Introduction to the Prevailing Rate Schedule

Information About Prevailing Rate Schedule

This information is provided to assist you in the interpretation of particular requirements for each classification of worker contained in the attached Schedule of Prevailing Rates.

Classification

It is the duty of the Commissioner of Labor to make the proper classification of workers taking into account whether the work is heavy and highway, building, sewer and water, tunnel work, or residential, and to make a determination of wages and supplements to be paid or provided. It is the responsibility of the public work contractor to use the proper rate. If there is a question on the proper classification to be used, please call the district office located nearest the project. District office locations and phone numbers are listed below.

Prevailing Wage Schedules are issued separately for "General Construction Projects" and "Residential Construction Projects" on a county-by-county basis.

General Construction Rates apply to projects such as: Buildings, Heavy & Highway, and Tunnel and Water & Sewer rates.

Residential Construction Rates generally apply to construction, reconstruction, repair, alteration, or demolition of one family, two family, row housing, or rental type units intended for residential use.

Some rates listed in the Residential Construction Rate Schedule have a very limited applicability listed along with the rate. Rates for occupations or locations not shown on the residential schedule must be obtained from the General Construction Rate Schedule. Please contact the local Bureau of Public Work office before using Residential Rate Schedules, to ensure that the project meets the required criteria.

Payrolls and Payroll Records

Contractors and subcontractors are required to establish, maintain, and preserve for not less that six (6) years, contemporaneous, true, and accurate payroll records.

Every contractor and subcontractor shall submit to the Department of Jurisdiction (Contracting Agency), within thirty (30) days after issuance of its first payroll and every thirty (30) days thereafter, a transcript of the original payrolls, subscribed and affirmed as true under penalty of perjury.

Paid Holidays

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

Overtime

At a minimum, all work performed on a public work project in excess of eight hours in any one day or more than five days in any workweek is overtime. However, the specific overtime requirements for each trade or occupation on a public work project may differ. Specific overtime requirements for each trade or occupation are contained in the prevailing rate schedules.

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays.

The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Supplemental Benefits

Particular attention should be given to the supplemental benefit requirements. Although in most cases the payment or provision of supplements is straight time for all hours worked, some classifications require the payment or provision of supplements, or a portion of the supplements, to be paid or provided at a premium rate for premium hours worked. Supplements may also be required to be paid or provided on paid holidays, regardless of whether the day is worked. The Overtime Codes and Notes listed on the particular wage classification will indicate these conditions as required.

Effective Dates

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. The rate listed is valid until the next effective rate change or until the new annual determination which takes effect on July 1 of each year. All contractors and subcontractors are required to pay the current prevailing rates of wages and supplements. If you have any questions please contact the Bureau of Public Work or visit the New York State Department of Labor website (www.labor.ny.gov) for current wage rate information.

Apprentice Training Ratios

The following are the allowable ratios of registered Apprentices to Journey-workers.

For example, the ratio 1:1:1.3 indicates the allowable initial ratio is one Apprentice to one Journeyworker. The Journeyworker must be in place on the project before an Apprentice is allowed. Then three additional Journeyworkers are needed before a second Apprentice is allowed. The last ratio repeats indefinitely. Therefore, three more Journeyworkers must be present before a third Apprentice can be hired, and so on.

Please call Apprentice Training Central Office at (518) 457-6820 if you have any questions.
<table>
<thead>
<tr>
<th>Title (Trade)</th>
<th>Ratio</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker (Construction)</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Boilermaker (Shop)</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Carpenter (Bldg., H&amp;H, Pile Driver/Dockbuilder)</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Carpenter (Residential)</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Electrical (Outside) Lineman</td>
<td>1:1,1:2</td>
</tr>
<tr>
<td>Electrician (Inside)</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Elevator/Escalator Construction &amp; Modernizer</td>
<td>1:1,1:2</td>
</tr>
<tr>
<td>Glazier</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Insulation &amp; Asbestos Worker</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Iron Worker</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Laborer</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Mason</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Millwright</td>
<td>1:1,1:4</td>
</tr>
<tr>
<td>Op Engineer</td>
<td>1:1,1:5</td>
</tr>
<tr>
<td>Painter</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Plumber &amp; Steamfitter</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Roofer</td>
<td>1:1,1:2</td>
</tr>
<tr>
<td>Sheet Metal Worker</td>
<td>1:1,1:3</td>
</tr>
<tr>
<td>Sprinkler Fitter</td>
<td>1:1,1:2</td>
</tr>
</tbody>
</table>

If you have any questions concerning the attached schedule or would like additional information, please contact the nearest BUREAU of PUBLIC WORK District Office or write to:

New York State Department of Labor
Bureau of Public Work
State Office Campus, Bldg. 12
Albany, NY 12240

District Office Locations:  Telephone #  FAX #
Bureau of Public Work - Buffalo      716-847-7159       716-847-7650
Bureau of Public Work - Garden City  516-228-3915       516-794-3518
Bureau of Public Work - Newburgh     845-568-5287       845-568-5332
Bureau of Public Work - New York City 212-932-2419     212-775-3579
Bureau of Public Work - Patchogue    631-687-4882       631-687-4902
Bureau of Public Work - Rochester    585-258-4505       585-258-4708
Bureau of Public Work - Syracuse     315-428-4056       315-428-4671
Bureau of Public Work - Utica        315-793-2314       315-793-2514
Bureau of Public Work - White Plains 914-997-9507       914-997-9523
Bureau of Public Work - Central Office 518-457-5589     518-485-1870
Albany County General Construction

Boilermaker 06/01/2022

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour
07/01/2021
Boilermaker $ 38.59

SUPPLEMENTAL BENEFITS
Per hour
07/01/2021
Journeyperson $ 25.10
+ 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour
07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.79</td>
<td>18.79</td>
<td>19.71</td>
<td>20.61</td>
<td>21.50</td>
<td>22.40</td>
<td>23.31</td>
<td>24.20</td>
<td></td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building 06/01/2022

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Albany, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour:
07/01/2021 07/01/2022 07/01/2023 07/01/2024
Carpenter $ 32.73 $ 34.13 $ 35.54 $ 37.08
Floor Coverer 32.73 34.13 35.54 37.08
Carpet Layer 32.73 34.13 35.54 37.08
Dry-Wall 32.73 34.13 35.54 37.08
Diver-Wet Day 61.25 0.00 0.00 0.00
Diver-Dry Day 33.73 34.13 35.54 37.08
Diver Tender 33.73 34.13 35.54 37.08

Additional
07/01/2022 07/01/2023 07/01/2024
Carpenter $ 1.40 $ 1.40 $ 1.40
Floor Coverer 1.40 1.40 1.40
Carpet Layer 1.40 1.40 1.40
Dry-Wall 1.40 1.40 1.40
Diver-Wet Day 0.00 0.00 0.00
Diver-Dry Day 1.25 1.25 1.25
Diver Tender 1.25 1.25 1.25

1-197
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):

- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $0.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $0.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.34

OVERTIME PAY
See (B, E, “E2, Q) on OVERTIME PAGE

* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.06 $ 12.06 $ 14.66 $ 14.66

CARPENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.06 $ 12.06 $ 14.66 $ 14.66 $ 14.66

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

$ 12.06 $ 12.06 $ 14.66 $ 14.66 $ 14.66

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.06 $ 12.06 $ 14.66 $ 14.66
ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway 06/01/2022

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway
DISTRICT  2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then follow Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 12.15</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year term</td>
<td></td>
<td>12.15</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year term</td>
<td></td>
<td></td>
<td>14.80</td>
<td></td>
</tr>
<tr>
<td>4th year term</td>
<td></td>
<td></td>
<td></td>
<td>14.80</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2022

JOB DESCRIPTION  Carpenter - Heavy&Highway
DISTRICT  2

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Page 5
Carpenter $ 34.52
Piledriver 34.52
Diver-Wet Day 59.52
Diver-Dry Day 35.52
Diver-Tender 35.52

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>Term</th>
<th>1st (55%)</th>
<th>2nd (60%)</th>
<th>3rd (70%)</th>
<th>4th (80%)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.02</td>
<td>$ 12.02</td>
<td>$ 14.62</td>
<td>$ 14.62</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>Term</th>
<th>1st (55%)</th>
<th>2nd (60%)</th>
<th>3rd (65%)</th>
<th>4th (70%)</th>
<th>5th (80%)</th>
</tr>
</thead>
</table>
Supplemental Benefits per hour:

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>Term</th>
<th>1st (55%)</th>
<th>2nd (60%)</th>
<th>3rd (70%)</th>
<th>4th (80%)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.02</td>
<td>$ 12.02</td>
<td>$ 14.62</td>
<td>$ 14.62</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

JOB DESCRIPTION
Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour 07/01/2021

Electrician $ 42.70
Audio/Sound 42.70
Video 42.70
Tele-Data 42.70
Solar/ Photovoltaic 42.70

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 27.42 +3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 10%
3rd Shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 15%

For Projects Bid on or After 06/01/2019
1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3rd Shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

For Projects Bid on or After 09/01/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3rd Shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour
Terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>0-6mo</th>
<th>6-12mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded. An additional 10% above rate on towers & smoke stacks over 100’ high. An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

Apprentices indentured on or before 12/31/2018

- 0-12 month term: $13.08*
- 2 - 5th year term: 27.42*

*Plus additional 3% of wage

Apprentices indentured on or after 1/1/2019

- 0 - 12 Month Term: $13.08*
- 2nd Year Term: 21.70*
- 3rd Year Term: 22.84*
- 4 - 5th Year Term: 27.42*

*Plus additional 3% of wage
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:
Same as Journeyperson/Helper

Glazier 06/01/2022

JOB DESCRIPTION Glazier

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>5/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier Base Wage</td>
<td>$30.85</td>
<td>$32.60</td>
</tr>
<tr>
<td>+ additional $3.60 per hour for all hours worked</td>
<td>$1.75</td>
<td>1.50</td>
</tr>
</tbody>
</table>

High Work Base Wage* 33.15 1.50
+ additional $3.60 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeymen  $20.46
Journeyman High Work 26.46

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR SHIFTS STARTING BETWEEN THE HOURS LISTED BELOW:

4:00pm to 6:30am ADDITIONAL 12.5% TO APPLICABLE WAGE RATE AND SUPPLEMENTAL BENEFIT

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Apprentice Glazier Hi-Work 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

*additional $3.60 per hour for all hours worked for all terms

Supplemental Benefits per hour worked:

**Apprentice**

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.79</td>
</tr>
<tr>
<td>2nd-4th term</td>
<td>20.46</td>
</tr>
</tbody>
</table>

**Apprentice High Work**

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>20.09</td>
</tr>
<tr>
<td>2nd-4th term</td>
<td>26.46</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES**


**WAGES**

Wages per hour: 07/01/2021

- Asbestos Worker*: $37.12
- Insulator*: $37.12
- Firestopping Worker*: $31.55

*On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

**SUPPLEMENTAL BENEFITS**

Per hour

| Journeyperson | $23.20 |

**OVERTIME PAY**

See (*B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| Apprentices | $23.20 |

Ironworker

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

Per hour 07/01/2021

Wages

| Ornamental | $32.65 |
| Reinforcing | 32.65 |
| Rodman | 32.65 |
| Structural & Precast | 32.65 |
| Mover/Rigger | 32.65 |
| Fence Erector | 32.65 |
| Stone Derrickman | 32.65 |
| Sheeter | 32.90 |
| Curtain Wall Installer | 32.65 |
| Metal Window Installer | 32.65 |

SUPPLEMENTAL BENEFITS

Per hour

JOURNEYPERSON $30.49

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTWORK:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>6:00 AM to 2:00 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>2:00 PM to 7:00 PM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>7:00 PM to 12:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

THE FOLLOWING RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS:

Shift Starting 4:30 PM to 12:00 AM REGULAR RATE PLUS 10%

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$19.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>21.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.50</td>
</tr>
<tr>
<td>4th year</td>
<td>25.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>22.92</td>
</tr>
<tr>
<td>3rd year</td>
<td>24.54</td>
</tr>
<tr>
<td>4th year</td>
<td>26.18</td>
</tr>
</tbody>
</table>

1-12

Laborer - Building 06/01/2022

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Albany, Rensselaer, Washington

PARTIAL COUNTIES

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.
WAGES

Per hour 7/1/2021

Group #1: All Classifications except as noted in Groups 2 & 3

Group #2: Blaster, Drilling Equipment
Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk), Well Pointing & Laser Operator 31.36

Group #3: Handling of Asbestos or Toxic Materials 32.21

SUPPLEMENTAL BENEFITS

Per hour

Journeyman 24.62

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour 1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked 07/01/2021 Apprentices 24.62

1-190

Laborer - Heavy&Highway 06/01/2022

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Albany, Rensselaer, Washington

PARTIAL COUNTIES Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.

WAGES

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B: Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

07/01/2021

Group # A $ 35.19
Group # B 35.39
Group # C 35.59
Group # D 35.79
Group # E 37.19

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 25.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage
1st 2nd 3rd 4th
65% 70% 80% 80%

Supplemental Benefits per hour worked

Apprentices $ 25.15

Laborer - Tunnel 06/01/2022

JOB DESCRIPTION Laborer - Tunnel DISTRICT 1

ENTIRE COUNTIES
Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel

Class 2: All laborers/sandhogs working in the shaft or tunnel

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

Class A: Mole nippers, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablenmen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger
Per Hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 42.00</td>
<td>$ 43.50</td>
</tr>
<tr>
<td>Class 2</td>
<td>44.00</td>
<td>45.50</td>
</tr>
<tr>
<td>Class 4</td>
<td>46.25</td>
<td>47.75</td>
</tr>
<tr>
<td>Class 5</td>
<td>37.15</td>
<td>38.25</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$ 38.80</td>
<td></td>
</tr>
<tr>
<td>Class B</td>
<td>39.80</td>
<td></td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 2.00 an hour.

**OVERTIME PAY**

See (B, E, Q, V, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.
If the holiday falls on a Saturday, it will be celebrated on Friday.

**REGISTERED APPRENTICES**

FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.

Lineman Electrician

**JOB DESCRIPTION** Lineman Electrician

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach, Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>8:00 AM</th>
<th>10:00 AM</th>
<th>12:00 PM</th>
<th>2:00 PM</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>46.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>8:00 AM</th>
<th>10:00 AM</th>
<th>12:00 PM</th>
<th>2:00 PM</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>8:00 AM</th>
<th>10:00 AM</th>
<th>12:00 PM</th>
<th>2:00 PM</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIF</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIF</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIF</td>
<td>12:00 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>
Journeyman Lineman or Equipment Operators
with Crane License

$26.40  $27.90  $29.40  $30.90

*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid
Overtime
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

07/01/2021  05/02/2022  05/01/2023  05/06/2024

$25.40  $25.90  $26.40  $26.90

*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata

06/01/2022

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

07/01/2021

Cable Splicer $34.78
Installer, Repairman $33.01
Teledata Lineman $33.01
Tech., Equip. Operator $33.01
Groundman $17.50

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

1ST SHIFT REGULAR RATE
2ND SHIFT REGULAR RATE PLUS 10%
3RD SHIFT REGULAR RATE PLUS 15%

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $5.14
*plus 3% of
wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal, Lighting**

**JOB DESCRIPTION**
Lineman Electrician - Traffic Signal, Lighting

**ENTIRE COUNTIES**

**WAGES**
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

- **Lineman, Technician**: $47.15 - $50.54
- **Crane, Crawler Backhoe**: $47.15 - $50.54
- **Certified Welder**: $49.51 - $53.07
- **Digging Machine**: $42.44 - $45.49
- **Tractor Trailer Driver**: $40.08 - $42.96
- **Groundman, Truck Driver**: $37.72 - $40.43
- **Equipment Mechanic**: $37.72 - $40.43
- **Flagman**: $28.29 - $30.32

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

**NOTE**: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT**: 8:00 AM TO 4:30 PM REGULAR RATE
- **2ND SHIFT**: 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
- **3RD SHIFT**: 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):
$25.40  $25.90  $26.40  $26.90
*plus 7% of  *plus 7% of  *plus 7% of  *plus 7% of
hourly Wage  hourly wage  hourly wage  hourly wage
Journeyman Lineman or
$ 26.40  $ 27.90  $ 29.40  $ 30.90
*plus 7% of  *plus 7% of  *plus 7% of  *plus 7% of
hourly wage  hourly wage  hourly wage  hourly wage
Equipment Operators
with Crane License
$25.40  $25.90  $26.40  $26.90
*plus 7% of  *plus 7% of  *plus 7% of  *plus 7% of
hourly Wage  hourly wage  hourly wage  hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40</td>
</tr>
<tr>
<td>05/2022</td>
<td>$25.90</td>
</tr>
<tr>
<td>05/2023</td>
<td>$26.40</td>
</tr>
<tr>
<td>05/2024</td>
<td>$26.90</td>
</tr>
</tbody>
</table>
*plus 3% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION  Lineman Electrician - Tree Trimmer  DISTRICT  6

ENTIRE COUNTRIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 27.36</td>
<td>$ 28.25</td>
<td>$ 29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>9.98</th>
<th>10.23</th>
<th>10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of</td>
<td>*plus 3% of</td>
<td>*plus 3% of</td>
<td></td>
</tr>
<tr>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td></td>
</tr>
</tbody>
</table>
* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

**WAGES**
Per hour 07/01/2021

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$38.69</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>38.69</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>38.69</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>38.69</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>38.69</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>39.19</td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.28</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**
Wages per hour

750 hour terms at the following percentage of Journey’s wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $22.28
WAGES
Per hour 07/01/2021

Tile/Marble/Terrazzo

Setter  $36.21
Finisher  28.22

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter  $21.13
Journeyman Finisher  18.27

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs  60%
2nd term 501-1500 hrs  70%
3rd term 1501-2500 hrs  80%
4th term 2501-3500 hrs  85%
5th term 3501-4500 hrs  90%
6th term 4501-6000 hrs  95%

Finisher:
1st term 0-500 hrs  70%
2nd term 501-1500 hrs  80%
3rd term 1501-2500 hrs  90%
4th term 2501-3700 hrs  95%

Supplemental Benefits per hour worked 07/01/2021

Setter:
1st term 0-500 hrs  $12.48
2nd term 501-1500 hrs  12.48
3rd term 1501-2500 hrs  16.81
4th term 2501-3500 hrs  16.81
5th term 3501-4500 hrs  18.96
6th term 4501-6000 hrs  21.13

Finisher:
1st term 0-500 hrs  $11.82
2nd term 501-1500 hrs  11.82
3rd term 1501-2500 hrs  15.05
4th term 2501-3700 hrs  15.05

12-2TS.1

Mason - Heavy&Highway 06/01/2022

JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES
PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour
07/01/2021
Mason & Bricklayer $ 39.91

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman
$ 21.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour
750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
0 to 500 Hours $ 12.73
All Other 20.79

Millwright 06/01/2022

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2021
Building $ 33.65
Heavy & Highway 35.65

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 25.39

OVERTIME PAY
See (B, E, ^E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**
Wages per hour:

(1) year terms at the following percentage of journeymen’s rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.91</td>
</tr>
<tr>
<td>2nd</td>
<td>21.34</td>
</tr>
<tr>
<td>3rd</td>
<td>22.70</td>
</tr>
<tr>
<td>4th</td>
<td>24.04</td>
</tr>
</tbody>
</table>

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**Operating Engineer - Building 06/01/2022**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASS A1:**
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, backtop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tire loader under four cubic yards, vacuum machine (mounted or towed).

**CLASS C:**
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
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</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$46.71</td>
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<td>Class # A</td>
<td>46.22</td>
<td>47.32</td>
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<tr>
<td>Class # B</td>
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<td>46.30</td>
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<tr>
<td>Class # C</td>
<td>42.30</td>
<td>43.40</td>
</tr>
</tbody>
</table>

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**Prevailing Wage Rates for 07/01/2021 - 06/30/2022**

Published by the New York State Department of Labor
Last Published on Jun 01 2022 Albany County

**Page 22**
Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$29.40</td>
<td>30.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a designated holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson’s wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
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<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
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</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$24.70</td>
<td>25.85</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel
CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Splicer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 49.43</td>
<td>$ 51.03</td>
</tr>
<tr>
<td>Class A*</td>
<td>47.82</td>
<td>49.42</td>
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<tr>
<td>Class B</td>
<td>46.91</td>
<td>48.51</td>
</tr>
<tr>
<td>Class C</td>
<td>44.34</td>
<td>45.94</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer’s rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$ 29.60</td>
<td>$ 30.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson’s wage Class B
Operating Engineer - Marine Dredging

JOB DESCRIPTION
Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

CLASS A1
Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.

Per Hour:

CLASS A2
Crane Operator (360 swing)

CLASS B
Dozer, Front Loader Operator on Land

To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B1
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

CLASS B2
Certified Welder

CLASS C1
Drag Barge Operator, Steward, Mate, Assistant Fill Placer

CLASS C2
Boat Operator

CLASS D
Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes A & B
07/01/2021 $11.98 plus 8% of straight time wage, Overtime hours
07/01/2022 $11.98 plus 8% of straight time wage, Overtime hours

1-158H/H Alb
add $ 0.63
add $ 0.63

All Class C
$11.68 plus 8%
of straight time
wage, Overtime hours
add $ 0.48

All Class D
$11.38 plus 8%
of straight time
wage, Overtime hours
add $ 0.33

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Survey Crew 06/01/2022

JOB DESCRIPTION  Operating Engineer - Survey Crew

DISTRICT  12

ENTIRE COUNTRIES

PARTIAL COUNTRIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genese: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, P, "X") on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%
SUPPLEMENTAL BENEFIT per hour worked:

0-1000  $ 18.73 / PHP $16.53
1001-2000 21.85 / " 18.95
2001-3000 24.97 / " 21.43

NOTE: PHP is premium hours paid when worked.

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2022

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTRIES

PARTIAL COUNTRIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $27.20

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000  $ 18.73 / PHP $16.53
1001-2000  $ 21.85 / " 18.95
2001-3000  $ 24.97 / " 21.43

NOTE: PHP is premium hours paid when worked.

12-158-545 DCE
Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains, and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaff and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel
CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat
CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishes; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarfer (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2021 07/01/2022
Master Mechanic $51.00 $52.60
CLASS A 48.59 50.19
CLASS B 47.37 48.97
CLASS C 44.58 46.18
CLASS D 43.17 45.17

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1 $52.59 $54.19
Crane 2 51.59 53.19
Crane 3 50.59 52.19

SUPPLEMENTAL BENEFITS
Per hour:
$22.80 $23.70
+ 9.10* + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman’s Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES

WAGES
Per hour

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<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter\Wallcovers</td>
<td>$30.49</td>
<td>$31.94</td>
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<tr>
<td>Drywall Finishes</td>
<td>30.49</td>
<td>31.94</td>
</tr>
<tr>
<td>Spray Rate</td>
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<tr>
<td>Structural Steel*</td>
<td>31.49</td>
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<td>Lead Abatement</td>
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</tr>
<tr>
<td>Structural Steel</td>
<td>32.49</td>
<td>33.94</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $18.35

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
THE FOLLOWING ADDITIONAL HOURLY RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

2:30 PM to 6:00 AM  PLUS $1.00 TO APPLICABLE RATE*

*Additional $1.00 is Not Subject to Overtime

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note:  If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyperson's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

All Terms  $ 18.35

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFTS:
When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker:  07/01/2021  10/01/2021

$ 10.90        $ 10.90
+ 30.00*       + 30.60*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).
OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 20.60</td>
<td>$ 21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 30.90</td>
<td>$ 31.80</td>
</tr>
<tr>
<td></td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 41.20</td>
<td>$ 42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.90*</td>
<td>+ 7.70*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2021</th>
<th>10/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$.25</td>
<td>$.25</td>
</tr>
<tr>
<td></td>
<td>+ 12.00*</td>
<td>+ 12.24*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 10.90</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 18.00*</td>
<td>+ 18.36*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 10.20</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 24.00*</td>
<td>+ 24.48*</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Striping-Machine Operator*</td>
<td>$ 30.32</td>
<td>$ 31.53</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>36.93</td>
<td>38.34</td>
</tr>
</tbody>
</table>

Note: * includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stripping Machine Operator:</td>
<td>$ 10.03</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>Linerman Thermoplastic:</td>
<td>10.03</td>
<td>10.03</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>12/31/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term*</td>
<td>$15.00</td>
<td>$15.00</td>
<td>$15.00</td>
</tr>
<tr>
<td>1st Term**</td>
<td>14.00</td>
<td>15.00</td>
<td>15.00</td>
</tr>
<tr>
<td>1st Term***</td>
<td>12.50</td>
<td>13.20</td>
<td>13.20</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>18.19</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>24.26</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

*Bronx, Kings, New York, Queens, Richmond, and Suffolk counties
**Nassau and Westchester counties
***All other counties

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.16</td>
<td>$9.16</td>
</tr>
<tr>
<td>2nd Term</td>
<td>9.16</td>
<td>10.03</td>
</tr>
<tr>
<td>3rd Term</td>
<td>9.16</td>
<td>10.03</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

DISTRIBUTION 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
**Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2021

Journeyworker: $10.64

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>$18.50</td>
</tr>
</tbody>
</table>
2nd year** 19.50
3rd year** 20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 7.39</td>
</tr>
<tr>
<td>2nd</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd</td>
<td>7.39</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber 06/01/2022

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:

07/01/2021

Plumber:
Pipefitter, Steamfitter $ 45.25

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 27.74

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45 %</td>
<td>55 %</td>
<td>65 %</td>
<td>75 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices Indentured on or before April 30, 2019

All Terms $ 27.74

Apprentices Indentured on or after May 1st, 2019
Terms 1-3 $ 22.54
Terms 4-5 $ 27.74

1-7-SF

Roofers 06/01/2022

JOB DESCRIPTION Roofer

ENTIRE COUNTIES

WAGES
Per hour

07/01/2021
### Roofer/Waterproofer

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asphalt Cold Process</td>
<td>32.55</td>
</tr>
<tr>
<td>Fluid Applied Roof</td>
<td>32.55</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>34.05</td>
</tr>
</tbody>
</table>

**Shift Work:**

On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

### SUPPLEMENTAL BENEFITS

#### Journeyman

<table>
<thead>
<tr>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.52</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE.

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**Note:** When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

### REGISTERED APPRENTICES

Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

1st Term: 58%
- 1500 hrs.

2nd Term: 74%
- 1 yr. and 1500 hrs. as 1st term.

3rd Term: 90%
- 1 yr. and 1500 hrs. as 2nd term.

3rd Term complete at 1 yr and 1050 hrs. as 3rd term

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.94</td>
</tr>
<tr>
<td>2nd</td>
<td>20.37</td>
</tr>
<tr>
<td>3rd</td>
<td>20.85</td>
</tr>
</tbody>
</table>

### Sheetmetal Worker

#### JOB DESCRIPTION

Sheetmetal Worker

#### ENTIRE COUNTIES


#### WAGES

Per hour

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$35.16</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the ‘4 Day/10 Hour Work Schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule’, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

#### Journeyman

<table>
<thead>
<tr>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$34.55</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B,E,E5,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.55</td>
</tr>
<tr>
<td>2nd</td>
<td>$21.19</td>
</tr>
<tr>
<td>3rd</td>
<td>$22.02</td>
</tr>
<tr>
<td>4th</td>
<td>$22.84</td>
</tr>
<tr>
<td>5th</td>
<td>$21.57</td>
</tr>
<tr>
<td>6th</td>
<td>$22.64</td>
</tr>
<tr>
<td>7th</td>
<td>$24.43</td>
</tr>
<tr>
<td>8th</td>
<td>$26.22</td>
</tr>
<tr>
<td>9th</td>
<td>$28.01</td>
</tr>
<tr>
<td>10th</td>
<td>$29.79</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.23</td>
</tr>
<tr>
<td>2nd</td>
<td>$21.83</td>
</tr>
<tr>
<td>3rd</td>
<td>$22.13</td>
</tr>
<tr>
<td>4th</td>
<td>$22.56</td>
</tr>
<tr>
<td>5th</td>
<td>$28.97</td>
</tr>
<tr>
<td>6th</td>
<td>$29.40</td>
</tr>
<tr>
<td>7th</td>
<td>$30.14</td>
</tr>
<tr>
<td>8th</td>
<td>$30.88</td>
</tr>
<tr>
<td>9th</td>
<td>$31.61</td>
</tr>
<tr>
<td>10th</td>
<td>$32.34</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES
Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
Per hour 07/01/2021

Sprinkler Fitter $38.96

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $25.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$ 26.32</td>
<td>$ 27.54</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/2021

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$32.65</td>
</tr>
<tr>
<td>#2</td>
<td>32.71</td>
</tr>
<tr>
<td>#3</td>
<td>32.80</td>
</tr>
<tr>
<td>#4</td>
<td>32.93</td>
</tr>
<tr>
<td>#5</td>
<td>33.09</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$26.52
+$1.00 per hour worked

(*) not applicable to paid holidays

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade
**Boilermaker**

**JOB DESCRIPTION**  Boilermaker

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**
Per hours: 07/01/2021

Boilermaker  $35.10

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour: $31.04*

*NOTE: $29.85 of this amount is for every Hour "Paid"

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1st Term at 12 Months
Terms 3-8 at 6 Months
Per Hour:
1st 65%
3rd 70%  4th 75%  5th 80%  6th 85%  7th 90%  8th 95%

Supplemental Benefits per hour:

All Terms  $31.04**

**NOTE** $29.85 of this amount is for every Hour "Paid"

---

**Carpenter - Building**

**JOB DESCRIPTION**  Carpenter - Building

**ENTIRE COUNTIES**
Chemung, Cortland, Schuyler, Steuben, Tompkins

**PARTIAL COUNTIES**
Allegany: Only the Township of Alfred.

**WAGES**
Per hour: 07/01/2021  07/01/2022  07/01/2023  07/01/2024

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>Additional</th>
<th>07/01/2023</th>
<th>Additional</th>
<th>07/01/2024</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$28.90</td>
<td>$1.15</td>
<td>$1.00</td>
<td>$1.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.90</td>
<td>1.15</td>
<td>1.00</td>
<td>1.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>28.90</td>
<td>1.15</td>
<td>1.00</td>
<td>1.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>28.90</td>
<td>1.15</td>
<td>1.00</td>
<td>1.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>29.90</td>
<td>1.15</td>
<td>1.00</td>
<td>1.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver Tender</td>
<td>29.90</td>
<td>1.15</td>
<td>1.00</td>
<td>1.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):**
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeyman | $ 21.93 |

**OVERTIME PAY**

See (B, E, "E2, Q) on OVERTIME PAGE

* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

ALL APPRENTICES indentured prior to 01/01/2016

Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $ 12.15 | $ 12.15 | $ 14.80 | $ 14.80 |

**CARPENTER APPRENTICES** indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $ 12.15 | $ 12.15 | $ 14.80 | $ 14.80 | $ 14.80 |

**PILEDRIVER/DOCK BUILDER APPRENTICES** indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

| $ 12.15 | $ 12.15 | $ 14.80 | $ 14.80 |

**LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES** indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $ 12.15 | $ 12.15 | $ 14.80 | $ 14.80 |

**ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:**

- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

** Diver rate applies to all hours worked on the day of dive.

<table>
<thead>
<tr>
<th>Depth pay for divers:</th>
<th>0' to 80'</th>
<th>no additional fee</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>81' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td></td>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td></td>
<td>151' and deeper</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Penetration pay:</th>
<th>0' to 50'</th>
<th>no additional fee</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td></td>
<td>101' and deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter(s)</td>
<td>$ 20.58</td>
</tr>
<tr>
<td>Diver Wet</td>
<td>20.58</td>
</tr>
<tr>
<td>Diver Dry &amp; Tender</td>
<td>20.58</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's base wage:

<table>
<thead>
<tr>
<th>Floorlayer Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Carpenter Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
Carpenter - Building / Heavy&Highway 06/01/2022

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

DISTRICT  2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$12.37</td>
<td>$12.37</td>
<td>$15.02</td>
<td>$15.02</td>
<td>$15.02</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 12.15</td>
<td>$ 12.15</td>
<td>$ 14.80</td>
<td>$ 14.80</td>
</tr>
</tbody>
</table>

2-42AtSS

Carpenter - Heavy&Highway 06/01/2022

JOB DESCRIPTION  Carpenter - Heavy&Highway

DISTRICT  12

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2021

<p>| | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 33.13</td>
<td>$ 34.13</td>
<td>$ 34.13</td>
<td>$ 58.13</td>
<td></td>
</tr>
</tbody>
</table>

Certified Welder $ 34.63
Diver-Dry Day $ 34.13
Diver-Wet Day** $ 58.13
Dive Tender 34.13
Hazardous Waste Worker 35.13
Pile Driver 36.61
Effluent & Slurry Diver-Dry Day 51.19
Effluent & Slurry Diver-Wet Day 87.19

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:

- 0' to 50': no additional fee
- 51' to 100': additional $0.50 per foot
- 101' to 150': additional $0.75 per foot
- 151' to 200': additional $1.25 per foot

Penetration pay:

- 0' to 50': no additional fee
- 51' to 100': additional $0.75 per foot
- 101' to deeper: additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

- Carpenter(s) $ 24.20
- Diver Wet 25.54
- Diver Dry & Tender 25.54
- Pile Driver 26.55

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (2, 17) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

Carpenter Apprentice:

- 1st: 55%
- 2nd: 60%
- 3rd: 65%
- 4th: 70%
- 5th: 80%

Pile Driver Apprentices(1300hour terms at percentage of Pile Driver Rate)

- 1st: 55%
- 2nd: 60%
- 3rd: 70%
- 4th: 80%

Supplemental benefits (All) per hour worked:

- 1st: $12.15
- 2nd: $12.15
- 3rd: $14.80
- 4th: $14.80
- 5th: $14.80

Electrician 06/01/2022

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Chemung, Steuben


Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.

Tioga: Only the Townships of Barton and Nichols.

WAGES

Per hour: 07/01/2021 06/06/2022 Additional
<table>
<thead>
<tr>
<th>Job</th>
<th>Wage (Base)</th>
<th>Wage (Premium)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician (Audio, Sound, Teledata)</td>
<td>38.00</td>
<td>1.85</td>
</tr>
</tbody>
</table>

**SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:**

When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Premium Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Between 8:00AM and 4:30PM</td>
<td>No Premium</td>
</tr>
<tr>
<td>Between 4:30PM and 1:00AM</td>
<td>12.5% Premium</td>
</tr>
<tr>
<td>Between 12:30AM and 9:00AM</td>
<td>25% Premium</td>
</tr>
</tbody>
</table>

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS** (amount subject to any overtime premiums):

- Additional $1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
- Additional $1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
- Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.
- Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.
- Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2021</th>
<th>$20.05 plus $7.00* plus 3% of hourly wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>*Subject to SAME PREMIUM as overtime work</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 23) on HOLIDAY PAGE

When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS** (amount subject to any overtime premiums):

- Additional $1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
- Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.
- Additional $1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
- Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.
- Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.05 plus 3% of hourly wage</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$16.05 plus $3.50* plus 3% of hourly wage</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>$16.85 plus $4.20* plus 3% of hourly wage</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>$17.65 plus $4.90* plus 3% of hourly wage</td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>$18.45 plus $5.60* plus 3% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*Subject to SAME PREMIUM as overtime work
Prevailing Wage Rates for 07/01/2021 - 06/30/2022

Job Description: Electrician

District: 3

Entire Counties: Chautauqua

Partial Counties:
- Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Canadicea and Scio that are west of the Genesee River.
- Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

Wages

Per hour: 07/01/2021

Electrician*: $38.49

* Includes teledata work.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
- 17.3% for work from 4:30PM - 1:00AM
- 31.4% for work from 12:30AM - 9:00AM

Additional 15% above wage for work 40' above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

Supplemental Benefits

Per hour: $24.03

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

* NOTE - $11.22 of this amount is paid at straight time, the remaining balance of $12.81 is paid at the same premium as the wages.

Overtime Pay

See (B, *E, Q) on OVERTIME PAGE

* Double-time for all work on Saturday in excess of 10 hours.

Holiday

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Registered Apprentices

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Hour Terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>8.65</td>
</tr>
<tr>
<td>45%</td>
<td>8.65</td>
</tr>
<tr>
<td>55%</td>
<td>15.82*</td>
</tr>
<tr>
<td>60%</td>
<td>16.24*</td>
</tr>
<tr>
<td>65%</td>
<td>19.54*</td>
</tr>
<tr>
<td>70%</td>
<td>20.19*</td>
</tr>
<tr>
<td>75%</td>
<td>20.83*</td>
</tr>
<tr>
<td>80%</td>
<td>21.47*</td>
</tr>
<tr>
<td>85%</td>
<td>22.11*</td>
</tr>
<tr>
<td>90%</td>
<td>22.75*</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>$8.65</td>
</tr>
<tr>
<td>45%</td>
<td>$8.65</td>
</tr>
<tr>
<td>55%</td>
<td>$15.82*</td>
</tr>
<tr>
<td>60%</td>
<td>$16.24*</td>
</tr>
<tr>
<td>65%</td>
<td>$19.54*</td>
</tr>
<tr>
<td>70%</td>
<td>$20.19*</td>
</tr>
<tr>
<td>75%</td>
<td>$20.83*</td>
</tr>
<tr>
<td>80%</td>
<td>$21.47*</td>
</tr>
<tr>
<td>85%</td>
<td>$22.11*</td>
</tr>
<tr>
<td>90%</td>
<td>$22.75*</td>
</tr>
</tbody>
</table>

* NOTE - add 3% of the posted straight time or applicable premium wage rate to all terms.

* Note - $11.22 of this amount is paid at straight time, the remaining balance is paid at the same premium as the wages.

Elevator Constructor

Job Description: Elevator Constructor

District: 3

Entire Counties: Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

Wages

Per hour: 07/01/2021

Elevator Constructor: $53.16

Helper: 37.21

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Supplemental Benefits

Per hour:
$ 35.83
Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year (1,700 hour each) terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st*</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 35.83

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

Note - add 6% of regular hourly rate for all hours worked.

---

**Glazier**

**JOB DESCRIPTION** Glazier

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
Per hour: 07/01/2021

- Glazier $ 27.88
- Working off Suspended
- Scaffold (Swing Stage) 28.88
- Maintenance 17.50*

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:
- Journeymen Glazier $ 24.19
- Maintenance 15.49

**OVERTIME PAY**
See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.00</td>
<td>8.85</td>
</tr>
</tbody>
</table>

Page 45
**Insulator - Heat & Frost**

**JOB DESCRIPTION**  Insulator - Heat & Frost

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

**PARTIAL COUNTIES**
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

**WAGES**
Per Hour: 07/01/2021
Heat & Frost Insulator $34.15

**SUPPLEMENTAL BENEFITS**
Per hour: $26.14

**OVERTIME PAY**
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st and 2nd $21.09
All other terms $26.14

---

**Ironworker**

**JOB DESCRIPTION**  Ironworker

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castle, Covington, Middlebury, Perry.

**WAGES**
Per hour: 07/01/2021
Structural $29.50
Reinforcing 29.50
Ornamental 29.50
Fence Erector 29.50
Welder 29.50
Sheeter 29.75
Stone Derrick Man 29.50
Mach. Mov./Rigger 29.50
Precast Concrete Erector 29.50
Window/Curtainwall Erector 29.50
Pre-Engineered Building 29.50
When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
10% for second shift work from 2:00PM - 7:00PM
15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

Journeyman: $30.72

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>19.50</td>
<td>21.50</td>
<td>23.50</td>
<td>25.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| Appr. 1st year | $12.23 |
| Appr. 2nd year | 19.90  |
| Appr. 3rd year | 20.96  |
| Appr. 4th year | 22.02  |

5-33.1

**Ironworker** 06/01/2022

**JOB DESCRIPTION** Ironworker  DISTRICT  3

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua

**PARTIAL COUNTIES**

Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke.
Steuben: Only the Townships of Canisteo, Fremont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Trroupsburg and West Union.

**WAGES**

Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$31.90</td>
</tr>
<tr>
<td>Ornamental</td>
<td>31.90</td>
</tr>
<tr>
<td>Layout</td>
<td>31.90</td>
</tr>
<tr>
<td>Rodmen</td>
<td>31.90</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>31.90</td>
</tr>
<tr>
<td>Welders</td>
<td>31.90</td>
</tr>
<tr>
<td>Riggers &amp; Mach, Movers</td>
<td>31.90</td>
</tr>
<tr>
<td>Curtain Wall Erector</td>
<td>31.90</td>
</tr>
<tr>
<td>Window Erector</td>
<td>29.55</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.47</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
10% for second shift work from 2:00PM - 7:00PM
15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fence erectors</td>
<td>$29.13</td>
</tr>
<tr>
<td>All others</td>
<td>30.83</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>19.50</td>
<td>21.50</td>
<td>23.50</td>
<td>25.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>13.38</td>
<td>23.18</td>
<td>24.58</td>
<td>25.98</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Saturday may be used as a make-up day at time and one half of the hourly rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 18.73

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 3

**ENTIRE COUNTIES** Allegany, Cattaraugus

**PARTIAL COUNTIES**
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

**WAGES**

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour: $28.79

GROUP B 29.19

Hazardous waste removal, lead abatement, asbestos abatement add $ 1.50

**SUPPLEMENTAL BENEFITS**

Per hour: $24.20

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$24.20

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)
### Lineman, Technician
- **Ranges:**
  - $54.70 to $58.90

### Crane, Crawler Backhoe
- **Ranges:**
  - $54.70 to $58.90

### Welder, Cable Splicer
- **Ranges:**
  - $54.70 to $58.90

### Digging Mach. Operator
- **Ranges:**
  - $49.23 to $53.01

### Tractor Trailer Driver
- **Ranges:**
  - $46.50 to $50.07

### Groundman, Truck Driver
- **Ranges:**
  - $43.76 to $47.12

### Equipment Mechanic
- **Ranges:**
  - $43.76 to $47.12

### Flagman
- **Ranges:**
  - $32.82 to $35.34

**Additional:** $1.00 per hour for entire crew when a helicopter is used.

**Note:** The following rates will apply on all contracting agency mandated multiple shifts of at least five (5) days duration worked between the hours listed below:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>Regular Rate</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>Regular Rate + 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>Regular Rate + 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$ 25.90</th>
<th>$ 26.40</th>
<th>$ 26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7% of</td>
<td>*plus 7%</td>
<td>*plus 7%</td>
<td>*plus 7%</td>
</tr>
<tr>
<td></td>
<td>hourly Wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
<tr>
<td>Journeyman Lineman or</td>
<td>$ 26.40</td>
<td>$ 27.90</td>
<td>$ 29.40</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>with Crane License</td>
<td>*plus 7% of</td>
<td>*plus 7%</td>
<td>*plus 7%</td>
<td>*plus 7%</td>
</tr>
<tr>
<td></td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE: WAGE CAP -** Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

*NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.*

**REGISTERED APPRENTICES**
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40</td>
</tr>
<tr>
<td>05/02/2022</td>
<td>$ 25.90</td>
</tr>
<tr>
<td>05/01/2023</td>
<td>$ 26.40</td>
</tr>
<tr>
<td>05/06/2024</td>
<td>$ 26.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

*NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.*
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

1ST SHIFT   REGULAR RATE
2ND SHIFT   REGULAR RATE PLUS 10%
3RD SHIFT   REGULAR RATE PLUS 15%

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 5.14
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

<table>
<thead>
<tr>
<th>Lineman Electrician - Traffic Signal, Lighting</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td></td>
</tr>
<tr>
<td>Lineman Electrician - Traffic Signal, Lighting</td>
<td></td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
</tr>
<tr>
<td>Albany, Allegany, Broome, Cattaraugus, Cayuga,</td>
<td></td>
</tr>
<tr>
<td>Chamung, Chenango, Clinton, Cortland, Delaware,</td>
<td></td>
</tr>
<tr>
<td>Erie, Essex, Franklin, Fulton, Genesee, Greene,</td>
<td></td>
</tr>
<tr>
<td>Hamilton, Herkimer, Jefferson, Lewis, Livingston,</td>
<td></td>
</tr>
<tr>
<td>Madison, Monroe, Montgomery, Niagara, Oneida,</td>
<td></td>
</tr>
<tr>
<td>Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer,</td>
<td></td>
</tr>
<tr>
<td>Saratoga, Schenectady, Schoharie, Schuyler, Seneca,</td>
<td></td>
</tr>
<tr>
<td>St. Lawrence, Steuben, Sullivan, Tioga, Tompkins,</td>
<td></td>
</tr>
</tbody>
</table>

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.15</td>
<td>$ 48.19</td>
<td>$ 49.32</td>
<td>$ 50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th></th>
<th>8:00 AM TO 4:30 PM</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
</tbody>
</table>

Page 52
2ND SHIFT 4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$ 25.90</th>
<th>$ 26.40</th>
<th>$ 26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or</td>
<td></td>
<td>*plus 7% of hourly wage</td>
<td></td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>Equipment Operators</td>
<td>$ 26.40</td>
<td>*plus 7% of hourly wage</td>
<td>$ 29.40</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$ 25.90</td>
<td>$ 26.40</td>
<td>$ 26.90</td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Tree Trimmer

JOBS DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Appplies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 27.36</td>
<td>$ 28.25</td>
<td>$ 29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
</tbody>
</table>

6-1249a-LT
Flag person 12.50* 12.50* 13.03*

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.98 $ 10.23 $ 10.48
*plus 3% of hourly wage *plus 3% of hourly wage *plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Chemung, Schuyler, Steuben

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

WAGES
Per Hour: 07/01/2021
Building:
Bricklayer, Cement $ 29.73
Mason, Plasterer, Stone
Mason, Tuck Pointer

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen $ 25.89

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.35</td>
<td>$22.81</td>
<td>$24.53</td>
<td>$26.76</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.89</td>
<td>$23.89</td>
<td>$25.14</td>
<td>$25.89</td>
</tr>
</tbody>
</table>
JOE DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Townships of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2021
Building: Bricklayer Cement $ 32.96
Mason, Plasterer, Stone
Mason, Tuck Pointer

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 21.89

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.55</td>
<td>$22.54</td>
<td>$26.01</td>
<td>$29.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.28</td>
<td>$15.80</td>
<td>$17.83</td>
<td>$19.85</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

5-3B - Jam - Z2

Mason - Heavy&Highway

JOE DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2021
Heavy & Highway: Cement Mason $ 32.53
Bricklayer 32.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 14.13</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>$ 23.13</td>
</tr>
</tbody>
</table>

Supplemental Benefits
Per hour: $ 18.48

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 18.80</td>
<td>$ 22.33</td>
<td>$ 23.43</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 9.12</td>
<td>$ 10.28</td>
<td>$ 13.87</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2021
Building:
Marble, Slate, Terrazzo $ 27.86
and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 18.86

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.72</td>
<td>$ 19.50</td>
<td>$ 22.29</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.22</td>
<td>$ 12.38</td>
<td>$ 16.59</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2022

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire County with the exception of the towns of Alfred, Almond, Andover and Burns.
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2021
Building:
Marble, Slate, Terrazzo $ 33.09
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 19.41

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.85</td>
<td>$23.86</td>
<td>$27.07</td>
<td>$30.29</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.57</td>
<td>$12.83</td>
<td>$14.89</td>
<td>$16.94</td>
</tr>
</tbody>
</table>

---

Mason - Tile Setter 06/01/2022

JOB DESCRIPTION Mason - Tile Setter  DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per Hour: 07/01/2021
Building:
Marble, Slate, Terrazzo $30.69
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $21.81

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.41</td>
<td>$21.48</td>
<td>$24.55</td>
<td>$27.62</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.70</td>
<td>$12.79</td>
<td>$21.63</td>
<td>$21.72</td>
</tr>
</tbody>
</table>

---

Millwright 06/01/2022

JOB DESCRIPTION Millwright  DISTRICT 7

Prevailing Wage Rates for 07/01/2021 - 06/30/2022 Published by the New York State Department of Labor
Last Published on Jun 01 2022 Allegany County
ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Seneca, Tioga, Yates

WAGES
Per hour: 07/01/2021

Building $29.98
Heavy & Highway* 31.98

*Effective 5/1/2019, all Heavy and Highway Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $23.30

OVERTIME PAY
See (B, E, *E2, O) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage:

Appr. 1st year 60 %*
Appr. 2nd year 70 %*
Appr. 3rd year 80 %*
Appr. 4th year 90 %*

*NOTE: Additional premium for the following work listed below:

Certified Welder $ 1.75
Hazardous Waste Work (Bldg) 1.50
Hazardous Waste Work (H/H) 2.00
Machinist 2.00
Underground 1.00
(500’ and below)

SUPPLEMENTAL BENEFITS per hour:

Appr. 1st year $11.21
Appr. 2nd year 19.67
Appr. 3rd year 20.88
Appr. 4th year 22.09

Operating Engineer - Building 06/01/2022

JOB DESCRIPTION Operating Engineer - Building
ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates
PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.
WAGES
CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu.yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15' or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15' of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System

CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

CLASS 4: Junior Engineers/Oilers

Per hour: 07/01/2021 07/01/2022

Master Mechanic $37.73 $38.66
CLASS 1 35.73 36.66
CLASS 2 34.93 35.86
CLASS 3 32.23 33.16
CLASS 4 27.67 28.60

CRANES: Cable and Hydraulic, Climbing and Tower:

CLASS A1** $40.23** $41.16**
Tower Crane 42.73 43.66
Boom Truck*** 39.96 40.89

NOTE: Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

** TONNAGE PREMIUMS:
All cranes 5-64 tons: no premium
All cranes 65-199 tons: Add $1.50
All cranes 200-399 tons: Add $2.50
All cranes 400 tons and over: Add $3.50

*** For Boom Trucks up to and including 99 tons.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $31.49 $32.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of the Journeyman's wage listed below.

1st year 60% of CLASS 3 rate
2nd year 65% of CLASS 3 rate
3rd year 75% of CLASS 2 rate
4th year 80% of CLASS 1 rate

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.
### SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832B

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#### Operating Engineer - Building - Excavating & Paving 06/01/2022

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Building - Excavating &amp; Paving</th>
<th>DISTRICT 7</th>
</tr>
</thead>
</table>

##### ENTIRE COUNTRIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

##### PARTIAL COUNTRIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

#### WAGES

**NOTE:** The following rates apply to "Site Work" which may include site preparation, grading, underground work, athletic fields, paving, skateboard parks and all other work outside the footprint of any building.

This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)

**CLASS A:** All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel

**CLASS B:** Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16’); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Trader Scrapper; Trader with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch

**CLASS C:** Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and, Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20” in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

**CLASS D:** Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16’ and under); Concrete Saw (self-propelled); Compactor, Mulching Machine; Power Heaterman; Pumps (regardless of motive power no more than 3 in number not to exceed 12” in total capacity); Revinius Widener; Steam Cleaner; Tractor

**CLASS E:** Junior Engineer/Oiler

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$35.74</td>
<td>$36.62</td>
</tr>
<tr>
<td>CLASS A</td>
<td>33.74</td>
<td>34.62</td>
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<tr>
<td>CLASS B</td>
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<tr>
<td>CLASS C</td>
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<tr>
<td>CLASS D</td>
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<td>29.97</td>
</tr>
<tr>
<td>CLASS E</td>
<td>27.86</td>
<td>28.74</td>
</tr>
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#### SUPPLEMENTAL BENEFITS

<table>
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<tr>
<th>Per hour:</th>
</tr>
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<tbody>
<tr>
<td>Journeyman</td>
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#### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

#### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
## WAGES

NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

### CLASS A
- Asphalt Curb Machine (self-propelled, slipform)
- Asphalt Paver
- Automated Concrete Spreader (CMI type)
- Automatic Fine Grader
- Backhoe (except tractor mounted, rubber tired)
- Backhoe Excavator
- Bridge Deck Finishing Machine
- Brok
- Cage Hoist
- Central Mix Plant (non-automated)
- Blast or Rotary Drill (truck or tractor mounted)
- Boring Machine
- Brok
- Cage Hoist
- Concrete Batching Plants
- Concrete Paver (over 16"
- Crawler Drill (self-contained)
- Crusher
- Diesel Power Unit
- Drill Rigs (truck or tractor mounted)
- Front End Loader (under 4 cu. yd.)
- Geeseaman
- HiPressure Boiler
- Hoist (one drum)
- Hydro-Axe
- Kolman Plant Loader & similar type loaders
- Locomotive
- Material Handling Knuckle Boom
- Mini-Excavator (under 18,000 lbs)
- Mixer (for stabilized base, self-propelled)
- Monorail Machine
- Profiler (105 h.p. & under)
- Plant Engineer
- Prentice Loader
- Pulverizer
- Ready Mix Concrete Plant
- Refrigeration Equipment (for soil stabilization)
- Road Widener
- Roller (all above subgrade)
- Sea Mule
- Self-contained ride-on Rock Drill (excluding Air-Track type drill)
- Skidder
- Track or Trailer Mounted Chipper (self-feeder)
- Tunnel Shovel

### CLASS B
- Aggregate Plant
- Articulated Heavy Hauler
- Asphalt or Concrete Grooving Machine (ride-on)
- Ballast Regulator (ride-on)
- Bituminous Heater (self-propelled)
- Boat (powered)
- Boiler (used in conjunction with production)
- Cement & Bin Operator
- Compressors
- Concrete Pavement Spreader and Finisher
- Concrete Paver or Mixer (16" & under)
- Concrete Saw
- Conveyor
- Deck Hand
- Directional Boring/Drilling Machine Locator
- Drill (Core)
- Drill (Well)
- Dust Collectors
- Electric Pump When Used in Conjunction with Well Point System
- Farm Tractor with accessories
- Fine Grade Machine
- Fireman
- Fork Lift
- Form Tamper
- Generators
- Grout Pump
- Gunite Machine
- Hammers (hydraulic self-propelled)
- Heaters
- Hydra-Spiker (ride-on)
- Hydraulic Pump
- HydroBlaster (water)
- Light Plants
- Mulching Machine
- Oiler
- Post Driver
- Power Broom (towed)
- Power Heaterman
- Power Sweeper
- Revinius Widener
- Roller (subgrade & fill)
- Scarifier
- Shell Winder
- Skid Steer Loader (Bobcat or similar)
- Span Saw (ride-on)
-Steam Cleaner
- Tamper (ride-on)
- Tie Extractor (ride-on)
- Tie Handlers (ride-on)
- Tie Inserters (ride-on)
- Tire Repair
- Track Liner (ride-on)
- Tractor (with towed accessories)
- Vacuum Machine (self-propelled)
- Vibratory Compactor
- Vibro Tamp
- Welding Machines

**CLASS C NOTE:** Considered Hands-Off(unmanned). Includes only operation and maintenance of the equipment.

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<td>47.46</td>
</tr>
<tr>
<td>CLASS B</td>
<td>45.15</td>
<td>46.75</td>
</tr>
<tr>
<td>CLASS C</td>
<td>42.29</td>
<td>43.89</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.
SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021 07/01/2022
Journeyman $ 31.93 $ 33.08

OVER TIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

1st term 60%
2nd term 70%
3rd term 80%
4th Term 90%

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman 7-158-832H

Operating Engineer - Survey Crew 06/01/2022

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

<table>
<thead>
<tr>
<th>Rate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
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<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVER TIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

| 0-1000          | $ 18.73 / PHP $16.53 |
| 1001-2000       | 21.85 / "  18.95 |
| 2001-3000       | 24.97 / "  21.43 |

NOTE: PHP is premium hours paid when worked.

