JOB DESCRIPTION** Guards, Security **DISTRICT** 10

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per hour: 07/01/2023  
\$ 19.13

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Orleans, Wyoming

**WAGES**

Per hour: 07/01/2023

\$ 17.51

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2023

\$ 19.09

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2023

Driver-Heavy & Tractor Trailer \$ 26.49

(capacity of at least 26,000  
pounds Gross Vehicle Weight)

Driver-Light Truck 20.81

Helper 18.90

Packer\* 17.58

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

**Trash and Refuse Removal** **06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal **DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

|   |            |            |            |            |
|---|------------|------------|------------|------------|
| Per Hour:   | 07/01/2023 | 05/01/2024 | 05/01/2025 | 05/01/2026 |
| Trash, Recycling<br>Roll-Off and<br>Brush Drivers | \$ 18.50   | \$ 19.00   | \$ 19.50   | \$ 20.00   |
| Thrower Helper                                    | 15.00      | 15.50      | 16.00      | 16.50      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

|           |            |            |
|-----------|------------|------------|
| Per Hour: | 07/01/2023 | 07/01/2024 |
|           | \$ 8.08    | TBD        |

Applies the 1st of the month after 30 days of service.  
 Required up to 40 hours paid per week

**Vacation pay:**

After one year of service: 5 days per year  
 After four years of service: 10 days per year  
 After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

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**Trash and Refuse Removal** **06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal **DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

For use with Transfer Station Site Operations Only

Per hour: 07/01/2023

Indus. Truck Driver/Tractor Operator  
 \$ 21.17

|                                |          |
|--------------------------------|----------|
| Laborer/ non-construction      | \$ 18.90 |
| Conveyor operators and tenders | \$ 20.32 |
| Weighers/Measurers             | \$ 21.80 |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

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**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2023

\$ 17.51

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

**Greene County Article 9**

**Exterminators, Fumigators** **06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators **DISTRICT** 10

**ENTIRE COUNTIES**  
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**  
Per hour: 07/01/2023  
\$ 21.73

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery** **06/01/2024**

**JOB DESCRIPTION** Fuel Delivery **DISTRICT** 10

**ENTIRE COUNTIES**  
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**  
Per hour: 07/01/2023  
\$ 27.48

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security** **06/01/2024**

**JOB DESCRIPTION** Guards, Security **DISTRICT** 10

**ENTIRE COUNTIES**  
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**  
Per hour: 07/01/2023  
\$ 20.01

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

| Per hour:    | 07/01/2023 | 01/01/2024 | 01/01/2025 | 01/01/2026 |
|--------------|------------|------------|------------|------------|
| Start        | \$ 15.00   | \$ 15.50   | \$ 16.00   | \$ 16.50   |
| After 1 Year | \$ 15.15   | \$ 15.76   | \$ 16.39   | \$ 17.05   |

An additional \$ .75 per hour worked on floor maintenance

**NOTE:**

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Supplements:

Note: Full time 30 or more regularly scheduled hrs per week  
 Part Time less than 30 regularly scheduled hrs per week

FULL TIME ONLY: Only on first 40 hrs paid per week.

| 07/01/2023 | 07/01/2024 |
|------------|------------|
| \$ 4.59    | \$ 5.07    |

Paid Time Off based upon employee's anniversary date or hire as follows:

|                  |                             |
|------------------|-----------------------------|
| Start            | .0333 hours per hour worked |
| 1 year of work   | .0346 hours per hour worked |
| 3 years of work  | .0538 hours per hour worked |
| 4 years of work  | .0577 hours per hour worked |
| 6 years of work  | .0615 hours per hour worked |
| 10 years of work | .0731 hours per hour worked |

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Plus Employees Birthday

Note: Above Holidays paid after 3 months with employer

Plus after one year of service full time employees receive three (3) floating holidays and part time employees receive one (1) floating holiday.

Additional supplements are not required.

Holidays that fall on weekends are observed on Friday or Monday.

10-200 UNITED

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**Landscape Maintenance****06/01/2024**

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**JOB DESCRIPTION** Landscape Maintenance**DISTRICT** 10**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour: 07/01/2023

\$ 19.63

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&amp;S

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**Moving Furniture and Equipment****06/01/2024**

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**JOB DESCRIPTION** Moving Furniture and Equipment**DISTRICT** 10**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour: 07/01/2023

Driver-Heavy &amp; Tractor Trailer \$ 27.48

(capacity of at least 26,000  
pounds Gross Vehicle Weight)

Driver-Light Truck 21.73

Helper 19.68

Packer\* 16.88

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

**WAGES**

|             |            |            |
|-------------|------------|------------|
| Per hour:   | 07/01/2023 | 09/01/2023 |
| Commercial  | \$ 21.22   | \$ 21.65   |
| Residential | 19.63      | 20.02      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Benefits paid to non-probationary employees after 90 days:

First (1st) Forty (40) Hours:

07/01/2023

|            |         |
|------------|---------|
| Single     | \$ 2.52 |
| Two Person | 6.94    |
| Family     | 9.16    |

First calendar year quarter after the 90 days probation \$250.00 per quarter and every quarter thereafter while employed with employer.

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

|   |                |
|---|----------------|
| After completing 12 Months of service (1 yr)    | 1 Week         |
| After completing 36 Months of service (3 yrs)   | 2 Weeks        |
| After completing 120 Months of service (10 yrs) | 3 Weeks        |
| After completing 180 Months of service (15 yrs) | 3 Weeks 1 Day  |
| After completing 192 Months of service (16 yrs) | 3 Weeks 2 Days |
| After completing 204 Months of service (17 yrs) | 3 Weeks 3 Days |
| After completing 216 Months of service (18 yrs) | 3 Weeks 4 Days |
| After completing 228 Months of service (19 yrs) | 4 Weeks        |

\*Vacation weekly pay shall be determined by taking the employees previous years W-2 gross reported earnings and multiplying by 2.0%

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Must work the last regularly scheduled day before and after holiday.

Holidays falling on a Saturday or Sunday are observed on same day designated by the State of New York for Public Employees.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

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**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

For use with Transfer Station Site Operations Only

Per hour: 07/01/2023

Indus. Truck Driver/Tractor Operator  
\$ 24.42

Laborer/ non-construction  
\$ 19.68

Conveyor operators and tenders  
\$ 19.74

Weighers/Measurers  
\$ 23.66

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

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**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour: 07/01/2023

\$ 17.44

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

**Hamilton County Article 9**

**Exterminators, Fumigators**

**06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators

**DISTRICT** 10

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2023  
\$ 20.24

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery**

**06/01/2024**

**JOB DESCRIPTION** Fuel Delivery

**DISTRICT** 10

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2023  
\$ 25.71

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security**

**06/01/2024**

**JOB DESCRIPTION** Guards, Security

**DISTRICT** 10

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2023  
\$ 19.29

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**

|  |                |                |
|--|----------------|----------------|
| Per hour:                                  | 07/01/2023     | 01/01/2024     |
|  | \$ 15.90       | \$ 15.90       |
| New Hire Rate:                             |                |                |
| First 180 days only                        | 14.90          | 15.00          |
| Regularly scheduled to clean/strip floors: | + 0.25 per hr. | + 0.25 per hr. |

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour paid (required up to 40 hrs. per week)

|  |            |
|--|------------|
|  | 07/01/2023 |
| Part Time after 15th day of employment | \$ .22     |
| Full Time after 15th day of employment | 5.67       |

Full time is 30 or more regularly scheduled hours in a week.

**ADDITIONAL PER HOUR PAID BENEFIT** - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

07/01/2023  
 \$ 1.40

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rate basis.

|                 |                             |
|-----------------|-----------------------------|
| 1 year of work  | 1 week of vacation          |
| 2 years of work | 2 weeks of vacation         |
| 3 years of work | 2 weeks and 1 day vacation  |
| 4 years of work | 2 weeks and 2 days vacation |
| 5 years of work | 2 weeks and 3 days vacation |
| 6 years of work | 2 weeks and 4 days vacation |
| 7 years of work | 3 weeks                     |

Sick days are paid after 30 days probationary period.

|                     |                      |
|---------------------|----------------------|
| Full time employees | 3 sick days per year |
| Part time employees | 2 sick days per year |

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

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**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2023

\$ 18.46

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2023

\$ 25.71

Driver-Heavy & Tractor Trailer  
(capacity of at least 26,000  
pounds Gross Vehicle Weight)

|                    |       |
|--------------------|-------|
| Driver-Light Truck | 20.26 |
| Helper             | 18.38 |
| Packer*            | 16.26 |

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

---

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

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**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Clinton, Essex, Hamilton

**WAGES**

Per hour: 07/01/2023  
\$ 19.04

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

For use with Transfer Station Site Operations Only

Per hour: 07/01/2023

Indus. Truck Driver/Tractor Operator  
\$ 20.32

Laborer/ non-construction  
\$ 18.38

Conveyor operators and tenders  
\$ 15.45

Weighers/Measurers  
\$ 19.05

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

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**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2023

\$ 17.41

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

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**Herkimer County Article 9**

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**Exterminators, Fumigators****06/01/2024****JOB DESCRIPTION** Exterminators, Fumigators**DISTRICT** 10**ENTIRE COUNTIES**

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**Per hour: 07/01/2023  
\$ 17.65**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&amp;S

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**Fuel Delivery****06/01/2024****JOB DESCRIPTION** Fuel Delivery**DISTRICT** 10**ENTIRE COUNTIES**

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**Per hour: 07/01/2023  
\$ 26.14**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&amp;S

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**Guards, Security****06/01/2024****JOB DESCRIPTION** Guards, Security**DISTRICT** 10**ENTIRE COUNTIES**

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**Per hour: 07/01/2023  
\$ 20.56**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**

|  |                |                |
|--|----------------|----------------|
| Per hour:                                  | 07/01/2023     | 01/01/2024     |
|  | \$ 15.90       | \$ 15.90       |
| New Hire Rate:                             |                |                |
| First 180 days only                        | 14.90          | 15.00          |
| Regularly scheduled to clean/strip floors: | + 0.25 per hr. | + 0.25 per hr. |

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour paid (required up to 40 hrs. per week)

|  |            |
|--|------------|
|  | 07/01/2023 |
| Part Time after 15th day of employment | \$ .22     |
| Full Time after 15th day of employment | 5.67       |

Full time is 30 or more regularly scheduled hours in a week.

**ADDITIONAL PER HOUR PAID BENEFIT** - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

07/01/2023  
 \$ 1.40

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rate basis.

|                 |                             |
|-----------------|-----------------------------|
| 1 year of work  | 1 week of vacation          |
| 2 years of work | 2 weeks of vacation         |
| 3 years of work | 2 weeks and 1 day vacation  |
| 4 years of work | 2 weeks and 2 days vacation |
| 5 years of work | 2 weeks and 3 days vacation |
| 6 years of work | 2 weeks and 4 days work     |
| 7 years of work | 3 weeks                     |

Sick days are paid after 30 days probationary period.  
Full time employees 3 sick days per year  
Part time employees 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

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**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**

Per hour: 07/01/2023

\$ 18.62

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**

Per hour: 07/01/2023

|  |          |
|--|----------|
| Driver-Heavy & Tractor Trailer<br>(capacity of at least 26,000<br>pounds Gross Vehicle Weight) | \$ 26.14 |
| Driver-Light Truck   | 22.07    |
| Helper   | 20.78    |
| Packer*  | 16.88    |

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Herkimer

**WAGES**

Per Hour: 07/01/2023

\$ 17.94

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**

For use with Transfer Station Site Operations Only

Per Hour: 07/01/2023

Indus. Truck Driver/Tractor Operator  
\$ 23.56

Laborer/ non-construction  
\$ 20.78

Conveyor operators and tenders  
\$ 17.25

Weighers/Measurers  
\$ 20.05

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

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**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Fulton, Herkimer, Madison, Montgomery, Oneida, Otsego, Schoharie

**WAGES**

Per hour: 07/01/2023

\$ 17.54

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

**Jefferson County Article 9**

**Exterminators, Fumigators** **06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators **DISTRICT** 10

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**  
Per hour: 07/01/2023  
\$ 20.24

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery** **06/01/2024**

**JOB DESCRIPTION** Fuel Delivery **DISTRICT** 10

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**  
Per hour: 07/01/2023  
\$ 25.71

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security** **06/01/2024**

**JOB DESCRIPTION** Guards, Security **DISTRICT** 10

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**  
Per hour: 07/01/2023  
\$ 19.29

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**

|  |                |                |
|--|----------------|----------------|
| Per hour:                                  | 07/01/2023     | 01/01/2024     |
|  | \$ 15.90       | \$ 15.90       |
| New Hire Rate:                             |                |                |
| First 180 days only                        | 14.90          | 15.00          |
| Regularly scheduled to clean/strip floors: | + 0.25 per hr. | + 0.25 per hr. |

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour paid (required up to 40 hrs. per week)

|  |            |
|--|------------|
|  | 07/01/2023 |
| Part Time after 15th day of employment | \$ .22     |
| Full Time after 15th day of employment | 5.67       |

Full time is 30 or more regularly scheduled hours in a week.

**ADDITIONAL PER HOUR PAID BENEFIT** - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

07/01/2023  
 \$ 1.40

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rate basis.

|                 |                             |
|-----------------|-----------------------------|
| 1 year of work  | 1 week of vacation          |
| 2 years of work | 2 weeks of vacation         |
| 3 years of work | 2 weeks and 1 day vacation  |
| 4 years of work | 2 weeks and 2 days vacation |
| 5 years of work | 2 weeks and 3 days vacation |
| 6 years of work | 2 weeks and 4 days vacation |
| 7 years of work | 3 weeks                     |

Sick days are paid after 30 days probationary period.

|                     |                      |
|---------------------|----------------------|
| Full time employees | 3 sick days per year |
| Part time employees | 2 sick days per year |

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

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**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2023

\$ 18.46

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2023

\$ 25.71

Driver-Heavy & Tractor Trailer  
(capacity of at least 26,000  
pounds Gross Vehicle Weight)

|                    |       |
|--------------------|-------|
| Driver-Light Truck | 20.26 |
| Helper             | 18.38 |
| Packer*            | 16.26 |

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per Hour:

|   | 07/01/2023 | 05/01/2024 | 05/01/2025 | 05/01/2026 |
|---|------------|------------|------------|------------|
| Trash, Recycling<br>Roll-Off and<br>Brush Drivers | \$ 18.50   | \$ 19.00   | \$ 19.50   | \$ 20.00   |
| Thrower Helper                                    | 15.00      | 15.50      | 16.00      | 16.50      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

|           |            |            |
|-----------|------------|------------|
| Per Hour: | 07/01/2023 | 07/01/2024 |
|           | \$ 8.08    | TBD        |

Applies the 1st of the month after 30 days of service.  
Required up to 40 hours paid per week

Vacation pay:

- After one year of service: 5 days per year
- After four years of service: 10 days per year
- After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

10-317

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

For use with Transfer Station Site Operations Only

|                                      |            |
|--------------------------------------|------------|
| Per hour:                            | 07/01/2023 |
| Indus. Truck Driver/Tractor Operator | \$ 20.32   |
| Laborer/ non-construction            | \$ 18.38   |
| Conveyor operators and tenders       | \$ 15.45   |
| Weighers/Measurers                   | \$ 19.05   |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

|           |         |
|-----------|---------|
| Per hour: | \$ 2.19 |
|-----------|---------|

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2023

\$ 17.41

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

**Kings County Article 9**

**Exterminators, Fumigators**

**06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators

**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

EXTERMINATOR

- Office Building Class "A" (Over 280,000 square feet gross area)
- Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area)
- Office Building Class "C" (Less than 120,000 square feet gross area)

Wage Rate per Hour:

07/01/2023

|         |          |
|---------|----------|
| Class A | \$ 29.47 |
| Class B | 29.44    |
| Class C | 29.40    |

NEW HIRE: Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rate per hour:

07/01/2023

Employees regularly scheduled 2 or more days a week:

\$ 11.25

Employees regularly scheduled more than 20 hours a week:

14.84

New hires regularly scheduled more than 20 hours a week

After 3rd month-12th month:

11.25

after 12th month-24th month:

14.52

**Vacation**

- Less than 6 months of work... no vacation
- 6 months of work.....three days
- 1 year of work.....ten days
- 5 years of work.....fifteen days
- 15 years of work.....twenty days
- 21 years of work.....twenty-one days
- 22 years of work.....twenty-two days
- 23 years of work.....twenty-three days
- 24 years of work.....twenty-four days
- 25 years or more      twenty-five days

Plus two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

If, pursuant to U.S. Centers for Disease Control and Prevention, NYS Department of Health, and/or NYC Department of Health and Mental Hygiene guidelines, an Employer directs an employee or employees to self-quarantine or self-isolate because of a worksite exposure to COVID-19, such employee will be paid two (2) weeks of paid leave without reduction of any such affected employees existing paid leave entitlements.

**OVERTIME PAY**

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts

**HOLIDAY**

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Any regular full-time employee, whose regular day off falls on a holiday, shall receive an additional day's pay or, at the employer's option, a paid workday off within ten (10) days of the holiday.

10-32 BJ

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**Fire Safety Director - NYC Only**

**06/01/2024**

**JOB DESCRIPTION** Fire Safety Director - NYC Only

**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

\*\*\*\*IMPORTANT\*\*\*\*

Fire Safety Director rates for use in NYC ONLY.

Office Building Class "A" (Over 280,000 square feet gross area)

Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area)

Office Building Class "C" (Less than 120,000 square feet gross area)

|         | 07/01/2023 |
|---------|------------|
| Class A | \$ 29.47   |
| Class B | 29.44      |
| Class C | 29.40      |

\*Additional lump-sum bonus of \$500.00 per year. (pro-rated if less than full time.)

NEW HIRE: Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rates per hour:

07/01/2023

Employees regularly scheduled 2 or more days a week:

\$ 11.25

Employees regularly scheduled more than 20 hours a week:

14.84

New hires regularly scheduled more than 20 hours a week

After 3rd month-12th month:

11.25

After 12th month-24th month:

14.52

Vacation

|                         |                   |
|-------------------------|-------------------|
| Less than 6 months work | no vacation       |
| 6 months of work        | three days        |
| 1 year of work          | ten days          |
| 5 years of work         | fifteen days      |
| 15 years of work        | twenty days       |
| 21 years of work        | twenty-one days   |
| 22 years of work        | twenty-two days   |
| 23 years of work        | twenty-three days |
| 24 years of work        | twenty-four days  |
| 25 years or more        | twenty-five days  |

Plus 2 Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

If, pursuant to U.S. Centers for Disease Control and Prevention, NYS Department of Health, and/or NYC Department of Health and Mental Hygiene guidelines, an Employer directs an employee or employees to self-quarantine or self-isolate because of a worksite exposure to COVID-19, such employee will be paid two (2) weeks of paid leave without reduction of any such affected employee's existing paid leave entitlements.

**OVERTIME PAY**

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Any regular full-time employee, whose regular day off falls on a holiday, shall receive an additional day's pay or, at the employer's option, a paid workday off within ten (10) days of the holiday.

10-32BJ

**Fuel Delivery**

**06/01/2024**

**JOB DESCRIPTION** Fuel Delivery

**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour:

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

|            | 07/01/2023 | 12/16/2023 | 12/16/2024 |
|------------|------------|------------|------------|
| 1st Year   | \$ 31.85   | \$ 33.35   | \$ 34.85   |
| 2nd Year   | 33.85      | 35.35      | 36.85      |
| 3rd Year   | 35.85      | 37.35      | 38.85      |
| 4th Year   | 37.85      | 39.35      | 40.85      |
| 5th Year + | 40.46      | 41.96      | 43.46      |

NOTE: Night work rate - Additional \$10.00 per night forty-five (45) days after hire.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

These are additional to the wages above for both Fuel Oil, Coal, Fuel Gas, and Petroleum Product Chauffeur.

|                  | 07/01/2023 | 1/1/2024 | 1/1/2025 |
|------------------|------------|----------|----------|
| Rate Per Hour:   |            |          |          |
| First 1700 hours | \$ 25.97   | \$ 26.74 | \$ 27.54 |
| Over 1700 hours  | 15.97      | 16.49    | 17.04    |

Additionally, First Forty (40)hours only:

|                             |      |      |     |
|-----------------------------|------|------|-----|
| Hired before 04/11/2011     | 6.25 | 6.50 | TBD |
| Hired on or after 04/1/2011 | 3.25 | 3.50 | TBD |

**VACATION:**

1 to 9 Years

Worked 75 days in preceding 12 months 5 days

Worked 110 days in preceding 12 months 10 days

10 Consecutive Years  
 Worked 75 days in preceding 12 months 10 days

Worked 90 days in preceding 12 months 15 days

15 Consecutive Years  
 Worked 100 continuous days in preceding 12 months 20 days

**SICK:**

1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, E, P) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 12, 26, 29) on HOLIDAY PAGE

NOTE: Must work 2 days in week of paid holiday.

If work performed on 5,7,11,12,26 holidays - holiday pay plus 1 days pay; 2x hourly rate after 8 hours

If work performed on 6 holiday - holiday pay plus 2 days pay

If work performed on 5,7,11,12,26 holiday on Saturday & work performed - holiday pay plus 1 days pay; 2 1/2x hourly rate after 8 hours

If work performed on 6 holiday on Saturday & work performed - holiday pay plus 2 regular days pay; 3x hourly rate after 8 hours

10-553

**Guards, Security**

**06/01/2024**

**JOB DESCRIPTION** Guards, Security

**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour: 07/01/2023

Security Guard (Armed) \$ 31.15

Security Guard (Unarmed)  
 0 to 36 months 16.70  
 36 months or more 19.65

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

NOTE: Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

This is required in addition to the wage above:

Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

|                |            |            |
|----------------|------------|------------|
|                | 07/01/2023 | 01/01/2024 |
|                | \$ 7.03    | \$ 7.38    |
| Additional     |            |            |
| After 120 days | .02        | .11        |
| Additionally   |            |            |

After 2 years .44 .44

**VACATION:**

Months on payroll - Vacation with Pay

|     |         |
|-----|---------|
| 6   | 3 days  |
| 12  | 5 days  |
| 24  | 10 days |
| 60  | 15 days |
| 180 | 20 days |
| 300 | 25 days |

Plus one personal day per year.

**SICK LEAVE:**

1st (1) year of employment employees will accumulate one (1) hour for every thirty (30) hours worked to a maximum of forty (40) hours.  
120 days of employment employees will accumulate 5 paid sick days  
36 months or more of employment employees will accumulate six (6) paid sick days  
All unused sick time will be paid out at the end of the calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

If, pursuant to U.S. Centers for Disease Control and Prevention, NYS Department of Health, and/or NYC Department of Health and Mental Hygiene guidelines, an Employer directs an employee or employees to self-quarantine or self-isolate because of a worksite exposure to COVID-19, such employee will be paid two (2) weeks of paid leave without reduction of any such affected employees existing paid leave entitlements.

**OVERTIME PAY**

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

**Overtime**

Time and one half the regular rate after an 8 hour day.  
Time and one half the regular hourly rate after 40 hours in any work week.

**HOLIDAY**

Paid: See (5, 6, 25, 26) on HOLIDAY PAGE

**NOTE:**

- 1) Paid Holidays - apply after one year.
- 2) Employee must work their last regularly scheduled day before and next regularly scheduled day after.

10-32 BJ

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**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

- Office Building Class "A" Cleaner/Porter, Elevator Operator(Over 280,000 square feet gross area)
- Office Building Class "B" Cleaner/Porter, Elevator Operator (Over 120,000 and less than 280,000 square feet gross area)
- Office Building Class "C" Cleaner/Porter, Elevator Operator (Less than 120,000 square feet gross area)

Wage Rate per Hour:

07/01/2023

|         |          |
|---------|----------|
| Class A | \$ 29.47 |
| Class B | 29.44    |
| Class C | 29.40    |

**NEW HIRE:**

Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

**VACATION RELIEF EMPLOYEE:** Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

**NOTE:** Duct cleaning is broken down into two separate functions.

- 1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
- 2. The actual cleaning of the duct which is covered by Article 9

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rate per hour:

07/01/2023

Employees regularly scheduled 2 or more days a week:

\$ 11.25

Employees regularly scheduled more than 20 hours a week:

14.84

New hires regularly scheduled more than 20 hours a week

After 3rd month-12th month:

11.25

After 12th month-24th month:

14.52

**Vacation**

Less than 6 months of work... no vacation

6 months of work.....three days

1 year of work.....ten days

5 years of work.....fifteen days

15 years of work.....twenty days

21 years of work.....twenty-one days

22 years of work.....twenty-two days

23 years of work.....twenty-three days

24 years of work.....twenty-four days

25 years or more twenty-five days

Plus two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

If, pursuant to U.S. Centers for Disease Control and Prevention, NYS Department of Health, and/or NYC Department of Health and Mental Hygiene guidelines, an Employer directs an employee or employees to self-quarantine or self-isolate because of a worksite exposure to COVID-19, such employee will be paid two (2) weeks of paid leave without reduction of any such affected employees existing paid leave entitlements.

**OVERTIME PAY**

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Any regular full-time employee, whose regular day off falls on a holiday, shall receive an additional day's pay or, at the employer's option, a paid workday off within ten (10) days of the holiday.

10-32 BJ

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**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2023

\$ 23.67

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour: 07/01/2023

Driver-Heavy & Tractor Trailer \$ 30.85

(capacity of at least 26,000  
pounds Gross Vehicle Weight)

Driver-Light Truck 24.55

Helper 22.32

Packer\* 17.71

\*Packs, wraps and labels office furniture and equipment and loads it onto dollies and into elevators.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 6.08

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**  
**HOLIDAY**

10-Information

**Trash and Refuse Removal** **06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal **DISTRICT 10**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Queens, Richmond

**WAGES**  
 Per Hour 07/01/2023  
\$ 36.83

**IMPORTANT INFORMATION:**  
 Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
 Per hour: \$ 6.08

**OVERTIME PAY**  
 See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Trash and Refuse Removal** **06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal **DISTRICT 10**

**ENTIRE COUNTIES**  
 Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**  
 Per Hour:  
 Effective Period: 07/01/2023 04/01/2024 04/01/2025

**MEDICAL WASTE REMOVAL**

|                        |         |       |       |
|------------------------|---------|-------|-------|
| Driver (Chauffeur)     | \$27.22 | 28.22 | 29.22 |
| Helper                 | 23.47   | 24.47 | 25.47 |
| Tractor Trailer Driver | 29.72   | 30.72 | 31.72 |

**IMPORTANT INFORMATION:**  
 Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
 The following is required in addition to the wages. After 90 days of employment.

|                |            |            |            |
|----------------|------------|------------|------------|
|                | 07/01/2023 | 04/01/2024 | 04/01/2025 |
| Rate per Hour: | \$ 14.99   | 15.95      | 17.20      |

**Vacation:**

|   |           |
|---|-----------|
| 1 year of service<br>but less than five years | (10) days |
| 5 years of service<br>but less than ten years | (15) days |
| 10 years of service                           | (16) days |
| 11 years of service                           | (17) days |
| 12 years of service                           | (18) days |
| 13 years of service                           | (19) days |
| 14 years of service                           | (20) days |
| 20 years of service                           | (21) days |
| 21 years of service                           | (22) days |
| 22 years of service                           | (23) days |
| 23 years of service                           | (24) days |
| 24 years of service                           | (25) days |

**Personal Days**

|                               |                     |
|-------------------------------|---------------------|
| Hired prior to 04/01/2017     | 5 days off with pay |
| Hired on or after 04/01/2017  | 2 days off with pay |
| Plus on 5th year anniversary  | 1 days off with pay |
| Plus on 10th year anniversary | 1 days off with pay |

**Sick Days**

3 Sick days per year  
Additional 2 days after 5th year anniversary

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, S) on OVERTIME PAGE

Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

**HOLIDAY**

Paid: See (5, 6, 25) on HOLIDAY PAGE

10-813 MW

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**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Wage rate per hour:

|  |   |
|--|---|
|  | 07/01/2023                                  |
| Window Cleaner   | \$ 32.65                                    |
| Power Operated &<br>Manual Scaffolds<br>& Boatswain Chairs | \$ 23.00 per day above<br>regular scale pay |

Scraping (additional) \$8.00 a day

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Supplemental benefit rate per hour:(Start after 90 days with employer)

07/01/2023

Must work regularly scheduled 20 hrs a week and more than two (2) days a week.

FULL PAY RATE \$ 14.86

Work at least 2 regularly scheduled days a week.

Partial rate: \$ 11.27

**Vacation**

|                                     |                         |
|-------------------------------------|-------------------------|
| After 7 months but less than 1 year | five (5) days*          |
| 1 year but less than 5 years        | ten (10) days*          |
| 5 years but less than 15 years      | fifteen (15) days*      |
| 15 years but less than 21 years     | twenty (20) days*       |
| 21 years but less than 22 years     | twenty-one (21) days*   |
| 22 years but less than 23 years     | twenty-two (22) days*   |
| 23 years but less than 24 years     | twenty-three (23) days* |
| 24 years but less than 25 years     | twenty-four (24) days*  |
| 25 years or more                    | twenty-five (25) days*  |

\* Window Cleaners who have been employed by the employer or its predecessors for a continuous period

Plus 1 day paid off per year for medical visit after 1 year worked.

plus 10 days paid off after one year worked. If no sick days used during the employees anniversary year than \$ 125.00 bonus is required.

Paid time off for part-time employees shall be prorated.

Regular employees shall be permitted to use paid time off benefits in addition to paid sick time leave provided under this Agreement (e.g., vacation, holidays, personal days) solely for those reasons specified in New York City Earned Safe and Sick Time Act, N.Y.C. Admin. Code § 20-911, et seq. ("ESSTA"), and the New York State Paid Sick Leave Law. N.Y. Labor Law § 196-b ("NYSPSL"), to obtain a maximum of seven (7) paid sick days (up to 56 hours) annually. The parties agree that on an annual basis, the paid leave benefits provided under this Agreement are comparable to or better than those provided under those laws. Therefore the provisions of these Statutes are hereby waived.

