



WE ARE YOUR DOL



Department of Labor

OSH T&E PROGRAM

Occupational Safety and Health Training and Education

The New York State Department of Labor (NYSDOL) administers grants for the OSH T&E Program. A grant will help you give safety training to your workers, members, or interested groups at little or no cost.

The Hazard Abatement Board (HAB) awards these OSH T&E grants annually through a competitive Request for Proposal (RFP) process. The RFP can be accessed at our website: www.labor.ny.gov/hab/.

PROGRAM GOAL

The OSH T&E grants promote healthy and safe workplaces through training, education, and other proven preventive programs designed to:

- Identify, evaluate, and control safety and health hazards in the workplace;
- Encourage voluntary compliance with occupational safety and health regulations;
- Foster activities by businesses and employees intended to prevent workplace accidents, injuries, and illnesses; and
- Make businesses and employees more aware of the New York State (NYS) Right-to-Know Law and other regulations which mandate training and education on toxic substances in the workplace.

WHO CAN APPLY?

THESE GROUPS MAY APPLY:

- Public and Private Businesses;
- Labor Organizations or their Federations;
- Municipalities;
- Trade Associations;
- Nonprofit Organizations; and
- Educational Institutions operating within NYS.

We strongly encourage joint labor-management proposals and program designs that include input from both labor and management, and accept joint proposals from other groups.

We also welcome proposals from groups that have never had a grant or have not had a recent grant.

QUALIFYING PROJECTS

Training and education activities which may be funded under the grant program include, but are not limited to, the following:

- General or hazard-specific training on how to identify, evaluate, and control employee exposure to workplace hazards;
- Activities intended to improve the effectiveness of labor-management safety and health committees;
- Programs that are designed specifically to reduce infection and spread of airborne infectious disease such as COVID-19 and variants;
- Programs, not otherwise readily available from NYSDOL, that are designed specifically to reduce workplace accidents by teaching:
 - Lockout/tagout procedures;
 - Safe electrical work practices;
 - Methods of working safely in confined spaces; and
 - Industrial equipment safety, etc.
- Programs that emphasize disease prevention through control of:
 - Carcinogens and other toxic chemicals;
 - Physical hazards such as noise, heat, and vibration;
 - Biological hazards such as hepatitis B virus and tuberculosis bacteria; and
 - Bloodborne pathogens.

CONTACT INFORMATION

Hazard Abatement Board

New York State Department of Labor
State Office Building Campus
Building 12, Room 440
Albany, New York 12240

Phone: **518-457-3893** | Email: **WDTD.Onestop@labor.ny.gov**

labor.ny.gov/hab/

- Teaching people their rights and duties under the NYS Right-to-Know Law and Occupational Safety and Health Administration (OSHA)/Public Employees Safety and Health (PESH) standards on:
 - Hazard communication;
 - Chemical hazards in laboratories; and
 - Specific substances such as lead, benzene, and asbestos, etc.
- Programs that help resolve unique or difficult job safety and health problems, such as:
 - The threat of assault on the job; and
 - Exposure to individual worker and organizational impairment due to the impairing effective of substance use
- Programs that address ergonomic and repetitive motion problems; and
- Programs that highlight pollution prevention and toxic use reduction through active employee engagement and joint problem solving.

Most programs run on a 12-month cycle from August through July. We generally issue a competitive RFP in late November-early December that allows applicants about 7-8 weeks to write a proposal. We will clearly state the deadline for submissions each year in the RFP.