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2022

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
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</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, Q, "X") on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

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<td>1001-2000</td>
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<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>
0-1000  60%
1001-2000  70%
2001-3000  80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000  $ 18.73 / PHP $16.53
1001-2000  $ 21.85 /  18.95
2001-3000  $ 24.97 /  21.43

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Tunnel

JOB DESCRIPTION  Operating Engineer - Tunnel  DISTRICT  7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess:  Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road; then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
Genesee:  Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump 8" or over; Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; any Shaft Tunnel; any Tunnel Shovel; any Tunnel Machine; any Underground Tunnel Machinery; any Winch Cat; any Winch or Straddle Type; any Mechanical Shaft Drill; any Winch Cat; any Winch or Straddle Type

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Transformer (including transformer parts); Tug Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour:  07/01/2021  07/01/2022

Master Mechanic  $ 51.00  $ 52.60
CLASS A  48.59  50.19
CLASS B  47.37  48.97
CLASS C  44.58  46.18
Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1  $ 52.59   $ 54.19
Crane 2  51.59  53.19
Crane 3  50.59  52.19

SUPPLEMENTAL BENEFITS
Per hour:
$ 22.80  $ 23.70
+ 9.10*  + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term  60%
2nd term  65%
3rd term  70%
4th term  75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

Painter 06/01/2022

JOB DESCRIPTION  Painter DISTRICT  3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021

Bridge  $ 40.00
Tunnel  40.00
Tank*  38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour:
$ 29.20
OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st &amp; 2nd</th>
<th>3rd &amp; 4th</th>
<th>5th &amp; 6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$5.50</td>
<td>5.51</td>
<td>6.50</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

Painter 06/01/2022

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$28.00</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>28.00</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>28.00</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>28.50</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>28.75</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$25.79

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Page 67
Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

**Painter/Decorator and Taper/Drywall Finisher:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.35</td>
<td>$ 4.35</td>
<td>$ 5.35</td>
<td>$ 5.85</td>
<td>$ 6.35</td>
<td>$ 6.85</td>
<td>$ 7.35</td>
<td>$ 7.60</td>
<td></td>
</tr>
</tbody>
</table>

3-4-Buf, Nia, Olean

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>WAGES</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 10.64</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>WAGES</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$ 16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

**Supplemental benefits:**

**Per hour:**
Plumber

06/01/2022

JOB DESCRIPTION

Plumber

DISTRICT 5

ENTIRE COUNTIES

Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wellsville, W. Almond and Willing

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Juniус, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.


Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES

Per hour

07/01/2021 05/01/2022 05/01/2023

Additional Additional

$ 1.50 $ 1.50

Plumber $ 35.38

Steamfitter 35.38

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 25.03

NOTE-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY

Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See ( B*, E, Q )on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.70</td>
<td>10.23 *</td>
<td>11.34**</td>
<td>12.38***</td>
<td>14.33****</td>
</tr>
</tbody>
</table>

*NOTE-2nd year $0.75 of this amount must be paid at the same premium as the wage for overtime hours.

**NOTE-3rd year $1.00 of this amount must be paid at the same premium as the wage for overtime hours.

***NOTE-4th year $1.35 of this amount must be paid at the same premium as the wage for overtime hours.

****NOTE-5th year $2.40 of this amount must be paid at the same premium as the wage for overtime hours.
PARTIAL COUNTIES

Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford


Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.

Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour: 07/01/2021

Plumber $ 37.15
Steamfitter $ 37.15

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS

Per hour: $ 27.51

Note - $4.38 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour:

$ 22.82

Note - $4.38 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

JOB DESCRIPTION Plumber

ENTIRE COUNTIES

PARTIAL COUNTIES

Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of Rt. 19.

Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischua, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Olean, the City of Salamanca, and the Allegany Indian Reservation.

Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

WAGES

Per hour: 07/01/2021

Plumber $ 36.62
Steamfitter $ 36.62

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS

Per hour: $ 27.51

Note - $4.38 of this amount must be paid at the same premium as the wage.

OVERTIME PAY

See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour:

$ 22.82
Note - $4.38 of this amount must be paid at the same premium as the wage.

---

**Roofer**

**JOB DESCRIPTION** Roofer

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua

**WAGES**
Per hour: 07/01/2021 05/01/2022

Roofer $ 32.00 $ 32.03
Waterproofer 32.00 32.03
Asbestos Removal with respirator or protective suit add $1.00 per hour.

**SUPPLEMENTAL BENEFITS**
Per hour: $ 15.20 $ 16.17

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 0.58</td>
<td>$ 0.50</td>
</tr>
<tr>
<td>All other terms</td>
<td>15.20</td>
<td>16.17</td>
</tr>
</tbody>
</table>

---

**Sheetmetal Worker**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 2

**ENTIRE COUNTIES**
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**
Per hour:

07/01/2021
Sheetmetal Worker $ 32.99
Polyresin Fiberglass 33.09

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman: $ 20.91

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES
WAGES per hour:
Half Year Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>1.45</td>
<td>1.52</td>
<td>17.33</td>
<td>17.41</td>
<td>17.49</td>
<td>17.57</td>
<td>17.65</td>
<td>17.80</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2022

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021
Sprinkler Fitter $ 36.33

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $ 27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.48</td>
<td>$ 19.43</td>
<td>$ 21.12</td>
<td>$ 23.06</td>
<td>$ 25.00</td>
<td>$ 26.95</td>
<td>$ 28.89</td>
<td>$ 30.83</td>
<td>$ 32.77</td>
<td>$ 34.72</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

---

**Teamster - Building** 06/01/2022

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**
- Allegany: Only the Townships of Almond, Burns, and Alfred.
- Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
- Oswego: All Townships except Redfield, Boylston and Sandy Creek.
- Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otego, Unadilla, and Worcester.
- Steuben: Only the Townships of Prattsburg, Canisteo, Fremont, Cohoctan, Dansville, Hornell, Hartsville, Greenwood, West Union, Troupsburg, and Jasper.
- Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

**WAGES**
- GROUP A: Straight Trucks
- GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
- GROUP C: Euclid.
- GROUP D: On site Mechanic.

**Per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>BUILDING</th>
<th>GROUP A</th>
<th>GROUP B</th>
<th>GROUP C</th>
<th>GROUP D</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>(under $5 million*)</td>
<td>$ 23.43</td>
<td>23.43</td>
<td>23.43</td>
<td>23.43</td>
</tr>
<tr>
<td>06/01/2022</td>
<td>(over $5 million*)</td>
<td>$ 24.43</td>
<td>24.43</td>
<td>24.43</td>
<td>24.43</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

**SUPPLEMENTAL BENEFITS**

**Per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>BUILDING</th>
<th>Group A</th>
<th>Group B</th>
<th>Group C</th>
<th>Group D</th>
</tr>
</thead>
<tbody>
<tr>
<td>(under $5 million*)</td>
<td></td>
<td>$ 27.86</td>
<td>$ 28.62</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(over $5 million*)</td>
<td></td>
<td>28.58</td>
<td>29.36</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

**OVERTIME PAY**

(D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Teamster - Building / Heavy&Highway** 06/01/2022

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 3

**ENTIRE COUNTIES**
Cattaraugus, Chautauqua

**PARTIAL COUNTIES**
- Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

**WAGES**
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour: 07/01/2021
GROUP 1 $ 40.83
GROUP 2 40.83
Add $ 2.00 when required to use personal protection when performing hazardous waste removal work.
Add $ 2.00 while operating articulating truck.

When shift work is mandated in the job specification or by the contracting agency the following premium applies. A single irregular work shift on night work shall be paid an additional $3.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
$ 15.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20, 22) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2022

JOB DESCRIPTION  Teamster - Heavy&Highway
DISTRICT  6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
Steuben: Only the Townships of Canisteo, Cohocton, Dansville, Freemont, Greenwood, Hartsville, Hornell, Jasper, Prattsburg, Troupsburg, and West Union.

WAGES

*NOTE: Applies when a temporary warehouse structure is built/utilized specifically for a public work project.


Per hour: 07/01/2021
GROUP 1 $ 28.84
GROUP 2 29.04

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Four (4), ten (10) hour days may be worked at straight time during a week.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 26.72

OVERTIME PAY
See (B, B2, E2, J) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker

JOB DESCRIPTION
Asbestos Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2021

Asbestos Worker
$ 44.00

Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS

Per Hour:

Asbestos Worker
$ 8.70

Removal & Abatement Only

OVERTIME PAY

See (B, B2, *E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES

Apprentice Removal & Abatement Only:

1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT

Per Hour:

Apprentice
Removal & Abatement
$ 8.70

4-12a - Removal Only

Boilermaker

JOB DESCRIPTION
Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per Hour: 07/01/2021

Boilermaker
$ 63.38

Repairs & Renovations
63.38

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2021

Boilermaker
32% of hourly

Repair & Renovations
Wage Paid + $ 25.38

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

Repairs & Renovation see (B,E,Q)

HOLIDAY

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Employee gets 4 times the hourly wage rate for working Labor Day.

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:
Apprentice(s) 07/01/2021 32% of Hourly Wage Paid Plus Amount Below

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
<th>6th Term</th>
<th>7th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.41</td>
<td>20.26</td>
<td>21.11</td>
<td>21.96</td>
<td>22.82</td>
<td>23.68</td>
<td>24.52</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2021

Piledriver $56.93
Dockbuilder $56.93

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $53.33

OVERTIME PAY
See (B. E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)
Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.37</td>
<td>$28.97</td>
<td>$37.35</td>
<td>$45.74</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

All Terms: $35.33

Carpenter

06/01/2022
 JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2021

Carpenter/Resilient Floor Coverer $ 54.75

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour:

$ 46.97

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.55</td>
<td>$ 27.55</td>
<td>$ 31.80</td>
<td>$ 39.68</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.19</td>
<td>$ 17.69</td>
<td>$ 21.29</td>
<td>$ 23.29</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms.

1st year $ 23.37
2nd year $ 28.97
3rd year $ 37.35
4th year $ 45.74
Supplemental Benefits
Per Hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All</td>
<td>$35.33</td>
</tr>
</tbody>
</table>

Carpenter
06/01/2022

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$57.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millwright</td>
<td>$54.60</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Apprentices
See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$30.74</td>
</tr>
<tr>
<td>2nd.</td>
<td>$36.19</td>
</tr>
<tr>
<td>3rd.</td>
<td>$41.64</td>
</tr>
<tr>
<td>4th.</td>
<td>$52.54</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$35.03</td>
</tr>
<tr>
<td>2nd.</td>
<td>$38.73</td>
</tr>
<tr>
<td>3rd.</td>
<td>$43.08</td>
</tr>
<tr>
<td>4th.</td>
<td>$49.84</td>
</tr>
</tbody>
</table>

Timberman
$52.05

Carpenter
06/01/2022

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Timberman</td>
<td>$52.05</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$52.78</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.
REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.42</td>
</tr>
<tr>
<td>2nd</td>
<td>$26.53</td>
</tr>
<tr>
<td>3rd</td>
<td>$34.18</td>
</tr>
<tr>
<td>4th</td>
<td>$41.84</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms $ 35.06

8-1556 Tm

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Driller</th>
<th>Driller Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$41.74</td>
<td>32.92</td>
</tr>
<tr>
<td>10/18/2021</td>
<td>$42.27</td>
<td>33.47</td>
</tr>
</tbody>
</table>

Core Drilling:
Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2021</th>
<th>10/18/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller and Helper</td>
<td>$ 29.40</td>
<td>$ 30.60</td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

8-1536-CoreDriller

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Show Exhibit</td>
<td>$ 54.50</td>
</tr>
<tr>
<td>Bldg. Carpenter</td>
<td>54.75*</td>
</tr>
</tbody>
</table>

* Not applicable in Putnam County

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Show Exhibit</td>
<td>$ 53.22</td>
</tr>
<tr>
<td>Bldg. Carpenter</td>
<td>46.97</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices
See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour: Show Exhibit

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.80</td>
<td>$27.25</td>
<td>$35.43</td>
<td>$43.60</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms $ 34.75

Wages per hour: Bldg. Carpenter
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.55</td>
<td>$22.55</td>
<td>$26.80</td>
<td>$34.68</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.19</td>
<td>$17.69</td>
<td>$21.29</td>
<td>$23.29</td>
</tr>
</tbody>
</table>

Carpenter - Building High Rise Concrete Form Work 06/01/2022

JOB DESCRIPTION Carpenter - Building High Rise Concrete Form Work

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work performed beginning at the Intersection of the City Line & North Shore of Long Island, then running Southerly to the Southern State Pkwy, then East to Seaford Creek in Nassau County, then South to Atlantic Ocean, then West to Southern tip of Richmond County

WAGES
Per hour: 07/01/2021
Building High Rise:

Concrete Carpenter A $ 50.78
Concrete Carpenter B* $ 40.19

*NOTE: Tier B work excludes erection of decking, perimeter debris netting, leading edge work, self & climbing form systems and the installation of cocoon systems.

SUPPLEMENTAL BENEFITS
Per hour:

Concrete Carpenter A $ 44.29
Concrete Carpenter B $ 17.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Concrete Carpenter Apprentices</td>
<td>$ 18.27</td>
<td>$ 24.70</td>
<td>$ 31.28</td>
<td>$ 38.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Concrete Carpenter:
Apprentices 1st 2nd 3rd 4th
$ 16.40 $ 16.58 $ 16.80 $ 17.05
8-NYC Bldg/212

Carpenter - Heavy&Highway 06/01/2022

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies West of Seafood Creek and South of the Southern State Parkway.

WAGES
Per hour:

07/01/2021

Heavy&Highway Carpenter $ 56.93

SUPPLEMENTAL BENEFITS
Per hour worked:

Heavy & Highway Carpenter $ 53.33

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE
Paid: for 1st & 2nd yr Apprentices See (5, 6, 11, 13, 25)

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms:

1st 2nd 3rd 4th
Heavy & Highway $ 23.37 $ 28.97 $ 37.35 $ 45.74
Supplemental Benefits:
Per Hour:

All terms $ 35.33

Electrician 06/01/2022

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour:

07/01/2021

Service Technician $ 34.40

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker: $ 19.32

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 17, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 17, 25, 26) on HOLIDAY PAGE

---

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Wage Per Hour</th>
<th>Wage from 07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 30.50</td>
<td>$ 30.50</td>
</tr>
<tr>
<td>Telephone</td>
<td>$ 30.50</td>
<td>$ 30.50</td>
</tr>
</tbody>
</table>

Maintenance and Jobbing-Electrical and teledata work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

**SUPPLEMENTAL BENEFITS**

Journeyworker:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 24.52</td>
</tr>
<tr>
<td></td>
<td>$ 26.45*</td>
</tr>
</tbody>
</table>

* Applies to overtime hours

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

---

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2021 01/01/2022

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Wage Per Hour (07/01/2021)</th>
<th>Wage Per Hour (01/01/2022)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 32.25</td>
<td>$ 33.22</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$ 20.69</td>
<td>$ 20.69</td>
</tr>
</tbody>
</table>

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Wage Per Hour (07/01/2021)</th>
<th>Wage Per Hour (01/01/2022)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 12.08</td>
<td>$ 12.44</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$  7.75</td>
<td>$  7.75</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, *H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

**HOLIDAY**

HOLIDAY:

Paid: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.
Electrician

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$58.00</td>
</tr>
<tr>
<td>Audio/Sound and Temporary Light/Power</td>
<td>$58.00</td>
</tr>
</tbody>
</table>

Evening (Swing Shift):

| Electrician Audio/Sound and Temporary Light/Power | $68.06 |

Night (Graveyard Shift):

| Electrician Audio/Sound and Temporary Light | $76.23 |

Solar-PV Systems

| Group 1 | $58.00 |
| All tasks not listed in Group 2 | $30.50 |

Group 2

| D.C portion and associated mechanical equipment related to solar systems (excluding battery storage and its associated equipment) including work related to Weather Stations and Data Acquisitions/Monitoring Systems on solar photovoltaic systems. | $58.46 |

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$58.46</td>
</tr>
<tr>
<td>62.12*</td>
<td></td>
</tr>
</tbody>
</table>

Swing Shift:

| 66.62 |
| 70.92* |

Graveyard Shift:

| 73.47 |
| 78.28* |

Temporary Light/Power:

| 25.46 |
| 28.55* |

Group 1:

| 58.46 |
| 62.12* |

Group 2:

| 24.45 |
26.38*

* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of $137,700 for the same employer.

**OVERTIME PAY**
See (A, H) on OVERTIME PAGE
See (B) for Temporary Light and Power

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages Per Hour:

One (1) year terms
First term: 07/01/2021

<table>
<thead>
<tr>
<th>Period</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos</td>
<td>$17.25</td>
<td></td>
</tr>
<tr>
<td>7-12 mos</td>
<td>17.75</td>
<td></td>
</tr>
</tbody>
</table>

Second term:

<table>
<thead>
<tr>
<th>Period</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos</td>
<td>18.75</td>
<td></td>
</tr>
<tr>
<td>7-12 mos</td>
<td>19.75</td>
<td></td>
</tr>
</tbody>
</table>

Third term:

<table>
<thead>
<tr>
<th>Period</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos</td>
<td>20.75</td>
<td></td>
</tr>
<tr>
<td>7-12 mos</td>
<td>21.75</td>
<td></td>
</tr>
</tbody>
</table>

Fourth term:

<table>
<thead>
<tr>
<th>Period</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos</td>
<td>22.75</td>
<td></td>
</tr>
<tr>
<td>7-12 mos</td>
<td>24.75</td>
<td></td>
</tr>
</tbody>
</table>

Fifth term/MIJ:

<table>
<thead>
<tr>
<th>Period</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 mos</td>
<td>26.00</td>
<td></td>
</tr>
<tr>
<td>13-18 mos</td>
<td>30.50</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th>Term Year</th>
<th>Period</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>0-6 mos</td>
<td>$14.93</td>
<td>$16.07</td>
</tr>
<tr>
<td></td>
<td>7-12 mos</td>
<td>15.19</td>
<td>16.36</td>
</tr>
</tbody>
</table>

Second Term:

<table>
<thead>
<tr>
<th>Term Year</th>
<th>Period</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>0-6 mos</td>
<td>15.70</td>
<td>16.95</td>
</tr>
<tr>
<td></td>
<td>7-12 mos</td>
<td>16.22</td>
<td>17.53</td>
</tr>
</tbody>
</table>

Third Term:

<table>
<thead>
<tr>
<th>Term Year</th>
<th>Period</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>0-6 mos</td>
<td>16.74</td>
<td>$18.11</td>
</tr>
<tr>
<td></td>
<td>7-12 mos</td>
<td>17.26</td>
<td>$18.70</td>
</tr>
</tbody>
</table>

Fourth Term:

<table>
<thead>
<tr>
<th>Term Year</th>
<th>Period</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2022</td>
<td>0-6 mos</td>
<td>17.77</td>
<td>$19.28</td>
</tr>
<tr>
<td></td>
<td>7-12 mos</td>
<td>18.81</td>
<td>$20.45</td>
</tr>
</tbody>
</table>

Fifth Term/MIJ:

<table>
<thead>
<tr>
<th>Term Year</th>
<th>Period</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2022</td>
<td>1-12 mos</td>
<td>22.06</td>
<td>23.70</td>
</tr>
<tr>
<td></td>
<td>13-18 mos</td>
<td>24.45</td>
<td>26.38</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Electrician - Highway and Street Lighting, Traffic Signals and Controls  
ENTIRE COUNTIES  
Bronx, Kings, New York, Queens, Richmond

WAGES  
Per hour:  
07/01/2021

Electro Pole Electrician  $58.00
Electro Pole Foundation Installer  43.16
Electro Pole Maintainer  37.11

SUPPLEMENTAL BENEFITS  
Per Hour:  
07/01/2021

Electro Pole Electrician  $60.43  64.09*
Electro Pole Foundation Installer  46.13  48.58*
Electro Pole Maintainer  41.52  43.89*

* Applies when premium wages are paid

Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $137,700 for the same employer.

OVERTIME PAY  
See (A, B, E4, F, K) on OVERTIME PAGE
B - Applies to Electro Pole Foundation Installer
E4 - Applies to Electro Pole Maintainer

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Elevator Constructor  06/01/2022

JOB DESCRIPTION  Elevator Constructor  
ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES  
Rockland: Entire County except for the Township of Stony Point

WAGES  
Per hour:  
07/01/2021  03/17/2022

Elevator Constructor  $72.29  $75.14
Modernization & Service/Repair  56.77  59.09

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 IS NOT SUBMITTED you will be liable for overtime payments for work over the allotted hours per day listed.

SUPPLEMENTAL BENEFITS  
Per Hour:

Elevator Constructor  $41.92  $43.914
Modernization &  41.082  42.787
Service/Repairs

**OVERTIME PAY**
Constructor See (D, M, T) on OVERTIME PAGE.

Modern/Service See (B, F, S) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES PER HOUR:
*Note: 1st, 2nd, 3rd Terms are based on Average wage of Constructor & Modernization.
Terms 4 thru 9 Based on Journeymans wage of classification Working in.

6 MONTH TERMS:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st Term*</th>
<th>2nd &amp; 3rd Term*</th>
<th>4th &amp; 5th Term</th>
<th>6th &amp; 7th Term</th>
<th>8th &amp; 9th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Elevator Constructor
1st Term: $0.00
2nd & 3rd Term: $34.05
4th & 5th Term: $34.91
6th & 7th Term: $36.30
8th & 9th Term: $37.70

Modernization & Service/Repair
1st Term: $0.00
2nd & 3rd Term: $34.00
4th & 5th Term: $34.50
6th & 7th Term: $35.83
8th & 9th Term: $37.15

**JOB DESCRIPTION**
Glazier

**DISTRIBUT**
District 8

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**
Per hour:
Glazier 7/01/2021 $58.60 11/01/2021 $59.10
*Scaffolding 59.55 60.55
Glass Tinting & Window Film 29.60 29.60
**Repair & Maintenance 29.60 29.60

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

**SUPPLEMENTAL BENEFITS**
Per hour:
Glazier 7/01/2021 $36.04 11/01/2021 $36.79
Glass Tinting & Window Film 21.19 21.19
**Repair & Maintenance 21.19 21.19

**OVERTIME PAY**
See (B, H, V) on OVERTIME PAGE.
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' see (B, B2, I, S) on overtime page.

Page 87
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' Only
Paid: See(5, 6, 16, 25)
Overtime: See(5, 6, 16, 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>7/01/2021</th>
<th>11/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$20.72</td>
<td>$21.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>28.66</td>
<td>28.87</td>
</tr>
<tr>
<td>3rd term</td>
<td>34.67</td>
<td>34.94</td>
</tr>
<tr>
<td>4th term</td>
<td>46.62</td>
<td>47.01</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.58</td>
<td>$16.80</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>23.57</td>
<td>23.99</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>26.09</td>
<td>26.57</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>30.91</td>
<td>31.52</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

8-1087 (DC9 NYC)

Insulator - Heat & Frost 06/01/2022

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021 06/01/2022

<table>
<thead>
<tr>
<th>Insulators</th>
<th>Heat &amp; Frost</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$69.01</td>
</tr>
<tr>
<td></td>
<td>$1.00/Hr</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

| Insulators | $35.16 |
| Heat & Frost |        |

OVERTIME PAY
See (B, E, *Q, V) on OVERTIME PAGE
* Triple time for Labor Day (If worked)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
1 year terms.
Wages Per Hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$27.60</td>
<td>$34.50</td>
<td>$41.40</td>
<td>$48.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.06</td>
<td>$17.58</td>
<td>$21.09</td>
<td>$24.61</td>
</tr>
</tbody>
</table>

4-12

Ironworker 06/01/2022

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2021
Ironworker Rigger $ 67.99
Ironworker Stone Derrickman $ 67.99

SUPPLEMENTAL BENEFITS
Per hour: $ 41.44

OVERTIME PAY
See (B, D1, *E, Q, **V) on OVERTIME PAGE
*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
** Benefits same premium as wages on Holidays only

HOLIDAY
Paid: See (18) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:
1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$33.55</td>
<td>$47.94</td>
<td>$53.34</td>
<td>$58.74</td>
</tr>
</tbody>
</table>

Supplemental benefits: Per hour:
07/01/2021 $21.18 $31.45 $31.45 $31.45

9-197D/R

Ironworker

06/01/2022

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2021 01/01/2022

Ornamental $ 46.15 $ 46.40
Chain Link Fence 46.15 46.40
Guide Rail 46.15 46.40

SUPPLEMENTAL BENEFITS
Per hour: $ 60.05 $ 61.05

OVERTIME PAY
See (B, B1, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices Hired after 9/1/18:
1 year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$20.63</td>
<td>$21.13</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>24.22</td>
<td>24.77</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>27.80</td>
<td>28.40</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>31.38</td>
<td>32.06</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$17.89</td>
<td>$17.89</td>
</tr>
<tr>
<td>2nd Term</td>
<td>19.14</td>
<td>19.14</td>
</tr>
<tr>
<td>3rd Term</td>
<td>20.40</td>
<td>20.40</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.66</td>
<td>21.66</td>
</tr>
</tbody>
</table>

4-580-Or

Ironworker

06/01/2022
JOB DESCRIPTION  
Ironworker  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester  

WAGES  
PER HOUR:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural</td>
<td>$ 54.20</td>
<td>$ 54.95</td>
</tr>
<tr>
<td>Bridges</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Machinery</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS  
PER HOUR PAID:  

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 83.35</td>
<td>$ 84.35</td>
</tr>
</tbody>
</table>

OVERTIME PAY  
See (B, B1, Q, *V) on OVERTIME PAGE  
*NOTE: Benefits are calculated for every hour paid  

HOLIDAY  
See (1) on HOLIDAY PAGE  
See (5, 6, 18, 19) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
WAGES PER HOUR:  

6 month terms at the following rate:  

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$28.21</td>
<td>$28.59</td>
</tr>
<tr>
<td>2nd</td>
<td>$28.81</td>
<td>$29.19</td>
</tr>
<tr>
<td>3rd - 6th</td>
<td>$29.42</td>
<td>$29.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits  
PER HOUR PAID:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$56.90</td>
<td>$58.42</td>
</tr>
</tbody>
</table>

Ironworker  

JOB DESCRIPTION  
Ironworker  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester  

PARTIAL COUNTIES  
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.  

WAGES  
Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reinforcing &amp; Metal Lathing</td>
<td>$ 56.25</td>
</tr>
</tbody>
</table>

"Base" Wage  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base&quot; Wage</td>
<td>$ 54.70</td>
</tr>
<tr>
<td>plus $ 1.55</td>
<td></td>
</tr>
</tbody>
</table>

"Base" Wage is used to calculate overtime hours only.  

SUPPLEMENTAL BENEFITS  
Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reinforcing &amp; Metal Lathing</td>
<td>$ 38.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY  
See (B, E, Q, *X) on OVERTIME PAGE  
*Only $22.00 per Hour for non worked hours  

Supplemental Benefit Premiums for Overtime Hours worked:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Time &amp; One Half</td>
<td>$ 45.08</td>
</tr>
<tr>
<td>Double Time</td>
<td>$ 51.33</td>
</tr>
</tbody>
</table>
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Per Hour</th>
<th>&quot;Base&quot; Wage</th>
<th>Base Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 22.55</td>
<td>$ 21.00</td>
<td>$ 21.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 28.38</td>
<td>$ 26.80</td>
<td>$ 26.80</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 34.68</td>
<td>$ 33.10</td>
<td>$ 33.10</td>
</tr>
<tr>
<td>4th</td>
<td>$ 37.18</td>
<td>$ 35.60</td>
<td>$ 35.60</td>
</tr>
</tbody>
</table>

"Base" Wage is used to calculate overtime hours ONLY.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Per Hour</th>
<th>&quot;Base&quot; Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 18.17</td>
<td>$ 21.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 21.34</td>
<td>$ 26.80</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 22.00</td>
<td>$ 33.10</td>
</tr>
<tr>
<td>4th</td>
<td>$ 20.50</td>
<td>$ 35.60</td>
</tr>
</tbody>
</table>

"Base" Wage is used to calculate overtime hours ONLY.

4-46Reinf

Laborer

JOB DESCRIPTION Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021 07/01/2022

Laborer/Excavation Additional
**Asbestos and Lead Abatement & $ 2.30
Removal, Hazardous Waste Removal (including soil) $ 43.50
Basic 43.50
Flagman 43.50
Pipelaye 43.50
*Tree Work, *Landscape 43.50

*Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $ 48.63

Note: No payment of Supplemental Benefits is required on paid holidays, when employees do not work.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (2, 5, 6, 11, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following hourly wage rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>0 - 1000</td>
</tr>
<tr>
<td>2nd</td>
<td>1001-2000</td>
</tr>
<tr>
<td>3rd</td>
<td>2001-3000</td>
</tr>
<tr>
<td>4th</td>
<td>3001-4000</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

All Apprentices 48.63

---

**JOB DESCRIPTION**  Laborer

**DISTRICT**  9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Deraill Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

**Wages:** (per hour) 07/01/2021

Laborer (Tunnel)-FREE AIR:

Group 14  $71.94
Group 16  $68.80
Group 17**  $63.59

Small Bore Micro Tunnel Machines 80% of rates above

For Repairs on Existing Water Tunnels 90% of rates above

For Repairs of Sewer & Drainage Tunnels 85% of rates above

For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

GROUP 14  $51.27

GROUP 16  $49.16

GROUP 17  $45.51

Small Bore Micro Tunnel Machines 80% of rates above

For Repairs on Existing Water Tunnels 90% of rates above

For Repairs of Sewer &

---

Page 92
Drainage Tunnels  85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels  80% of rates above

**OVERTIME PAY**

OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

**HOLIDAY**
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

**REGISTERED APPRENTICES**

Wages per hour:
Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Hours</th>
<th>2nd Hours</th>
<th>3rd Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1334</td>
<td>1334-2669</td>
<td>2669-4000</td>
<td>4000-5000</td>
</tr>
<tr>
<td>50%</td>
<td>65%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour)

1st term  2nd term  3rd term
$15.45+ $3.50*  $19.45+ $4.55*  $19.45+ $5.60*

*This amount subject to same premium as wages
**Journeyworker rate applies after 4000 hours
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021

Skilled Demolition Laborer: $ 39.63
General Demolition Laborer: $ 28.21*

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker:

Skilled Demolition Laborer: $ 27.72
General Demolition Laborer: $ 20.78

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage.

07/01/2021

1st  2nd  3rd  4th
$ 20.20 $ 22.15 $ 23.65 $ 26.15

Supplemental Benefits per hour:

All Terms:

07/01/2021 $ 9.67

9-79/95

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021 09/01/2021

Asbestos, Lead and Hazardous Material Abatement Laborer (Re-Roofing Removal See Roofer)

$ 38.05 $ 38.05

SUPPLEMENTAL BENEFITS
Per Hour:

Laborer $ 17.75 $ 19.10

OVERTIME PAY
See (B, B2, I) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 28) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following:

Per Hour: 07/01/2021
1st term $ 20.00
2nd Term 21.00
3rd Term 24.00
4th Term 26.00

SUPPLEMENTAL BENEFIT

Per Hour:

ALL TERMS $ 14.25

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021
Building:
Plasterer Tender and
Spray Fireproofing Tender $ 40.65**

** To calculate premium wage, subtract $2.00 from hourly wage

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $ 28.79

OVERTIME PAY
See (B, B2, E, E2, Q, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hours terms at the following wage.
07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 20.20</td>
<td>$ 22.15</td>
<td>$ 23.65</td>
<td>$ 26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

07/01/2021
All Terms: $ 9.67

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021
Basic Laborer and Mason Tender $ 40.65*

*Before calculating premium wage deduct $2.25

SUPPLEMENTAL BENEFITS
Per hour:
Basic Laborer and Mason Tender $ 28.79

**OVERTIME PAY**
See (B, B2, E, E2, Q, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
(Easter is paid at Time and One-half if worked)

**REGISTERED APPRENTICES**
Wage per hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and Mason Tender</td>
<td>$ 20.20</td>
<td>$ 22.15</td>
<td>$ 23.65</td>
<td>$ 26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

07/01/2021
All Terms $ 9.67

---

**JOB DESCRIPTION** Laborer - Building **DISTRICT 9**

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour: 07/01/2021

- Skilled Interior Demolition Laborer: $ 37.84
- General Interior Demolition Laborer: $ 27.03*

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

**SUPPLEMENTAL BENEFITS**
Per Hour:

- Skilled Interior Demolition Laborer: $ 23.90
- General Interior Demolition Laborer: $ 18.22

**OVERTIME PAY**
See (B, B2, I, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and Mason Tender</td>
<td>$ 20.20</td>
<td>$ 22.15</td>
<td>$ 23.65</td>
<td>$ 26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Terms $ 9.67

---

**Laborer - Concrete & Asphalt Paving** 06/01/2022
JOB DESCRIPTION  Laborer - Concrete & Asphalt Paving

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Group 2: Production Paving Work: Shoveler, small equipment operator.

Per hour: 07/01/2021
Concrete Formsetter $ 53.85
Asphalt Screedman / Micro Paver 54.45
Asphalt Raker 53.85
Group 1 49.98
Group 2 49.98

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $ 42.51

Note: No payment of supplemental benefits is required on paid holidays, when employees do not work.

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
Note: Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday
Note: Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
HOLIDAY: See (21,22)** on HOLIDAY PAGE.

Note: See (5,20) Holiday pay -at the single time pay rate-shall be prorated based on 25% of a day's wages and benefits for each day worked during that calendar week.

**New Year's Day and Christmas Day: If an employee is performing work on these (2) days the employee will receive the single rate plus 25%.

* Columbus Day shall be an unpaid holiday. In the event work is performed on Columbus Day, wages shall be paid on a double time basis.

Note-When Independence day falls on Saturday, it will be observed on that Saturday, however, when it occurs on a Sunday, it will be observed on the Monday.

REGISTERED APPRENTICES
Wage per hour:

2000 hours term:

1st term 2nd term
1-1999 2000-4000
$ 35.86 $ 37.50

Supplemental Benefits per hour:

2000 hours term:

1st term 2nd term
1-1999 2000-4000
$ 17.55 $ 17.55

9-1010H/H

Laborer - Trac Drill 06/01/2022

JOB DESCRIPTION  Laborer - Trac Drill

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Group 1: Chipper/Jackhammer, Powder Carrier, Hydraulic Chuck tender, Chuck Tender and Nipper, Magazine Keeper

Group 2: Hydraulic Trac Drill
Group 3: Air Trac, Wagon and Quarry bar

Group 4: Blaster

Per Hour: 07/01/2021 07/01/2022
Group 1 $ 43.50 $ 45.80
Group 2 $ 50.85 $ 53.15
Group 3 $ 50.02 $ 52.32
Group 4 $ 56.71 $ 59.01

SUPPLEMENTAL BENEFITS
Per Hour:

All Classifications $ 48.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (2, 5, 6, 11, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following hourly wage rate.

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 0 - 1000 $ 21.75</td>
</tr>
<tr>
<td>2nd 1001-2000 $ 26.10</td>
</tr>
<tr>
<td>3rd 2001-3000 $ 32.63</td>
</tr>
<tr>
<td>4th 3001-4000 $ 39.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices $ 48.63

Laborer - Tunnel 06/01/2022

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

GROUP 5: Blasters and Mucking Machine Operators

GROUP 6: Tunnel Workers* * (including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 07/01/2021

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer(Compressed Air): $ 75.42</td>
</tr>
<tr>
<td>GROUP 5 75.42</td>
</tr>
<tr>
<td>GROUP 6 72.73</td>
</tr>
<tr>
<td>GROUP 7 71.52</td>
</tr>
<tr>
<td>GROUP 8,9 70.09</td>
</tr>
</tbody>
</table>
GROUP 10 61.62

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS:

per hour:

GROUP 5 $ 53.35
GROUP 6 51.70
GROUP 7 50.66
GROUP 8,9 49.85
GROUP 10 47.25

OVERTIME PAY

See (D, M, *R) on OVERTIME PAGE

NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.

9-147Tnl/Comp Air

Mason 06/01/2022

JOB DESCRIPTION Mason

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2021

Brick/Block Layer $ 63.94

Supplemental Benefits per hour:

Brick/Block Layer $ 29.55

OVERTIME PAY

See (A, E, E2, Q) on OVERTIME PAGE

Note: OT Calculated on Base Wage plus $ 10.29/hr.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(800 hour) Terms at the following Percentage of Journey workers "Base Wage" plus $ 6.39/hr.:

1st 2nd 3rd 4th 5th
50% 60% 70% 80% 90%

Supplemental Benefits per hour:

All Apprentices $ 20.70

Mason - Building 06/01/2022
JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic</td>
<td>$ 58.46</td>
<td>$ 59.21</td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Finisher</td>
<td>$ 56.86</td>
<td>$ 57.60</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic</td>
<td>$ 26.11*</td>
<td>$ 26.21*</td>
</tr>
<tr>
<td>+ $11.73</td>
<td>+ $11.73</td>
<td></td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Finisher</td>
<td>$ 26.11*</td>
<td>$ 26.21*</td>
</tr>
<tr>
<td>+ $11.71</td>
<td>+ $11.72</td>
<td></td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE
07/01/2021- Deduct $6.80 from hourly wages before calculating overtime.
01/01/2022- Deduct $7.00 from hourly wages before calculating overtime.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 25.82</td>
<td>$ 28.40</td>
<td>$ 31.00</td>
<td>$ 33.58</td>
<td>$ 36.16</td>
<td>$ 38.74</td>
<td>$ 43.91</td>
<td>$ 49.08</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$ 26.09</td>
<td>$ 28.71</td>
<td>$ 31.32</td>
<td>$ 33.94</td>
<td>$ 36.55</td>
<td>$ 39.15</td>
<td>$ 44.38</td>
<td>$ 49.60</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.06*</td>
<td>$13.11*</td>
</tr>
<tr>
<td>+ $9.27</td>
<td>+ $9.37</td>
<td></td>
</tr>
<tr>
<td>+ $14.37*</td>
<td>+ $14.42*</td>
<td></td>
</tr>
<tr>
<td>+ $15.67*</td>
<td>+ $15.73*</td>
<td></td>
</tr>
<tr>
<td>+ $16.98*</td>
<td>+ $17.04*</td>
<td></td>
</tr>
<tr>
<td>+ $18.28*</td>
<td>+ $18.35*</td>
<td></td>
</tr>
<tr>
<td>+ $19.59*</td>
<td>+ $19.66*</td>
<td></td>
</tr>
<tr>
<td>+ $22.20*</td>
<td>+ $22.28*</td>
<td></td>
</tr>
<tr>
<td>+ $24.81*</td>
<td>+ $24.90*</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices hired after 07/01/2017:
Wages Per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 22.63</td>
<td>$ 29.10</td>
<td>$ 31.00</td>
<td>$ 36.16</td>
<td>$ 41.32</td>
<td>$ 46.48</td>
<td></td>
<td></td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$ 22.82</td>
<td>$ 29.34</td>
<td>$ 31.32</td>
<td>$ 36.55</td>
<td>$ 41.77</td>
<td>$ 46.99</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
**Mason - Building**  
**06/01/2022**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$20.84</td>
<td>$25.66</td>
<td>$32.68</td>
<td>$37.50</td>
<td>$40.99</td>
<td>$44.30</td>
<td>$47.82</td>
<td>$52.63</td>
<td>$55.35</td>
<td>$59.34</td>
</tr>
<tr>
<td>01/01/2022</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$12.55*</td>
<td>$15.16*</td>
<td>$16.16*</td>
<td>$16.66*</td>
<td>$16.66*</td>
<td>$16.66*</td>
<td>$16.66*</td>
<td>$21.91*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>01/01/2022</td>
<td>+ $0.66</td>
<td>+ $0.71</td>
<td>+ $0.81</td>
<td>+ $0.85</td>
<td>+ $1.23</td>
<td>+ $1.28</td>
<td>+ $1.63</td>
<td>+ $1.68</td>
<td>+ $5.83</td>
<td>+ $6.32</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (B, *E, Q, V) on OVERTIME PAGE

Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6501-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7000</td>
</tr>
</tbody>
</table>

07/01/2021  
$20.84  
$25.66  
$32.68  
$37.50  
$40.99  
$44.30  
$47.82  
$52.63  
$55.35  
$59.34  

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$15.16*</td>
<td>$15.16*</td>
<td>$16.16*</td>
<td>$17.66*</td>
<td>$18.66*</td>
<td>$18.66*</td>
<td>$16.66*</td>
<td>$21.91*</td>
</tr>
<tr>
<td>+ $0.66</td>
<td>+ $0.71</td>
<td>+ $0.81</td>
<td>+ $0.85</td>
<td>+ $1.23</td>
<td>+ $1.28</td>
<td>+ $1.63</td>
<td>+ $1.68</td>
<td>+ $5.83</td>
<td>+ $6.32</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

9-7/52
Terrazzo Polisher, etc

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker:
Building-Marble Restoration:
Marble, Stone &
Polisher
$ 29.11
$ 29.77

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:

900 hour term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>1-</td>
<td>900</td>
<td>901-</td>
<td>1801-</td>
<td>2701</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$32.28</td>
<td>$36.91</td>
<td>$41.51</td>
<td>$46.16</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$32.61</td>
<td>$37.28</td>
<td>$41.94</td>
<td>$46.60</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$26.47</td>
<td>$27.34</td>
<td>$28.29</td>
<td>$29.11</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$27.07</td>
<td>$27.97</td>
<td>$28.87</td>
<td>$29.77</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION  Mason - Building
DISTRICT  9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages:
<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/03/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble Cutters &amp; Setters</td>
<td>$ 61.73</td>
<td>$ 62.17</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker
$ 37.76
$ 38.27

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750</td>
<td>1501-</td>
<td>2251-</td>
<td>2501-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$24.70</td>
<td>$27.77</td>
<td>$30.87</td>
<td>$33.94</td>
<td>$37.03</td>
<td>$40.11</td>
<td>$43.20</td>
<td>$46.29</td>
<td>$52.46</td>
<td>$58.64</td>
</tr>
<tr>
<td>01/03/2022</td>
<td>$24.88</td>
<td>$27.97</td>
<td>$31.08</td>
<td>$34.17</td>
<td>$37.29</td>
<td>$40.39</td>
<td>$43.51</td>
<td>$46.61</td>
<td>$52.82</td>
<td>$59.05</td>
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</tbody>
</table>
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Week</th>
<th>1st Hour</th>
<th>2nd Hour</th>
<th>3rd Hour</th>
<th>4th Hour</th>
<th>5th Hour</th>
<th>6th Hour</th>
<th>7th Hour</th>
<th>8th Hour</th>
<th>9th Hour</th>
<th>10th Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 20.01</td>
<td>$ 21.43</td>
<td>$ 22.83</td>
<td>$ 24.25</td>
<td>$ 25.65</td>
<td>$ 27.07</td>
<td>$ 28.47</td>
<td>$ 29.88</td>
<td>$ 32.70</td>
<td>$ 35.51</td>
</tr>
<tr>
<td>01/03/2022</td>
<td>$ 20.55</td>
<td>$ 22.04</td>
<td>$ 23.52</td>
<td>$ 25.01</td>
<td>$ 26.47</td>
<td>$ 27.96</td>
<td>$ 29.42</td>
<td>$ 30.91</td>
<td>$ 33.86</td>
<td>$ 36.81</td>
</tr>
</tbody>
</table>

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Tile Finisher</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 47.26</td>
</tr>
<tr>
<td>12/06/2021</td>
<td>$ 47.56</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 22.66*</td>
<td></td>
</tr>
<tr>
<td>+ $9.85</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of benefits is subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**
See (A, *E, Q) on OVERTIME PAGE
Double time rate after 10 hours on Saturdays

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Marble, Stone, etc.</th>
<th>$ 26.73</th>
<th>$ 27.01</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>Marble, Stone, etc.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>01/01/2022</td>
<td>Marble, Stone, etc.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.

Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Stone, etc.</td>
<td>$ 14.00</td>
</tr>
<tr>
<td>Maintenance Finishers</td>
<td>$ 14.40</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

**HOLIDAY**
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1st term apprentice gets paid for all observed holidays.

**REGISTERED APPRENTICES**
WAGES per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>$ 20.01</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td></td>
</tr>
<tr>
<td>01/01/2022</td>
<td></td>
</tr>
</tbody>
</table>
0-750  $21.37  $21.67

751-1500  $22.09  $22.38
1501-2250  $22.81  $23.10
2251-3000  $23.52  $23.80
3001-3750  $24.61  $24.87
3751-4500  $26.04  $26.29
4501+  $26.73  $27.01

Supplemental Benefits:
Per hour:

0-750  $ 11.24  $11.52
751-1500  $ 11.60  $11.90
1501-2250  $ 11.97  $12.29
2251-3000  $ 12.35  $12.67
3001-3750  $ 12.84  $13.25
3751-4500  $ 13.63  $14.01
4501+  $ 14.00  $14.40

Mason - Building / Heavy&Highway  06/01/2022

JOB DESCRIPTION  Mason - Building / Heavy&Highway
DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour:  07/01/2021  01/03/2022

Marble-Finisher  $ 48.87  $ 48.97

SUPPLEMENTAL BENEFITS
Journeyworker:
per hour

Marble-Finisher  $ 35.25  $ 35.76

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime:  See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

Mason - Building / Heavy&Highway  06/01/2022

JOB DESCRIPTION  Mason - Building / Heavy&Highway
DISTRICT  4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:  07/01/2021
Cement Mason  $ 51.97

SUPPLEMENTAL BENEFITS
Per Hour:

Cement Mason  $ 33.71
Overtime Rate*  $ 54.42

OVERTIME PAY
See (*B1, Q, V) on OVERTIME PAGE
* Applies to 9th and 10th hours and up to the 10th hour on Saturday
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term 50%
2nd Term 60%
3rd Term 70%

Supplement Benefits per hour paid:

1st Term $16.86 OT Rate $27.22
2nd Term $20.23 OT Rate $32.66
3rd Term $23.60 OT Rate $38.10

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
NOTE: Shall include but not limited to Precast concrete slabs (London Walks)Marble and Granite pavers 2'x 2' or larger.

Per Hour:

07/01/2021
Stone Setter $68.23
Base Rate $52.06

Stone Tender $50.64
Base Rate $43.49

SUPPLEMENTAL BENEFITS
Per Hour:

Stone Setter $36.75

Stone Tender $20.70

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
Base Rates are use to Calculate Overtime Premiums then adding in:
$16.22/Hr. for Stone Setter and $7.15/Hr. for Stone Tender
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work first 1/2.

REGISTERED APPRENTICES
Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters Base wage rate per hour plus $7.69:

1st 2nd 3rd 4th 5th 6th
50% 60% 70% 80% 90% 100%

Supplemental Benefits:
All Apprentices $23.25

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

4-1Stn

Page 105
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Pointer, Caulkers &amp; Cleaners</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/21</td>
<td>$ 2.25</td>
<td>$ 57.03</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Pointer, Cleaners &amp; Caulkers</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/21</td>
<td>$ 57.03</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 28.92</td>
<td>$ 32.58</td>
<td>$ 37.63</td>
<td>$ 45.44</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.11</td>
<td>$ 19.66</td>
<td>$ 23.41</td>
<td>$ 24.41</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION
Operating Engineer - Building

DISTRICT
9

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES
NOTE: Construction surveying
Party Chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2021

Building Construction:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 76.09</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$ 60.41</td>
</tr>
<tr>
<td>Rodman</td>
<td>$ 41.11</td>
</tr>
</tbody>
</table>

Steel Erection:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 79.02</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$ 62.89</td>
</tr>
<tr>
<td>Rodman</td>
<td>$ 44.03</td>
</tr>
</tbody>
</table>

Heavy Construction-NYC counties only:
/Foundation, Excavation."

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 84.60</td>
</tr>
<tr>
<td>Instrument man</td>
<td>$ 63.79</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Building Construction $ 24.40* +$ 7.15
Steel Erection $ 25.00* +$ 7.15
Heavy Construction $ 25.25* +$ 7.15

* This portion subject to same premium as wages

Non-Worked Holiday Supplemental Benefit: $ 16.45

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes

Group 2: Oiler (Truck Crane)

Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights (Driving maintenance trucks and mounted-welded machines), All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on job site), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oilling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers

Group 2: Maintenance of: Pumps, Mixers including mudsucking

Group 3: Base Mounted Tower Cranes
Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorrain, Lebherr, Mannes or machines of a similar nature, Wellpoints) - Driving maintenance trucks and truck mounted welding machines, burning, welding, operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

**WAGES:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Category</th>
<th>Group 1</th>
<th>Group 2</th>
<th>Group 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>Steel Erection</td>
<td>$77.62</td>
<td>78.09</td>
<td>57.38</td>
</tr>
<tr>
<td></td>
<td>Building Construction</td>
<td>$72.36</td>
<td>57.74</td>
<td>69.14</td>
</tr>
<tr>
<td></td>
<td>Group 4</td>
<td>53.13</td>
<td>46.77</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Date</th>
<th>Category</th>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>Building Construction</td>
<td>$25.55* plus $7.40</td>
</tr>
<tr>
<td></td>
<td>Steel Erection &amp; Heavy</td>
<td>$26.05* plus $7.40</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium as wages.

Non-Worked Holiday Supplemental Benefits:

$16.95

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Apprentices:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$36.11</td>
<td>$42.97</td>
<td>$46.40</td>
<td>$49.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:
All Apprentices: $12.55* Plus 7.40

* This portion of benefits subject to same premium as wages.

**Operating Engineer - Building / Heavy & Highway**

06/01/2022

**JOB DESCRIPTION** Operating Engineer - Building / Heavy & Highway

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond
WAGES
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2021
Maintenance Engineer (Sewer Systems) $ 80.71

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021
Journeyman $ 26.05* plus $ 7.40

*This portion of benefits subject to same premium as wages.

Non-Worked Holiday Supplemental Benefits: $ 16.95

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$36.11</td>
<td>$42.97</td>
<td>$46.40</td>
<td>$49.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
All Apprentices: $ 12.55* plus $ 7.40

* This portion of benefits subject to the same premium as overtime wages

Operating Engineer - Building / Heavy&Highway 06/01/2022

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021 08/01/2021
Well Driller $ 39.30 $ 39.45
Well Driller Helper 34.17 34.17

Hazardous Waste Differential
Added to Hourly Wage:
Level A $ 3.00 $ 3.00
Level B 2.00 2.00
Level C 1.00 1.00

Monitoring Well Work
Add to Hourly Wage:
Level A $ 3.00 $ 3.00
Level B 2.00 2.00

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021 08/01/2021

9-15Sewer
Well Driller & Helper
10% of straight time rate plus $12.50 10% of straight time rate plus $13.50

Additional $4.25/Hr. for Premium Time Hours Worked

OVERTIME PAY
See (B2, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 23) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices at 12 Month Terms

Wages Per Hour: 07/01/2021 08/01/2021

1st Term $28.00 $28.00
2nd Term 29.00 29.00
3rd Term 30.00 30.00

SUPPLEMENTAL BENEFITS
Per Hour:

1st Term 10% of Wage + $13.50
2nd Term 10% of Wage + $13.50
3rd Term 10% of Wage + $13.50

Additional $4.25/Hr. for premium time hours worked.

---

Operating Engineer - Building & Steel Erection 06/01/2022

JOB DESCRIPTION Operating Engineer - Building & Steel Erection

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2021

STEEL ERECTION:

Three Drum Derricks $99.16
Crane, Two Drum Derricks, Hydraulic Cranes & Fork Lifts, Boom Trucks $95.57
Compressors, Welding Machines $59.87

Compressors $57.36
(not combined with welding machines)

BUILDING CONSTRUCTION:

Crane, Stone Derrick, Boom Trucks, Hydraulic Cranes, $95.90
Double Drum $90.96
4 Pole Hoists and Single Drum Hoists $84.78
Fork Lifts, Plastic (Platform Machine) Plastic Bucket, Concrete Pumps and all other equipment used for hoisting $77.74

*House Cars and Rack & Pinion $68.81
*House Cars (New Projects) $56.30
Erecting and dismantling Cranes $85.61

Compressors, Welding Machines (Cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps (With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power (Power-Vac) used to drive auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System $59.92
APPLICABLE TO ALL CATEGORIES:

CRANES: Crawler Or Truck

In Addition To Above Crane Rates

<table>
<thead>
<tr>
<th>Boom Size</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>100” to 149” Boom</td>
<td>$1.75/hr</td>
</tr>
<tr>
<td>150” to 249”</td>
<td>$2.00/hr</td>
</tr>
<tr>
<td>250” to 349”</td>
<td>$2.25/hr</td>
</tr>
<tr>
<td>350” to 450”</td>
<td>$2.75/hr</td>
</tr>
<tr>
<td>Tower Crane</td>
<td>$2.00/hr</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2021

All Operator Classes: $24.15* plus $5.95

* This portion of the benefits is subject to the same premium as shown for overtime wages.

OVERTIME PAY

See (**B, **C, ***D, O) on OVERTIME PAGE

* Applies to House Cars and Rack & Pinion after 8 hours worked in a day, Saturday, Sunday and Holidays

** Applies to Building Construction category

*** Applies to Steel Erection

HOLIDAY

Paid: See (5, 6, 7, 8, 11, 12, 16, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 8, 11, 12, 16, 26) on HOLIDAY PAGE

Codes 8 and 12 apply ONLY to Steel Erection

Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES

Wage Per Hour:

Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$41.98</td>
<td>$50.77</td>
<td>$59.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
</tr>
</tbody>
</table>

Straight Time: $13.65* plus $5.95

* This portion of benefits subject to the same premium as shown for overtime wages.

9-14 B&S

Operating Engineer - Heavy Construction 1

06/01/2022

JOB DESCRIPTION Operating Engineer - Heavy Construction 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

(For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)

Group 1: Tower Crane/Climbing Crane

Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection: Hydraulic Clam Shells, Moles and machines of a similar nature

Group 3: Mine Hoists, Cranes, etc., used as Mine Hoists

Group 4: Gradalls, Keystone, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature

Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,

Group 6: All Drills and machines of a similar nature

Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers

Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)

Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)

Group 10: Concrete Mixer

Group 11: Elevators

Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer
Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console
Group 14: Barrier Mover, Barrier Transport and machines of a similar nature
Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill
Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.
Group 17: Utility-Horizontal Boring Rig
Group 18: Utility Compressors
Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill
Group 20: Paving-Asphalt Roller
Group 21: Paving-Asphalt Plant
Group 22: Roller (non paving, all sizes)

WAGES: (per hour) 07/01/2021

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$114.55</td>
</tr>
<tr>
<td>2</td>
<td>95.85</td>
</tr>
<tr>
<td>3</td>
<td>98.69</td>
</tr>
<tr>
<td>4</td>
<td>96.50</td>
</tr>
<tr>
<td>5</td>
<td>94.74</td>
</tr>
<tr>
<td>6</td>
<td>91.28</td>
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<tr>
<td>7</td>
<td>92.85</td>
</tr>
<tr>
<td>8</td>
<td>90.39</td>
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<tr>
<td>9</td>
<td>88.65</td>
</tr>
<tr>
<td>10</td>
<td>85.08</td>
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<tr>
<td>11</td>
<td>80.01</td>
</tr>
<tr>
<td>12</td>
<td>81.61</td>
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<td>13</td>
<td>82.16</td>
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<td>14</td>
<td>74.51</td>
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<td>86.36</td>
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<td>90.39</td>
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<tr>
<td>20</td>
<td>88.27</td>
</tr>
<tr>
<td>21</td>
<td>75.84</td>
</tr>
<tr>
<td>22</td>
<td>88.27</td>
</tr>
</tbody>
</table>

Cranes: Crawler or Truck
100” to 149”  $0.50 per hour additional to above Crane Rates
150” to 249”  $0.75 per hour additional to above Crane Rates
250” to 349”  $1.00 per hour additional to above crane Rates
350” to 450”  $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021
Groups 1-22  $24.15* plus $5.95

* This portion of benefits subject to the same premium as shown for wages.