**OVERTIME PAY**

See (B) on OVERTIME PAGE

Time and one half the regular rate for Saturday and Sunday.

Double the hourly rate for Saturday holiday work plus days pay.

Time and one half the regular rate for work on a holiday plus the days pay.

In the event a holiday falls on a Saturday or Sunday, window cleaners shall receive an extra day's pay.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE

Plus one Personal Day

Must work 2 days in week of Holiday for employer

**REGISTERED APPRENTICES**

Wages per hour:

07/01/2023

|              |          |
|--------------|----------|
| 0-9 months   | \$ 24.48 |
| 10-18 months | 27.74    |
| 18 Months    | 32.645   |

(or completion of 3000 hours if later)

**Lewis County Article 9**

**Exterminators, Fumigators** **06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators **DISTRICT** 10

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**  
Per hour: 07/01/2023  
\$ 20.24

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery** **06/01/2024**

**JOB DESCRIPTION** Fuel Delivery **DISTRICT** 10

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**  
Per hour: 07/01/2023  
\$ 25.71

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security** **06/01/2024**

**JOB DESCRIPTION** Guards, Security **DISTRICT** 10

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**  
Per hour: 07/01/2023  
\$ 19.29

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**

|  |                |                |
|--|----------------|----------------|
| Per hour:                                  | 07/01/2023     | 01/01/2024     |
|  | \$ 15.90       | \$ 15.90       |
| New Hire Rate:                             |                |                |
| First 180 days only                        | 14.90          | 15.00          |
| Regularly scheduled to clean/strip floors: | + 0.25 per hr. | + 0.25 per hr. |

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour paid (required up to 40 hrs. per week)

|  |            |
|--|------------|
|  | 07/01/2023 |
| Part Time after 15th day of employment | \$ .22     |
| Full Time after 15th day of employment | 5.67       |

Full time is 30 or more regularly scheduled hours in a week.

**ADDITIONAL PER HOUR PAID BENEFIT** - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

07/01/2023  
 \$ 1.40

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rate basis.

|                 |                             |
|-----------------|-----------------------------|
| 1 year of work  | 1 week of vacation          |
| 2 years of work | 2 weeks of vacation         |
| 3 years of work | 2 weeks and 1 day vacation  |
| 4 years of work | 2 weeks and 2 days vacation |
| 5 years of work | 2 weeks and 3 days vacation |
| 6 years of work | 2 weeks and 4 days vacation |
| 7 years of work | 3 weeks                     |

Sick days are paid after 30 days probationary period.

|                     |                      |
|---------------------|----------------------|
| Full time employees | 3 sick days per year |
| Part time employees | 2 sick days per year |

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

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**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2023

\$ 18.46

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2023

\$ 25.71

Driver-Heavy & Tractor Trailer  
(capacity of at least 26,000  
pounds Gross Vehicle Weight)

|                    |       |
|--------------------|-------|
| Driver-Light Truck | 20.26 |
| Helper             | 18.38 |
| Packer*            | 16.26 |

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per Hour:

|   | 07/01/2023 | 05/01/2024 | 05/01/2025 | 05/01/2026 |
|---|------------|------------|------------|------------|
| Trash, Recycling<br>Roll-Off and<br>Brush Drivers | \$ 18.50   | \$ 19.00   | \$ 19.50   | \$ 20.00   |
| Thrower Helper                                    | 15.00      | 15.50      | 16.00      | 16.50      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

|           |            |            |
|-----------|------------|------------|
| Per Hour: | 07/01/2023 | 07/01/2024 |
|           | \$ 8.08    | TBD        |

Applies the 1st of the month after 30 days of service.  
Required up to 40 hours paid per week

Vacation pay:

- After one year of service: 5 days per year
- After four years of service: 10 days per year
- After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

10-317

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

For use with Transfer Station Site Operations Only

|                                      |            |
|--------------------------------------|------------|
| Per hour:                            | 07/01/2023 |
| Indus. Truck Driver/Tractor Operator | \$ 20.32   |
| Laborer/ non-construction            | \$ 18.38   |
| Conveyor operators and tenders       | \$ 15.45   |
| Weighers/Measurers                   | \$ 19.05   |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

|           |         |
|-----------|---------|
| Per hour: | \$ 2.19 |
|-----------|---------|

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2023

\$ 17.41

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

**Livingston County Article 9**

**Exterminators, Fumigators** **06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators **DISTRICT** 10

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per hour: 07/01/2023  
\$ 21.25

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery** **06/01/2024**

**JOB DESCRIPTION** Fuel Delivery **DISTRICT** 10

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per hour: 07/01/2023  
\$ 26.49

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security** **06/01/2024**

**JOB DESCRIPTION** Guards, Security **DISTRICT** 10

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per hour: 07/01/2023  
\$ 19.13

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**

|  |                |                |
|--|----------------|----------------|
| Per hour:                                  | 07/01/2023     | 01/01/2024     |
|  | \$ 15.90       | \$ 15.90       |
| New Hire Rate:                             |                |                |
| First 180 days only                        | 14.90          | 15.00          |
| Regularly scheduled to clean/strip floors: | + 0.25 per hr. | + 0.25 per hr. |

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour paid (required up to 40 hrs. per week)

|  |            |
|--|------------|
|  | 07/01/2023 |
| Part Time after 15th day of employment | \$ .22     |
| Full Time after 15th day of employment | 5.67       |

Full time is 30 or more regularly scheduled hours in a week.

**ADDITIONAL PER HOUR PAID BENEFIT** - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

07/01/2023  
 \$ 1.40

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rate basis.

|                 |                             |
|-----------------|-----------------------------|
| 1 year of work  | 1 week of vacation          |
| 2 years of work | 2 weeks of vacation         |
| 3 years of work | 2 weeks and 1 day vacation  |
| 4 years of work | 2 weeks and 2 days vacation |
| 5 years of work | 2 weeks and 3 days vacation |
| 6 years of work | 2 weeks and 4 days vacation |
| 7 years of work | 3 weeks                     |

Sick days are paid after 30 days probationary period.

|                     |                      |
|---------------------|----------------------|
| Full time employees | 3 sick days per year |
| Part time employees | 2 sick days per year |

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

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**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2023

\$ 19.09

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

---

**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2023

\$ 26.49

Driver-Heavy & Tractor Trailer  
(capacity of at least 26,000  
pounds Gross Vehicle Weight)

|                    |       |
|--------------------|-------|
| Driver-Light Truck | 20.81 |
| Helper             | 18.90 |
| Packer*            | 17.58 |

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per Hour:

|   | 07/01/2023 | 05/01/2024 | 05/01/2025 | 05/01/2026 |
|---|------------|------------|------------|------------|
| Trash, Recycling<br>Roll-Off and<br>Brush Drivers | \$ 18.50   | \$ 19.00   | \$ 19.50   | \$ 20.00   |
| Thrower Helper                                    | 15.00      | 15.50      | 16.00      | 16.50      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

|           |            |            |
|-----------|------------|------------|
| Per Hour: | 07/01/2023 | 07/01/2024 |
|           | \$ 8.08    | TBD        |

Applies the 1st of the month after 30 days of service.  
Required up to 40 hours paid per week

Vacation pay:

- After one year of service: 5 days per year
- After four years of service: 10 days per year
- After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

10-317

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

For use with Transfer Station Site Operations Only

|                                      |            |
|--------------------------------------|------------|
| Per hour:                            | 07/01/2023 |
| Indus. Truck Driver/Tractor Operator | \$ 21.17   |
| Laborer/ non-construction            | \$ 18.90   |
| Conveyor operators and tenders       | \$ 20.32   |
| Weighers/Measurers                   | \$ 21.80   |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

|           |         |
|-----------|---------|
| Per hour: | \$ 2.19 |
|-----------|---------|

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2023

\$ 17.51

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

**Madison County Article 9**

**Exterminators, Fumigators** **06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators **DISTRICT** 10

**ENTIRE COUNTIES**  
Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**  
Per hour: 07/01/2023  
\$ 21.68

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery** **06/01/2024**

**JOB DESCRIPTION** Fuel Delivery **DISTRICT** 10

**ENTIRE COUNTIES**  
Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**  
Per hour: 07/01/2023  
\$ 27.59

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security** **06/01/2024**

**JOB DESCRIPTION** Guards, Security **DISTRICT** 10

**ENTIRE COUNTIES**  
Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**  
Per hour: 07/01/2023  
\$ 22.50

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**

|  |                |                |
|--|----------------|----------------|
| Per hour:                                  | 07/01/2023     | 01/01/2024     |
|  | \$ 15.90       | \$ 15.90       |
| New Hire Rate:                             |                |                |
| First 180 days only                        | 14.90          | 15.00          |
| Regularly scheduled to clean/strip floors: | + 0.25 per hr. | + 0.25 per hr. |

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour paid (required up to 40 hrs. per week)

|  |            |
|--|------------|
|  | 07/01/2023 |
| Part Time after 15th day of employment | \$ .22     |
| Full Time after 15th day of employment | 5.67       |

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

07/01/2023  
 \$ 1.40

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rate basis.

|                 |                             |
|-----------------|-----------------------------|
| 1 year of work  | 1 week of vacation          |
| 2 years of work | 2 weeks of vacation         |
| 3 years of work | 2 weeks and 1 day vacation  |
| 4 years of work | 2 weeks and 2 days vacation |
| 5 years of work | 2 weeks and 3 days vacation |
| 6 years of work | 2 weeks and 4 days vacation |
| 7 years of work | 3 weeks                     |

Sick days are paid after 30 days probationary period.

|                     |                      |
|---------------------|----------------------|
| Full time employees | 3 sick days per year |
| Part time employees | 2 sick days per year |

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

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**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

Per hour: 07/01/2023

\$ 19.29

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

Per hour: 07/01/2023

Driver-Heavy & Tractor Trailer \$ 27.59

(capacity of at least 26,000 pounds Gross Vehicle Weight)

|                    |       |
|--------------------|-------|
| Driver-Light Truck | 21.53 |
| Helper             | 18.82 |
| Packer*            | 17.73 |

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per Hour:

|   | 07/01/2023 | 05/01/2024 | 05/01/2025 | 05/01/2026 |
|---|------------|------------|------------|------------|
| Trash, Recycling<br>Roll-Off and<br>Brush Drivers | \$ 18.50   | \$ 19.00   | \$ 19.50   | \$ 20.00   |
| Thrower Helper                                    | 15.00      | 15.50      | 16.00      | 16.50      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

|           |            |            |
|-----------|------------|------------|
| Per Hour: | 07/01/2023 | 07/01/2024 |
|           | \$ 8.08    | TBD        |

Applies the 1st of the month after 30 days of service.  
 Required up to 40 hours paid per week

Vacation pay:

- After one year of service: 5 days per year
- After four years of service: 10 days per year
- After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

10-317

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

For use with Transfer Station Site Operations Only

|                                      |            |
|--------------------------------------|------------|
| Per hour:                            | 07/01/2023 |
| Indus. Truck Driver/Tractor Operator | \$ 22.24   |
| Laborer/ non-construction            | \$ 18.82   |
| Conveyor operators and tenders       | \$ 18.98   |
| Weighers/Measurers                   | \$ 22.39   |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

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**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

Per hour: 07/01/2023

\$ 17.29

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

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**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Fulton, Herkimer, Madison, Montgomery, Oneida, Otsego, Schoharie

**WAGES**

Per hour: 07/01/2023

\$ 17.54

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

**Monroe County Article 9**

**Exterminators, Fumigators** **06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators **DISTRICT** 10

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per hour: 07/01/2023  
\$ 21.25

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery** **06/01/2024**

**JOB DESCRIPTION** Fuel Delivery **DISTRICT** 10

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per hour: 07/01/2023  
\$ 26.49

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security** **06/01/2024**

**JOB DESCRIPTION** Guards, Security **DISTRICT** 10

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per hour: 07/01/2023  
\$ 19.13

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**

|  |                |                |
|--|----------------|----------------|
| Per hour:                                  | 07/01/2023     | 01/01/2024     |
|  | \$ 15.90       | \$ 15.90       |
| New Hire Rate:                             |                |                |
| First 180 days only                        | 14.90          | 15.00          |
| Regularly scheduled to clean/strip floors: | + 0.25 per hr. | + 0.25 per hr. |

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour paid (required up to 40 hrs. per week)

|  |            |
|--|------------|
|  | 07/01/2023 |
| Part Time after 15th day of employment | \$ .22     |
| Full Time after 15th day of employment | 5.67       |

Full time is 30 or more regularly scheduled hours in a week.

**ADDITIONAL PER HOUR PAID BENEFIT** - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

07/01/2023  
 \$ 1.40

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rate basis.

|                 |                             |
|-----------------|-----------------------------|
| 1 year of work  | 1 week of vacation          |
| 2 years of work | 2 weeks of vacation         |
| 3 years of work | 2 weeks and 1 day vacation  |
| 4 years of work | 2 weeks and 2 days vacation |
| 5 years of work | 2 weeks and 3 days vacation |
| 6 years of work | 2 weeks and 4 days vacation |
| 7 years of work | 3 weeks                     |

Sick days are paid after 30 days probationary period.

|                     |                      |
|---------------------|----------------------|
| Full time employees | 3 sick days per year |
| Part time employees | 2 sick days per year |

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

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**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2023

\$ 19.09

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2023

\$ 26.49

Driver-Heavy & Tractor Trailer  
(capacity of at least 26,000  
pounds Gross Vehicle Weight)

|                    |       |
|--------------------|-------|
| Driver-Light Truck | 20.81 |
| Helper             | 18.90 |
| Packer*            | 17.58 |

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per Hour:

|   | 07/01/2023 | 05/01/2024 | 05/01/2025 | 05/01/2026 |
|---|------------|------------|------------|------------|
| Trash, Recycling<br>Roll-Off and<br>Brush Drivers | \$ 18.50   | \$ 19.00   | \$ 19.50   | \$ 20.00   |
| Thrower Helper                                    | 15.00      | 15.50      | 16.00      | 16.50      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

|           |            |            |
|-----------|------------|------------|
| Per Hour: | 07/01/2023 | 07/01/2024 |
|           | \$ 8.08    | TBD        |

Applies the 1st of the month after 30 days of service.  
Required up to 40 hours paid per week

Vacation pay:

- After one year of service: 5 days per year
- After four years of service: 10 days per year
- After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

10-317

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

For use with Transfer Station Site Operations Only

|                                      |            |
|--------------------------------------|------------|
| Per hour:                            | 07/01/2023 |
| Indus. Truck Driver/Tractor Operator | \$ 21.17   |
| Laborer/ non-construction            | \$ 18.90   |
| Conveyor operators and tenders       | \$ 20.32   |
| Weighers/Measurers                   | \$ 21.80   |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

|           |         |
|-----------|---------|
| Per hour: | \$ 2.19 |
|-----------|---------|

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2023

\$ 17.51

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

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**Montgomery County Article 9**

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**Exterminators, Fumigators****06/01/2024****JOB DESCRIPTION** Exterminators, Fumigators**DISTRICT** 10**ENTIRE COUNTIES**

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**Per hour: 07/01/2023  
\$ 17.65**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&amp;S

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**Fuel Delivery****06/01/2024****JOB DESCRIPTION** Fuel Delivery**DISTRICT** 10**ENTIRE COUNTIES**

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**Per hour: 07/01/2023  
\$ 26.14**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&amp;S

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**Guards, Security****06/01/2024****JOB DESCRIPTION** Guards, Security**DISTRICT** 10**ENTIRE COUNTIES**

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**Per hour: 07/01/2023  
\$ 20.56**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Fulton, Montgomery

**WAGES**

Per hour: 07/01/2023

\$ 17.54

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NOTE: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**

Per hour: 07/01/2023

\$ 18.62

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**

Per hour: 07/01/2023

|  |          |
|--|----------|
| Driver-Heavy & Tractor Trailer<br>(capacity of at least 26,000<br>pounds Gross Vehicle Weight) | \$ 26.14 |
| Driver-Light Truck   | 22.07    |
| Helper   | 20.78    |
| Packer*  | 16.88    |

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

**WAGES**

|             |            |            |
|-------------|------------|------------|
| Per hour:   | 07/01/2023 | 09/01/2023 |
| Commercial  | \$ 21.22   | \$ 21.65   |
| Residential | 19.63      | 20.02      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Benefits paid to non-probationary employees after 90 days:

First (1st) Forty (40) Hours:

07/01/2023

|            |         |
|------------|---------|
| Single     | \$ 2.52 |
| Two Person | 6.94    |
| Family     | 9.16    |

First calendar year quarter after the 90 days probation \$250.00 per quarter and every quarter thereafter while employed with employer.

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

|   |                |
|---|----------------|
| After completing 12 Months of service (1 yr)    | 1 Week         |
| After completing 36 Months of service (3 yrs)   | 2 Weeks        |
| After completing 120 Months of service (10 yrs) | 3 Weeks        |
| After completing 180 Months of service (15 yrs) | 3 Weeks 1 Day  |
| After completing 192 Months of service (16 yrs) | 3 Weeks 2 Days |
| After completing 204 Months of service (17 yrs) | 3 Weeks 3 Days |
| After completing 216 Months of service (18 yrs) | 3 Weeks 4 Days |
| After completing 228 Months of service (19 yrs) | 4 Weeks        |

\*Vacation weekly pay shall be determined by taking the employees previous years W-2 gross reported earnings and multiplying by 2.0%

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Must work the last regularly scheduled day before and after holiday.

Holidays falling on a Saturday or Sunday are observed on same day designated by the State of New York for Public Employees.

Employee's working at least 12 consecutive yr months and having worked 200 days will receive 5 floating holidays.

10-294

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**

For use with Transfer Station Site Operations Only

|           |            |
|-----------|------------|
| Per Hour: | 07/01/2023 |
|-----------|------------|

Indus. Truck Driver/Tractor Operator

|                                |          |
|--------------------------------|----------|
|                                | \$ 23.56 |
| Laborer/ non-construction      | \$ 20.78 |
| Conveyor operators and tenders | \$ 17.25 |
| Weighers/Measurers             | \$ 20.05 |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

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**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Fulton, Herkimer, Madison, Montgomery, Oneida, Otsego, Schoharie

**WAGES**

Per hour: 07/01/2023

\$ 17.54

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

**Nassau County Article 9**

**Exterminators, Fumigators**

**06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators

**DISTRICT** 10

**ENTIRE COUNTIES**

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

**WAGES**

Per hour:

07/01/2023

\$ 20.31

All work between 5pm and 7am an additional .44 per hour.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

The following are additional to the wage.

All supplements are based on 40hrs a week and start after 90 days.

Per hour:

07/01/2023

20 or more hours per week

\$ 11.29

More than 2 days per week less than 20 hours per week

\$ 7.70

Two or less days per week

\$ 0.10

Sick Time:

Up to 52 weeks of employment 4 days. At anniversary of first year 6 additional days added to that first year.

Additionally after 1 full year with employer 10 sick days per year. All unused sick days, at the end of the calendar year, are paid in full by February 28 of each year.

If hired before Feb 1, 2001 the following paid days off are required:

|                                       |         |
|---------------------------------------|---------|
| 5 years - 15 years with employer      | 15 Days |
| 15 + years                            | 20 Days |
| Additional day each year there after. |         |

If hired after Feb. 1, 2001 the following paid days off are required:

|                                     |         |
|-------------------------------------|---------|
| During first 52 weeks with employer | 5 Days  |
| After first 52 weeks with employer  | 10 Days |
| After 10 years with employer        | 15 Days |

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

**HOLIDAY**

Paid: See (5, 6, 11, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 25) on HOLIDAY PAGE

If hired before Feb. 1, 2001

Employees Birthday

2 floating holidays and either Martin Luther King Day, Yom Kippur, Good Friday, Eid-al-Fitr, Election Day, or Veterans Day.

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.

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**Fuel Delivery** **06/01/2024**

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**JOB DESCRIPTION** Fuel Delivery **DISTRICT** 10

**ENTIRE COUNTIES**  
Nassau, Suffolk

**WAGES**  
Per hour: 07/01/2023  
\$ 30.99

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Guards, Security** **06/01/2024**

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**JOB DESCRIPTION** Guards, Security **DISTRICT** 10

**ENTIRE COUNTIES**  
Nassau, Suffolk

**WAGES**  
Per hour: 07/01/2023  
\$ 21.55

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Janitor, Porter, Cleaners, Elevator Operator** **06/01/2024**

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**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator **DISTRICT** 10

**ENTIRE COUNTIES**  
Nassau, Suffolk

**WAGES**  
07/01/2023  
Janitors/  
Porters \$ 16.00

**NOTE:** Duct cleaning is broken down into two separate functions.  
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8  
2. The actual cleaning of the duct which is covered by Article 9

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Additional per hour:

07/01/2023

After 90 days:

Employees hired before 1/01/2005 who regularly work 24 or more hours per week and employees hired after 1/01/2005 who regularly work 27.5 or more hours per week

\$ 8.36

All others after

90 days

\$ 1.21

**SICK DAYS**

10 days pay or 10 days off with pay. (After first year with employer)

This is based on 40 hrs a week, lesser hrs would be prorated.

**VACATION DAYS**

The following days off are after time with the employer,

|                        |         |              |
|------------------------|---------|--------------|
| 6 months with employer | 3 days  | off with pay |
| 1 yr - with employer   | 5 day   | *****        |
| 2 yrs- with employer   | 10 days | *****        |
| 5 yrs- with employer   | 15 days | *****        |
| 10 yr- with employer   | 20 days | *****        |
| 25 yr- with employer   | 25 days | *****        |

**PERSONAL DAYS**

All employees shall receive 2 personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

Any holidays worked will be paid at time and one half plus the holiday pay

1 1/2 times regular pay on the sixth consecutive day of work

2 times regular pay on the seventh consecutive day of work

**HOLIDAY**

Paid: See (5, 6, 11, 12, 25, 26) on HOLIDAY PAGE

If holiday falls on weekend the Monday or Friday are observed. If any work done on observed Holiday then time and one half for work plus holiday straight time is due.

10-32 BJ

**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Per hour: 07/01/2023

\$ 22.18

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Per hour: 07/01/2023

Driver-Heavy & Tractor Trailer \$ 30.99

(capacity of at least 26,000  
pounds Gross Vehicle Weight)

Driver-Light Truck 23.78

Helper 20.72

Packer\* 18.04

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**  
**HOLIDAY**

10-Information

**Trash and Refuse Removal** **06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal **DISTRICT** 10

**ENTIRE COUNTIES**  
 Nassau, Suffolk

**WAGES**  
 \*\*\*\*\*ALL RATES ARE EFFECTIVE ON 01/01/2024\*\*\*\*\*

Per Hour

|                  |            |            |
|------------------|------------|------------|
| Residential Work | 01/01/2024 | 09/01/2024 |
| Driver           | \$ 21.85   | \$ 22.35   |
| Helper           | 19.25      | 19.75      |
| Commercial Work  |            |            |
| Driver           | 27.80      | 28.30      |
| Helper           | 27.62      | 28.12      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per Hour

|             |          |          |
|-------------|----------|----------|
| Residential | \$ 10.18 | \$ 10.77 |
| Commercial  | 10.18    | 10.77    |

Vacation

|               |              |
|---------------|--------------|
| 1 to 2 years  | 1 week paid  |
| 2 to 5 years  | 2 weeks paid |
| 5 to 15 years | 3 weeks paid |

6 Sick/Personal Days per year

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B2, P, R, \*T) on OVERTIME PAGE  
 \*Only for holidays listed under Holiday Codes 5 and 6

**HOLIDAY**

Paid: See (5, 6, 15, 25, 26) on HOLIDAY PAGE

10-813 LI

**Trash and Refuse Removal** **06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal **DISTRICT** 10

**ENTIRE COUNTIES**  
 Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per Hour:

|                   |            |            |            |
|-------------------|------------|------------|------------|
| Effective Period: | 07/01/2023 | 04/01/2024 | 04/01/2025 |
|-------------------|------------|------------|------------|

MEDICAL WASTE REMOVAL

|                        |         |       |       |
|------------------------|---------|-------|-------|
| Driver (Chauffeur)     | \$27.22 | 28.22 | 29.22 |
| Helper                 | 23.47   | 24.47 | 25.47 |
| Tractor Trailer Driver | 29.72   | 30.72 | 31.72 |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

The following is required in addition to the wages. After 90 days of employment.

|                | 07/01/2023 | 04/01/2024 | 04/01/2025 |
|----------------|------------|------------|------------|
| Rate per Hour: | \$ 14.99   | 15.95      | 17.20      |

**Vacation:**

|   |           |
|---|-----------|
| 1 year of service<br>but less than five years | (10) days |
| 5 years of service<br>but less than ten years | (15) days |
| 10 years of service                           | (16) days |
| 11 years of service                           | (17) days |
| 12 years of service                           | (18) days |
| 13 years of service                           | (19) days |
| 14 years of service                           | (20) days |
| 20 years of service                           | (21) days |
| 21 years of service                           | (22) days |
| 22 years of service                           | (23) days |
| 23 years of service                           | (24) days |
| 24 years of service                           | (25) days |

**Personal Days**

|                               |                     |
|-------------------------------|---------------------|
| Hired prior to 04/01/2017     | 5 days off with pay |
| Hired on or after 04/01/2017  | 2 days off with pay |
| Plus on 5th year anniversary  | 1 days off with pay |
| Plus on 10th year anniversary | 1 days off with pay |

**Sick Days**

3 Sick days per year  
 Additional 2 days after 5th year anniversary

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, S) on OVERTIME PAGE

Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

**HOLIDAY**

Paid: See (5, 6, 25) on HOLIDAY PAGE

10-813 MW

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

For use with Transfer Station Site Operations Only

Per hour: 07/01/2023

|                                      |          |
|--------------------------------------|----------|
| Indus. Truck Driver/Tractor Operator | \$ 23.43 |
| Laborer/ non-construction            | \$ 20.72 |
| Conveyor operators and tenders       | \$ 20.74 |
| Weighers/Measurers                   | \$ 23.94 |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

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**Trash and Refuse Removal** **06/01/2024**

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**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Per hour:

\*\*\*\*\*EFFECTIVE DATES 07/01/2023 thru 12/31/2023 ONLY\*\*\*\*\*

07/01/2023-12/31/2023

\$ 28.32

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Window Cleaners** **06/01/2024**

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**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Per hour: 07/01/2023

\$ 20.13

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

**New York County Article 9**

**Exterminators, Fumigators**

**06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators

**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

EXTERMINATOR

Office Building Class "A" (Over 280,000 square feet gross area)  
Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area)  
Office Building Class "C" (Less than 120,000 square feet gross area)

Wage Rate per Hour:

07/01/2023

Class A \$ 29.47  
Class B 29.44  
Class C 29.40

NEW HIRE: Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rate per hour:

07/01/2023

Employees regularly scheduled 2 or more days a week: \$ 11.25  
Employees regularly scheduled more than 20 hours a week: 14.84

New hires regularly scheduled more than 20 hours a week

After 3rd month-12th month:

11.25

after 12th month-24th month:

14.52

Vacation

Less than 6 months of work... no vacation  
6 months of work.....three days  
1 year of work.....ten days  
5 years of work.....fifteen days  
15 years of work.....twenty days  
21 years of work.....twenty-one days  
22 years of work.....twenty-two days  
23 years of work.....twenty-three days  
24 years of work.....twenty-four days  
25 years or more twenty-five days

Plus two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

If, pursuant to U.S. Centers for Disease Control and Prevention, NYS Department of Health, and/or NYC Department of Health and Mental Hygiene guidelines, an Employer directs an employee or employees to self-quarantine or self-isolate because of a worksite exposure to COVID-19, such employee will be paid two (2) weeks of paid leave without reduction of any such affected employees existing paid leave entitlements.

**OVERTIME PAY**

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts

**HOLIDAY**

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Any regular full-time employee, whose regular day off falls on a holiday, shall receive an additional day's pay or, at the employer's option, a paid workday off within ten (10) days of the holiday.

10-32 BJ

**Fire Safety Director - NYC Only**

**06/01/2024**

**JOB DESCRIPTION** Fire Safety Director - NYC Only

**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

\*\*\*\*IMPORTANT\*\*\*\*

Fire Safety Director rates for use in NYC ONLY.

Office Building Class "A" (Over 280,000 square feet gross area)

Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area)

Office Building Class "C" (Less than 120,000 square feet gross area)

|         |            |
|---------|------------|
|         | 07/01/2023 |
| Class A | \$ 29.47   |
| Class B | 29.44      |
| Class C | 29.40      |

\*Additional lump-sum bonus of \$500.00 per year. (pro-rated if less than full time.)

NEW HIRE: Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rates per hour:

07/01/2023

Employees regularly scheduled 2 or more days a week:

\$ 11.25

Employees regularly scheduled more than 20 hours a week:

14.84

New hires regularly scheduled more than 20 hours a week

After 3rd month-12th month:

11.25

After 12th month-24th month:

14.52

Vacation

|                         |                   |
|-------------------------|-------------------|
| Less than 6 months work | no vacation       |
| 6 months of work        | three days        |
| 1 year of work          | ten days          |
| 5 years of work         | fifteen days      |
| 15 years of work        | twenty days       |
| 21 years of work        | twenty-one days   |
| 22 years of work        | twenty-two days   |
| 23 years of work        | twenty-three days |
| 24 years of work        | twenty-four days  |
| 25 years or more        | twenty-five days  |

Plus 2 Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

If, pursuant to U.S. Centers for Disease Control and Prevention, NYS Department of Health, and/or NYC Department of Health and Mental Hygiene guidelines, an Employer directs an employee or employees to self-quarantine or self-isolate because of a worksite exposure to COVID-19, such employee will be paid two (2) weeks of paid leave without reduction of any such affected employee's existing paid leave entitlements.

