

**Order of Commissioner of Labor Roberta Reardon  
Pursuant to Labor Law Sections 652 and 656**

**Regarding Acceptance of the  
Report on New York's Minimum Wage Increases Scheduled for 2023  
From the Division of Budget**

The Division of the Budget has issued its Report on New York's Minimum Wage Increases Scheduled for 2023 (the "2023 Report") pursuant to Labor Law § 652 for my action pursuant to Labor Law § 656.

Labor Law § 652(1)(c) provides that on and after December 31, 2021, every employer shall pay to each of its employees for each hour worked outside of the city of New York and the counties of Nassau, Suffolk, and Westchester ("Upstate"), a wage not less than the wage published by the Commissioner on or before October 1 based on the then current minimum wage increased by a percentage determined by the Director of the Budget, in consultation with the Commissioner of Labor, with the result rounded to the nearest five cents, totaling no more than fifteen dollars (\$15). Labor Law § 652(6) requires the Division of Budget to conduct an analysis of the state of the economy in each region and the effect of the minimum wage increases listed in Labor Law § 652 to determine whether there should be a temporary suspension or delay in any scheduled increases and provides that subsequent action be taken pursuant to Labor Law § 656.

The 2023 Report provides an analysis of the state of the economy and the impact of recent minimum wage increases on each of the three regions defined under the law, i.e., New York City; the combined counties of Nassau, Suffolk, and Westchester; and Upstate. The 2023 Report recommends that on December 31, 2022, the Upstate minimum wage rise by 7.5 percent, resulting in a minimum wage rate of \$14.20 for the 2023 calendar year, after rounding to the nearest 5 cents.

I hereby accept the 2023 Report's recommendation that the Upstate minimum wage rate increase to \$14.20 per hour on December 31, 2022.

**CONCLUSION**

This Order is hereby filed with the Secretary of the Department, to be effective 30 days after publication of a notice of such filing in at least 10 newspapers of general circulation in the state.

  
Roberta Reardon

Dated: September 30, 2022  
New York, New York