Non-Worked Holiday Supplemental Benefits:  $18.50

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 1-22</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$41.98</td>
<td>$50.77</td>
<td>$59.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
Groups 1-22

07/01/2021

Regular Time
$ 13.65*
plus $ 5.95

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

---

Operating Engineer - Heavy Construction 2

06/01/2022

**JOB DESCRIPTION** Operating Engineer - Heavy Construction 2

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
(For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Roustabout Cranes, Conveyors, Ballast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under, Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman

Group 26: Service Engineer (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Service Mechanic (Shovels, Draglines, Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

**WAGES:** (per hour) 07/01/2021

| Group  | Rate  
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>23</td>
<td>$83.31</td>
</tr>
<tr>
<td>24</td>
<td>81.06</td>
</tr>
<tr>
<td>25</td>
<td>77.28</td>
</tr>
<tr>
<td>26</td>
<td>73.48</td>
</tr>
<tr>
<td>27</td>
<td>53.11</td>
</tr>
<tr>
<td>28</td>
<td>77.28</td>
</tr>
</tbody>
</table>

Cranes: Crawler or Truck

<table>
<thead>
<tr>
<th>Size</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>100'''' to 149''''</td>
<td>$0.50 per hour additional to above Crane Rates</td>
</tr>
<tr>
<td>150'''' to 249''''</td>
<td>$0.75 per hour additional to above Crane Rates</td>
</tr>
<tr>
<td>250'''' to 349''''</td>
<td>$1.00 per hour additional to above crane Rates</td>
</tr>
<tr>
<td>350'''' to 450''''</td>
<td>$1.50 per hour additional to above crane Rates</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2021

| Groups 23-28 | Rate  
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Regular Time</td>
<td>$ 26.05* plus $7.40</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to the same premium as shown for wages.

Non-Worked Holiday Supplemental Benefits:
$ 16.95

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour: (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 23-28</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$36.11</td>
<td>$42.97</td>
<td>$46.40</td>
<td>$49.83</td>
<td></td>
</tr>
</tbody>
</table>

Page 113
Supplemental Benefits:
Per Hour:
Groups 23-28

Regular Time $ 12.55* plus $ 7.40

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2021 10/01/2021

CLASS A1
Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.

CLASS A2
Crane Operator (360 swing)

CLASS B
Dozer, Front Loader
Operator on Land

CLASS B1
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer,
Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

CLASS B2
Certified Welder

CLASS C1
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer

CLASS C2
Boat Operator

CLASS D
Shoreman, Deckhand, Oiler,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.98 plus 8%</td>
<td>$11.98 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
</tbody>
</table>
add $ 0.63

All Class C $11.68 plus 8% of straight time wage, Overtime hours add $ 0.48

All Class D $11.38 plus 8% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2022

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2021
Survey Classifications

Party Chief $ 45.83
Instrument Man 38.17
Rodman 33.34

SUPPLEMENTAL BENEFITS
Per Hour:

All Crew Members: $ 20.60

OVERTIME PAY
OVERTIME:.. See ( B, E*, Q, V ) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Painter 06/01/2022

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2021

Brush $ 50.30*

Abatement/Removal of lead based
or lead containing paint on
materials to be repainted. 50.30*

Spray & Scaffold $ 53.30*
Fire Escape 53.30*
Decorator 53.30*
Paperhanger/Wall Coverer

*Subtract $ 0.10 to calculate premium rate.

**SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paperhanger</td>
<td>$ 31.83</td>
</tr>
<tr>
<td>All others</td>
<td>29.81</td>
</tr>
<tr>
<td>Premium</td>
<td>33.40**</td>
</tr>
</tbody>
</table>

**Applies only to "All others" category, not paperhanger journeyworker.

**OVERTIME PAY
See (A, H) on OVERTIME PAGE

**HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES
One (1) year terms at the following wage rate.

Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term</td>
<td>$ 19.56*</td>
</tr>
<tr>
<td>Appr 2nd term</td>
<td>25.12*</td>
</tr>
<tr>
<td>Appr 3rd term</td>
<td>30.42*</td>
</tr>
<tr>
<td>Appr 4th term</td>
<td>40.65*</td>
</tr>
</tbody>
</table>

*Subtract $ 0.10 to calculate premium rate.

Supplemental benefits:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term</td>
<td>$ 14.72</td>
</tr>
<tr>
<td>Appr 2nd term</td>
<td>18.23</td>
</tr>
<tr>
<td>Appr 3rd term</td>
<td>21.06</td>
</tr>
<tr>
<td>Appr 4th term</td>
<td>26.67</td>
</tr>
</tbody>
</table>

Painter

**JOB DESCRIPTION Painter

**ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

**PARTIAL COUNTIES
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

**WAGES
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drywall Taper</td>
<td>$ 54.78</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 23.20</td>
</tr>
</tbody>
</table>

**OVERTIME PAY
See (A, H) on OVERTIME PAGE

**HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES
This applies to all apprentices who were enrolled in the program prior to December 27, 2017

Wage per hour:

12 month terms (year consists of 1500 hours).

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2021</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

One (1) year term at the following dollar amount:

1st term  $ 13.75
2nd term  18.62
3rd term  20.91

This applies to all apprentices who were enrolled in the program after December 27, 2017

1st term  $ 21.22
2nd term  27.52
3rd term  32.97
4th term  43.88

Supplemental Benefits per hour:

1st term  $ 13.75
2nd term  17.48
3rd term  18.62
4th term  20.91

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.
For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:

<table>
<thead>
<tr>
<th>Apprentices: (1) year terms</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 20.60</td>
<td>$ 21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 30.90</td>
<td>$ 31.80</td>
</tr>
<tr>
<td></td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 41.20</td>
<td>$ 42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.90*</td>
<td>+ 7.70*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>1st year</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ .25</td>
<td>$ .25</td>
</tr>
<tr>
<td></td>
<td>+ 12.00*</td>
<td>+ 12.24*</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2nd year</th>
<th>07/01/2021</th>
<th>10/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stripping-Machine Operator*:</td>
<td>$ 30.32</td>
<td>$ 31.53</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>36.93</td>
<td>38.34</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

Painter - Line Striping

DISTRICT 8

Entire Counties

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Painter (Striping-Highway):</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stripping-Machine Operator*</td>
<td>$ 30.32</td>
<td>$ 31.53</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>36.93</td>
<td>38.34</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Fourth (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 10.03</td>
</tr>
</tbody>
</table>
Lineman Thermoplastic: 10.03 10.03

**OVERTIME PAY**
See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>12/31/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term*:</td>
<td>$15.00</td>
<td>$15.00</td>
<td>$15.00</td>
</tr>
<tr>
<td>1st Term**:</td>
<td>14.00</td>
<td>15.00</td>
<td>15.00</td>
</tr>
<tr>
<td>1st Term***</td>
<td>12.50</td>
<td>13.20</td>
<td>13.20</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>18.19</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>24.26</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

*Bronx, Kings, New York, Queens, Richmond, and Suffolk counties
**Nassau and Westchester counties
***All other counties

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term:</td>
<td>$9.16</td>
<td>$9.16</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>9.16</td>
<td>9.16</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>9.16</td>
<td>10.03</td>
</tr>
</tbody>
</table>

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2021

Journeyworker:
All classification $10.64

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
</tbody>
</table>
Plasterer

06/01/2022

JOB DESCRIPTION  Plasterer

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per hour:

Building:
07/01/2021  08/01/2021
Plasterer/Traditional &  $ 50.73*  $ 51.00*
Spraying Fireproofing

SUPPLEMENTAL BENEFITS

Per hour:
Journeyworker  $ 22.37  $ 23.15

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

*When calculating overtime pay, subtract $5.00 from wages.

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages:
(per hour)
800 hours term:

07/01/2021  08/01/2021
1st term  $ 28.04  $ 28.19
2nd term  30.59  30.59
3rd term  35.69  35.88
4th term  38.23  38.43

Supplemental Benefits:
(per hour):

(800) hours term:

07/01/2021  08/01/2021
1st term  $ 14.27  $ 14.70
2nd term  15.14  15.60
3rd term  16.89  17.43
4th term  17.76  18.35
Per hour:

07/01/2021

Plumber
$ 71.25

Temporary
Service**
$ 57.08

** Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

**THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

SHIFT WORK:
Shift work when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits. For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour:

07/01/2021

Plumber
$ 39.95

Temporary
Service
$ 31.08

OVERTIME PAY
Plumber
See (C, O, V) on OVERTIME PAGE.
When calculating premium pay, subtract $0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract $0.31 from regular hourly wage for Temporary Service.

HOLIDAY
Plumber
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Repairs & Maintenance
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd &amp; 4th</th>
<th>5th &amp; 6th</th>
<th>7th &amp; 8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$16.78</td>
<td>$19.78</td>
<td>$28.36</td>
<td>$30.46</td>
<td>$33.31</td>
<td>$34.71</td>
<td>$46.78</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$5.43</td>
<td>$6.43</td>
<td>$21.19</td>
</tr>
</tbody>
</table>

Plumber - Pump & Tank: Oil Trades Installation & Maintenance

07/01/2021

JOB DESCRIPTION Plumber - Pump & Tank: Oil Trades Installation & Maintenance

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

07/01/2022
Plumber - Repairs & Maintenance 06/01/2022

JOB DESCRIPTION  Plumber - Repairs & Maintenance

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Repairs &amp; Maintenance</th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$45.25</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>$2.25</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines. Projects regardless of work type which have approved plans and specifications wherein the plumbing exceeds $725,000 are excluded.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Repair</th>
<th>$19.06</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maintenance</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
Repairs & Maintenance See (B, H) on OVERTIME PAGE.

HOLIDAY
Repairs & Maintenance
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 12, 16, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Note: The Repairs & Maintenance Category has NO Apprentices.

Roofer 06/01/2022

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2021

<table>
<thead>
<tr>
<th>Roofer/Waterproofer</th>
<th>$45.25</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+ $7.00*</td>
</tr>
</tbody>
</table>

* This portion is not subjected to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Per Hour: $28.62

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.84</td>
<td>$ 22.63</td>
<td>$ 27.15</td>
<td>$ 33.94</td>
</tr>
<tr>
<td></td>
<td>+ 3.50*</td>
<td>+ 4.20*</td>
<td>+ 5.26*</td>
<td></td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 3.72</td>
<td>$ 14.47</td>
<td>$ 17.30</td>
<td>$ 21.55</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2021 8/01/2021
Sign Erector $52.29 $53.97

NOTE: Structurally Supported Overhead Highway Signs(See STRUCTURAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021 8/01/2021
Sign Erector $51.26 $53.15

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.34</td>
<td>$16.26</td>
<td>$18.17</td>
<td>$20.10</td>
<td>$28.02</td>
<td>$30.47</td>
<td>$33.72</td>
<td>$36.27</td>
<td>$38.77</td>
<td>$41.29</td>
</tr>
</tbody>
</table>

8/01/2021

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021 08/01/2021
Sheetmetal Worker $57.61 $57.60

Temporary Operation or Maintenance ofFans

47.33 47.33
SUPPLEMENTAL BENEFITS
Per Hour:
Sheetmetal Worker  $ 48.90  $ 49.24
Maintenance Worker  48.90  49.24

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: Wages

Six(6) Month Terms As Follows:

<table>
<thead>
<tr>
<th>Term</th>
<th>Per Hour</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td>$ 20.20</td>
<td>$ 20.19</td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
<td>25.96</td>
<td>25.96</td>
</tr>
<tr>
<td>5th &amp; 6th Term</td>
<td>31.72</td>
<td>31.71</td>
</tr>
<tr>
<td>7th &amp; 8th Term</td>
<td>40.37</td>
<td>40.37</td>
</tr>
<tr>
<td>9th Term</td>
<td>46.11</td>
<td>46.10</td>
</tr>
</tbody>
</table>

Per Hour: Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>Per Hour</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td>$ 17.98</td>
<td>$ 18.10</td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
<td>24.64</td>
<td>24.79</td>
</tr>
<tr>
<td>5th &amp; 6th Term</td>
<td>29.06</td>
<td>29.25</td>
</tr>
<tr>
<td>7th &amp; 8th Term</td>
<td>35.66</td>
<td>35.90</td>
</tr>
<tr>
<td>9th Term</td>
<td>40.10</td>
<td>40.37</td>
</tr>
</tbody>
</table>

4-28

Steamfitter  06/01/2022

JOB DESCRIPTION  Steamfitter
ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:  07/01/2021
AC Service/Heat Service  $ 42.85

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation. (Not to exceed 5 Hp combined on any one project).
Air Condition / Heating Compressor installation. (Not to exceed 15 tons combined on any one project).

SUPPLEMENTAL BENEFITS
Per Hour
AC Service/Heat Service  $ 19.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 20.75</td>
</tr>
<tr>
<td>2nd Term</td>
<td>25.04</td>
</tr>
<tr>
<td>3rd Term</td>
<td>29.17</td>
</tr>
<tr>
<td>4th Term</td>
<td>35.22</td>
</tr>
</tbody>
</table>

Benefits per hour:
1st Term  $ 12.99
Steamfitter

JOB DESCRIPTION Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021

Sprinkler/Steam
$ 66.11
AC/Heat Fitter

Temporary
50.26

Heat & AC

Fitter

Note: Add 15% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:

Sprinkler/Steam
$ 51.24
Fitter

Temporary
42.09

Heat & AC
Fitter

Note: Add 15% to Hourly Benefit for "Contracting Agency" Mandated Off Shift Work.

OVERTIME PAY
All overtime which is defined as work after 7 hours a day plus Saturday, Sunday and Holidays are subject to the amounts below*:

*Note: The posted overtime rates are applicable after 8 hours plus Saturday, Sunday and Holidays for Temporary Heat & AC Fitter on Fire Protection/Sprinkler contracts under $3,000,000.00 and HVAC/Mechanical contracts under $30,000,000.00:

Sprinkler/Steam
Wages $ 132.22
Benefit $ 100.50

Temp Heat/AC
Wages $ 100.52
Benefit $ 82.20

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

WAGES per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.48</td>
<td>$ 26.06</td>
<td>$ 31.08</td>
</tr>
<tr>
<td>Enrolled After 07/01/2017</td>
<td>$ 39.69</td>
<td>$ 41.16</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 42.99</td>
<td>$ 41.16</td>
<td>$ 36.14</td>
<td></td>
</tr>
<tr>
<td>Enrolled After 07/01/2017</td>
<td>$ 46.30</td>
<td>41.16</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 21.00</td>
<td>$ 26.06</td>
<td>$ 31.08</td>
</tr>
<tr>
<td>Enrolled After 07/01/2017</td>
<td>$ 36.14</td>
<td>41.16</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 33.60</td>
<td>$ 41.16</td>
<td>$ 41.16</td>
<td></td>
</tr>
<tr>
<td>Enrolled After 07/01/2017</td>
<td>85.46</td>
<td>41.16</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 21.00</td>
<td>$ 26.06</td>
<td>$ 31.08</td>
</tr>
<tr>
<td>Enrolled After 07/01/2017</td>
<td>$ 36.14</td>
<td>85.46</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 33.60</td>
<td>$ 41.16</td>
<td>$ 80.44</td>
<td></td>
</tr>
<tr>
<td>Enrolled After 07/01/2017</td>
<td>$ 41.16</td>
<td>85.46</td>
<td></td>
</tr>
</tbody>
</table>

Premium Time Amounts:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 40.32</td>
<td>$ 50.38</td>
<td>60.38</td>
</tr>
<tr>
<td>Enrolled After 07/01/2017</td>
<td>70.44</td>
<td>80.44</td>
</tr>
</tbody>
</table>
### WAGES

**Per Hour:**

<table>
<thead>
<tr>
<th>Dump Trucks/Drivers (Debris Removal, Street Level and below)</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dump Trucks</td>
<td>$ 43.835</td>
</tr>
<tr>
<td>Tractor Trailers</td>
<td>46.115</td>
</tr>
<tr>
<td>Euclid/Turnapull</td>
<td>46.68</td>
</tr>
</tbody>
</table>

Effective 7/1/2020 an Additional $2.75/Hr. to be allocated.

### SUPPLEMENTAL BENEFITS

**Per Hour:**

<table>
<thead>
<tr>
<th>Dump Trucks</th>
<th>$ 51.5525</th>
</tr>
</thead>
<tbody>
<tr>
<td>Up to 40 Hours Worked</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>ALL OTHERS</th>
<th>51.5025</th>
</tr>
</thead>
<tbody>
<tr>
<td>Up to 40 Hours Worked</td>
<td></td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

Note: Employees receive 5 1/3 hours of Holiday Pay for each day worked in Thanksgiving Holiday Week.

---

### Welder

**06/01/2022**

**JOB DESCRIPTION** Welder

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

**Per hour**

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
## Boilermaker

**JOB DESCRIPTION**  
Boilermaker  

**DISTRICT** 1  

**ENTIRE COUNTIES**  

**WAGES**  
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 38.59</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$ 25.10</td>
</tr>
<tr>
<td>+ 1.24*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**  
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**  
Wages per hour  
(1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>2021</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>18.79</td>
</tr>
<tr>
<td>+1.24*</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>18.79</td>
</tr>
<tr>
<td>+1.24*</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>19.71</td>
</tr>
<tr>
<td>+1.24*</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>20.61</td>
</tr>
<tr>
<td>+1.24*</td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>21.50</td>
</tr>
<tr>
<td>+1.24*</td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>22.40</td>
</tr>
<tr>
<td>+1.24*</td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td>23.31</td>
</tr>
<tr>
<td>+1.24*</td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td>24.20</td>
</tr>
<tr>
<td>+1.24*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

---

## Carpenter - Building

**JOB DESCRIPTION**  
Carpenter - Building  

**DISTRICT** 2  

**ENTIRE COUNTIES**  
Broome, Tioga

**WAGES**  
Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
<th>07/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 28.05</td>
<td>$ 28.60</td>
<td>$ 29.05</td>
<td>$ 29.45</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.05</td>
<td>1.45</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>28.05</td>
<td>1.45</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>28.05</td>
<td>1.45</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>36.25</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>29.05</td>
<td>1.45</td>
<td>1.30</td>
<td>1.30</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>29.05</td>
<td>1.45</td>
<td>1.30</td>
<td>1.30</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 20.36

OVERTIME PAY
See (B, E, "E2", Q) on OVERTIME PAGE
* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.15 $ 12.15 $ 14.80 $ 14.80

CARPENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.15 $ 12.15 $ 14.80 $ 14.80 $ 14.80

PILEDIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

$ 12.15 $ 12.15 $ 14.80 $ 14.80

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.15 $ 12.15 $ 14.80 $ 14.80

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental Benefits per hour:
1st year term $ 12.15
2nd year term 12.15
3rd year term 14.80
4th year term 14.80

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway DISTRICT 2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour 07/01/2021
Carpenter $ 33.13
Piledriver 33.13  
Diver-Wet Day 58.13  
Diver-Dry Day 34.13  
Diver-Tender 34.13

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
  - Journeyman $24.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):
- 1st  2nd  3rd  4th
  - 55%  60%  70%  80%
Supplemental Benefits per hour:
  - $12.15  $12.15  $14.80  $14.80

CAPPRENTIER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):
- 1st  2nd  3rd  4th  5th
  - 55%  60%  65%  70%  80%
Supplemental Benefits per hour:
  - $12.15  $12.15  $14.80  $14.80  $14.80

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):
- 1st  2nd  3rd  4th
  - 55%  60%  70%  80%
Supplemental Benefits per hour:
  - $12.15  $12.15  $14.80  $14.80
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

### JOB DESCRIPTION
**Electrician**

**DISTRICT 2**

**ENTIRE COUNTIES**
Broome

**PARTIAL COUNTIES**
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician (base wage)</td>
<td>$ 35.43</td>
<td>$ 37.31</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>41.68</td>
<td>42.86</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $ 0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
- Additional $ 0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

### SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Between the hours of 8:00AM and 4:30PM</td>
<td>$ 35.43</td>
<td>$ 37.31</td>
</tr>
<tr>
<td>Between the hours of 4:30PM and 1:00AM</td>
<td>41.56</td>
<td>42.86</td>
</tr>
<tr>
<td>Between the hours of 12:30AM and 9:00AM</td>
<td>46.56</td>
<td></td>
</tr>
</tbody>
</table>

### TEMPORARY HEAT:
On any job requiring temporary heat outside the regular working hours, where electrical power is used pertaining to this heat, it shall be manned on a shift work basis by an electrician at the base wage plus 25%.

### SUPPLEMENTAL BENEFITS

Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 28.78 plus</td>
</tr>
<tr>
<td></td>
<td>3% of wage</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

*Double time after 8 hours on Saturday.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.

*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

### REGISTERED APPRENTICES

WAGES: Terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-2000 Hrs</td>
<td>2000-3500 Hrs</td>
<td>3500-5000 Hrs</td>
<td>5000-6500 Hrs</td>
<td>6500-8000 Hrs</td>
</tr>
<tr>
<td>42%</td>
<td>48%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $ 0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $ 0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SUPPLEMENTAL BENEFITS per hour:
07/01/2021
1st term $9.00 plus 3% of hourly wage
2nd term $24.12 plus 3% of hourly wage
3rd term $24.83 plus 3% of hourly wage
4th term $24.83 plus 3% of hourly wage
5th term $24.83 plus 3% of hourly wage

Elevator Constructor

06/01/2022

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour: 07/01/2021 01/01/2022
Elevator Constructor $49.73 $51.43
Helper 34.81 36.00

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $35.825* $37.485*
*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

<table>
<thead>
<tr>
<th>0-6 months</th>
<th>6-12 months</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman.

Glazier

06/01/2022

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $25.60

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.14</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.69</td>
</tr>
<tr>
<td>3rd term</td>
<td>13.36</td>
</tr>
<tr>
<td>4th term</td>
<td>13.91</td>
</tr>
<tr>
<td>5th term</td>
<td>14.65</td>
</tr>
<tr>
<td>6th term</td>
<td>15.20</td>
</tr>
<tr>
<td>7th term</td>
<td>15.93</td>
</tr>
<tr>
<td>8th term</td>
<td>17.03</td>
</tr>
</tbody>
</table>

5-677z3

Insulator - Heat & Frost 06/01/2022

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES  Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES  07/01/2021  05/01/2022

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Installer</td>
<td>$35.00</td>
<td>$37.00</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td>(On mechanical systems only)</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>$35.00</td>
<td>$37.00</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>40.25</td>
<td>42.55</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>43.75</td>
<td>46.25</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.34 $ 24.34

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/21</td>
<td>$17.50</td>
<td>$21.00</td>
<td>$24.50</td>
<td>$28.00</td>
</tr>
<tr>
<td>05/01/22</td>
<td>18.50</td>
<td>22.20</td>
<td>25.90</td>
<td>29.60</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

$ 21.84 $ 21.84 $ 24.34 $ 24.34
6-30-Syracuse

Ironworker 06/01/2022

JOB DESCRIPTION Ironworker

DISTRIBUTION 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otsego, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour: 07/01/2021 07/01/2022 07/01/2023 Additional Additional
$ 31.25 $ 31.25 $ 31.25 $ 31.25 $ 1.50 $ 1.50 $ 1.50

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift $ 31.25
2nd Shift 34.38
3rd Shift 35.94

WHEN A SINGLE IRREGULAR SHIFT IS WORKED, WITH START TIMES BASED ON SECOND AND THIRD SHIFTS, ADD 10 % TO THE WAGE RATE POSTED ABOVE.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 29.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.
REGISTERED APPRENTICES

WAGES per hour: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$</td>
<td>19.50</td>
<td>21.50</td>
<td>23.50</td>
<td>25.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

- 1st year: $11.53
- 2nd year: 19.58
- 3rd year: 20.73
- 4th year: 21.88

6-60

Job Description

**Laborer - Building**

District 2

**Entire Counties**

Broome, Chemung, Steuben

**Partial Counties**

- Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
- Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
- Schuyler: Entire County except the Township of Catherine and the Village of Odessa.
- Tioga: Entire County except the Townships of Candor and Spencer.

**Wages**

Per hour:

- **GROUP #1**: Basic Laborer - excavation, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer
- **GROUP #2**: Air Tool Operators, Mason Tenders
- **GROUP #3**: Blaster, Rock Drill (compressor driven)
- **GROUP #4**: Asbestos, Hazardous, Toxic Waste, Lead and Mold Remediation

07/01/2021

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$24.75</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>25.25</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>26.25</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>26.25</td>
</tr>
</tbody>
</table>

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**Supplemental Benefits**

Per hour:

Journeyman: $20.10

**Overtime Pay**

See (B, E, "E2, Q) on OVERTIME PAGE

*If working four (4) ten (10) hour days the make up day will be on Friday.

**Holiday**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday it shall be observed on the following Monday.

**Registered Apprentices**

WAGES: 1000 hour terms at the following percent of Journeyman's wage

Page 135
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.35</td>
</tr>
<tr>
<td>2nd</td>
<td>13.60</td>
</tr>
<tr>
<td>3rd</td>
<td>14.85</td>
</tr>
<tr>
<td>4th</td>
<td>16.10</td>
</tr>
</tbody>
</table>

Job Description: Laborer - Heavy&Highway

District 2

Entire Counties:
Broome, Chemung, Cortland, Schuyler, Steuben, Tioga, Tompkins

Partial Counties:
- Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
- Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

Wages:
Per hour:

Group A: Drill Helper, Flagman, Outboard and Hand Boats.

Group B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

Group C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

Group D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

Group E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$31.30</td>
</tr>
<tr>
<td>Group B</td>
<td>31.50</td>
</tr>
<tr>
<td>Group C</td>
<td>31.70</td>
</tr>
<tr>
<td>Group D</td>
<td>31.90</td>
</tr>
<tr>
<td>Group E</td>
<td>34.00</td>
</tr>
</tbody>
</table>

Note: Additional amounts for the following conditions:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more than (2) hours, then in such case said employee(s) will be paid the Group E rate for the shift.

Important Note: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

Note: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Supplemental Benefits
Per hour:
Journeyman $22.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's GROUP wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.61</td>
<td>20.36</td>
<td>21.11</td>
<td>21.86</td>
</tr>
</tbody>
</table>

Laborer - Tunnel 06/01/2022

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 2

ENTIRE COUNTIES
Broome, Chemung, Cortland, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

07/01/2021

Group A $34.48
Group B 34.68
Group C 36.98
Group D 37.18

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group D rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $22.61
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 7.25</td>
<td>7.25</td>
<td>15.01</td>
<td>22.61</td>
</tr>
</tbody>
</table>

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)
Lineman, Tech, Welder $ 56.02 $ 57.32 $ 58.72 $ 60.22
Crane, Crawler Backhoe  56.02  57.32  58.72  60.22
Cable Splicer  61.62  63.05  64.59  66.24
Certified Welder -
Pipe Type Cable  58.82  60.19  61.66  63.23
Digging Mach. Operator  50.42  51.59  52.85  54.20
Tractor Trailer Driver  47.62  48.72  49.91  51.19
Groundman, Truck Driver  44.82  45.86  46.98  48.18
Equipment Mechanic  44.82  45.86  46.98  48.18
Flagman  33.61  34.39  35.23  36.13

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder $ 57.21 $ 58.51 $ 59.91 $ 61.41
Crane, Crawler Backhoe  57.21  58.51  59.91  61.41
Cable Splicer  57.21  58.51  59.91  61.41
Digging Mach. Operator  51.49  52.66  53.92  55.27
Tractor Trailer Driver  48.63  49.73  50.92  52.20
Groundman, Truck Driver  45.77  46.81  47.93  49.13
Equipment Mechanic  45.77  46.81  47.93  49.13
Flagman  34.33  35.11  35.95  36.85

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

$25.40 $ 25.90 $ 26.40 $ 26.90
*plus 7% of *plus 7% of *plus 7% of *plus 7% of
hourly Wage hourly wage hourly wage hourly wage

Journeyman Lineman or $ 26.40 $ 27.90 $ 29.40 $ 30.90
Equipment Operators *plus 7% of *plus 7% of *plus 7% of *plus 7% of
with Crane License hourly wage hourly wage hourly wage hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.
SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.14</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES
WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td>Equipment Operators</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>with Crane License</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.
REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hourly Wage</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6


WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>09/01/2021</th>
<th>10.23</th>
<th>10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98</td>
<td>$10.23</td>
<td>$10.48</td>
</tr>
<tr>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRICT 5

ENTIRE COUNTIES Broome, Chenango, Delaware, Otsego, Tioga

WAGES

Per hour: 07/01/2021
Building:
Bricklayer, Cement $ 31.29
Mason, Plasterer, Stone
Mason, Tuck Pointer

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman $ 23.56

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.21</td>
<td>$24.90</td>
<td>$25.78</td>
<td>$28.16</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.56</td>
<td>$20.56</td>
<td>$22.81</td>
<td>$23.56</td>
</tr>
</tbody>
</table>

5-3B - Bing - Z2

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway DISTRICT 5

ENTIRE COUNTIES
 Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
 Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
 Erie: Only the Bricklayer classification applies.
 Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2021
Heavy & Highway:
Cement Mason $ 32.53
Bricklayer 32.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen $ 23.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.13</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>23.13</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Finisher**

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRIBUT 5**

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**
Wages
Per hour: 07/01/2021
Building: Marble, Slate, Terrazzo $27.86
and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $18.86

**OVERTIME PAY**
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$16.72</td>
<td>$19.50</td>
<td>$22.29</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$12.22</td>
<td>$12.38</td>
<td>$16.59</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Setter**

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRIBUT 5**

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**
Wages
Per Hour: 07/01/2021
Building: Marble, Slate, Terrazzo and Tile Setter $ 30.69

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 21.81

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.41</td>
<td>$ 21.48</td>
<td>$ 24.55</td>
<td>$ 27.62</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.70</td>
<td>$ 12.79</td>
<td>$ 21.63</td>
<td>$ 21.72</td>
<td></td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright
DISTRICT 7

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Seneca, Tioga, Yates

WAGES
Per hour: 07/01/2021
Building $ 29.98
Heavy & Highway* 31.98

*Effective 5/1/2019, all Heavy and Highway Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.30

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>60 %*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>70 %*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>80 %*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>90 %*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

- Certified Welder: $1.75
- Hazardous Waste Work (Bldg): $1.50
- Hazardous Waste Work (H/H): $2.00
- Machinist: $2.00
- Underground: $1.00
  (500' and below)

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$11.21</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.67</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>20.88</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>22.09</td>
</tr>
</tbody>
</table>

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A1</td>
<td>$43.85</td>
<td>$44.81</td>
</tr>
<tr>
<td>Class A</td>
<td>41.45</td>
<td>42.41</td>
</tr>
<tr>
<td>Class B</td>
<td>40.99</td>
<td>41.95</td>
</tr>
</tbody>
</table>

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.
Class # C

<table>
<thead>
<tr>
<th></th>
<th>38.68</th>
<th>39.64</th>
</tr>
</thead>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 28.85</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a designated holiday shall be paid double time plus 8 hours at straight time.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 24.35</td>
</tr>
<tr>
<td>07/01/2022</td>
<td>$ 25.50</td>
</tr>
</tbody>
</table>

All terms $ 24.35 $ 25.50

Operating Engineer - Heavy&Highway

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Heavy&amp;Highway</th>
<th>DISTRICT</th>
<th>1</th>
</tr>
</thead>
</table>

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Graddal or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 49.43</td>
<td>$ 51.03</td>
</tr>
<tr>
<td>Class A*</td>
<td>47.82</td>
<td>49.42</td>
</tr>
<tr>
<td>Class B</td>
<td>46.91</td>
<td>48.51</td>
</tr>
<tr>
<td>Class C</td>
<td>44.34</td>
<td>45.94</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.
Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

| Journeyperson | $ 29.60 | $ 30.75 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B
Operating Engineer - Survey Crew

JOB DESCRIPTION
Operating Engineer - Survey Crew

DISTRIBUTION
12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021
Party Chief
Instrument Person
Rod Person

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman

OVERTIME PAY
See (B, E, P, "X") on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021
0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:
0-1000 18.73 / PHP 16.53
1001-2000 21.85 / " 18.95
2001-3000 24.97 / " 21.43

NOTE: PHP is premium hours paid when worked.

Prevaling Wage Rates for 07/01/2021 - 06/30/2022
Last Published on Jun 01 2022
06/01/2022
Operating Engineer - Survey Crew - Consulting Engineer

Page 149

1-158H/H Alb
OPERATING ENGINEER - SURVEY CREW - CONSULTING ENGINEER

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.73 / PHP $16.53
1001-2000 $ 21.85 / " 18.95
2001-3000 $ 24.97 / " 21.43

NOTE: PHP is premium hours paid when worked.

12-158-545 DCE

Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauererman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (maned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Bulk裔ishing Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monitor Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (under 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer, Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 51.00</td>
<td>$ 52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

**CRANES:**

Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 52.59</td>
<td>$ 54.19</td>
</tr>
<tr>
<td>Crane 2</td>
<td>51.59</td>
<td>53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>50.59</td>
<td>52.19</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 22.80</td>
<td>$ 23.70</td>
<td></td>
</tr>
<tr>
<td>+ 9.35*</td>
<td>+ 9.35*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.
OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's Class B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Registered Apprentices

JOB DESCRIPTION Painter

DISTRIBUT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua,Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Work</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>$40.00</td>
</tr>
<tr>
<td>Tunnel</td>
<td>40.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>38.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour:

$29.20

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term &amp; Terms</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$5.50</td>
<td>$5.50</td>
<td>$6.50</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES
Per hour:

07/01/2021

Journeyman Taper/Painter  $ 26.13

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $ 1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $ 0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.00 per hour for Spray Painting
- Additional $ 1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $ 1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $ 0.90 per hour for Sandblasting

NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen  $ 21.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES:

750 hour terms at the following percentage of Journeyman Taper/Painter:

Painter/Decorator: 750 hour terms at the following percent of the Journeyman Basic wage rate:

1st  2nd  3rd  4th  5th  6th  7th  8th
60%  60%  70%  70%  80%  80%  90%  90%

Taper/Drywall Finisher: 750 hour terms at the following percent of the Journeyman Taper wage rate:

1st  2nd  3rd  4th  5th  6th
60%  60%  70%  70%  75%  85%

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $ 1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $ 0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.00 per hour for Spray Painting
- Additional $ 1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $ 1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $ 0.90 per hour for Sandblasting

SUPPLEMENTAL BENEFITS per hour:
### Painter/Decorator:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$6.42</td>
<td>$6.42</td>
<td>$7.67</td>
<td>$7.67</td>
</tr>
</tbody>
</table>

### Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$5.36</td>
<td>$6.42</td>
<td>$6.42</td>
<td>$7.67</td>
</tr>
</tbody>
</table>

---

**Painter - Metal Polisher**  
**DISTRICT 8**

### ENTIRE COUNTIES


### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation  
** Note: Applies when working on scaffolds over 34 feet.

### SUPPLEMENTAL BENEFITS

**Per Hour:**  
07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$10.64</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

### HOLIDAY

**Paid:**  
See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
**Overtime:**  
See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation  
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

**Per hour:**  

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$7.39</td>
</tr>
<tr>
<td>2nd year</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd year</td>
<td>7.39</td>
</tr>
</tbody>
</table>

---

**Plumber**  
**DISTRICT 2**

### JOB DESCRIPTION

Plumber

---

2-178 B
ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour: 07/01/2021

Plumber $36.98
Steamfitter 36.98

Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
   First Shift - No Premium (Starting 6AM-9AM)
   Second Shift - Regular hourly rate plus 12%
   Third Shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $29.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All terms: $25.69

Roofers 06/01/2022

JOB DESCRIPTION Roofers  

DISTRIBUTION 2

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2021  06/01/2022
Roofers, Waterproofer $28.05 $1.50

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $17.79

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Term</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.13</td>
</tr>
<tr>
<td>2nd term</td>
<td>14.59</td>
</tr>
<tr>
<td>3rd term</td>
<td>15.05</td>
</tr>
<tr>
<td>4th term</td>
<td>15.51</td>
</tr>
<tr>
<td>5th term</td>
<td>15.97</td>
</tr>
<tr>
<td>6th term</td>
<td>16.87</td>
</tr>
</tbody>
</table>

**Sheetmetal Worker**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>ENTIRE COUNTIES</th>
<th>WAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins</td>
<td>Per hour:</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$32.99</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Term</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.91</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (‘B1, Q) on OVERTIME PAGE

*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

**REGISTERED APPRENTICES**
WAGES per hour:
Half Year Terms
### Sprinkler Fitter

**JOB DESCRIPTION**  Sprinkler Fitter

**DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$36.33</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.48</td>
<td>$19.43</td>
<td>$21.12</td>
<td>$23.06</td>
<td>$25.00</td>
<td>$26.95</td>
<td>$28.89</td>
<td>$30.83</td>
<td>$32.77</td>
<td>$34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

---

### Teamster - Building

**JOB DESCRIPTION**  Teamster - Building

**DISTRICT**  6

**ENTIRE COUNTIES**
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**
Allegany: Only the Townships of Almond, Burns, and Alfred.
Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Oswego: All Townships except Redfield, Boylston and Sandy Creek.
Otsego: Only the Townships of Buttermuts, Laurens, Maryland, Millford, Morris, Oneonta, Otego, Unadilla, and Worcester.
Steuben: Only the Townships of Pratttsburg, Canisteo, Fremont, Cohoctan, Dansville, Hornell, Hartsville, Greenwood, West Union, Troutsburg, and Jasper.
Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

**WAGES**

GROUP A: Straight Trucks

GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.

GROUP C: Euclid.

GROUP D: On site Mechanic.
Per hour: 07/01/2021 06/01/2022

Building: (under $ 5 million*)
GROUP A $ 23.43 $ 24.43
GROUP B 23.43 24.43
GROUP C 23.43 24.43
GROUP D 23.43 24.43

Building: (over $ 5 million*)
GROUP A $ 24.48 $ 25.48
GROUP B 24.58 25.58
GROUP C 24.83 25.83
GROUP D 24.63 25.63

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS
Per hour:

(under $5 million*) $ 27.86 $ 28.62
(over $5 million*) 28.58 29.36

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY
(D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2022

JOB DESCRIPTION Teamster - Heavy&Highway DISTRICT 2

ENTIRE COUNTIES Broome, Delaware

PARTIAL COUNTIES Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanic Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2021
Group #1 $ 28.11
Group #2 28.20

NOTE - An additional $1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

SUPPLEMENTAL BENEFITS
Per hour: $ 25.72

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION
Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade
Cattaraugus County General Construction

Boilermaker

JOB DESCRIPTION  Boilermaker
DISTRICT  12

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hours: 07/01/2021
Boilermaker $ 35.10

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 31.04*

*NOTE: $29.85 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term at 12 Months
Terms 3-8 at 6 Months
Per Hour:
1st 65%
3rd 70% 4th 75% 5th 80% 6th 85% 7th 90% 8th 95%

Supplemental Benefits per hour:
All Terms $ 31.04**

**NOTE: $29.85 of this amount is for every Hour "Paid"

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building
DISTRICT  12

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Townships of Persia and Perrysburg

WAGES
Per hour: 07/01/2021
Building:
Carpenter $ 33.05
FloorLayer 33.05
Certified Welder 34.05
Hazardous Waste Worker 34.55
Diver-Dry Day 34.05
Diver Tender 34.05
Diver-Wet Day*** 61.25

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

*** Diver rate applies to all hours worked on the day of dive.
Depth pay for divers:
- 0’ to 80’: no additional fee
- 81’ to 100’: additional $0.50 per foot
- 101’ to 150’: additional $0.75 per foot
- 151’ and deeper: additional $1.25 per foot

Penetration pay:
- 0’ to 50’: no additional fee
- 51’ to 100’: additional $0.75 per foot
- 101’ and deeper: additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Carpenter(s) $ 28.73
Diver(s) 28.73

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's base wage:

Floorlayer Apprentices:
1st 2nd 3rd 4th
55% 60% 70% 80%

Carpenter Apprentices:
1st 2nd 3rd 4th 5th
55% 60% 65% 70% 80%

Supplemental Benefits per hour worked:

1st 2nd 3rd 4th 5th
$12.40 $12.40 $15.05 $15.05 $15.05

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

12-276B-Cat
Penetration pay:

- 0’ to 50’ no additional fee
- 51’ to 100’ additional $0.75 per foot
- 101’ and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Worker Category</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter(s)</td>
<td>$20.58</td>
</tr>
<tr>
<td>Diver Wet</td>
<td>$20.58</td>
</tr>
<tr>
<td>Diver Dry &amp; Tender</td>
<td>$20.58</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's base wage:

**Floorlayer Apprentices:**
- 1st: 55%
- 2nd: 60%
- 3rd: 70%
- 4th: 80%

**Carpenter Apprentices:**
- 1st: 55%
- 2nd: 60%
- 3rd: 65%
- 4th: 70%
- 5th: 80%

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.37</td>
<td>$12.37</td>
<td>$15.02</td>
<td>$15.02</td>
<td>$15.02</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway 06/01/2022

JOB DESCRIPTION Carpenter - Building / Heavy&Highway DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
1st year term $12.15
2nd year term 12.15
3rd year term 14.80
4th year term 14.80

2-42AtSS

Carpenter - Heavy&Highway 06/01/2022

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2021
Carpenter $33.13
Certified Welder 34.63
Diver-Dry Day 34.13
Diver-Wet Day** 58.13
Dive Tender 34.13
Hazardous Waste Worker 35.13
Pile Driver 36.61
Effluent & Slurry Diver-Dry Day 51.19
Effluent & Slurry Diver-Wet Day 87.19

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151' to 200'</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Penetration pay:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101' to deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Wages</th>
<th>$24.20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter(s)</td>
<td>25.54</td>
</tr>
<tr>
<td>Diver Wet</td>
<td>25.54</td>
</tr>
<tr>
<td>Diver Dry &amp; Tender</td>
<td>25.54</td>
</tr>
</tbody>
</table>
Pile Driver  26.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (2, 17) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

Carpenter Apprentice:
1st  2nd  3rd  4th  5th
55%  60%  65%  70%  80%

Pile Driver Apprentices(1300 hour terms at percentage of Pile Driver Rate)
1st  2nd  3rd  4th
55%  60%  70%  80%

Supplemental benefits (All) per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

Electrician  06/01/2022

JOB DESCRIPTION  Electrician

DISTRICT  3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour:  07/01/2021  05/30/2022
Electrician*  $37.49  $37.49
Additional  $2.00  $2.00

* Includes teledata work

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.50/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.
Additional $1.00/hr for Hot work (Atomic plants). Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS
Per hour:  $30.05

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Hour terms at the following wages:
**Electrician**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES** Chautauqua

**PARTIAL COUNTIES** Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Caneadea and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoli, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

**WAGES**

Per hour: 07/01/2021

Electrician* $ 38.49

* Includes teledata work.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional 15% above wage for work 40' above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

**SUPPLEMENTAL BENEFITS**

Per hour: $ 24.03*

NOTE - add 3% of the posted straight time or applicable premium wage rate.

* NOTE - $11.22 of this amount is paid at straight time, the remaining balance of $12.81 is paid at the same premium as the wages.

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* Double-time for all work on Saturday in excess of 10 hours.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Hour terms</th>
<th>0 to 1000</th>
<th>1001 to 2000</th>
<th>2001 to 2750</th>
<th>2751 to 3500</th>
<th>3501 to 4250</th>
<th>4251 to 5000</th>
<th>5001 to 5750</th>
<th>5751 to 6600</th>
<th>6601 to 7350</th>
<th>7351 to 8200</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour: $8.65 $8.65 $15.82* $16.24* $19.54* $20.19* $20.83* $21.47* $22.11* $22.75*

NOTE - add 3% of the posted straight time or applicable premium wage rate to all terms.

* Note - $11.22 of this amount is paid at straight time, the remaining balance is paid at the same premium as the wages.
Elevator Constructor $ 53.16
Helper 37.21

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 35.83
Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Pay: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year (1,700 hour each) terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour: $ 35.83

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

Note - add 6% of regular hourly rate for all hours worked.

Glazier 06/01/2022

JOB DESCRIPTION Glazier

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2021

Glazier $ 27.88
Working off Suspended
Scaffold (Swing Stage) 28.88
Maintenance 17.50*

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman Glazier $ 24.19
Maintenance 15.49

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.
**REGISTERED APPRENTICES**

Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 8.00</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>$ 8.85</td>
</tr>
<tr>
<td>All other terms</td>
<td>$ 10.25</td>
</tr>
</tbody>
</table>

---

**Insulator - Heat & Frost**

06/01/2022

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 3

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

**PARTIAL COUNTIES**

Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

**WAGES**

Per Hour: 07/01/2021

Heat & Frost Insulator

$ 34.15

**SUPPLEMENTAL BENEFITS**

Per hour:

$ 26.14

**OVERTIME PAY**

See (B, *E, **Q) on OVERTIME PAGE

* Note - Double time after 10 hours on Saturday.

** Note - Triple time on Labor Day if WORKED.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd terms</td>
<td>$ 21.09</td>
</tr>
<tr>
<td>All other terms</td>
<td>$ 26.14</td>
</tr>
</tbody>
</table>

---

**Ironworker**

06/01/2022

**JOB DESCRIPTION** Ironworker

**DISTRICT** 3

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua

**PARTIAL COUNTIES**

Allegany: Entire county except the Towns of Birdsall, Burns and Grove.

Erie: All except the Town of Grand Island north of Whitehaven Road.

Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke

Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Trumansburg and West Union


**WAGES**

Per hour: 07/01/2021

Structural

$ 31.90
When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
10% for second shift work from 2:00PM - 7:00PM
15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

**SUPPLEMENTAL BENEFITS**

Per hour:

Fence erectors $29.13
All others $30.63

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$19.50</td>
<td>$21.50</td>
<td>$23.50</td>
<td>$25.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$13.38</td>
<td>$23.18</td>
<td>$24.58</td>
<td>$25.98</td>
</tr>
</tbody>
</table>
### Building Laborer:

<table>
<thead>
<tr>
<th>Class</th>
<th>Basic Pay</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>$29.13</td>
<td>$.60</td>
</tr>
<tr>
<td>CLASS B</td>
<td>29.30</td>
<td>.60</td>
</tr>
<tr>
<td>CLASS C</td>
<td>29.41</td>
<td>.60</td>
</tr>
<tr>
<td>CLASS D</td>
<td>29.88</td>
<td>.60</td>
</tr>
<tr>
<td>CLASS E</td>
<td>30.13</td>
<td>.60</td>
</tr>
<tr>
<td>CLASS F</td>
<td>30.63</td>
<td>.60</td>
</tr>
<tr>
<td>CLASS G</td>
<td>31.13</td>
<td>.60</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**Per hour:**

$27.65

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (22) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wage Terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 500</td>
<td>55%</td>
</tr>
<tr>
<td>501 to 1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001 to 1500</td>
<td>65%</td>
</tr>
<tr>
<td>1501 to 2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001 to 2500</td>
<td>75%</td>
</tr>
<tr>
<td>2501 to 3000</td>
<td>80%</td>
</tr>
<tr>
<td>3001 to 4000</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$27.65
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman’s wage:

1st 2nd 3rd 4th
70% 80% 85% 90%

Supplemental benefits per hour:

$ 18.73

JOB DESCRIPTION Laborer - Heavy&Highway
DISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus

PARTIAL COUNTIES
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

WAGES
GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers’ Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (2” and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour: 07/01/2021
GROUP A $ 28.79
GROUP B 29.19

Hazardous waste removal, lead abatement, asbestos abatement add $ 1.50

SUPPLEMENTAL BENEFITS
Per hour: $ 24.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per:

1000 hour terms at the following percentage of Journeyman’s wage:

1st 2nd 3rd 4th
70% 80% 85% 90%

Supplemental benefits per hour:

$ 24.20

JOB DESCRIPTION Lineman Electrician
DISTRICT 6

ENTIRE COUNTIES

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-A)  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHAFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
<th>Overtime Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
<td>PLUS 17.3 %</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>25.40</th>
<th>25.90</th>
<th>26.40</th>
<th>26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>plus 7% of</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Journeyman Lineman or 
Equipment Operators 
with Crane License

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>26.40</th>
<th>27.90</th>
<th>29.40</th>
<th>30.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>plus 7% of</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**
See (B, E, Q,) OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**
Paid - See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime - See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>25.40</th>
<th>25.90</th>
<th>26.40</th>
<th>26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/02/2022</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/01/2023</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/06/2024</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

For outside work, stopping at first point of attachment (demarcation).
07/01/2021

Cable Splicer $ 34.78
Installer, Repairman $ 33.01
Teledata Lineman $ 33.01
Tech., Equip. Operator $ 33.01
Groundman $ 17.50

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Regular Rate</th>
<th>Plus 10%</th>
<th>Plus 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR</td>
<td>PLUS 10%</td>
<td>PLUS 15%</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR</td>
<td>PLUS 10%</td>
<td>PLUS 15%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR</td>
<td>PLUS 15%</td>
<td>PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman $ 5.14
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

05/02/2022

Lineman Electrician - Traffic Signal, Lighting 06/01/2022

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting DISTRICT 6

ENTIRE COUNTIES

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.15</td>
<td>$ 48.19</td>
<td>$ 49.32</td>
<td>$ 50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
</tbody>
</table>
Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or Equipment Operators with Crane License</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>hourly wage</td>
<td>plus 7% of hourly wage</td>
<td>plus 7% of hourly wage</td>
<td>plus 7% of hourly wage</td>
<td>plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>plus 7% of hourly wage</td>
<td>plus 7% of hourly wage</td>
<td>plus 7% of hourly wage</td>
<td>plus 7% of hourly wage</td>
</tr>
<tr>
<td>05/02/2022</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/01/2023</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/06/2024</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 27.36</td>
<td>$ 28.25</td>
<td>$ 29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.98</td>
<td>$ 10.23</td>
<td>$ 10.48</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Erie, Niagara</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.</td>
</tr>
<tr>
<td>WAGES</td>
<td></td>
</tr>
<tr>
<td>Per Hour:</td>
<td></td>
</tr>
<tr>
<td>Building:</td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$ 32.57</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>32.57</td>
</tr>
<tr>
<td>Tuck Pointer</td>
<td>32.57</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 31.26</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 25.87</td>
<td>$ 26.01</td>
<td>$ 27.72</td>
<td>$ 30.21</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.35</td>
<td>$ 18.61</td>
<td>$ 23.30</td>
<td>$ 27.22</td>
</tr>
</tbody>
</table>

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>Plasterer</th>
<th>$ 30.15</th>
</tr>
</thead>
</table>

Additional $3.00/hr for work on swing stage over 20 feet.

SUPPLEMENTAL BENEFITS

Per hour: $ 22.49

OVERTIME PAY

Exterior work only See (B, E, E2, Q) on OVERTIME PAGE.
All other work See (B, E, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>Hour terms at the following dollar amounts:</th>
<th>07/01/2021</th>
<th>12/31/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 12.50</td>
<td>$ 13.20</td>
</tr>
<tr>
<td>1000-2000</td>
<td>$ 14.00</td>
<td>$ 14.00</td>
</tr>
<tr>
<td>2000-3000</td>
<td>$ 15.00</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>3000-4000</td>
<td>$ 16.00</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>4000-4700</td>
<td>$ 17.00</td>
<td>$ 17.00</td>
</tr>
<tr>
<td>4700-5400</td>
<td>$ 18.00</td>
<td>$ 18.00</td>
</tr>
<tr>
<td>5400-6000</td>
<td>$ 19.00</td>
<td>$ 19.00</td>
</tr>
<tr>
<td>6000-7000</td>
<td>$ 20.00</td>
<td>$ 20.00</td>
</tr>
<tr>
<td>7000-8000</td>
<td>$ 21.00</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Hour terms at the following dollar amounts:</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 4000</td>
</tr>
<tr>
<td>to 4700</td>
</tr>
<tr>
<td>to 5400</td>
</tr>
<tr>
<td>to 6000</td>
</tr>
<tr>
<td>to 8000</td>
</tr>
</tbody>
</table>
Per hour: 07/01/2021
Building: 
Bricklayer Cement $ 32.96
Mason, Plasterer, Stone
Mason, Tuck Pointer

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 21.89

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 19.55</td>
<td>$ 22.54</td>
<td>$ 26.01</td>
<td>$ 29.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.28</td>
<td>$ 15.80</td>
<td>$ 17.83</td>
<td>$ 19.85</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Mason - Building / Heavy&Highway
DISTRICT 3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2021 07/01/2022
Additional
Cement Mason $ 31.00 $ 32.15

Additional $0.25 per hr for Swing scaffold or exterior scaffold 42' or higher.
Additional $1.00 per hr when required to wear respirator.

SUPPLEMENTAL BENEFITS
Per hour:
$ 33.07

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.63</td>
<td>$ 17.19</td>
<td>$ 20.25</td>
<td>$ 23.31</td>
<td>$ 26.44</td>
<td>$ 29.56</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.86</td>
<td>$ 11.86</td>
<td>$ 11.80</td>
<td>$ 15.05</td>
<td>$ 17.21</td>
<td>$ 20.54</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway 06/01/2022

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2021

Heavy & Highway:
Cement Mason $ 32.53
Bricklayer 32.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 14.13</td>
<td>23.13</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher 06/01/2022

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2021

Building:
Marble, Slate, Terrazzo $ 29.46
and Tile Finisher
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ’4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 16.47

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$18.84</td>
<td>$21.38</td>
<td>$24.23</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$8.64</td>
<td>$10.71</td>
<td>$12.47</td>
</tr>
</tbody>
</table>
Mason - Tile Setter

**JOB DESCRIPTION**  Mason - Tile Setter

**ENTIRE COUNTIES**
Erie, Niagara, Orleans

**PARTIAL COUNTIES**
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2021
Marble, Slate, Terrazzo and Tile Setter $32.60

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour: $30.73

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.75</td>
<td>$25.84</td>
<td>$27.33</td>
<td>$30.52</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.17</td>
<td>$18.43</td>
<td>$23.29</td>
<td>$26.46</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

**JOB DESCRIPTION**  Mason - Tile Setter

**ENTIRE COUNTIES**
Chautauqua

**PARTIAL COUNTIES**
Allegany: Entire County with the exception of the towns of Alfred, Almond, Andover and Burns.
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per hour: 07/01/2021
Marble, Slate, Terrazzo and Tile Setter $33.09

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Journeyman $19.41

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%*</td>
</tr>
<tr>
<td>2nd</td>
<td>70%*</td>
</tr>
<tr>
<td>3rd</td>
<td>80%*</td>
</tr>
<tr>
<td>4th</td>
<td>90%*</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>10.57</td>
</tr>
<tr>
<td>2nd</td>
<td>12.83</td>
</tr>
<tr>
<td>3rd</td>
<td>14.89</td>
</tr>
<tr>
<td>4th</td>
<td>16.94</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>60%*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>70%*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>80%*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>90%*</td>
</tr>
</tbody>
</table>
*NOTE: Additional premium for the following work listed below:

Certified Welder $ 1.75
Hazardous Waste Work (Bldg) 1.50
Hazardous Waste Work (H/H) 2.00
Machinist 2.00
Underground (500’ and below) 1.00

SUPPLEMENTAL BENEFITS per hour:

| Appr. 1st year | $ 11.21 |
| Appr. 2nd year | 19.87 |
| Appr. 3rd year | 20.88 |
| Appr. 4th year | 22.09 |

Operating Engineer - Building 06/01/2022

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Maintenance Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Hearers, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heateman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

Per hour: 07/01/2021
Class A $ 38.51
Class B 34.03
Crane (Up to 60 Tons) 40.01
  " (61 to 199 Tons) 42.01
  " (200 to 399 Tons) 42.51
  " (400 Tons or more) 43.01

Additional $5.00/hr. for Any Tower Crane
Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyman $31.55**

**Note: For Overtime Hours $23.35 of this amount is paid a straight time, the remaining balance of $8.20 is paid at the same premium as the wage.

OVERTIME PAY
See (B, E, *E2, P, **V) on OVERTIME PAGE
* Only Saturdays between October 15th and April 15th.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1 year Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.35</td>
<td>29.24</td>
<td>30.12</td>
<td>31.01</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits Per Hour:
All Apprentices $30.65**

**Note: For Overtime Hours $23.35 of this amount to be paid a straight time rate remaining balance of $7.30 is paid at same premium as the wage.
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Conveying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpeners (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidster/Bobcat (similar type), Skimmer, Slp Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Heavy/Highway, Sewer/Water, Tunnel:

Per hour: 07/01/2021
Class A $ 40.64
Class B 36.14
Crane 5 to 60 tons 43.64
* 61 to 199 tons 44.14
* 200 to 399 tons 44.64
* 400 and over 45.14

Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work
Additional $4.00/hr. for Mandated Off-Shift Work

SUPPLEMENTAL BENEFITS

Per hour:
Journeymen $ 33.16*

*Note: For Overtime Hours $25.21 of the amount paid at straight time, the remaining balance of 7.95 is paid at the same premium as the wage.