**OVERTIME PAY**

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Any regular full-time employee, whose regular day off falls on a holiday, shall receive an additional day's pay or, at the employer's option, a paid workday off within ten (10) days of the holiday.

10-32BJ

**Fuel Delivery**

**06/01/2024**

**JOB DESCRIPTION** Fuel Delivery

**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour:

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

|            | 07/01/2023 | 12/16/2023 | 12/16/2024 |
|------------|------------|------------|------------|
| 1st Year   | \$ 31.85   | \$ 33.35   | \$ 34.85   |
| 2nd Year   | 33.85      | 35.35      | 36.85      |
| 3rd Year   | 35.85      | 37.35      | 38.85      |
| 4th Year   | 37.85      | 39.35      | 40.85      |
| 5th Year + | 40.46      | 41.96      | 43.46      |

NOTE: Night work rate - Additional \$10.00 per night forty-five (45) days after hire.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

These are additional to the wages above for both Fuel Oil, Coal, Fuel Gas, and Petroleum Product Chauffeur.

|                  | 07/01/2023 | 1/1/2024 | 1/1/2025 |
|------------------|------------|----------|----------|
| Rate Per Hour:   |            |          |          |
| First 1700 hours | \$ 25.97   | \$ 26.74 | \$ 27.54 |
| Over 1700 hours  | 15.97      | 16.49    | 17.04    |

Additionally, First Forty (40)hours only:

|                             |      |      |     |
|-----------------------------|------|------|-----|
| Hired before 04/11/2011     | 6.25 | 6.50 | TBD |
| Hired on or after 04/1/2011 | 3.25 | 3.50 | TBD |

**VACATION:**

1 to 9 Years

Worked 75 days in preceding 12 months 5 days

Worked 110 days in preceding 12 months 10 days

10 Consecutive Years  
 Worked 75 days in preceding 12 months 10 days

Worked 90 days in preceding 12 months 15 days

15 Consecutive Years  
 Worked 100 continuous days in preceding 12 months 20 days

**SICK:**

1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, E, P) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 12, 26, 29) on HOLIDAY PAGE

NOTE: Must work 2 days in week of paid holiday.

If work performed on 5,7,11,12,26 holidays - holiday pay plus 1 days pay; 2x hourly rate after 8 hours

If work performed on 6 holiday - holiday pay plus 2 days pay

If work performed on 5,7,11,12,26 holiday on Saturday & work performed - holiday pay plus 1 days pay; 2 1/2x hourly rate after 8 hours

If work performed on 6 holiday on Saturday & work performed - holiday pay plus 2 regular days pay; 3x hourly rate after 8 hours

10-553

**Guards, Security**

**06/01/2024**

**JOB DESCRIPTION** Guards, Security

**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour: 07/01/2023

Security Guard (Armed) \$ 31.15

Security Guard (Unarmed)  
 0 to 36 months 16.70  
 36 months or more 19.65

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

NOTE: Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

This is required in addition to the wage above:

Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

|                |            |            |
|----------------|------------|------------|
|                | 07/01/2023 | 01/01/2024 |
|                | \$ 7.03    | \$ 7.38    |
| Additional     |            |            |
| After 120 days | .02        | .11        |
| Additionally   |            |            |

After 2 years .44 .44

**VACATION:**

Months on payroll - Vacation with Pay

|     |         |
|-----|---------|
| 6   | 3 days  |
| 12  | 5 days  |
| 24  | 10 days |
| 60  | 15 days |
| 180 | 20 days |
| 300 | 25 days |

Plus one personal day per year.

**SICK LEAVE:**

1st (1) year of employment employees will accumulate one (1) hour for every thirty (30) hours worked to a maximum of forty (40) hours.  
120 days of employment employees will accumulate 5 paid sick days  
36 months or more of employment employees will accumulate six (6) paid sick days  
All unused sick time will be paid out at the end of the calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

If, pursuant to U.S. Centers for Disease Control and Prevention, NYS Department of Health, and/or NYC Department of Health and Mental Hygiene guidelines, an Employer directs an employee or employees to self-quarantine or self-isolate because of a worksite exposure to COVID-19, such employee will be paid two (2) weeks of paid leave without reduction of any such affected employees existing paid leave entitlements.

**OVERTIME PAY**

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

**Overtime**

Time and one half the regular rate after an 8 hour day.  
Time and one half the regular hourly rate after 40 hours in any work week.

**HOLIDAY**

Paid: See (5, 6, 25, 26) on HOLIDAY PAGE

**NOTE:**

- 1) Paid Holidays - apply after one year.
- 2) Employee must work their last regularly scheduled day before and next regularly scheduled day after.

10-32 BJ

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**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

- Office Building Class "A" Cleaner/Porter, Elevator Operator(Over 280,000 square feet gross area)
- Office Building Class "B" Cleaner/Porter, Elevator Operator (Over 120,000 and less than 280,000 square feet gross area)
- Office Building Class "C" Cleaner/Porter, Elevator Operator (Less than 120,000 square feet gross area)

Wage Rate per Hour:

07/01/2023

|         |          |
|---------|----------|
| Class A | \$ 29.47 |
| Class B | 29.44    |
| Class C | 29.40    |

**NEW HIRE:**

Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

**VACATION RELIEF EMPLOYEE:** Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

**NOTE:** Duct cleaning is broken down into two separate functions.

- 1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
- 2. The actual cleaning of the duct which is covered by Article 9

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rate per hour:

07/01/2023

Employees regularly scheduled 2 or more days a week:

\$ 11.25

Employees regularly scheduled more than 20 hours a week:

14.84

New hires regularly scheduled more than 20 hours a week

After 3rd month-12th month:

11.25

After 12th month-24th month:

14.52

**Vacation**

Less than 6 months of work... no vacation

6 months of work.....three days

1 year of work.....ten days

5 years of work.....fifteen days

15 years of work.....twenty days

21 years of work.....twenty-one days

22 years of work.....twenty-two days

23 years of work.....twenty-three days

24 years of work.....twenty-four days

25 years or more twenty-five days

Plus two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

If, pursuant to U.S. Centers for Disease Control and Prevention, NYS Department of Health, and/or NYC Department of Health and Mental Hygiene guidelines, an Employer directs an employee or employees to self-quarantine or self-isolate because of a worksite exposure to COVID-19, such employee will be paid two (2) weeks of paid leave without reduction of any such affected employees existing paid leave entitlements.

**OVERTIME PAY**

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Any regular full-time employee, whose regular day off falls on a holiday, shall receive an additional day's pay or, at the employer's option, a paid workday off within ten (10) days of the holiday.

10-32 BJ

**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2023

\$ 23.67

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour: 07/01/2023

Driver-Heavy & Tractor Trailer \$ 30.85

(capacity of at least 26,000  
pounds Gross Vehicle Weight)

Driver-Light Truck 24.55

Helper 22.32

Packer\* 17.71

\*Packs, wraps and labels office furniture and equipment and loads it onto dollies and into elevators.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 6.08

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**  
**HOLIDAY**

10-Information

**Trash and Refuse Removal** **06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal **DISTRICT 10**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Queens, Richmond

**WAGES**  
 Per Hour 07/01/2023  
\$ 36.83

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
 Per hour: \$ 6.08

**OVERTIME PAY**  
 See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Trash and Refuse Removal** **06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal **DISTRICT 10**

**ENTIRE COUNTIES**  
 Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**  
 Per Hour:  
 Effective Period: 07/01/2023 04/01/2024 04/01/2025

**MEDICAL WASTE REMOVAL**

|                        |         |       |       |
|------------------------|---------|-------|-------|
| Driver (Chauffeur)     | \$27.22 | 28.22 | 29.22 |
| Helper                 | 23.47   | 24.47 | 25.47 |
| Tractor Trailer Driver | 29.72   | 30.72 | 31.72 |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
 The following is required in addition to the wages. After 90 days of employment.

|                |            |            |            |
|----------------|------------|------------|------------|
|                | 07/01/2023 | 04/01/2024 | 04/01/2025 |
| Rate per Hour: | \$ 14.99   | 15.95      | 17.20      |

**Vacation:**

|                          |           |
|--------------------------|-----------|
| 1 year of service        |           |
| but less than five years | (10) days |
| 5 years of service       |           |
| but less than ten years  | (15) days |
| 10 years of service      | (16) days |
| 11 years of service      | (17) days |
| 12 years of service      | (18) days |
| 13 years of service      | (19) days |
| 14 years of service      | (20) days |
| 20 years of service      | (21) days |
| 21 years of service      | (22) days |
| 22 years of service      | (23) days |
| 23 years of service      | (24) days |
| 24 years of service      | (25) days |

**Personal Days**

|                               |                     |
|-------------------------------|---------------------|
| Hired prior to 04/01/2017     | 5 days off with pay |
| Hired on or after 04/01/2017  | 2 days off with pay |
| Plus on 5th year anniversary  | 1 days off with pay |
| Plus on 10th year anniversary | 1 days off with pay |

**Sick Days**

3 Sick days per year  
Additional 2 days after 5th year anniversary

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, S) on OVERTIME PAGE

Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

**HOLIDAY**

Paid: See (5, 6, 25) on HOLIDAY PAGE

10-813 MW

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**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Wage rate per hour:

07/01/2023

Window Cleaner

\$ 32.65

Power Operated &  
Manual Scaffolds  
& Boatswain Chairs

\$ 23.00 per day above  
regular scale pay

Scraping (additional) \$8.00 a day

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Supplemental benefit rate per hour:(Start after 90 days with employer)

07/01/2023

Must work regularly scheduled 20 hrs a week and more than two (2) days a week.

FULL PAY RATE \$ 14.86

Work at least 2 regularly scheduled days a week.

Partial rate: \$ 11.27

**Vacation**

|                                     |                         |
|-------------------------------------|-------------------------|
| After 7 months but less than 1 year | five (5) days*          |
| 1 year but less than 5 years        | ten (10) days*          |
| 5 years but less than 15 years      | fifteen (15) days*      |
| 15 years but less than 21 years     | twenty (20) days*       |
| 21 years but less than 22 years     | twenty-one (21) days*   |
| 22 years but less than 23 years     | twenty-two (22) days*   |
| 23 years but less than 24 years     | twenty-three (23) days* |
| 24 years but less than 25 years     | twenty-four (24) days*  |
| 25 years or more                    | twenty-five (25) days*  |

\* Window Cleaners who have been employed by the employer or its predecessors for a continuous period

Plus 1 day paid off per year for medical visit after 1 year worked.

plus 10 days paid off after one year worked. If no sick days used during the employees anniversary year than \$ 125.00 bonus is required.

Paid time off for part-time employees shall be prorated.

Regular employees shall be permitted to use paid time off benefits in addition to paid sick time leave provided under this Agreement (e.g., vacation, holidays, personal days) solely for those reasons specified in New York City Earned Safe and Sick Time Act, N.Y.C. Admin. Code § 20-911, et seq. ("ESSTA"), and the New York State Paid Sick Leave Law. N.Y. Labor Law § 196-b ("NYSPSL"), to obtain a maximum of seven (7) paid sick days (up to 56 hours) annually. The parties agree that on an annual basis, the paid leave benefits provided under this Agreement are comparable to or better than those provided under those laws. Therefore the provisions of these Statutes are hereby waived.

**OVERTIME PAY**

See (B) on OVERTIME PAGE

Time and one half the regular rate for Saturday and Sunday.

Double the hourly rate for Saturday holiday work plus days pay.

Time and one half the regular rate for work on a holiday plus the days pay.

In the event a holiday falls on a Saturday or Sunday, window cleaners shall receive an extra day's pay.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE

Plus one Personal Day

Must work 2 days in week of Holiday for employer

**REGISTERED APPRENTICES**

Wages per hour:

07/01/2023

|              |          |
|--------------|----------|
| 0-9 months   | \$ 24.48 |
| 10-18 months | 27.74    |
| 18 Months    | 32.645   |

(or completion of 3000 hours if later)

**Niagara County Article 9**

**Exterminators, Fumigators**

**06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**

Per hour: 07/01/2023  
\$ 21.50

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery**

**06/01/2024**

**JOB DESCRIPTION** Fuel Delivery

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**

Per hour: 07/01/2023  
\$ 27.13

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security**

**06/01/2024**

**JOB DESCRIPTION** Guards, Security

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**

Per hour: 07/01/2023  
\$ 18.33

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Niagara

**WAGES**

Per hour: 07/01/2023

\$ 17.65

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Note: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**

Per hour: 07/01/2023

\$ 18.62

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**

Per hour: 07/01/2023

Driver-Heavy & Tractor Trailer \$ 27.13

(capacity of at least 26,000  
pounds Gross Vehicle Weight)

Driver-Light Truck 20.61

Helper 19.21

Packer\* 16.76

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per Hour:

|   | 07/01/2023 | 05/01/2024 | 05/01/2025 | 05/01/2026 |
|---|------------|------------|------------|------------|
| Trash, Recycling Roll-Off and Brush Drivers | \$ 18.50   | \$ 19.00   | \$ 19.50   | \$ 20.00   |
| Thrower Helper                              | 15.00      | 15.50      | 16.00      | 16.50      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

| Per Hour: | 07/01/2023 | 07/01/2024 |
|-----------|------------|------------|
|           | \$ 8.08    | TBD        |

Applies the 1st of the month after 30 days of service.  
 Required up to 40 hours paid per week

Vacation pay:

- After one year of service: 5 days per year
- After four years of service: 10 days per year
- After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

10-317

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**

For use with Transfer Station Site Operations Only

|                                      |            |
|--------------------------------------|------------|
| Per hour:                            | 07/01/2023 |
| Indus. Truck Driver/Tractor Operator | \$ 24.10   |

Laborer/ non-construction

\$ 19.21

Conveyor operators and tenders

\$ 16.72

Weighers/Measurers

\$ 20.13

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

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**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

**WAGES**

Per Hour: 07/01/2023

\$ 17.65

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

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**Oneida County Article 9**

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**Exterminators, Fumigators**

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**06/01/2024****JOB DESCRIPTION** Exterminators, Fumigators**DISTRICT** 10**ENTIRE COUNTIES**

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**Per hour: 07/01/2023  
\$ 17.65**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&amp;S

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**Fuel Delivery**

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**06/01/2024****JOB DESCRIPTION** Fuel Delivery**DISTRICT** 10**ENTIRE COUNTIES**

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**Per hour: 07/01/2023  
\$ 26.14**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&amp;S

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**Guards, Security**

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**06/01/2024****JOB DESCRIPTION** Guards, Security**DISTRICT** 10**ENTIRE COUNTIES**

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**Per hour: 07/01/2023  
\$ 20.56**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**

|  |                |                |
|--|----------------|----------------|
| Per hour:                                  | 07/01/2023     | 01/01/2024     |
|  | \$ 15.90       | \$ 15.90       |
| New Hire Rate:                             |                |                |
| First 180 days only                        | 14.90          | 15.00          |
| Regularly scheduled to clean/strip floors: | + 0.25 per hr. | + 0.25 per hr. |

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour paid (required up to 40 hrs. per week)

|  |            |
|--|------------|
|  | 07/01/2023 |
| Part Time after 15th day of employment | \$ .22     |
| Full Time after 15th day of employment | 5.67       |

Full time is 30 or more regularly scheduled hours in a week.

**ADDITIONAL PER HOUR PAID BENEFIT** - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

07/01/2023  
 \$ 1.40

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rate basis.

|                 |                             |
|-----------------|-----------------------------|
| 1 year of work  | 1 week of vacation          |
| 2 years of work | 2 weeks of vacation         |
| 3 years of work | 2 weeks and 1 day vacation  |
| 4 years of work | 2 weeks and 2 days vacation |
| 5 years of work | 2 weeks and 3 days vacation |
| 6 years of work | 2 weeks and 4 days work     |
| 7 years of work | 3 weeks                     |

Sick days are paid after 30 days probationary period.  
Full time employees 3 sick days per year  
Part time employees 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

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**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**

Per hour: 07/01/2023

\$ 18.62

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**

Per hour: 07/01/2023

|  |          |
|--|----------|
| Driver-Heavy & Tractor Trailer<br>(capacity of at least 26,000<br>pounds Gross Vehicle Weight) | \$ 26.14 |
| Driver-Light Truck   | 22.07    |
| Helper   | 20.78    |
| Packer*  | 16.88    |

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Stationary Engineer** **06/01/2024**

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**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

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**Trash and Refuse Removal** **06/01/2024**

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**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per Hour:

|   | 07/01/2023 | 05/01/2024 | 05/01/2025 | 05/01/2026 |
|---|------------|------------|------------|------------|
| Trash, Recycling<br>Roll-Off and<br>Brush Drivers | \$ 18.50   | \$ 19.00   | \$ 19.50   | \$ 20.00   |
| Thrower Helper                                    | 15.00      | 15.50      | 16.00      | 16.50      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

|           |            |            |
|-----------|------------|------------|
| Per Hour: | 07/01/2023 | 07/01/2024 |
|           | \$ 8.08    | TBD        |

Applies the 1st of the month after 30 days of service.  
Required up to 40 hours paid per week

**Vacation pay:**

After one year of service: 5 days per year  
After four years of service: 10 days per year  
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

10-317

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**

For use with Transfer Station Site Operations Only

|                                      |            |
|--------------------------------------|------------|
| Per Hour:                            | 07/01/2023 |
| Indus. Truck Driver/Tractor Operator | \$ 23.56   |
| Laborer/ non-construction            | \$ 20.78   |
| Conveyor operators and tenders       | \$ 17.25   |
| Weighers/Measurers                   | \$ 20.05   |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

|           |         |
|-----------|---------|
| Per hour: | \$ 2.19 |
|-----------|---------|

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Fulton, Herkimer, Madison, Montgomery, Oneida, Otsego, Schoharie

**WAGES**

Per hour: 07/01/2023

\$ 17.54

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

**Onondaga County Article 9**

**Exterminators, Fumigators** **06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators **DISTRICT 10**

**ENTIRE COUNTIES**  
Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**  
Per hour: 07/01/2023  
\$ 21.68

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery** **06/01/2024**

**JOB DESCRIPTION** Fuel Delivery **DISTRICT 10**

**ENTIRE COUNTIES**  
Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**  
Per hour: 07/01/2023  
\$ 27.59

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security** **06/01/2024**

**JOB DESCRIPTION** Guards, Security **DISTRICT 10**

**ENTIRE COUNTIES**  
Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**  
Per hour: 07/01/2023  
\$ 22.50

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**

|  |                |                |
|--|----------------|----------------|
| Per hour:                                  | 07/01/2023     | 01/01/2024     |
|  | \$ 15.90       | \$ 15.90       |
| New Hire Rate:                             |                |                |
| First 180 days only                        | 14.90          | 15.00          |
| Regularly scheduled to clean/strip floors: | + 0.25 per hr. | + 0.25 per hr. |

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour paid (required up to 40 hrs. per week)

|  |            |
|--|------------|
|  | 07/01/2023 |
| Part Time after 15th day of employment | \$ .22     |
| Full Time after 15th day of employment | 5.67       |

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

07/01/2023  
 \$ 1.40

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rate basis.

|                 |                             |
|-----------------|-----------------------------|
| 1 year of work  | 1 week of vacation          |
| 2 years of work | 2 weeks of vacation         |
| 3 years of work | 2 weeks and 1 day vacation  |
| 4 years of work | 2 weeks and 2 days vacation |
| 5 years of work | 2 weeks and 3 days vacation |
| 6 years of work | 2 weeks and 4 days vacation |
| 7 years of work | 3 weeks                     |

Sick days are paid after 30 days probationary period.

|                     |                      |
|---------------------|----------------------|
| Full time employees | 3 sick days per year |
| Part time employees | 2 sick days per year |

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

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**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

Per hour: 07/01/2023

\$ 19.29

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

Per hour: 07/01/2023

Driver-Heavy & Tractor Trailer \$ 27.59

(capacity of at least 26,000  
pounds Gross Vehicle Weight)

|                    |       |
|--------------------|-------|
| Driver-Light Truck | 21.53 |
| Helper             | 18.82 |
| Packer*            | 17.73 |

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per Hour:

|   | 07/01/2023 | 05/01/2024 | 05/01/2025 | 05/01/2026 |
|---|------------|------------|------------|------------|
| Trash, Recycling<br>Roll-Off and<br>Brush Drivers | \$ 18.50   | \$ 19.00   | \$ 19.50   | \$ 20.00   |
| Thrower Helper                                    | 15.00      | 15.50      | 16.00      | 16.50      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

|           |            |            |
|-----------|------------|------------|
| Per Hour: | 07/01/2023 | 07/01/2024 |
|           | \$ 8.08    | TBD        |

Applies the 1st of the month after 30 days of service.  
 Required up to 40 hours paid per week

Vacation pay:

After one year of service: 5 days per year  
 After four years of service: 10 days per year  
 After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

10-317

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

For use with Transfer Station Site Operations Only

|                                      |            |
|--------------------------------------|------------|
| Per hour:                            | 07/01/2023 |
| Indus. Truck Driver/Tractor Operator | \$ 22.24   |
| Laborer/ non-construction            | \$ 18.82   |
| Conveyor operators and tenders       | \$ 18.98   |
| Weighers/Measurers                   | \$ 22.39   |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

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**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

Per hour: 07/01/2023

\$ 17.29

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage with on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

**Ontario County Article 9**

**Exterminators, Fumigators** **06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators **DISTRICT** 10

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per hour: 07/01/2023  
\$ 21.25

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery** **06/01/2024**

**JOB DESCRIPTION** Fuel Delivery **DISTRICT** 10

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per hour: 07/01/2023  
\$ 26.49

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security** **06/01/2024**

**JOB DESCRIPTION** Guards, Security **DISTRICT** 10

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per hour: 07/01/2023  
\$ 19.13

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**

|  |                |                |
|--|----------------|----------------|
| Per hour:                                  | 07/01/2023     | 01/01/2024     |
|  | \$ 15.90       | \$ 15.90       |
| New Hire Rate:                             |                |                |
| First 180 days only                        | 14.90          | 15.00          |
| Regularly scheduled to clean/strip floors: | + 0.25 per hr. | + 0.25 per hr. |

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour paid (required up to 40 hrs. per week)

|  |            |
|--|------------|
|  | 07/01/2023 |
| Part Time after 15th day of employment | \$ .22     |
| Full Time after 15th day of employment | 5.67       |

Full time is 30 or more regularly scheduled hours in a week.

**ADDITIONAL PER HOUR PAID BENEFIT** - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

07/01/2023  
 \$ 1.40

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rate basis.

|                 |                             |
|-----------------|-----------------------------|
| 1 year of work  | 1 week of vacation          |
| 2 years of work | 2 weeks of vacation         |
| 3 years of work | 2 weeks and 1 day vacation  |
| 4 years of work | 2 weeks and 2 days vacation |
| 5 years of work | 2 weeks and 3 days vacation |
| 6 years of work | 2 weeks and 4 days vacation |
| 7 years of work | 3 weeks                     |

Sick days are paid after 30 days probationary period.

|                     |                      |
|---------------------|----------------------|
| Full time employees | 3 sick days per year |
| Part time employees | 2 sick days per year |

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

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**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2023

\$ 19.09

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

---

**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2023

\$ 26.49

Driver-Heavy & Tractor Trailer  
(capacity of at least 26,000  
pounds Gross Vehicle Weight)

|                    |       |
|--------------------|-------|
| Driver-Light Truck | 20.81 |
| Helper             | 18.90 |
| Packer*            | 17.58 |

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per Hour:

|   | 07/01/2023 | 05/01/2024 | 05/01/2025 | 05/01/2026 |
|---|------------|------------|------------|------------|
| Trash, Recycling<br>Roll-Off and<br>Brush Drivers | \$ 18.50   | \$ 19.00   | \$ 19.50   | \$ 20.00   |
| Thrower Helper                                    | 15.00      | 15.50      | 16.00      | 16.50      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

|           |            |            |
|-----------|------------|------------|
| Per Hour: | 07/01/2023 | 07/01/2024 |
|           | \$ 8.08    | TBD        |

Applies the 1st of the month after 30 days of service.  
Required up to 40 hours paid per week

Vacation pay:

- After one year of service: 5 days per year
- After four years of service: 10 days per year
- After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

10-317

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

For use with Transfer Station Site Operations Only

|                                      |            |
|--------------------------------------|------------|
| Per hour:                            | 07/01/2023 |
| Indus. Truck Driver/Tractor Operator | \$ 21.17   |
| Laborer/ non-construction            | \$ 18.90   |
| Conveyor operators and tenders       | \$ 20.32   |
| Weighers/Measurers                   | \$ 21.80   |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

|           |         |
|-----------|---------|
| Per hour: | \$ 2.19 |
|-----------|---------|

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

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**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2023

\$ 17.51

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

**Orange County Article 9**

**Exterminators, Fumigators**

**06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators

**DISTRICT** 10

**ENTIRE COUNTIES**

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

**WAGES**

Per hour:

07/01/2023

\$ 20.31

All work between 5pm and 7am an additional .44 per hour.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

The following are additional to the wage.

All supplements are based on 40hrs a week and start after 90 days.

Per hour:

07/01/2023

20 or more hours per week

\$ 11.29

More than 2 days per week less than 20 hours per week

\$ 7.70

Two or less days per week

\$ 0.10

Sick Time:

Up to 52 weeks of employment 4 days. At anniversary of first year 6 additional days added to that first year.

Additionally after 1 full year with employer 10 sick days per year. All unused sick days, at the end of the calendar year, are paid in full by February 28 of each year.

If hired before Feb 1, 2001 the following paid days off are required:

|                                       |         |
|---------------------------------------|---------|
| 5 years - 15 years with employer      | 15 Days |
| 15 + years                            | 20 Days |
| Additional day each year there after. |         |

If hired after Feb. 1, 2001 the following paid days off are required:

|                                     |         |
|-------------------------------------|---------|
| During first 52 weeks with employer | 5 Days  |
| After first 52 weeks with employer  | 10 Days |
| After 10 years with employer        | 15 Days |

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

**HOLIDAY**

Paid: See (5, 6, 11, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 25) on HOLIDAY PAGE

If hired before Feb. 1, 2001

Employees Birthday

2 floating holidays and either Martin Luther King Day, Yom Kippur, Good Friday, Eid-al-Fitr, Election Day, or Veterans Day.

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.

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**Fuel Delivery** **06/01/2024**

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**JOB DESCRIPTION** Fuel Delivery **DISTRICT 10**

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**  
Per hour: 07/01/2023  
\$ 30.72

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Guards, Security** **06/01/2024**

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**JOB DESCRIPTION** Guards, Security **DISTRICT 10**

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**  
Per hour: 07/01/2023  
\$ 21.51

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Janitor, Porter, Cleaners, Elevator Operator** **06/01/2024**

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**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator **DISTRICT 10**

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

**WAGES**  
Per hour

|         |            |            |
|---------|------------|------------|
|         | 07/01/2023 | 10/01/2023 |
| Janitor | \$17.85    | \$ 18.45   |

**NOTE:** Duct cleaning is broken down into two separate functions.  
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8  
2. The actual cleaning of the duct which is covered by Article 9

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

**MONETARY BENEFIT\***

07/01/2023

Full Time\*\*

After 90 days but less than 6 months:  
\$7.60

Full Time\*\*

After six months:  
7.78

Part Time(hired prior to 12/31/07)  
6.21

Part Time(hired after 01/01/08)  
0.91

(\*)Amounts are payable after time period stated above and only on first 40 hrs paid unless note above applies to employee.

(\*\*)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

**SICK LEAVE**

Beginning with an employee's seventh month of employment, all employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to 3 days, after 90, then pro rated up to 270 days of employment. Unused sick time to be paid in full by pay week closest to 12/15.

