

Attention Apparel Industry Employees

Minimum Wage hourly rates effective 12/31/2022 – 12/30/2023

Table with 4 quadrants: New York City (Large/Small Employers), Long Island and Westchester County, and Remainder of New York State. Minimum wages range from \$14.20 to \$15.00.

If you have questions, need more information or want to file a complaint.

By Phone: (518) 457-9000 | (888) 4-NYSDOL (888-469-7365) | 711 TTY/TDD

Credits and Allowances that may reduce your pay below the minimum wage rates shown above:

- Meals and lodging – Your employer may claim a limited amount of your wages for meals and lodging that they provide to you, as long as they do not charge you anything else.

Other rules your employer must follow:

- Safety – Your employer must comply with local, state and federal safety and health laws and fire codes.
Homework – No work is to be taken out of the factory to be worked on at home.
Registration – Your employer must be registered with the Department of Labor.

Extra Pay you may be owed in addition to the minimum wage rates shown above:

- Overtime – You must be paid 1 1/2 times your regular rate of pay for weekly hours over 40.
Call-in pay – If you go to work as scheduled and your employer sends you home early, you may be entitled to extra hours of pay.
Spread of hours – If your workday lasts longer than ten hours, you may be entitled to extra daily pay.
Uniform maintenance – If you clean your own uniform, you may be entitled to additional weekly pay.