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

*Saturday Holidays will be recognized on the Friday before
**Sunday Holidays will be recognized on the Monday after

REGISTERED APPRENTICES
Wages per hour:
Apprentices at 1 year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$33.14</td>
<td>$34.14</td>
<td>$35.14</td>
<td>$36.14</td>
</tr>
</tbody>
</table>

Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Published by the New York State Department of Labor
Last Published on Jun 01 2022 Cattaraugus County
Supplemental Benefits

All Apprentices: $32.76*

*Note: For Overtime Hours $25.21 of the amount paid at straight time, the remaining balance of $7.55 is paid at the same premium as the wage.

Operating Engineer - Survey Crew 06/01/2022

JOB DESCRIPTION: Operating Engineer - Survey Crew

DISTRICT: 12

ENTIRE COUNTIES: Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

PARTIAL COUNTIES:
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES:
These rates apply to Building, Heavy and Highway Construction.

Per hour:

SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

- Party Chief: $44.09
- Instrument Person: 41.57
- Rod Person: 28.75

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS:
Per hour worked:

- Journeymen: $28.75

OVERTIME PAY:
See (B, E, Q, *X) on OVERTIME PAGE

*Note: $23.75 Only for "ALL" premium hours when worked.

HOLIDAY:
 Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES:
WAGES: 1000 hour terms based on the Percentage of Rod Person wage:

07/01/2021

- 0-1000 Hrs: 60%
- 1001-2000 Hrs: 70%
- 2001-3000 Hrs: 80%

SUPPLEMENTAL BENEFITS per hour worked:

- 0-1000 Hrs: $17.25 / PHP $13.29
- 1001-2000 Hrs: 20.13 / "15.51
- 2001-3000 Hrs: 23.00 / "18.12

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2022

JOB DESCRIPTION: Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT: 12

12-17D Sur
ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 44.09
Instrument Person 41.57
Rod Person 28.75

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 28.75

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.75 Only for "ALL" premium hours paid.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFITS per hour worked:

0-1000 $ 17.25 / PHP $13.29
1001-2000 20.13 / " 15.51
2001-3000 23.00 / " 18.12

NOTE: PHP is premium hours paid when worked.

Painter 06/01/2022

JOB DESCRIPTION Painter

ENTIRE COUNTIES
 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021

Bridge $ 40.00
Tunnel 40.00
Tank* 38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.
Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour: $29.20

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.50</td>
<td>5.50</td>
<td>6.50</td>
</tr>
<tr>
<td></td>
<td>$5.51</td>
<td>5.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $25.79

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.35</td>
<td>$ 4.35</td>
<td>$ 5.35</td>
<td>$ 5.85</td>
<td>$ 6.35</td>
<td>$ 6.85</td>
<td>$ 7.35</td>
<td>$ 7.60</td>
</tr>
</tbody>
</table>

3-4-Buf, Nia, Olean

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**

Cattaraugus: Only the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.

Chautauqua: Only the Townships of Busti, Carroll, Charlotte, Chautauqua, Cherry Creek, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Ripley, Sherman, Stockton, Westfield and the City of Jamestown.

**WAGES**

Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush &amp; Roller, taping,</td>
<td>$ 27.90</td>
</tr>
<tr>
<td>Wallcovering, swing &amp; bosun</td>
<td>27.90</td>
</tr>
<tr>
<td>Under 3 stories or under 35 ft</td>
<td>27.90</td>
</tr>
<tr>
<td>Swing &amp; bosun over 3 stories or over 35 feet</td>
<td>28.15</td>
</tr>
<tr>
<td>Steel painting</td>
<td>28.15</td>
</tr>
<tr>
<td>All spraying, steam cleaning &amp; sandblasting, all toxic coating</td>
<td>28.55</td>
</tr>
<tr>
<td>Stacks</td>
<td>29.20</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour: $ 18.33

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
50%  55%  60%  65%  70%  75%  80%  90%

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:
1st  2nd  3rd  4th  5th  6th
50%  55%  60%  65%  75%  85%

Supplemental benefits per hour:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2.35</td>
<td>$4.35</td>
<td>$5.35</td>
<td>$5.85</td>
<td>$6.35</td>
<td>$6.85</td>
<td>$7.35</td>
<td>$7.60</td>
</tr>
</tbody>
</table>

3-4-Jamestown

Painter - Metal Polisher 06/01/2022

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES 07/01/2021

Metal Polisher $ 37.13
Metal Polisher* 38.23
Metal Polisher** 41.13

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Journeyworker: $ 10.64
All classification

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.00</td>
<td>17.00</td>
<td>18.00</td>
</tr>
</tbody>
</table>

1st year* $ 16.39
2nd year* 17.44
3rd year* 18.54

1st year** $ 18.50
2nd year** 19.50
3rd year** 20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year $ 7.39
2nd year 7.39
3rd year 7.39

Page 189 8-8A/28A-MP
Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2021
Plumber  $ 37.15
Steamfitter  $ 37.15

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour: $ 27.51
Note - $4.38 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour:

$ 22.82

Note - $4.38 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara
Per hour:

$ 27.51

Note - $4.38 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**
See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour:

$ 22.82

Note - $4.38 of this amount must be paid at the same premium as the wage.

---

**Roofer**

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$ 32.00</td>
<td>$ 32.03</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>32.00</td>
<td>32.03</td>
</tr>
</tbody>
</table>

Asbestos Removal with respirator or protective suit add $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.20</td>
<td>$ 16.17</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 0.58</td>
<td>$ 0.50</td>
</tr>
<tr>
<td>All other terms</td>
<td>15.20</td>
<td>16.17</td>
</tr>
</tbody>
</table>

---

**Sheetmetal Worker**

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES** Cattaraugus, Chautauqua

---

Page 191
WAGES
Per hour: 07/01/2021

Sheet Metal Worker $ 28.25

Additional $1.00 per hour for work performed at a height of fifty (50) feet or more on boatswains chair, swing (of any type), picks and plank.

The following premiums apply when shift work is mandated in the job specification or by the contracting agency:
15% when the majority of the hours are worked between the hours of 3:30PM - 1:00AM
20% when the majority of the hours are worked between the hours of 11:00PM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour: $ 24.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per:

1000 hour year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Supplemental Benefits 07/01/2021

1st term $ 13.69
2nd term 14.24
3rd term 16.75
4th term 17.44
5th term 18.13
6th term 18.82
7th term 19.52
8th term 20.21

3-112-Jamestown

Sprinkler Fitter 06/01/2022

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1


WAGES
Per hour 07/01/2021

Sprinkler Fitter $ 36.33

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $ 27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<p>| | | | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
<td>7th</td>
<td>8th</td>
<td>9th</td>
<td>10th</td>
</tr>
<tr>
<td>$ 17.48</td>
<td>$ 19.43</td>
<td>$ 21.12</td>
<td>$ 23.06</td>
<td>$ 25.00</td>
<td>$ 26.95</td>
<td>$ 28.89</td>
<td>$ 30.83</td>
<td>$ 32.77</td>
<td>$ 34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<p>| | | | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
<td>7th</td>
<td>8th</td>
<td>9th</td>
<td>10th</td>
</tr>
</tbody>
</table>

TEAMSTER - BUILDING / HEAVY&HIGHWAY

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks,
Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch
Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type
vehicles, Truck Mechanic, Fuel Trucks.

GROUP 2: Specialized Earth Moving Equipment, Euclid type, or similar off-highway where not self-loading and self-contained concrete
mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading, Water Tanks,
Sprinkler Trucks and Winch Trucks.

Per hour: 07/01/2021
GROUP 1 $ 40.83
GROUP 2 40.83

Add $ 2.00 when required to use personal protection when performing hazardous waste removal work.
Add $ 2.00 while operating articulating truck.

When shift work is mandated in the job specification or by the contracting agency the following premium applies. A single irregular work shift
on night work shall be paid an additional $3.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour: $ 15.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20, 22) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION  Welder

ENTIRE COUNTIES
Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade
Cayuga County General Construction

Boilermaker

**JOB DESCRIPTION** Boilermaker

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
Per hour: 07/01/2021

- Boilermaker: $35.23

**SUPPLEMENTAL BENEFITS**
Per hour:
- Journeyman: $25.71*
  + 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>+ 1.23</td>
<td>+ 1.23</td>
<td>+ 1.23</td>
<td>+ 1.23</td>
<td>+ 1.23</td>
<td>+ 1.23</td>
<td>+ 1.23</td>
<td>+ 1.23</td>
</tr>
</tbody>
</table>

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES**
Cayuga, Seneca, Yates

**WAGES**
Per hour: 07/01/2021

- Carpenter: $28.00
- Additional: $1.45

- Floor Coverer: $28.00
- Carpet Layer: $28.00
- Drywall: $28.00
- Diver - Wet Day: $61.25
- Diver - Dry Day: $29.00
- Dive Tender: $29.00

**NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):**
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment): 0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot

Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
0' to 50' no additional fee
51' to 100' additional $.75 per foot
101' and deeper additional $1.00 per foot

Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $20.45

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
CARPENTER APPRENTICES UTILIZE 5 YEAR LEVELS AS FOLLOWS
Wages per hour (One year terms at the following percentage of journeyman's base wage):
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:
$12.19 $12.19 $14.84 $14.84 $14.84

FLOORLAYER APPRENTICES UTILIZE 4 YEAR LEVELS AS FOLLOWS
Wages per hour (One year terms at the following percentage of Journeyman's base wage):
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:
$12.19 $12.19 $14.84 $14.84

PILEDRIVER/DOCK BUILDER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>
*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.
Supplemental Benefits per hour:
$12.19 $12.19 $14.84 $14.84

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:
$12.19 $12.19 $14.84 $14.84

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy & Highway 06/01/2022
JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Per hour:
07/01/2021
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
55% 60% 70% 80%
Supplemental Benefits per hour:
1st year term $ 12.15
2nd year term 12.15
3rd year term 14.80
4th year term 14.80

Carpenter - Heavy&Highway

JOB DESCRIPTION  Carpenter - Heavy&Highway

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour
07/01/2021
Carpenter $ 33.13
Piledriver 33.13
Diver-Wet Day 58.13
Diver-Dry Day 34.13
Diver-Tender 34.13

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.

Page 197
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 24.20

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES

ALL APPRENTICES indentured prior to 01/01/2016

Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $ 12.15 | $ 12.15 | $ 14.80 | $ 14.80 |

CAPRENTER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $ 12.15 | $ 12.15 | $ 14.80 | $ 14.80 | $ 14.80 |

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $ 12.15 | $ 12.15 | $ 14.80 | $ 14.80 |

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
**JOB DESCRIPTION** Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Onondaga: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton.
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$41.00</td>
<td>$2.75</td>
<td>$3.00</td>
</tr>
<tr>
<td>Teledata</td>
<td>41.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>45.10</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** Additional premiums for the following work listed:
- Additional $2.00 per hour for work performed over 35 feet above the ground, floor, or roof levels or where work is required in tunnels, shafts, or under compressed air 35 feet below the ground level.
- Additional $2.50 per hour for working over 50 feet above or below ground, floor, or roof level. This includes work on ladders, “toothpicks”, scaffolds, boatswain chairs, towers, smokestacks or other open structures scaffolds, and mechanical lifts used over 60 feet.

**NOTES:**

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1ST SHIFT 8:00AM - 4:30PM: See rates posted above

2ND SHIFT 4:30 PM - 1:00 AM: Add 15% to rates posted above

3RD SHIFT 12:30 AM - 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the applicable rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) “Alternate” hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%) 
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.42</td>
</tr>
</tbody>
</table>

*3% of hourly wage paid

**NOTE:** The 3% is based on the hourly wage paid, straight time or premium rate.

**OVERTIME PAY**
See (B.E**, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
<th>Hours</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>0-1000 hrs</td>
<td>$ 16.40</td>
</tr>
<tr>
<td>2nd</td>
<td>45%</td>
<td>1001-2000</td>
<td>18.45</td>
</tr>
<tr>
<td>3rd</td>
<td>50%</td>
<td>2001-3500</td>
<td>20.50</td>
</tr>
<tr>
<td>4th</td>
<td>60%</td>
<td>3501-5000</td>
<td>24.60</td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
<td>5001-6500</td>
<td>28.70</td>
</tr>
<tr>
<td>6th</td>
<td>80%</td>
<td>6501-8000</td>
<td>32.80</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Benefit</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.84 plus 3% of</td>
<td>$ 16.40</td>
</tr>
<tr>
<td></td>
<td>hourly wage paid</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$12.84 plus 3% of</td>
<td>18.45</td>
</tr>
<tr>
<td></td>
<td>hourly wage paid</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$25.30 plus 3% of</td>
<td>20.50</td>
</tr>
<tr>
<td></td>
<td>hourly wage paid</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$25.72 plus 3% of</td>
<td>24.60</td>
</tr>
<tr>
<td></td>
<td>hourly wage paid</td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>$26.15 plus 3% of</td>
<td>28.70</td>
</tr>
<tr>
<td></td>
<td>hourly wage paid</td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>$26.57 plus 3% of</td>
<td>32.80</td>
</tr>
<tr>
<td></td>
<td>hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Electrician

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Electrician</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td></td>
</tr>
<tr>
<td>Cayuga:</td>
<td>Only the Township of Genoa.</td>
</tr>
<tr>
<td>Schuyler:</td>
<td>Only the Townships of Cayuta, Catharine, and Hector.</td>
</tr>
<tr>
<td>Seneca:</td>
<td>Only the Townships of Lodi and Covert.</td>
</tr>
<tr>
<td>Tioga:</td>
<td>Only the Townships of Spencer and Candor.</td>
</tr>
<tr>
<td>Tompkins:</td>
<td>Entire county except the Township of Groton.</td>
</tr>
</tbody>
</table>

WAGES
Per hour: 07/01/2021
Electrician $36.50

Additional $1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:
1ST SHIFT 8:00 AM to 4:30 PM $ 36.50
2ND SHIFT 4:30 PM to 1:00 AM 42.81
3RD SHIFT 12:30 AM to 9:00 AM 47.96

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 27.70 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* NOTE: On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Half year terms at the following percentage of Journeyman's wage.
1st & 2nd terms(45%) $ 16.43
3rd & 4th terms(55%) 20.08
5th & 6th terms(65%) 23.73
7th & 8th terms(75%) 27.38
9th & 10th terms(85%) 31.03

SUPPLEMENTAL BENEFITS per hour:
1st thru 4th terms $ 11.80*
5th & 6th terms 20.96*
7th & 8th terms 22.38*
9th & 10th terms 23.78*

* Plus 3% of hourly wage paid, straight time rate or premium rate.

Electrician 06/01/2022

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Lock, Sempronius, Sterling, Summerhill, and Victory
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per Hour: 07/01/2021

Electrician $ 36.45
Teledata, Sound Wireman 36.45
Work from 4:30PM to 1:00AM* 41.92
Work from 12:30AM to 9:00AM* 45.56

*Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.

IMPORTANT NOTE - WORKING ABOVE THE FLOOR:
Workmen required working 40 feet or more above a floor or working platform on swinging toothpick scaffolds or boatswain chairs, shall receive $.50 above the applicable rate of pay. Where safety nets are installed according to O.S.H.A. standards and/or other State Safety Standards and/or bucket trucks used with a safety belt and lanyards according to O.S.H.A. standards or other State Safety Standards, this high time rate shall not apply. Any workman working over 50 feet high shall receive $1.00 above the applicable rate and any workman working over 100 feet high shall receive $2.00 above the applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.02
plus 3% of wage paid

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, it will be celebrated on the preceding Friday. If a holiday falls on Sunday, it will be celebrated on the following Monday.

REGISTERED APPRENTICES
WAGES: hourly terms at the following percentage of Journeyman’s rate

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
</tr>
<tr>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

Appr. 1st and 2nd $ 13.15*
All others $ 23.02*

* plus 3% of wage paid

---

Elevator Constructor 06/01/2022

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour: 07/01/2021 01/01/2022

<table>
<thead>
<tr>
<th>Role</th>
<th>2021</th>
<th>2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$49.73</td>
<td>$51.43</td>
</tr>
<tr>
<td>Helper</td>
<td>34.81</td>
<td>36.00</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday.

*** Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 35.825* $ 37.485*
NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman.
<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Approx. 6th term</td>
<td>17.92</td>
</tr>
<tr>
<td>Approx. 7th term</td>
<td>18.71</td>
</tr>
<tr>
<td>Approx. 8th term</td>
<td>20.30</td>
</tr>
</tbody>
</table>

**Insulator - Heat & Frost**

06/01/2022

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Installer</td>
<td>$35.00</td>
<td>$37.00</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(On mechanical systems only)

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $35.00 $37.00
2ND SHIFT 40.25 42.55
3RD SHIFT 43.75 46.25

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit a 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.34</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE.

Triple time for Labor Day if worked.

**NOTE:** When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**REGISTERED APPRENTICES**

WAGES per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$17.50</td>
<td>$21.00</td>
<td>$24.50</td>
<td>$28.00</td>
</tr>
<tr>
<td>05/01/2022</td>
<td>18.50</td>
<td>22.20</td>
<td>25.90</td>
<td>29.60</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th></th>
<th>$21.84</th>
<th>$21.84</th>
<th>$24.34</th>
<th>$24.34</th>
</tr>
</thead>
</table>

6-30-Syracuse

**Ironworker**

06/01/2022

**JOB DESCRIPTION** Ironworker

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**

Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.


Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$ 31.25</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift         $ 31.25
2nd Shift         34.38
3rd Shift         35.94

WHEN A SINGLE IRREGULAR SHIFT IS WORKED, WITH START TIMES BASED ON SECOND AND THIRD SHIFTS, ADD 10% TO THE WAGE RATE POSTED ABOVE.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 29.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$19.50</td>
<td>$21.50</td>
<td>$23.50</td>
<td>$25.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.53</td>
<td>19.58</td>
<td>20.73</td>
<td>21.88</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Cayuga

WAGES
NOTE: - If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable for the Laborers classification only.
- When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Laborers classification.
- All work outside of the building, if not included in the building contract, will fall under the Heavy/Highway rates.

Per hour:

Building Laborer $ 26.27

Asbestos, Toxic & Hazardous Waste Work $ 28.27

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.84
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

06/01/2022

Laborer - Heavy&Highway

DISTRICT 7

Cayuga

WAGES

GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$30.95</td>
</tr>
<tr>
<td>B</td>
<td>$31.15</td>
</tr>
<tr>
<td>C</td>
<td>$31.35</td>
</tr>
<tr>
<td>D</td>
<td>$31.55</td>
</tr>
<tr>
<td>E</td>
<td>$33.65</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $23.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's GROUP B wage.
Laborer - Tunnel

JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES
Cayuga

WAGES
GROUP A: Change House Men

GROUP B: Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work. Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

Per hour: 07/01/2021

GROUP A  $ 31.93
GROUP B  32.13
GROUP C  33.13
GROUP D  36.13

NOTE: A single irregular work shift shall be paid an additional $2.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 25.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of GROUP B wage:

1st  2nd  3rd  4th
60%  70%  80%  90%

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

Lineman Electrician

JOB DESCRIPTION  Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

Lineman Electrician  06/01/2022
NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$49.23</td>
<td>$50.40</td>
<td>$51.66</td>
<td>$53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$46.50</td>
<td>$47.60</td>
<td>$48.79</td>
<td>$50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$43.76</td>
<td>$44.80</td>
<td>$45.92</td>
<td>$47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$43.76</td>
<td>$44.80</td>
<td>$45.92</td>
<td>$47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>$32.82</td>
<td>$33.60</td>
<td>$34.44</td>
<td>$35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$60.17</td>
<td>$61.60</td>
<td>$63.14</td>
<td>$64.79</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td>$57.44</td>
<td>$58.80</td>
<td>$60.27</td>
<td>$61.85</td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>$49.23</td>
<td>$50.40</td>
<td>$51.66</td>
<td>$53.01</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$46.50</td>
<td>$47.60</td>
<td>$48.79</td>
<td>$50.07</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$43.76</td>
<td>$44.80</td>
<td>$45.92</td>
<td>$47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$43.76</td>
<td>$44.80</td>
<td>$45.92</td>
<td>$47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>$32.82</td>
<td>$33.60</td>
<td>$34.44</td>
<td>$35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$61.62</td>
<td>$63.05</td>
<td>$64.59</td>
<td>$66.24</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td>$58.82</td>
<td>$60.19</td>
<td>$61.66</td>
<td>$63.23</td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>$50.42</td>
<td>$51.59</td>
<td>$52.85</td>
<td>$54.20</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$47.62</td>
<td>$48.72</td>
<td>$49.91</td>
<td>$51.19</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$44.82</td>
<td>$45.86</td>
<td>$46.98</td>
<td>$48.18</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$44.82</td>
<td>$45.86</td>
<td>$46.98</td>
<td>$48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$33.61</td>
<td>$34.39</td>
<td>$35.23</td>
<td>$36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$51.49</td>
<td>$52.66</td>
<td>$53.92</td>
<td>$55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$48.63</td>
<td>$49.73</td>
<td>$50.92</td>
<td>$52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$45.77</td>
<td>$46.81</td>
<td>$47.93</td>
<td>$49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$45.77</td>
<td>$46.81</td>
<td>$47.93</td>
<td>$49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>$34.33</td>
<td>$35.11</td>
<td>$35.95</td>
<td>$36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
1ST SHIFT  8:00 AM to 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %
3RD SHIFT  12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$ 25.90</th>
<th>$ 26.40</th>
<th>$ 26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>plus 7% of hourly Wage</td>
<td>plus 7% of hourly wage</td>
<td>plus 7% of hourly wage</td>
<td>plus 7% of hourly wage</td>
</tr>
<tr>
<td>Journeyman Lineman or Equipment Operators with Crane License</td>
<td>$ 26.40</td>
<td>$ 27.90</td>
<td>$ 29.40</td>
<td>$ 30.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.40</td>
<td>$ 25.90</td>
<td>$ 26.40</td>
<td>$ 26.90</td>
</tr>
<tr>
<td></td>
<td>plus 7% of hourly Wage</td>
<td>plus 7% of hourly wage</td>
<td>plus 7% of hourly wage</td>
<td>plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata 06/01/2022

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Job Title</td>
<td>Rate</td>
</tr>
<tr>
<td>------------------------</td>
<td>--------</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
| Journeyman | $5.14 | *plus 3% of wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting 06/01/2022

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>
Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| Shift    | Time                  | Regular Rate   | Overtime Rate  
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Job Category</th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td>Equipment Operators with Crane License</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/21</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/02/22</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/01/23</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/06/24</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>$9.98</th>
<th>$10.23</th>
<th>$10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Cayuga, Onondaga, Oswego

PARTIAL COUNTIES Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Terrazzo/Marble Setter</td>
<td>$32.42</td>
</tr>
<tr>
<td>Finisher</td>
<td>26.07</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$19.94</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>18.94</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
Hour terms at the following percentage of journeyman's wage

Setter:
- 1st term 500 hours 60%
- 2nd term 1000 hours 70%
- 3rd term 1000 hours 80%
- 4th term 1000 hours 85%
- 5th term 1000 hours 90%
- 6th term 1500 hours 95%

Finisher:
- 1st term 500 hours 70%
- 2nd term 1000 hours 80%
- 3rd term 1000 hours 90%
- 4th term 1200 hours 95%

Supplemental Benefits per hour worked

Setter:
- 1st & 2nd Term $13.76
- 3rd & 4th Term 16.85
- 5th Term 18.39
- 6th Term 19.94

Finisher:
- 1st & 2nd Term $12.91
- All others 15.93

---

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**
- Cayuga, Onondaga

**PARTIAL COUNTIES**
- Madison: The townships of Sullivan and Cazenovia ONLY

**WAGES**

Per hour 07/01/2021

- Bricklayer/Blocker $35.95
- Fireproofing* 35.95
- Stone Mason 35.95
- Pointer/Caulker/Cleaner 35.95
- Cement Mason/Plaster** 35.95

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

- Journeymen $22.03

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour
750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

All Terms $ 22.03

Suuplemental Benefits per hour worked:

0 to 500 Hours $ 12.73
All Other 20.79

Mason - Heavy&Highway

06/01/2022

JOB DESCRIPTION  Mason - Heavy&Highway

DISTRICT  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2021

Mason & Bricklayer $ 39.91

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
0 to 500 Hours $ 12.73
All Other 20.79

Millwright

06/01/2022

JOB DESCRIPTION  Millwright

DISTRICT  7

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Seneca, Tioga, Yates

WAGES
Per hour: 07/01/2021

Building $ 29.98
Heavy & Highway* 31.98

*Effective 5/1/2019, all Heavy and Highway Millwright construction will be paid at the rate indicated above.
NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.30

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage:

Appr. 1st year 60 %*
Appr. 2nd year 70 %*
Appr. 3rd year 80 %*
Appr. 4th year 90 %*

*NOTE: Additional premium for the following work listed below:

Certified Welder $ 1.75
Hazardous Waste Work (Bldg) 1.50
Hazardous Waste Work (H/H) 2.00
Machinist 2.00
Underground 1.00
(500’ and below)

SUPPLEMENTAL BENEFITS per hour:

Appr. 1st year $ 11.21
Appr. 2nd year 19.67
Appr. 3rd year 20.88
Appr. 4th year 22.09

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A1: Cranes, all types* (Includes Boom Truck, Cherry Picker, Dragline, Overhead Crane, Pile Driver, Truck Crane)
CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heaters or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oilier, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per hour: Building

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>42.46</td>
<td>43.42</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>41.46</td>
<td>42.42</td>
</tr>
<tr>
<td>Class A1*</td>
<td>41.96</td>
<td>42.92</td>
</tr>
<tr>
<td>Class A1-Tower Crane*</td>
<td>44.46</td>
<td>45.42</td>
</tr>
<tr>
<td>Class A</td>
<td>40.46</td>
<td>41.42</td>
</tr>
<tr>
<td>Class B</td>
<td>38.34</td>
<td>39.30</td>
</tr>
<tr>
<td>Class C</td>
<td>34.12</td>
<td>35.08</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) Tonnage Premiums:
All cranes 65 ton to 199 ton capacity - A1 rate plus $ 1.50
All cranes 200 ton to 399 ton capacity - A1 rate plus $ 2.50
All cranes 400 ton capacity and over - A1 rate plus $ 3.50

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>27.99</td>
<td>29.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES per hour: One year terms at the following percentage of Journeyman's CLASS A wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>60%</td>
</tr>
<tr>
<td>2nd year</td>
<td>65%</td>
</tr>
<tr>
<td>3rd year</td>
<td>70%</td>
</tr>
</tbody>
</table>
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS per hour:** Same as Journeyman

---

### Operating Engineer - Heavy & Highway

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Heavy &amp; Highway</th>
<th>DISTRICT</th>
<th>ENTIRE COUNTIES</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>6</td>
<td>Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins</td>
</tr>
</tbody>
</table>

**WAGES**

NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Bull Dozer being operated with active GPS; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brok; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16’); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.’s

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors*; Concrete Pavement Sprayer and Finisher; Concrete Paver or Mixer (16’ & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators*; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters*; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants*; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding hand-held); Post Driver; Power Broom (towed); Power Heateman; Power Sweeper; Pumps*; Revinius Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Trackor; Tracktor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE:** Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

<table>
<thead>
<tr>
<th>Per hour: H/H</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 47.90</td>
<td>$ 49.50</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>46.55</td>
<td>48.15</td>
</tr>
<tr>
<td>CLASS B</td>
<td>45.67</td>
<td>47.27</td>
</tr>
<tr>
<td>CLASS C</td>
<td>42.39</td>
<td>43.99</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.
Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021 07/01/2022
Journeyman $ 29.45 $ 30.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES per hour: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

1st term 60%
2nd term 70%
3rd term 80%
4th Term 90%

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Marine Dredging 06/01/2022

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2021 10/01/2021
CLASS A1 $ 41.42 $ 41.42
Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.

CLASS A2
Crane Operator (360 swing) 36.91 36.91

CLASS B
To conform to Operating Engineer
Dozer, Front Loader
Operator on Land Prevailing Wage in locality where work is being performed including benefits.

CLASS B1
Derrick Operator (180 swing) 35.82 35.82
Spider/Spill Barge Operator
Operator II, Fill Placer, Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

CLASS B2
Certified Welder

CLASS C1
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer

CLASS C2
Boat Operator

CLASS D
Shoreman, Deckhand, Oiler,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$11.68 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
<td>11.68 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$11.38 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
<td>11.38 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

Entire Counties

Partial Counties
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.
07/01/2021

Party Chief $45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$18.73</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>21.85</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>24.97</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2022

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

**OVERTIME PAY**
See (B, E, Q, *X) on OVERTIME PAGE

*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT** per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 21.85 / &quot; 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 24.97 / &quot; 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

---

**Operating Engineer - Tunnel**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat
CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2021 07/01/2022

Master Mechanic $ 51.00 $ 52.60
CLASS A 48.59 50.19
CLASS B 47.37 48.97
CLASS C 44.58 46.18
CLASS D 41.57 43.17

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1 $ 52.59 $ 54.19
Crane 2 51.59 53.19
Crane 3 50.59 52.19

SUPPLEMENTAL BENEFITS per hour:

$ 22.80 $ 23.70
+ 9.10* + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman’s Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

Painter 06/01/2022

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2021

<p>| | | | | | | |</p>
<table>
<thead>
<tr>
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</tr>
<tr>
<td>Bridge</td>
<td>$40.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tunnel</td>
<td>40.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tank*</td>
<td>38.00</td>
<td></td>
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</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS

Per hour: $29.20

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

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<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
<td></td>
</tr>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<p>| | | | | | | |</p>
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<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 5.50</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.50</td>
<td>5.51</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.50</td>
<td>6.51</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES

Per hour: 07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$23.70</td>
</tr>
<tr>
<td>Sign painting, Wallcovering</td>
<td>23.70</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.70</td>
</tr>
<tr>
<td>Lead based Paint Abatement</td>
<td>23.70</td>
</tr>
<tr>
<td>Drywall Taper/ Finisher</td>
<td>23.70</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>24.20</td>
</tr>
<tr>
<td>Spray</td>
<td>24.20</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>24.20</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>24.20</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>24.20</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>24.20</td>
</tr>
</tbody>
</table>
Swing Scaffold 24.20
Structural Steel 24.20
(except bridges, tunnels, tanks)
Coal Tar epoxy 25.20
Asbestos Encapsulation 25.90

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. 
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 25.15

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES per hour:
Painter/Decorator: 1500 hour terms at the following percentage of the Journeyman Basic (Brush & Roll) wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Drywall Taper/Finisher: 750 hour terms at the following percentage of the Journeyman Drywall Taper/Finisher wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
Painter/Decorator:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>5.42</td>
<td>5.42</td>
<td>6.74</td>
<td>7.90</td>
</tr>
</tbody>
</table>

Drywall Taper/Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>5.42</td>
<td>5.42</td>
<td>5.42</td>
<td>6.74</td>
<td>6.74</td>
<td>7.90</td>
</tr>
</tbody>
</table>

6-31

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Journeyworker: $ 10.64
OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$7.39</td>
</tr>
<tr>
<td>2nd year</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd year</td>
<td>7.39</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber

JOB DESCRIPTION  Plumber  

DISTRICT  6

ENTIRE COUNTIES
Cayuga, Oswego

PARTIAL COUNTIES
Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES
Per hour: 07/01/2021

Plumber, Welder, Heating, Steamfitter, Air Conditioning $34.70

SUPPLEMENTAL BENEFITS
Per hour*

<table>
<thead>
<tr>
<th>Position</th>
<th>Supplemental Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.61*</td>
</tr>
</tbody>
</table>

*NOTE: $15.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

OVERTIME PAY
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other overtime hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>
**SUPPLEMENTAL BENEFITS per hour**: 

1st year $15.99  
2nd year 20.25  
3rd year 22.81  
4th/5th years 24.51

*NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

1st year $7.61  
2nd year 11.41  
3rd year 13.69  
4th/5th year 15.21

---

**JOB DESCRIPTION**  
Roofer  
**DISTRICT** 6  
**ENTIRE COUNTIES**  
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**  
Per hour: 07/01/2021

Roofer, Waterproofer $29.00

Additional per hour:
- Green Roofing* $0.25
- Pitch Removal & Appl. 1.40
- Asbestos Abatement 1.50
- Irregular Shift(s)** 4.00

**NOTES:**  
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.  
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

**WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.**

**SUPPLEMENTAL BENEFITS**  
Per hour:  
Journeyman $24.85

Additional contribution 0.75 on any Asbestos Abatement work.

**OVERTIME PAY**  
See (B, E, E2*, Q) on OVERTIME PAGE  
*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
**NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.**

**REGISTERED APPRENTICES**  
WAGES per hour: 1000 hour terms

1st term (0 to 999) $19.52  
2nd term (1000 to 1999) 19.85  
3rd term (2000 to 2999) 21.75  
4th term (3000 to 3999) 24.65

Additional per hour:  
- Green Roofing** $0.25  
- Pitch Removal & Appl. 1.40
Asbestos Abatement

1.50

SUPPLEMENTAL BENEFITS per hour:

1st term  $18.73
2nd term  20.40
3rd term  23.85
4th term  24.85

Additional contribution  $0.75
on any Asbestos Abatement work

Sheetmetal Worker

06/01/2022

JOB DESCRIPTION  Sheetmetal Worker

DISTRICT  6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour:  07/01/2021

Sheetmetal Worker:
**(under $10 million)  $29.63
**(over $10 million)  30.63

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $20.82
  plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
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<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>$12.50*</td>
<td>$13.33</td>
<td>$14.82</td>
<td>$16.30</td>
<td>$17.78</td>
<td>$19.26</td>
<td>$20.74</td>
<td>$22.22</td>
<td>$23.70</td>
<td>$25.19</td>
</tr>
</tbody>
</table>

*Note: subject to change due to any minimum wage increase. Rate Effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS per hour:

| 12.02* | 12.48* | 12.94* | 13.41* | 13.87* | 14.33* | 15.83* | 16.29* | 16.75* | 17.22* |

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter

06/01/2022

JOB DESCRIPTION  Sprinkler Fitter

DISTRICT  1

ENTIRE COUNTIES

Page 227
WAGES
Per hour 07/01/2021
Sprinkler $ 36.33
Fitter

SUPPLEMENTAL BENEFITS
Per hour
Journey person $ 27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour
One Half Year terms at the following wage.

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<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.48</td>
<td>$ 19.43</td>
<td>$ 21.12</td>
<td>$ 23.06</td>
<td>$ 25.00</td>
<td>$ 26.95</td>
<td>$ 28.89</td>
<td>$ 30.83</td>
<td>$ 32.77</td>
<td>$ 34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building 06/01/2022

JOB DESCRIPTION Teamster - Building DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Burns, and Alfred.
Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Oswego: All Townships except Redfield, Boylston and Sandy Creek.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otego, Unadilla, and Worcester.
Steuben: Only the Townships of Prattsburg, Canisteo, Fremont, Cohoctan, Dansville, Hornell, Hartsville, Greenwood, West Union, Trumansburg, and Jasper.
Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

WAGES
GROUP A: Straight Trucks
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
GROUP C: Euclid.
GROUP D: On site Mechanic.

Per hour: 07/01/2021 06/01/2022

Building: (under $ 5 million*)
GROUP A $ 23.43 $ 24.43
GROUP B 23.43 24.43
GROUP C 23.43 24.43
GROUP D 23.43 24.43

Building: (over $ 5 million*)
GROUP A $ 24.48 $ 25.48
GROUP B 24.58 25.58
GROUP C 24.83 25.83
GROUP D 24.63 25.63

* Total project cost including General Construction, Plumbing, HVAC and Electrical
SUPPLEMENTAL BENEFITS
Per hour:

(under $5 million*) $ 27.86 $ 28.62
(over $5 million*) 28.58 29.36

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY
(D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2022

JOB DESCRIPTION Teamster - Heavy&Highway
DISTRICT 6

ENTIRE COUNTIES Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
Steuben: Only the Townships of Canisteo, Cohocton, Dansville, Freemont, Greenwood, Hartsville, Hornell, Jasper, Prattsburg, Troupsburg, and West Union.

WAGES

*NOTE: Applies when a temporary warehouse structure is built/utilized specifically for a public work project.


Per hour: 07/01/2021

GROUP 1 $ 28.84
GROUP 2 29.04

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 26.72

OVERTIME PAY
See (B, B2, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2022

JOB DESCRIPTION Welder
DISTRICT 1

ENTIRE COUNTIES

WAGES

Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Chautauqua County General Construction

Boilermaker

JOB DESCRIPTION  Boilermaker
DISTRICT  12

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hours:  07/01/2021

Boilermaker  $ 35.10

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:  $ 31.04*

*NOTE: $29.85 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term at 12 Months
Terms 3-8 at 6 Months
Per Hour:
1st 65%
3rd 70%  4th 75%  5th 80%  6th 85%  7th 90%  8th 95%

Supplemental Benefits per hour:
All Terms  $ 31.04**

**NOTE: $29.85 of this amount is for every Hour "Paid"

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building
DISTRICT  12

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany:  Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:  07/01/2021

Carpenter  $ 28.05
Floorlayer  28.05
Certified Welder  29.05
Hazardous Waste Worker  29.55
Diver-Dry Day  29.05
Dive Tender *  29.05
Diver-Wet Day**  61.25

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.
Depth pay for divers:

- 0' to 80' no additional fee
- 81' to 100' additional $0.50 per foot
- 101' to 150' additional $0.75 per foot
- 151' and deeper additional $1.25 per foot

Penetration pay:

- 0' to 50' no additional fee
- 51' to 100' additional $0.75 per foot
- 101' and deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

- Carpenter(s) $20.58
- Diver Wet 20.58
- Diver Dry & Tender 20.58

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's base wage:

Floorlayer Apprentices:

- 1st 2nd 3rd 4th
- 55% 60% 70% 80%

Carpenter Apprentices:

- 1st 2nd 3rd 4th 5th
- 55% 60% 65% 70% 80%

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.37</td>
<td>$12.37</td>
<td>$15.02</td>
<td>$15.02</td>
<td>$15.02</td>
</tr>
</tbody>
</table>

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

Wages per hour: 07/01/2021

- Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman  $ 24.20

**OVERTIME PAY**
See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st year term</th>
<th>$ 12.15</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd year term</td>
<td>12.15</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.80</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.80</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2022

**JOB DESCRIPTION**  Carpenter - Heavy&Highway  DISTRICT  12

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua

**WAGES**
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 33.13</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>34.63</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>34.13</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>58.13</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>34.13</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>35.13</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>36.61</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Dry Day</td>
<td>51.19</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Wet Day</td>
<td>87.19</td>
</tr>
</tbody>
</table>

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of the dive.

Depth pay for divers:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>No additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>Additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>Additional $0.75 per foot</td>
</tr>
<tr>
<td>151' to 200'</td>
<td>Additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Penetration pay:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>No additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>Additional $0.75 per foot</td>
</tr>
<tr>
<td>101' to deeper</td>
<td>Additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter(s)</td>
<td>$ 24.20</td>
</tr>
<tr>
<td>Diver Wet</td>
<td>25.54</td>
</tr>
</tbody>
</table>
Diver Dry & Tender 25.54
Pile Driver 26.55

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

**Carpenter Apprentice:**
1st 2nd 3rd 4th 5th
55% 60% 65% 70% 80%

**Pile Driver Apprentices (1300 hour terms at percentage of Pile Driver Rate):**
1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental benefits (All) per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

12-276HH-All

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Chautauqua

**PARTIAL COUNTIES**
Allegany: Only the Townships of Alma, Bolivar, Centerville, Clarksville, Cuba, Friendship, Genesee, New Hudson, Rushford, Wirt and that portion of the Townships of Amity, Angelica, Belfast, Canadada and Scio that are west of the Genesee River.
Cattaraugus: Only the Townships of Allegany, Carrollton, Cold Spring, Conewango, Dayton, Great Valley, Hinsdale, Humphrey, Ischua, Leon, Little Valley, Napoleon, Olean, Portville, Red House, Randolph, Salamanca and South Valley.

**WAGES**
Per hour: 07/01/2021

Electrician* $38.49

* Includes teledata work.
When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional 15% above wage for work 40' above floor, or in underground mines or tunnels or from suspension-type personnel lift equipment.

**SUPPLEMENTAL BENEFITS**
Per hour: $24.03*
NOTE - add 3% of the posted straight time or applicable premium wage rate.

* NOTE - $11.22 of this amount is paid at straight time, the remaining balance of $12.81 is paid at the same premium as the wages.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
* Double-time for all work on Saturday in excess of 10 hours.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Salary Range</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 1000</td>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
</tr>
<tr>
<td>1000 to 2000</td>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
</tr>
<tr>
<td>2001 to 2500</td>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
</tr>
<tr>
<td>2501 to 3500</td>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
</tr>
<tr>
<td>3501 to 4250</td>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
</tr>
<tr>
<td>4251 to 5000</td>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
</tr>
<tr>
<td>5001 to 5750</td>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
</tr>
<tr>
<td>5751 to 6600</td>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
</tr>
<tr>
<td>6601 to 7350</td>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
</tr>
<tr>
<td>7351 to 8200</td>
<td>40%</td>
<td>45%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
</tr>
</tbody>
</table>

40% 45% 55% 60% 65% 70% 75% 80% 85% 90%
Supplemental benefits per hour:

| $8.65 | $8.65 | $15.82* | $16.24* | $19.54* | $20.19* | $20.83* | $21.47* | $22.11* | $22.75* |

NOTE - add 3% of the posted straight time or applicable premium wage rate to all terms.

* Note - $11.22 of this amount is paid at straight time, the remaining balance is paid at the same premium as the wages.

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 3

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour: 07/01/2021

- Elevator Constructor: $53.16
- Helper: 37.21

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour: $35.83

Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year (1,700 hour each) terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st*</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$35.83

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

Note - add 6% of regular hourly rate for all hours worked.

---

**Glazier**

**JOB DESCRIPTION** Glazier

**DISTRICT** 3

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour: 07/01/2021

- Glazier: $27.88
- Working off Suspended Scaffold (Swing Stage): 28.88
- Maintenance: 17.50*

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen Glazier $ 24.19
Maintenance 15.49

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
1st & 2nd terms $ 8.00
3rd & 4th terms 8.85
All other terms 10.25

Insulator - Heat & Frost

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour: 07/01/2021
Heat & Frost Insulator $ 34.15

SUPPLEMENTAL BENEFITS
Per hour:
$ 26.14

OVERTIME PAY
See (B, E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
1st and 2nd $ 21.09
All other terms $ 26.14
Ironworker

JOBCONTRACTDESCRIPTION Ironworker

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

WAGES
Per hour: 07/01/2021

Structural $31.90
Ornamental 31.90
Layout 31.90
Rodmen 31.90
Reinforcing 31.90
Welders 31.90
Riggers & Mach. Movers 31.90
Curtain Wall Erector 31.90
Window Erector 29.55
Fence Erector 30.47

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
10% for second shift work from 2:00PM - 7:00PM
15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

SUPPLEMENTAL BENEFITS
Per hour:

Fence erectors $29.13
All others 30.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>prev</td>
<td>$19.50</td>
<td>$21.50</td>
<td>$23.50</td>
<td>$25.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>prev</td>
<td>$13.38</td>
<td>$23.18</td>
<td>$24.58</td>
<td>$25.98</td>
</tr>
</tbody>
</table>

Laborer - Building

JOBDESCRIPTION Laborer - Building

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2021
<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic and Flagman</td>
<td>$ 24.87</td>
</tr>
<tr>
<td>Blaster, Nozzelman, Curb and Flatwork Formsetter not on structures, Pipelayer</td>
<td>$ 25.87</td>
</tr>
<tr>
<td>Work 40 ft. and up</td>
<td>$ 25.02</td>
</tr>
<tr>
<td>Hazardous Waste</td>
<td>$ 26.37</td>
</tr>
<tr>
<td>Deleader &amp; Asbestos Removal</td>
<td>$ 26.87</td>
</tr>
<tr>
<td>OSHA Level C or greater protective suit or any anti-contamination clothing is required</td>
<td>$ 26.87</td>
</tr>
<tr>
<td>With supplied air respirator</td>
<td>$ 27.87</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Saturday may be used as a make-up day at time and one half of the hourly rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

$ 18.73

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 18.73

**JOB DESCRIPTION Laborer - Heavy&Highway**

**DISTRICT 3**

**PARTIAL COUNTIES**

Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Villenova and Westfield.

**WAGES**

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman, Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>GROUP A</th>
<th>GROUP B</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 29.74</td>
<td>30.14</td>
</tr>
</tbody>
</table>

Hazardous waste removal, lead abatement, asbestos abatement add $ 1.50

**SUPPLEMENTAL BENEFITS**
per hour:

$ 24.20

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 24.20

---

**Laborer - Heavy&Highway 06/01/2022**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 3

**ENTIRE COUNTIES** Allegany, Cattaraugus

**PARTIAL COUNTIES** Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, Stockton and the City of Jamestown.

**WAGES**

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats. Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Grade Checker.

GROUP B: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators and Powderman. Blasters, Curb and Flatwork Formsetters not on structures, Stone or Granite Curb Setters, Designated Asphalt Rakers (not on cold patch), Tail or Screw Operator on Asphalt Paver.

Per hour: 07/01/2021

GROUP A $ 28.79
GROUP B 29.19

Hazardous waste removal, lead abatement, asbestos abatement add $ 1.50

**SUPPLEMENTAL BENEFITS**
Per hour: $ 24.20

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 24.20
**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teadata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 56.02</td>
<td>$ 57.32</td>
<td>$ 58.72</td>
<td>$ 60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 57.21</td>
<td>$ 58.51</td>
<td>$ 59.91</td>
<td>$ 61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
</tbody>
</table>
Digging Mach. Operator 51.49 52.66 53.92 55.27
Tractor Trailer Driver 48.63 49.73 50.92 52.20
Groundman, Truck Driver 45.77 46.81 47.93 49.13
Equipment Mechanic 45.77 46.81 47.93 49.13
Flagman 34.33 35.11 35.95 36.85

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$ 25.90</th>
<th>$ 26.40</th>
<th>$ 26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>Journeyman Lineman or Equipment Operators</td>
<td>$ 26.40</td>
<td>$ 27.90</td>
<td>$ 29.40</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>with Crane License</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.40</td>
<td>$ 25.90</td>
<td>$ 26.40</td>
<td>$ 26.90</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata 06/01/2022

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6
ENTIRE COUNTIES
WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

07/01/2021

Cable Splicer $ 34.78
Installer, Repairman $ 33.01
Teledata Lineman $ 33.01
Tech., Equip. Operator $ 33.01
Groundman $ 17.50

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>REGULAR RATE PLUS</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>10%</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 5.14

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic, Signal, Lighting 06/01/2022

JOB DESCRIPTION Lineman Electrician - Traffic, Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour: 07/01/2021 05/02/2022 05/01/2023 05/06/2024
<table>
<thead>
<tr>
<th>Position</th>
<th>7/1/2021</th>
<th>5/2/2022</th>
<th>5/1/2023</th>
<th>5/6/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

- **Journeyman Lineman or Equipment Operators with Crane License**
  - $25.40 + 7% of hourly wage
  - $25.90 + 7% of hourly wage
  - $26.40 + 7% of hourly wage
  - $26.90 + 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.*

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

### HOLIDAY

- **Paid:** See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
- **Overtime:** See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**NOTE:** All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

### REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>$25.40 + 7% of hourly wage</th>
<th>$25.90 + 7% of hourly wage</th>
<th>$26.40 + 7% of hourly wage</th>
<th>$26.90 + 7% of hourly wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40</td>
<td>$25.40</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>05/02/2022</td>
<td>$25.90</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>05/01/2023</td>
<td>$26.40</td>
<td>$26.40</td>
<td>$26.90</td>
<td>$26.90</td>
</tr>
<tr>
<td>05/06/2024</td>
<td>$26.90</td>
<td>$26.90</td>
<td>$26.90</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.*

---

**Lineman Electrician - Tree Trimmer** 06/01/2022
JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 27.36</td>
<td>$ 28.25</td>
<td>$ 29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

| Journeyman | $ 9.98 | $ 10.23 | $ 10.48 |

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRICT 5

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Townships of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2021

Building:
Bricklayer Cement $ 32.96
Mason, Plasterer, Stone
Mason, Tuck Pointer

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.89

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.55</td>
<td>$22.54</td>
<td>$26.01</td>
<td>$29.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.28</td>
<td>$15.80</td>
<td>$17.83</td>
<td>$19.85</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2021
Heavy & Highway:
Cement Mason $32.53
Bricklayer 32.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $23.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.13</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>23.13</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire County with the exception of the Towns of Alfred, Almond, Andover and Burns.
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2021
Building: Marble, Slate, Terrazzo $ 28.19
and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 18.48

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st and 2nd term 1200 hours and 3rd term 1300 hours at the following percentage of Journeyman's rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>$1st</th>
<th>$2nd</th>
<th>$3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>18.80</td>
<td>22.33</td>
<td>23.43</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>$1st</th>
<th>$2nd</th>
<th>$3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>9.12</td>
<td>10.28</td>
<td>13.87</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2022

JOB DESCRIPTION  Mason - Tile Setter DISTRICT 5

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire County with the exception of the towns of Alfred, Almond, Andover and Burns.
Cattaraugus: With the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2021
Building: Marble, Slate, Terrazzo $ 33.09
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Jourourneyman $ 19.41

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.85</td>
<td>$ 23.86</td>
<td>$ 27.07</td>
<td>$ 30.29</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.57</td>
<td>$ 12.83</td>
<td>$ 14.89</td>
<td>$ 16.94</td>
<td></td>
</tr>
</tbody>
</table>

 Nope: APPRENTICES
Wages per hour: One year terms at the following percentage of Journeyman's wage:

- Appr. 1st year: 60 %*
- Appr. 2nd year: 70 %*
- Appr. 3rd year: 80 %*
- Appr. 4th year: 90 %*

*NOTE: Additional premium for the following work listed below:

- Certified Welder: $ 1.75
- Hazardous Waste Work (Bldg): 1.50
- Hazardous Waste Work (H/H): 2.00

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Seneca, Tioga, Yates

WAGE
Per hour: 07/01/2021

| Building       | $ 29.98 |
| Heavy & Highway* | 31.98 |

*Effective 5/1/2019, all Heavy and Highway Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyman     | $ 23.30 |

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage:

| Appr. 1st year | 60 %* |
| Appr. 2nd year | 70 %* |
| Appr. 3rd year | 80 %* |
| Appr. 4th year | 90 %* |

*NOTE: Additional premium for the following work listed below:

- Certified Welder: $ 1.75
- Hazardous Waste Work (Bldg): 1.50
- Hazardous Waste Work (H/H): 2.00
Machinist 2.00
Underground 1.00
(500’ and below)

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Appr.</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.21</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.67</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.88</td>
</tr>
<tr>
<td>4th year</td>
<td>22.09</td>
</tr>
</tbody>
</table>

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Scratch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpeners (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and other similar types of concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heateman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer - Building:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$ 38.51</td>
</tr>
<tr>
<td>Class B</td>
<td>34.03</td>
</tr>
<tr>
<td>Crane(Up to 60 Tons)</td>
<td>40.01</td>
</tr>
<tr>
<td>* (61 to 199 Tons)</td>
<td>42.01</td>
</tr>
<tr>
<td>* (200 to 399 Tons)</td>
<td>42.51</td>
</tr>
<tr>
<td>* (400 Tons or more)</td>
<td>43.01</td>
</tr>
</tbody>
</table>
Additional $5.00/hr. for Any Tower Crane
Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyman $31.55**

**Note: For Overtime Hours $23.35 of this amount is paid a straight time, the remaining balance of $8.20 is paid at the same premium as the wage.

OVERTIME PAY
See (B, E, *E2, P, **V) on OVERTIME PAGE
* Only Saturdays between October 15th and April 15th.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1 year Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>$28.35</td>
<td>$29.24</td>
<td>$30.12</td>
<td>$31.01</td>
</tr>
</tbody>
</table>

Supplemental benefits Per Hour:
All Apprentices $30.65**

**Note: For Overtime Hours $23.35 of this amount to be paid a straight time rate, remaining balance of $7.30 is paid at same premium as the wage.

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Conveying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.
CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Heavy/Highway, Sewer/Water, Tunnel:

Per hour: 07/01/2021
Class A $ 40.64
Class B 36.14
Crane 5 to 60 tons 43.64
"  61 to 199 tons 44.14
"  200 to 399 tons 44.64
"  400 and over 45.14

Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work
Additional $4.00/hr. for Mandated Off-Shift Work

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen $ 33.16*

*Note: For Overtime Hours $25.21 of the amount paid at straight time, the remaining balance of 7.95 is paid at the same premium as the wage.

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
*Saturday Holidays will be recognized on the Friday before
**Sunday Holidays will be recognized on the Monday after

REGISTERED APPRENTICES
Wages per hour:
Apprentices at 1 year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$33.14</td>
<td>$34.14</td>
<td>$35.14</td>
<td>$36.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits

All Apprentices $ 32.76*

*Note: For Overtime Hours $25.21 of the amount paid at straight time, the remaining balance of $7.55 is paid at same premium as the wage.

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Chautauqua, Erie, Niagara, Orleans

WAGES
Marine Construction/Dredging

Class 1: Diver/Wet Tender, Engineer, Engineer(hydraulic dredge), Blaster.

Class 2(A): Crane, Backhoe Operator, Material Handler, ALL Self-propelled Drill Rigs, Mechanic/Welder, Asst. Engineer(hydraulic dredge), Leverman(hydraulic dredge), Diver/Dry Tender.

Class 2(B): Friction, Lattice Boom, or Crane License Certificate, Endorse Tug or Tow Boat Operator.
Class 3: Deck Equipment Operator, (Machineryman), Maintenance of Crane, Tug/Launch Operator, Loader/Dozer on Barge.

Class 4: Deck Equipment Operator and Machineryman/Fireman on 4 equipment units or more, Off Road Trucks, Deck Hand, Tug Engineer, Crane Maintenance(50 tons and under/ backhoe 115,000lbs or less), Asst. Tug Operator, Blaster Helper.

Per hour: 07/01/2021

- Class 1: $48.80
- Class 2(A): 47.30
- Class 2(B): 50.30
- Class 3: 42.10
- Class 4: 35.00

Hazardous/Toxic Waste based on EAP Levels
Additional:
- Level A - $2.50/Hr.
- Level B - 2.00/Hr.
- Level C - 1.00/Hr.
- Level D - 0.50/Hr.

SUPPLEMENTAL BENEFITS
Per Hour Paid:

- ALL CLASSES: $32.04

OVERTIME PAY
See (B, E, I, *S) on OVERTIME PAGE
* If the Holiday is Worked

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Operating Engineer - Survey Crew 06/01/2022

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to Building, Heavy and Highway Construction.

Per hour:
SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

- Party Chief: 44.09
- Instrument Person: 41.57
- Rod Person: 28.75

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeyman: 28.75

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.75 Only for "ALL" premium hours when worked.

HOLIDAY
Operating Engineer - Survey Crew - Consulting Engineer 06/01/2022

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $44.09
Instrument Person 41.57
Rod Person 28.75

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $28.75

OVERTIME PAY
See (B, E, Q, "X") on OVERTIME PAGE
*Note: $23.75 Only for "ALL" premium hours paid.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFITS per hour worked:

0-1000 $17.25 / PHP $13.29
1001-2000 20.13 / " 15.51
2001-3000 23.00 / " 18.12

NOTE: PHP is premium hours paid when worked.
NOTE: PHP is premium hours paid when worked.

### Painter

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2021

- Bridge: $40.00
- Tunnel: $40.00
- Tank*: $38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour: $29.20

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>$5.50</th>
<th>$5.51</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.50</td>
<td>5.51</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.50</td>
<td>6.51</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

**Painter**

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**

Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**

Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.

Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.

Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.