**VACATION LEAVE**

| Time Employed | Vacation Earned |
|---------------|-----------------|
| 6 Months      | 3 Days          |
| 1 Year        | 1 Week          |
| 2 Years       | 2 Weeks         |
| 5 Years       | 3 Weeks         |
| 15 Years      | 4 Weeks         |
| 25 Years      | 5 Weeks         |

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

All work on 6th consecutive day paid at 1.5 times rate

All work on 7th consecutive day paid at 2 times rate

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)

Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ

**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance  
**ENTIRE COUNTIES**

**DISTRICT** 10

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per hour: 07/01/2023  
\$ 21.73

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per hour: 07/01/2023

Driver-Heavy & Tractor Trailer \$ 30.72  
(capacity of at least 26,000  
pounds Gross Vehicle Weight)  
Driver-Light Truck 23.58  
Helper 20.13  
Packer\* 17.59

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

---

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY  
 HOLIDAY**

10-Information

**Trash and Refuse Removal 06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal **DISTRICT** 10

**ENTIRE COUNTIES**  
 Dutchess, Orange, Putnam, Rockland, Sullivan

**WAGES**  
 Per hour: 07/01/2023  
 \$ 25.56

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
 Per hour: \$ 2.19

**OVERTIME PAY**  
 See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Trash and Refuse Removal 06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal **DISTRICT** 10

**ENTIRE COUNTIES**  
 Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**  
 Per Hour:  
 Effective Period: 07/01/2023 04/01/2024 04/01/2025

**MEDICAL WASTE REMOVAL**

|                        |         |       |       |
|------------------------|---------|-------|-------|
| Driver (Chauffeur)     | \$27.22 | 28.22 | 29.22 |
| Helper                 | 23.47   | 24.47 | 25.47 |
| Tractor Trailer Driver | 29.72   | 30.72 | 31.72 |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

The following is required in addition to the wages. After 90 days of employment.

|                          | 07/01/2023 | 04/01/2024 | 04/01/2025 |
|--------------------------|------------|------------|------------|
| Rate per Hour:           | \$ 14.99   | 15.95      | 17.20      |
| Vacation:                |            |            |            |
| 1 year of service        |            |            |            |
| but less than five years | (10) days  |            |            |
| 5 years of service       |            |            |            |
| but less than ten years  | (15) days  |            |            |
| 10 years of service      | (16) days  |            |            |
| 11 years of service      | (17) days  |            |            |
| 12 years of service      | (18) days  |            |            |
| 13 years of service      | (19) days  |            |            |
| 14 years of service      | (20) days  |            |            |
| 20 years of service      | (21) days  |            |            |
| 21 years of service      | (22) days  |            |            |
| 22 years of service      | (23) days  |            |            |
| 23 years of service      | (24) days  |            |            |
| 24 years of service      | (25) days  |            |            |

|                               |                     |
|-------------------------------|---------------------|
| Personal Days                 |                     |
| Hired prior to 04/01/2017     | 5 days off with pay |
| Hired on or after 04/01/2017  | 2 days off with pay |
| Plus on 5th year anniversary  | 1 days off with pay |
| Plus on 10th year anniversary | 1 days off with pay |

Sick Days  
 3 Sick days per year  
 Additional 2 days after 5th year anniversary

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, S) on OVERTIME PAGE  
 Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

**HOLIDAY**

Paid: See (5, 6, 25) on HOLIDAY PAGE

10-813 MW

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

For use with Transfer Station Site Operations Only

| Per hour:                            | 07/01/2023 |
|--------------------------------------|------------|
| Indus. Truck Driver/Tractor Operator | \$ 22.86   |
| Laborer/ non-construction            | \$ 20.13   |
| Conveyor operators and tenders       | \$ 20.56   |
| Weighers/Measurers                   | \$ 21.86   |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

**WAGES**

Per Hour Worked:

|                |            |            |
|----------------|------------|------------|
| Window Cleaner | 07/01/2023 | 10/01/2023 |
|                | \$ 23.18   | \$ 23.78   |

**IMPORTANT INFORMATION:** Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

|                                   |            |
|-----------------------------------|------------|
| <b>MONETARY BENEFIT*</b>          | 07/01/2023 |
| Full Time**                       |            |
| After 90 less than 6 months       | \$ 7.60    |
| Full Time**                       |            |
| After 6 months                    | 7.78       |
| Part Time hired prior to 12/31/07 | 6.21       |
| Part Time hired after 01/01/08    | 0.91       |

(\*)Amounts are payable after 90 days employment and only on first 40 hrs unless note above applies to employee.

(\*\*)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

**SICK LEAVE**

Beginning with an employee's seventh month of employment, all employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to 3 days, after 90, then pro rated up to 270 days of employment. Unused sick time to be paid in full by payweek closest to 12/15.

**VACATION LEAVE**

|               |                 |
|---------------|-----------------|
| Time employed | Vacation Earned |
| 6 Months      | 3 Days          |
| 1 Year        | 1 Week          |
| 2 Years       | 2 Weeks         |
| 5 Years       | 3 Weeks         |
| 15 Years      | 4 Weeks         |
| 25 Years      | 5 Weeks         |

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

All work on 6th consecutive day paid at 1.5 times rate

All work on 7th consecutive day paid at 2 times rate

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)

Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ

**Orleans County Article 9**

**Exterminators, Fumigators** **06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators **DISTRICT** 10

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per hour: 07/01/2023  
\$ 21.25

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery** **06/01/2024**

**JOB DESCRIPTION** Fuel Delivery **DISTRICT** 10

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per hour: 07/01/2023  
\$ 26.49

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security** **06/01/2024**

**JOB DESCRIPTION** Guards, Security **DISTRICT** 10

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per hour: 07/01/2023  
\$ 19.13

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Orleans, Wyoming

**WAGES**

Per hour: 07/01/2023

\$ 17.51

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2023

\$ 19.09

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2023

Driver-Heavy & Tractor Trailer \$ 26.49

(capacity of at least 26,000  
pounds Gross Vehicle Weight)

Driver-Light Truck 20.81

Helper 18.90

Packer\* 17.58

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

**Trash and Refuse Removal** **06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal **DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

|   |            |            |            |            |
|---|------------|------------|------------|------------|
| Per Hour:   | 07/01/2023 | 05/01/2024 | 05/01/2025 | 05/01/2026 |
| Trash, Recycling<br>Roll-Off and<br>Brush Drivers | \$ 18.50   | \$ 19.00   | \$ 19.50   | \$ 20.00   |
| Thrower Helper                                    | 15.00      | 15.50      | 16.00      | 16.50      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

|           |            |            |
|-----------|------------|------------|
| Per Hour: | 07/01/2023 | 07/01/2024 |
|           | \$ 8.08    | TBD        |

Applies the 1st of the month after 30 days of service.  
 Required up to 40 hours paid per week

**Vacation pay:**

After one year of service: 5 days per year  
 After four years of service: 10 days per year  
 After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

10-317

**Trash and Refuse Removal** **06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal **DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

For use with Transfer Station Site Operations Only

|                                      |            |
|--------------------------------------|------------|
| Per hour:                            | 07/01/2023 |
| Indus. Truck Driver/Tractor Operator | \$ 21.17   |

|                                |          |
|--------------------------------|----------|
| Laborer/ non-construction      | \$ 18.90 |
| Conveyor operators and tenders | \$ 20.32 |
| Weighers/Measurers             | \$ 21.80 |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

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**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2023

\$ 17.51

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

**Oswego County Article 9**

**Exterminators, Fumigators** **06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators **DISTRICT** 10

**ENTIRE COUNTIES**  
Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**  
Per hour: 07/01/2023  
\$ 21.68

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery** **06/01/2024**

**JOB DESCRIPTION** Fuel Delivery **DISTRICT** 10

**ENTIRE COUNTIES**  
Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**  
Per hour: 07/01/2023  
\$ 27.59

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security** **06/01/2024**

**JOB DESCRIPTION** Guards, Security **DISTRICT** 10

**ENTIRE COUNTIES**  
Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**  
Per hour: 07/01/2023  
\$ 22.50

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**

|   |                |                |
|---|----------------|----------------|
| Per hour:                                     | 07/01/2023     | 01/01/2024     |
|   | \$ 15.90       | \$ 15.90       |
| New Hire Rate:                                |                |                |
| First 180 days only                           | 14.90          | 15.00          |
| Regularly scheduled to<br>clean/strip floors: | + 0.25 per hr. | + 0.25 per hr. |

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour paid (required up to 40 hrs. per week)

|   |            |
|---|------------|
|   | 07/01/2023 |
| Part Time after 15th<br>day of employment | \$ .22     |
| Full Time after 15th<br>day of employment | 5.67       |

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

07/01/2023  
 \$ 1.40

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rate basis.

|                 |                             |
|-----------------|-----------------------------|
| 1 year of work  | 1 week of vacation          |
| 2 years of work | 2 weeks of vacation         |
| 3 years of work | 2 weeks and 1 day vacation  |
| 4 years of work | 2 weeks and 2 days vacation |
| 5 years of work | 2 weeks and 3 days vacation |
| 6 years of work | 2 weeks and 4 days vacation |
| 7 years of work | 3 weeks                     |

Sick days are paid after 30 days probationary period.

|                     |                      |
|---------------------|----------------------|
| Full time employees | 3 sick days per year |
| Part time employees | 2 sick days per year |

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

Per hour: 07/01/2023

\$ 19.29

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

Per hour: 07/01/2023

Driver-Heavy & Tractor Trailer \$ 27.59  
(capacity of at least 26,000  
pounds Gross Vehicle Weight)

|                    |       |
|--------------------|-------|
| Driver-Light Truck | 21.53 |
| Helper             | 18.82 |
| Packer*            | 17.73 |

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per Hour:

|   | 07/01/2023 | 05/01/2024 | 05/01/2025 | 05/01/2026 |
|---|------------|------------|------------|------------|
| Trash, Recycling<br>Roll-Off and<br>Brush Drivers | \$ 18.50   | \$ 19.00   | \$ 19.50   | \$ 20.00   |
| Thrower Helper                                    | 15.00      | 15.50      | 16.00      | 16.50      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

|           |            |            |
|-----------|------------|------------|
| Per Hour: | 07/01/2023 | 07/01/2024 |
|           | \$ 8.08    | TBD        |

Applies the 1st of the month after 30 days of service.  
Required up to 40 hours paid per week

Vacation pay:

- After one year of service: 5 days per year
- After four years of service: 10 days per year
- After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

10-317

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

For use with Transfer Station Site Operations Only

|                                      |            |
|--------------------------------------|------------|
| Per hour:                            | 07/01/2023 |
| Indus. Truck Driver/Tractor Operator | \$ 22.24   |
| Laborer/ non-construction            | \$ 18.82   |
| Conveyor operators and tenders       | \$ 18.98   |
| Weighers/Measurers                   | \$ 22.39   |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

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**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Cayuga, Cortland, Madison, Onondaga, Oswego

**WAGES**

Per hour: 07/01/2023

\$ 17.29

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage with on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

**Otsego County Article 9**

**Exterminators, Fumigators** **06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators **DISTRICT** 10

**ENTIRE COUNTIES**  
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**  
Per hour: 07/01/2023  
\$ 17.65

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery** **06/01/2024**

**JOB DESCRIPTION** Fuel Delivery **DISTRICT** 10

**ENTIRE COUNTIES**  
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**  
Per hour: 07/01/2023  
\$ 26.14

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security** **06/01/2024**

**JOB DESCRIPTION** Guards, Security **DISTRICT** 10

**ENTIRE COUNTIES**  
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**  
Per hour: 07/01/2023  
\$ 20.56

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**

|  |                |                |
|--|----------------|----------------|
| Per hour:                                  | 07/01/2023     | 01/01/2024     |
|  | \$ 15.90       | \$ 15.90       |
| New Hire Rate:                             |                |                |
| First 180 days only                        | 14.90          | 15.00          |
| Regularly scheduled to clean/strip floors: | + 0.25 per hr. | + 0.25 per hr. |

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour paid (required up to 40 hrs. per week)

|  |            |
|--|------------|
|  | 07/01/2023 |
| Part Time after 15th day of employment | \$ .22     |
| Full Time after 15th day of employment | 5.67       |

Full time is 30 or more regularly scheduled hours in a week.

**ADDITIONAL PER HOUR PAID BENEFIT** - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

07/01/2023  
 \$ 1.40

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rate basis.

|                 |                             |
|-----------------|-----------------------------|
| 1 year of work  | 1 week of vacation          |
| 2 years of work | 2 weeks of vacation         |
| 3 years of work | 2 weeks and 1 day vacation  |
| 4 years of work | 2 weeks and 2 days vacation |
| 5 years of work | 2 weeks and 3 days vacation |
| 6 years of work | 2 weeks and 4 days work     |
| 7 years of work | 3 weeks                     |

Sick days are paid after 30 days probationary period.  
Full time employees 3 sick days per year  
Part time employees 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

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**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**

Per hour: 07/01/2023

\$ 18.62

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**

Per hour: 07/01/2023

|  |          |
|--|----------|
| Driver-Heavy & Tractor Trailer<br>(capacity of at least 26,000<br>pounds Gross Vehicle Weight) | \$ 26.14 |
| Driver-Light Truck   | 22.07    |
| Helper   | 20.78    |
| Packer*  | 16.88    |

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per Hour:

|   | 07/01/2023 | 05/01/2024 | 05/01/2025 | 05/01/2026 |
|---|------------|------------|------------|------------|
| Trash, Recycling<br>Roll-Off and<br>Brush Drivers | \$ 18.50   | \$ 19.00   | \$ 19.50   | \$ 20.00   |
| Thrower Helper                                    | 15.00      | 15.50      | 16.00      | 16.50      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

|           |            |            |
|-----------|------------|------------|
| Per Hour: | 07/01/2023 | 07/01/2024 |
|           | \$ 8.08    | TBD        |

Applies the 1st of the month after 30 days of service.  
Required up to 40 hours paid per week

**Vacation pay:**

After one year of service: 5 days per year  
After four years of service: 10 days per year  
After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

10-317

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**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**

For use with Transfer Station Site Operations Only

|                                      |            |
|--------------------------------------|------------|
| Per Hour:                            | 07/01/2023 |
| Indus. Truck Driver/Tractor Operator | \$ 23.56   |
| Laborer/ non-construction            | \$ 20.78   |
| Conveyor operators and tenders       | \$ 17.25   |
| Weighers/Measurers                   | \$ 20.05   |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

|           |         |
|-----------|---------|
| Per hour: | \$ 2.19 |
|-----------|---------|

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

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**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Fulton, Herkimer, Madison, Montgomery, Oneida, Otsego, Schoharie

**WAGES**

Per hour: 07/01/2023

\$ 17.54

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

**Putnam County Article 9**

**Exterminators, Fumigators**

**06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators

**DISTRICT** 10

**ENTIRE COUNTIES**

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

**WAGES**

Per hour:

07/01/2023

\$ 20.31

All work between 5pm and 7am an additional .44 per hour.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

The following are additional to the wage.

All supplements are based on 40hrs a week and start after 90 days.

Per hour:

07/01/2023

20 or more hours per week

\$ 11.29

More than 2 days per week less than 20 hours per week

\$ 7.70

Two or less days per week

\$ 0.10

Sick Time:

Up to 52 weeks of employment 4 days. At anniversary of first year 6 additional days added to that first year.

Additionally after 1 full year with employer 10 sick days per year. All unused sick days, at the end of the calendar year, are paid in full by February 28 of each year.

If hired before Feb 1, 2001 the following paid days off are required:

|                                       |         |
|---------------------------------------|---------|
| 5 years - 15 years with employer      | 15 Days |
| 15 + years                            | 20 Days |
| Additional day each year there after. |         |

If hired after Feb. 1, 2001 the following paid days off are required:

|                                     |         |
|-------------------------------------|---------|
| During first 52 weeks with employer | 5 Days  |
| After first 52 weeks with employer  | 10 Days |
| After 10 years with employer        | 15 Days |

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

**HOLIDAY**

Paid: See (5, 6, 11, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 25) on HOLIDAY PAGE

If hired before Feb. 1, 2001

Employees Birthday

2 floating holidays and either Martin Luther King Day, Yom Kippur, Good Friday, Eid-al-Fitr, Election Day, or Veterans Day.

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.

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**Fuel Delivery** **06/01/2024**

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**JOB DESCRIPTION** Fuel Delivery **DISTRICT 10**

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**  
Per hour: 07/01/2023  
\$ 30.72

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Guards, Security** **06/01/2024**

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**JOB DESCRIPTION** Guards, Security **DISTRICT 10**

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**  
Per hour: 07/01/2023  
\$ 21.51

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Janitor, Porter, Cleaners, Elevator Operator** **06/01/2024**

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**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator **DISTRICT 10**

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

**WAGES**  
Per hour

|         |            |            |
|---------|------------|------------|
|         | 07/01/2023 | 10/01/2023 |
| Janitor | \$17.85    | \$ 18.45   |

**NOTE:** Duct cleaning is broken down into two separate functions.  
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8  
2. The actual cleaning of the duct which is covered by Article 9

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

**MONETARY BENEFIT\***

07/01/2023

Full Time\*\*

After 90 days but less than 6 months:  
\$7.60

Full Time\*\*

After six months:  
7.78

Part Time(hired prior to 12/31/07)  
6.21

Part Time(hired after 01/01/08)  
0.91

(\*)Amounts are payable after time period stated above and only on first 40 hrs paid unless note above applies to employee.

(\*\*)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

**SICK LEAVE**

Beginning with an employee's seventh month of employment, all employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to 3 days, after 90, then pro rated up to 270 days of employment. Unused sick time to be paid in full by pay week closest to 12/15.

**VACATION LEAVE**

| Time Employed | Vacation Earned |
|---------------|-----------------|
| 6 Months      | 3 Days          |
| 1 Year        | 1 Week          |
| 2 Years       | 2 Weeks         |
| 5 Years       | 3 Weeks         |
| 15 Years      | 4 Weeks         |
| 25 Years      | 5 Weeks         |

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

All work on 6th consecutive day paid at 1.5 times rate

All work on 7th consecutive day paid at 2 times rate

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)

Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ

**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance  
**ENTIRE COUNTIES**

**DISTRICT** 10

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per hour: 07/01/2023  
\$ 21.73

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per hour: 07/01/2023

Driver-Heavy & Tractor Trailer \$ 30.72  
(capacity of at least 26,000  
pounds Gross Vehicle Weight)  
Driver-Light Truck 23.58  
Helper 20.13  
Packer\* 17.59

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY  
 HOLIDAY**

10-Information

**Trash and Refuse Removal 06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal **DISTRICT** 10

**ENTIRE COUNTIES**  
 Dutchess, Orange, Putnam, Rockland, Sullivan

**WAGES**  
 Per hour: 07/01/2023  
 \$ 25.56

IMPORTANT INFORMATION:  
 Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
 Per hour: \$ 2.19

**OVERTIME PAY**  
 See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Trash and Refuse Removal 06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal **DISTRICT** 10

**ENTIRE COUNTIES**  
 Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**  
 Per Hour:  
 Effective Period: 07/01/2023 04/01/2024 04/01/2025

**MEDICAL WASTE REMOVAL**

|                        |         |       |       |
|------------------------|---------|-------|-------|
| Driver (Chauffeur)     | \$27.22 | 28.22 | 29.22 |
| Helper                 | 23.47   | 24.47 | 25.47 |
| Tractor Trailer Driver | 29.72   | 30.72 | 31.72 |

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

The following is required in addition to the wages. After 90 days of employment.

|                          | 07/01/2023 | 04/01/2024 | 04/01/2025 |
|--------------------------|------------|------------|------------|
| Rate per Hour:           | \$ 14.99   | 15.95      | 17.20      |
| Vacation:                |            |            |            |
| 1 year of service        |            |            |            |
| but less than five years | (10) days  |            |            |
| 5 years of service       |            |            |            |
| but less than ten years  | (15) days  |            |            |
| 10 years of service      | (16) days  |            |            |
| 11 years of service      | (17) days  |            |            |
| 12 years of service      | (18) days  |            |            |
| 13 years of service      | (19) days  |            |            |
| 14 years of service      | (20) days  |            |            |
| 20 years of service      | (21) days  |            |            |
| 21 years of service      | (22) days  |            |            |
| 22 years of service      | (23) days  |            |            |
| 23 years of service      | (24) days  |            |            |
| 24 years of service      | (25) days  |            |            |

|                               |                     |
|-------------------------------|---------------------|
| Personal Days                 |                     |
| Hired prior to 04/01/2017     | 5 days off with pay |
| Hired on or after 04/01/2017  | 2 days off with pay |
| Plus on 5th year anniversary  | 1 days off with pay |
| Plus on 10th year anniversary | 1 days off with pay |

Sick Days  
 3 Sick days per year  
 Additional 2 days after 5th year anniversary

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, S) on OVERTIME PAGE  
 Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

**HOLIDAY**

Paid: See (5, 6, 25) on HOLIDAY PAGE

10-813 MW

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

For use with Transfer Station Site Operations Only

|                                      |            |
|--------------------------------------|------------|
| Per hour:                            | 07/01/2023 |
| Indus. Truck Driver/Tractor Operator | \$ 22.86   |
| Laborer/ non-construction            | \$ 20.13   |
| Conveyor operators and tenders       | \$ 20.56   |
| Weighers/Measurers                   | \$ 21.86   |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

**WAGES**

Per Hour Worked:

|                |            |            |
|----------------|------------|------------|
| Window Cleaner | 07/01/2023 | 10/01/2023 |
|                | \$ 23.18   | \$ 23.78   |

**IMPORTANT INFORMATION:** Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

|                                   |            |
|-----------------------------------|------------|
| <b>MONETARY BENEFIT*</b>          | 07/01/2023 |
| Full Time**                       |            |
| After 90 less than 6 months       | \$ 7.60    |
| Full Time**                       |            |
| After 6 months                    | 7.78       |
| Part Time hired prior to 12/31/07 | 6.21       |
| Part Time hired after 01/01/08    | 0.91       |

(\*)Amounts are payable after 90 days employment and only on first 40 hrs unless note above applies to employee.

(\*\*)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

**SICK LEAVE**

Beginning with an employee's seventh month of employment, all employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to 3 days, after 90, then pro rated up to 270 days of employment. Unused sick time to be paid in full by payweek closest to 12/15.

**VACATION LEAVE**

|               |                 |
|---------------|-----------------|
| Time employed | Vacation Earned |
| 6 Months      | 3 Days          |
| 1 Year        | 1 Week          |
| 2 Years       | 2 Weeks         |
| 5 Years       | 3 Weeks         |
| 15 Years      | 4 Weeks         |
| 25 Years      | 5 Weeks         |

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

All work on 6th consecutive day paid at 1.5 times rate

All work on 7th consecutive day paid at 2 times rate

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)

Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ

**Queens County Article 9**

**Exterminators, Fumigators**

**06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators

**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

EXTERMINATOR

- Office Building Class "A" (Over 280,000 square feet gross area)
- Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area)
- Office Building Class "C" (Less than 120,000 square feet gross area)

Wage Rate per Hour:

07/01/2023

|         |          |
|---------|----------|
| Class A | \$ 29.47 |
| Class B | 29.44    |
| Class C | 29.40    |

NEW HIRE: Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rate per hour:

07/01/2023

Employees regularly scheduled 2 or more days a week:

\$ 11.25

Employees regularly scheduled more than 20 hours a week:

14.84

New hires regularly scheduled more than 20 hours a week

After 3rd month-12th month:

11.25

after 12th month-24th month:

14.52

**Vacation**

- Less than 6 months of work... no vacation
- 6 months of work.....three days
- 1 year of work.....ten days
- 5 years of work.....fifteen days
- 15 years of work.....twenty days
- 21 years of work.....twenty-one days
- 22 years of work.....twenty-two days
- 23 years of work.....twenty-three days
- 24 years of work.....twenty-four days
- 25 years or more     twenty-five days

Plus two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

If, pursuant to U.S. Centers for Disease Control and Prevention, NYS Department of Health, and/or NYC Department of Health and Mental Hygiene guidelines, an Employer directs an employee or employees to self-quarantine or self-isolate because of a worksite exposure to COVID-19, such employee will be paid two (2) weeks of paid leave without reduction of any such affected employees existing paid leave entitlements.

**OVERTIME PAY**

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts

**HOLIDAY**

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Any regular full-time employee, whose regular day off falls on a holiday, shall receive an additional day's pay or, at the employer's option, a paid workday off within ten (10) days of the holiday.

10-32 BJ

**Fire Safety Director - NYC Only**

**06/01/2024**

**JOB DESCRIPTION** Fire Safety Director - NYC Only

**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

\*\*\*\*IMPORTANT\*\*\*\*

Fire Safety Director rates for use in NYC ONLY.

Office Building Class "A" (Over 280,000 square feet gross area)

Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area)

Office Building Class "C" (Less than 120,000 square feet gross area)

|         |            |
|---------|------------|
|         | 07/01/2023 |
| Class A | \$ 29.47   |
| Class B | 29.44      |
| Class C | 29.40      |

\*Additional lump-sum bonus of \$500.00 per year. (pro-rated if less than full time.)

NEW HIRE: Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rates per hour:

07/01/2023

Employees regularly scheduled 2 or more days a week:

\$ 11.25

Employees regularly scheduled more than 20 hours a week:

14.84

New hires regularly scheduled more than 20 hours a week

After 3rd month-12th month:

11.25

After 12th month-24th month:

14.52

Vacation

|                         |                   |
|-------------------------|-------------------|
| Less than 6 months work | no vacation       |
| 6 months of work        | three days        |
| 1 year of work          | ten days          |
| 5 years of work         | fifteen days      |
| 15 years of work        | twenty days       |
| 21 years of work        | twenty-one days   |
| 22 years of work        | twenty-two days   |
| 23 years of work        | twenty-three days |
| 24 years of work        | twenty-four days  |
| 25 years or more        | twenty-five days  |

Plus 2 Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

If, pursuant to U.S. Centers for Disease Control and Prevention, NYS Department of Health, and/or NYC Department of Health and Mental Hygiene guidelines, an Employer directs an employee or employees to self-quarantine or self-isolate because of a worksite exposure to COVID-19, such employee will be paid two (2) weeks of paid leave without reduction of any such affected employee's existing paid leave entitlements.

**OVERTIME PAY**

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Any regular full-time employee, whose regular day off falls on a holiday, shall receive an additional day's pay or, at the employer's option, a paid workday off within ten (10) days of the holiday.

10-32BJ

**Fuel Delivery**

**06/01/2024**

**JOB DESCRIPTION** Fuel Delivery

**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour:

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

|            | 07/01/2023 | 12/16/2023 | 12/16/2024 |
|------------|------------|------------|------------|
| 1st Year   | \$ 31.85   | \$ 33.35   | \$ 34.85   |
| 2nd Year   | 33.85      | 35.35      | 36.85      |
| 3rd Year   | 35.85      | 37.35      | 38.85      |
| 4th Year   | 37.85      | 39.35      | 40.85      |
| 5th Year + | 40.46      | 41.96      | 43.46      |

NOTE: Night work rate - Additional \$10.00 per night forty-five (45) days after hire.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

These are additional to the wages above for both Fuel Oil, Coal, Fuel Gas, and Petroleum Product Chauffeur.

|                  | 07/01/2023 | 1/1/2024 | 1/1/2025 |
|------------------|------------|----------|----------|
| Rate Per Hour:   |            |          |          |
| First 1700 hours | \$ 25.97   | \$ 26.74 | \$ 27.54 |
| Over 1700 hours  | 15.97      | 16.49    | 17.04    |

Additionally, First Forty (40)hours only:

|                             |      |      |     |
|-----------------------------|------|------|-----|
| Hired before 04/11/2011     | 6.25 | 6.50 | TBD |
| Hired on or after 04/1/2011 | 3.25 | 3.50 | TBD |

**VACATION:**

|   |         |
|---|---------|
| 1 to 9 Years                                      |         |
| Worked 75 days in preceding 12 months             | 5 days  |
| Worked 110 days in preceding 12 months            | 10 days |
| 10 Consecutive Years                              |         |
| Worked 75 days in preceding 12 months             | 10 days |
| Worked 90 days in preceding 12 months             | 15 days |
| 15 Consecutive Years                              |         |
| Worked 100 continuous days in preceding 12 months | 20 days |

**SICK:**

1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, E, P) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 12, 26, 29) on HOLIDAY PAGE

NOTE: Must work 2 days in week of paid holiday.

If work performed on 5,7,11,12,26 holidays - holiday pay plus 1 days pay; 2x hourly rate after 8 hours

If work performed on 6 holiday - holiday pay plus 2 days pay

If work performed on 5,7,11,12,26 holiday on Saturday & work performed - holiday pay plus 1 days pay; 2 1/2x hourly rate after 8 hours

If work performed on 6 holiday on Saturday & work performed - holiday pay plus 2 regular days pay; 3x hourly rate after 8 hours

10-553

**Guards, Security**

**06/01/2024**

**JOB DESCRIPTION** Guards, Security

**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour: 07/01/2023

Security Guard (Armed) \$ 31.15

Security Guard (Unarmed)  
 0 to 36 months 16.70  
 36 months or more 19.65

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

NOTE: Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

This is required in addition to the wage above:

Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

|                | 07/01/2023 | 01/01/2024 |
|----------------|------------|------------|
|                | \$ 7.03    | \$ 7.38    |
| Additional     |            |            |
| After 120 days | .02        | .11        |
| Additionally   |            |            |

After 2 years .44 .44

**VACATION:**

Months on payroll - Vacation with Pay

|     |         |
|-----|---------|
| 6   | 3 days  |
| 12  | 5 days  |
| 24  | 10 days |
| 60  | 15 days |
| 180 | 20 days |
| 300 | 25 days |

Plus one personal day per year.

**SICK LEAVE:**

1st (1) year of employment employees will accumulate one (1) hour for every thirty (30) hours worked to a maximum of forty (40) hours.  
120 days of employment employees will accumulate 5 paid sick days  
36 months or more of employment employees will accumulate six (6) paid sick days  
All unused sick time will be paid out at the end of the calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

If, pursuant to U.S. Centers for Disease Control and Prevention, NYS Department of Health, and/or NYC Department of Health and Mental Hygiene guidelines, an Employer directs an employee or employees to self-quarantine or self-isolate because of a worksite exposure to COVID-19, such employee will be paid two (2) weeks of paid leave without reduction of any such affected employees existing paid leave entitlements.

**OVERTIME PAY**

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

**Overtime**

Time and one half the regular rate after an 8 hour day.  
Time and one half the regular hourly rate after 40 hours in any work week.

**HOLIDAY**

Paid: See (5, 6, 25, 26) on HOLIDAY PAGE

**NOTE:**

- 1) Paid Holidays - apply after one year.
- 2) Employee must work their last regularly scheduled day before and next regularly scheduled day after.

10-32 BJ

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**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

- Office Building Class "A" Cleaner/Porter, Elevator Operator(Over 280,000 square feet gross area)
- Office Building Class "B" Cleaner/Porter, Elevator Operator (Over 120,000 and less than 280,000 square feet gross area)
- Office Building Class "C" Cleaner/Porter, Elevator Operator (Less than 120,000 square feet gross area)

Wage Rate per Hour:

07/01/2023

|         |          |
|---------|----------|
| Class A | \$ 29.47 |
| Class B | 29.44    |
| Class C | 29.40    |

**NEW HIRE:**

Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

**VACATION RELIEF EMPLOYEE:** Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

**NOTE:** Duct cleaning is broken down into two separate functions.

- 1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
- 2. The actual cleaning of the duct which is covered by Article 9

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rate per hour:

07/01/2023

Employees regularly scheduled 2 or more days a week:

\$ 11.25

Employees regularly scheduled more than 20 hours a week:

14.84

New hires regularly scheduled more than 20 hours a week

After 3rd month-12th month:

11.25

After 12th month-24th month:

14.52

**Vacation**

Less than 6 months of work... no vacation

6 months of work.....three days

1 year of work.....ten days

5 years of work.....fifteen days

15 years of work.....twenty days

21 years of work.....twenty-one days

22 years of work.....twenty-two days

23 years of work.....twenty-three days

24 years of work.....twenty-four days

25 years or more twenty-five days

Plus two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

If, pursuant to U.S. Centers for Disease Control and Prevention, NYS Department of Health, and/or NYC Department of Health and Mental Hygiene guidelines, an Employer directs an employee or employees to self-quarantine or self-isolate because of a worksite exposure to COVID-19, such employee will be paid two (2) weeks of paid leave without reduction of any such affected employees existing paid leave entitlements.

**OVERTIME PAY**

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Any regular full-time employee, whose regular day off falls on a holiday, shall receive an additional day's pay or, at the employer's option, a paid workday off within ten (10) days of the holiday.

10-32 BJ

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**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2023

\$ 23.67

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour: 07/01/2023

Driver-Heavy & Tractor Trailer \$ 30.85

(capacity of at least 26,000  
pounds Gross Vehicle Weight)

Driver-Light Truck 24.55

Helper 22.32

Packer\* 17.71

\*Packs, wraps and labels office furniture and equipment and loads it onto dollies and into elevators.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 6.08

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

---

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**  
**HOLIDAY**

10-Information

**Trash and Refuse Removal** **06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal **DISTRICT 10**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Queens, Richmond

**WAGES**  
 Per Hour 07/01/2023  
\$ 36.83

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
 Per hour: \$ 6.08

**OVERTIME PAY**  
 See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Trash and Refuse Removal** **06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal **DISTRICT 10**

**ENTIRE COUNTIES**  
 Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**  
 Per Hour:  
 Effective Period: 07/01/2023 04/01/2024 04/01/2025

**MEDICAL WASTE REMOVAL**

|                        |         |       |       |
|------------------------|---------|-------|-------|
| Driver (Chauffeur)     | \$27.22 | 28.22 | 29.22 |
| Helper                 | 23.47   | 24.47 | 25.47 |
| Tractor Trailer Driver | 29.72   | 30.72 | 31.72 |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
 The following is required in addition to the wages. After 90 days of employment.

|                |            |            |            |
|----------------|------------|------------|------------|
|                | 07/01/2023 | 04/01/2024 | 04/01/2025 |
| Rate per Hour: | \$ 14.99   | 15.95      | 17.20      |

**Vacation:**

|   |           |
|---|-----------|
| 1 year of service<br>but less than five years | (10) days |
| 5 years of service<br>but less than ten years | (15) days |
| 10 years of service                           | (16) days |
| 11 years of service                           | (17) days |
| 12 years of service                           | (18) days |
| 13 years of service                           | (19) days |
| 14 years of service                           | (20) days |
| 20 years of service                           | (21) days |
| 21 years of service                           | (22) days |
| 22 years of service                           | (23) days |
| 23 years of service                           | (24) days |
| 24 years of service                           | (25) days |

**Personal Days**

|                               |                     |
|-------------------------------|---------------------|
| Hired prior to 04/01/2017     | 5 days off with pay |
| Hired on or after 04/01/2017  | 2 days off with pay |
| Plus on 5th year anniversary  | 1 days off with pay |
| Plus on 10th year anniversary | 1 days off with pay |

**Sick Days**

3 Sick days per year  
Additional 2 days after 5th year anniversary

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, S) on OVERTIME PAGE

Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

**HOLIDAY**

Paid: See (5, 6, 25) on HOLIDAY PAGE

10-813 MW

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**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Wage rate per hour:

|  |   |
|--|---|
|  | 07/01/2023                                  |
| Window Cleaner   | \$ 32.65                                    |
| Power Operated &<br>Manual Scaffolds<br>& Boatswain Chairs | \$ 23.00 per day above<br>regular scale pay |

Scraping (additional) \$8.00 a day

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Supplemental benefit rate per hour:(Start after 90 days with employer)

07/01/2023

Must work regularly scheduled 20 hrs a week and more than two (2) days a week.

FULL PAY RATE \$ 14.86

Work at least 2 regularly scheduled days a week.

Partial rate: \$ 11.27

**Vacation**

|                                     |                         |
|-------------------------------------|-------------------------|
| After 7 months but less than 1 year | five (5) days*          |
| 1 year but less than 5 years        | ten (10) days*          |
| 5 years but less than 15 years      | fifteen (15) days*      |
| 15 years but less than 21 years     | twenty (20) days*       |
| 21 years but less than 22 years     | twenty-one (21) days*   |
| 22 years but less than 23 years     | twenty-two (22) days*   |
| 23 years but less than 24 years     | twenty-three (23) days* |
| 24 years but less than 25 years     | twenty-four (24) days*  |
| 25 years or more                    | twenty-five (25) days*  |

\* Window Cleaners who have been employed by the employer or its predecessors for a continuous period

Plus 1 day paid off per year for medical visit after 1 year worked.

plus 10 days paid off after one year worked. If no sick days used during the employees anniversary year than \$ 125.00 bonus is required.

Paid time off for part-time employees shall be prorated.

Regular employees shall be permitted to use paid time off benefits in addition to paid sick time leave provided under this Agreement (e.g., vacation, holidays, personal days) solely for those reasons specified in New York City Earned Safe and Sick Time Act, N.Y.C. Admin. Code § 20-911, et seq. ("ESSTA"), and the New York State Paid Sick Leave Law. N.Y. Labor Law § 196-b ("NYSPSL"), to obtain a maximum of seven (7) paid sick days (up to 56 hours) annually. The parties agree that on an annual basis, the paid leave benefits provided under this Agreement are comparable to or better than those provided under those laws. Therefore the provisions of these Statutes are hereby waived.

**OVERTIME PAY**

See (B) on OVERTIME PAGE

Time and one half the regular rate for Saturday and Sunday.

Double the hourly rate for Saturday holiday work plus days pay.

Time and one half the regular rate for work on a holiday plus the days pay.

In the event a holiday falls on a Saturday or Sunday, window cleaners shall receive an extra day's pay.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE

Plus one Personal Day

Must work 2 days in week of Holiday for employer

**REGISTERED APPRENTICES**

Wages per hour:

07/01/2023

|              |          |
|--------------|----------|
| 0-9 months   | \$ 24.48 |
| 10-18 months | 27.74    |
| 18 Months    | 32.645   |

(or completion of 3000 hours if later)

**Rensselaer County Article 9**

**Exterminators, Fumigators** **06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators **DISTRICT** 10

**ENTIRE COUNTIES**  
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**  
Per hour: 07/01/2023  
\$ 21.73

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery** **06/01/2024**

**JOB DESCRIPTION** Fuel Delivery **DISTRICT** 10

**ENTIRE COUNTIES**  
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**  
Per hour: 07/01/2023  
\$ 27.48

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security** **06/01/2024**

**JOB DESCRIPTION** Guards, Security **DISTRICT** 10

**ENTIRE COUNTIES**  
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**  
Per hour: 07/01/2023  
\$ 20.01

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

| Per hour:    | 07/01/2023 | 01/01/2024 | 01/01/2025 | 01/01/2026 |
|--------------|------------|------------|------------|------------|
| Start        | \$ 15.00   | \$ 15.50   | \$ 16.00   | \$ 16.50   |
| After 1 Year | \$ 15.15   | \$ 15.76   | \$ 16.39   | \$ 17.05   |

An additional \$ .75 per hour worked on floor maintenance

**NOTE:**

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Supplements:

Note: Full time 30 or more regularly scheduled hrs per week  
 Part Time less than 30 regularly scheduled hrs per week

FULL TIME ONLY: Only on first 40 hrs paid per week.

| 07/01/2023 | 07/01/2024 |
|------------|------------|
| \$ 4.59    | \$ 5.07    |

Paid Time Off based upon employee's anniversary date or hire as follows:

|                  |                             |
|------------------|-----------------------------|
| Start            | .0333 hours per hour worked |
| 1 year of work   | .0346 hours per hour worked |
| 3 years of work  | .0538 hours per hour worked |
| 4 years of work  | .0577 hours per hour worked |
| 6 years of work  | .0615 hours per hour worked |
| 10 years of work | .0731 hours per hour worked |

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Plus Employees Birthday

Note: Above Holidays paid after 3 months with employer

Plus after one year of service full time employees receive three (3) floating holidays and part time employees receive one (1) floating holiday.

Additional supplements are not required.

Holidays that fall on weekends are observed on Friday or Monday.

10-200 UNITED

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**Landscape Maintenance****06/01/2024**

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**JOB DESCRIPTION** Landscape Maintenance**DISTRICT** 10**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour: 07/01/2023

\$ 19.63

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&amp;S

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**Moving Furniture and Equipment****06/01/2024**

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**JOB DESCRIPTION** Moving Furniture and Equipment**DISTRICT** 10**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour: 07/01/2023

Driver-Heavy &amp; Tractor Trailer \$ 27.48

(capacity of at least 26,000  
pounds Gross Vehicle Weight)

Driver-Light Truck 21.73

Helper 19.68

Packer\* 16.88

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

**WAGES**

|             |            |            |
|-------------|------------|------------|
| Per hour:   | 07/01/2023 | 09/01/2023 |
| Commercial  | \$ 21.22   | \$ 21.65   |
| Residential | 19.63      | 20.02      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Benefits paid to non-probationary employees after 90 days:

First (1st) Forty (40) Hours:

07/01/2023

|            |         |
|------------|---------|
| Single     | \$ 2.52 |
| Two Person | 6.94    |
| Family     | 9.16    |

First calendar year quarter after the 90 days probation \$250.00 per quarter and every quarter thereafter while employed with employer.

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

|   |                |
|---|----------------|
| After completing 12 Months of service (1 yr)    | 1 Week         |
| After completing 36 Months of service (3 yrs)   | 2 Weeks        |
| After completing 120 Months of service (10 yrs) | 3 Weeks        |
| After completing 180 Months of service (15 yrs) | 3 Weeks 1 Day  |
| After completing 192 Months of service (16 yrs) | 3 Weeks 2 Days |
| After completing 204 Months of service (17 yrs) | 3 Weeks 3 Days |
| After completing 216 Months of service (18 yrs) | 3 Weeks 4 Days |
| After completing 228 Months of service (19 yrs) | 4 Weeks        |

\*Vacation weekly pay shall be determined by taking the employees previous years W-2 gross reported earnings and multiplying by 2.0%

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Must work the last regularly scheduled day before and after holiday.

Holidays falling on a Saturday or Sunday are observed on same day designated by the State of New York for Public Employees.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

10-294

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**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

For use with Transfer Station Site Operations Only

Per hour: 07/01/2023

Indus. Truck Driver/Tractor Operator  
\$ 24.42

Laborer/ non-construction  
\$ 19.68

Conveyor operators and tenders  
\$ 19.74

Weighers/Measurers  
\$ 23.66

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

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**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour: 07/01/2023

\$ 17.44

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

**Richmond County Article 9**

**Exterminators, Fumigators**

**06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators

**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

EXTERMINATOR

- Office Building Class "A" (Over 280,000 square feet gross area)
- Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area)
- Office Building Class "C" (Less than 120,000 square feet gross area)

Wage Rate per Hour:

07/01/2023

|         |          |
|---------|----------|
| Class A | \$ 29.47 |
| Class B | 29.44    |
| Class C | 29.40    |

NEW HIRE: Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rate per hour:

07/01/2023

Employees regularly scheduled 2 or more days a week:

\$ 11.25

Employees regularly scheduled more than 20 hours a week:

14.84

New hires regularly scheduled more than 20 hours a week

After 3rd month-12th month:

11.25

after 12th month-24th month:

14.52

**Vacation**

- Less than 6 months of work... no vacation
- 6 months of work.....three days
- 1 year of work.....ten days
- 5 years of work.....fifteen days
- 15 years of work.....twenty days
- 21 years of work.....twenty-one days
- 22 years of work.....twenty-two days
- 23 years of work.....twenty-three days
- 24 years of work.....twenty-four days
- 25 years or more      twenty-five days

Plus two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

If, pursuant to U.S. Centers for Disease Control and Prevention, NYS Department of Health, and/or NYC Department of Health and Mental Hygiene guidelines, an Employer directs an employee or employees to self-quarantine or self-isolate because of a worksite exposure to COVID-19, such employee will be paid two (2) weeks of paid leave without reduction of any such affected employees existing paid leave entitlements.

**OVERTIME PAY**

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts

**HOLIDAY**

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Any regular full-time employee, whose regular day off falls on a holiday, shall receive an additional day's pay or, at the employer's option, a paid workday off within ten (10) days of the holiday.

10-32 BJ

**Fire Safety Director - NYC Only**

**06/01/2024**

**JOB DESCRIPTION** Fire Safety Director - NYC Only

**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

\*\*\*\*IMPORTANT\*\*\*\*

Fire Safety Director rates for use in NYC ONLY.

Office Building Class "A" (Over 280,000 square feet gross area)

Office Building Class "B" (Over 120,000 and less than 280,000 square feet gross area)

Office Building Class "C" (Less than 120,000 square feet gross area)

|         |            |
|---------|------------|
|         | 07/01/2023 |
| Class A | \$ 29.47   |
| Class B | 29.44      |
| Class C | 29.40      |

\*Additional lump-sum bonus of \$500.00 per year. (pro-rated if less than full time.)

NEW HIRE: Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

VACATION RELIEF EMPLOYEE: Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rates per hour:

07/01/2023

Employees regularly scheduled 2 or more days a week:

\$ 11.25

Employees regularly scheduled more than 20 hours a week:

14.84

New hires regularly scheduled more than 20 hours a week

After 3rd month-12th month:

11.25

After 12th month-24th month:

14.52

Vacation

|                         |                   |
|-------------------------|-------------------|
| Less than 6 months work | no vacation       |
| 6 months of work        | three days        |
| 1 year of work          | ten days          |
| 5 years of work         | fifteen days      |
| 15 years of work        | twenty days       |
| 21 years of work        | twenty-one days   |
| 22 years of work        | twenty-two days   |
| 23 years of work        | twenty-three days |
| 24 years of work        | twenty-four days  |
| 25 years or more        | twenty-five days  |

Plus 2 Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

If, pursuant to U.S. Centers for Disease Control and Prevention, NYS Department of Health, and/or NYC Department of Health and Mental Hygiene guidelines, an Employer directs an employee or employees to self-quarantine or self-isolate because of a worksite exposure to COVID-19, such employee will be paid two (2) weeks of paid leave without reduction of any such affected employee's existing paid leave entitlements.

**OVERTIME PAY**

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Any regular full-time employee, whose regular day off falls on a holiday, shall receive an additional day's pay or, at the employer's option, a paid workday off within ten (10) days of the holiday.

10-32BJ

**Fuel Delivery**

**06/01/2024**

**JOB DESCRIPTION** Fuel Delivery

**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour:

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

|            | 07/01/2023 | 12/16/2023 | 12/16/2024 |
|------------|------------|------------|------------|
| 1st Year   | \$ 31.85   | \$ 33.35   | \$ 34.85   |
| 2nd Year   | 33.85      | 35.35      | 36.85      |
| 3rd Year   | 35.85      | 37.35      | 38.85      |
| 4th Year   | 37.85      | 39.35      | 40.85      |
| 5th Year + | 40.46      | 41.96      | 43.46      |

NOTE: Night work rate - Additional \$10.00 per night forty-five (45) days after hire.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

These are additional to the wages above for both Fuel Oil, Coal, Fuel Gas, and Petroleum Product Chauffeur.

| Rate Per Hour:   | 07/01/2023 | 1/1/2024 | 1/1/2025 |
|------------------|------------|----------|----------|
| First 1700 hours | \$ 25.97   | \$ 26.74 | \$ 27.54 |
| Over 1700 hours  | 15.97      | 16.49    | 17.04    |

Additionally, First Forty (40)hours only:

|                             |      |      |     |
|-----------------------------|------|------|-----|
| Hired before 04/11/2011     | 6.25 | 6.50 | TBD |
| Hired on or after 04/1/2011 | 3.25 | 3.50 | TBD |

**VACATION:**

1 to 9 Years

Worked 75 days in preceding 12 months 5 days

Worked 110 days in preceding 12 months 10 days

10 Consecutive Years

Worked 75 days in preceding 12 months 10 days

Worked 90 days in preceding 12 months 15 days

15 Consecutive Years

Worked 100 continuous days in preceding 12 months 20 days

**SICK:**

1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, E, P) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 12, 26, 29) on HOLIDAY PAGE

NOTE: Must work 2 days in week of paid holiday.

If work performed on 5,7,11,12,26 holidays - holiday pay plus 1 days pay; 2x hourly rate after 8 hours

If work performed on 6 holiday - holiday pay plus 2 days pay

If work performed on 5,7,11,12,26 holiday on Saturday & work performed - holiday pay plus 1 days pay; 2 1/2x hourly rate after 8 hours

If work performed on 6 holiday on Saturday & work performed - holiday pay plus 2 regular days pay; 3x hourly rate after 8 hours

10-553

**Guards, Security**

**06/01/2024**

**JOB DESCRIPTION** Guards, Security

**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour: 07/01/2023

Security Guard (Armed) \$ 31.15

Security Guard (Unarmed)

0 to 36 months 16.70

36 months or more 19.65

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

NOTE: Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

This is required in addition to the wage above:

Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

|                | 07/01/2023 | 01/01/2024 |
|----------------|------------|------------|
|                | \$ 7.03    | \$ 7.38    |
| Additional     |            |            |
| After 120 days | .02        | .11        |
| Additionally   |            |            |

After 2 years .44 .44

**VACATION:**

Months on payroll - Vacation with Pay

|     |         |
|-----|---------|
| 6   | 3 days  |
| 12  | 5 days  |
| 24  | 10 days |
| 60  | 15 days |
| 180 | 20 days |
| 300 | 25 days |

Plus one personal day per year.

**SICK LEAVE:**

1st (1) year of employment employees will accumulate one (1) hour for every thirty (30) hours worked to a maximum of forty (40) hours.  
120 days of employment employees will accumulate 5 paid sick days  
36 months or more of employment employees will accumulate six (6) paid sick days  
All unused sick time will be paid out at the end of the calendar year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

If, pursuant to U.S. Centers for Disease Control and Prevention, NYS Department of Health, and/or NYC Department of Health and Mental Hygiene guidelines, an Employer directs an employee or employees to self-quarantine or self-isolate because of a worksite exposure to COVID-19, such employee will be paid two (2) weeks of paid leave without reduction of any such affected employees existing paid leave entitlements.

**OVERTIME PAY**

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

**Overtime**

Time and one half the regular rate after an 8 hour day.  
Time and one half the regular hourly rate after 40 hours in any work week.

**HOLIDAY**

Paid: See (5, 6, 25, 26) on HOLIDAY PAGE

**NOTE:**

- 1) Paid Holidays - apply after one year.
- 2) Employee must work their last regularly scheduled day before and next regularly scheduled day after.

10-32 BJ

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**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

- Office Building Class "A" Cleaner/Porter, Elevator Operator(Over 280,000 square feet gross area)
- Office Building Class "B" Cleaner/Porter, Elevator Operator (Over 120,000 and less than 280,000 square feet gross area)
- Office Building Class "C" Cleaner/Porter, Elevator Operator (Less than 120,000 square feet gross area)

Wage Rate per Hour:

07/01/2023

|         |          |
|---------|----------|
| Class A | \$ 29.47 |
| Class B | 29.44    |
| Class C | 29.40    |

**NEW HIRE:**

Shall be paid seventy-five percent (75%) of hourly rate for twenty-one months (21) of employment. Shall be paid eighty-five percent (85%) of hourly rate for twenty-second month (22) through forty-second (42nd) month. Shall be paid full rate thereafter.

**VACATION RELIEF EMPLOYEE:** Employees hired to replace vacationing employees only, may be paid 60% of wage and no benefits for up to 5 months.

**NOTE:** Duct cleaning is broken down into two separate functions.

- 1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
- 2. The actual cleaning of the duct which is covered by Article 9

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

This is an additional required amount.

All supplements start after 3 months and are on all hours paid up to 40 hours per week.

Rate per hour:

07/01/2023

Employees regularly scheduled 2 or more days a week:

\$ 11.25

Employees regularly scheduled more than 20 hours a week:

14.84

New hires regularly scheduled more than 20 hours a week

After 3rd month-12th month:

11.25

After 12th month-24th month:

14.52

**Vacation**

Less than 6 months of work... no vacation

6 months of work.....three days

1 year of work.....ten days

5 years of work.....fifteen days

15 years of work.....twenty days

21 years of work.....twenty-one days

22 years of work.....twenty-two days

23 years of work.....twenty-three days

24 years of work.....twenty-four days

25 years or more twenty-five days

Plus two Personal Days per year.

Plus 10 Sick Days per year after one full year with employer based on a 40 hour work week.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

If, pursuant to U.S. Centers for Disease Control and Prevention, NYS Department of Health, and/or NYC Department of Health and Mental Hygiene guidelines, an Employer directs an employee or employees to self-quarantine or self-isolate because of a worksite exposure to COVID-19, such employee will be paid two (2) weeks of paid leave without reduction of any such affected employees existing paid leave entitlements.

**OVERTIME PAY**

See (B, B2, F) on OVERTIME PAGE

Holidays are paid days off and are additional to above amounts.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 16, 25) on HOLIDAY PAGE

Any regular full-time employee, whose regular day off falls on a holiday, shall receive an additional day's pay or, at the employer's option, a paid workday off within ten (10) days of the holiday.

10-32 BJ

**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2023

\$ 23.67

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per Hour: 07/01/2023

Driver-Heavy & Tractor Trailer \$ 30.85

(capacity of at least 26,000  
pounds Gross Vehicle Weight)

Driver-Light Truck 24.55

Helper 22.32

Packer\* 17.71

\*Packs, wraps and labels office furniture and equipment and loads it onto dollies and into elevators.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 6.08

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**  
**HOLIDAY**

10-Information

**Trash and Refuse Removal** **06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal **DISTRICT 10**

**ENTIRE COUNTIES**  
 Bronx, Kings, New York, Queens, Richmond

**WAGES**  
 Per Hour 07/01/2023  
\$ 36.83

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
 Per hour: \$ 6.08

**OVERTIME PAY**  
 See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Trash and Refuse Removal** **06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal **DISTRICT 10**

**ENTIRE COUNTIES**  
 Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**  
 Per Hour:  
 Effective Period: 07/01/2023 04/01/2024 04/01/2025

**MEDICAL WASTE REMOVAL**

|                        |         |       |       |
|------------------------|---------|-------|-------|
| Driver (Chauffeur)     | \$27.22 | 28.22 | 29.22 |
| Helper                 | 23.47   | 24.47 | 25.47 |
| Tractor Trailer Driver | 29.72   | 30.72 | 31.72 |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
 The following is required in addition to the wages. After 90 days of employment.

|                |            |            |            |
|----------------|------------|------------|------------|
|                | 07/01/2023 | 04/01/2024 | 04/01/2025 |
| Rate per Hour: | \$ 14.99   | 15.95      | 17.20      |

**Vacation:**

|   |           |
|---|-----------|
| 1 year of service<br>but less than five years | (10) days |
| 5 years of service<br>but less than ten years | (15) days |
| 10 years of service                           | (16) days |
| 11 years of service                           | (17) days |
| 12 years of service                           | (18) days |
| 13 years of service                           | (19) days |
| 14 years of service                           | (20) days |
| 20 years of service                           | (21) days |
| 21 years of service                           | (22) days |
| 22 years of service                           | (23) days |
| 23 years of service                           | (24) days |
| 24 years of service                           | (25) days |

**Personal Days**

|                               |                     |
|-------------------------------|---------------------|
| Hired prior to 04/01/2017     | 5 days off with pay |
| Hired on or after 04/01/2017  | 2 days off with pay |
| Plus on 5th year anniversary  | 1 days off with pay |
| Plus on 10th year anniversary | 1 days off with pay |

**Sick Days**

3 Sick days per year  
Additional 2 days after 5th year anniversary

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, S) on OVERTIME PAGE

Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

**HOLIDAY**

Paid: See (5, 6, 25) on HOLIDAY PAGE

10-813 MW

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**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

**WAGES**

Wage rate per hour:

|  |   |
|--|---|
|  | 07/01/2023                                  |
| Window Cleaner   | \$ 32.65                                    |
| Power Operated &<br>Manual Scaffolds<br>& Boatswain Chairs | \$ 23.00 per day above<br>regular scale pay |

Scraping (additional) \$8.00 a day

Employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Supplemental benefit rate per hour:(Start after 90 days with employer)

07/01/2023

Must work regularly scheduled 20 hrs a week and more than two (2) days a week.

FULL PAY RATE \$ 14.86

Work at least 2 regularly scheduled days a week.

Partial rate: \$ 11.27

**Vacation**

|                                     |                         |
|-------------------------------------|-------------------------|
| After 7 months but less than 1 year | five (5) days*          |
| 1 year but less than 5 years        | ten (10) days*          |
| 5 years but less than 15 years      | fifteen (15) days*      |
| 15 years but less than 21 years     | twenty (20) days*       |
| 21 years but less than 22 years     | twenty-one (21) days*   |
| 22 years but less than 23 years     | twenty-two (22) days*   |
| 23 years but less than 24 years     | twenty-three (23) days* |
| 24 years but less than 25 years     | twenty-four (24) days*  |
| 25 years or more                    | twenty-five (25) days*  |

\* Window Cleaners who have been employed by the employer or its predecessors for a continuous period

Plus 1 day paid off per year for medical visit after 1 year worked.

plus 10 days paid off after one year worked. If no sick days used during the employees anniversary year than \$ 125.00 bonus is required.

Paid time off for part-time employees shall be prorated.

Regular employees shall be permitted to use paid time off benefits in addition to paid sick time leave provided under this Agreement (e.g., vacation, holidays, personal days) solely for those reasons specified in New York City Earned Safe and Sick Time Act, N.Y.C. Admin. Code § 20-911, et seq. ("ESSTA"), and the New York State Paid Sick Leave Law. N.Y. Labor Law § 196-b ("NYSPSL"), to obtain a maximum of seven (7) paid sick days (up to 56 hours) annually. The parties agree that on an annual basis, the paid leave benefits provided under this Agreement are comparable to or better than those provided under those laws. Therefore the provisions of these Statutes are hereby waived.

**OVERTIME PAY**

See (B) on OVERTIME PAGE

Time and one half the regular rate for Saturday and Sunday.

Double the hourly rate for Saturday holiday work plus days pay.

Time and one half the regular rate for work on a holiday plus the days pay.

In the event a holiday falls on a Saturday or Sunday, window cleaners shall receive an extra day's pay.

**HOLIDAY**

Paid: See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE

Plus one Personal Day

Must work 2 days in week of Holiday for employer

**REGISTERED APPRENTICES**

Wages per hour:

07/01/2023

|              |          |
|--------------|----------|
| 0-9 months   | \$ 24.48 |
| 10-18 months | 27.74    |
| 18 Months    | 32.645   |

(or completion of 3000 hours if later)

**Rockland County Article 9**

**Exterminators, Fumigators**

**06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators

**DISTRICT** 10

**ENTIRE COUNTIES**

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

**WAGES**

Per hour:

07/01/2023

\$ 20.31

All work between 5pm and 7am an additional .44 per hour.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

The following are additional to the wage.

All supplements are based on 40hrs a week and start after 90 days.

Per hour:

07/01/2023

20 or more hours per week

\$ 11.29

More than 2 days per week less than 20 hours per week

\$ 7.70

Two or less days per week

\$ 0.10

Sick Time:

Up to 52 weeks of employment 4 days. At anniversary of first year 6 additional days added to that first year.

Additionally after 1 full year with employer 10 sick days per year. All unused sick days, at the end of the calendar year, are paid in full by February 28 of each year.

If hired before Feb 1, 2001 the following paid days off are required:

5 years - 15 years with employer 15 Days

15 + years 20 Days

Additional day each year there after.

If hired after Feb. 1, 2001 the following paid days off are required:

During first 52 weeks with employer 5 Days

After first 52 weeks with employer 10 Days

After 10 years with employer 15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

**HOLIDAY**

Paid: See (5, 6, 11, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 25) on HOLIDAY PAGE

If hired before Feb. 1, 2001

Employees Birthday

2 floating holidays and either Martin Luther King Day, Yom Kippur, Good Friday, Eid-al-Fitr, Election Day, or Veterans Day.

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.

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**Fuel Delivery** **06/01/2024**

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**JOB DESCRIPTION** Fuel Delivery **DISTRICT 10**

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**  
Per hour: 07/01/2023  
\$ 30.72

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Guards, Security** **06/01/2024**

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**JOB DESCRIPTION** Guards, Security **DISTRICT 10**

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**  
Per hour: 07/01/2023  
\$ 21.51

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Janitor, Porter, Cleaners, Elevator Operator** **06/01/2024**

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**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator **DISTRICT 10**

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

**WAGES**  
Per hour  
Janitor 07/01/2023 10/01/2023  
\$17.85 \$ 18.45

**NOTE:** Duct cleaning is broken down into two separate functions.  
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8  
2. The actual cleaning of the duct which is covered by Article 9

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

**MONETARY BENEFIT\***

07/01/2023

Full Time\*\*

After 90 days but less than 6 months:  
\$7.60

Full Time\*\*

After six months:  
7.78

Part Time(hired prior to 12/31/07)  
6.21

Part Time(hired after 01/01/08)  
0.91

(\*)Amounts are payable after time period stated above and only on first 40 hrs paid unless note above applies to employee.

(\*\*)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

**SICK LEAVE**

Beginning with an employee's seventh month of employment, all employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to 3 days, after 90, then pro rated up to 270 days of employment. Unused sick time to be paid in full by pay week closest to 12/15.