**WAGES**

Per hour: 07/01/2021

Basic Rate (Brush & Roll): $28.00
### Prevailing Wage Rates for 07/01/2021 - 06/30/2022

**Chautauqua County**

Last Published on Jun 01 2022

<table>
<thead>
<tr>
<th>Service Description</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spray painting, wallcovering</td>
<td>28.00</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>28.00</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>28.50</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>28.75</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

#### Per hour:

$ 25.79

### OVERTIME PAY

#### Exterior work only

See (B, E4, F*, R) on OVERTIME PAGE.

#### All other work

See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

### HOLIDAY

#### Paid:

See (1) on HOLIDAY PAGE

#### Overtime:

See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

#### Wages per hour:

- **Painter/Decorator**: 750 hour terms at the following percentage of Journeyman's Basic wage rate:
  - 1st: 50%
  - 2nd: 55%
  - 3rd: 60%
  - 4th: 65%
  - 5th: 70%
  - 6th: 75%
  - 7th: 80%
  - 8th: 90%

- **Taper/Drywall Finisher**: 750 hour terms at the following percentage of Journeyman's Taper wage:
  - 1st: 50%
  - 2nd: 55%
  - 3rd: 60%
  - 4th: 65%
  - 5th: 70%
  - 6th: 75%
  - 7th: 80%
  - 8th: 90%

#### Supplemental benefits per hour:

- **Painter/Decorator and Taper/Drywall Finisher**:
  - 1st: $2.35
  - 2nd: $4.35
  - 3rd: $5.35
  - 4th: $5.85
  - 5th: $6.35
  - 6th: $6.85
  - 7th: $7.35
  - 8th: $7.60

### JOB DESCRIPTION

- **Painter**

### DISTRICT 3

### ENTIRE COUNTRIES

- **Cattaraugus**: Only the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
- **Chautauqua**: Only the Townships of Busti, Carroll, Charlotte, Chautauqua, Cherry Creek, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Ripley, Sherman, Stockton, Westfield and the City of Jamestown.

### WAGES

#### Per hour:

- **07/01/2021**
  - Brush & Roller, taping, wallcovering, swing & bosun under 3 stories or under 35 ft Swing & bosun over 3 stories or over 35 feet, steel painting All spraying, steam cleaning & sandblasting, all toxic coating Stacks
  - $27.90
  - $27.90
  - $27.90
  - $28.15
  - $28.15
  - $28.55
  - $28.55
  - $29.20

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$ 18.33

OVERTIME PAY
Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.
All other work See ( B, F*, R ) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman’s Basic wage rate:
1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 90%

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman’s Taper wage:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour:

Painter/Decorator and Taper/Drywall Finisher:
1st 2nd 3rd 4th 5th 6th 7th 8th
$ 2.35 $ 4.35 $ 5.35 $ 5.85 $ 6.35 $ 6.85 $ 7.35 $ 7.60

3-4-Jamestown

Painter - Metal Polisher 06/01/2022

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES 07/01/2021
Metal Polisher $ 37.13
Metal Polisher* 38.23
Metal Polisher** 41.13

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Journeyworker:
All classification $ 10.64

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2021
1st year $16.00
2nd year 17.00
3rd year 18.00

1st year* $16.39
2nd year* 17.44
3rd year* 18.54

1st year** $18.50
2nd year** 19.50
3rd year** 20.50

*Note: Applies on New Construction & complete renovation
**Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:
1st year $7.39
2nd year 7.39
3rd year 7.39

8-8A/28A-MP

Plumber

JOB DESCRIPTION Plumber

DISTRICT 3

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2021
Plumber $37.15
Steamfitter $37.15

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour: $27.51
Note - $4.38 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour:

$22.82
Note - $4.38 of this amount must be paid at the same premium as the wage.
**Plumber**

**JOB DESCRIPTION**
Plumber

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Allegany: Only the Townships of Alma, Amity, Bolivar, Clarksville, Cuba, Friendship, Genesee, Wirt and that portion of Scio which lies west of Rt. 19.
Cattaraugus: Only the Townships of Allegany, Carrollton, Conewango, Cold Spring, Great Valley, Hinsdale, Humphrey, Ischua, Little Valley, Napoli, Olean, Portville, Randolph, Red House, Salamanca, South Valley, the City of Olean, the City of Salamanca, and the Allegany Indian Reservation.
Chautauqua: Only the Townships of Busti, Carroll, Chautauqua, Clymer, Ellery, Ellicott, Ellington, French Creek, Gerry, Harmony, Kiantone, Mina, North Harmony, Poland, Sherman, and the City of Jamestown.

**WAGES**
Per hour: 07/01/2021

Plumber $36.62
Steamfitter $36.62

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**
Per hour: $27.51

Note - $4.38 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
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</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour:

$22.82

Note - $4.38 of this amount must be paid at the same premium as the wage.

---

**Roofer**

**JOB DESCRIPTION**
Roofer

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua

**WAGES**
Per hour: 07/01/2021 05/01/2022

Roofer $32.00 $32.03
Waterproofer 32.00 32.03
Asbestos Removal with respirator or protective suit add $1.00 per hour.

**SUPPLEMENTAL BENEFITS**
Per hour:

$15.20 $16.17

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
 Prevailing Wage Rates for 07/01/2021 - 06/30/2022 Published by the New York State Department of Labor Chautauqua County

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st &amp; 2nd terms</th>
<th>All other terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 0.58</td>
<td>15.20</td>
</tr>
<tr>
<td>05/01/2022</td>
<td>$ 0.50</td>
<td>16.17</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2022

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2021

Sheet Metal Worker $ 28.25

Additional $1.00 per hour for work performed at a height of fifty (50) feet or more on boatswains chair, swing (of any type), picks and plank.

The following premiums apply when shift work is mandated in the job specification or by the contracting agency:
15% when the majority of the hours are worked between the hours of 3:30PM - 1:00AM
20% when the majority of the hours are worked between the hours of 11:00PM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour: $ 24.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per:

1000 hour year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>8th</th>
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</table>

Supplemental Benefits 07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.69</td>
<td>14.24</td>
<td>16.75</td>
<td>17.44</td>
<td>18.13</td>
<td>18.82</td>
<td>19.52</td>
<td>20.21</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2022

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

3-112-Jamestown

**WAGES**

Per hour 07/01/2021

*Sprinkler*  $36.33

*Fitter*

**SUPPLEMENTAL BENEFITS**

Per hour

*Journeyperson*  $27.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
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<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.48</td>
<td>$19.43</td>
<td>$21.12</td>
<td>$23.06</td>
<td>$25.00</td>
<td>$26.95</td>
<td>$28.89</td>
<td>$30.83</td>
<td>$32.77</td>
<td>$34.72</td>
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</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

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**Teamster - Building / Heavy&Highway** 06/01/2022

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**ENTIRE COUNTIES** Cattaraugus, Chautauqua

**PARTIAL COUNTIES**

Allegany: Entire county except the Townships of Alfred, Almond, Burns and West Almond.

**WAGES**

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


Per hour: 07/01/2021

GROUP 1  $40.83

GROUP 2  40.83

Add $2.00 when required to use personal protection when performing hazardous waste removal work.

Add $2.00 while operating articulating truck.

When shift work is mandated in the job specification or by the contracting agency the following premium applies. A single irregular work shift on night work shall be paid an additional $3.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:

$15.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 20, 22) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hours: 07/01/2021

Boilermaker  $ 35.10

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 31.04*

*NOTE: $29.85 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term at 12 Months
Terms 3-8 at 6 Months
Per Hour:
1st 65%
3rd 70% 4th 75% 5th 80% 6th 85% 7th 90% 8th 95%

Supplemental Benefits per hour:
All Terms  $ 31.04**

**NOTE: $29.85 of this amount is for every Hour "Paid"

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES Chemung, Cortland, Schuyler, Steuben, Tompkins

PARTIAL COUNTIES Allegany: Only the Township of Alfred.

WAGES
Per hour: 07/01/2021 07/01/2022 07/01/2023 07/01/2024

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
<th>07/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>28.90</td>
<td>29.90</td>
<td>31.80</td>
<td>32.80</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.90</td>
<td>29.90</td>
<td>31.80</td>
<td>32.80</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>28.90</td>
<td>29.90</td>
<td>31.80</td>
<td>32.80</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>28.90</td>
<td>29.90</td>
<td>31.80</td>
<td>32.80</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>61.25</td>
<td>61.25</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>29.90</td>
<td>31.90</td>
<td>33.90</td>
<td>33.90</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>29.90</td>
<td>31.90</td>
<td>33.90</td>
<td>33.90</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Note - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

- Journeyman $21.93

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

ALL APPRENTICES indentured prior to 01/01/2016

Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

CARPENTER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td>55%</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
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</tbody>
</table>

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway


PARTIAL COUNTIES Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue north on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 24.20

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st year term | $ 12.15 |
| 2nd year term | 12.15 |
| 3rd year term | 14.80 |
| 4th year term | 14.80 |

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES

Per hour 07/01/2021

Carpenter $ 33.13

Piledriver 33.13

Diver-Wet Day 58.13
Diver-Dry Day 34.13
Diver-Tender 34.13

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 24.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.15 $ 12.15 $ 14.80 $ 14.80

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.15 $ 12.15 $ 14.80 $ 14.80 $ 14.80

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.15 $ 12.15 $ 14.80 $ 14.80 $ 14.80

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.

- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>06/06/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician (Base wage)</td>
<td>$38.00</td>
<td>$1.85</td>
</tr>
<tr>
<td>Audio, Sound, Teledata</td>
<td>38.00</td>
<td>1.85</td>
</tr>
</tbody>
</table>

**SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:**
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

- Between the hours of 8:00AM and 4:30PM: No Premium
- Between the hours of 4:30PM and 1:00AM: 12.5% Premium
- Between the hours of 12:30AM and 9:00AM: 25% Premium

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):**
- Additional $1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
- Additional $1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
- Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.
- Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.
- Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.05 plus $7.00* plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

*Subject to SAME PREMIUM as overtime work

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 23) on HOLIDAY PAGE

When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
</tbody>
</table>

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):**

Additional $1.00 per hour for high work defined as work being done more than 35' above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100’ high.
Additional $1.00 per hour for work in shafts 25’ deep and in tunnels 50’ long under construction.
Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.
Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

SUPPLEMENTAL BENEFITS per hour:
07/01/2021
1st term $12.05 plus 3% of hourly wage
2nd term $16.05 plus $3.50* plus 3% of hourly wage
3rd term $16.85 plus $4.20* plus 3% of hourly wage
4th term $17.65 plus $4.90* plus 3% of hourly wage
5th term $18.45 plus $5.60* plus 3% of hourly wage

*Subject to SAME PREMIUM as overtime work

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES Per hour worked: 07/01/2021
Elevator Constructor $ 52.41
Helper 36.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
$ 35.825*
*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours terms at the following percentage of journeyman's wage.

1st 2nd 3rd 4th 5th 6th 7th 8th
50%* 55% 65% 65% 70% 70% 80% 80%

*Zero benefits paid for first term.

Supplemental Benefits per hour:
$ 35.825*
*Add 6% of regular hourly rate for all hours worked

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES Per hour: 07/01/2021

5-27
Glazier $ 26.00

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 25.60

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.14</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td>$ 12.69</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td>$ 13.36</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td>$ 13.91</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$ 14.65</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$ 15.20</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$ 15.93</td>
<td></td>
</tr>
<tr>
<td>8th</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$ 17.03</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**
Per hour: 07/01/2021 05/01/2022
Asbestos Installer $ 35.00 $ 37.00
Insulation Installer
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

<table>
<thead>
<tr>
<th>Shift</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>$ 35.00</td>
<td>$ 37.00</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>40.25</td>
<td>42.55</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>43.75</td>
<td>46.25</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $ 24.34 $ 24.34
OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$17.50</td>
<td>$21.00</td>
<td>$24.50</td>
<td>$28.00</td>
</tr>
<tr>
<td>05/01/2022</td>
<td>18.50</td>
<td>22.20</td>
<td>25.90</td>
<td>29.60</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.84</td>
<td>$21.84</td>
<td>$24.34</td>
</tr>
<tr>
<td></td>
<td>$24.34</td>
<td>$24.34</td>
<td>$24.34</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2022

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyrone.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of CASTLE, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$29.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.50</td>
</tr>
<tr>
<td>Ornamental</td>
<td>29.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Welder</td>
<td>29.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>29.75</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>29.50</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>29.50</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>29.50</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply
10% for second shift work from 2:00PM - 7:00PM
15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $30.72

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>19.50</td>
<td>21.50</td>
<td>23.50</td>
<td>25.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- Appr. 1st year: $12.23
- Appr. 2nd year: $19.90
- Appr. 3rd year: $20.96
- Appr. 4th year: $22.02

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators, Mason Tenders

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th>Period</th>
<th>Group #1</th>
<th>Group #2</th>
<th>Group #3</th>
<th>Group #4</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$24.75</td>
<td>$25.25</td>
<td>$26.25</td>
<td>$26.25</td>
</tr>
</tbody>
</table>

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

- Journeyman: $20.10

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage
Laborer - Heavy&Highway

JOB DESCRIPTION
Laborer - Heavy&Highway

ENTIRE COUNTIES
Broome, Chemung, Cortland, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

WAGES
Per hour:

GROUP A: Drill Helper, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

07/01/2021
GROUP A $ 31.30
GROUP B 31.50
GROUP C 31.70
GROUP D 31.90
GROUP E 34.00

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group E rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.61
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's GROUP wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$19.61</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.36</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.11</td>
</tr>
<tr>
<td>4th term</td>
<td>21.86</td>
</tr>
</tbody>
</table>

Laborer - Tunnel 06/01/2022

JOB DESCRIPTION Laborer - Tunnel

District 2

ENTIRE COUNTIES
Broome, Chemung, Cortland, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

WAGES
Per hour:

GROUP A: Change House Man
Group B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

07/01/2021

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$34.48</td>
</tr>
<tr>
<td>B</td>
<td>34.68</td>
</tr>
<tr>
<td>C</td>
<td>36.98</td>
</tr>
<tr>
<td>D</td>
<td>37.18</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more than (2) hours, then in such case said employee(s) will be paid the Group D rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $22.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$7.25</td>
</tr>
<tr>
<td>2nd Term</td>
<td>7.25</td>
</tr>
<tr>
<td>3rd Term</td>
<td>15.01</td>
</tr>
<tr>
<td>4th Term</td>
<td>22.61</td>
</tr>
</tbody>
</table>

Lineman Electrician 06/01/2022

JOB DESCRIPTION  Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Job Title</td>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
</tr>
<tr>
<td>-----------------------------------------</td>
<td>-------</td>
<td>-------</td>
<td>-------</td>
<td>-------</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Job Title</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech. Welder</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

- $25.40 $25.90 $26.40 $26.90
- plus 7% of plus 7% of plus 7% of plus 7% of
  hourly wage hourly wage hourly wage hourly wage

Journeyman Lineman or Equipment Operators
- $26.40 $27.90 $29.40 $30.90
- plus 7% of plus 7% of plus 7% of plus 7% of
  with Crane License with Crane License with Crane License with Crane License

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
<th>Amount</th>
<th>Amount</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

### Lineman Electrician - Teledata

**JOB DESCRIPTION** Lineman Electrician - Teledata  
**DISTRICT** 6  

**WAGES**

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$34.78</td>
</tr>
<tr>
<td></td>
<td>$33.01</td>
</tr>
<tr>
<td></td>
<td>$33.01</td>
</tr>
<tr>
<td></td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLEshiftS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

1ST SHIFT  
REGULAR RATE

2ND SHIFT  
REGULAR RATE PLUS 10%

3RD SHIFT  
REGULAR RATE PLUS 15%

### Lineman Electrician - Traffic Signal, Lighting

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal, Lighting  
**DISTRICT** 6  

**WAGES**

For outside work, stopping at first point of attachment (demarcation).
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only. (Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.15</td>
<td>$ 48.19</td>
<td>$ 49.32</td>
<td>$ 50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or</td>
<td>$ 26.40</td>
<td>$ 27.90</td>
<td>$ 29.40</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Equipment Operators</td>
<td>$ 26.40</td>
<td>$ 27.90</td>
<td>$ 29.40</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>with Crane License</td>
<td>$ 26.40</td>
<td>$ 27.90</td>
<td>$ 29.40</td>
<td>$ 30.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/21</td>
<td>$25.40</td>
</tr>
<tr>
<td>01/02/22</td>
<td>$25.90</td>
</tr>
<tr>
<td>12/31/23</td>
<td>$26.40</td>
</tr>
<tr>
<td>05/06/24</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

---

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Date</th>
<th>Equipment Operator</th>
<th>Equipment Mechanic</th>
<th>Truck Driver</th>
<th>Groundman</th>
<th>Flag person</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/21</td>
<td>$24.19</td>
<td>$24.19</td>
<td>$20.15</td>
<td>$16.59</td>
<td>$12.50*</td>
</tr>
<tr>
<td>01/02/22</td>
<td>$24.98</td>
<td>$24.98</td>
<td>$20.80</td>
<td>$17.13</td>
<td>$12.50*</td>
</tr>
<tr>
<td>12/31/23</td>
<td>$26.35</td>
<td>$26.35</td>
<td>$21.94</td>
<td>$18.07</td>
<td>$13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/21: $13.20

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Date</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/21</td>
<td>$9.98</td>
</tr>
<tr>
<td>05/01/22</td>
<td>$10.23</td>
</tr>
<tr>
<td>05/06/24</td>
<td>$10.48</td>
</tr>
</tbody>
</table>

*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

---

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRICT 5

ENTIRE COUNTIES
Chemung, Schuyler, Steuben

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

WAGES
Per Hour: 07/01/2021
Building:
Bricklayer, Cement $ 29.73
Mason, Plasterer, Stone
Mason, Tuck Pointer

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 25.89

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.35</td>
<td>$ 22.81</td>
<td>$ 24.53</td>
<td>$ 26.76</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 23.89</td>
<td>$ 23.89</td>
<td>$ 25.14</td>
<td>$ 25.89</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway 06/01/2022

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2021
Heavy & Highway:
Cement Mason $ 32.53
Bricklayer 32.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 23.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1500 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 14.13</td>
<td>23.13</td>
</tr>
</tbody>
</table>

**Mason - Tile Finisher**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Tile Finisher</th>
<th>DISTRICT</th>
<th>5</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTRIES</td>
<td>Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTRIES</td>
<td>Allegany: Towns of Alfred, Almond, Andover and Burns.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour: 07/01/2021</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Building: Marble, Slate, Terrazzo</td>
<td>$ 27.86</td>
<td></td>
<td></td>
</tr>
<tr>
<td>and Tile Finisher</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 18.86

**OVERTIME PAY**

See (B,E,E*2, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.72</td>
<td>$ 19.50</td>
<td>$ 22.29</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.22</td>
<td>$ 12.38</td>
<td>$ 16.59</td>
</tr>
</tbody>
</table>

**Mason - Tile Setter**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Tile Setter</th>
<th>DISTRICT</th>
<th>5</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTRIES</td>
<td>Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTRIES</td>
<td>Allegany: Towns of Alfred, Almond, Andover and Burns.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>Per hour: 07/01/2021</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Building:
Marble, Slate, Terrazzo $ 30.69
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 21.81

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Joureyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 18.41</td>
<td>$ 21.48</td>
<td>$ 24.55</td>
<td>$ 27.62</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.70</td>
<td>$ 12.79</td>
<td>$ 21.63</td>
<td>$ 21.72</td>
</tr>
</tbody>
</table>

5-3TS - Z4

Millwright

JOB DESCRIPTION Millwright DISTRICT 6

ENTire COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Orleans, Schuyler, Steuben, Tompkins, Wayne, Wyoming

WAGES
Per hour: 07/01/2021
Building $ 30.75
Heavy & Highway* 32.75

* Effective 5/01/2019, all Heavy & Highway (H/H) Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 25.30

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE
*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage:

Appr. 1st year 60 %*
Appr. 2nd year 70 %*
Appr. 3rd year 80 %*
Appr. 4th year 90 %*

*NOTE: Additional premium for the following work listed below:

Certified Welder $ 1.75
Hazardous Waste Work (bldg) 1.50
Hazardous Waste Work (H/H) 2.00
Machinist 2.00
Underground (500' and below) 1.00

SUPPLEMENTAL BENEFITS per hour:

Appr. 1st year $11.56
Appr. 2nd year 21.18
Appr. 3rd year 22.55
Appr. 4th year 23.93

6-1163

Operating Engineer - Building 06/01/2022

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu.yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15’ or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15’ of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System

CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

CLASS 4: Junior Engineers/Oilers

Per hour: 07/01/2021 07/01/2022

Master Mechanic $ 37.73 $ 38.66
CLASS 1 35.73 36.66
CLASS 2 34.93 35.86

Prevailing Wage Rates for 07/01/2021 - 06/30/2022 Published by the New York State Department of Labor
Last Published on Jun 01 2022 Chemung County
CRANES: Cable and Hydraulic, Climbing and Tower:

CLASS A1**  $40.23**  $41.16**
Tower Crane  42.73  43.66
Boom Truck***  39.96  40.89

NOTE: Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

** TONNAGE PREMIUMS:
All cranes 5-64 tons: no premium
All cranes 65-199 tons: Add $1.50
All cranes 200-399 tons: Add $2.50
All cranes 400 tons and over: Add $3.50

*** For Boom Trucks up to and including 99 tons.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $31.49  $32.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of the Journeyman’s wage listed below.

1st year  60% of CLASS 3 rate
2nd year  65% of CLASS 3 rate
3rd year  75% of CLASS 2 rate
4th year  80% of CLASS 1 rate

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour:  Same as Journeyman

7-158-832B

Operating Engineer - Building - Excavating & Paving  06/01/2022

JOB DESCRIPTION  Operating Engineer - Building - Excavating & Paving

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
NOTE: The following rates apply to "Site Work" which may include site preparation, grading, underground work, athletic fields, paving, skateboard parks and all other work outside the footprint of any building.
This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)

CLASS A:  All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel
CLASS B:  Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16’); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener, Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch

CLASS C:  Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

CLASS D:  Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16' and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power no more than 3 in number not to exceed 12" in total capacity); Revinius Widener; Steam Cleaner; Tractor

CLASS E:  Junior Engineer/Oiler

<table>
<thead>
<tr>
<th>Class</th>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$35.74</td>
<td>$36.62</td>
<td></td>
</tr>
<tr>
<td>CLASS A</td>
<td>33.74</td>
<td>34.62</td>
<td></td>
</tr>
<tr>
<td>CLASS B</td>
<td>33.27</td>
<td>34.15</td>
<td></td>
</tr>
<tr>
<td>CLASS C</td>
<td>32.58</td>
<td>33.46</td>
<td></td>
</tr>
<tr>
<td>CLASS D</td>
<td>29.09</td>
<td>29.97</td>
<td></td>
</tr>
<tr>
<td>CLASS E</td>
<td>27.86</td>
<td>28.74</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Class</th>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$31.14</td>
<td>$32.24</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C
Overtime:
Paid:
HOLIDAY
See (B, E, Q) on OVERTIME PAGE
OVERTIME PAY
Journeyman
SUPPLEMENTAL BENEFITS
submitted you may be liable for overtime payments for work over 8 hours per day.
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.
PM to 1:00 AM that is mandated by the Contracting Agency.
SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.
---Additional $4.00 per hr for Tower Cranes, including self erecting.
(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.
Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to
wear Level C or above forms of personal protection.
SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00
PM to 1:00 AM that is mandated by the Contracting Agency.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

**CLASS C NOTE: Considered Hands-Off(unmanned). Includes only operation and maintenance of the equipment.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$47.29</td>
<td>$48.89</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>45.86</td>
<td>47.46</td>
</tr>
<tr>
<td>CLASS B</td>
<td>45.15</td>
<td>46.75</td>
</tr>
<tr>
<td>CLASS C</td>
<td>42.29</td>
<td>43.89</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to
wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS
Per hour: | 07/01/2021 | 07/01/2022 |
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$31.93</td>
<td>$33.08</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: | See (5, 6) on HOLIDAY PAGE |
Overtime: | See (5, 6) on HOLIDAY PAGE |
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

1st term  60%
2nd term  70%
3rd term  80%
4th Term  90%

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour:  Same as Journeyman

Operating Engineer - Survey Crew 06/01/2022

JOB DESCRIPTION  Operating Engineer - Survey Crew

DISTRIBUTION

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess:  The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee:  Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief  $ 45.84
Instrument Person  42.11
Rod Person  31.21

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/HR. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:  1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021

0-1000  60%
1001-2000  70%
2001-3000  80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000  $ 18.73 / PHP $16.53
Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, Q, "X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021
0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.73 / PHP $16.53
1001-2000 $ 21.85 / " 18.95
2001-3000 $ 24.97 / " 21.43

NOTE: PHP is premium hours paid when worked.
PATTER

Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manured rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monitora Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tug Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telecoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity); or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2021 07/01/2022

Master Mechanic $ 51.00 $ 52.60
CLASS A 48.59 50.19
CLASS B 47.37 48.97
CLASS C 44.58 46.18
CLASS D 41.57 43.17

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:

Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.
SUPPLEMENTAL BENEFITS
Per hour:

\[
\begin{align*}
&\$ 22.80 \\
&\$ 23.70 \\
&+ 9.10^* \\
&+ 9.35^*
\end{align*}
\]

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

06/01/2022

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021

| Bridge | $ 40.00 |
| Tunnel | $ 40.00 |
| Tank*  | $ 38.00 |

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour:

\[
\$ 29.20
\]

OVERTIME PAY
Exterior work only See (B, E4, F*, R ) on OVERTIME PAGE.
All other work See (B, F*, R ) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
1st & 2nd terms $ 5.50 $ 5.51
3rd & 4th terms 5.50 5.51
5th & 6th terms 6.50 6.51

3-4-Bridge, Tunnel, Tank

** JOB DESCRIPTION **
Painter

** ENTIRE COUNTIES **
Chemung, Schuyler

** PARTIAL COUNTIES **
Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Comming, Erwin, Hornby, Lindley, Rathbone and Thurston.

** WAGES **
Per hour: 07/01/2021

Journeyman Taper/Painter $ 23.26

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $ 1.00 per hour for Spray Work (does not apply to application of water-based coatings to walls)
- Additional $ 1.00 per hour for Swing Chair or Swing Scaffold
- Additional $ 2.00 per hour for Steeplejack
- Additional $ 1.00 per hour for Sand Blasting
- Additional $ 1.00 per hour for Acid or High Pressure Wash
- Additional $ 1.25 per hour for Paper/Vinyl Hangers
- Additional $ 1.25 per hour for Structural Steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.25 per hour for Epoxy-brush or roll (solvent base only)
- Additional $ 2.00 per hour for Drywall Machine Operator

** NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS **

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **
Per hour: Journeyman $ 19.75

OVER TIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES:

750 hour terms at the following percentage of Apprentice Taper/Painter:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Decorator</td>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td>90%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $ 1.00 per hour for Spray Work (does not apply to application of water-based coatings to walls)
- Additional $ 1.00 per hour for Swing Chair or Swing Scaffold
- Additional $ 2.00 per hour for Steeplejack
- Additional $ 1.00 per hour for Sand Blasting
- Additional $ 1.00 per hour for Acid or High Pressure Wash
- Additional $ 1.25 per hour for Paper/Vinyl Hangers
- Additional $ 1.25 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.25 per hour for Epoxy-brush or roll (solvent base only)
- Additional $ 2.00 per hour for Drywall Machine Operator

SUPPLEMENTAL BENEFITS per hour:
Painter/Decorator:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter</td>
<td>$ 2.46</td>
<td>$ 2.46</td>
<td>$ 5.46</td>
<td>$ 5.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.46</td>
<td>$ 5.46</td>
<td>$ 5.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2021
Journeyworker: $ 10.64

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$ 16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.
Supplemental benefits:
Per hour:

1st year $ 7.39
2nd year 7.39
3rd year 7.39

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour: 07/01/2021
Plumber/Steamfitter $ 36.51
Pipefitter/Welder/HVAC $ 36.51
Refrigeration $ 36.51

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS FOR AT LEAST FIVE
(5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
Shifts
1st 7:30AM to 4PM $ 36.51
2nd 4PM to 12AM RATE PLUS 15%
3rd 12AM to 7:30AM RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 26.37

OVERTIME PAY
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other overtime hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.26</td>
<td>$ 20.08</td>
<td>$ 21.91</td>
<td>$ 25.56</td>
<td>$ 31.04</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.50</td>
<td>$ 23.06</td>
<td>$ 23.43</td>
<td>$ 24.16</td>
<td>$ 25.27</td>
</tr>
</tbody>
</table>

Roofer

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2021 06/01/2022
Roofer, Waterproofer $ 28.05 $ 29.55

Additional $ 1.50

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):

Page 290
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS

Per hour:

| Journeymen | $17.79 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>$14.13</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd</td>
<td>14.59</td>
</tr>
<tr>
<td>3rd</td>
<td>15.05</td>
</tr>
<tr>
<td>4th</td>
<td>15.51</td>
</tr>
<tr>
<td>5th</td>
<td>15.97</td>
</tr>
<tr>
<td>6th</td>
<td>16.87</td>
</tr>
</tbody>
</table>

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeymen: $20.91

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY
REGISTERED APPRENTICES
WAGES per hour:
Half Year Terms
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

SUPPLEMENTAL BENEFITS per hour:
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>
| 07/01/2021 | 1.45  | 1.52  | 17.33 | 17.41 | 17.49 | 17.57 | 17.65 | 17.80 | 1-669

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 36.33</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$ 27.14</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.48</td>
<td>$ 19.43</td>
<td>$ 21.12</td>
<td>$ 23.06</td>
<td>$ 25.00</td>
<td>$ 26.95</td>
<td>$ 28.89</td>
<td>$ 30.83</td>
<td>$ 32.77</td>
<td>$ 34.72</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Wayne

PARTIAL COUNTIES
Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen
Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion,
Steuben: Only the Townships of: Addison, Avoca, Bath, Bradford, Cameron, Campbell, Caton, Comming, Erwin, Hornby, Howard, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, and Woodhull
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).
WAGES
There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.


GROUP #2: Tandems and Batch Trucks, Mechanics.

GROUP #3: Semi-trailers, Low-Boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks.

GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and double-hitched equipment where not self-loaded.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$ 25.38</td>
<td>$ 26.09</td>
<td>$ 26.78</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>25.43</td>
<td>26.14</td>
<td>26.83</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>25.48</td>
<td>26.19</td>
<td>26.88</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>25.63</td>
<td>26.34</td>
<td>27.03</td>
</tr>
<tr>
<td>GROUP #5</td>
<td>25.78</td>
<td>26.49</td>
<td>27.18</td>
</tr>
</tbody>
</table>

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear personal protection.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 25.27</td>
<td>$ 25.81</td>
<td>$ 26.37</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway 06/01/2022

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Wayne

PARTIAL COUNTIES
Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen
Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

*NOTE - THIS RATE APPLIES ONLY TO MILLING OPERATIONS ( ASPHALT or CONCRETE) WHEN MATERIALS ARE TO BE REMOVED FROM THE PROJECT SITE.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teamster - Mill Rate</td>
<td>$ 21.67</td>
<td>$ 22.16</td>
<td>$ 22.64</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 12.07</td>
<td>$ 12.38</td>
<td>$ 12.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION  Welder DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade
Chenango County General Construction

Boilermaker

06/01/2022

JOB DESCRIPTION
Boilermaker

ENTIRE COUNTIES

WAGES
Per hour
07/01/2021

Boilermaker
$38.59

SUPPLEMENTAL BENEFITS
Per hour
07/01/2021

Journeyperson
$25.10
+1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour
07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.79</td>
<td>19.71</td>
<td>20.61</td>
<td>21.50</td>
<td>22.40</td>
<td>23.31</td>
<td>24.20</td>
<td></td>
<td></td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

11-197

Carpenter - Building

06/01/2022

JOB DESCRIPTION
Carpenter - Building

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour:
07/01/2021
07/01/2022
07/01/2023
07/01/2024

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$30.50</td>
<td>$1.25</td>
<td>$1.10</td>
<td>$1.10</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>30.50</td>
<td>1.25</td>
<td>1.10</td>
<td>1.10</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>30.50</td>
<td>1.25</td>
<td>1.10</td>
<td>1.10</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>30.50</td>
<td>1.25</td>
<td>1.10</td>
<td>1.10</td>
</tr>
<tr>
<td>Lather</td>
<td>30.50</td>
<td>1.25</td>
<td>1.10</td>
<td>1.10</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>31.50</td>
<td>1.25</td>
<td>1.10</td>
<td>1.10</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>31.50</td>
<td>1.25</td>
<td>1.10</td>
<td>1.10</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0' to 80' no additional fee
  81' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.04

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $ 12.15 | $ 12.15 | $ 14.80 | $ 14.80 |

CARPENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $ 12.15 | $ 12.15 | $ 14.80 | $ 14.80 | $ 14.80 |

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>
*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

| $ 12.15 | $ 12.15 | $ 14.80 | $ 14.80 |

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $ 12.15 | $ 12.15 | $ 14.80 | $ 14.80 |

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

**Carpenter - Building / Heavy&Highway**  
**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, then along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

Per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour:
Journeyman $ 24.20

**OVERTIME PAY**
See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.15</td>
</tr>
<tr>
<td>2nd</td>
<td>12.15</td>
</tr>
<tr>
<td>3rd</td>
<td>14.80</td>
</tr>
<tr>
<td>4th</td>
<td>14.80</td>
</tr>
</tbody>
</table>

**Carpenter - Heavy&Highway**  
**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

**WAGES**

Per hour: 07/01/2021

Carpenter $ 33.13
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Driver</td>
<td>$ 24.20</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Supplemental Benefits per hour:</td>
<td>$ 12.15</td>
<td>$ 12.15</td>
<td>$ 14.80</td>
<td>$ 14.80</td>
</tr>
</tbody>
</table>

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Supplemental Benefits per hour:</td>
<td>$ 12.15</td>
<td>$ 12.15</td>
<td>$ 14.80</td>
<td>$ 14.80</td>
<td>$ 14.80</td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Supplemental Benefits per hour:</td>
<td>$ 12.15</td>
<td>$ 12.15</td>
<td>$ 14.80</td>
<td>$ 14.80</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**JOB DESCRIPTION**

**Electrician**

**DISTRIBUTION**

6

**ENTIRE COUNTIES**

Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**

- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Tompkins: Only the Township of Groton.
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$41.00</td>
<td>$2.75</td>
<td>$3.00</td>
</tr>
<tr>
<td>Teledata</td>
<td>41.00</td>
<td>41.00</td>
<td>41.00</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>45.10</td>
<td>45.10</td>
<td>45.10</td>
</tr>
</tbody>
</table>

NOTE: Additional premiums for the following work listed:
- Additional $2.00 per hour for work performed over 35 feet above the ground, floor, or roof levels or where work is required in tunnels, shafts, or under compressed air 35 feet below the ground level.
- Additional $2.50 per hour for working over 50 feet above or below ground, floor, or roof level. This includes work on ladders, "toothpicks", scaffolds, boatswain chairs, towers, smokestacks or other open structures scaffolds, and mechanical lifts used over 60 feet.

**NOTES:**
The following rates will apply on all contracting agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

1ST SHIFT 8:00AM - 4:30PM: See rates posted above
2ND SHIFT 4:30 PM - 1:00 AM: Add 15% to rates posted above
3RD SHIFT 12:30 AM - 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.42 plus</td>
</tr>
<tr>
<td>*3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>
*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

**OVERTIME PAY**
See (B,E**,**Q ) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**
WAGES per hour: Hourly terms at the following percentage of Journeyman's wage.

- **1st period 40% (0-1000 hrs)**: $16.40
- **2nd period 45% (1001-2000)**: 18.45
- **3rd period 50% (2001-3500)**: 20.50
- **4th period 60% (3501-5000)**: 24.60
- **5th period 70% (5001-6500)**: 28.70
- **6th Period 80% (6501-8000)**: 32.80

SUPPLEMENTAL BENEFITS per hour:

- **1st period**
  - $12.84 plus
  - *3% of hourly wage paid
- **2nd period**
  - $12.84 plus
  - *3% of hourly wage paid
- **3rd period**
  - $25.30 plus
  - *3% of hourly wage paid
- **4th period**
  - $25.72 plus
  - *3% of hourly wage paid
- **5th period**
  - $26.15 plus
  - *3% of hourly wage paid
- **6th period**
  - $26.57 plus
  - *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

---

**Electrician**

**JOB DESCRIPTION**

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome

**PARTIAL COUNTIES**

Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**

Per hour: 07/01/2021 06/01/2022

Additional
Electrician (base wage) $ 35.43 $ 1.86
Cable Splicer 41.68 1.86

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $ 0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $ 0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.
Between the hours of 8:00AM and 4:30PM $ 35.43
Between the hours of 4:30PM and 1:00AM 41.56
Between the hours of 12:30AM and 9:00AM 46.56

TEMPORARY HEAT:
On any job requiring temporary heat outside the regular working hours, where electrical power is used pertaining to this heat, it shall be manned on a shift work basis by an electrician at the base wage plus 25%.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 28.78 plus 3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

REGISTERED APPRENTICES
WAGES: Terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-2000 Hrs</td>
<td>42%</td>
<td>48%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
<tr>
<td>2000-3500 Hrs</td>
<td>42%</td>
<td>48%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
<tr>
<td>3500-5000 Hrs</td>
<td>42%</td>
<td>48%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
<tr>
<td>5000-6500 Hrs</td>
<td>42%</td>
<td>48%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
<tr>
<td>6500-8000 Hrs</td>
<td>42%</td>
<td>48%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $ 0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $ 0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SUPPLEMENTAL BENEFITS per hour:
07/01/2021
1st term $9.00 plus 3% of hourly wage
2nd term $24.12 plus 3% of hourly wage
3rd term $24.83 plus 3% of hourly wage
4th term $24.83 plus 3% of hourly wage
5th term $24.83 plus 3% of hourly wage
Per hour: 07/01/2021 01/01/2022

Elevator Constructor $49.73 $51.43
Helper 34.81 36.00

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday.

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $35.825* $37.485*

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 months</td>
<td>50%</td>
</tr>
<tr>
<td>6-12 months</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman.

---

**Glazier 06/01/2022**

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES** Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2021

Glazier $26.00

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $25.60

**OVERTIME PAY**

See (B, E*, E2, Q**) on OVERTIME PAGE.
**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.14</td>
<td>$ 12.69</td>
<td>$ 13.36</td>
<td>$ 13.91</td>
<td>$ 14.65</td>
<td>$ 15.20</td>
<td>$ 15.93</td>
<td>$ 17.03</td>
</tr>
</tbody>
</table>

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost  
**DISTRICT** 6  
**ENTIRE COUNTIES**  
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins  

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Installer</td>
<td>$ 35.00</td>
<td>$ 37.00</td>
<td></td>
</tr>
<tr>
<td>Insulation Installer</td>
<td>(On mechanical systems only)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

<table>
<thead>
<tr>
<th></th>
<th>1ST SHIFT</th>
<th>2ND SHIFT</th>
<th>3RD SHIFT</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 35.00</td>
<td>40.25</td>
<td>43.75</td>
</tr>
<tr>
<td></td>
<td>$ 37.00</td>
<td>42.55</td>
<td>46.25</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>24.34</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.34</td>
<td>$ 24.34</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See ("B1, Q) on OVERTIME PAGE

**NOTE:** First 10 hours on Saturday

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (4, 6) on HOLIDAY PAGE.  
Triple time for Labor Day if worked.

**NOTE:** When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**REGISTERED APPRENTICES**

**WAGES per hour:** One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$ 17.50</td>
<td>$ 21.00</td>
<td>$ 24.50</td>
<td>$ 28.00</td>
</tr>
<tr>
<td>05/01/2022</td>
<td>18.50</td>
<td>22.20</td>
<td>25.90</td>
<td>29.60</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>$21.84</th>
<th>$21.84</th>
<th>$24.34</th>
<th>$24.34</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Ironworker 06/01/2022

#### JOB DESCRIPTION
Ironworker

#### ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

#### PARTIAL COUNTIES
- **Chenango**: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
- **Madison**: Only the Townships of Sullivan, Lenox, Lincoln, Fenner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.
- **Schuyler**: Only the Townships of Cayuta, Catharine, Hector and Montour.
- **Wayne**: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

#### WAGES
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$31.25</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift: $31.25
2nd Shift: $34.38
3rd Shift: $35.94

WHEN A SINGLE IRREGULAR SHIFT IS WORKED, WITH START TIMES BASED ON SECOND AND THIRD SHIFTS, ADD 10% TO THE WAGE RATE POSTED ABOVE.

#### SUPPLEMENTAL BENEFITS
Per hour:

Journeyman: $29.58

#### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

#### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

#### REGISTERED APPRENTICES
WAGES per hour: One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.50</td>
<td>$21.50</td>
<td>$23.50</td>
<td>$25.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.53</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.58</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.73</td>
</tr>
<tr>
<td>4th year</td>
<td>21.88</td>
</tr>
</tbody>
</table>
PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Inlet, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$ 30.50</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>30.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.50</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>30.50</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>30.50</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>30.50</td>
</tr>
<tr>
<td>Window Erector</td>
<td>30.50</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>30.50</td>
</tr>
<tr>
<td>Welder</td>
<td>30.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 29.72

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: 1500 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$ 19.50</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>21.50</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>23.50</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>25.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$ 12.53</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>20.34</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>24.45</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>22.57</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Broome, Chemung, Steuben

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Schuyler: Entire County except the Township of Catherine and the Village of Odessa.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators, Mason Tenders

GROUP #3: Blaster, Rock Drill (compressor driven)
GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead and Mold Remediation

07/01/2021

GROUP #1: $ 24.75
GROUP #2: 25.25
GROUP #3: 26.25
GROUP #4: 26.25

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman: $ 20.10

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 12.35</td>
</tr>
<tr>
<td>2nd Term</td>
<td>13.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.85</td>
</tr>
<tr>
<td>4th Term</td>
<td>16.10</td>
</tr>
</tbody>
</table>

2-785 (7)

Laborer - Building 06/01/2022

JOB DESCRIPTION Laborer - Building

DISTRICT 11

ENTIRE COUNTIES

Otsego

PARTIAL COUNTIES

Chenango: Only in the Townships of Columbus, Sherburne and New Berlin.

WAGES

GENERAL LABORER: flag person, portable generator tender, portable pump tender, temporary heat tender, chipping hammer, acoustic pump, mixer, concrete laborer, demolition, demo saw, gunite, general cleanup, landscaping, mason tender, jackhammer, pavement breaker, pressure blasting, signal person, buggies, wrecking, chain saw, vacuums, cutting torch, discharge pipe, mega mixer, pump crete machine.

INTERMEDIATE LABORER: excavation, grading, backfilling, tampers, walk behind roller, when OSHA or contractor requires negative respirator.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Level</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$ 35.55</td>
<td>$ 38.95</td>
</tr>
<tr>
<td>Intermediate</td>
<td>35.95</td>
<td>39.35</td>
</tr>
<tr>
<td>Premium</td>
<td>37.75</td>
<td>41.15</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line
Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

**SUPPLEMENTAL BENEFITS**

Per hour:

- **Journeyman**: $29.60 - $30.20
- **Shift**: 36.38 - 37.03

**OVERTIME PAY**

See (B, E, E5, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday shall be observed on Friday, when holidays fall on Sunday they shall be observed on Monday.

**REGISTERED APPRENTICES**

1000 hour terms at the following wage rates:

- **1st term**: $21.45 - $22.22
- **2nd term**: 25.35 - 26.26
- **3rd term**: 29.25 - 30.30
- **4th term**: 33.15 - 34.34

Supplemental Benefits per hour:

- **Apprentices**: $25.85 - $26.90
- **Shift**: 31.32 - 32.55

**JOB DESCRIPTION**

**Laborer - Heavy&Highway**

**DISTRICT 2**

**ENTIRE COUNTIES**

Broome, Chemung, Cortland, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.

Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

**WAGES**

Per hour:

**GROUP A:** Drill Helper, Flagman, Outboard and Hand Boats.

**GROUP B:** Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

**GROUP C:** Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

**GROUP D:** Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

**GROUP E:** Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

- **GROUP A**: $31.30
- **GROUP B**: 31.50
- **GROUP C**: 31.70
- **GROUP D**: 31.90
- **GROUP E**: 34.00

**NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:**

- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more than (2) hours, then in such case said employee(s) will be paid the Group E rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 22.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman’s GROUP wage:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$ 19.61</td>
<td>20.36</td>
<td>21.11</td>
<td>21.86</td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 19.61</td>
<td>20.36</td>
<td>21.11</td>
<td>21.86</td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2-785h

**Laborer - Heavy&Highway** 06/01/2022

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Otsego

**PARTIAL COUNTIES**
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

**WAGES**

CLASS 1: Flagperson, gateperson.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-propelled power saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete oper., plaster & acoustic pump, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole, catch basin or inlet installing, mortar mixer, laser men. *Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when certification or license is required, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Asphalt screedman, blaster, all laborers involved in pipejacking and boring operations not exceeding more than 10 feet into pipe, boring or drilled area.

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
<th>06/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 34.95</td>
<td>$ 36.45</td>
<td>$ 38.40</td>
<td>$ 40.75</td>
</tr>
<tr>
<td>Class 2</td>
<td>34.95</td>
<td>36.45</td>
<td>38.40</td>
<td>40.75</td>
</tr>
</tbody>
</table>

Page 308
SHIFT DIFERENTIAL: Night work and irregular shift require 20% increase on wages for all Government mandated night and irregular shift work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 29.23 $ 29.98 $ 30.23 $ 30.23
Shift 34.62 35.44 35.71 35.71

OVERTIME PAY
See (B, E, P, *R, **S, ***T, X) on OVERTIME PAGE
*For Mon-Fri Holidays, Double Benefits to be paid for all hours worked.
**For Saturday Holidays, Two and one Half Benefits for all hours worked.
***For Sunday Holidays, Triple Benefits for all hours worked.

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 21.45</td>
<td>$ 22.22</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.35</td>
<td>26.26</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.25</td>
<td>30.30</td>
</tr>
<tr>
<td>4th term</td>
<td>33.15</td>
<td>34.34</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
All Terms Regular $ 25.98 $ 27.03
All Terms Shift Rate 30.40 31.57

11-17.2H/H

Laborer - Tunnel 06/01/2022

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Broome, Chemung, Cortland, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
</tr>
<tr>
<td>Group B</td>
</tr>
<tr>
<td>Group C</td>
</tr>
<tr>
<td>Group D</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group D rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.25</td>
<td>7.25</td>
<td>15.01</td>
<td>22.61</td>
</tr>
</tbody>
</table>

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 51.95</td>
<td>$ 53.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>54.10</td>
<td>55.60</td>
</tr>
<tr>
<td>Class 4</td>
<td>60.50</td>
<td>62.00</td>
</tr>
<tr>
<td>Class 5</td>
<td>43.50</td>
<td>44.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

SHIFT DIFFERENTIAL...On all Government mandated irregular shift work:
- Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.
SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Per Hour</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit 1</td>
<td>$33.25</td>
<td>$34.45</td>
</tr>
<tr>
<td>Benefit 2</td>
<td>49.81</td>
<td>51.60</td>
</tr>
<tr>
<td>Benefit 3</td>
<td>66.35</td>
<td>68.75</td>
</tr>
</tbody>
</table>

Benefit 1 applies to straight time hours, paid holidays not worked.
Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.
Benefit 3 applies to Sunday and Holiday hours worked.

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Tech, Welder  $ 56.02  $ 57.32  $ 58.72  $ 60.22
Crane, Crawler Backhoe  56.02  57.32  58.72  60.22
Cable Splicer  61.62  63.05  64.59  66.24
Certified Welder - Pipe Type Cable  58.82  60.19  61.66  63.23
Digging Mach. Operator  50.42  51.59  52.85  54.20
Tractor Trailer Driver  47.62  48.72  49.91  51.19
Groundman, Truck Driver  44.82  45.86  46.98  48.18
Equipment Mechanic  44.82  45.86  46.98  48.18
Flagman  33.61  34.39  35.23  36.13

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder  $ 57.21  $ 58.51  $ 59.91  $ 61.41
Crane, Crawler Backhoe  57.21  58.51  59.91  61.41
Cable Splicer  57.21  58.51  59.91  61.41
Digging Mach. Operator  51.49  52.66  53.92  55.27
Tractor Trailer Driver  48.63  49.73  50.92  52.20
Groundman, Truck Driver  45.77  46.81  47.93  49.13
Equipment Mechanic  45.77  46.81  47.93  49.13
Flagman  34.33  35.11  35.95  36.85

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT  4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT  12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

$25.40  $ 25.90  $ 26.40  $ 26.90
*plus 7% of  *plus 7% of  *plus 7% of  *plus 7% of
hourly Wage  hourly wage  hourly wage  hourly wage

Journeyman Lineman or $ 26.40  $ 27.90  $ 29.40  $ 30.90
with Crane License  *plus 7% of  *plus 7% of  *plus 7% of  *plus 7% of
hourly wage  hourly wage  hourly wage  hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40</td>
</tr>
<tr>
<td>05/02/2022</td>
<td>$25.90</td>
</tr>
<tr>
<td>05/01/2023</td>
<td>$26.40</td>
</tr>
<tr>
<td>05/06/2024</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*plus 7% of hourly Wage*

*The 7% is based on the hourly wage paid, straight time or premium time.

---

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**ENTIRE COUNTIES**


**WAGES**

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$34.78</td>
</tr>
<tr>
<td></td>
<td>$33.01</td>
</tr>
<tr>
<td></td>
<td>$33.01</td>
</tr>
<tr>
<td></td>
<td>$33.01</td>
</tr>
<tr>
<td></td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.14</td>
</tr>
</tbody>
</table>

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE
JOB DESCRIPTION  Lineman Electrician - Traffic Signal, Lighting  

ENTIRE COUNTIES  

WAGES  
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.  
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.  
A flagger's duties shall consist of traffic control only.  

(Ref #14.01.01)

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Benefit Type</th>
<th>Amount</th>
<th>Amount</th>
<th>Amount</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td></td>
</tr>
<tr>
<td>Journeyman Lineman or</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td>Equipment Operators</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>with Crane License</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.  
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.
HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st hour</th>
<th>2nd hour</th>
<th>3rd hour</th>
<th>4th hour</th>
<th>5th hour</th>
<th>6th hour</th>
<th>7th hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Per hour worked (but also required on non-worked holidays):</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman: $9.98 $10.23 $10.48</td>
</tr>
<tr>
<td>*plus 3% of hourly wage *plus 3% of hourly wage *plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Lineman Electrician - Tree Trimmer 06/01/2022

JOBD DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour:

<table>
<thead>
<tr>
<th>Per hour worked (but also required on non-worked holidays):</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer: $27.36 $28.25 $29.80</td>
</tr>
<tr>
<td>Equipment Mechanic: 24.19 24.98 26.35</td>
</tr>
<tr>
<td>Truck Driver: 20.15 20.80 21.94</td>
</tr>
<tr>
<td>Groundman: 16.59* 17.13* 18.07*</td>
</tr>
<tr>
<td>Flag person: 12.50* 12.50* 13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Per hour worked (but also required on non-worked holidays):</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman: $9.98 $10.23 $10.48</td>
</tr>
<tr>
<td>*plus 3% of hourly wage *plus 3% of hourly wage *plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-1249a-LT

Mason - Building 06/01/2022

DISTRICT 6

ENTIRE COUNTIES
Chenango County

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour:

<table>
<thead>
<tr>
<th>Per hour worked (but also required on non-worked holidays):</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer: $27.36 $28.25 $29.80</td>
</tr>
<tr>
<td>Equipment Mechanic: 24.19 24.98 26.35</td>
</tr>
<tr>
<td>Truck Driver: 20.15 20.80 21.94</td>
</tr>
<tr>
<td>Groundman: 16.59* 17.13* 18.07*</td>
</tr>
<tr>
<td>Flag person: 12.50* 12.50* 13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Per hour worked (but also required on non-worked holidays):</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman: $9.98 $10.23 $10.48</td>
</tr>
<tr>
<td>*plus 3% of hourly wage *plus 3% of hourly wage *plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

6-1249a-LT

Page 315
Mason - Building

DISTRICT  5
ENTIRE COUNTIES
Broome, Chenango, Delaware, Otsego, Tioga

WAGES
Per hour: 07/01/2021

Building:
Bricklayer, Cement  $ 31.29
Mason, Plasterer, Stone
Mason, Tuck Pointer

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 23.56

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.21</td>
<td>$24.90</td>
<td>$25.78</td>
<td>$28.16</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.56</td>
<td>$20.56</td>
<td>$22.81</td>
<td>$23.56</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway 06/01/2022

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT  5
ENTIRE COUNTIES
 Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2021

Heavy & Highway:
Cement Mason  $ 32.53
Bricklayer  32.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 23.13
OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$16.72</td>
<td>$19.50</td>
<td>$22.29</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.13</td>
<td></td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>23.13</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2021
Building: Marble, Slate, Terrazzo $27.86 and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $18.86

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer’s control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.72</td>
<td>$19.50</td>
<td>$22.29</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.22</td>
<td>$12.38</td>
<td>$16.59</td>
<td></td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Per Hour: 07/01/2021
Building: Marble, Slate, Terrazzo $ 30.69
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen $ 21.81

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Joureyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 18.41</td>
<td>$ 21.48</td>
<td>$ 24.55</td>
<td>$ 27.62</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 12.70</td>
<td>$ 12.79</td>
<td>$ 21.63</td>
<td>$ 21.72</td>
</tr>
</tbody>
</table>

Millwright 06/01/2022

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2021
Building $ 33.65
Heavy & Highway 35.65

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.39

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**
Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.91</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.34</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.70</td>
</tr>
<tr>
<td>4th term</td>
<td>24.04</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Building 06/01/2022**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 1

**ENTIRE COUNTIES**
Broome, Chenango, Tioga

**WAGES**

**CLASS A1:**
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirleys, dragline, boom trucks over 5 tons.

**CLASS A:**
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

**CLASS C:**
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$ 43.85</td>
<td>$ 44.81</td>
</tr>
<tr>
<td>A</td>
<td>41.45</td>
<td>42.41</td>
</tr>
<tr>
<td>B</td>
<td>40.99</td>
<td>41.95</td>
</tr>
</tbody>
</table>
Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

| Journeymen | $28.85 | $30.00 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a designated holiday shall be paid double time plus 8 hours at straight time.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.35</td>
<td>$25.50</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(Sp) Wertegen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tubing Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 49.43</td>
<td>$ 51.03</td>
</tr>
<tr>
<td>Class A*</td>
<td>47.82</td>
<td>49.42</td>
</tr>
<tr>
<td>Class B</td>
<td>46.91</td>
<td>48.51</td>
</tr>
<tr>
<td>Class C</td>
<td>44.34</td>
<td>45.94</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$ 29.60</td>
<td>$ 30.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson’s wage Class B
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 25.00</td>
<td>$ 26.15</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 27.20</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, P, "X") on OVERTIME PAGE
*Note: $23.60/HR. Only for "ALL" premium hours paid when worked.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT** per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.73</td>
<td>21.85</td>
<td>24.97</td>
</tr>
<tr>
<td>PHP $16.53</td>
<td>18.95</td>
<td></td>
<td>21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Survey Crew - Consulting Engineer
Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Published by the New York State Department of Labor
Chenango County

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Geneseo: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.73 / PHP $16.53
1001-2000 $ 21.85 / " 18.95
2001-3000 $ 24.97 / " 21.43

NOTE: PHP is premium hours paid when worked.

12-158-545 DCE

Operating Engineer - Tunnel

06/01/2022

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (maned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Bathing Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2021 07/01/2022

Master Mechanic $ 51.00 $ 52.60
CLASS A 48.59 50.19
CLASS B 47.37 48.97
CLASS C 44.58 46.18
CLASS D 41.57 43.17

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1 $ 52.59 $ 54.19
Crane 2 51.59 53.19
Crane 3 50.59 52.19

SUPPLEMENTAL BENEFITS
Per hour:
$ 22.80 $ 23.70 + 9.10* + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.
OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE.
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's Class B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman.

7-158-832TL.