**VACATION LEAVE**

| Time Employed | Vacation Earned |
|---------------|-----------------|
| 6 Months      | 3 Days          |
| 1 Year        | 1 Week          |
| 2 Years       | 2 Weeks         |
| 5 Years       | 3 Weeks         |
| 15 Years      | 4 Weeks         |
| 25 Years      | 5 Weeks         |

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

All work on 6th consecutive day paid at 1.5 times rate

All work on 7th consecutive day paid at 2 times rate

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)

Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ

**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance  
**ENTIRE COUNTIES**

**DISTRICT** 10

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per hour: 07/01/2023  
\$ 21.73

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per hour: 07/01/2023

Driver-Heavy & Tractor Trailer \$ 30.72  
(capacity of at least 26,000  
pounds Gross Vehicle Weight)  
Driver-Light Truck 23.58  
Helper 20.13  
Packer\* 17.59

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY  
 HOLIDAY**

10-Information

**Trash and Refuse Removal 06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal **DISTRICT** 10

**ENTIRE COUNTIES**  
 Dutchess, Orange, Putnam, Rockland, Sullivan

**WAGES**  
 Per hour: 07/01/2023  
 \$ 25.56

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
 Per hour: \$ 2.19

**OVERTIME PAY**  
 See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Trash and Refuse Removal 06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal **DISTRICT** 10

**ENTIRE COUNTIES**  
 Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**  
 For use with Transfer Station Site Operations Only

|                                      |            |
|--------------------------------------|------------|
| Per hour:                            | 07/01/2023 |
| Indus. Truck Driver/Tractor Operator | \$ 22.86   |
| Laborer/ non-construction            | \$ 20.13   |
| Conveyor operators and tenders       | \$ 20.56   |
| Weighers/Measurers                   | \$ 21.86   |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

**WAGES**

Per Hour Worked:

|                |            |            |
|----------------|------------|------------|
| Window Cleaner | 07/01/2023 | 10/01/2023 |
|                | \$ 23.18   | \$ 23.78   |

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

|                                   |            |
|-----------------------------------|------------|
| <b>MONETARY BENEFIT*</b>          | 07/01/2023 |
| Full Time**                       |            |
| After 90 less than 6 months       | \$ 7.60    |
| Full Time**                       |            |
| After 6 months                    | 7.78       |
| Part Time hired prior to 12/31/07 | 6.21       |
| Part Time hired after 01/01/08    | 0.91       |

(\*)Amounts are payable after 90 days employment and only on first 40 hrs unless note above applies to employee.

(\*\*)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

**SICK LEAVE**

Beginning with an employee's seventh month of employment, all employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to 3 days, after 90, then pro rated up to 270 days of employment. Unused sick time to be paid in full by payweek closest to 12/15.

**VACATION LEAVE**

|               |                 |
|---------------|-----------------|
| Time employed | Vacation Earned |
| 6 Months      | 3 Days          |
| 1 Year        | 1 Week          |
| 2 Years       | 2 Weeks         |
| 5 Years       | 3 Weeks         |
| 15 Years      | 4 Weeks         |
| 25 Years      | 5 Weeks         |

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

All work on 6th consecutive day paid at 1.5 times rate

All work on 7th consecutive day paid at 2 times rate

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)

Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period.

When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ

**Saratoga County Article 9**

**Exterminators, Fumigators**

**06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour: 07/01/2023  
\$ 21.73

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery**

**06/01/2024**

**JOB DESCRIPTION** Fuel Delivery

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour: 07/01/2023  
\$ 27.48

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security**

**06/01/2024**

**JOB DESCRIPTION** Guards, Security

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour: 07/01/2023  
\$ 20.01

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

| Per hour:    | 07/01/2023 | 01/01/2024 | 01/01/2025 | 01/01/2026 |
|--------------|------------|------------|------------|------------|
| Start        | \$ 15.00   | \$ 15.50   | \$ 16.00   | \$ 16.50   |
| After 1 Year | \$ 15.15   | \$ 15.76   | \$ 16.39   | \$ 17.05   |

An additional \$ .75 per hour worked on floor maintenance

**NOTE:**

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Supplements:

Note: Full time 30 or more regularly scheduled hrs per week  
 Part Time less than 30 regularly scheduled hrs per week

FULL TIME ONLY: Only on first 40 hrs paid per week.

| 07/01/2023 | 07/01/2024 |
|------------|------------|
| \$ 4.59    | \$ 5.07    |

Paid Time Off based upon employee's anniversary date or hire as follows:

|                  |                             |
|------------------|-----------------------------|
| Start            | .0333 hours per hour worked |
| 1 year of work   | .0346 hours per hour worked |
| 3 years of work  | .0538 hours per hour worked |
| 4 years of work  | .0577 hours per hour worked |
| 6 years of work  | .0615 hours per hour worked |
| 10 years of work | .0731 hours per hour worked |

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Plus Employees Birthday

Note: Above Holidays paid after 3 months with employer

Plus after one year of service full time employees receive three (3) floating holidays and part time employees receive one (1) floating holiday.

Additional supplements are not required.

Holidays that fall on weekends are observed on Friday or Monday.

10-200 UNITED

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**Landscape Maintenance****06/01/2024**

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**JOB DESCRIPTION** Landscape Maintenance**DISTRICT** 10**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour: 07/01/2023

\$ 19.63

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&amp;S

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**Moving Furniture and Equipment****06/01/2024**

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**JOB DESCRIPTION** Moving Furniture and Equipment**DISTRICT** 10**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour: 07/01/2023

Driver-Heavy &amp; Tractor Trailer \$ 27.48

(capacity of at least 26,000  
pounds Gross Vehicle Weight)

Driver-Light Truck 21.73

Helper 19.68

Packer\* 16.88

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

**WAGES**

|             |            |            |
|-------------|------------|------------|
| Per hour:   | 07/01/2023 | 09/01/2023 |
| Commercial  | \$ 21.22   | \$ 21.65   |
| Residential | 19.63      | 20.02      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Benefits paid to non-probationary employees after 90 days:

First (1st) Forty (40) Hours:

07/01/2023

|            |         |
|------------|---------|
| Single     | \$ 2.52 |
| Two Person | 6.94    |
| Family     | 9.16    |

First calendar year quarter after the 90 days probation \$250.00 per quarter and every quarter thereafter while employed with employer.

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

|   |                |
|---|----------------|
| After completing 12 Months of service (1 yr)    | 1 Week         |
| After completing 36 Months of service (3 yrs)   | 2 Weeks        |
| After completing 120 Months of service (10 yrs) | 3 Weeks        |
| After completing 180 Months of service (15 yrs) | 3 Weeks 1 Day  |
| After completing 192 Months of service (16 yrs) | 3 Weeks 2 Days |
| After completing 204 Months of service (17 yrs) | 3 Weeks 3 Days |
| After completing 216 Months of service (18 yrs) | 3 Weeks 4 Days |
| After completing 228 Months of service (19 yrs) | 4 Weeks        |

\*Vacation weekly pay shall be determined by taking the employees previous years W-2 gross reported earnings and multiplying by 2.0%

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Must work the last regularly scheduled day before and after holiday.

Holidays falling on a Saturday or Sunday are observed on same day designated by the State of New York for Public Employees.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

10-294

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**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

For use with Transfer Station Site Operations Only

Per hour: 07/01/2023

Indus. Truck Driver/Tractor Operator  
\$ 24.42

Laborer/ non-construction  
\$ 19.68

Conveyor operators and tenders  
\$ 19.74

Weighers/Measurers  
\$ 23.66

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

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**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour: 07/01/2023

\$ 17.44

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

**Schenectady County Article 9**

**Exterminators, Fumigators** **06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators **DISTRICT** 10

**ENTIRE COUNTIES**  
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**  
Per hour: 07/01/2023  
\$ 21.73

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery** **06/01/2024**

**JOB DESCRIPTION** Fuel Delivery **DISTRICT** 10

**ENTIRE COUNTIES**  
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**  
Per hour: 07/01/2023  
\$ 27.48

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security** **06/01/2024**

**JOB DESCRIPTION** Guards, Security **DISTRICT** 10

**ENTIRE COUNTIES**  
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**  
Per hour: 07/01/2023  
\$ 20.01

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

| Per hour:    | 07/01/2023 | 01/01/2024 | 01/01/2025 | 01/01/2026 |
|--------------|------------|------------|------------|------------|
| Start        | \$ 15.00   | \$ 15.50   | \$ 16.00   | \$ 16.50   |
| After 1 Year | \$ 15.15   | \$ 15.76   | \$ 16.39   | \$ 17.05   |

An additional \$ .75 per hour worked on floor maintenance

**NOTE:**

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Supplements:

Note: Full time 30 or more regularly scheduled hrs per week  
 Part Time less than 30 regularly scheduled hrs per week

FULL TIME ONLY: Only on first 40 hrs paid per week.

| 07/01/2023 | 07/01/2024 |
|------------|------------|
| \$ 4.59    | \$ 5.07    |

Paid Time Off based upon employee's anniversary date or hire as follows:

|                  |                             |
|------------------|-----------------------------|
| Start            | .0333 hours per hour worked |
| 1 year of work   | .0346 hours per hour worked |
| 3 years of work  | .0538 hours per hour worked |
| 4 years of work  | .0577 hours per hour worked |
| 6 years of work  | .0615 hours per hour worked |
| 10 years of work | .0731 hours per hour worked |

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Plus Employees Birthday

Note: Above Holidays paid after 3 months with employer

Plus after one year of service full time employees receive three (3) floating holidays and part time employees receive one (1) floating holiday.

Additional supplements are not required.

Holidays that fall on weekends are observed on Friday or Monday.

10-200 UNITED

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**Landscape Maintenance****06/01/2024**

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**JOB DESCRIPTION** Landscape Maintenance**DISTRICT** 10**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour: 07/01/2023

\$ 19.63

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&amp;S

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**Moving Furniture and Equipment****06/01/2024**

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**JOB DESCRIPTION** Moving Furniture and Equipment**DISTRICT** 10**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour: 07/01/2023

Driver-Heavy &amp; Tractor Trailer \$ 27.48

(capacity of at least 26,000  
pounds Gross Vehicle Weight)

Driver-Light Truck 21.73

Helper 19.68

Packer\* 16.88

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

**WAGES**

|             |            |            |
|-------------|------------|------------|
| Per hour:   | 07/01/2023 | 09/01/2023 |
| Commercial  | \$ 21.22   | \$ 21.65   |
| Residential | 19.63      | 20.02      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Benefits paid to non-probationary employees after 90 days:

First (1st) Forty (40) Hours:

07/01/2023

|            |         |
|------------|---------|
| Single     | \$ 2.52 |
| Two Person | 6.94    |
| Family     | 9.16    |

First calendar year quarter after the 90 days probation \$250.00 per quarter and every quarter thereafter while employed with employer.

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

|   |                |
|---|----------------|
| After completing 12 Months of service (1 yr)    | 1 Week         |
| After completing 36 Months of service (3 yrs)   | 2 Weeks        |
| After completing 120 Months of service (10 yrs) | 3 Weeks        |
| After completing 180 Months of service (15 yrs) | 3 Weeks 1 Day  |
| After completing 192 Months of service (16 yrs) | 3 Weeks 2 Days |
| After completing 204 Months of service (17 yrs) | 3 Weeks 3 Days |
| After completing 216 Months of service (18 yrs) | 3 Weeks 4 Days |
| After completing 228 Months of service (19 yrs) | 4 Weeks        |

\*Vacation weekly pay shall be determined by taking the employees previous years W-2 gross reported earnings and multiplying by 2.0%

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Must work the last regularly scheduled day before and after holiday.

Holidays falling on a Saturday or Sunday are observed on same day designated by the State of New York for Public Employees.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

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**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

For use with Transfer Station Site Operations Only

Per hour: 07/01/2023

Indus. Truck Driver/Tractor Operator  
\$ 24.42

Laborer/ non-construction  
\$ 19.68

Conveyor operators and tenders  
\$ 19.74

Weighers/Measurers  
\$ 23.66

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

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**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour: 07/01/2023

\$ 17.44

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid:

See (1) on HOLIDAY PAGE

10-NYS R&S

**Schoharie County Article 9**

**Exterminators, Fumigators**

**06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators

**DISTRICT** 10

**ENTIRE COUNTIES**

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**

Per hour: 07/01/2023  
\$ 17.65

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery**

**06/01/2024**

**JOB DESCRIPTION** Fuel Delivery

**DISTRICT** 10

**ENTIRE COUNTIES**

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**

Per hour: 07/01/2023  
\$ 26.14

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security**

**06/01/2024**

**JOB DESCRIPTION** Guards, Security

**DISTRICT** 10

**ENTIRE COUNTIES**

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**

Per hour: 07/01/2023  
\$ 20.56

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

| Per hour:    | 07/01/2023 | 01/01/2024 | 01/01/2025 | 01/01/2026 |
|--------------|------------|------------|------------|------------|
| Start        | \$ 15.00   | \$ 15.50   | \$ 16.00   | \$ 16.50   |
| After 1 Year | \$ 15.15   | \$ 15.76   | \$ 16.39   | \$ 17.05   |

An additional \$ .75 per hour worked on floor maintenance

**NOTE:**

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPARATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Supplements:

Note: Full time 30 or more regularly scheduled hrs per week  
 Part Time less than 30 regularly scheduled hrs per week

FULL TIME ONLY: Only on first 40 hrs paid per week.

| 07/01/2023 | 07/01/2024 |
|------------|------------|
| \$ 4.59    | \$ 5.07    |

Paid Time Off based upon employee's anniversary date or hire as follows:

|                  |                             |
|------------------|-----------------------------|
| Start            | .0333 hours per hour worked |
| 1 year of work   | .0346 hours per hour worked |
| 3 years of work  | .0538 hours per hour worked |
| 4 years of work  | .0577 hours per hour worked |
| 6 years of work  | .0615 hours per hour worked |
| 10 years of work | .0731 hours per hour worked |

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Plus Employees Birthday

Note: Above Holidays paid after 3 months with employer  
Plus after one year of service full time employees receive three (3) floating holidays and part time employees receive one (1) floating holiday.

Additional supplements are not required.  
Holidays that fall on weekends are observed on Friday or Monday.

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**Landscape Maintenance****06/01/2024****JOB DESCRIPTION** Landscape Maintenance**DISTRICT** 10**ENTIRE COUNTIES**

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**

Per hour: 07/01/2023

\$ 18.62

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&amp;S

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**Moving Furniture and Equipment****06/01/2024****JOB DESCRIPTION** Moving Furniture and Equipment**DISTRICT** 10**ENTIRE COUNTIES**

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**

Per hour: 07/01/2023

Driver-Heavy &amp; Tractor Trailer \$ 26.14

(capacity of at least 26,000  
pounds Gross Vehicle Weight)

Driver-Light Truck 22.07

Helper 20.78

Packer\* 16.88

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

**WAGES**

|             |            |            |
|-------------|------------|------------|
| Per hour:   | 07/01/2023 | 09/01/2023 |
| Commercial  | \$ 21.22   | \$ 21.65   |
| Residential | 19.63      | 20.02      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Benefits paid to non-probationary employees after 90 days:

First (1st) Forty (40) Hours:

07/01/2023

|            |         |
|------------|---------|
| Single     | \$ 2.52 |
| Two Person | 6.94    |
| Family     | 9.16    |

First calendar year quarter after the 90 days probation \$250.00 per quarter and every quarter thereafter while employed with employer.

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

|   |                |
|---|----------------|
| After completing 12 Months of service (1 yr)    | 1 Week         |
| After completing 36 Months of service (3 yrs)   | 2 Weeks        |
| After completing 120 Months of service (10 yrs) | 3 Weeks        |
| After completing 180 Months of service (15 yrs) | 3 Weeks 1 Day  |
| After completing 192 Months of service (16 yrs) | 3 Weeks 2 Days |

|   |                |
|---|----------------|
| After completing 204 Months of service (17 yrs) | 3 Weeks 3 Days |
| After completing 216 Months of service (18 yrs) | 3 Weeks 4 Days |
| After completing 228 Months of service (19 yrs) | 4 Weeks        |

\*Vacation weekly pay shall be determined by taking the employees previous years W-2 gross reported earnings and multiplying by 2.0%

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Must work the last regularly scheduled day before and after holiday.

Holidays falling on a Saturday or Sunday are observed on same day designated by the State of New York for Public Employees.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

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**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

**WAGES**

For use with Transfer Station Site Operations Only

Per Hour: 07/01/2023

Indus. Truck Driver/Tractor Operator  
 \$ 23.56

Laborer/ non-construction  
 \$ 20.78

Conveyor operators and tenders  
 \$ 17.25

Weighers/Measurers  
 \$ 20.05

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Fulton, Herkimer, Madison, Montgomery, Oneida, Otsego, Schoharie

**WAGES**

Per hour: 07/01/2023

\$ 17.54

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

**Schuyler County Article 9**

**Exterminators, Fumigators** **06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators **DISTRICT** 10

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**  
Per hour: 07/01/2023  
\$ 20.83

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery** **06/01/2024**

**JOB DESCRIPTION** Fuel Delivery **DISTRICT** 10

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**  
Per hour: 07/01/2023  
\$ 25.57

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security** **06/01/2024**

**JOB DESCRIPTION** Guards, Security **DISTRICT** 10

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**  
Per hour: 07/01/2023  
\$ 18.82

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**

|  |                |                |
|--|----------------|----------------|
| Per hour:                                  | 07/01/2023     | 01/01/2024     |
|  | \$ 15.90       | \$ 15.90       |
| New Hire Rate:                             |                |                |
| First 180 days only                        | 14.90          | 15.00          |
| Regularly scheduled to clean/strip floors: | + 0.25 per hr. | + 0.25 per hr. |

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour paid (required up to 40 hrs. per week)

|  |            |
|--|------------|
|  | 07/01/2023 |
| Part Time after 15th day of employment | \$ .22     |
| Full Time after 15th day of employment | 5.67       |

Full time is 30 or more regularly scheduled hours in a week.

**ADDITIONAL PER HOUR PAID BENEFIT** - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

07/01/2023  
 \$ 1.40

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rate basis.

|                 |                             |
|-----------------|-----------------------------|
| 1 year of work  | 1 week of vacation          |
| 2 years of work | 2 weeks of vacation         |
| 3 years of work | 2 weeks and 1 day vacation  |
| 4 years of work | 2 weeks and 2 days vacation |
| 5 years of work | 2 weeks and 3 days vacation |
| 6 years of work | 2 weeks and 4 days vacation |
| 7 years of work | 3 weeks                     |

Sick days are paid after 30 days probationary period.

|                     |                      |
|---------------------|----------------------|
| Full time employees | 3 sick days per year |
| Part time employees | 2 sick days per year |

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

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**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2023

\$ 18.73

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2023

Driver-Heavy & Tractor Trailer \$ 25.57

(capacity of at least 26,000 pounds Gross Vehicle Weight)

|                    |       |
|--------------------|-------|
| Driver-Light Truck | 20.22 |
| Helper             | 18.62 |
| Packer*            | 16.65 |

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

|   |            |            |            |            |
|---|------------|------------|------------|------------|
| Per Hour:                                   | 07/01/2023 | 05/01/2024 | 05/01/2025 | 05/01/2026 |
| Trash, Recycling Roll-Off and Brush Drivers | \$ 18.50   | \$ 19.00   | \$ 19.50   | \$ 20.00   |
| Thrower Helper                              | 15.00      | 15.50      | 16.00      | 16.50      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

|           |            |            |
|-----------|------------|------------|
| Per Hour: | 07/01/2023 | 07/01/2024 |
|           | \$ 8.08    | TBD        |

Applies the 1st of the month after 30 days of service.  
Required up to 40 hours paid per week

Vacation pay:

- After one year of service: 5 days per year
- After four years of service: 10 days per year
- After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

10-317

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

For use with Transfer Station Site Operations Only

|                                      |            |
|--------------------------------------|------------|
| Per Hour:                            | 07/01/2023 |
| Indus. Truck Driver/Tractor Operator | \$ 21.52   |
| Laborer/ non-construction            | \$ 18.62   |
| Conveyor operators and tenders       | \$ 16.95   |
| Weighers/Measurers                   | \$ 19.76   |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

|           |         |
|-----------|---------|
| Per hour: | \$ 2.19 |
|-----------|---------|

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2023

\$ 18.03

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

**Seneca County Article 9**

**Exterminators, Fumigators** **06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators **DISTRICT** 10

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per hour: 07/01/2023  
\$ 21.25

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery** **06/01/2024**

**JOB DESCRIPTION** Fuel Delivery **DISTRICT** 10

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per hour: 07/01/2023  
\$ 26.49

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security** **06/01/2024**

**JOB DESCRIPTION** Guards, Security **DISTRICT** 10

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per hour: 07/01/2023  
\$ 19.13

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**

Per hour: 07/01/2023 01/01/2024

\$ 15.90 \$ 15.90

New Hire Rate:

First 180 days only 14.90 15.00

Regularly scheduled to clean/strip floors:

+ 0.25 per hr. + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour paid (required up to 40 hrs. per week)

07/01/2023

Part Time after 15th day of employment \$ .22

Full Time after 15th day of employment 5.67

Full time is 30 or more regularly scheduled hours in a week.

**ADDITIONAL PER HOUR PAID BENEFIT** - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

07/01/2023  
\$ 1.40

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rate basis.

|                 |                             |
|-----------------|-----------------------------|
| 1 year of work  | 1 week of vacation          |
| 2 years of work | 2 weeks of vacation         |
| 3 years of work | 2 weeks and 1 day vacation  |
| 4 years of work | 2 weeks and 2 days vacation |
| 5 years of work | 2 weeks and 3 days vacation |
| 6 years of work | 2 weeks and 4 days vacation |
| 7 years of work | 3 weeks                     |

Sick days are paid after 30 days probationary period.

|                     |                      |
|---------------------|----------------------|
| Full time employees | 3 sick days per year |
| Part time employees | 2 sick days per year |

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

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**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2023

\$ 19.09

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2023

\$ 26.49

Driver-Heavy & Tractor Trailer  
(capacity of at least 26,000  
pounds Gross Vehicle Weight)

|                    |       |
|--------------------|-------|
| Driver-Light Truck | 20.81 |
| Helper             | 18.90 |
| Packer*            | 17.58 |

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

|   |            |            |            |            |
|---|------------|------------|------------|------------|
| Per Hour:   | 07/01/2023 | 05/01/2024 | 05/01/2025 | 05/01/2026 |
| Trash, Recycling<br>Roll-Off and<br>Brush Drivers | \$ 18.50   | \$ 19.00   | \$ 19.50   | \$ 20.00   |
| Thrower Helper                                    | 15.00      | 15.50      | 16.00      | 16.50      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

|           |            |            |
|-----------|------------|------------|
| Per Hour: | 07/01/2023 | 07/01/2024 |
|           | \$ 8.08    | TBD        |

Applies the 1st of the month after 30 days of service.  
Required up to 40 hours paid per week

Vacation pay:

- After one year of service: 5 days per year
- After four years of service: 10 days per year
- After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

10-317

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

For use with Transfer Station Site Operations Only

|                                      |            |
|--------------------------------------|------------|
| Per hour:                            | 07/01/2023 |
| Indus. Truck Driver/Tractor Operator | \$ 21.17   |
| Laborer/ non-construction            | \$ 18.90   |
| Conveyor operators and tenders       | \$ 20.32   |
| Weighers/Measurers                   | \$ 21.80   |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

|           |         |
|-----------|---------|
| Per hour: | \$ 2.19 |
|-----------|---------|

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2023

\$ 17.51

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

**St. Lawrence County Article 9**

**Exterminators, Fumigators** **06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators **DISTRICT** 10

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**  
Per hour: 07/01/2023  
\$ 20.24

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery** **06/01/2024**

**JOB DESCRIPTION** Fuel Delivery **DISTRICT** 10

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**  
Per hour: 07/01/2023  
\$ 25.71

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security** **06/01/2024**

**JOB DESCRIPTION** Guards, Security **DISTRICT** 10

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**  
Per hour: 07/01/2023  
\$ 19.29

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**

|  |                |                |
|--|----------------|----------------|
| Per hour:                                  | 07/01/2023     | 01/01/2024     |
|  | \$ 15.90       | \$ 15.90       |
| New Hire Rate:                             |                |                |
| First 180 days only                        | 14.90          | 15.00          |
| Regularly scheduled to clean/strip floors: | + 0.25 per hr. | + 0.25 per hr. |

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour paid (required up to 40 hrs. per week)

|  |            |
|--|------------|
|  | 07/01/2023 |
| Part Time after 15th day of employment | \$ .22     |
| Full Time after 15th day of employment | 5.67       |

Full time is 30 or more regularly scheduled hours in a week.

**ADDITIONAL PER HOUR PAID BENEFIT** - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

07/01/2023  
 \$ 1.40

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rate basis.

|                 |                             |
|-----------------|-----------------------------|
| 1 year of work  | 1 week of vacation          |
| 2 years of work | 2 weeks of vacation         |
| 3 years of work | 2 weeks and 1 day vacation  |
| 4 years of work | 2 weeks and 2 days vacation |
| 5 years of work | 2 weeks and 3 days vacation |
| 6 years of work | 2 weeks and 4 days vacation |
| 7 years of work | 3 weeks                     |

Sick days are paid after 30 days probationary period.

|                     |                      |
|---------------------|----------------------|
| Full time employees | 3 sick days per year |
| Part time employees | 2 sick days per year |

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

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**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2023

\$ 18.46

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2023

\$ 25.71

Driver-Heavy & Tractor Trailer  
(capacity of at least 26,000  
pounds Gross Vehicle Weight)

|                    |       |
|--------------------|-------|
| Driver-Light Truck | 20.26 |
| Helper             | 18.38 |
| Packer*            | 16.26 |

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

|   |            |            |            |            |
|---|------------|------------|------------|------------|
| Per Hour:   | 07/01/2023 | 05/01/2024 | 05/01/2025 | 05/01/2026 |
| Trash, Recycling<br>Roll-Off and<br>Brush Drivers | \$ 18.50   | \$ 19.00   | \$ 19.50   | \$ 20.00   |
| Thrower Helper                                    | 15.00      | 15.50      | 16.00      | 16.50      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

|           |            |            |
|-----------|------------|------------|
| Per Hour: | 07/01/2023 | 07/01/2024 |
|           | \$ 8.08    | TBD        |

Applies the 1st of the month after 30 days of service.  
Required up to 40 hours paid per week

Vacation pay:

- After one year of service: 5 days per year
- After four years of service: 10 days per year
- After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

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**Trash and Refuse Removal** **06/01/2024**

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**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

For use with Transfer Station Site Operations Only

|                                      |            |
|--------------------------------------|------------|
| Per hour:                            | 07/01/2023 |
| Indus. Truck Driver/Tractor Operator | \$ 20.32   |
| Laborer/ non-construction            | \$ 18.38   |
| Conveyor operators and tenders       | \$ 15.45   |
| Weighers/Measurers                   | \$ 19.05   |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

|           |         |
|-----------|---------|
| Per hour: | \$ 2.19 |
|-----------|---------|

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

**WAGES**

Per hour: 07/01/2023

\$ 17.41

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

**Steuben County Article 9**

**Exterminators, Fumigators** **06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators **DISTRICT** 10

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**  
Per hour: 07/01/2023  
\$ 20.83

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery** **06/01/2024**

**JOB DESCRIPTION** Fuel Delivery **DISTRICT** 10

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**  
Per hour: 07/01/2023  
\$ 25.57

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security** **06/01/2024**

**JOB DESCRIPTION** Guards, Security **DISTRICT** 10

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**  
Per hour: 07/01/2023  
\$ 18.82

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Delaware, Steuben

**WAGES**

Per hour: 07/01/2023

\$ 18.03

NOTE: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2023

\$ 18.73

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2023

Driver-Heavy & Tractor Trailer \$ 25.57

(capacity of at least 26,000  
pounds Gross Vehicle Weight)

Driver-Light Truck 20.22

Helper 18.62

Packer\* 16.65

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**  
**HOLIDAY**

10-Information

**Trash and Refuse Removal** **06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal **DISTRICT 10**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

|   |            |            |            |            |
|---|------------|------------|------------|------------|
| Per Hour:   | 07/01/2023 | 05/01/2024 | 05/01/2025 | 05/01/2026 |
| Trash, Recycling<br>Roll-Off and<br>Brush Drivers | \$ 18.50   | \$ 19.00   | \$ 19.50   | \$ 20.00   |
| Thrower Helper                                    | 15.00      | 15.50      | 16.00      | 16.50      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

|           |            |            |
|-----------|------------|------------|
| Per Hour: | 07/01/2023 | 07/01/2024 |
|           | \$ 8.08    | TBD        |

Applies the 1st of the month after 30 days of service.  
 Required up to 40 hours paid per week

**Vacation pay:**

After one year of service: 5 days per year  
 After four years of service: 10 days per year  
 After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

10-317

**Trash and Refuse Removal** **06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal **DISTRICT 10**

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

For use with Transfer Station Site Operations Only

|                                      |            |
|--------------------------------------|------------|
| Per Hour:                            | 07/01/2023 |
| Indus. Truck Driver/Tractor Operator | \$ 21.52   |
| Laborer/ non-construction            | \$ 18.62   |
| Conveyor operators and tenders       | \$ 16.95   |
| Weighers/Measurers                   | \$ 19.76   |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

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**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2023

\$ 18.03

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

**Suffolk County Article 9**

**Exterminators, Fumigators**

**06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators

**DISTRICT** 10

**ENTIRE COUNTIES**

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

**WAGES**

Per hour:

07/01/2023

\$ 20.31

All work between 5pm and 7am an additional .44 per hour.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

The following are additional to the wage.

All supplements are based on 40hrs a week and start after 90 days.

Per hour:

07/01/2023

20 or more hours per week

\$ 11.29

More than 2 days per week less than 20 hours per week

\$ 7.70

Two or less days per week

\$ 0.10

Sick Time:

Up to 52 weeks of employment 4 days. At anniversary of first year 6 additional days added to that first year.

Additionally after 1 full year with employer 10 sick days per year. All unused sick days, at the end of the calendar year, are paid in full by February 28 of each year.

If hired before Feb 1, 2001 the following paid days off are required:

|                                       |         |
|---------------------------------------|---------|
| 5 years - 15 years with employer      | 15 Days |
| 15 + years                            | 20 Days |
| Additional day each year there after. |         |

If hired after Feb. 1, 2001 the following paid days off are required:

|                                     |         |
|-------------------------------------|---------|
| During first 52 weeks with employer | 5 Days  |
| After first 52 weeks with employer  | 10 Days |
| After 10 years with employer        | 15 Days |

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

**HOLIDAY**

Paid: See (5, 6, 11, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 25) on HOLIDAY PAGE

If hired before Feb. 1, 2001

Employees Birthday

2 floating holidays and either Martin Luther King Day, Yom Kippur, Good Friday, Eid-al-Fitr, Election Day, or Veterans Day.

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.

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**Fuel Delivery** **06/01/2024**

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**JOB DESCRIPTION** Fuel Delivery **DISTRICT** 10

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Per hour: 07/01/2023  
\$ 30.99

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Guards, Security** **06/01/2024**

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**JOB DESCRIPTION** Guards, Security **DISTRICT** 10

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Per hour: 07/01/2023  
\$ 21.55

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Janitor, Porter, Cleaners, Elevator Operator** **06/01/2024**

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**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator **DISTRICT** 10

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

07/01/2023  
Janitors/  
Porters \$ 16.00

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Additional per hour:

07/01/2023

After 90 days:

Employees hired before 1/01/2005 who regularly work 24 or more hours per week and employees hired after 1/01/2005 who regularly work 27.5 or more hours per week

\$ 8.36

All others after

90 days

\$ 1.21

**SICK DAYS**

10 days pay or 10 days off with pay. (After first year with employer)

This is based on 40 hrs a week, lesser hrs would be prorated.

**VACATION DAYS**

The following days off are after time with the employer,

|                        |         |              |
|------------------------|---------|--------------|
| 6 months with employer | 3 days  | off with pay |
| 1 yr - with employer   | 5 day   | *****        |
| 2 yrs- with employer   | 10 days | *****        |
| 5 yrs- with employer   | 15 days | *****        |
| 10 yr- with employer   | 20 days | *****        |
| 25 yr- with employer   | 25 days | *****        |

**PERSONAL DAYS**

All employees shall receive 2 personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

Any holidays worked will be paid at time and one half plus the holiday pay

1 1/2 times regular pay on the sixth consecutive day of work

2 times regular pay on the seventh consecutive day of work

**HOLIDAY**

Paid: See (5, 6, 11, 12, 25, 26) on HOLIDAY PAGE

If holiday falls on weekend the Monday or Friday are observed. If any work done on observed Holiday then time and one half for work plus holiday straight time is due.

10-32 BJ

**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Per hour: 07/01/2023

\$ 22.18

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Per hour: 07/01/2023

Driver-Heavy & Tractor Trailer \$ 30.99

(capacity of at least 26,000  
pounds Gross Vehicle Weight)

Driver-Light Truck 23.78

Helper 20.72

Packer\* 18.04

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

---

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**  
**HOLIDAY**

10-Information

**Trash and Refuse Removal** **06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal **DISTRICT** 10

**ENTIRE COUNTIES**  
 Nassau, Suffolk

**WAGES**  
 \*\*\*\*\*ALL RATES ARE EFFECTIVE ON 01/01/2024\*\*\*\*\*

Per Hour

|                  |            |            |
|------------------|------------|------------|
| Residential Work | 01/01/2024 | 09/01/2024 |
| Driver           | \$ 21.85   | \$ 22.35   |
| Helper           | 19.25      | 19.75      |
| Commercial Work  |            |            |
| Driver           | 27.80      | 28.30      |
| Helper           | 27.62      | 28.12      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per Hour

|             |          |          |
|-------------|----------|----------|
| Residential | \$ 10.18 | \$ 10.77 |
| Commercial  | 10.18    | 10.77    |

Vacation

|               |              |
|---------------|--------------|
| 1 to 2 years  | 1 week paid  |
| 2 to 5 years  | 2 weeks paid |
| 5 to 15 years | 3 weeks paid |

6 Sick/Personal Days per year

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B2, P, R, \*T) on OVERTIME PAGE  
 \*Only for holidays listed under Holiday Codes 5 and 6

**HOLIDAY**

Paid: See (5, 6, 15, 25, 26) on HOLIDAY PAGE

10-813 LI

**Trash and Refuse Removal** **06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal **DISTRICT** 10

**ENTIRE COUNTIES**  
 Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per Hour:

|                   |            |            |            |
|-------------------|------------|------------|------------|
| Effective Period: | 07/01/2023 | 04/01/2024 | 04/01/2025 |
|-------------------|------------|------------|------------|

MEDICAL WASTE REMOVAL

|                        |         |       |       |
|------------------------|---------|-------|-------|
| Driver (Chauffeur)     | \$27.22 | 28.22 | 29.22 |
| Helper                 | 23.47   | 24.47 | 25.47 |
| Tractor Trailer Driver | 29.72   | 30.72 | 31.72 |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

The following is required in addition to the wages. After 90 days of employment.

|                | 07/01/2023 | 04/01/2024 | 04/01/2025 |
|----------------|------------|------------|------------|
| Rate per Hour: | \$ 14.99   | 15.95      | 17.20      |

**Vacation:**

|   |           |
|---|-----------|
| 1 year of service<br>but less than five years | (10) days |
| 5 years of service<br>but less than ten years | (15) days |
| 10 years of service                           | (16) days |
| 11 years of service                           | (17) days |
| 12 years of service                           | (18) days |
| 13 years of service                           | (19) days |
| 14 years of service                           | (20) days |
| 20 years of service                           | (21) days |
| 21 years of service                           | (22) days |
| 22 years of service                           | (23) days |
| 23 years of service                           | (24) days |
| 24 years of service                           | (25) days |

**Personal Days**

|                               |                     |
|-------------------------------|---------------------|
| Hired prior to 04/01/2017     | 5 days off with pay |
| Hired on or after 04/01/2017  | 2 days off with pay |
| Plus on 5th year anniversary  | 1 days off with pay |
| Plus on 10th year anniversary | 1 days off with pay |

**Sick Days**

3 Sick days per year  
 Additional 2 days after 5th year anniversary

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, S) on OVERTIME PAGE

Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

**HOLIDAY**

Paid: See (5, 6, 25) on HOLIDAY PAGE

10-813 MW

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

For use with Transfer Station Site Operations Only

Per hour: 07/01/2023

|                                      |          |
|--------------------------------------|----------|
| Indus. Truck Driver/Tractor Operator | \$ 23.43 |
| Laborer/ non-construction            | \$ 20.72 |
| Conveyor operators and tenders       | \$ 20.74 |
| Weighers/Measurers                   | \$ 23.94 |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

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**Trash and Refuse Removal** **06/01/2024**

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**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Per hour:

\*\*\*\*\*EFFECTIVE DATES 07/01/2023 thru 12/31/2023 ONLY\*\*\*\*\*

07/01/2023-12/31/2023

\$ 28.32

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Window Cleaners** **06/01/2024**

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**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Per hour: 07/01/2023

\$ 20.13

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

**Sullivan County Article 9**

**Exterminators, Fumigators**

**06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators

**DISTRICT** 10

**ENTIRE COUNTIES**

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

**WAGES**

Per hour:

07/01/2023

\$ 20.31

All work between 5pm and 7am an additional .44 per hour.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

The following are additional to the wage.

All supplements are based on 40hrs a week and start after 90 days.

Per hour:

07/01/2023

20 or more hours per week

\$ 11.29

More than 2 days per week less than 20 hours per week

\$ 7.70

Two or less days per week

\$ 0.10

Sick Time:

Up to 52 weeks of employment 4 days. At anniversary of first year 6 additional days added to that first year.

Additionally after 1 full year with employer 10 sick days per year. All unused sick days, at the end of the calendar year, are paid in full by February 28 of each year.

If hired before Feb 1, 2001 the following paid days off are required:

5 years - 15 years with employer 15 Days

15 + years 20 Days

Additional day each year there after.

If hired after Feb. 1, 2001 the following paid days off are required:

During first 52 weeks with employer 5 Days

After first 52 weeks with employer 10 Days

After 10 years with employer 15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

**HOLIDAY**

Paid: See (5, 6, 11, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 25) on HOLIDAY PAGE

If hired before Feb. 1, 2001

Employees Birthday

2 floating holidays and either Martin Luther King Day, Yom Kippur, Good Friday, Eid-al-Fitr, Election Day, or Veterans Day.

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.

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**Fuel Delivery** **06/01/2024**

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**JOB DESCRIPTION** Fuel Delivery **DISTRICT** 10

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**  
Per hour: 07/01/2023  
\$ 30.72

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Guards, Security** **06/01/2024**

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**JOB DESCRIPTION** Guards, Security **DISTRICT** 10

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**  
Per hour: 07/01/2023  
\$ 21.51

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Janitor, Porter, Cleaners, Elevator Operator** **06/01/2024**

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**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator **DISTRICT** 10

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

**WAGES**  
Per hour  
Janitor 07/01/2023 10/01/2023  
\$17.85 \$ 18.45

**NOTE:** Duct cleaning is broken down into two separate functions.  
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8  
2. The actual cleaning of the duct which is covered by Article 9

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

**MONETARY BENEFIT\***

07/01/2023

Full Time\*\*

After 90 days but less than 6 months:  
\$7.60

Full Time\*\*

After six months:  
7.78

Part Time(hired prior to 12/31/07)  
6.21

Part Time(hired after 01/01/08)  
0.91

(\*)Amounts are payable after time period stated above and only on first 40 hrs paid unless note above applies to employee.

(\*\*)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

**SICK LEAVE**

Beginning with an employee's seventh month of employment, all employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to 3 days, after 90, then pro rated up to 270 days of employment. Unused sick time to be paid in full by pay week closest to 12/15.

**VACATION LEAVE**

| Time Employed | Vacation Earned |
|---------------|-----------------|
| 6 Months      | 3 Days          |
| 1 Year        | 1 Week          |
| 2 Years       | 2 Weeks         |
| 5 Years       | 3 Weeks         |
| 15 Years      | 4 Weeks         |
| 25 Years      | 5 Weeks         |

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

All work on 6th consecutive day paid at 1.5 times rate

All work on 7th consecutive day paid at 2 times rate

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)

Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ

**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per hour: 07/01/2023  
\$ 21.73

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per hour: 07/01/2023

Driver-Heavy & Tractor Trailer \$ 30.72  
(capacity of at least 26,000  
pounds Gross Vehicle Weight)  
Driver-Light Truck 23.58  
Helper 20.13  
Packer\* 17.59

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY  
 HOLIDAY**

10-Information

**Trash and Refuse Removal 06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal **DISTRICT** 10

**ENTIRE COUNTIES**  
 Dutchess, Orange, Putnam, Rockland, Sullivan

**WAGES**  
 Per hour: 07/01/2023  
 \$ 25.56

IMPORTANT INFORMATION:  
 Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
 Per hour: \$ 2.19

**OVERTIME PAY**  
 See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Trash and Refuse Removal 06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal **DISTRICT** 10

**ENTIRE COUNTIES**  
 Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**  
 For use with Transfer Station Site Operations Only

|                                      |            |
|--------------------------------------|------------|
| Per hour:                            | 07/01/2023 |
| Indus. Truck Driver/Tractor Operator | \$ 22.86   |
| Laborer/ non-construction            | \$ 20.13   |
| Conveyor operators and tenders       | \$ 20.56   |
| Weighers/Measurers                   | \$ 21.86   |

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

**WAGES**

Per Hour Worked:

|                |            |            |
|----------------|------------|------------|
| Window Cleaner | 07/01/2023 | 10/01/2023 |
|                | \$ 23.18   | \$ 23.78   |

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

|                                   |            |
|-----------------------------------|------------|
| <b>MONETARY BENEFIT*</b>          | 07/01/2023 |
| Full Time**                       |            |
| After 90 less than 6 months       | \$ 7.60    |
| Full Time**                       |            |
| After 6 months                    | 7.78       |
| Part Time hired prior to 12/31/07 | 6.21       |
| Part Time hired after 01/01/08    | 0.91       |

(\*)Amounts are payable after 90 days employment and only on first 40 hrs unless note above applies to employee.

(\*\*)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

**SICK LEAVE**

Beginning with an employee's seventh month of employment, all employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to 3 days, after 90, then pro rated up to 270 days of employment. Unused sick time to be paid in full by payweek closest to 12/15.

**VACATION LEAVE**

|               |                 |
|---------------|-----------------|
| Time employed | Vacation Earned |
| 6 Months      | 3 Days          |
| 1 Year        | 1 Week          |
| 2 Years       | 2 Weeks         |
| 5 Years       | 3 Weeks         |
| 15 Years      | 4 Weeks         |
| 25 Years      | 5 Weeks         |

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

All work on 6th consecutive day paid at 1.5 times rate

All work on 7th consecutive day paid at 2 times rate

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)

Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period.

When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ

**Tioga County Article 9**

**Exterminators, Fumigators** **06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators **DISTRICT** 10

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Delaware, Schuylers, Steuben, Tioga, Tompkins

**WAGES**  
Per hour: 07/01/2023  
  
\$ 20.83

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery** **06/01/2024**

**JOB DESCRIPTION** Fuel Delivery **DISTRICT** 10

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Delaware, Schuylers, Steuben, Tioga, Tompkins

**WAGES**  
Per hour: 07/01/2023  
  
\$ 25.57

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security** **06/01/2024**

**JOB DESCRIPTION** Guards, Security **DISTRICT** 10

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Delaware, Schuylers, Steuben, Tioga, Tompkins

**WAGES**  
Per hour: 07/01/2023  
  
\$ 18.82

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**

Per hour: 07/01/2023 01/01/2024

\$ 15.90 \$ 15.90

New Hire Rate:

First 180 days only 14.90 15.00

Regularly scheduled to clean/strip floors:

+ 0.25 per hr. + 0.25 per hr.

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour paid (required up to 40 hrs. per week)

07/01/2023

Part Time after 15th day of employment \$ .22

Full Time after 15th day of employment 5.67

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

07/01/2023

\$ 1.40

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rate basis.

|                 |                             |
|-----------------|-----------------------------|
| 1 year of work  | 1 week of vacation          |
| 2 years of work | 2 weeks of vacation         |
| 3 years of work | 2 weeks and 1 day vacation  |
| 4 years of work | 2 weeks and 2 days vacation |
| 5 years of work | 2 weeks and 3 days vacation |
| 6 years of work | 2 weeks and 4 days vacation |
| 7 years of work | 3 weeks                     |

Sick days are paid after 30 days probationary period.

Full time employees 3 sick days per year

Part time employees 2 sick days per year

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

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**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2023

\$ 18.73

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2023

Driver-Heavy & Tractor Trailer \$ 25.57

(capacity of at least 26,000  
 pounds Gross Vehicle Weight)

|                    |       |
|--------------------|-------|
| Driver-Light Truck | 20.22 |
| Helper             | 18.62 |
| Packer*            | 16.65 |

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per Hour:

|   | 07/01/2023 | 05/01/2024 | 05/01/2025 | 05/01/2026 |
|---|------------|------------|------------|------------|
| Trash, Recycling<br>Roll-Off and<br>Brush Drivers | \$ 18.50   | \$ 19.00   | \$ 19.50   | \$ 20.00   |
| Thrower Helper                                    | 15.00      | 15.50      | 16.00      | 16.50      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

|           |            |            |
|-----------|------------|------------|
| Per Hour: | 07/01/2023 | 07/01/2024 |
|           | \$ 8.08    | TBD        |

Applies the 1st of the month after 30 days of service.  
Required up to 40 hours paid per week

Vacation pay:

- After one year of service: 5 days per year
- After four years of service: 10 days per year
- After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

10-317

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

For use with Transfer Station Site Operations Only

|                                      |            |
|--------------------------------------|------------|
| Per Hour:                            | 07/01/2023 |
| Indus. Truck Driver/Tractor Operator | \$ 21.52   |
| Laborer/ non-construction            | \$ 18.62   |
| Conveyor operators and tenders       | \$ 16.95   |
| Weighers/Measurers                   | \$ 19.76   |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2023

\$ 18.03

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

**Tompkins County Article 9**

**Exterminators, Fumigators** **06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators **DISTRICT** 10

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**  
Per hour: 07/01/2023  
\$ 20.83

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery** **06/01/2024**

**JOB DESCRIPTION** Fuel Delivery **DISTRICT** 10

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**  
Per hour: 07/01/2023  
\$ 25.57

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security** **06/01/2024**

**JOB DESCRIPTION** Guards, Security **DISTRICT** 10

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**  
Per hour: 07/01/2023  
\$ 18.82

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**

|           |            |            |
|-----------|------------|------------|
| Per hour: | 07/01/2023 | 01/01/2024 |
|-----------|------------|------------|

|          |          |
|----------|----------|
| \$ 15.90 | \$ 15.90 |
|----------|----------|

New Hire Rate:

|                     |       |       |
|---------------------|-------|-------|
| First 180 days only | 14.90 | 15.00 |
|---------------------|-------|-------|

Regularly scheduled to clean/strip floors:

|                |                |
|----------------|----------------|
| + 0.25 per hr. | + 0.25 per hr. |
|----------------|----------------|

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour paid (required up to 40 hrs. per week)

07/01/2023

|  |        |
|--|--------|
| Part Time after 15th day of employment | \$ .22 |
| Full Time after 15th day of employment | 5.67   |

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

07/01/2023  
 \$ 1.40

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rate basis.

|                 |                             |
|-----------------|-----------------------------|
| 1 year of work  | 1 week of vacation          |
| 2 years of work | 2 weeks of vacation         |
| 3 years of work | 2 weeks and 1 day vacation  |
| 4 years of work | 2 weeks and 2 days vacation |
| 5 years of work | 2 weeks and 3 days vacation |
| 6 years of work | 2 weeks and 4 days vacation |
| 7 years of work | 3 weeks                     |

Sick days are paid after 30 days probationary period.

|                     |                      |
|---------------------|----------------------|
| Full time employees | 3 sick days per year |
| Part time employees | 2 sick days per year |

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

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**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2023

\$ 18.73

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2023

Driver-Heavy & Tractor Trailer \$ 25.57

(capacity of at least 26,000  
 pounds Gross Vehicle Weight)

|                    |       |
|--------------------|-------|
| Driver-Light Truck | 20.22 |
| Helper             | 18.62 |
| Packer*            | 16.65 |

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

| Per Hour:   | 07/01/2023 | 05/01/2024 | 05/01/2025 | 05/01/2026 |
|---|------------|------------|------------|------------|
| Trash, Recycling<br>Roll-Off and<br>Brush Drivers | \$ 18.50   | \$ 19.00   | \$ 19.50   | \$ 20.00   |
| Thrower Helper                                    | 15.00      | 15.50      | 16.00      | 16.50      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

|           |            |            |
|-----------|------------|------------|
| Per Hour: | 07/01/2023 | 07/01/2024 |
|           | \$ 8.08    | TBD        |

Applies the 1st of the month after 30 days of service.  
Required up to 40 hours paid per week

Vacation pay:

- After one year of service: 5 days per year
- After four years of service: 10 days per year
- After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

10-317

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

For use with Transfer Station Site Operations Only

|                                      |            |
|--------------------------------------|------------|
| Per Hour:                            | 07/01/2023 |
| Indus. Truck Driver/Tractor Operator | \$ 21.52   |
| Laborer/ non-construction            | \$ 18.62   |
| Conveyor operators and tenders       | \$ 16.95   |
| Weighers/Measurers                   | \$ 19.76   |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2023

\$ 18.03

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

**Ulster County Article 9**

**Exterminators, Fumigators** **06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators **DISTRICT** 10

**ENTIRE COUNTIES**

Ulster

**WAGES**

Per hour: 07/01/2023  
\$ 25.39

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery** **06/01/2024**

**JOB DESCRIPTION** Fuel Delivery **DISTRICT** 10

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per hour: 07/01/2023  
\$ 30.72

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security** **06/01/2024**

**JOB DESCRIPTION** Guards, Security **DISTRICT** 10

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per hour: 07/01/2023  
\$ 21.51

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Ulster

**WAGES**

Per hour: 07/01/2023

\$ 19.80

NOTE: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per hour: 07/01/2023

\$ 21.73

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per hour: 07/01/2023

|  |          |
|--|----------|
| Driver-Heavy & Tractor Trailer<br>(capacity of at least 26,000<br>pounds Gross Vehicle Weight) | \$ 30.72 |
| Driver-Light Truck   | 23.58    |
| Helper   | 20.13    |
| Packer*  | 17.59    |

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

**WAGES**

|             |            |            |
|-------------|------------|------------|
| Per hour:   | 07/01/2023 | 09/01/2023 |
| Commercial  | \$ 21.22   | \$ 21.65   |
| Residential | 19.63      | 20.02      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Benefits paid to non-probationary employees after 90 days:

First (1st) Forty (40) Hours:

07/01/2023

|            |         |
|------------|---------|
| Single     | \$ 2.52 |
| Two Person | 6.94    |
| Family     | 9.16    |

First calendar year quarter after the 90 days probation \$250.00 per quarter and every quarter thereafter while employed with employer.

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

|   |                |
|---|----------------|
| After completing 12 Months of service (1 yr)    | 1 Week         |
| After completing 36 Months of service (3 yrs)   | 2 Weeks        |
| After completing 120 Months of service (10 yrs) | 3 Weeks        |
| After completing 180 Months of service (15 yrs) | 3 Weeks 1 Day  |
| After completing 192 Months of service (16 yrs) | 3 Weeks 2 Days |
| After completing 204 Months of service (17 yrs) | 3 Weeks 3 Days |
| After completing 216 Months of service (18 yrs) | 3 Weeks 4 Days |
| After completing 228 Months of service (19 yrs) | 4 Weeks        |

\*Vacation weekly pay shall be determined by taking the employees previous years W-2 gross reported earnings and multiplying by 2.0%

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Must work the last regularly scheduled day before and after holiday.

Holidays falling on a Saturday or Sunday are observed on same day designated by the State of New York for Public Employees.

Employee's working at least 12 consecutive months and having worked 200 days will receive 5 floating holidays.

10-294

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

For use with Transfer Station Site Operations Only

|                                      |            |
|--------------------------------------|------------|
| Per hour:                            | 07/01/2023 |
| Indus. Truck Driver/Tractor Operator | \$ 22.86   |
| Laborer/ non-construction            | \$ 20.13   |
| Conveyor operators and tenders       | \$ 20.56   |

Weighers/Measurers \$ 21.86

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

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**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Ulster

**WAGES**

Per hour: 07/01/2023

\$ 19.80

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

**Warren County Article 9**

**Exterminators, Fumigators** **06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators **DISTRICT** 10

**ENTIRE COUNTIES**  
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**  
Per hour: 07/01/2023  
\$ 21.73

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery** **06/01/2024**

**JOB DESCRIPTION** Fuel Delivery **DISTRICT** 10

**ENTIRE COUNTIES**  
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**  
Per hour: 07/01/2023  
\$ 27.48

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security** **06/01/2024**

**JOB DESCRIPTION** Guards, Security **DISTRICT** 10

**ENTIRE COUNTIES**  
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**  
Per hour: 07/01/2023  
\$ 20.01

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Warren, Washington

**WAGES**

Per Hour 07/01/2023

\$ 17.44

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Note: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour: 07/01/2023

\$ 19.63

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour: 07/01/2023

Driver-Heavy & Tractor Trailer \$ 27.48

(capacity of at least 26,000  
pounds Gross Vehicle Weight)

Driver-Light Truck 21.73

Helper 19.68

Packer\* 16.88

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**  
**HOLIDAY**

10-Information

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

**WAGES**

|             |            |            |
|-------------|------------|------------|
| Per hour:   | 07/01/2023 | 09/01/2023 |
| Commercial  | \$ 21.22   | \$ 21.65   |
| Residential | 19.63      | 20.02      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Benefits paid to non-probationary employees after 90 days:

First (1st) Forty (40) Hours:

07/01/2023

|            |         |
|------------|---------|
| Single     | \$ 2.52 |
| Two Person | 6.94    |
| Family     | 9.16    |

First calendar year quarter after the 90 days probation \$250.00 per quarter and every quarter thereafter while employed with employer.

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

|   |                |
|---|----------------|
| After completing 12 Months of service (1 yr)    | 1 Week         |
| After completing 36 Months of service (3 yrs)   | 2 Weeks        |
| After completing 120 Months of service (10 yrs) | 3 Weeks        |
| After completing 180 Months of service (15 yrs) | 3 Weeks 1 Day  |
| After completing 192 Months of service (16 yrs) | 3 Weeks 2 Days |
| After completing 204 Months of service (17 yrs) | 3 Weeks 3 Days |
| After completing 216 Months of service (18 yrs) | 3 Weeks 4 Days |
| After completing 228 Months of service (19 yrs) | 4 Weeks        |

\*Vacation weekly pay shall be determined by taking the employees previous years W-2 gross reported earnings and multiplying by 2.0%

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Must work the last regularly scheduled day before and after holiday.

Holidays falling on a Saturday or Sunday are observed on same day designated by the State of New York for Public Employees.

Employee's working at least 12 consecutive yr months and having worked 200 days will receive 5 floating holidays.

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**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

For use with Transfer Station Site Operations Only

|           |            |
|-----------|------------|
| Per hour: | 07/01/2023 |
|-----------|------------|

|                                      |          |
|--------------------------------------|----------|
| Indus. Truck Driver/Tractor Operator | \$ 24.42 |
| Laborer/ non-construction            | \$ 19.68 |
| Conveyor operators and tenders       | \$ 19.74 |
| Weighers/Measurers                   | \$ 23.66 |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

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**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour: 07/01/2023

\$ 17.44

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

**Washington County Article 9**

**Exterminators, Fumigators** **06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators **DISTRICT** 10

**ENTIRE COUNTIES**  
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**  
Per hour: 07/01/2023  
\$ 21.73

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery** **06/01/2024**

**JOB DESCRIPTION** Fuel Delivery **DISTRICT** 10

**ENTIRE COUNTIES**  
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**  
Per hour: 07/01/2023  
\$ 27.48

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security** **06/01/2024**

**JOB DESCRIPTION** Guards, Security **DISTRICT** 10

**ENTIRE COUNTIES**  
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**  
Per hour: 07/01/2023  
\$ 20.01

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Warren, Washington

**WAGES**

Per Hour 07/01/2023

\$ 17.44

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Note: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour: 07/01/2023

\$ 19.63

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour: 07/01/2023

Driver-Heavy & Tractor Trailer \$ 27.48

(capacity of at least 26,000  
pounds Gross Vehicle Weight)

Driver-Light Truck 21.73

Helper 19.68

Packer\* 16.88

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**  
**HOLIDAY**

10-Information

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

**WAGES**

|             |            |            |
|-------------|------------|------------|
| Per hour:   | 07/01/2023 | 09/01/2023 |
| Commercial  | \$ 21.22   | \$ 21.65   |
| Residential | 19.63      | 20.02      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Benefits paid to non-probationary employees after 90 days:

First (1st) Forty (40) Hours:

07/01/2023

|            |         |
|------------|---------|
| Single     | \$ 2.52 |
| Two Person | 6.94    |
| Family     | 9.16    |

First calendar year quarter after the 90 days probation \$250.00 per quarter and every quarter thereafter while employed with employer.

Vacation is earned by employees working at least 150 days in the last 12 consecutive months:

|   |                |
|---|----------------|
| After completing 12 Months of service (1 yr)    | 1 Week         |
| After completing 36 Months of service (3 yrs)   | 2 Weeks        |
| After completing 120 Months of service (10 yrs) | 3 Weeks        |
| After completing 180 Months of service (15 yrs) | 3 Weeks 1 Day  |
| After completing 192 Months of service (16 yrs) | 3 Weeks 2 Days |
| After completing 204 Months of service (17 yrs) | 3 Weeks 3 Days |
| After completing 216 Months of service (18 yrs) | 3 Weeks 4 Days |
| After completing 228 Months of service (19 yrs) | 4 Weeks        |

\*Vacation weekly pay shall be determined by taking the employees previous years W-2 gross reported earnings and multiplying by 2.0%

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Must work the last regularly scheduled day before and after holiday.

Holidays falling on a Saturday or Sunday are observed on same day designated by the State of New York for Public Employees.

Employee's working at least 12 consecutive yr months and having worked 200 days will receive 5 floating holidays.

10-294

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

For use with Transfer Station Site Operations Only

|           |            |
|-----------|------------|
| Per hour: | 07/01/2023 |
|-----------|------------|

|                                      |          |
|--------------------------------------|----------|
| Indus. Truck Driver/Tractor Operator | \$ 24.42 |
| Laborer/ non-construction            | \$ 19.68 |
| Conveyor operators and tenders       | \$ 19.74 |
| Weighers/Measurers                   | \$ 23.66 |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

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**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour: 07/01/2023

\$ 17.44

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

**Wayne County Article 9**

**Exterminators, Fumigators** **06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators **DISTRICT** 10

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per hour: 07/01/2023  
\$ 21.25

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery** **06/01/2024**

**JOB DESCRIPTION** Fuel Delivery **DISTRICT** 10

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per hour: 07/01/2023  
\$ 26.49

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security** **06/01/2024**

**JOB DESCRIPTION** Guards, Security **DISTRICT** 10

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per hour: 07/01/2023  
\$ 19.13

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**

|  |                |                |
|--|----------------|----------------|
| Per hour:                                  | 07/01/2023     | 01/01/2024     |
|  | \$ 15.90       | \$ 15.90       |
| New Hire Rate:                             |                |                |
| First 180 days only                        | 14.90          | 15.00          |
| Regularly scheduled to clean/strip floors: | + 0.25 per hr. | + 0.25 per hr. |

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour paid (required up to 40 hrs. per week)

|  |            |
|--|------------|
|  | 07/01/2023 |
| Part Time after 15th day of employment | \$ .22     |
| Full Time after 15th day of employment | 5.67       |

Full time is 30 or more regularly scheduled hours in a week.