Painter

06/01/2022

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021
Bridge $40.00
Tunnel 40.00
Tank* 38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour: $29.20

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.50</td>
<td>$5.51</td>
<td>$6.50</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.50</td>
<td>5.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Painter

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES
Per hour:

07/01/2021

Journeyman Taper/Painter $ 26.13

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $ 1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $ 0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.00 per hour for Spray Painting
- Additional $ 1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $ 1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $ 0.90 per hour for Sandblasting

NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 21.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES:

750 hour terms at the following percentage of Journeyman Taper/Painter:

Painter/Decorator: 750 hour terms at the following percentage of the Journeyman Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td>90%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $ 1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $ 0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.00 per hour for Spray Painting
- Additional $ 1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $ 1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $ 0.90 per hour for Sandblasting

SUPPLEMENTAL BENEFITS per hour:
**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2021

Journeyworker:

All classification $10.64

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
</tbody>
</table>

1st year*  $16.39

2nd year*  17.44

3rd year*  18.54

1st year** $18.50

2nd year** 19.50

3rd year** 20.50

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:

1st year $7.39

2nd year 7.39

3rd year 7.39

2-178 B
ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour: 07/01/2021
Plumber $36.98
Steamfitter 36.98

Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
   First Shift - No Premium (Starting 6AM-9AM)
   Second Shift - Regular hourly rate plus 12%
   Third Shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $29.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

1st. 2nd. 3rd. 4th. 5th.
40% 50% 60% 70% 85%

SUPPLEMENTAL BENEFITS per hour:
All terms: $25.69

2-112s-SF

Roofer 06/01/2022

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2021 06/01/2022
Additional
Roofers, Waterproofer $28.05 $1.50

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 17.79

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW** (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 14.13</td>
</tr>
<tr>
<td>2nd term</td>
<td>14.59</td>
</tr>
<tr>
<td>3rd term</td>
<td>15.05</td>
</tr>
<tr>
<td>4th term</td>
<td>15.51</td>
</tr>
<tr>
<td>5th term</td>
<td>15.97</td>
</tr>
<tr>
<td>6th term</td>
<td>16.87</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2022

**JOB DESCRIPTION**  Sheetmetal Worker  

**DISTRICT**  6

**ENTIRE COUNTIES**  
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**
Per hour: 07/01/2021

Sheetmetal Worker:
**(under $10 million) $ 29.63
**(over $10 million) 30.63

**For total cost of Sheetmetal contract only.

**TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman  $ 20.82
plus 3% of hourly wage paid

**NOTE**: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.
**Sprinkler Fitter**

**JOB DESCRIPTION**
Sprinkler Fitter

**DISTRICT**
1

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2021

Sprinkler Fitter $36.33

**SUPPLEMENTAL BENEFITS**
Per hour

Journeyperson $27.14

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

One Half Year terms at the following wage.

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
$17.48 $19.43 $21.12 $23.06 $25.00 $26.95 $28.89 $30.83 $32.77 $34.72

Supplemental Benefits per hour

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th

**Teamster - Building**

**JOB DESCRIPTION**
Teamster - Building

**DISTRICT**
1

**ENTIRE COUNTIES**
Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grigg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

**WAGES**
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).
GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 24.64</td>
<td>$ 26.14</td>
</tr>
<tr>
<td>Group B</td>
<td>24.94</td>
<td>26.44</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journey person</td>
<td>$ 25.32</td>
<td>$ 26.54</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Building

06/01/2022

JOB DESCRIPTION Teamster - Building

DISTRIBUTION 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Almond, Burns, and Alfred.

Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.


Oswego: All Townships except Redfield, Boylston and Sandy Creek.

Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla, and Worchester.

Steuben: Only the Townships of Prattsburg, Canistee, Fremont, Cohoctan, Dansville, Hornell, Hartsville, Greenwood, West Union, Trumpsburg, and Jasper.

Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

WAGES

GROUP A: Straight Trucks

GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.

GROUP C: Euclid.

GROUP D: On site Mechanic.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: (under $ 5 million*)</td>
<td>$ 23.43</td>
<td>$ 24.43</td>
</tr>
<tr>
<td>GROUP A</td>
<td>$ 23.43</td>
<td>$ 24.43</td>
</tr>
<tr>
<td>GROUP B</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP C</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP D</td>
<td>23.43</td>
<td>24.43</td>
</tr>
</tbody>
</table>

| Building: (over $ 5 million*) | $ 24.48 | $ 25.48 |
| GROUP A  | $ 24.48    | $ 25.48    |
| GROUP B  | 24.58      | 25.58      |
| GROUP C  | 24.83      | 25.83      |
| GROUP D  | 24.63      | 25.63      |

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>(under $5 million*)</th>
<th>$ 27.86</th>
<th>$ 28.62</th>
</tr>
</thead>
<tbody>
<tr>
<td>(over $5 million*)</td>
<td>28.58</td>
<td>29.36</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY

(D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2022

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks,
Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel
Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained
cement mobile truck.

GROUP #5:

WAGES per hour 07/01/2021

Group #1 $ 32.65
Group #2 32.71
Group #3 32.80
Group #4 32.93
Group #5 33.09

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an
additional $1.50 per hour.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
$ 26.52
+$1.00 per*
hour worked

(*) not applicable to paid holidays

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Welder

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour

07/01/2021
Welder: $ 28.11
Group #2: $ 28.20

NOTE - An additional $1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be celebrated Monday.

2-317(Bing)
Clinton County General Construction

Boilermaker 06/01/2022

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

DISTRICT 6

WAGES Per hour: 07/01/2021

Boilermaker $ 35.23

SUPPLEMENTAL BENEFITS Per hour:

Journeyman $ 25.71*

+ 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Month</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>07/01/2022</td>
<td>62.20</td>
<td>62.20</td>
<td>24.66</td>
<td>26.42</td>
<td>28.18</td>
<td>29.95</td>
<td>31.70</td>
<td>33.47</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:


+ 1.23 + 1.23 + 1.23 + 1.23 + 1.23 + 1.23 + 1.23 + 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

Carpenter - Building 06/01/2022

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES Clinton, Essex, Franklin

DISTRICT 2

WAGES Per hour: 07/01/2021 07/01/2022 07/01/2023 07/01/2024

<table>
<thead>
<tr>
<th>Occupation</th>
<th>07/01/2021 Additional</th>
<th>07/01/2022 Additional</th>
<th>07/01/2023 Additional</th>
<th>07/01/2024 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 28.14</td>
<td>$ 1.42</td>
<td>$ 1.27</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.14</td>
<td>1.42</td>
<td>1.27</td>
<td>1.00</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>28.14</td>
<td>1.42</td>
<td>1.27</td>
<td>1.00</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>28.14</td>
<td>1.42</td>
<td>1.27</td>
<td>1.00</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>29.14</td>
<td>1.42</td>
<td>1.27</td>
<td>1.00</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>29.14</td>
<td>1.42</td>
<td>1.27</td>
<td>1.00</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):

- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):

  0’ to 80’ no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $.75 per foot
151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $22.19

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:
$12.06 $12.06 $14.66 $14.66

Carpenter Apprentices indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:
$12.06 $12.06 $14.66 $14.66 $14.66

PileDriver/Dock Builder Apprentices indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>
*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.
Supplemental Benefits per hour:
$12.06 $12.06 $14.66 $14.66

Linoleum, Resilient Tile, and Carpet Layer Apprentices indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:
$12.06 $12.06 $14.66 $14.66

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway 06/01/2022
**JOB DESCRIPTION**  
Carpenter - Building / Heavy & Highway  

**DISTRIBUTION**  
2

**ENTIRE COUNTIES**  

**PARTIAL COUNTIES**
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

**Wages per hour:**  
07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface  
$ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman  
$ 24.20

**OVERTIME PAY**

See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid:  
See (5) on HOLIDAY PAGE

Overtime:  
See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 12.15</td>
</tr>
<tr>
<td>2nd year term</td>
<td>12.15</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.80</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.80</td>
</tr>
</tbody>
</table>

2-42AtSS

---

**Carpenter - Heavy & Highway**  
06/01/2022

**JOB DESCRIPTION**  
Carpenter - Heavy & Highway  

**DISTRIBUTION**  
2

**ENTIRE COUNTIES**  

**WAGES**

Per hour  
07/01/2021

Carpenter  
$ 34.52

Piledriver  
34.52

Diver-Wet Day  
59.52

Diver-Dry Day  
35.52

Diver-Tender  
35.52

**NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):**

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
</tr>
</tbody>
</table>

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
<td>$14.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
<td>$14.62</td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

2-291HH-Alb

Electrician 06/01/2022
JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 07/01/2021 04/01/2022

<table>
<thead>
<tr>
<th>Job</th>
<th>07/01/2021</th>
<th>04/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$37.00</td>
<td>$38.00</td>
</tr>
<tr>
<td>Teledata</td>
<td>37.00</td>
<td>38.00</td>
</tr>
<tr>
<td>Welder</td>
<td>39.00</td>
<td>40.00</td>
</tr>
</tbody>
</table>

NOTE: Additional premiums for the following work listed:
- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.
1st shift: 8:00 AM to 4:30 PM regular wage rate
2nd shift: 4:30 PM to 1:00 AM regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM regular wage rate plus 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>04/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.83</td>
<td>$22.48</td>
<td></td>
</tr>
<tr>
<td>* plus 5.75% of gross wage</td>
<td>* plus 5.75% of gross wage</td>
<td></td>
</tr>
</tbody>
</table>

* NOTE: THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

07/01/2021

<table>
<thead>
<tr>
<th>Job</th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$16.65</td>
<td>$18.50</td>
<td>$20.35</td>
<td>$22.20</td>
<td>$25.90</td>
<td>$29.60</td>
</tr>
<tr>
<td>Tunnel</td>
<td>$18.15</td>
<td>$20.00</td>
<td>$21.85</td>
<td>$23.70</td>
<td>$27.40</td>
<td>$31.10</td>
</tr>
</tbody>
</table>

04/01/2022

<table>
<thead>
<tr>
<th>Job</th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$17.10</td>
<td>$19.00</td>
<td>$20.90</td>
<td>$22.80</td>
<td>$26.60</td>
<td>$30.40</td>
</tr>
<tr>
<td>Tunnel</td>
<td>$18.60</td>
<td>$20.50</td>
<td>$22.40</td>
<td>$24.30</td>
<td>$28.10</td>
<td>$31.90</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>04/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.52</td>
<td>$10.72</td>
<td></td>
</tr>
<tr>
<td>* plus 5.75% of gross wage</td>
<td>* plus 5.75% of gross wage</td>
<td></td>
</tr>
</tbody>
</table>

All other terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>04/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.83</td>
<td>$22.48</td>
<td></td>
</tr>
<tr>
<td>* plus 5.75% of gross wage</td>
<td>* plus 5.75% of gross wage</td>
<td></td>
</tr>
</tbody>
</table>

* NOTE: THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.

6-910
JOB DESCRIPTION  
Elevator Constructor

ENTIRE COUNTIES

PARTIAL COUNTIES
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$49.10</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$50.78</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyperson/Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$35.825*</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$36.885*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyperson/Helper

Glazier

JOB DESCRIPTION  
Glazier

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier Base Wage</th>
<th>High Work Base Wage*</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$30.85</td>
<td>33.15</td>
</tr>
<tr>
<td>05/01/2022</td>
<td>$32.60</td>
<td>33.15</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.75</td>
<td>1.50</td>
</tr>
</tbody>
</table>

+ additional $3.60 per hour for all hours worked

Glazier  
06/01/2022

1-35

Page 339
When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

**Per hour**

<table>
<thead>
<tr>
<th>Role</th>
<th>Amount ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>20.46</td>
</tr>
<tr>
<td>Journeyman High Work</td>
<td>26.46</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

**THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR SHIFTS STARTING BETWEEN THE HOURS LISTED BELOW:**

4:00pm to 6:30am: ADDITIONAL 12.5% TO APPLICABLE WAGE RATE AND SUPPLEMENTAL BENEFIT

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
<tr>
<td>+</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

+ additional $3.60 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
<tr>
<td>+</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

+ additional $3.60 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Role</th>
<th>1st Term</th>
<th>2nd-4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentice</td>
<td>$16.79</td>
<td>20.46</td>
</tr>
<tr>
<td>Apprentice High Work</td>
<td></td>
<td>26.46</td>
</tr>
</tbody>
</table>

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES** Clinton, Franklin

**WAGES**

Wages per hour 07/01/2021

<table>
<thead>
<tr>
<th>Role</th>
<th>Amount ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>31.55</td>
</tr>
<tr>
<td>Insulator*</td>
<td>31.55</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>31.55</td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.
On government mandated shift work additional 12% of wage for all shifts starting after 3:30 PM.

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $ 23.20

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

onet year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60</td>
<td>70</td>
<td>80</td>
<td>90</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 23.20

Ironworker 06/01/2022

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Wages 07/01/2021
Per hour

Ornamental $ 32.65
Reinforcing 32.65
Rodman 32.65
Structural & Precast 32.65
Mover/Rigger 32.65
Fence Erector 32.65
Stone Derrickman 32.65
Sheeter 32.90
Curtain Wall Installer 32.65
Metal Window Installer 32.65

SUPPLEMENTAL BENEFITS
Per hour

JOURNEYPERSON $ 30.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTWORK:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>6:00 AM to 2:00 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>2:00 PM to 7:00 PM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd</td>
<td>7:00 PM to 12:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>
THE FOLLOWING RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS:

Shift Starting  4:30 PM to 12:00 AM  REGULAR RATE PLUS 10%

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note:  Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Base Rate</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$19.50</td>
<td>$11.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>$21.50</td>
<td>$22.92</td>
</tr>
<tr>
<td>3rd year</td>
<td>$23.50</td>
<td>$24.54</td>
</tr>
<tr>
<td>4th year</td>
<td>$25.20</td>
<td>$26.18</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES
WAGES per hour
Terms are at the following percentage of Group Rate A.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Term Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1,000</td>
<td>60%</td>
</tr>
<tr>
<td>1,001-2,000</td>
<td>70%</td>
</tr>
<tr>
<td>2,001-3,000</td>
<td>80%</td>
</tr>
<tr>
<td>3,001-4,000</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
All Terms: Same as Journeyman

JOB DESCRIPTION  Laborer - Building
ENTIRE COUNTIES  Clinton, Essex, Warren

WAGES
GROUP A: All Laborers (except as noted)
GROUP B: Asbestos & Hazardous Waste Work.
GROUP C: Solar/Wind projects*

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
<th>07/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$25.58</td>
<td>$26.73</td>
<td>$27.98</td>
<td>$29.24</td>
</tr>
<tr>
<td>Group B</td>
<td>27.08</td>
<td>28.23</td>
<td>29.38</td>
<td>30.53</td>
</tr>
<tr>
<td>Group C</td>
<td>26.08</td>
<td>27.23</td>
<td>28.38</td>
<td>29.53</td>
</tr>
</tbody>
</table>

* Applies when performing delivery handling and site readiness for all solar panel and wind turbine projects, whether on land or water.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen  $23.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour:
Terms are at the following percentage of Group Rate A.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Term Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1,000</td>
<td>60%</td>
</tr>
<tr>
<td>1,001-2,000</td>
<td>70%</td>
</tr>
<tr>
<td>2,001-3,000</td>
<td>80%</td>
</tr>
<tr>
<td>3,001-4,000</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
All Terms: Same as Journeyman
JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

Per hour: 07/01/2021

GROUP A  $ 27.07
GROUP B  27.27
GROUP C  27.47
GROUP D  27.67
GROUP E  29.77

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen  $ 27.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's GROUP B wage.

1st  2nd  3rd  4th
60%  70%  80%  90%

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeymen

7-1822/2h

Laborer - Highway
06/01/2022

JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

GROUP A: General Laborer
GROUP B: Change Houseman, Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work. Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>GROUP</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>30.25</td>
</tr>
<tr>
<td>B</td>
<td>30.45</td>
</tr>
<tr>
<td>C</td>
<td>32.75</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift shall be paid an additional $2.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 27.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES

WAGES per hour:

Terms are at the following percentage of GROUP B rate.

<table>
<thead>
<tr>
<th>Hrs</th>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
<th>3001-4000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

7-1822T

Lineman Electrician 06/01/2022

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES


WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach, Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type</td>
<td>$57.44</td>
<td>$58.80</td>
<td>$60.27</td>
<td>$61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE ShiftS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT** 8:00 AM to 4:30 PM REGULAR RATE
- **2ND SHIFT** 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
- **3RD SHIFT** 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

- $25.40 + 7% of hourly wage
- $25.90 + 7% of hourly wage
- $26.40 + 7% of hourly wage
- $26.90 + 7% of hourly wage
Journeyman Lineman or Equipment Operators with Crane License  

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>*plus 7% of</th>
<th>*plus 7% of</th>
<th>*plus 7% of</th>
<th>*plus 7% of</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
<td></td>
</tr>
<tr>
<td>$27.90</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td></td>
</tr>
<tr>
<td>$29.40</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td></td>
</tr>
<tr>
<td>$30.90</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**NOTE:** All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata  
**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
</tr>
<tr>
<td>Installer, Repairman</td>
</tr>
<tr>
<td>Teledata Lineman</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
</tr>
<tr>
<td>Groundman</td>
</tr>
</tbody>
</table>

**NOTE:** EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>1ST SHIFT</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman  

| $5.14 |

*plus 3% of
wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Job Description**
Lineman Electrician - Traffic Signal, Lighting

**District**
6

**Entire Counties**

**Wages**
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

<table>
<thead>
<tr>
<th>Rate Category</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$49.51</td>
<td>$50.60</td>
<td>$51.79</td>
<td>$53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$42.44</td>
<td>$43.37</td>
<td>$44.39</td>
<td>$45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$40.08</td>
<td>$40.96</td>
<td>$41.92</td>
<td>$42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$37.72</td>
<td>$38.55</td>
<td>$39.46</td>
<td>$40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$37.72</td>
<td>$38.55</td>
<td>$39.46</td>
<td>$40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>$28.29</td>
<td>$28.91</td>
<td>$29.59</td>
<td>$30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

**Note:** The following rates will apply on all contracting agency mandated multiple shifts of at least five (5) days duration worked between the hours listed below:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**Supplemental Benefits**
Per hour worked (but also required on non-worked holidays):
**Prevailing Wage Rates for 07/01/2021 - 06/30/2022**

**Clinton County**

Last Published on Jun 01 2022

<table>
<thead>
<tr>
<th>JOURNEYMAN LINEMAN or EQUIPMENT OPERATORS</th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or Equipment Operators with Crane License</td>
<td>$25.40</td>
<td>$26.40</td>
<td>$30.90</td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td>$25.90</td>
<td>$27.90</td>
<td>$30.90</td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td>$26.40</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td>$26.90</td>
<td>$30.90</td>
<td>$30.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

- **NOTE:** Double time for all emergency work designated by the Dept. of Jurisdiction.
- Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

**WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRIBUTION 6**

**ENTIRE COUNTIES**


**WAGES**

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>$24.19</td>
<td>$24.98</td>
<td>$26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$24.19</td>
<td>$24.98</td>
<td>$26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>$20.15</td>
<td>$20.80</td>
<td>$21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>$16.59</td>
<td>$17.13</td>
<td>$18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>$12.50*</td>
<td>$12.50*</td>
<td>$13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$9.98</th>
<th>$10.23</th>
<th>$10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

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* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2021

Tile/Marble/Terrazzo

Setter $ 36.21
Finisher 28.22

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman Setter $ 21.13
Journeyman Finisher 18.27

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2021

Setter:
1st term 0-500 hrs $ 12.48
2nd term 501-1500 hrs 12.48
Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Last Published on Jun 01 2022

Clinton County

Mason - Building

06/01/2022

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin

PARTIAL COUNTIES
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES

Per hour 07/01/2021

Bricklayer $34.31
Cement Finisher 34.31
Plasterer/Fireproofer* 34.31
Pointer/Caulker/Cleaner 34.31
Stone Mason 34.31
Acid Brick 34.81

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $20.90

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $20.90

Mason - Heavy&Highway

06/01/2022

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

Page 350
PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2021
Mason & Bricklayer $ 39.91

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour
750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>0 to 500 Hours</th>
<th>1st 60%</th>
<th>2nd 60%</th>
<th>3rd 65%</th>
<th>4th 70%</th>
<th>5th 75%</th>
<th>6th 80%</th>
<th>7th 85%</th>
<th>8th 90%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>12.73</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All Other</td>
<td>20.79</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Millwright 06/01/2022

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

WAGES
Per hour: 07/01/2021
Building $ 30.20
Heavy & Highway 32.20

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.39

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**
Wages per hour:

(1) year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.31</td>
</tr>
<tr>
<td>2nd</td>
<td>20.47</td>
</tr>
<tr>
<td>3rd</td>
<td>21.77</td>
</tr>
<tr>
<td>4th</td>
<td>23.08</td>
</tr>
</tbody>
</table>

06/01/2022

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASS A1:**
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacum machine (mounted or towed).

**CLASS C:**
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$46.71</td>
<td>$47.81</td>
</tr>
<tr>
<td>Class # A</td>
<td>46.22</td>
<td>47.32</td>
</tr>
<tr>
<td>Class # B</td>
<td>45.20</td>
<td>46.30</td>
</tr>
<tr>
<td>Class # C</td>
<td>42.30</td>
<td>43.40</td>
</tr>
</tbody>
</table>
Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 29.40</td>
<td>30.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a designated holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 24.70</td>
<td>25.85</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway 06/01/2022

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A: Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel
CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$49.43</td>
<td>$51.03</td>
</tr>
<tr>
<td>Class A*</td>
<td>47.82</td>
<td>49.42</td>
</tr>
<tr>
<td>Class B</td>
<td>46.91</td>
<td>48.51</td>
</tr>
<tr>
<td>Class C</td>
<td>44.34</td>
<td>45.94</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

|                      | $ 29.60 | $ 30.75 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$ 25.00</td>
<td>$ 26.15</td>
</tr>
</tbody>
</table>

1-158H/H Alb

Operating Engineer - Marine Dredging

JOB DESCRIPTION  Operating Engineer - Marine Dredging

DISTRICT  4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

<table>
<thead>
<tr>
<th>CLASS A1</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deck Captain, Leverman</td>
<td>$ 41.42</td>
<td>$ 41.42</td>
</tr>
<tr>
<td>Mechanical Dredge Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Licensed Tug Operator 1000HP or more</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS A2</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane Operator (360 swing)</td>
<td>36.91</td>
<td>36.91</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dozer, Front Loader Operator on Land</td>
<td></td>
<td></td>
</tr>
<tr>
<td>To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B1</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Derrick Operator (180 swing)</td>
<td>35.82</td>
<td>35.82</td>
</tr>
<tr>
<td>Spider/Spill Barge Operator Operator I, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer Licensed Boat, Crew Boat Operator</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B2</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Welder</td>
<td>33.72</td>
<td>33.72</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS C1</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td>32.80</td>
<td>32.80</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS C2</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boat Operator</td>
<td>30.89</td>
<td>31.74</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS D</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td>25.66</td>
<td>26.37</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.98 plus 8% of straight time wage, Overtime hours</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 355
All Class C
$11.68 plus 8% of straight time wage, Overtime hours add $ 0.48

All Class D
$11.38 plus 8% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%
SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
<th>PHP Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73</td>
<td>$16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85 /</td>
<td>18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97 /</td>
<td>21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

OPERATING ENGINEER - SURVEY CREW - CONSULTING ENGINEER

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $27.20

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/HR. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
<th>PHP Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73</td>
<td>$16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85 /</td>
<td>18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97 /</td>
<td>21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.
JOB DESCRIPTION  Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Saueraman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pipe Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scrapper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity); or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any combination)); Concrete Pavement Spreaders and Finishes; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarfer (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinuis Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2021 07/01/2022
Master Mechanic $ 51.00 $ 52.60
CLASS A 48.59 50.19
CLASS B 47.37 48.97
CLASS C 44.58 46.18
CLASS D 41.57 43.17

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>$52.59</th>
<th>$54.19</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>51.59</td>
<td>53.19</td>
</tr>
<tr>
<td>2</td>
<td>50.59</td>
<td>52.19</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>$22.80</th>
<th>$23.70</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+ 9.10*</td>
<td>+ 9.35*</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (B, B2, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour: Same as Journeyman

Painter 06/01/2022

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**

Clinton, Franklin

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td></td>
<td>$2.05</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>30.49</td>
<td></td>
</tr>
<tr>
<td>Spray Rate</td>
<td>30.49</td>
<td></td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>31.49</td>
<td></td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>31.49</td>
<td></td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural Steel</td>
<td>32.49</td>
<td></td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter

See Bridge Painter rates for the following work:

All Bridges and Tanks

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>$17.75</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE
THE FOLLOWING ADDITIONAL HOURLY RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

2:30 PM to 6:00 AM PLUS $1.00 TO APPLICABLE RATE*

*Additional $1.00 is not subject to overtime

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

All terms $ 17.75

Painters - Bridge & Structural Steel 06/01/2022

JOB DESCRIPTION Painter - Bridge & Structural Steel

ENTIRE COUNTIES

WAGES
Per Hour:
STEEL:
Bridge Painting: 07/01/2021 10/01/2021
$ 51.50 $ 53.00
+ 8.63* + 9.63*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:
When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker: 07/01/2021 10/01/2021
$ 10.90 $ 10.90
+ 30.00* + 30.60*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).
OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$20.60</td>
<td>$21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$30.90</td>
<td>$31.80</td>
</tr>
<tr>
<td></td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$41.20</td>
<td>$42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.90*</td>
<td>+ 7.70*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$.25</td>
<td>$.25</td>
</tr>
<tr>
<td></td>
<td>+ 12.00*</td>
<td>+ 12.24*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+ 18.00*</td>
<td>+ 18.36*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$10.20</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+ 24.00*</td>
<td>+ 24.48*</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

Painter - Line Striping

WAGES
Per hour:

Painter (Striping-Highway):

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$30.32</td>
<td>$31.53</td>
</tr>
</tbody>
</table>

Linerman Thermoplastic

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>36.93</td>
<td>38.34</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.03</td>
<td>$10.30</td>
</tr>
</tbody>
</table>

Linerman Thermoplastic

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>10.03</td>
<td>10.03</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E2, E, S) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>12/31/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term*:</td>
<td>$15.00</td>
<td>$15.00</td>
<td>$15.00</td>
</tr>
<tr>
<td>1st Term**:</td>
<td>14.00</td>
<td>15.00</td>
<td>15.00</td>
</tr>
<tr>
<td>1st Term***</td>
<td>12.50</td>
<td>13.20</td>
<td>13.20</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>18.19</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>24.26</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

*Bronx, Kings, New York, Queens, Richmond, and Suffolk counties
**Nassau and Westchester counties
***All other counties

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>12/31/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term:</td>
<td>$9.16</td>
<td>$9.16</td>
<td>$9.16</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>9.16</td>
<td>9.16</td>
<td>10.03</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>9.16</td>
<td>9.16</td>
<td>10.03</td>
</tr>
</tbody>
</table>

8-1456-LS

Painter - Metal Polisher 06/01/2022

JOB DESCRIPTION  Painter - Metal Polisher  DISTRICT 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$37.13</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$10.64</td>
<td></td>
</tr>
<tr>
<td>All classification:</td>
<td>$10.64</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year:</td>
<td>$16.00</td>
<td></td>
</tr>
<tr>
<td>2nd year:</td>
<td>17.00</td>
<td></td>
</tr>
<tr>
<td>3rd year:</td>
<td>18.00</td>
<td></td>
</tr>
<tr>
<td>1st year*:</td>
<td>$16.39</td>
<td></td>
</tr>
<tr>
<td>2nd year*:</td>
<td>17.44</td>
<td></td>
</tr>
<tr>
<td>3rd year*:</td>
<td>18.54</td>
<td></td>
</tr>
<tr>
<td>1st year**:</td>
<td>$18.50</td>
<td></td>
</tr>
</tbody>
</table>
2nd year** 19.50
3rd year** 20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year  $ 7.39
2nd year  7.39
3rd year  7.39

8-8A/28A-MP 06/01/2022

**JOB DESCRIPTION** Plumber

**DISTRICT** 1

**ENTIRE COUNTIES**
Clinton, Warren, Washington

**PARTIAL COUNTIES**
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton, Clifton Park and City of Mechanicville.

**WAGES**
Per hour
07/01/2021

Plumber & Steamfitter  $ 38.65

**SUPPLEMENTAL BENEFITS**
Per hour

Journeyman  $ 21.65
+10.78*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime and applicable to paid Holidays

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE
Note: For the paid Christmas Holiday the employee must have worked 20 regular working days in the calendar year with contractor to qualify

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**
Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr  50%
2nd yr  60%
3rd yr  70%
4th yr  80%
5th yr  90%

Supplemental Benefits per hour worked

1st yr  $18.48 + 5.39*
2nd yr  19.11 + 6.47*
3rd yr  19.75 + 7.55*
4th yr  20.38 + 8.62*
5th yr  21.02 + 9.70*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.
Roofer

06/01/2022

JOB DESCRIPTION Roofer

ENTIRE COUNTIES

WAGES
Per hour

07/01/2021

Roofer/Waterproofer $ 32.05
Asphalt Cold Process 32.55
Fluid Applied Roof 32.55
Pitch & Asbestos 34.05

Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 21.52

OVERTIME PAY
See ( B, E, Q ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

1st Term 58%
1500 hrs.

2nd Term 74%
1 yr. and 1500 hrs. as 1st term.

3rd Term 90%
1 yr. and 1500 hrs. as 2nd term.

3rd Term complete at 1 yr and 1050 hrs. as 3rd term

Supplemental Benefits per hour worked

1st Term $ 19.94
2nd Term 20.37
3rd Term 20.85

Sheetmetal Worker

06/01/2022

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour

07/01/2021

Sheetmetal Worker $ 35.16

All work requiring HAZWOPER Training additional $1.00 per hour
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 34.55

OVERTIME PAY
See (B,E,E5,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 19.55</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 21.19</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 22.02</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 22.84</td>
</tr>
<tr>
<td>5th term</td>
<td>$ 21.57</td>
</tr>
<tr>
<td>6th term</td>
<td>$ 22.64</td>
</tr>
<tr>
<td>7th term</td>
<td>$ 24.43</td>
</tr>
<tr>
<td>8th term</td>
<td>$ 26.22</td>
</tr>
<tr>
<td>9th term</td>
<td>$ 28.01</td>
</tr>
<tr>
<td>10th term</td>
<td>$ 29.79</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 21.23</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 21.83</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 22.13</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 22.56</td>
</tr>
<tr>
<td>5th term</td>
<td>$ 28.97</td>
</tr>
<tr>
<td>6th term</td>
<td>$ 29.40</td>
</tr>
<tr>
<td>7th term</td>
<td>$ 30.14</td>
</tr>
<tr>
<td>8th term</td>
<td>$ 30.88</td>
</tr>
<tr>
<td>9th term</td>
<td>$ 31.61</td>
</tr>
<tr>
<td>10th term</td>
<td>$ 32.34</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2022

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Sprinkler Fitter $ 36.33

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $ 27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<p>| | | | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
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<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
<td>7th</td>
<td>8th</td>
<td>9th</td>
<td>10th</td>
</tr>
<tr>
<td>$17.48</td>
<td>$19.43</td>
<td>$21.12</td>
<td>$23.06</td>
<td>$25.00</td>
<td>$26.95</td>
<td>$28.89</td>
<td>$30.83</td>
<td>$32.77</td>
<td>$34.72</td>
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</tbody>
</table>

Supplemental Benefits per hour

<p>| | | | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
<td>7th</td>
<td>8th</td>
<td>9th</td>
<td>10th</td>
</tr>
</tbody>
</table>

Teamster - Building

06/01/2022

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP #1: Fuel Trucks, Fork Lift* (Warehouse Area Only), Warehouse*, Yardman*, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight jobs), Single axle Dump Trucks,Dumpsters, Material Checkers/Receivers*, Greasers, Tiremen, Mechanic Helpers/Parts Chasers, Bus.
GROUP #2: Tandems, Mechanics & Batch Trucks.
GROUP #3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP #4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2021

GROUP #1 $26.50
GROUP #2 27.50
GROUP #3 27.60
GROUP #4 26.76

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $21.16

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

06/01/2022

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.
WAGES
There shall be a twelve (12) month carryover of the negotiated rate in effect at the time of the bid.


*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour:
07/01/2021

GROUP #1 $ 28.59
GROUP #2 28.81

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.39

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on a Sunday, it will be celebrated on Monday.

Welder

06/01/2022

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Columbia County General Construction

Boilermaker 06/01/2022

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour
07/01/2021
Boilermaker  $ 38.59

SUPPLEMENTAL BENEFITS
Per hour
07/01/2021
Journeyperson  $ 25.10
+ 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE
Note:  When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour
07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>18.79</td>
<td>18.79</td>
<td>19.71</td>
<td>20.61</td>
<td>21.50</td>
<td>22.40</td>
<td>23.31</td>
<td>24.20</td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building / Heavy&Highway 06/01/2022

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES
WAGES:(per hour)
BUILDING/HEAVY&HIGHWAY/TUNNEL 07/01/2021

Carpenter, Dockbuilder,  $ 34.26
Piledriver, Dive Tender,  +4.78*
and Diver (Dry)

Diver (Wet)  $ 50.00
+4.78*

*For all hours paid straight or premium.
SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen percent (15%) of wage plus applicable benefits.

NOTE: Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable benefits.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $ 28.81

OVERTIME PAY
BUILDING:
See ( B, E, Q ) on OVERTIME PAGE.

HEAVY&HIGHWAY/TUNNEL:
See ( B, E, P, *R, **T, X ) on OVERTIME PAGE.
*R applies to Heavy&Highway/Tunnel Overtime Holiday Code 25 with benefits at straight time rate.
**T applies to Heavy&Highway/Tunnel Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

HOLIDAY
BUILDING:
Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 5, 6, 16, 25 ) on HOLIDAY PAGE.
Holidays that fall on Sunday will be observed Monday.

HEAVY&HIGHWAY/TUNNEL:
Paid: See ( 5, 6, 25 ) on HOLIDAY PAGE including benefits.
Overtime: See ( 5, 6, 25 ) on HOLIDAY PAGE.

REGISTERED APPRENTICES
1 Year terms at the following wage rates.

Indentured before July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.13</td>
<td>$ 20.56</td>
<td>$ 23.98</td>
<td>$ 27.41</td>
</tr>
<tr>
<td></td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
</tr>
</tbody>
</table>

Indentured after July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.13</td>
<td>$ 20.56</td>
<td>$ 22.27</td>
<td>$ 23.98</td>
<td>$ 27.41</td>
</tr>
<tr>
<td></td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium

SUPPLEMENTAL BENEFITS per hour:

All terms $ 16.33

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway  

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. Whan a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 12.15</td>
</tr>
<tr>
<td>2nd year term</td>
<td>12.15</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.80</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.80</td>
</tr>
</tbody>
</table>

2-42AtSS

Carpenter - Floor Coverer 06/01/2022

JOB DESCRIPTION Carpenter - Floor Coverer DISTRICT 11

ENTIRE COUNTIES Columbia, Sullivan, Ulster

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpet/Resilient Floor Coverer</td>
<td>$ 34.26</td>
</tr>
<tr>
<td>* For all hours paid straight or premium</td>
<td></td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.

NOTE: Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous materials and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable benefits.

SUPPLEMENTAL BENEFITS
Per hour:

Journey worker $ 28.81

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HEAVY/HIGHWAY:
See (B, E, P, *R, **T, X) on OVERTIME PAGE.

*R applies to Heavy/Highway Overtime Holiday Code 25 with benefits at straight time rate.

**T applies to Heavy/Highway Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

Holidays that fall on Sunday will be observed Monday.

HEAVY/HIGHWAY:
Paid: See (5, 6, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
1 Year terms at the following wage rates.

Indentured before July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.13</td>
<td>$20.56</td>
<td>$23.98</td>
<td>$27.41</td>
</tr>
<tr>
<td>2nd</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
</tr>
</tbody>
</table>

Indentured after July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.13</td>
<td>$20.56</td>
<td>$22.27</td>
<td>$23.98</td>
<td>$27.41</td>
</tr>
<tr>
<td>2nd</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium

SUPPLEMENTAL BENEFITS per hour:

All terms $16.33

Electrician

06/01/2022

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour
07/01/2021

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$42.70</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>$42.70</td>
</tr>
<tr>
<td>Video</td>
<td>$42.70</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>$42.70</td>
</tr>
<tr>
<td>Solar/Photovoltaic</td>
<td>$42.70</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour
Journeymen $27.42 +3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 06/01/2019

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 09/01/2019

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour

Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term Duration</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6mo</td>
<td>40%</td>
</tr>
<tr>
<td>6-12mo</td>
<td>45%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>50%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>60%</td>
</tr>
<tr>
<td>4th yr</td>
<td>70%</td>
</tr>
<tr>
<td>5th yr</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

Apprentices indentured on or before 12/31/2018

<table>
<thead>
<tr>
<th>Term Duration</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 month</td>
<td>$13.08*</td>
</tr>
<tr>
<td>2 - 5th year</td>
<td>$27.42*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Apprentices indentured on or after 1/1/2019

<table>
<thead>
<tr>
<th>Term Duration</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 Month</td>
<td>$13.08*</td>
</tr>
<tr>
<td>2nd Year</td>
<td>$21.70*</td>
</tr>
<tr>
<td>3rd Year</td>
<td>$22.84*</td>
</tr>
<tr>
<td>4 - 5th Year</td>
<td>$27.42*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

**WAGES**

<table>
<thead>
<tr>
<th>Term Duration</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per Hour</td>
<td>07/01/2021 01/01/2022</td>
</tr>
<tr>
<td>Mechanic</td>
<td>$62.51 $64.63</td>
</tr>
</tbody>
</table>

Page 372
Helper
70% of Mechanic Wage Rate
70% of Mechanic Wage Rate

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work Schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson/Helper
07/01/2021 01/01/2022
$ 35.825* $ 36.885*

(*)Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:
0-6 mo* 6-12 mo 2nd yr 3rd yr 4th yr
50 % 55 % 65 % 70 % 80 %

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:
Same as Journeyperson/Helper

Glazier

JOB DESCRIPTION Glazier
DISTRICT 1

WAGES
Per hour
07/01/2021 5/01/2022
Glazier Base Wage $ 30.85 $ 3.60 per hour for all hours worked
+ additional $ 1.75
High Work Base Wage* 33.15 1.50
+ additional $ 3.60 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 20.46
High Work 26.46

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR SHIFTS STARTING BETWEEN THE HOURS LISTED BELOW:

4:00pm to 6:30am: ADDITIONAL 12.5% TO APPLICABLE WAGE RATE AND SUPPLEMENTAL BENEFIT

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**
Wages per hour

Apprentice Glazier 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
<tr>
<td>+ additional $3.60 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
<tr>
<td>+ additional $3.60 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentice

1st term $16.79
2nd-4th term 20.46

Apprentice High Work

1st term 20.09
2nd-4th term 26.46

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Wages per hour 07/01/2021

Asbestos Worker* $37.12
Insulator* 37.12
Firestopping Worker* 31.55

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

**SUPPLEMENTAL BENEFITS**
Per hour

Journeyperson $23.20

**OVERTIME PAY**
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $23.20

JOB DESCRIPTION Ironworker
DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Wages 07/01/2021
Per hour

Ornamental $32.65
Reinforcing 32.65
Rodman 32.65
Structural & Precast 32.65
Mover/Rigger 32.65
Fence Erector 32.65
Stone Derrickman 32.65
Sheeter 32.90
Curtain Wall Installer 32.65
Metal Window Installer 32.65

SUPPLEMENTAL BENEFITS
Per hour

JOURNEYPERSON $30.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTWORK:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>6:00 AM to 2:00 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>2:00 PM to 7:00 PM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>7:00 PM to 12:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

THE FOLLOWING RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS:

Shift Starting 4:30 PM to 12:00 AM REGULAR RATE PLUS 10%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:
07/01/2021

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.50</td>
</tr>
<tr>
<td>2nd</td>
<td>21.50</td>
</tr>
<tr>
<td>3rd</td>
<td>23.50</td>
</tr>
<tr>
<td>4th</td>
<td>25.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.50</td>
</tr>
<tr>
<td>2nd</td>
<td>22.92</td>
</tr>
<tr>
<td>3rd</td>
<td>24.54</td>
</tr>
<tr>
<td>4th</td>
<td>26.18</td>
</tr>
</tbody>
</table>

06/01/2022

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.

**WAGES**

Per hour

7/1/2021

Group #1:
All Classifications $30.86 except as noted in Groups 2 & 3

Group #2:
Blaster, Drilling Equipment
Only Where a Separate Air Compressor Unit Supplies
Power, Metal Formsetter sidewalk),Well Pointing & Laser Operator 31.36

Group #3:
Handling of Asbestos or Toxic Materials 32.21

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyman $24.62

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65</td>
</tr>
<tr>
<td>2nd</td>
<td>70</td>
</tr>
<tr>
<td>3rd</td>
<td>80</td>
</tr>
<tr>
<td>4th</td>
<td>80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td></td>
</tr>
<tr>
<td>Apprentices</td>
<td>$24.62</td>
</tr>
</tbody>
</table>

Page 376
JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES
GROUP # 1:
All Laborers except those listed in Group 2

GROUP # 2:
Blaster, Laser Beam Oper., Asphalt Rakers, & Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power

WAGES per hour
07/01/2021

GROUP # 1
$ 38.05*

GROUP # 2
40.40*

*Subtract $ 4.50 to calculate overtime premium

Note: Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman
$ 25.15

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour: 07/01/2021

1000 Hour terms

1st term
$ 21.04

2nd term
24.86

3rd term
28.69

4th term
32.51

Note: Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.

Supplemental Benefits per hour:

All terms
$ 21.15

8-235

06/01/2022

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Greenport, Claverack, Philmont, Clermont, Germantown, Livingston, Hillsdale, Gallatin, Copake, Ancram, Taghkanic and the City of Hudson.

WAGES
*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL*

WAGES: (per hour)

07/01/2021
06/01/2022

Premium
$ 43.75
$ 45.30

These rates will cover all work within five feet of the building foundation line.
Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

**SUPPLEMENTAL BENEFITS**

Per hour:
- Journeyman: $30.95 - $31.65
- Shift: 37.85 - 38.61

**OVERTIME PAY**

See (B, E, E5, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday shall be observed on Friday, when holidays fall on Sunday they shall be observed on Monday.

**REGISTERED APPRENTICES**

1000 hour terms at the following wage rates:

1st term: $21.45 - $22.22
2nd term: 25.35 - 26.26
3rd term: 29.25 - 30.30
4th term: 33.15 - 34.34

Supplemental Benefits per hour:
- Apprentices: $25.85 - $26.90
- Shift: 31.32 - 32.55

**JOB DESCRIPTION Laborer - Heavy&Highway 06/01/2022**

**ENTIRE COUNTIES**

Albany, Rensselaer, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz

Greene: Entire county except the Township of Catskill.

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.

**WAGES**

GROUP # A:
- Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
- Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
- Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
- Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:
- Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

**WAGES per hour 07/01/2021**

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td># A</td>
<td>$35.19</td>
</tr>
<tr>
<td># B</td>
<td>35.39</td>
</tr>
<tr>
<td># C</td>
<td>35.59</td>
</tr>
<tr>
<td># D</td>
<td>35.79</td>
</tr>
</tbody>
</table>
All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

*Per hour:

**Journeyman** $25.15

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

**Apprentices** $25.15 1-190 h/h

---

**Laborer - Heavy&Highway 06/01/2022**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**

Dutchess

**PARTIAL COUNTIES**

Columbia: Only the Townships of Claverack, Clermont, Greenport, Philmont, Germantown, Livingston, Hillsdale, Taghkanic, Gallatin, Copake, Ancram, City of Hudson.

**WAGES**

*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL, BIO REMEDIATION AND PHYTO REMEDIATION*(Five feet or more outside of building foundation line)

<table>
<thead>
<tr>
<th>WAGES:(per hour)</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
<th>06/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 3</td>
<td>$46.15</td>
<td>$47.75</td>
<td>$49.40</td>
<td>$51.85</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: Night work and irregular shift require 20% increase on wages for all Government mandated night and irregular shift work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

*Per hour:

**Journeyman** $30.78 31.53 32.28 32.28

**Shift** 36.27 37.09 37.96 37.96

**OVERTIME PAY**

See (B, E, P, *R, **S, ***T, X) on OVERTIME PAGE

*For Mon-Fri Holidays, Double Benefits to be paid for all hours worked.

**For Saturday Holidays, Two and one Half Benefits for all hours worked.

***For Sunday Holidays, Triple Benefits for all hours worked.
HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$21.45</td>
<td>$22.22</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.35</td>
<td>26.26</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.25</td>
<td>30.30</td>
</tr>
<tr>
<td>4th term</td>
<td>33.15</td>
<td>34.34</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- All Terms Regular: $25.98, $27.03
- All Terms Shift Rate: 30.40, TBD

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES
GROUP I: Blaster, Asphalt Screedman, ACI Certified Flatwork Finisher, Pipe Jacking and Boring Operations, Operator Qualified Dead Condition Pipe Fuser (B Mechanic)

GROUP II: Burner, Drill Operator, Jumbo Driller, Wagon Driller, Air Track Driller, Hydraulic Driller, Self Contained Rotary Drill Operator, Pneumatic Dowel Driller, Concrete Form Aligner, Concrete Form and Curb Form Highway, Concrete Finisher, Asphalt Raker, Pipe Fusion, Wrecking "Bar Person", Operator Qualified Peer Checker.


GROUP IV: General Concrete Laborers - anything pertaining to concrete, aggregate or concrete material handling, Puddlers, Asphalt Worker, Crack Router Operator, Rock Scalers, Vibrator Operator, Bit Grinder, Concrete Grinder, Remote Walk Behind Roller (Wacker, Rammax, etc), Air Tamper and All Tamper not covered by any other classification, Form Pin Pullers, Pumps and their operation, Service of Air Power, Epoxy and Waterproofing Worker, Fine Grade person between forms, Barco Rammer, Guard Rail Installation and Demolition Link Fence, Steel Kings, Wire Mesh, Setting of all Paving Blocks, Brick Paver and Rubber Pavers, Rip Rap and Dry Stone Layer Wall, Stone Work and Pointing, Cement Spray Men, Gabion Basket Assembler, Installation of Noise Barrier, Jersey Barrier and Joints, Pre-Cast Manholes, and Pre-cast and Pre-cast Catch Basins, Crib Retaining Walls


GROUP V (A): Flagperson

GROUP VI: Confined Space Laborer

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>$48.95</td>
<td>$48.95</td>
</tr>
<tr>
<td>II</td>
<td>47.60</td>
<td>47.60</td>
</tr>
<tr>
<td>III</td>
<td>47.20</td>
<td>47.20</td>
</tr>
<tr>
<td>IV</td>
<td>46.85</td>
<td>46.85</td>
</tr>
<tr>
<td>V</td>
<td>46.50</td>
<td>46.50</td>
</tr>
<tr>
<td>V(A)</td>
<td>40.15</td>
<td>40.15</td>
</tr>
<tr>
<td>VI</td>
<td>48.50</td>
<td>48.50</td>
</tr>
</tbody>
</table>

Note: All employees working on a project that requires Hazwopper Certification will receive $5.45 per hour over job classification rate of pay.
*FOR PROJECTS BID ON OR BEFORE MAY 1ST, 2021 THE BELOW RATES APPLY. THESE RATES ARE APPLICABLE THROUGH 12/31/2021:

Group # 1:
Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

GROUP # 2:
All Other Classifications not listed in Group # 1 or Group # 3

GROUP # 3:
Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster,

WAGES per hour:
Group # 1 $ 34.35*
Group # 2 38.11*
Group # 3 39.11*
*Subtract $.50 to calculate overtime premium

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay.

All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021 05/01/2022
Journeyman $ 25.05 $ 27.30

*FOR PROJECTS BID ON OR BEFORE MAY 1ST, 2021 THE BELOW RATES APPLY. THESE RATES ARE APPLICABLE THROUGH 12/31/2021:
Journeyman $ 24.15*

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour year terms
1st Term $ 25.69 $ 27.07
2nd Term 29.51 30.89
3rd Term 33.34 34.72
4th Term 37.16 38.54

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

Supplemental Benefits per hour:
All Terms $ 21.15 $ 22.20

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 51.95</td>
<td>$ 53.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>54.10</td>
<td>55.60</td>
</tr>
<tr>
<td>Class 4</td>
<td>60.50</td>
<td>62.00</td>
</tr>
<tr>
<td>Class 5</td>
<td>43.50</td>
<td>44.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

SHIFT DIFFERENTIAL...On all Government mandated irregular shift work:
- Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit 1</td>
<td>$ 33.25</td>
<td>$ 34.45</td>
</tr>
<tr>
<td>Benefit 2</td>
<td>49.81</td>
<td>51.60</td>
</tr>
<tr>
<td>Benefit 3</td>
<td>66.35</td>
<td>68.75</td>
</tr>
</tbody>
</table>

Benefit 1 applies to straight time hours, paid holidays not worked.
Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.
Benefit 3 applies to Sunday and Holiday hours worked.

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
</tbody>
</table>
Tractor Trailer Driver  46.50  47.60  48.79  50.07
Groundman, Truck Driver  43.76  44.80  45.92  47.12
Equipment Mechanic  43.76  44.80  45.92  47.12
Flagman  32.82  33.60  34.44  35.34

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

| Lineman, Technician | $ 54.70 | $ 56.00 | $ 57.40 | $ 58.90 |
| Crane, Crawler Backhoe | 54.70 | 56.00 | 57.40 | 58.90 |
| Cable Splicer | 60.17 | 61.60 | 63.14 | 64.79 |
| Certified Welder - Pipe Type Cable | 57.44 | 58.80 | 60.27 | 61.85 |
| Digging Mach. Operator | 49.23 | 50.40 | 51.66 | 53.01 |
| Tractor Trailer Driver | 46.50 | 47.60 | 48.79 | 50.07 |
| Groundman, Truck Driver | 43.76 | 44.80 | 45.92 | 47.12 |
| Equipment Mechanic | 43.76 | 44.80 | 45.92 | 47.12 |
| Flagman | 32.82 | 33.60 | 34.44 | 35.34 |

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

| Lineman, Tech, Welder | $ 56.02 | $ 57.32 | $ 58.72 | $ 60.22 |
| Crane, Crawler Backhoe | 56.02 | 57.32 | 58.72 | 60.22 |
| Cable Splicer | 61.62 | 63.05 | 64.59 | 66.24 |
| Certified Welder - Pipe Type Cable | 58.82 | 60.19 | 61.66 | 63.23 |
| Digging Mach. Operator | 50.42 | 51.59 | 52.85 | 54.20 |
| Tractor Trailer Driver | 47.62 | 48.72 | 49.91 | 51.19 |
| Groundman, Truck Driver | 44.82 | 45.86 | 46.98 | 48.18 |
| Equipment Mechanic | 44.82 | 45.86 | 46.98 | 48.18 |
| Flagman | 33.61 | 34.39 | 35.23 | 36.13 |

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

| Lineman, Tech, Welder | $ 57.21 | $ 58.51 | $ 59.91 | $ 61.41 |
| Crane, Crawler Backhoe | 57.21 | 58.51 | 59.91 | 61.41 |
| Cable Splicer | 57.21 | 58.51 | 59.91 | 61.41 |
| Digging Mach. Operator | 51.49 | 52.66 | 53.92 | 55.27 |
| Tractor Trailer Driver | 48.63 | 49.73 | 50.92 | 52.20 |
| Groundman, Truck Driver | 45.77 | 46.81 | 47.93 | 49.13 |
| Equipment Mechanic | 45.77 | 46.81 | 47.93 | 49.13 |
| Flagman | 34.33 | 35.11 | 35.95 | 36.85 |

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):
$25.40 $25.90 $26.40 $26.90
*plus 7% of *plus 7% of *plus 7% of *plus 7% of
hourly Wage hourly wage hourly wage hourly wage

Journeyman Lineman or $ 26.40 $ 27.90 $ 29.40 $ 30.90
Equipment Operators *plus 7% of *plus 7% of *plus 7% of *plus 7% of
hourly wage hourly wage hourly wage hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q.) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>*plus 7% of hourly Wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer $ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman $ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman $ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator $ 33.01</td>
</tr>
<tr>
<td>Groundman $ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS

Per hour:
Journeyman $5.14
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall:  Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.02)

Per hour: 07/01/2021 05/02/2022 05/01/2023 05/06/2024

Lineman, Technician $48.43 $49.47 $50.60 $51.82
Crane, Crawler Backhoe 48.43 49.47 50.60 51.82
Certified Welder 50.85 51.94 53.13 54.41
Digging Machine 43.59 44.52 45.54 46.64
Tractor Trailer Driver 41.17 42.05 43.01 44.05
Groundman, Truck Driver 38.74 39.58 40.48 41.46
Equipment Mechanic 38.74 39.58 40.48 41.46
Flagman 29.06 29.68 30.36 31.09

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or Equipment Operators with Crane License</td>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td></td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 9.98</th>
<th>$ 10.23</th>
<th>$ 10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

**NOTE:** All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building** 06/01/2022

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

Per hour 07/01/2021

| Bricklayer | $ 38.69 |
| Cement Mason(Bldg) | 38.69 |
| Plasterer/Fireproofing* | 38.69 |
| Pointer/Caulker/Cleaner | 38.69 |
| Stone Mason | 38.69 |
| Acid Brick | 39.19 |

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $ 22.28 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| All Terms | $ 22.28 |

---

12-2b.1
**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Tile/Marble/Terrazzo</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td>$ 36.21</td>
<td></td>
</tr>
<tr>
<td>Finisher</td>
<td>28.22</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour worked</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$ 21.13</td>
<td></td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>18.27</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

<p>| | | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Setter</strong></td>
<td></td>
<td>1st term</td>
<td>0-500 hrs</td>
<td>60%</td>
<td>2nd term</td>
<td>501-1500 hrs</td>
<td>70%</td>
<td>3rd term</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2nd term</td>
<td>501-1500 hrs</td>
<td>70%</td>
<td>3rd term</td>
<td>1501-2500 hrs</td>
<td>80%</td>
<td>4th term</td>
</tr>
<tr>
<td></td>
<td></td>
<td>3rd term</td>
<td>1501-2500 hrs</td>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>4th term</td>
<td>2501-3500 hrs</td>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>5th term</td>
<td>3501-4500 hrs</td>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>6th term</td>
<td>4501-6000 hrs</td>
<td>95%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Finisher</strong></td>
<td></td>
<td>1st term</td>
<td>0-500 hrs</td>
<td>70%</td>
<td>2nd term</td>
<td>501-1500 hrs</td>
<td>80%</td>
<td>3rd term</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2nd term</td>
<td>501-1500 hrs</td>
<td>80%</td>
<td>3rd term</td>
<td>1501-2500 hrs</td>
<td>90%</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>3rd term</td>
<td>1501-2500 hrs</td>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>4th term</td>
<td>2501-3700 hrs</td>
<td>95%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked**

<table>
<thead>
<tr>
<th></th>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Setter</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hrs</td>
<td>$ 12.48</td>
<td></td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>12.48</td>
<td></td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>16.81</td>
<td></td>
</tr>
<tr>
<td>4th term 2501-3500 hrs</td>
<td>16.81</td>
<td></td>
</tr>
<tr>
<td>5th term 3501-4500 hrs</td>
<td>18.96</td>
<td></td>
</tr>
<tr>
<td>6th term 4501-6000 hrs</td>
<td>21.13</td>
<td></td>
</tr>
<tr>
<td><strong>Finisher</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term 0-500 hrs</td>
<td>$ 11.82</td>
<td></td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>11.82</td>
<td></td>
</tr>
<tr>
<td>3rd term 1501-2500 hrs</td>
<td>15.05</td>
<td></td>
</tr>
<tr>
<td>4th term 2501-3700 hrs</td>
<td>15.05</td>
<td></td>
</tr>
</tbody>
</table>
Mason - Heavy&Highway

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

Per hour

| 07/01/2021 | Mason & Bricklayer | $ 39.91 |

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

$ 21.13

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 0 to 500 Hours | $ 12.73 |
| All Other      | 20.79 |

Millwright

**JOB DESCRIPTION** Millwright

**DISTRICT** 2

**ENTIRE COUNTIES**
Columbia, Greene

**WAGES**

Per hour: 07/01/2021

| 36.00 | Heavy & Highway |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):

- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $ 29.97

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**
Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 13.28</td>
</tr>
<tr>
<td>2nd term</td>
<td>24.96</td>
</tr>
<tr>
<td>3rd term</td>
<td>26.63</td>
</tr>
<tr>
<td>4th term</td>
<td>28.30</td>
</tr>
</tbody>
</table>

---

Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASS A1:**
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver; boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form line grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

**CLASS C:**
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**
Class # A 1

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 46.71</td>
<td>$ 47.81</td>
</tr>
<tr>
<td>B</td>
<td>46.22</td>
<td>47.32</td>
</tr>
<tr>
<td>C</td>
<td>45.20</td>
<td>46.30</td>
</tr>
<tr>
<td></td>
<td>42.30</td>
<td>43.40</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour

<table>
<thead>
<tr>
<th>Journeymen</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 29.40</td>
<td>30.55</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.70</td>
<td>25.85</td>
</tr>
</tbody>
</table>

**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**
CLASSIFICATION A:
OVERTIME PAY

Journeyperson Per hour

SUPPLEMENTAL BENEFITS submitted you may be liable for overtime payments for work over 8 hours per day.

Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not

NOTE - In order to use the ‘4 Day/10 Hour Work schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ’4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not

SUPPLEMENTAL BENEFITS

Per hour

Journeyperson $ 29.60 $ 30.75

OVERTIME PAY

Page 392
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour
1000 hours terms at the following percentage of Journeyperson’s wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 25.00</td>
<td>$ 26.15</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging  DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

<table>
<thead>
<tr>
<th>CLASS A1</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deck Captain, Leverman</td>
<td>$ 41.42</td>
<td>$ 41.42</td>
</tr>
<tr>
<td>Mechanical Dredge Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Licensed Tug Operator 1000HP or more</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS A2</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane Operator (360 swing)</td>
<td>36.91</td>
<td>36.91</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dozer, Front Loader</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B1</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Derrick Operator (180 swing)</td>
<td>35.82</td>
<td>35.82</td>
</tr>
<tr>
<td>Spider/Spill Barge Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Licensed Boat, Crew Boat Operator</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B2</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Welder</td>
<td>33.72</td>
<td>33.72</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS C1</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td>32.80</td>
<td>32.80</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS C2</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boat Operator</td>
<td>30.89</td>
<td>31.74</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS C2</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook,</td>
<td>25.66</td>
<td>26.37</td>
</tr>
</tbody>
</table>
**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.98 plus 8% of straight time wage, Overtime hours</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours</td>
<td></td>
</tr>
<tr>
<td>add $0.63</td>
<td>add $0.63</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>All Class C</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.68 plus 8% of straight time wage, Overtime hours</td>
<td>11.68 plus 8% of straight time wage, Overtime hours</td>
<td></td>
</tr>
<tr>
<td>add $0.48</td>
<td>add $0.48</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>All Class D</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.38 plus 8% of straight time wage, Overtime hours</td>
<td>11.38 plus 8% of straight time wage, Overtime hours</td>
<td></td>
</tr>
<tr>
<td>add $0.33</td>
<td>add $0.33</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B2, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

**Operating Engineer - Survey Crew**

**06/01/2022**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
</tr>
<tr>
<td>Instrument Person</td>
</tr>
<tr>
<td>Rod Person</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman | $27.20

**OVERTIME PAY**

See (B, E, P, "X") on OVERTIME PAGE

*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

**HOLIDAY**
REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Benefit per hour worked (with PHP)</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85 / 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97 / 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $27.20

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/ hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hour Range</th>
<th>Rate per Hour</th>
<th>PHP Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73</td>
<td>$16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$21.85</td>
<td>$18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$24.97</td>
<td>$21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Tunnel

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauereman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Gracvco Epxoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Komlan Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Hoist; Refrigeration Equipment for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size. but subject to other provisions for compressors). Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tracktor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors). Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2021 07/01/2022

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate 07/01/2021</th>
<th>Rate 07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>$48.59</td>
<td>$50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>$47.37</td>
<td>$48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>$44.58</td>
<td>$46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>$41.57</td>
<td>$43.17</td>
</tr>
</tbody>
</table>
Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>Rate 2021</th>
<th>Rate 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$52.59</td>
<td>$54.19</td>
</tr>
<tr>
<td>Crane 2</td>
<td>51.59</td>
<td>53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>50.59</td>
<td>52.19</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

$22.80 $23.70 + 9.10* + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGE:(1000) hours terms at the following percentage of Journeyman's Class B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Painter

JOB DESCRIPTION Painter
ENTIRE COUNTIES Columbia, Dutchess, Greene, Orange, Sullivan, Ulster
WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger</td>
<td>$35.94</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>35.94</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>35.94</td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>35.94</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>36.94</td>
</tr>
</tbody>
</table>

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT OF AT LEAST A FIVE (5) DAY DURATION (MONDAY THROUGH FRIDAY), WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

4:00 PM to 6:30 AM REGULAR RATE PLUS 15%**

OVERTIME ON MULTIPLE SHIFT WORK AND SINGULAR IRREGULAR SHIFT THE SHIFT RATE IS THE BASE RATE

**SHIFT RATE STOPS AFTER 6:30AM

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyperson's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.89</td>
<td>$10.99</td>
</tr>
<tr>
<td>All</td>
<td>$24.79</td>
<td>$25.29</td>
</tr>
</tbody>
</table>

Painter - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour:

STEEL:
Bridge Painting: 07/01/2021 10/01/2021
$51.50 $53.00
+ 8.63* + 9.63*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate.

When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker: 07/01/2021 10/01/2021
$10.90 $10.90
+ 30.00* + 30.60*
* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage - Per hour:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 20.60</td>
<td>$ 21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 30.90</td>
<td>$ 31.80</td>
</tr>
<tr>
<td></td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 41.20</td>
<td>$ 42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.90*</td>
<td>+ 7.70*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$.25</td>
<td>$.25</td>
</tr>
<tr>
<td></td>
<td>+ 12.00*</td>
<td>+ 12.24*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 10.90</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 18.00*</td>
<td>+ 18.36*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 10.20</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 24.00*</td>
<td>+ 24.48*</td>
</tr>
</tbody>
</table>

**NOTE:** All premium wages are to be calculated on base rate per hour only.

8-DC-9/806/155-BrSS

**J O B DESCRIPTION** Painter - Line Striping

**DISTRICT** 8

**E N T I R E C O U N T I E S**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td>$30.32</td>
<td>$31.53</td>
</tr>
<tr>
<td>Striping-Machine Operator*</td>
<td>36.93</td>
<td>38.34</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>36.93</td>
<td>38.34</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per paid hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$10.03</td>
<td>$10.03</td>
</tr>
<tr>
<td>Striping Machine Operator:</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Lineman Thermoplastic: 10.03 10.03

**OVERTIME PAY**
See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>12/31/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term*</td>
<td>$15.00</td>
<td>$15.00</td>
<td>$15.00</td>
</tr>
<tr>
<td>1st Term**</td>
<td>14.00</td>
<td>15.00</td>
<td>15.00</td>
</tr>
<tr>
<td>1st Term***</td>
<td>12.50</td>
<td>13.20</td>
<td>13.20</td>
</tr>
<tr>
<td>2nd Term</td>
<td>18.19</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term</td>
<td>24.26</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

*Bronx, Kings, New York, Queens, Richmond, and Suffolk counties  
**Nassau and Westchester counties  
***All other counties

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.16</td>
<td>$9.16</td>
</tr>
<tr>
<td>2nd Term</td>
<td>9.16</td>
<td>10.03</td>
</tr>
<tr>
<td>3rd Term</td>
<td>9.16</td>
<td>10.03</td>
</tr>
</tbody>
</table>

8-1456-LS

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher  
**DISTRICT** 8

**ENTIRE COUNTIES**  

**WAGES**

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation  
** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2021

Journeyworker: $10.64

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
</tbody>
</table>
Plumber

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$45.25</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$27.74</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**
Wages per hour
One year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45</td>
<td>55</td>
<td>65</td>
<td>75</td>
<td>90</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices Indentured on or before April 30, 2019

All Terms

$27.74

Apprentices Indentured on or after May 1st, 2019

Terms 1-3

$22.54

Terms 4-5

$27.74

Roofer

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**

---

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.39</td>
</tr>
<tr>
<td>2nd</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd</td>
<td>7.39</td>
</tr>
</tbody>
</table>

---

8-8A/28A-MP
WAGES
Per hour 07/01/2021

Roofer/Waterproofer $32.05
Asphalt Cold Process 32.55
Fluid Applied Roof 32.55
Pitch & Asbestos 34.05

Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $21.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

1st Term
58%
1500 hrs.

2nd Term
74%
1 yr. and 1500 hrs. as 1st term.

3rd Term
90%
1 yr. and 1500 hrs. as 2nd term.

3rd Term complete at 1 yr and 1050 hrs. as 3rd term

Supplemental Benefits per hour worked

1st Term $19.94
2nd Term 20.37
3rd Term 20.85

Sheetmetal Worker 06/01/2022

JOB DESCRIPTION Sheetmetal Worker DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Sheetmetal Worker $35.16

All work requiring HAZWOPER Training additional $1.00 per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work Schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule’, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $34.55

**OVERTIME PAY**

See (B, E, E5, Q) on OVER TIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.55</td>
</tr>
<tr>
<td>2nd</td>
<td>$21.19</td>
</tr>
<tr>
<td>3rd</td>
<td>$22.02</td>
</tr>
<tr>
<td>4th</td>
<td>$22.84</td>
</tr>
<tr>
<td>5th</td>
<td>$21.57</td>
</tr>
<tr>
<td>6th</td>
<td>$22.64</td>
</tr>
<tr>
<td>7th</td>
<td>$24.43</td>
</tr>
<tr>
<td>8th</td>
<td>$26.22</td>
</tr>
<tr>
<td>9th</td>
<td>$28.01</td>
</tr>
<tr>
<td>10th</td>
<td>$29.79</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.23</td>
</tr>
<tr>
<td>2nd</td>
<td>$21.83</td>
</tr>
<tr>
<td>3rd</td>
<td>$22.13</td>
</tr>
<tr>
<td>4th</td>
<td>$22.56</td>
</tr>
<tr>
<td>5th</td>
<td>$28.97</td>
</tr>
<tr>
<td>6th</td>
<td>$29.40</td>
</tr>
<tr>
<td>7th</td>
<td>$30.14</td>
</tr>
<tr>
<td>8th</td>
<td>$30.88</td>
</tr>
<tr>
<td>9th</td>
<td>$31.61</td>
</tr>
<tr>
<td>10th</td>
<td>$32.34</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter

**ENTIRE COUNTIES**


**WAGES**

Per hour 07/01/2021

Sprinkler Fitter $36.33

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyperson $27.14

**OVERTIME PAY**

See (B, E, Q) on OVER TIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
REGISTERED APPRENTICES

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.48</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$19.43</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$21.12</td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$23.06</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>$25.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th</td>
<td>$26.95</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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Supplemental Benefits per hour

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<td></td>
</tr>
</tbody>
</table>

Teamster - Building 06/01/2022

JOB DESCRIPTION Teamster - Building

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$28.52</td>
<td>$29.02</td>
</tr>
<tr>
<td>Group B</td>
<td>28.82</td>
<td>29.32</td>
</tr>
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</table>

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$26.32</td>
<td>$27.54</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway 06/01/2022

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Townships of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPTION Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES

GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.
GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/2021

<table>
<thead>
<tr>
<th>Group #</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$32.65</td>
</tr>
<tr>
<td>Group 2</td>
<td>$32.71</td>
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<tr>
<td>Group 3</td>
<td>$32.80</td>
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<td>Group 4</td>
<td>$32.93</td>
</tr>
<tr>
<td>Group 5</td>
<td>$33.09</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $26.52
+$1.00 per hour worked

(*) not applicable to paid holidays

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Welder
06/01/2022

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Cortland County General Construction

Boilermaker

**JOB DESCRIPTION**  Boilermaker  
**DISTRICT**  6  
**ENTIRE COUNTIES**  Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins  

**WAGES**  
Per hour: 07/01/2021  
Boilermaker  $ 35.23  

**SUPPLEMENTAL BENEFITS**  
Per hour:  
Journeyman  $ 25.71*  
+ 1.23  

*This portion of the benefits subject to the same premium rate as shown for overtime wages.  

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE  
NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.  

**REGISTERED APPRENTICES**  
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
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<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
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<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
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<tr>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:  
+ 1.23  + 1.23  + 1.23  + 1.23  + 1.23  + 1.23  + 1.23  + 1.23  

*This portion of the benefits subject to the same premium rate as shown for overtime wages.  

---

Carpenter - Building

**JOB DESCRIPTION**  Carpenter - Building  
**DISTRICT**  2  
**ENTIRE COUNTIES**  Chemung, Cortland, Schuyler, Steuben, Tompkins  

**PARTIAL COUNTIES**  Allegany: Only the Township of Alfred.  

**WAGES**  
Per hour:  
Carpenter  $ 28.90  
Floor Coverer  $ 28.90  
Carpet Layer  $ 28.90  
Dry-Wall  $ 28.90  
Diver-Wet Day  $ 61.25  
Diver -Dry Day  $ 29.90  
Diver Tender  $ 29.90  

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
<th>07/01/2024</th>
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<tbody>
<tr>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$ 1.15</td>
<td>$ 1.00</td>
<td>$ 1.00</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>1.00</td>
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<td>1.00</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>1.00</td>
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<td>Dry-Wall</td>
<td>1.00</td>
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<tr>
<td>Diver-Wet Day</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>1.00</td>
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<td>1.00</td>
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<tr>
<td>Diver Tender</td>
<td>1.00</td>
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<td>1.00</td>
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</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):  
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.  
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.  
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.  

Page 406
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 21.93

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

ALL APPRENTICES indentured prior to 01/01/2016

Wages per hour (One year terms at the following percentage of journeyman's base wage):

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</thead>
<tbody>
<tr>
<td>55%</td>
<td>$ 12.15</td>
<td>$ 12.15</td>
<td>$ 14.80</td>
<td>$ 14.80</td>
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</table>

Supplemental Benefits per hour:

$ 12.15 $ 12.15 $ 14.80 $ 14.80

**CARPENTER APPRENTICES** indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

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<th>1st</th>
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<th>3rd</th>
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<tr>
<td>55%</td>
<td>$ 12.15</td>
<td>$ 12.15</td>
<td>$ 14.80</td>
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<td>$ 14.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.15 $ 12.15 $ 14.80 $ 14.80 $ 14.80

**PILEDIVER/DOCK BUILDER APPRENTICES** indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

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<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>55%*</td>
<td>$ 12.15</td>
<td>$ 12.15</td>
<td>$ 14.80</td>
<td>$ 14.80</td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

$ 12.15 $ 12.15 $ 14.80 $ 14.80

**LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES** indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

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<th>1st</th>
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<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td>55%</td>
<td>$ 12.15</td>
<td>$ 12.15</td>
<td>$ 14.80</td>
<td>$ 14.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.15 $ 12.15 $ 14.80 $ 14.80

**ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:**

- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.
Carpenter - Building / Heavy&Highway 06/01/2022

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway  DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman’s wage:
1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental Benefits per hour:
1st year term $ 12.15
2nd year term 12.15
3rd year term 14.80
4th year term 14.80

Carpenter - Heavy&Highway 06/01/2022

JOB DESCRIPTION  Carpenter - Heavy&Highway  DISTRICT 2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour 07/01/2021

Carpenter $ 33.13
Piledriver 33.13
Diver-Wet Day 58.13
Diver-Dry Day 34.13
Diver-Tender 34.13

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):

Page 408
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyman | $ 24.20 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $ 12.15 | $ 12.15 | $ 14.80 | $ 14.80 |

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $ 12.15 | $ 12.15 | $ 14.80 | $ 14.80 | $ 14.80 |

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $ 12.15 | $ 12.15 | $ 14.80 | $ 14.80 |

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2021 06/01/2022 06/01/2023
Additional Additional Additional
Electrician $ 41.00 $ 2.75 $ 3.00
Teledata 41.00
Cable Splicer 45.10

NOTE: Additional premiums for the following work listed:
- Additional $2.00 per hour for work performed over 35 feet above the ground, floor, or roof levels or where work is required in tunnels, shafts, or under compressed air 35 feet below the ground level.
- Additional $2.50 per hour for working over 50 feet above or below ground, floor, or roof level. This includes work on ladders, "toothpicks", scaffolds, boatswain chairs, towers, smokestacks or other open structures scaffolds, and mechanical lifts used over 60 feet.

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1ST SHIFT  8:00AM - 4:30PM: See rates posted above
2ND SHIFT  4:30 PM - 1:00 AM: Add 15% to rates posted above
3RD SHIFT  12:30 AM - 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021
Journeyman $ 27.42 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See ( B,E** , Q ) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>$16.40</td>
</tr>
<tr>
<td>2nd</td>
<td>45%</td>
<td>$18.45</td>
</tr>
<tr>
<td>3rd</td>
<td>50%</td>
<td>$20.50</td>
</tr>
<tr>
<td>4th</td>
<td>60%</td>
<td>$24.60</td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
<td>$28.70</td>
</tr>
<tr>
<td>6th</td>
<td>80%</td>
<td>$32.80</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate per hour</th>
<th>Rate with 3% of hourly wage paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.84</td>
<td>$12.84 + 3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd</td>
<td>$12.84</td>
<td>$12.84 + 3% of hourly wage paid</td>
</tr>
<tr>
<td>3rd</td>
<td>$25.30</td>
<td>$25.30 + 3% of hourly wage paid</td>
</tr>
<tr>
<td>4th</td>
<td>$25.72</td>
<td>$25.72 + 3% of hourly wage paid</td>
</tr>
<tr>
<td>5th</td>
<td>$26.15</td>
<td>$26.15 + 3% of hourly wage paid</td>
</tr>
<tr>
<td>6th</td>
<td>$26.57</td>
<td>$26.57 + 3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour: 07/01/2021 01/01/2022
Elevator Constructor $49.73 $51.43
Helper 34.81 36.00

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday

*** Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 35.825* $ 37.485*

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 months</td>
<td>55%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman.

---

Glazier

06/01/2022

JOB DESCRIPTION Glazier

DISTRICT 5

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per Hour: 07/01/2021

Glazier $ 25.30

** IMPORTANT NOTICE **

Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.89

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Hired after 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.75</td>
</tr>
<tr>
<td>2nd</td>
<td>11.23</td>
</tr>
<tr>
<td>3rd</td>
<td>15.53</td>
</tr>
<tr>
<td>4th</td>
<td>16.33</td>
</tr>
<tr>
<td>5th</td>
<td>17.12</td>
</tr>
<tr>
<td>6th</td>
<td>17.92</td>
</tr>
<tr>
<td>7th</td>
<td>18.71</td>
</tr>
<tr>
<td>8th</td>
<td>20.30</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

**JOB DESCRIPTION** Insulator - Heat & Frost  
**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Installer</td>
<td>$35.00</td>
<td>$37.00</td>
</tr>
<tr>
<td>Insulation Installer (on mechanical systems only)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

<table>
<thead>
<tr>
<th>Shift</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>$35.00</td>
<td>$37.00</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>40.25</td>
<td>42.55</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>43.75</td>
<td>46.25</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE -** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.34</td>
<td>$24.34</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (4,6) on HOLIDAY PAGE.

Triple time for Labor Day if worked.

**NOTE:** When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**REGISTERED APPRENTICES**

**WAGES** per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$17.50</td>
<td>$21.00</td>
<td>$24.50</td>
<td>$28.00</td>
</tr>
<tr>
<td>05/01/2022</td>
<td>18.50</td>
<td>22.20</td>
<td>25.90</td>
<td>29.60</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.84</td>
<td>$24.34</td>
</tr>
</tbody>
</table>

Ironworker

**JOB DESCRIPTION** Ironworker  
**DISTRICT** 6

5-677.Z-2
ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour: 07/01/2021 07/01/2022 07/01/2023
$ 31.25 $ 34.38 $ 35.94
$ 1.50 $ 1.50 $ 1.50

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift $ 31.25
2nd Shift 34.38
3rd Shift 35.94

WHEN A SINGLE IRREGULAR SHIFT IS WORKED, WITH START TIMES BASED ON SECOND AND THIRD SHIFTS, ADD 10 % TO THE WAGE RATE POSTED ABOVE.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 29.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 19.50</td>
<td>$ 21.50</td>
<td>$ 23.50</td>
<td>$ 25.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.53</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>19.58</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>20.73</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td>21.88</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 414
GROUP #2: Air Tool Operators, Mason Tenders

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead and Mold Remediation

07/01/2021

GROUP #1  $ 24.75
GROUP #2  25.25
GROUP #3  26.25
GROUP #4  26.25

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 20.95

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

1st  2nd  3rd  4th
60%  70%  80%  90%

SUPPLEMENTAL BENEFITS per hour:

1st term  $ 12.35
2nd term  13.60
3rd term  14.85
4th term  16.10

2-785b

Laborer - Heavy&Highway  06/01/2022

JOB DESCRIPTION  Laborer - Heavy&Highway  DISTRICT  2

ENTIRE COUNTIES
Broome, Chemung, Cortland, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

WAGES
Per hour:

GROUP A: Drill Helper, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.
GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$31.30</td>
</tr>
<tr>
<td>GROUP B</td>
<td>31.50</td>
</tr>
<tr>
<td>GROUP C</td>
<td>31.70</td>
</tr>
<tr>
<td>GROUP D</td>
<td>31.90</td>
</tr>
<tr>
<td>GROUP E</td>
<td>34.00</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group E rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $22.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's GROUP wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

SUPPLEMENTAL BENEFITS per hour:
1st term $19.61
2nd term $20.36
3rd term $21.11
4th term $21.86

Laborer - Tunnel 06/01/2022

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Broome, Chemung, Cortland, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

**WAGES**

Per hour:

**GROUP A:** Change House Man

**GROUP B:** Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

**GROUP C:** Blaster

**GROUP D:** Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

```
07/01/2021
Group A  $ 34.48
Group B  34.68
Group C  36.98
Group D  37.18
```

**NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:**

- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group D rate for the shift.

**IMPORTANT NOTE:** Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman  $ 22.61

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>725</td>
<td>7.25</td>
<td>7.25</td>
<td>15.01</td>
<td>22.61</td>
</tr>
</tbody>
</table>

2-785T

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**ENTIRE COUNTRIES**


**WAGES**

Per hour:
NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
### 1ST SHIFT
8:00 AM to 4:30 PM  REGULAR RATE

### 2ND SHIFT
4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %

### 3RD SHIFT
12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>plus 7% of</td>
<td>hourly Wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

Journeyman Lineman or Equipment Operators with Crane License

<table>
<thead>
<tr>
<th></th>
<th>$ 26.40</th>
<th>$ 27.90</th>
<th>$ 29.40</th>
<th>$ 30.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>plus 7% of</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

### OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

### HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

### REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>plus 7% of</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>hourly Wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

---

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$33.01</td>
</tr>
</tbody>
</table>
Groundman $ 17.50

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
<td>$47.15</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
<td>$49.32</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
<td>$50.54</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 5.14

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2022

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour: 07/01/2021 05/02/2022 05/01/2023 05/06/2024

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE Shifts OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
<th>Rate 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
<td></td>
</tr>
<tr>
<td>Equipment Operators with Crane License</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
<th>Rate 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
</tr>
<tr>
<td>01/02/2022</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12/31/2023</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/06/2024</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2022</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Tree Trimmer $ 27.36 $ 28.25 $ 29.80
Equipment Operator 24.19 24.98 26.35
Equipment Mechanic 24.19 24.98 26.35
Truck Driver 20.15 20.80 21.94
Groundman 16.59 17.13 18.07
Flag person 12.50* 12.50* 13.03*

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.98 $ 10.23 $ 10.48
*plus 3% of hourly wage *plus 3% of hourly wage *plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

JOB DESCRIPTION Mason - Building
DISTRIBUTION 5

ENTIRE COUNTIES Cortland, Tompkins

WAGES
Per hour: 07/01/2021
Building:
Brick/Blocklayer, Cement Mason $ 30.63
Plasterer/EFIS, Stone Mason, Tuck Pointer

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.99

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 19.85</td>
<td>$ 24.44</td>
<td>$ 25.25</td>
<td>$ 27.57</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
</table>
Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
 Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
 Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
 Erie: Only the Bricklayer classification applies.
 Niagara: Only the Bricklayer classification applies.

WAGES
 Per hour: 07/01/2021
 Heavy & Highway:
 Cement Mason $ 32.53
 Bricklayer 32.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
 Per hour:
 Journeyman $ 23.13

OVERTIME PAY
 See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
 Wages per hour:
 1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

| 1st term | $ 14.13 |
| 2nd - 4th term | 23.13 |

---

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
 Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
 Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
 Wages
 Per hour: 07/01/2021
 Building:
 Marble, Slate, Terrazzo $ 27.86
 and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 18.86

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.72</td>
<td>$ 19.50</td>
<td>$ 22.29</td>
<td></td>
<td></td>
</tr>
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</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.22</td>
<td>$ 12.38</td>
<td>$ 16.59</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Setter

DISTRCT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per Hour: 07/01/2021
Building:
Marble, Slate, Terrazzo $ 30.69
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 18.86

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Joureyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.41</td>
<td>$ 21.48</td>
<td>$ 24.55</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.22</td>
<td>$ 12.38</td>
<td>$ 16.59</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2022

Page 424
**Millwright**

**JOB DESCRIPTION** Millwright

**ENTIRE COUNTIES**
Chemung, Cortland, Livingston, Monroe, Ontario, Orleans, Schuyler, Steuben, Tompkins, Wayne, Wyoming

**WAGES**

Per hour: 07/01/2021

- **Building**
  - $30.75
- **Heavy & Highway** *
  - 32.75

* Effective 5/01/2019, all Heavy & Highway (H/H) Millwright construction will be paid at the rate indicated above.

**NOTE:** ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:

- **Journeyman**
  - $25.30

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

WAGES per hour: One year terms at the following percentage of Journeyman's wage:

- **Appr. 1st year** 60 %*
- **Appr. 2nd year** 70 %*
- **Appr. 3rd year** 80 %*
- **Appr. 4th year** 90 %*

*NOTE: Additional premium for the following work listed below:

- **Certified Welder**
  - $1.75
- **Hazardous Waste Work (bldg)**
  - 1.50
- **Hazardous Waste Work (H/H)**
  - 2.00
- **Machinist**
  - 2.00
- **Underground (500’ and below)**
  - 1.00

**SUPPLEMENTAL BENEFITS per hour:**

- **Appr. 1st year**
  - $11.56
- **Appr. 2nd year**
  - 21.18
- **Appr. 3rd year**
  - 22.55
- **Appr. 4th year**
  - 23.93
### JOB DESCRIPTION
Operating Engineer - Building

### ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

### WAGES
NOTE:
--- If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
--- In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
--- If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A: Cranes, all types* (Includes Boom Truck, Cherry Picker, Dragline, Overhead Crane, Pile Driver, Truck Crane)

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (AGM), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straw Bale Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tub Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oilier, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heateman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

<table>
<thead>
<tr>
<th>Per hour: Building</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$42.46</td>
<td>$43.42</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>$41.46</td>
<td>$42.42</td>
</tr>
<tr>
<td>Class A1*</td>
<td>$41.96</td>
<td>$42.92</td>
</tr>
<tr>
<td>Class A1-Tower Crane*</td>
<td>$44.46</td>
<td>$45.42</td>
</tr>
<tr>
<td>Class A</td>
<td>$40.46</td>
<td>$41.42</td>
</tr>
<tr>
<td>Class B</td>
<td>$38.34</td>
<td>$39.30</td>
</tr>
<tr>
<td>Class C</td>
<td>$34.12</td>
<td>$35.08</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) TONNAGE PREMIUMS:
All cranes 65 ton to 199 ton capacity - A1 rate plus $ 1.50
All cranes 200 ton to 399 ton capacity - A1 rate plus $ 2.50
All cranes 400 ton capacity and over - A1 rate plus $ 3.50

### SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 27.99 $ 29.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's CLASS A wage:
1st year 60%
2nd year 65%
3rd year 70%
4th year 80%
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

6-158-545b.s

Operating Engineer - Heavy&Highway 06/01/2022

JOB DESCRIPTION Operating Engineer - Heavy&Highway DISTRICT 6

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Bull Dozer being operated with active GPS; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derricks*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Grader; Post Hole Digger (excluding hand-held); Power Grader; Power Sweeper; Pumps**; Reivins Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.
Per hour: H/H

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 47.90</td>
<td>$ 49.50</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>46.55</td>
<td>48.15</td>
</tr>
<tr>
<td>CLASS B</td>
<td>45.67</td>
<td>47.27</td>
</tr>
<tr>
<td>CLASS C</td>
<td>42.39</td>
<td>43.99</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 29.45</td>
<td>$ 30.60</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

**REGISTERED APPRENTICES**

WAGES per hour: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

- 1st term: 60%
- 2nd term: 70%
- 3rd term: 80%
- 4th Term: 90%

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

**SUPPLEMENTAL BENEFITS** per hour: Same as Journeyman

---

**Operating Engineer - Survey Crew**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

| Journeyman | $ 27.20 |

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Benefit Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85 / &quot; 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97 / &quot; 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2022

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>
Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 27.20

**OVERTIME PAY**
See (B, E, Q, *X) on OVERTIME PAGE

*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT** per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate / PHP</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 21.85 / &quot; 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 24.97 / &quot; 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caission Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slippform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat
CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2021 07/01/2022

<table>
<thead>
<tr>
<th>Occupation</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 51.00</td>
<td>$ 52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>$ 52.59</th>
<th>$ 54.19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 2</td>
<td>51.59</td>
<td>53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>50.59</td>
<td>52.19</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour: $ 22.80 $ 23.70
+ 9.10* + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman’s Class B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

Painter

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
WAGES
Per hour: 07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>$ 40.00</td>
</tr>
<tr>
<td>Tunnel</td>
<td>40.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>38.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 29.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$ 5.50</td>
<td>5.50</td>
<td>6.50</td>
</tr>
<tr>
<td>55%</td>
<td>$ 5.51</td>
<td>5.51</td>
<td>6.51</td>
</tr>
<tr>
<td>60%</td>
<td>$ 5.50</td>
<td>5.50</td>
<td>6.50</td>
</tr>
<tr>
<td>65%</td>
<td>$ 5.51</td>
<td>5.51</td>
<td>6.50</td>
</tr>
<tr>
<td>75%</td>
<td>$ 6.50</td>
<td>6.51</td>
<td>7.50</td>
</tr>
<tr>
<td>85%</td>
<td>$ 6.51</td>
<td>7.50</td>
<td>8.50</td>
</tr>
</tbody>
</table>

NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS

JOB DESCRIPTION  Painter
ENTIRE COUNTIES
Cortland, Tompkins

WAGES
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Taper/Painter</td>
<td>$ 26.13</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $ 1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $ 0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.00 per hour for Spray Painting
- Additional $ 1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $ 0.90 per hour for Sandblasting

NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 21.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES:

750 hour terms at the following percentage of Journeyman Taper/Painter:

Painter/Decorator: 750 hour terms at the following percentage of the Journeyman Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td>90%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $ 1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $ 0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.00 per hour for Spray Painting
- Additional $ 1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $ 0.90 per hour for Sandblasting

SUPPLEMENTAL BENEFITS per hour:

** JOB DESCRIPTION **

** Painter - Metal Polisher **

DISTRIBUTION

** ENTIRE COUNTIES **

** WAGES **

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.
SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Journeyworker:
All classification $10.64

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2021

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd</td>
<td>18.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd*</td>
<td>18.54</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st**</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.39</td>
</tr>
<tr>
<td>2nd</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd</td>
<td>7.39</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber 06/01/2022

JOB DESCRIPTION Plumber DISTRICT 6

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour: 07/01/2021

Plumber/Steamfitter $36.51
Pipefitter/Welder/HVAC 36.51
Refrigeration 36.51

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

Shifts
1st 7:30AM to 4PM $36.51
2nd 4PM to 12AM RATE PLUS 15%
3rd 12AM to 7:30AM RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 26.37

**OVERTIME PAY**
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other overtime hours are double-time.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

**REGISTERED APPRENTICES**
WAGES per hour: One year terms

<table>
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<tr>
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<th>4th</th>
<th>5th</th>
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</thead>
<tbody>
<tr>
<td>$</td>
<td>18.26</td>
<td>20.08</td>
<td>21.91</td>
<td>25.56</td>
<td>31.04</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

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<thead>
<tr>
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<th>1st</th>
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<th>4th</th>
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</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>12.50</td>
<td>23.06</td>
<td>23.43</td>
<td>24.16</td>
<td>25.27</td>
</tr>
</tbody>
</table>

**Plumber**

**DISTRICT** 2

**ENTIRE COUNTIES**
Broome, Chenango

**PARTIAL COUNTIES**
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otsego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

**WAGES**
Per hour: 07/01/2021

Plumber $ 36.98
Steamfitter 36.98

Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
   - First Shift - No Premium (Starting 6AM-9AM)
   - Second Shift - Regular hourly rate plus 12%
   - Third Shift - Regular hourly rate plus 18%

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $ 29.69

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

**REGISTERED APPRENTICES**
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
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<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour:

All terms: $ 25.69

---

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**

Per hour: 07/01/2021

Roofer, Waterproofer $ 29.00

Additional per hour:
- Green Roofing* $ 0.25
- Pitch Removal & Appl. 1.40
- Asbestos Abatement 1.50
- Irregular Shift(s)** 4.00

**NOTES:**
- Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
- * Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.
- ** WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.

SUPPLEMENTAL BENEFITS per hour:

Per hour:
- Journeyman $ 24.85

Additional contribution 0.75 on any Asbestos Abatement work.

**OVERTIME PAY**
See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms

1st term (0 to 999) $ 19.52
2nd term (1000 to 1999) 19.85
3rd term (2000 to 2999) 21.75
4th term (3000 to 3999) 24.65

Additional per hour:
- Green Roofing** $ 0.25
- Pitch Removal & Appl. 1.40
- Asbestos Abatement 1.50

SUPPLEMENTAL BENEFITS per hour:

1st term $ 18.73
2nd term 20.40
3rd term 23.85
4th term 24.85

Additional contribution $ 0.75 on any Asbestos Abatement work.
Sheetmetal Worker

JOB DESCRIPTION  Sheetmetal Worker
DISTRICT  6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2021

Sheetmetal Worker:
**(under $10 million) $ 29.63
**(over $10 million) 30.63

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 20.82
plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

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<tr>
<th>1st</th>
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<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>$ 12.50*</td>
<td>$ 13.33</td>
<td>$ 14.82</td>
<td>$ 16.30</td>
<td>$ 17.78</td>
<td>$ 19.26</td>
<td>$ 20.74</td>
<td>$ 22.22</td>
<td>$ 23.70</td>
<td>$ 25.19</td>
</tr>
</tbody>
</table>

*Note: subject to change due to any minimum wage increase. Rate Effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS per hour:

12.02* 12.48* 12.94* 13.41* 13.87* 14.33* 15.83* 16.29* 16.75* 17.22*

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter
DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Sprinkler $ 36.33
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<table>
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<th>9th</th>
<th>10th</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.48</td>
<td>$ 19.43</td>
<td>$ 21.12</td>
<td>$ 23.06</td>
<td>$ 25.00</td>
<td>$ 26.95</td>
<td>$ 28.89</td>
<td>$ 30.83</td>
<td>$ 32.77</td>
<td>$ 34.72</td>
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</table>

Supplemental Benefits per hour

<table>
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</table>

Teamster - Building

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Burns, and Alfred.
Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Oswego: All Townships except Redfield, Boylston and Sandy Creek.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otego, Unadilla, and Worcester.
Steuben: Only the Townships of Prattsburg, Canisteo, Fremont, Cohoctan, Dansville, Hornell, Hartsville, Greenwood, West Union, Trumansburg, and Jasper.
Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

WAGES
GROUP A: Straight Trucks
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
GROUP C: Euclid.
GROUP D: On site Mechanic.

Per hour: 07/01/2021 06/01/2022

Building: (under $ 5 million*)
GROUP A $ 23.43 $ 24.43
GROUP B 23.43 24.43
GROUP C 23.43 24.43
GROUP D 23.43 24.43

Building: (over $ 5 million*)
GROUP A $ 24.48 $ 25.48
GROUP B 24.58 25.58
GROUP C 24.83 25.83
GROUP D 24.63 25.63

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS
Per hour:

(under $5 million*) $ 27.86 $ 28.62
(over $5 million*) 28.58 29.36

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY
(D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Teamster - Heavy&Highway

**JOB DESCRIPTION**  Teamster - Heavy&Highway

**DISTRICT**  6

**ENTIRE COUNTIES**
Cayuga, Cortland, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
Steuben: Only the Townships of Canisteo, Cohocton, Dansville, Fremont, Greenwood, Hartsville, Hornell, Jasper, Prattsburg, Troupsburg, and West Union.

**WAGES**

**GROUP 1:** Warehousemen*, Yardmen*, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers*, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

*NOTE: Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

**GROUP 2:** Specialized Earth Moving Equipment-Euclid type, or similar off-highway equipment, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour: 07/01/2021

GROUP 1  $ 28.84
GROUP 2  29.04

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Four (4), ten (10) hour days may be worked at straight time during a week.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman  $ 26.72

**OVERTIME PAY**

See (B, B2, E2, J) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Welder

**JOB DESCRIPTION**  Welder

**DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**

Per hour 07/01/2021

Welder:  To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Delaware County General Construction

Boilermaker 06/01/2022

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour
07/01/2021
Boilermaker $ 38.59

SUPPLEMENTAL BENEFITS
Per hour
07/01/2021
Journeyperson $ 25.10
+ 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
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<tr>
<th>1st</th>
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<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour
07/01/2021

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
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<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.79</td>
<td>18.79</td>
<td>19.71</td>
<td>20.61</td>
<td>21.50</td>
<td>22.40</td>
<td>23.31</td>
<td>24.20</td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

1-197

Carpenter - Building 06/01/2022

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Chenango, Delaware, Otsego

WAGES
Per hour:
07/01/2021 07/01/2022 07/01/2023 07/01/2024
Additional Additional Additional Additional
Carpenter $ 30.50 $ 1.25 $ 1.10 $ 1.10
Floor Coverer 30.50 1.25 1.10 1.10
Carpet Layer 30.50 1.25 1.10 1.10
Dry-Wall 30.50 1.25 1.10 1.10
Lather 30.50 1.25 1.10 1.10
Diver-Wet Day 61.25 0.00 0.00 0.00
Diver -Dry Day 31.50 1.25 1.10 1.10
Diver Tender 31.50 1.25 1.10 1.10
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.04

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE
* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
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<th>4th</th>
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</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$  12.15  $  12.15  $  14.80  $  14.80

CARPENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
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<th>4th</th>
<th>5th</th>
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</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$  12.15  $  12.15  $  14.80  $  14.80  $  14.80

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.
Supplemental Benefits per hour:
$  12.15  $  12.15  $  14.80  $  14.80

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
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<tr>
<th>1st</th>
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</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$  12.15  $  12.15  $  14.80  $  14.80

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

2-277 CDO Bldg

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the Bear Mountain Circle, continue north on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 24.20

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 12.15</td>
</tr>
<tr>
<td>2nd year term</td>
<td>12.15</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.80</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.80</td>
</tr>
</tbody>
</table>

2-42AtSS

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES

Per hour 07/01/2021

Carpenter $ 33.13
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours. 

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $24.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- 1st: $12.15
- 2nd: $12.15
- 3rd: $14.80
- 4th: $14.80

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- 1st: $12.15
- 2nd: $12.15
- 3rd: $14.80
- 4th: $14.80
- 5th: $14.80

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- 1st: $12.15
- 2nd: $12.15
- 3rd: $14.80
- 4th: $14.80
- 5th: $14.80
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

---

**Electrician**

**JOB DESCRIPTION**

**Entire Counties**

Sullivan, Ulster

**Partial Counties**

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

**WAGES**

**Per hour:**

<table>
<thead>
<tr>
<th>Electrician Wireman/ Technician</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrical/Technician Projects</td>
<td></td>
</tr>
<tr>
<td>under $ 250,000.00</td>
<td>$43.00</td>
</tr>
<tr>
<td></td>
<td>+8.50*</td>
</tr>
<tr>
<td>over $ 250,000.00</td>
<td>$47.00</td>
</tr>
<tr>
<td></td>
<td>+8.50*</td>
</tr>
</tbody>
</table>

**SHIFT DIFFERENTIAL:** On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

**Shift worked between 4:30pm & 12:30am**

Electrical/Technician Projects

| under $ 250,000.00               | $50.45     |
|                                  | +8.50*     |
| over $ 250,000.00                | $55.15     |
|                                  | +8.50*     |

**Shift worked between 12:30am & 8:30am**

Electrical/Technician Projects

| under $ 250,000.00               | $56.51     |
|                                  | +8.50*     |
| over $ 250,000.00                | $61.77     |
|                                  | +8.50*     |

*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (subject to overtime premiums):
- On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
- Journeyman Wireman when performing welding or cable splicing: $2.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a NYS Asbestos Certificate: $2.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a CDL: $2.00 above the Journeyman Wireman rate of pay.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$26.19 plus</td>
</tr>
<tr>
<td></td>
<td>3% of straight or premium wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.
REGISTERED APPRENTICES

WAGES:
(1) year terms at the following rates

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$13.50</td>
<td>$18.00</td>
<td>$22.50</td>
<td>$27.00</td>
<td>$31.50</td>
<td>$33.75</td>
</tr>
<tr>
<td>1st Shift</td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>15.84</td>
<td>21.12</td>
<td>26.40</td>
<td>31.68</td>
<td>36.96</td>
<td>39.61</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$15.31</td>
<td>$15.81</td>
<td>$17.31</td>
<td>$18.31</td>
<td>$19.81</td>
<td>$19.81</td>
</tr>
</tbody>
</table>

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Electrician (base wage)</th>
<th>Cable Splicer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$35.43</td>
<td>41.68</td>
</tr>
<tr>
<td>06/01/2022</td>
<td>$37.29</td>
<td>43.84</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):

Additional $0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:

When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

Between the hours of 8:00AM and 4:30PM $35.43
Between the hours of 4:30PM and 1:00AM 41.56
Between the hours of 12:30AM and 9:00AM 46.56

TEMPORARY HEAT:
On any job requiring temporary heat outside the regular working hours, where electrical power is used pertaining to this heat, it shall be manned on a shift work basis by an electrician at the base wage plus 25%.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $28.78 plus 3% of wage

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE
Double time after 8 hours on Saturday.  
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.  
Contractor is still responsible to pay the hourly benefit amount for each hour worked.  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE  
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.  
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.  

REGISTERED APPRENTICES  
WAGES: Terms at the following percentages of Journeyman's wage.  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-2000 Hrs</td>
<td>2000-3500 Hrs</td>
<td>3500-5000 Hrs</td>
<td>5000-6500 Hrs</td>
<td>6500-8000 Hrs</td>
</tr>
<tr>
<td>42%</td>
<td>48%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):  
Additional $0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.  
Additional $0.50 per hour when required to work at a height of 40 feet above the ground or roof level.  

SUPPLEMENTAL BENEFITS per hour:  
07/01/2021  
1st term $9.00 plus 3% of hourly wage  
2nd term $24.12 plus 3% of hourly wage  
3rd term $24.83 plus 3% of hourly wage  
4th term $24.83 plus 3% of hourly wage  
5th term $24.83 plus 3% of hourly wage  

JOB DESCRIPTION  
Elevator Constructor  
DISTRICT 1  
ENTIRE COUNTIES  
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster  
PARTIAL COUNTIES  
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford  
Rockland: The Township of Stony Point.  

WAGES  
Per Hour  
07/01/2021  
Mechanic $62.51  
Helper 70% of Mechanic Wage Rate  
01/01/2022 $64.63  
70% of Mechanic Wage Rate  

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.  
***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work  

NOTE - In order to use the '4 Day/10 Hour Work Schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.  

SUPPLEMENTAL BENEFITS  
Per hour  
07/01/2021  
Journeyperson/Helper $35.825*  
01/01/2022 $36.885*  

(*)Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.  

OVERTIME PAY  
See (D, O) on OVERTIME PAGE  

HOLIDAY  
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

- 0-6 mo*: 50%
- 6-12 mo: 55%
- 2nd yr: 65%
- 3rd yr: 70%
- 4th yr: 80%

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:

Same as Journeyperson/Helper

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

DISTRIBUTION 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour: 07/01/2021 01/01/2022
Elevator Constructor $ 49.73 $ 51.43
Helper 34.81 36.00

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen $ 35.825* $ 37.485*

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

- 0-6 months: 50%
- 6-12 months: 55%
- 2nd: 65%
- 3rd: 70%
- 4th: 80%

SUPPLEMENTAL BENEFITS per hour:

- 0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman.
** JOB DESCRIPTION **

** ENTIRE COUNTIES **
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

** WAGES **
Per hour: 07/01/2021
G
ingazier $26.00

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **
Per hour:
Journeyman $25.60

** OVERTIME PAY **
See (B, E*, E2, Q**) on OVERTIME PAGE.

** HOLIDAY **
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

** REGISTERED APPRENTICES **
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
1st term $12.14
2nd term 12.69
3rd term 13.36
4th term 13.91
5th term 14.65
6th term 15.20
7th term 15.93
8th term 17.03

** Insulator - Heat & Frost **

** JOB DESCRIPTION **

** ENTIRE COUNTIES **

** WAGES **
Wages per hour 07/01/2021
Asbestos Worker* $37.12
Insulator* 37.12
Firestopping Worker* 31.55

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

** SUPPLEMENTAL BENEFITS **
Per hour
Journeyperson $ 23.20

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 23.20

Ironworker 06/01/2022

JOB DESCRIPTION Ironworker

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Wages 07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 32.65</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>32.65</td>
</tr>
<tr>
<td>Rodman</td>
<td>32.65</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>32.65</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>32.65</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>32.65</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>32.65</td>
</tr>
<tr>
<td>Sheeter</td>
<td>32.90</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>32.65</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>32.65</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

JOURNEYPERSON $ 30.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTWORK:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>6:00 AM to 2:00 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>2:00 PM to 7:00 PM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>7:00 PM to 12:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

THE FOLLOWING RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS:

<table>
<thead>
<tr>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shift Starting</td>
<td>4:30 PM to 12:00 AM</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.50</td>
</tr>
<tr>
<td>2nd</td>
<td>21.50</td>
</tr>
<tr>
<td>3rd</td>
<td>23.50</td>
</tr>
<tr>
<td>4th</td>
<td>25.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.50</td>
</tr>
<tr>
<td>2nd</td>
<td>22.92</td>
</tr>
<tr>
<td>3rd</td>
<td>24.54</td>
</tr>
<tr>
<td>4th</td>
<td>26.18</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Laborer - Building
DISTRICT 11
ENTIRE COUNTIES
Orange, Sullivan, Ulster
PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: flag person, portable generator tender, portable pump tender, temporary heat tender, chipping hammer, acoustic pump, mixer, concrete laborer, demolition, demo saw, gunite, general cleanup, landscaping, mason tender, jackhammer, pavement breaker, pressure blasting, signalperson, buggies, wrecking, chain saw, vacuums, cutting torch, discharge pipe, mega mixer, pump crete machine.
INTERMEDIATE LABORER: excavation, grading, backfilling, tampers, walk behind roller, when OSHA or contractor requires negative respirator.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

<table>
<thead>
<tr>
<th>Type</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$39.00</td>
<td>$40.40</td>
</tr>
<tr>
<td>Intermediate</td>
<td>40.85</td>
<td>42.30</td>
</tr>
<tr>
<td>Premium</td>
<td>43.75</td>
<td>45.30</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman | $30.95 | $31.65
Shift       | 37.85  | 38.61

OVERTIME PAY
See (B, E, E5, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday shall be observed on Friday, when holidays fall on Sunday they shall be observed on Monday.

REGISTERED APPRENTICES
1000 hour terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.45</td>
<td>$22.22</td>
</tr>
<tr>
<td>2nd</td>
<td>25.35</td>
<td>26.26</td>
</tr>
<tr>
<td>3rd</td>
<td>29.25</td>
<td>30.30</td>
</tr>
</tbody>
</table>

Page 450
### Supplemental Benefits per hour:

- **Apprentices**: $25.85, $26.90
- **Shift**: 31.32, 32.55

---

**JOB DESCRIPTION**  
**Laborer - Building**

**DISTRICT** 2

**ENTIRE COUNTIES**
Broome, Chemung, Steuben

**PARTIAL COUNTIES**
- Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
- Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
- Schuyler: Entire County except the Township of Catherine and the Village of Odessa.
- Tioga: Entire County except the Townships of Candor and Spencer.

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1 Basic Laborer - excavation, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer</td>
<td>$24.75</td>
</tr>
<tr>
<td>#2 Air Tool Operators, Mason Tenders</td>
<td>$25.25</td>
</tr>
<tr>
<td>#3 Blaster, Rock Drill (compressor driven)</td>
<td>$26.25</td>
</tr>
<tr>
<td>#4 Asbestos, Hazardous, Toxic Waste, Lead and Mold Remediation</td>
<td>$26.25</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

- Journeymen: $20.10

**OVERTIME PAY**

See (B, E, *E2, O) on OVERTIME PAGE

*If working four (4) ten (10) hour days the make up day will be on Friday.

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday it shall be observed on the following Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percent of Journeymen's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

- 1st Term $12.35
- 2nd Term $13.60
### WAGES

**CLASS 1:** Flagperson, gateperson.

**CLASS 2:** General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-propelled power saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete oper., plater & acoustic pump, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole, catch basin or inlet installing, mortar mixer, laser men. *Micropaving and crack sealing.

**CLASS 3:** Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when certification or license is required, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

**CLASS 4:** Asphalt screedman, blaster, all laborers involved in pipejacking and boring operations not exceeding more than 10 feet into pipe, boring or drilled area.

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
<th>06/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$37.40</td>
<td>$39.05</td>
<td>$40.80</td>
<td>$43.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>41.80</td>
<td>43.30</td>
<td>44.80</td>
<td>47.15</td>
</tr>
<tr>
<td>Class 3</td>
<td>46.15</td>
<td>47.75</td>
<td>49.40</td>
<td>51.85</td>
</tr>
<tr>
<td>Class 4</td>
<td>51.15</td>
<td>52.90</td>
<td>54.47</td>
<td>56.90</td>
</tr>
</tbody>
</table>

* When laborers are performing micro paving, crack sealing or slurry application when not part of asphalt prep operations laborers shall receive an additional $2.50 per hour over rate.

### SHIFT DIFFERENTIAL
Night work and irregular shift require 20% increase on wages for all Government mandated night and irregular shift work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
<th>06/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$30.78</td>
<td>$31.53</td>
<td>$32.28</td>
<td>$32.28</td>
</tr>
<tr>
<td>Shift</td>
<td>36.27</td>
<td>37.09</td>
<td>37.96</td>
<td>37.96</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B, E, F, *R, **S, ***T, X) on OVERTIME PAGE

*For Mon-Fri Holidays, Double Benefits to be paid for all hours worked.

**For Saturday Holidays, Two and one Half Benefits for all hours worked.

***For Sunday Holidays, Triple Benefits for all hours worked.

### HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES
(1000) hour terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$21.45</td>
<td>$22.22</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.35</td>
<td>26.26</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.25</td>
<td>30.30</td>
</tr>
<tr>
<td>4th term</td>
<td>33.15</td>
<td>34.34</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>All Terms Regular</th>
<th>All Terms Shift Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 25.98</td>
<td>30.40</td>
</tr>
<tr>
<td></td>
<td>$ 27.03</td>
<td>31.57</td>
</tr>
</tbody>
</table>

11-17.1H/H

**Laborer - Heavy&Highway** 06/01/2022

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**
Broome, Chemung, Cortland, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

**WAGES**
Per hour:

GROUP A: Drill Helper, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

07/01/2021

GROUP A $ 31.30
GROUP B 31.50
GROUP C 31.70
GROUP D 31.90
GROUP E 34.00

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group E rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE: In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $ 22.61

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Journeyman's GROUP wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

**JOURNEYMAN**

<table>
<thead>
<tr>
<th></th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>19.61</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.36</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.11</td>
</tr>
<tr>
<td>4th term</td>
<td>21.86</td>
</tr>
</tbody>
</table>

---

**Laborer - Tunnel**

**JOB DESCRIPTION**  
Laborer - Tunnel  

**DISTRICT**  
2

**ENTIRE COUNTIES**  
Broome, Chemung, Cortland, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

- Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.  
- Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

**WAGES**

Per hour:

- **GROUP A:** Change House Man

- **GROUP B:** Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

- **GROUP C:** Blaster

- **GROUP D:** Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

**07/01/2021**

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>34.48</td>
</tr>
<tr>
<td>B</td>
<td>34.68</td>
</tr>
<tr>
<td>C</td>
<td>36.98</td>
</tr>
<tr>
<td>D</td>
<td>37.18</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:**

- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group D rate for the shift.

**IMPORTANT NOTE:** Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

**SUPPLEMENTAL BENEFITS**

Per hour:

- **Journeyman**  
  $ 22.61

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>7.25</td>
</tr>
<tr>
<td>2nd Term</td>
<td>7.25</td>
</tr>
<tr>
<td>3rd Term</td>
<td>15.01</td>
</tr>
<tr>
<td>4th Term</td>
<td>22.61</td>
</tr>
</tbody>
</table>

LABORER - TUNNEL 06/01/2022

JOB DESCRIPTION Laberor - Tunnel

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.
Class 4: Safety Miners
Class 5: Site work related to Shaft/Tunnel

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate 07/01/2021</th>
<th>Rate 07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>51.95</td>
<td>53.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>54.10</td>
<td>55.60</td>
</tr>
<tr>
<td>Class 4</td>
<td>60.50</td>
<td>62.00</td>
</tr>
<tr>
<td>Class 5</td>
<td>43.50</td>
<td>44.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFFERENTIAL... On all Government mandated irregular shift work:
- Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Hourly Rate 07/01/2021</th>
<th>Hourly Rate 07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit 1</td>
<td>33.25</td>
<td>34.45</td>
</tr>
<tr>
<td>Benefit 2</td>
<td>49.81</td>
<td>51.60</td>
</tr>
<tr>
<td>Benefit 3</td>
<td>66.35</td>
<td>68.75</td>
</tr>
</tbody>
</table>

Benefit 1 applies to straight time hours, paid holidays not worked.
Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.
Benefit 3 applies to Sunday and Holiday hours worked.