ADDITIONAL PER HOUR PAID BENEFIT - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

07/01/2023  
\$ 1.40

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rate basis.

|                 |                             |
|-----------------|-----------------------------|
| 1 year of work  | 1 week of vacation          |
| 2 years of work | 2 weeks of vacation         |
| 3 years of work | 2 weeks and 1 day vacation  |
| 4 years of work | 2 weeks and 2 days vacation |
| 5 years of work | 2 weeks and 3 days vacation |
| 6 years of work | 2 weeks and 4 days vacation |
| 7 years of work | 3 weeks                     |

Sick days are paid after 30 days probationary period.

|                     |                      |
|---------------------|----------------------|
| Full time employees | 3 sick days per year |
| Part time employees | 2 sick days per year |

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

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**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2023

\$ 19.09

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2023

\$ 26.49

Driver-Heavy & Tractor Trailer  
(capacity of at least 26,000  
pounds Gross Vehicle Weight)

|                    |       |
|--------------------|-------|
| Driver-Light Truck | 20.81 |
| Helper             | 18.90 |
| Packer*            | 17.58 |

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per Hour:

|   | 07/01/2023 | 05/01/2024 | 05/01/2025 | 05/01/2026 |
|---|------------|------------|------------|------------|
| Trash, Recycling<br>Roll-Off and<br>Brush Drivers | \$ 18.50   | \$ 19.00   | \$ 19.50   | \$ 20.00   |
| Thrower Helper                                    | 15.00      | 15.50      | 16.00      | 16.50      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

|           |            |            |
|-----------|------------|------------|
| Per Hour: | 07/01/2023 | 07/01/2024 |
|           | \$ 8.08    | TBD        |

Applies the 1st of the month after 30 days of service.  
Required up to 40 hours paid per week

Vacation pay:

- After one year of service: 5 days per year
- After four years of service: 10 days per year
- After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

10-317

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

For use with Transfer Station Site Operations Only

|                                      |            |
|--------------------------------------|------------|
| Per hour:                            | 07/01/2023 |
| Indus. Truck Driver/Tractor Operator | \$ 21.17   |
| Laborer/ non-construction            | \$ 18.90   |
| Conveyor operators and tenders       | \$ 20.32   |
| Weighers/Measurers                   | \$ 21.80   |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

|           |         |
|-----------|---------|
| Per hour: | \$ 2.19 |
|-----------|---------|

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2023

\$ 17.51

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

**Westchester County Article 9**

**Exterminators, Fumigators**

**06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators

**DISTRICT** 10

**ENTIRE COUNTIES**

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

**WAGES**

Per hour:

07/01/2023

\$ 20.31

All work between 5pm and 7am an additional .44 per hour.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

The following are additional to the wage.

All supplements are based on 40hrs a week and start after 90 days.

Per hour:

07/01/2023

20 or more hours per week

\$ 11.29

More than 2 days per week less than 20 hours per week

\$ 7.70

Two or less days per week

\$ 0.10

Sick Time:

Up to 52 weeks of employment 4 days. At anniversary of first year 6 additional days added to that first year.

Additionally after 1 full year with employer 10 sick days per year. All unused sick days, at the end of the calendar year, are paid in full by February 28 of each year.

If hired before Feb 1, 2001 the following paid days off are required:

5 years - 15 years with employer 15 Days

15 + years 20 Days

Additional day each year there after.

If hired after Feb. 1, 2001 the following paid days off are required:

During first 52 weeks with employer 5 Days

After first 52 weeks with employer 10 Days

After 10 years with employer 15 Days

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

Hours worked on 6th consecutive day in week paid 1.5 times wage

Make-up day allowed if day missed during week without overtime pay required.

**HOLIDAY**

Paid: See (5, 6, 11, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 25) on HOLIDAY PAGE

If hired before Feb. 1, 2001

Employees Birthday

2 floating holidays and either Martin Luther King Day, Yom Kippur, Good Friday, Eid-al-Fitr, Election Day, or Veterans Day.

Employees hired after Feb 1, 2001 do not receive their birthday off and do not receive 2 floating holidays.

All work on Holiday at 1.5 times rate plus Holiday pay.

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**Fuel Delivery** **06/01/2024**

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**JOB DESCRIPTION** Fuel Delivery **DISTRICT 10**

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**  
Per hour: 07/01/2023  
\$ 30.72

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Guards, Security** **06/01/2024**

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**JOB DESCRIPTION** Guards, Security **DISTRICT 10**

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**  
Per hour: 07/01/2023  
\$ 21.51

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Janitor, Porter, Cleaners, Elevator Operator** **06/01/2024**

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**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator **DISTRICT 10**

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

**WAGES**  
Per hour  
Janitor 07/01/2023 10/01/2023  
\$17.85 \$ 18.45

**NOTE:** Duct cleaning is broken down into two separate functions.  
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8  
2. The actual cleaning of the duct which is covered by Article 9

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

**MONETARY BENEFIT\***

07/01/2023

Full Time\*\*

After 90 days but less than 6 months:  
\$7.60

Full Time\*\*

After six months:  
7.78

Part Time(hired prior to 12/31/07)  
6.21

Part Time(hired after 01/01/08)  
0.91

(\*)Amounts are payable after time period stated above and only on first 40 hrs paid unless note above applies to employee.

(\*\*)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

**SICK LEAVE**

Beginning with an employee's seventh month of employment, all employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to 3 days, after 90, then pro rated up to 270 days of employment. Unused sick time to be paid in full by pay week closest to 12/15.

**VACATION LEAVE**

| Time Employed | Vacation Earned |
|---------------|-----------------|
| 6 Months      | 3 Days          |
| 1 Year        | 1 Week          |
| 2 Years       | 2 Weeks         |
| 5 Years       | 3 Weeks         |
| 15 Years      | 4 Weeks         |
| 25 Years      | 5 Weeks         |

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

All work on 6th consecutive day paid at 1.5 times rate

All work on 7th consecutive day paid at 2 times rate

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)

Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ

**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance  
**ENTIRE COUNTIES**

**DISTRICT** 10

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per hour: 07/01/2023  
\$ 21.73

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per hour: 07/01/2023

Driver-Heavy & Tractor Trailer \$ 30.72  
(capacity of at least 26,000  
pounds Gross Vehicle Weight)  
Driver-Light Truck 23.58  
Helper 20.13  
Packer\* 17.59

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuylar, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY  
 HOLIDAY**

10-Information

**Trash and Refuse Removal 06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per Hour:

|                   |            |            |            |
|-------------------|------------|------------|------------|
| Effective Period: | 07/01/2023 | 04/01/2024 | 04/01/2025 |
|-------------------|------------|------------|------------|

**MEDICAL WASTE REMOVAL**

|                        |         |       |       |
|------------------------|---------|-------|-------|
| Driver (Chauffeur)     | \$27.22 | 28.22 | 29.22 |
| Helper                 | 23.47   | 24.47 | 25.47 |
| Tractor Trailer Driver | 29.72   | 30.72 | 31.72 |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

The following is required in addition to the wages. After 90 days of employment.

|                |            |            |            |
|----------------|------------|------------|------------|
|                | 07/01/2023 | 04/01/2024 | 04/01/2025 |
| Rate per Hour: | \$ 14.99   | 15.95      | 17.20      |

**Vacation:**

|   |           |
|---|-----------|
| 1 year of service<br>but less than five years | (10) days |
| 5 years of service<br>but less than ten years | (15) days |
| 10 years of service                           | (16) days |
| 11 years of service                           | (17) days |
| 12 years of service                           | (18) days |
| 13 years of service                           | (19) days |
| 14 years of service                           | (20) days |
| 20 years of service                           | (21) days |
| 21 years of service                           | (22) days |
| 22 years of service                           | (23) days |
| 23 years of service                           | (24) days |
| 24 years of service                           | (25) days |

Personal Days  
 Hired prior to 04/01/2017 5 days off with pay  
 Hired on or after 04/01/2017 2 days off with pay  
 Plus on 5th year anniversary 1 days off with pay  
 Plus on 10th year anniversary 1 days off with pay

Sick Days  
 3 Sick days per year  
 Additional 2 days after 5th year anniversary

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**  
 See (B, B2, S) on OVERTIME PAGE  
 Overtime Description:

The sixth day of work in a work week is paid at time and one-half the regular hourly rate, the seventh day of work in a work week is paid at double time the regular hourly rate.

**HOLIDAY**  
 Paid: See (5, 6, 25) on HOLIDAY PAGE

10-813 MW

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**Trash and Refuse Removal** **06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal **DISTRICT 10**

**ENTIRE COUNTIES**  
 Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**  
 For use with Transfer Station Site Operations Only

|                                      |            |
|--------------------------------------|------------|
| Per hour:                            | 07/01/2023 |
| Indus. Truck Driver/Tractor Operator | \$ 22.86   |
| Laborer/ non-construction            | \$ 20.13   |
| Conveyor operators and tenders       | \$ 20.56   |
| Weighers/Measurers                   | \$ 21.86   |

**IMPORTANT INFORMATION:**  
 Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
 Per hour: \$ 2.19

**OVERTIME PAY**  
 See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

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**Trash and Refuse Removal** **06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal **DISTRICT 10**

**ENTIRE COUNTIES**  
 Westchester

|                    |            |            |
|--------------------|------------|------------|
|                    | 07/01/2023 | 02/01/2024 |
| <b>RESIDENTIAL</b> |            |            |
| Packer Truck Dr.   | \$ 31.12   | \$ 31.87   |
| Satellite Truck    | 30.49      | 31.24      |
| Recycling Truck    | 30.49      | 31.24      |

|         |       |       |
|---------|-------|-------|
| Helpers | 27.35 | 28.10 |
|---------|-------|-------|

**COMMERCIAL WORK**

On closed body trucks with self-contained loading unit up to and including 22 yard capacity:

|            |       |       |
|------------|-------|-------|
| Chauffeurs | 31.34 | 30.97 |
| Helpers    | 30.16 | 30.91 |

On open trucks, rackbody or trucks which have no self contained mechanical loading device up to 22 yard capacity:

|            |       |       |
|------------|-------|-------|
| Chauffeurs | 31.68 | 32.43 |
| Helpers:   | 30.33 | 31.08 |

On one container tractor hoist:

|            |       |       |
|------------|-------|-------|
| Chauffeurs | 31.68 | 32.43 |
|------------|-------|-------|

On 10-wheel, open truck, containers loaders, Dino-Master, over-cab loaders, rackbody truck or any other trucks 22 yard to and including 25 yard capacity:

|            |       |       |
|------------|-------|-------|
| Chauffeurs | 31.85 | 32.60 |
| Helpers    | 30.50 | 31.25 |

On rubbish and garbage trucks (except as provided in B & C below) 26 yard to and including 31 yard capacity:

|            |       |       |
|------------|-------|-------|
| Chauffeurs | 32.25 | 33.00 |
| Helpers    | 30.97 | 31.72 |

On 42 yard capacity garbage truck:

|            |       |       |
|------------|-------|-------|
| Chauffeurs | 32.86 | 33.61 |
|------------|-------|-------|

Roll Off Trucks:

Single axle working non-compactor containers up to 15 yards capacity on rubbish and garbage removal only:

|            |       |       |
|------------|-------|-------|
| Chauffeurs | 32.46 | 33.21 |
|------------|-------|-------|

Roll-off trucks other than those described above up to and including 42 yard capacity:

|            |       |       |
|------------|-------|-------|
| Chauffeurs | 32.86 | 33.61 |
|------------|-------|-------|

On any roll-off trucks with more than 42 yard capacity or any tractor trailer truck:

|            |       |       |
|------------|-------|-------|
| Chauffeurs | 33.87 | 34.62 |
|------------|-------|-------|

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Benefits payable after 45 day probation. All time is time with employer.

Paid Per Hour Worked: (Up to 40 hours a week)

|            |            |
|------------|------------|
| 07/01/2023 | 02/01/2024 |
| \$ 16.38   | \$ 17.39   |

|                    |                               |  |
|--------------------|-------------------------------|--|
| Personal Days off: | Hired before Dec. 1st, 2012   | 1st year - 1 day<br>2nd year - 2 days<br>3rd year - 3 days<br>Beginning 4th yr. 4 days |
|                    | Hired on/after Dec. 1st, 2012 | 2 days   |

Additional Personal Days off: 7 days a year\*

\* May be paid out if not used by end of year.

Vacation Days off: Hire before September 7th, 2006

|                           |                |
|---------------------------|----------------|
| 1 year but less than 2    | 5 days a year  |
| 2 years but less than 5   | 10 days a year |
| 5 years but less than 15  | 15 days a year |
| 15 years but less than 25 | 20 days a year |
| 25 + years                | 25 days a year |

Hired after September 7th, 2006

|                           |                |
|---------------------------|----------------|
| 1 year but less than 2    | 5 days a year  |
| 2 years but less than 5   | 10 days a year |
| 5 years but less than 15  | 15 days a year |
| 15 years but less than 25 | 20 days a year |

Hired on or after Dec. 1st 2012

|                          |                |
|--------------------------|----------------|
| 1 year but less than 2   | 5 days a year  |
| 2 years but less than 7  | 10 days a year |
| 7 years but less than 20 | 15 days a year |
| 20 + years               | 20 days a year |

Any employee who works 26 weekends or more shall be paid 48 hours vacation pay.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 25, 26) on HOLIDAY PAGE

Additional Days off: 4 days a year.

Holidays are additional to above days off with pay.

Must work the regular scheduled day before and 2 regular scheduled days after Holiday to receive Holiday pay.

If required to work Holiday 1.5 times rate plus holiday pay.

10-813

**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

**WAGES**

Per Hour Worked:

|                |            |            |
|----------------|------------|------------|
| Window Cleaner | 07/01/2023 | 10/01/2023 |
|                | \$ 23.18   | \$ 23.78   |

IMPORTANT INFORMATION: Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Note: Employees retained by an Employer at a newly contracted location shall be given credit for length of service with predecessor employer(s) for all purpose including but not limited to Monetary Benefit entitlement, Vacation entitlement, Holiday entitlement, and Sick Leave entitlement.

MONETARY BENEFIT\* 07/01/2023  
Full Time\*\*

|  |         |
|--|---------|
| After 90 less than 6 months Full Time**          | \$ 7.60 |
| After 6 months Part Time hired prior to 12/31/07 | 7.78    |
| Part Time hired after 01/01/08                   | 6.21    |
|  | 0.91    |

(\*)Amounts are payable after 90 days employment and only on first 40 hrs unless note above applies to employee.

(\*\*)FULL TIME defined employees regularly scheduled to work a minimum of 27.5 hours per week

#### SICK LEAVE

Beginning with an employee's seventh month of employment, all employees are entitled to seven (7) sick days per calendar year, except in employee's first year of employment when he shall be entitled to 3 days, after 90, then pro rated up to 270 days of employment. Unused sick time to be paid in full by payweek closest to 12/15.

#### VACATION LEAVE

| Time employed | Vacation Earned |
|---------------|-----------------|
| 6 Months      | 3 Days          |
| 1 Year        | 1 Week          |
| 2 Years       | 2 Weeks         |
| 5 Years       | 3 Weeks         |
| 15 Years      | 4 Weeks         |
| 25 Years      | 5 Weeks         |

Vacation pay is based upon the employee's regularly scheduled straight time hours.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

#### OVERTIME PAY

See (B, B2) on OVERTIME PAGE

All work on 6th consecutive day paid at 1.5 times rate

All work on 7th consecutive day paid at 2 times rate

#### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Plus choice of either Presidents Day(25) or Martin Luther King, Jr. Day(26)

Plus an additional 2 Floating Holidays

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday and complete 60 day probation period. When any of the stated holidays shall fall on Saturday or Sunday, it shall be observed on the following Monday or preceding Friday, depending upon when the building is closed.

10-32 BJ

**Wyoming County Article 9**

**Exterminators, Fumigators** **06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators **DISTRICT** 10

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per hour: 07/01/2023  
\$ 21.25

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery** **06/01/2024**

**JOB DESCRIPTION** Fuel Delivery **DISTRICT** 10

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per hour: 07/01/2023  
\$ 26.49

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security** **06/01/2024**

**JOB DESCRIPTION** Guards, Security **DISTRICT** 10

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per hour: 07/01/2023  
\$ 19.13

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Orleans, Wyoming

**WAGES**

Per hour: 07/01/2023

\$ 17.51

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2023

\$ 19.09

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

---

**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2023

Driver-Heavy & Tractor Trailer \$ 26.49

(capacity of at least 26,000  
pounds Gross Vehicle Weight)

Driver-Light Truck 20.81

Helper 18.90

Packer\* 17.58

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

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**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

**Trash and Refuse Removal** **06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal **DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

|   |            |            |            |            |
|---|------------|------------|------------|------------|
| Per Hour:   | 07/01/2023 | 05/01/2024 | 05/01/2025 | 05/01/2026 |
| Trash, Recycling<br>Roll-Off and<br>Brush Drivers | \$ 18.50   | \$ 19.00   | \$ 19.50   | \$ 20.00   |
| Thrower Helper                                    | 15.00      | 15.50      | 16.00      | 16.50      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

|           |            |            |
|-----------|------------|------------|
| Per Hour: | 07/01/2023 | 07/01/2024 |
|           | \$ 8.08    | TBD        |

Applies the 1st of the month after 30 days of service.  
 Required up to 40 hours paid per week

**Vacation pay:**

After one year of service: 5 days per year  
 After four years of service: 10 days per year  
 After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

10-317

**Trash and Refuse Removal** **06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal **DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

For use with Transfer Station Site Operations Only

Per hour: 07/01/2023

Indus. Truck Driver/Tractor Operator  
 \$ 21.17

|                                |          |
|--------------------------------|----------|
| Laborer/ non-construction      | \$ 18.90 |
| Conveyor operators and tenders | \$ 20.32 |
| Weighers/Measurers             | \$ 21.80 |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

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**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2023  
\$ 17.51

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

**Yates County Article 9**

**Exterminators, Fumigators** **06/01/2024**

**JOB DESCRIPTION** Exterminators, Fumigators **DISTRICT** 10

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per hour: 07/01/2023  
\$ 21.25

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Fuel Delivery** **06/01/2024**

**JOB DESCRIPTION** Fuel Delivery **DISTRICT** 10

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per hour: 07/01/2023  
\$ 26.49

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**  
Per hour: \$ 2.19

**OVERTIME PAY**  
See (B, B2) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Guards, Security** **06/01/2024**

**JOB DESCRIPTION** Guards, Security **DISTRICT** 10

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**  
Per hour: 07/01/2023  
\$ 19.13

**IMPORTANT INFORMATION:**  
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Janitor, Porter, Cleaners, Elevator Operator**

**06/01/2024**

**JOB DESCRIPTION** Janitor, Porter, Cleaners, Elevator Operator

**DISTRICT** 10

**ENTIRE COUNTIES**

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

**WAGES**

|  |                |                |
|--|----------------|----------------|
| Per hour:                                  | 07/01/2023     | 01/01/2024     |
|  | \$ 15.90       | \$ 15.90       |
| New Hire Rate:                             |                |                |
| First 180 days only                        | 14.90          | 15.00          |
| Regularly scheduled to clean/strip floors: | + 0.25 per hr. | + 0.25 per hr. |

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour paid (required up to 40 hrs. per week)

|  |            |
|--|------------|
|  | 07/01/2023 |
| Part Time after 15th day of employment | \$ .22     |
| Full Time after 15th day of employment | 5.67       |

Full time is 30 or more regularly scheduled hours in a week.

**ADDITIONAL PER HOUR PAID BENEFIT** - After 90 days of employment. Payment required for all employees who are scheduled to be paid 1000 hours in 12 consecutive months. If not scheduled 1000 hours but the employee is paid 1000 hours in 12 consecutive months, this additional payment is retroactive to first hour.

07/01/2023  
 \$ 1.40

Vacation is paid after 1 year of employment. Part-time employees receive vacation pay on pro-rate basis.

|                 |                             |
|-----------------|-----------------------------|
| 1 year of work  | 1 week of vacation          |
| 2 years of work | 2 weeks of vacation         |
| 3 years of work | 2 weeks and 1 day vacation  |
| 4 years of work | 2 weeks and 2 days vacation |
| 5 years of work | 2 weeks and 3 days vacation |
| 6 years of work | 2 weeks and 4 days vacation |
| 7 years of work | 3 weeks                     |

Sick days are paid after 30 days probationary period.

|                     |                      |
|---------------------|----------------------|
| Full time employees | 3 sick days per year |
| Part time employees | 2 sick days per year |

2 paid personal days per year.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, Wage and Supplements heading, for a detailed explanation.)

Employment shall be defined as an Employees length of service with the Employer or at the Facility, whichever is greater.

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

Time and one half for all work on Sunday (unless Sunday is a regularly scheduled work day.)

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

PLUS 4 floating holidays

Above Holidays paid after 180 days with employer

Any work on a paid Holiday is paid at time and one half plus the wage for the holiday.

Holidays that fall on the weekends are observed on either Friday or Monday. If required to work the Friday or Monday then pay is time and one half plus the Holiday pay.

10-200 UNITED

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**Landscape Maintenance**

**06/01/2024**

**JOB DESCRIPTION** Landscape Maintenance

**DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2023

\$ 19.09

Landscape maintenance work around a building, that is simple mowing, shrub trimming, etc., or clean-up type activities not associated with a construction project, is covered under Article 9. Mowing and /or spreading seed, fertilizer, or pest control material in: athletic fields, parks, cemeteries, sides of roadways/highways is NOT covered.

Installation, maintenance, or repair of artificial turf/synthetic sport surfaces is covered under Article 8.

NOTE: If the same Employee doing Article 9 landscape maintenance, also does work that is traditionally covered under Article 8 (i.e. resurfaces or grades an area, moves large amounts of topsoil, planting or removal of shrubs or trees, etc.) that work is covered under Article 8.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

---

**Moving Furniture and Equipment**

**06/01/2024**

**JOB DESCRIPTION** Moving Furniture and Equipment

**DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2023

\$ 26.49

Driver-Heavy & Tractor Trailer  
(capacity of at least 26,000  
pounds Gross Vehicle Weight)

|                    |       |
|--------------------|-------|
| Driver-Light Truck | 20.81 |
| Helper             | 18.90 |
| Packer*            | 17.58 |

\*Packs, wraps, labels office furniture and equipment; Loads on to dollies.

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S

**Stationary Engineer**

**06/01/2024**

**JOB DESCRIPTION** Stationary Engineer

**DISTRICT** 10

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

\*\*\*\*\* IMPORTANT NOTICE \*\*\*\*\*

WHEN SEEKING WAGE RATES FOR A PROJECT SUCH AS SERVICING, INSTALLING OR REPLACING A GENERATOR, BOILER, HVAC UNIT, OR A WATER TANK, ARTICLE 8 CONSTRUCTION RATES WOULD APPLY. FOR QUESTIONS REGARDING THE APPROPRIATE CLASSIFICATIONS, PLEASE CALL THE BUREAU OF PUBLIC WORK DISTRICT OFFICE COVERING THE COUNTY OF THE PROJECT.

FOR INFORMATION REGARDING STATIONARY ENGINEER RATES, CONTACT THE NYS DOL BUREAU OF PUBLIC WORK AT (518) 457-5589

**OVERTIME PAY**

**HOLIDAY**

10-Information

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

|   |            |            |            |            |
|---|------------|------------|------------|------------|
| Per Hour:   | 07/01/2023 | 05/01/2024 | 05/01/2025 | 05/01/2026 |
| Trash, Recycling<br>Roll-Off and<br>Brush Drivers | \$ 18.50   | \$ 19.00   | \$ 19.50   | \$ 20.00   |
| Thrower Helper                                    | 15.00      | 15.50      | 16.00      | 16.50      |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

|           |            |            |
|-----------|------------|------------|
| Per Hour: | 07/01/2023 | 07/01/2024 |
|           | \$ 8.08    | TBD        |

Applies the 1st of the month after 30 days of service.  
Required up to 40 hours paid per week

Vacation pay:

- After one year of service: 5 days per year
- After four years of service: 10 days per year
- After nine years of service: 15 days per year

4 Personal days after 90 days of service.

Paid time off for part-time employees shall be prorated. (See "Introduction to the Prevailing Rate Schedule" page 10, 'Wage and Supplements' heading, for a detailed explanation.)

**OVERTIME PAY**

See (B, B2, K) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

To be eligible for holiday pay an employee must complete 6 months continuous service, have worked the regularly scheduled day prior to the holiday as well as the first regularly scheduled day after the holiday.

Employees who are scheduled to work on a holiday must work that holiday or forfeit holiday pay.

If a holiday falls on an unscheduled workday (Sat/Sun) no holiday pay will be issued.

10-317

**Trash and Refuse Removal**

**06/01/2024**

**JOB DESCRIPTION** Trash and Refuse Removal

**DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

For use with Transfer Station Site Operations Only

|                                      |            |
|--------------------------------------|------------|
| Per hour:                            | 07/01/2023 |
| Indus. Truck Driver/Tractor Operator | \$ 21.17   |
| Laborer/ non-construction            | \$ 18.90   |
| Conveyor operators and tenders       | \$ 20.32   |
| Weighers/Measurers                   | \$ 21.80   |

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

|           |         |
|-----------|---------|
| Per hour: | \$ 2.19 |
|-----------|---------|

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS/R&S - Trans.Station.Ops

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**Window Cleaners**

**06/01/2024**

**JOB DESCRIPTION** Window Cleaners

**DISTRICT** 10

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2023

\$ 17.51

**IMPORTANT INFORMATION:**

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 2.19

**OVERTIME PAY**

See (B, B2) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

10-NYS R&S

## Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

NOTE: Supplemental Benefits are 'Per hour worked' (for each hour worked) unless otherwise noted

- ( AA ) Time and one half of the hourly rate after 7 and one half hours per day
- ( A ) Time and one half of the hourly rate after 7 hours per day
- ( B ) Time and one half of the hourly rate after 8 hours per day
- ( B1 ) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday.  
Double the hourly rate for all additional hours
- ( B2 ) Time and one half of the hourly rate after 40 hours per week
- ( C ) Double the hourly rate after 7 hours per day
- ( C1 ) Double the hourly rate after 7 and one half hours per day
- ( D ) Double the hourly rate after 8 hours per day
- ( D1 ) Double the hourly rate after 9 hours per day
- ( E ) Time and one half of the hourly rate on Saturday
- ( E1 ) Time and one half 1st 4 hours on Saturday; Double the hourly rate all additional Saturday hours
- ( E2 ) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- ( E3 ) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week
- ( E4 ) Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- ( E5 ) Double time after 8 hours on Saturdays
- ( F ) Time and one half of the hourly rate on Saturday and Sunday
- ( G ) Time and one half of the hourly rate on Saturday and Holidays
- ( H ) Time and one half of the hourly rate on Saturday, Sunday, and Holidays
- ( I ) Time and one half of the hourly rate on Sunday
- ( J ) Time and one half of the hourly rate on Sunday and Holidays
- ( K ) Time and one half of the hourly rate on Holidays
- ( L ) Double the hourly rate on Saturday
- ( M ) Double the hourly rate on Saturday and Sunday
- ( N ) Double the hourly rate on Saturday and Holidays
- ( O ) Double the hourly rate on Saturday, Sunday, and Holidays
- ( P ) Double the hourly rate on Sunday
- ( Q ) Double the hourly rate on Sunday and Holidays
- ( R ) Double the hourly rate on Holidays
- ( S ) Two and one half times the hourly rate for Holidays

- ( S1 ) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays One and one half times the hourly rate all additional hours.
- ( T ) Triple the hourly rate for Holidays
- ( U ) Four times the hourly rate for Holidays
- ( V ) Including benefits at SAME PREMIUM as shown for overtime
- ( W ) Time and one half for benefits on all overtime hours.
- ( X ) Benefits payable on Paid Holiday at straight time. If worked, additional benefit amount will be required for worked hours. (Refer to other codes listed.)

## Holiday Codes

### PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

### OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

- ( 1 ) None
- ( 2 ) Labor Day
- ( 3 ) Memorial Day and Labor Day
- ( 4 ) Memorial Day and July 4th
- ( 5 ) Memorial Day, July 4th, and Labor Day
- ( 6 ) New Year's, Thanksgiving, and Christmas
- ( 7 ) Lincoln's Birthday, Washington's Birthday, and Veterans Day
- ( 8 ) Good Friday
- ( 9 ) Lincoln's Birthday
- ( 10 ) Washington's Birthday
- ( 11 ) Columbus Day
- ( 12 ) Election Day
- ( 13 ) Presidential Election Day
- ( 14 ) 1/2 Day on Presidential Election Day
- ( 15 ) Veterans Day
- ( 16 ) Day after Thanksgiving
- ( 17 ) July 4th
- ( 18 ) 1/2 Day before Christmas
- ( 19 ) 1/2 Day before New Years
- ( 20 ) Thanksgiving
- ( 21 ) New Year's Day
- ( 22 ) Christmas
- ( 23 ) Day before Christmas
- ( 24 ) Day before New Year's
- ( 25 ) Presidents' Day
- ( 26 ) Martin Luther King, Jr. Day
- ( 27 ) Memorial Day
- ( 28 ) Easter Sunday

( 29 )      Juneteenth