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

---

**Lineman Electrician**  
**DISTRIBUTION 6**

**ENTIRE COUNTIES**  

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)
Lineman, Tech, Welder | $57.21 | $58.51 | $59.91 | $61.41
Crane, Crawler Backhoe | 57.21 | 58.51 | 59.91 | 61.41
Cable Splicer | 57.21 | 58.51 | 59.91 | 61.41
Digging Mach. Operator | 51.49 | 52.66 | 53.92 | 55.27
Tractor Trailer Driver | 48.63 | 49.73 | 50.92 | 52.20
Groundman, Truck Driver | 45.77 | 46.81 | 47.93 | 49.13
Equipment Mechanic | 45.77 | 46.81 | 47.93 | 49.13
Flagman | 34.33 | 35.11 | 35.95 | 36.85

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLEhifts OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

- Journeyman Lineman twice the straight time hourly wage
- Equipment Operators twice the straight time hourly wage
- Flagman twice the straight time hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>05/02/2022</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>05/01/2023</td>
<td>$26.40</td>
<td>$26.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>05/06/2024</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.
**ENTIRE COUNTIES**

**WAGES**
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$5.14</td>
</tr>
<tr>
<td></td>
<td>*plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Lineman Electrician - Traffic Signal, Lighting**

**JOB DESCRIPTION**
Lineman Electrician - Traffic Signal, Lighting

**ENTIRE COUNTIES**

**WAGES**
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.

(Ref #14.01.01)
Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT  12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>05/06/2021</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$ 25.90</td>
<td>$ 26.40</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of</td>
<td>*plus 7%</td>
</tr>
<tr>
<td>hourly wage</td>
<td>hourly wage</td>
<td>wage</td>
</tr>
</tbody>
</table>

Journeyman Lineman or Equipment Operators with Crane License

<table>
<thead>
<tr>
<th></th>
<th>05/06/2021</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.40</td>
<td>$ 27.90</td>
<td>$ 29.40</td>
</tr>
<tr>
<td>*plus 7% of</td>
<td>*plus 7%</td>
<td></td>
</tr>
<tr>
<td>hourly wage</td>
<td>hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$ 25.90</td>
<td>$ 26.40</td>
<td>$ 26.90</td>
<td></td>
</tr>
<tr>
<td></td>
<td>*plus 7% of</td>
<td>*plus 7%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly wage</td>
<td>hourly wage</td>
<td>wage</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.
Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59*</td>
<td>17.13*</td>
<td>18.07*</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20*

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98</td>
<td>$10.23</td>
<td>$10.48</td>
</tr>
<tr>
<td></td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

---

Mason - Building

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Broome, Chenango, Delaware, Otsego, Tioga

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>$31.29</td>
</tr>
<tr>
<td>Bricklayer, Cement</td>
<td></td>
</tr>
<tr>
<td>Mason, Plasterer, Stone</td>
<td></td>
</tr>
<tr>
<td>Mason, Tuck Pointer</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.56</td>
</tr>
</tbody>
</table>

---

Page 460
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$20.21</td>
<td>$24.90</td>
<td>$25.78</td>
<td>$28.16</td>
</tr>
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</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$20.56</td>
<td>$20.56</td>
<td>$22.81</td>
<td>$23.56</td>
</tr>
</tbody>
</table>

---

**Mason - Heavy&Highway** 06/01/2022

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.

Erie: Only the Bricklayer classification applies.

Niagara: Only the Bricklayer classification applies.

**WAGES**

Per hour: 07/01/2021

Heavy & Highway:

Cement Mason $32.53

Bricklayer 32.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $23.13

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.13</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>23.13</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Finisher** 06/01/2022

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT** 5
ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2021
Building:
Marble, Slate, Terrazzo $ 27.86
and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 18.86

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.72</td>
<td>$ 19.50</td>
<td>$ 22.29</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.22</td>
<td>$ 12.38</td>
<td>$ 16.59</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter
DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2021
Building:
Marble, Slate, Terrazzo $ 30.69
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 21.81

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td></td>
<td>$18.41</td>
<td>$21.48</td>
<td>$24.55</td>
<td>$27.62</td>
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</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.70</td>
<td>$12.79</td>
<td>$21.63</td>
<td>$21.72</td>
</tr>
</tbody>
</table>

Millwright 06/01/2022

JOB DESCRIPTION Millwright

DISTRICT 2

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2021

Building $33.65
Heavy & Highway 35.65

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $25.39

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:
**Operating Engineer - Building / Heavy&Highway**

**ENTIRE COUNTIES**
Delaware, Orange, Rockland, Sullivan, Ulster

**WAGES**

**CLASS A5:** Cranes, Derrick and Pile Drivers 100 tons or more and Tower Cranes, with 140ft boom and over.

**CLASS A4:** Cranes, Derrick and Pile Drivers 100 tons or more and Tower Cranes, with 100ft to 139ft boom.

**CLASS A3:** Cranes, Derrick and Pile Drivers 100 tons or more and Tower Cranes with a boom under 100ft.

**CLASS A2:** Cranes, Derrick and Pile Drivers less than 100 tons with 140ft boom and over.

**CLASS A1:** Cranes, Derrick and Pile Drivers less than 100 tons with a 100ft to 139ft boom.

**CLASS A:** Cranes, Derrick and Pile Drivers less than 100 tons with a boom under 100ft.; Autograde Combn. Subgrader, Base Material Spreader and Base Trimmer (CMI and Similar Types); Autograde Pavement profiler (CMI and Similar Types); Autograde Pavement Profiler and Recycle type (CMI and Similar Type); Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types); Autograde Slipform Paver (CMI & Similar Types); Central Power Plants (all types); Chief of Party; Concrete Paving Machines; Drill (Baur, AMI and Similar Types); Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill; Draglines; Elevator Graders; Excavator; Front End Loaders (5 yds and over); Gradallis; Grader-Rago; Helicopters (Co-Pilot); Hoists (Outside Material Tower Hoist**); Hydraulic Crane-10 tons and under; Hydraulic Dredge; Hydro-Axe; Hydro Blaster; Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type); Log Skidder; Pancam; Pavers (all) concrete; Plate and Frame Filter Press; Pumpecrete Machine, Squeeze-crete & Concrete Pumping (regardless of size); Scrapers; Side Booms; *Straddle*Carrier-Ross and similar types; Winch Trucks (Hoisting); Whip Hammer

**CLASS B:** "A" Frame; Backhoe (Combination); Boom Attachment on Loaders (Rate based on size of Bucket) not applicable to Pipehook; Boring and Drilling Machines; Brush Chopper, Shredder and Tree Shredder, Tree Shearer; Bulldozer (Fine Grade); Cableways; Carryalls; Concrete Pump; Concrete Pumping System, Pump Concrete and Similar Types; Conveyors (125 ft. and over); Drill Doctor (duties incl. Dust Collector Maintenance); Front End Loaders (2 yds. but less than 5 yds.); Graders (Finish); Groove Cutting Machine (Ride on Type); Heater Planer; Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type); Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist***; Hydraulic Cranes-10 tons and under; Hydraulic Dredge; Hydro-Axe; Hydro Blaster; Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type); Log Skidder; Pans; Pavers (all) concrete; Plate and Frame Filter Press; Pumpecrete Machine, Squeeze-crete & Concrete Pumping (regardless of size); Scrapers; Side Booms; *Straddle*Carrier-Ross and similar types; Winch Trucks (Hoisting); Whip Hammer

**CLASS C:** Asphalt Curbing Machine; Asphalt Plant Engineer; Asphalt Spreader; Autograde Tube Finisher and Texturing Machine (CMI & Similar types); Autograde Curcrete Machine (CMI & Similar Types); Autograde Curb Trimmer & Sidewalk, Shoulder, Sluifform (CMI & Similar Types); Bar Bending Machines (Power); Batchers, Batching Plant and Crusher on Site; Belt Conveyor Systems; Boom Type Skimmer Machines; Bridge Deck Finisher; Bulldozer(except fine grade); Car Dumpers (Railroad); Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials); Compressors (2 or 3 in Battery); Concrete Finishing Machines; Concrete cleaning decontamination machine operator; Concrete Saws and Cutters (Ride-on type); Concrete Spreader Operators (Hetzel, Rexomatic and Similar Types); Concrete Vibrators; Conveyors (under 125 feet); Crushing Machines; Directional Boring Machines; Ditching Machine-small (Ditch-witch, Vermeer, or similar type); Dope Pots (Mechanical with or without pump); Dumpsters; Elevator; Fireman; Fork Lifts (Economobile, Lull and Similar Types of Equipment); Front End Loaders (1 yd.and over but under 2 yds.); Generators (2 or 3 in Battery); Giraffe Grinders; Grout Pump; Gunnite Machines (excluding nozzle); Hammer Vibrator (in conjunction with Generator); Heavy Equipment Robotics Operator Technician; Hoists-Rooftop, Tugger, Aerial Platform Hoist & House Cars; Hoppers; Hopper Doors (power operated); Hydro Blaster; Hydraulic Jacking Trailers; Ladders (motorized); Laddervator; Locomotive-dinky type; Maintenance -Utility Man; Master Environmental Maintenance Technician; Mechanics; Mixers (Excepting Paving Mixers); Motor Patrols; Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit); Pavement Breaker-truck mounted; Pipe Bending Machine (Power); Pitch Pump; Plastic Pump (regardless of size); Plate Machine; Post Hole Digger (Post Pounder & Auger); Rod Bending Machines (Power); Roller-Black Top; Scales (Power); Seaman pulverizing mixer; Shoulder widener; Silos; Skidsteer (all attachments); Skimmer Machines (boom-type); Steel Cutting Machine (service & maintain); Tam Rock Drill; Tractors; Transfer Machine; Captain (Power Boats); Tug Master (powerboats); Ultra High Pressure Waterjet Cutting Tool System operator/maintenance technician; Vacuum Blasting Machine; Vibrating Plants (used in conjunction with unloading); Welder and Repair Mechanics

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2-1163.1

**DISTRICT 11**

**PREVAILING WAGE RATES**

**$11.91**

**24.04**

**22.70**

**24.04**

**ENTIRE COUNTIES**

Delaware, Orange, Rockland, Sullivan, Ulster
CLASS D: Brooms and Sweepers; Chippers; Compressor (single); Concrete Spreaders (small type); Conveyor Loaders (not including Elevator Graders); Engines-large diesel (1620 HP) and Staging Pump; Farm Tractors; Fertilizing Equipment (Operation & Maint. of); Fine Grade Machine (small type); Form Line Graders (small type); Front End Loader (under 1 yard); Generator (single); Grease, Gas, Fuel and Oil supply trucks; Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units); Lights, Portable Generating Light Plants; Mixers (Concrete, small); Mulching Equipment (Operation and Maintenance of); Pumps (2 or less than 4 inch suction); Pumps (4 inch suction and over incl. submersible pumps); Pumps (Diesel Engine and Hydraulic-immaterial of power); Road Finishing Machines (small type); Rollers-grade, fill or stone base; Seeding Equip. (Operation and Maintenance of); Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite); Steam Jennies and Boilers-irrespective of use; Stone Spreader; Tamping Machines, Vibrating Ride-on; Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units); Water & Sprinkler Trucks (used on or in conjunction with jobsite); Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery); Wellpoint Systems (including installation by Bull Gang and Maintenance of)

CLASS E: Assistant Engineer/Oiler; Drillers Helper; Maintenance Apprentice (Deck Hand); Maintenance Apprentice (Oiler); Mechanics' Helper; Tire Repair and Maintenance; Transit/Instrument Man

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A5</td>
<td>$62.52 plus 3.00*</td>
<td>$62.52 plus 3.00*</td>
</tr>
<tr>
<td>Class A4</td>
<td>61.52 plus 3.00*</td>
<td>61.52 plus 3.00*</td>
</tr>
<tr>
<td>Class A3</td>
<td>60.52 plus 3.00*</td>
<td>60.52 plus 3.00*</td>
</tr>
<tr>
<td>Class A2</td>
<td>58.02 plus 3.00*</td>
<td>58.02 plus 3.00*</td>
</tr>
<tr>
<td>Class A1</td>
<td>57.02 plus 3.00*</td>
<td>57.02 plus 3.00*</td>
</tr>
<tr>
<td>Class A</td>
<td>56.02 plus 3.00*</td>
<td>56.02 plus 3.00*</td>
</tr>
<tr>
<td>Class B</td>
<td>54.43 plus 3.00*</td>
<td>54.43 plus 3.00*</td>
</tr>
<tr>
<td>Class C</td>
<td>52.52 plus 3.00*</td>
<td>52.52 plus 3.00*</td>
</tr>
<tr>
<td>Class D</td>
<td>50.89 plus 3.00*</td>
<td>50.89 plus 3.00*</td>
</tr>
<tr>
<td>Class E</td>
<td>49.18 plus 3.00*</td>
<td>49.18 plus 3.00*</td>
</tr>
<tr>
<td>Safety Engineer</td>
<td>56.76 plus 3.00*</td>
<td>56.76 plus 3.00*</td>
</tr>
</tbody>
</table>

Helicopter:
- Pilot/Engineer  57.84 plus 3.00*
- Co Pilot  56.02 plus 3.00*
- Communications Engineer  56.02 plus 3.00*

Surveying:
- Chief of Party  56.02 plus 3.00*
- Transit/Instrument Man  49.18 plus 3.00*
- Rod/Chainman  46.60 plus 3.00*
- Additional $0.75 for Survey work Tunnel under compressed air.
- Additional $0.50 for Hydrographic work.

*The $3.00 is added to the Class Base Wage for all hours worked. Additionally, the $3.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

**Outside Material Hoist (Class B) receives additional $ 1.00 per hour on 110 feet up to 199 feet total height, $ 2.00 per hour on 200 feet and over total height.

- SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

- On HAZARDOUS WASTE REMOVAL or ASBESTOS REMOVAL work, or any state or federally DESIGNATED HAZARDOUS WASTE SITE:

For projects bid on or before April 1, 2020...Where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift.

For projects bid after April 1, 2020...On hazardous waste removal work of any kind, including state or federally designated site where the operating engineer is required to wear level A, B, or C personal protection the operating engineer shall receive an hourly wage rate of his regular hourly wage plus $5.00 per hour. An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus $ 1.00 per hour. This shall also apply to sites where the level D personal protection is required.

SUPPLEMENTAL BENEFITS

Per hour:
- Journeyman  $ 32.45
SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVER TIME PAY
See (B, E, Q, *V, X) on OVERTIME PAGE
*15% premium is also required on shift work benefits

HOLIDAY
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Holidays falling on Sunday will be celebrated on Monday.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage of Journeyman's Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>60% of Class wage plus $3.00*</td>
</tr>
<tr>
<td>2nd year</td>
<td>70% of Class wage plus $3.00*</td>
</tr>
<tr>
<td>3rd year</td>
<td>80% of Class wage plus $3.00*</td>
</tr>
<tr>
<td>4th year</td>
<td>90% of Class wage plus $3.00*</td>
</tr>
</tbody>
</table>

*The $3.00 is added to the Class Base Wage for all hours worked. Additionally, the $3.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>$ 32.45</th>
</tr>
</thead>
</table>

Operating Engineer - Steel Erectors 06/01/2022

JOB DESCRIPTION Operating Engineer - Steel Erectors

DISTRICT 11

ENTIRE COUNTIES Delaware, Orange, Rockland, Sullivan, Ulster

WAGES

CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.

CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.

CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under.

CLASS B: "A" Frame; Cherry Pickers (10 tons and under); Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or other similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type); Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type); Side Booms; Straddle Carrier

CLASS C: Aerial Platform used as Hoist; Compressors (2 or 3 in Battery); Concrete cleaning/ decontamination machine operator; Directional Boring Machines; Elevator or House Cars; Conveyors and Tugger Hoists; Fireman; Fork Lifts; Generators (2 or 3 in Battery); Heavy Equipment Robotics Operator/Technician; Master Environmental Maintenance Technician; Maintenance -Utility Man; Rod Bending Machines (Power); Captain (powerboat); Tug Master; Ultra High Pressure Waterjet Cutting Tool System; Vacuum Blasting Machine; Welding Machines (gas or electric, 2 or 3 in battery, including diesels); Transfer Machine; Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation

CLASS D: Compressor (single); Welding Machines (Gas, Diesel, and/or Electric Converters of any type); Welding System Multiple (Rectifier Transformer type)

CLASS E: Assistant Engineer/Oiler; Maintenance Apprentice (Deck Hand); Drillers Helper; Maintenance Apprentice (Oiler); Mechanics' Helper; Transit/Instrument Man

WAGES (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate (per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A3</td>
<td>$ 64.54 plus 3.00*</td>
</tr>
<tr>
<td>Class A2</td>
<td>62.88 plus 3.00*</td>
</tr>
<tr>
<td>Class A1</td>
<td>60.04 plus 3.00*</td>
</tr>
<tr>
<td>Class A</td>
<td>58.38 plus 3.00*</td>
</tr>
<tr>
<td>Class B</td>
<td>55.59 plus 3.00*</td>
</tr>
<tr>
<td>Class C</td>
<td>52.93 plus 3.00*</td>
</tr>
</tbody>
</table>

Additional $ 2.25
<table>
<thead>
<tr>
<th>Class D</th>
<th>51.40 plus 3.00*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class E</td>
<td>49.64 plus 3.00*</td>
</tr>
<tr>
<td>Vacuum Truck</td>
<td>56.35 plus 3.00*</td>
</tr>
<tr>
<td>Safety Engineer</td>
<td>57.21 plus 3.00*</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>Helicopter:</td>
<td></td>
</tr>
<tr>
<td>Pilot/Engineer</td>
<td>60.04 plus 3.00*</td>
</tr>
<tr>
<td>Co Pilot</td>
<td>59.65 plus 3.00*</td>
</tr>
<tr>
<td>Communications Engineer</td>
<td>59.65 plus 3.00*</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>Surveying:</td>
<td></td>
</tr>
<tr>
<td>Chief of Party</td>
<td>56.35 plus 3.00*</td>
</tr>
<tr>
<td>Transit/Instrument man</td>
<td>49.64 plus 3.00*</td>
</tr>
<tr>
<td>Rod/Chairman</td>
<td>46.60 plus 3.00*</td>
</tr>
<tr>
<td></td>
<td>Additional $0.75 for Survey work Tunnels under compressed air.</td>
</tr>
<tr>
<td></td>
<td>Additional $0.50 for Hydrographic work.</td>
</tr>
</tbody>
</table>

*The $3.00 is added to the Class Base Wage for all hours worked. Additionally, the $3.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

- **SHIFT WORK:** On all Government mandated irregular or off shift work, an additional 15% on straight time hours.
- **HAZARDOUS WASTE REMOVAL or ASBESTOS REMOVAL work, or any state or federally DESIGNATED HAZARDOUS WASTE SITE:**

  For projects bid on or before April 1, 2020...Where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift.

  For projects bid after April 1, 2020...On hazardous waste removal work of any kind, including state or federally designated site where the operating engineer is required to wear level A, B, or C personal protection the operating engineer shall receive an hourly wage rate of his regular hourly wage plus $5.00 per hour. An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus $1.00 per hour. This shall also apply to sites where the level D personal protection is required.

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeyman       | $ 32.45 |

**OVERTIME PAY**

See (B, E, Q, *V, X) on OVERTIME PAGE

*15% premium is also required on shift work benefits

**HOLIDAY**

Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

Holidays falling on Sunday will be celebrated on Monday.

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage of Class Wage plus $3.00*</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>60%</td>
</tr>
<tr>
<td>2nd year</td>
<td>70%</td>
</tr>
<tr>
<td>3rd year</td>
<td>80%</td>
</tr>
<tr>
<td>4th year</td>
<td>90%</td>
</tr>
</tbody>
</table>

*The $3.00 is added to the Class Base Wage for all hours worked. Additionally, the $3.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

Supplemental Benefits per hour:

| Apprentices | $ 32.45 |

---

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**

 Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates
WAGES
Per hour: 07/01/2021
Bridge $40.00
Tunnel 40.00
Tank* 38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc.
Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour: $29.20

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour:
1st & 2nd terms $5.50 $5.51
3rd & 4th terms 5.50 5.51
5th & 6th terms 6.50 6.51

NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS

Painted 06/01/2022

JOB DESCRIPTION Painter
ENTIRE COUNTIES Delaware, Otsego

WAGES
Per hour: 07/01/2021
Journeyman Taper/Painter $27.13

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.00 per hour for Spray Painting
- Additional $1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $0.90 per hour for Sandblasting

NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **

Per hour: $ 21.50

** OVERTIME PAY **

See (B, E, Q) on OVERTIME PAGE

** HOLIDAY **

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

** REGISTERED APPRENTICES **

WAGES:

750 hour terms at the following percentage of Journeyman Taper/Painter:

Painter/Decorator: 750 hour terms at the following percentage of the Journeyman Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td>90%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

** ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS **

(amount subject to any overtime premiums):

- Additional $ 1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $ 0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.00 per hour for Spray Painting
- Additional $ 1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $ 1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $ 0.90 per hour for Sandblasting

** SUPPLEMENTAL BENEFITS per hour: **

Painter/Decorator:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 6.42</td>
<td>$ 6.42</td>
<td>$ 7.67</td>
<td>$ 7.67</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 6.42</td>
<td>$ 6.42</td>
<td>$ 7.67</td>
</tr>
</tbody>
</table>

2-178 O

** Painter - Metal Polisher **

** JOB DESCRIPTION **

Painter - Metal Polisher

** ENTIRE COUNTIES **


** WAGES **

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
</tr>
<tr>
<td>Metal Polisher*</td>
</tr>
<tr>
<td>Metal Polisher**</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.
SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Journeyworker:
All classification $ 10.64

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd</td>
<td>18.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st*</td>
<td>$ 16.39</td>
</tr>
<tr>
<td>2nd*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd*</td>
<td>18.54</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st**</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>2nd**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 7.39</td>
</tr>
<tr>
<td>2nd</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd</td>
<td>7.39</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Buttermuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 36.98</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>36.98</td>
</tr>
</tbody>
</table>

Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
   First Shift - No Premium (Starting 6AM-9AM)
Second Shift - Regular hourly rate plus 12%
Third Shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 29.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

1st. 2nd. 3rd. 4th. 5th.

40% 50% 60% 70% 85%

SUPPLEMENTAL BENEFITS per hour:

All terms: $ 25.69

Plumber 06/01/2022

JOB DESCRIPTION Plumber

DISTRICT 8

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekil, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2021
Plumber & Steamfitter $ 53.63

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker: $ 40.23

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following rates:

07/01/2021

1st year $ 20.42
2nd year 28.27
3rd year 32.80
4th year 39.37
5th year 45.39

Supplemental Benefits per hour:
Plumber - HVAC / Service 06/01/2022

JOB DESCRIPTION  Plumber - HVAC / Service

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2021

HVAC Service
$ 40.68
+ $ 4.32*

*Note: This portion of wage is not subject to overtime premium.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021

Journeyworker HVAC Service
$ 26.54

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE

(1)year terms at the following wages:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.50</td>
<td>$ 21.88</td>
<td>$ 27.31</td>
<td>$ 33.56</td>
<td>$ 36.36</td>
</tr>
<tr>
<td></td>
<td>+$2.37*</td>
<td>+$2.67*</td>
<td>+$3.22*</td>
<td>+$3.84*</td>
<td>+$4.07*</td>
</tr>
</tbody>
</table>

*Note: This portion of wage is not subject to overtime premium.

Supplemental Benefits per hour:

Apprentices 07/01/2021

1st term $ 19.66
2nd term 20.86
3rd term 22.21
4th term 24.02
5th term 25.33

Roofer 06/01/2022

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2021 06/01/2022

Additional
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 17.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 14.13</td>
<td>14.59</td>
<td>15.05</td>
<td>15.51</td>
<td>15.97</td>
<td>16.87</td>
</tr>
</tbody>
</table>

2-203elmi
*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

**REGISTERED APPRENTICES**

WAGES per hour:
Half Year Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>1.45</td>
<td>1.52</td>
<td>1.73</td>
<td>1.74</td>
<td>1.74</td>
<td>1.74</td>
<td>1.74</td>
<td>1.74</td>
</tr>
</tbody>
</table>

---

**Sprinkler Fitter**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

Per hour 07/01/2021

<p>| | | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>36.33</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour

<p>| | | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>27.14</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>17.48</td>
<td>19.43</td>
<td>21.12</td>
<td>23.06</td>
<td>25.00</td>
<td>26.95</td>
<td>28.89</td>
<td>30.83</td>
<td>32.77</td>
<td>34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

---

**Teamster - Building**

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 6

**ENTIRE COUNTIES**

Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Almond, Burns, and Alfred.
Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Oswego: All Townships except Redfield, Boylston and Sandy Creek.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla, and Worchester. Steuben: Only the Townships of Prattsburg, Canisteo, Fremont, Cohoctan, Dansville, Hornell, Hartsville, Greenwood, West Union, Troupsburg, and Jasper. Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

WAGES
GROUP A: Straight Trucks
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
GROUP C: Euclid.
GROUP D: On site Mechanic.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: (under $ 5 million*)</td>
<td>$ 23.43</td>
<td>$ 24.43</td>
</tr>
<tr>
<td>GROUP A</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP B</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP C</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP D</td>
<td>23.43</td>
<td>24.43</td>
</tr>
</tbody>
</table>

Building: (over $ 5 million*)

<table>
<thead>
<tr>
<th></th>
<th>06/01/2022</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>24.48</td>
<td>25.48</td>
</tr>
<tr>
<td>GROUP B</td>
<td>24.58</td>
<td>25.58</td>
</tr>
<tr>
<td>GROUP C</td>
<td>24.83</td>
<td>25.83</td>
</tr>
<tr>
<td>GROUP D</td>
<td>24.63</td>
<td>25.63</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2022</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>(under $5 million*)</td>
<td>$ 27.86</td>
<td>$ 28.62</td>
</tr>
<tr>
<td>(over $5 million*)</td>
<td>28.58</td>
<td>29.36</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY
(D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worchester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES
Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickup's, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanic Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$ 28.11</td>
</tr>
<tr>
<td>Group #2</td>
<td>28.20</td>
</tr>
</tbody>
</table>
NOTE - An additional $1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

SUPPLEMENTAL BENEFITS
Per hour: $25.72

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be celebrated Monday.

JOB DESCRIPTION Welder
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
Boilermaker 06/01/2022

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**
Per Hour: 07/01/2021
Boilermaker $ 63.38
Repairs & Renovations 63.38

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2021
Boilermaker 32% of hourly
Repair $ Renovations Wage Paid
+ $ 25.38

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE
Repairs & Renovation see (B,E,Q)

**HOLIDAY**
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.

**Employee gets 4 times the hourly wage rate for working Labor Day.

**REGISTERED APPRENTICES**
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour: 07/01/2021
Apprentice(s) 32% of Hourly
Wage Paid Plus Amount Below

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 19.41</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.26</td>
</tr>
<tr>
<td>3rd Term</td>
<td>21.11</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.96</td>
</tr>
<tr>
<td>5th Term</td>
<td>22.82</td>
</tr>
<tr>
<td>6th Term</td>
<td>23.68</td>
</tr>
<tr>
<td>7th Term</td>
<td>24.52</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter 06/01/2022

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per Hour: 07/01/2021

Marine Construction:

<table>
<thead>
<tr>
<th>Role</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marine Diver</td>
<td>$ 71.80</td>
</tr>
</tbody>
</table>
Marine Tender 51.34

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker $ 53.33

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

1st year $ 23.37
2nd year 28.97
3rd year 37.35
4th year 45.74

Supplemental Benefits
Per Hour:

All terms $ 35.33

Carpenter

JOB DESCRIPTION Carpenter
ENTIRE COUNTIES
Dutchess, Orange

WAGES
Per hour: 07/01/2021

Building:
Millwright $ 45.00

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 40.95

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
HOLIDAY:
Paid: See (18,19) on HOLIDAY PAGE.
Paid: See (5,6,11,13,16,18,19,25) for 1st & 2nd yr.Apprentices
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>First</th>
<th>Second</th>
<th>Third</th>
<th>Fourth</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>25.56</td>
<td>29.89</td>
<td>34.22</td>
<td>42.88</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>First</th>
<th>Second</th>
<th>Third</th>
<th>Fourth</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>25.74</td>
<td>28.32</td>
<td>31.18</td>
<td>35.41</td>
</tr>
</tbody>
</table>
Dutchess

PARTIAL COUNTIES
Orange: The territory west demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle. The territory south demarcated by a line continuing north on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W to the centerline of Route 32. The territories south and east heading north on Route 32 to Ors Mills Rd, then west on Ors Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Per hour: 
Carpet/Resilient Floor Coverer $34.15

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour: $30.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE

Paid for 1st & 2nd yr.
Apprentices: See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.00</td>
<td>$18.12</td>
<td>$22.80</td>
<td>$27.48</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour - All apprentice terms:

$22.57

8-2287D&O

Carpenter - Building / Heavy&Highway
JOB DESCRIPTION Carpenter - Building / Heavy&Highway
DISTRICT 11

ENTIRE COUNTIES
Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES
WAGES:(per hour)
BUILDING/HEAVY&HIGHWAY/TUNNEL 07/01/2021
Carpenter, Dockbuilder, $34.26
Piledriver, Dive Tender, +4.78*
and Diver (Dry)

Diver (Wet) $50.00
+4.78*

*For all hours paid straight or premium.

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen percent (15%) of wage plus applicable benefits.

NOTE: Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable benefits.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $28.81

OVERTIME PAY
BUILDING:
See (B, E, Q) on OVERTIME PAGE.

HEAVY&HIGHWAY/TUNNEL:
See (B, E, P, *R, **T, X) on OVERTIME PAGE.
*R applies to Heavy&Highway/Tunnel Overtime Holiday Code 25 with benefits at straight time rate.
**T applies to Heavy&Highway/Tunnel Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.
Holidays that fall on Sunday will be observed Monday.

HEAVY&HIGHWAY/TUNNEL:
Paid: See (5, 6, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
1 Year terms at the following wage rates.
Indentured before July 1 2016

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.13</td>
<td>$20.56</td>
<td>$23.98</td>
<td>$27.41</td>
</tr>
<tr>
<td></td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
</tr>
</tbody>
</table>

Indentured after July 1 2016

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.13</td>
<td>$20.56</td>
<td>$22.27</td>
<td>$23.98</td>
<td>$27.41</td>
</tr>
<tr>
<td></td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium

SUPPLEMENTAL BENEFITS per hour:

All terms $16.33

Electrician

06/01/2022

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Type of Project</th>
<th>Description</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrical/Technician Projects</td>
<td>under $ 250,000.00</td>
<td>$43.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td>+ 8.50*</td>
</tr>
<tr>
<td></td>
<td>over $ 250,000.00</td>
<td>$47.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td>+ 8.50*</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am

<table>
<thead>
<tr>
<th>Type of Project</th>
<th>Description</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrical/Technician Projects</td>
<td>under $ 250,000.00</td>
<td>$50.45</td>
</tr>
<tr>
<td></td>
<td></td>
<td>+ 8.50*</td>
</tr>
<tr>
<td></td>
<td>over $ 250,000.00</td>
<td>$55.15</td>
</tr>
<tr>
<td></td>
<td></td>
<td>+ 8.50*</td>
</tr>
</tbody>
</table>
Shift worked between 12:30am & 8:30am

Electrical/Technician Projects

under $250,000.00

$ 56.51
+ 8.50*

over $250,000.00

$ 61.77
+ 8.50*

*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (subject to overtime premiums):
- On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
- Journeyman Wireman when performing welding or cable splicing: $2.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a NYS Asbestos Certificate: $2.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a CDL: $2.00 above the Journeyman Wireman rate of pay.

SUPPLEMENTAL BENEFITS

Per hour: 07/01/2021
Journeyman $26.19 plus 3% of straight or premium wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES
WAGES:
(1) year terms at the following rates

<table>
<thead>
<tr>
<th>Date</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$13.50</td>
<td>$18.00</td>
<td>$22.50</td>
<td>$27.00</td>
<td>$31.50</td>
<td>$33.75</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
<tr>
<td>1st Shift</td>
<td>15.84</td>
<td>21.12</td>
<td>26.40</td>
<td>31.68</td>
<td>36.96</td>
<td>39.61</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>17.75</td>
<td>23.66</td>
<td>29.58</td>
<td>35.49</td>
<td>41.41</td>
<td>44.35</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$15.31 plus 3% of straight or premium wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$15.81 plus 3% of straight or premium wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$17.31 plus 3% of straight or premium wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>$18.31 plus 3% of straight or premium wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>$19.81 plus 3% of straight or premium wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>$19.81 plus 3% of straight or premium wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td>$19.81 plus 3% of straight or premium wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Orange, Putnam, Rockland

PARTIAL COUNTIES Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

WAGES

Per hour: 07/01/2021
Electrician Wireman/Technician $47.00 +8.50*
SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

<table>
<thead>
<tr>
<th>Shift worked between 4:30pm &amp; 12:30am</th>
<th>$55.15</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+8.50*</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Shift worked between 12:30am &amp; 8:30am</th>
<th>$61.77</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+8.50*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (subject to overtime premiums):
- On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
- Journeyman Wireman when performing welding or cable splicing: $2.00 above the Journeyman Wireman rate of pay.
- Journeyman Wireman required to have a NYS Asbestos Certificate: $2.00 above the Journeyman Wireman rate of pay.
- Journeyman Wireman required to have a CDL: $2.00 above the Journeyman Wireman rate of pay.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman 07/01/2021 $26.19 plus 3% of straight or premium wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE
When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES
WAGES:
(1) year terms at the following rates

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$13.50</td>
<td>$18.00</td>
<td>$22.50</td>
<td>$27.00</td>
<td>$31.50</td>
<td>$33.75</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>15.84</td>
<td>21.12</td>
<td>26.40</td>
<td>31.68</td>
<td>36.96</td>
<td>39.61</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>17.75</td>
<td>23.66</td>
<td>29.58</td>
<td>35.49</td>
<td>41.41</td>
<td>44.35</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.

SUPPLEMENTAL BENEFITS per hour:
07/01/2021
1st term $15.31 plus 3% of straight or premium wage
2nd term $15.81 plus 3% of straight or premium wage
3rd term $17.31 plus 3% of straight or premium wage
4th term $18.31 plus 3% of straight or premium wage
5th term $19.81 plus 3% of straight or premium wage
6th term $19.81 plus 3% of straight or premium wage

Elevator Constructor 06/01/2022

JOB DESCRIPTION Elevator Constructor

DISTRIBUTION

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work Schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson/Helper 07/01/2021 01/01/2022
$ 35.825* $ 36.885*

(*)Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:

Same as Journeyperson/Helper

1-138

Glazier 06/01/2022

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 7/01/2021 11/01/2021
Glazier $ 58.60 $ 59.10
*Scaffolding 59.55 60.55
Glass Tinting & 29.60 29.60
Window Film
**Repair & Maintenance 29.60 29.60

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

SUPPLEMENTAL BENEFITS
Per hour: 7/01/2021 11/01/2021
Journeyworker $ 36.04 $ 36.79
Glass tinting & 21.19 21.19
Window Film
Repair & Maintenance 21.19

OVERTIME PAY
See (B, H, V) on OVERTIME PAGE.
For ‘Repair & Maintenance’ and ‘Glass Tinting & Window Film’ see (B, B2, I, S) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
For ‘Repair & Maintenance’ and ‘Glass Tinting & Window Film’ Only
Paid: See (5, 6, 16, 25)
Overtime: See (5, 6, 16, 25)

REGISTRATION APPRENTICE
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/01/2021</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$ 20.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>28.66</td>
</tr>
<tr>
<td>3rd term</td>
<td>34.67</td>
</tr>
<tr>
<td>4th term</td>
<td>46.62</td>
</tr>
<tr>
<td>11/01/2021</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$ 21.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>28.87</td>
</tr>
<tr>
<td>3rd term</td>
<td>34.94</td>
</tr>
<tr>
<td>4th term</td>
<td>47.01</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour)
<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 16.58</td>
</tr>
<tr>
<td>2nd term</td>
<td>23.57</td>
</tr>
<tr>
<td>3rd term</td>
<td>26.09</td>
</tr>
<tr>
<td>4th term</td>
<td>30.91</td>
</tr>
</tbody>
</table>

8-1087 (DC9 NYC)

Insulator - Heat & Frost

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
Per hour:
07/01/2021 05/31/2022
Insulator $ 56.25 + $ 2.00
Discomfort & Additional Training $ 59.22 + $ 2.00
Fire Stop Work* $ 30.07 + $ 2.00

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

** Applies to work requiring; garb or equipment worn against the body not customarily worn by insulators; psychological evaluation; special training, including but not limited to "Yellow Badge" radiation training

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $ 35.10
Discomfort & Additional Training $ 37.06
Fire Stop Work:
Journeyworker $ 17.90

OVERTIME PAY
See (B, E, E2, Q, *T) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms:

Insulator Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay</td>
<td>$30.07</td>
<td>$35.30</td>
<td>$40.54</td>
<td>$45.78</td>
</tr>
</tbody>
</table>

Discomfort & Additional Training Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay</td>
<td>$31.55</td>
<td>$37.08</td>
<td>$42.61</td>
<td>$48.16</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour:

Insulator Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay</td>
<td>$17.90</td>
<td>21.35</td>
<td>24.79</td>
<td>28.23</td>
</tr>
</tbody>
</table>

Discomfort & Additional Training Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay</td>
<td>$18.89</td>
<td>22.52</td>
<td>26.16</td>
<td>29.80</td>
</tr>
</tbody>
</table>

On Government Mandated Irregular Work Days or Shift Work, the following wage will be paid:

1st Shift $50.18
2nd Shift 64.04
3rd Shift 68.66
**Note- Any shift that works past 12:00 midnight shall receive the 3rd shift differential.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $40.90

OVERTIME PAY
See (B1, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

If a holiday falls on Saturday, it will be observed Friday. If a holiday falls on Sunday, it will be observed Monday.
Wages:

(1) year terms at the following wage:

<table>
<thead>
<tr>
<th>Shift</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$25.09</td>
<td>$30.11</td>
<td>$35.13</td>
<td>$40.14</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>34.31</td>
<td>40.25</td>
<td>46.20</td>
<td>52.14</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>37.38</td>
<td>43.64</td>
<td>49.89</td>
<td>56.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$35.05</td>
</tr>
<tr>
<td>2nd year</td>
<td>36.22</td>
</tr>
<tr>
<td>3rd year</td>
<td>37.39</td>
</tr>
<tr>
<td>4th year</td>
<td>38.56</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Laborer - Building

DISTRIBUTION  8

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES

GROUP # 1: All Laborers except those listed in Group 2

GROUP # 2: Blaster, Laser Beam Oper., Asphalt Rakers, & Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power

WAGES per hour 07/01/2021

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP # 1</td>
<td>$38.05*</td>
</tr>
<tr>
<td>GROUP # 2</td>
<td>40.40*</td>
</tr>
</tbody>
</table>

*Subtract $4.50 to calculate overtime premium

Note: Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman  $25.15

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES

Wages per hour 07/01/2021

1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$21.04</td>
</tr>
<tr>
<td>2nd term</td>
<td>24.86</td>
</tr>
<tr>
<td>3rd term</td>
<td>28.69</td>
</tr>
<tr>
<td>4th term</td>
<td>32.51</td>
</tr>
</tbody>
</table>

Note: Any job requiring Hazwopper Certification will pay $1.00 above job classification wage rate.

Supplemental Benefits per hour:

All terms  $21.15
**Laborer - Building**

**JOB DESCRIPTION**  Laborer - Building  

**DISTRICT**  11  

**ENTIRE COUNTIES**  
Dutchess  

**PARTIAL COUNTIES**  
Columbia: Only the Townships of Greenport, Claverack, Philmont, Clermont, Germantown, Livingston, Hillsdale, Gallatin, Copake, Ancram, Taghkanic and the City of Hudson.  

**WAGES**  
*ALL WORK RELATED WITH TOXIC OR ANY ASBESTOS OR HAZARDOUS MATERIAL*  

<table>
<thead>
<tr>
<th>WAGES: (per hour)</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Premium</td>
<td>$43.75</td>
<td>$45.30</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.  

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.  

**SUPPLEMENTAL BENEFITS**  
Per hour:  
Journeyman $30.95 $31.65  
Shift 37.85 38.61  

**OVERTIME PAY**  
See (B, E, E5, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE  

Holidays that fall on Saturday shall be observed on Friday, when holidays fall on Sunday they shall be observed on Monday.  

**REGISTERED APPRENTICES**  
1000 hour terms at the following wage rates:  

<table>
<thead>
<tr>
<th>Term</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
<th>06/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$21.45</td>
<td>$22.22</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>25.35</td>
<td>26.26</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>29.25</td>
<td>30.30</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>33.15</td>
<td>34.34</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:  
Apprentices $25.85 $26.90  
Shift 31.32 32.55  

**Laborer - Heavy&Highway**  

<table>
<thead>
<tr>
<th>WAGES:(per hour)</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
<th>06/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 3</td>
<td>$46.15</td>
<td>$47.75</td>
<td>$49.40</td>
<td>$51.85</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: Night work and irregular shift require 20% increase on wages for all Government mandated night and irregular shift work.  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeymen | $ 30.78 | $ 31.53 | $ 32.28 | $ 32.28 |
| Shift      | 36.27   | 37.09   | 37.96   | 37.96   |

OVERTIME PAY
See (B, E, P, *R, **S, ***T, X) on OVERTIME PAGE
*For Mon-Fri Holidays, Double Benefits to be paid for all hours worked.
**For Saturday Holidays, Two and one Half Benefits for all hours worked.
***For Sunday Holidays, Triple Benefits for all hours worked.

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1000) hour terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 21.45</td>
<td>$ 22.22</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.35</td>
<td>26.26</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.25</td>
<td>30.30</td>
</tr>
<tr>
<td>4th term</td>
<td>33.15</td>
<td>34.34</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- All Terms Regular: $ 25.98
- All Terms Shift Rate: $ 27.03
- All Terms: TBD

Laborer - Heavy&Highway

JOBS DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Ancram, Claverack, Clermont, Copake, Gallatin, Germantown, Greenport, Hillsdale, Hudson, Livingston, Philmont and Taconic.

WAGES

GROUP I: Blaster, Asphalt Screedman, ACI Certified Flatwork Finisher, Pipe Jacking and Boring Operations, Operator Qualified Dead Condition Pipe Fuser (B Mechanic)

GROUP II: Burner, Drill Operator, Jumbo Driller, Wagon Driller, Air Track Driller, Hydraulic Driller, Self Contained Rotary Drill Operator, Pneumatic Dowel Driller, Concrete Form Aligner, Concrete Form and Curb Form Highway, Concrete Finisher, Asphalt Raker, Pipe Fusion, Wrecking "Bar Person", Operator Qualified Peer Checker.


GROUP IV: General Concrete Laborers - anything pertaining to concrete, aggregate or concrete material handling, Puddlers, Asphalt Worker, Crack Router Operator, Rock Scalers, Vibrator Operator, Bit Grinder, Concrete Grinder, Remote Walk Behind Roller (Wacker, Rammax, etc), Air Tamper and All Tamper not covered by any other classification, Form Pin Pullers, Pumps and their operation, Service of Air Power, Epoxy and Waterproofing Worker, Fine Grade person between forms, Barco Rammer, Guard Rail Installation and Demolition Link Fence, Steel Kings, Wire Mesh, Setting of all Paving Blocks, Brick Paver and Rubber Pavers, Rip Rap and Dry Stone Layer Wall, Stone Work and Pointing, Cement Spray Men, Gabion Basket Assembler, Installation of Noise Barrier, Jersey Barrier and Joints, Pre-Cast Manholes, and Pre-cast and Pre-cast Catch Basins, Crib Retaining Walls


GROUP VI: Confined Space Laborer

WAGES per hour

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 30.78</td>
<td>$ 31.53</td>
</tr>
</tbody>
</table>
Group I: $ 48.95  
Group II: 47.60  
Group III: 47.20  
Group IV: 46.85  
Group V: 46.50  
Group V(A): 40.15  
Group VI: 48.50  

Group I: $ 48.95  
Group II: 47.60  
Group III: 47.20  
Group IV: 46.85  
Group V: 46.50  
Group V(A): 40.15  
Group VI: 48.50  

Note: All employees working on a project that requires Hazwopper Certification will receive $5.45 per hour over job classification rate of pay.

*FOR PROJECTS BID ON OR BEFORE MAY 1ST, 2021 THE BELOW RATES APPLY. THESE RATES ARE APPLICABLE THROUGH 12/31/2021:

Group # 1:
Flagperson, Placing & maintenance of all flares, cones, lights, signs, barricades, traffic patterns and all reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room.

GROUP # 2:
All Other Classifications not listed in Group # 1 or Group # 3

GROUP # 3:
Asphalt Raker, Asphalt Screedman, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Laser Beam Operator, Metal Form Setters/Aligners (sidewalk), Blaster,

WAGES per hour:
Group # 1 $ 34.35*
Group # 2 38.11*
Group # 3 39.11*

*Subtract $.50 to calculate overtime premium

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay.

All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021 05/01/2022
Journeyman $ 25.05 $ 27.30

*FOR PROJECTS BID ON OR BEFORE MAY 1ST, 2021 THE BELOW RATES APPLY. THESE RATES ARE APPLICABLE THROUGH 12/31/2021:

Journeyman $ 24.15*

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a holidays falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour year terms

1st Term $ 25.69 $ 27.07
2nd Term 29.51 30.89
3rd Term 33.34 34.72
4th Term 37.16 38.54

Note: All employees working on a project that requires Hazwopper Certification will receive $1.00 per hour over job classification rate of pay.

All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

Supplemental Benefits per hour:
All Terms $ 21.15 $ 22.20

Laborer - Tunnel 06/01/2022
JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.
Class 4: Safety Miners
Class 5: Site work related to Shaft/Tunnel

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$51.95</td>
<td>$53.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>54.10</td>
<td>55.60</td>
</tr>
<tr>
<td>Class 4</td>
<td>60.50</td>
<td>62.00</td>
</tr>
<tr>
<td>Class 5</td>
<td>43.50</td>
<td>44.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFFERENTIAL... On all Government mandated irregular shift work:
- Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit 1</td>
<td>$33.25</td>
<td>$34.45</td>
</tr>
<tr>
<td>Benefit 2</td>
<td>49.81</td>
<td>51.60</td>
</tr>
<tr>
<td>Benefit 3</td>
<td>66.35</td>
<td>68.75</td>
</tr>
</tbody>
</table>

Benefit 1 applies to straight time hours, paid holidays not worked.
Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.
Benefit 3 applies to Sunday and Holiday hours worked.

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holiday falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

11-17/60/235/754Tun

Lineman Electrician

JOB DESCRIPTION  Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

11-17/60/235/754Tun

Page 490
Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 56.02</td>
<td>$ 57.32</td>
<td>$ 58.72</td>
<td>$ 60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 57.21</td>
<td>$ 58.51</td>
<td>$ 59.91</td>
<td>$ 61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

**1ST SHIFT**
8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$ 25.90</th>
<th>$ 26.40</th>
<th>$ 26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>plus 7% of</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
<tr>
<td>Journeyman Lineman or Equipment Operators with Crane License</td>
<td>$ 26.40</td>
<td>$ 27.90</td>
<td>$ 29.40</td>
<td>$ 30.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$ 25.90</td>
<td>$ 26.40</td>
<td>$ 26.90</td>
<td></td>
</tr>
<tr>
<td>*plus 7% of</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES


WAGES

Per hour:

For outside work, stopping at first point of attachment (demarcation).

07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>
NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLEhifts OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $5.14
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate (per hour)</th>
<th>Rate (per hour)</th>
<th>Rate (per hour)</th>
<th>Rate (per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40 *plus 7% of hourly Wage</td>
<td>$25.90 *plus 7% of hourly wage</td>
<td>$26.40 *plus 7% of hourly wage</td>
<td>$26.90 *plus 7% of hourly wage</td>
<td></td>
</tr>
<tr>
<td>Journeyman Lineman or Equipment Operators with Crane License</td>
<td>$26.40 $27.90 $29.40 $30.90</td>
<td>$26.40 $27.90 $29.40 $30.90</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate (per hour)</th>
<th>Rate (per hour)</th>
<th>Rate (per hour)</th>
<th>Rate (per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40 *plus 7% of hourly Wage</td>
<td>$25.90 *plus 7% of hourly wage</td>
<td>$26.40 *plus 7% of hourly wage</td>
<td>$26.90 *plus 7% of hourly wage</td>
</tr>
<tr>
<td>05/01/2023</td>
<td>$25.90 *plus 7% of hourly wage</td>
<td>$29.40 *plus 7% of hourly wage</td>
<td>$30.90 *plus 7% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer DISTRICT 6

ENTIRE COUNTIES


WAGES

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour: 07/01/2021 01/02/2022 12/31/2023
Tree Trimmer $ 27.36 $ 28.25 $ 29.80
**JOBS**
- **Equipment Operator**: 24.19, 24.98, 26.35
- **Equipment Mechanic**: 24.19, 24.98, 26.35
- **Truck Driver**: 20.15, 20.80, 21.94
- **Groundman**: 16.59, 17.13, 18.07
- **Flag person**: 12.50*, 12.50*, 13.03*

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$9.98</th>
<th>$10.23</th>
<th>$10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

**REGISTERED APPRENTICES**
Wage Per Hour:

<table>
<thead>
<tr>
<th>750 hour terms at the following wage.</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1- 750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
<td></td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$24.70</td>
<td>$27.77</td>
<td>$30.87</td>
<td>$33.94</td>
<td>$37.03</td>
<td>$40.11</td>
<td>$43.20</td>
<td>$46.29</td>
<td>$52.46</td>
<td>$58.64</td>
</tr>
<tr>
<td>01/03/2022</td>
<td>$24.88</td>
<td>$27.97</td>
<td>$31.08</td>
<td>$34.17</td>
<td>$37.29</td>
<td>$40.39</td>
<td>$43.51</td>
<td>$46.61</td>
<td>$52.82</td>
<td>$59.05</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>750 hour terms at the following wage.</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1- 750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
<td></td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$20.01</td>
<td>$21.43</td>
<td>$22.83</td>
<td>$24.25</td>
<td>$25.65</td>
<td>$27.07</td>
<td>$28.47</td>
<td>$29.88</td>
<td>$32.70</td>
<td>$35.51</td>
</tr>
<tr>
<td>01/03/2022</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>07/01/2021</td>
<td>06/01/2022</td>
<td>06/01/2023</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
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<td>------------</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$42.54</td>
<td>$43.94</td>
<td>$45.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cement Mason</td>
<td>42.54</td>
<td>43.94</td>
<td>45.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>42.54</td>
<td>43.94</td>
<td>45.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>42.54</td>
<td>43.94</td>
<td>45.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT WORK: When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental agency contracts, the following premiums apply:
- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$35.49</td>
<td>$36.34</td>
</tr>
</tbody>
</table>

OVERTIME PAY

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>See ( B, E, Q, W ) on OVERTIME PAGE.</td>
<td></td>
</tr>
<tr>
<td>All Others</td>
<td>See ( B, E, Q ) on OVERTIME PAGE.</td>
<td></td>
</tr>
</tbody>
</table>

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

11-5du-b
Building: Additional

| Tile, Marble, & Terrazzo | $55.60 | $55.93 | $0.65 |

**SUPPLEMENTAL BENEFITS**
Per Hour:

| Journeyworker: | $22.41* | $22.51* |
| + $7.66 | + $7.66 |

* This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
Double time rate applies after 10 hours

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:
(Counties of Orange & Putnam)

750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7500</td>
</tr>
</tbody>
</table>

07/01/2021:
- $20.84
- $25.66
- $32.68
- $37.50
- $40.99
- $44.30
- $47.82
- $52.63
- $55.35
- $59.34

Supplemental Benefits per hour:
(Counties of Orange & Putnam)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$15.16*</td>
<td>$15.16*</td>
<td>$16.16*</td>
<td>$17.66*</td>
<td>$18.66*</td>
<td>$18.66*</td>
<td>$16.66*</td>
<td>$21.91*</td>
</tr>
<tr>
<td>+$0.66</td>
<td>+$0.71</td>
<td>+$0.81</td>
<td>+$0.85</td>
<td>+$1.23</td>
<td>+$1.28</td>
<td>+$1.63</td>
<td>+$1.68</td>
<td>+$5.83</td>
<td>+$6.32</td>
</tr>
</tbody>
</table>

Wages per hour:
(Counties of Dutchess, Sullivan, Ulster)

750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7500</td>
</tr>
</tbody>
</table>

$19.83 | $23.92 | $25.89 | $29.98 | $32.74 | $36.32 | $39.61 | $42.71 | $44.31 | $47.73

Supplemental Benefits per hour:
(Counties of Dutchess, Sullivan, Ulster)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>+$0.65</td>
<td>+$0.69</td>
<td>+$0.74</td>
<td>+$0.78</td>
<td>+$1.15</td>
<td>+$1.19</td>
<td>+$1.53</td>
<td>+$1.57</td>
<td>+$6.09</td>
<td>+$6.18</td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2022
### ENTIRE COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

#### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>12/06/2021</th>
<th>06/06/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tile, Marble, &amp; Terrazzo Finisher</td>
<td>$45.74</td>
<td>$46.00</td>
<td>$0.54</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

**Journeyworker:**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.51*</td>
</tr>
<tr>
<td></td>
<td>+ $7.53</td>
</tr>
<tr>
<td></td>
<td>$19.61*</td>
</tr>
<tr>
<td></td>
<td>+ $7.53</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages*

#### OVERTIME PAY

See (A, E, Q) on OVERTIME PAGE

Double time rate applies after 10 hours on Saturdays.

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

#### JOB DESCRIPTION
Mason - Heavy&Highway

**DISTRICT** 11

### ENTIRE COUNTIES
Dutchess, Sullivan, Ulster

### PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

#### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$43.04</td>
<td>$44.44</td>
<td>$45.50</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>43.04</td>
<td>44.44</td>
<td>45.50</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>43.04</td>
<td>44.44</td>
<td>45.50</td>
</tr>
<tr>
<td>Plasterer</td>
<td>43.04</td>
<td>44.44</td>
<td>45.50</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>43.04</td>
<td>44.44</td>
<td>45.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT WORK:** When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

#### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$35.49</td>
</tr>
<tr>
<td></td>
<td>$36.34</td>
</tr>
<tr>
<td></td>
<td>$37.30</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY

Cement Mason: See (B, E, Q, W, X)
All Others: See (B, E, Q, X)

#### HOLIDAY

Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

#### REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

---

*Published by the New York State Department of Labor*
Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

---

**Operating Engineer - Building 06/01/2022**

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES**
Putnam, Westchester

**PARTIAL COUNTIES**
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

**WAGES**

**GROUP I:**
Cranes (All Types up to 49 tons), Boom Trucks, Cherry Pickers (All Types), Clamshell Crane, Derrick (Stone and Steel), Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Hydraulic Cranes, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Drill Rig Casa Grande (CAT or similar), Franki Pile Rig or similar, Hydraulic Cranes (All types including Crawler Cranes- No specific boom length).

Cranes (All types 100 tons and over), All Tower Cranes, All Climbing Cranes irrespective of manufacturer and regardless of how the same is rigged, Franki Pile Rig or similar, Conventional Cranes (All types including Crawler Cranes-No specific boom length), Hydraulic Cranes.

**GROUP I-A:** Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator,Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc.(Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Portable Mobile Unit, Hoist(Single, Double or Triple Drum), Horizontal Directional Drill Locator, Horizontal Directional Drill Operator and Jersey Spreader, Letourneau or Tournapull(Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Master Environmental Maintenance Mechanics, Mucking Machines Operator/ Mechanic or Similar Type, Overhead Crane, Pavement Breaker(Air Ram), Paver(Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels), Spreader (Asphalt) Telephie(Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame.

**GROUP I-B:** Compressor (Steel Erection), Mechanic (Outside All Types), Negative Air Machine (Asbestos Removal), Push Button (Buzz Box) Elevator.

**GROUP II:** Compactor Self-Propelled, Concrete Pump, Crane Operator in Training (Over 100 Tons), Grader, Machines Pulling Sheep's Foot Roller, Roller (4 ton and over), Scrapers (20 yards Struck and under), Vibratory Rollers, Welder.

**GROUP III-A:** Asphalt Plant, Concrete Mixing Plants, Forklift (All power sources), Joy Drill or similar, Tractor Drilling Machine, Loader (1 1/2 yards and under), Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Skid Steer (Bobcat or similar), Stone Crusher, Well Drilling Machine, Well Point System.

**GROUP III-B:** Compressor Over 125 cu.Feet, Conveyor Belt Machine regardless of size, Compressor Plant, Ladder Hoist, Stud Machine.

**GROUP IV-A:** Batch Plant, Concrete Breaker, Concrete Spreader, Curb Cutter Machine, Finishing Machine-Concrete, Fine Grading Machine, Hepa Vac Clean Air Machine, Material Hopper(sand, stone, cement), Mulching Grass Spreader, Pump Gypsum etc, Pump-Plaster-Grouting, Roller(Under 4 Ton), Spreading and Fine Grading Machine, Steel Cutting Machine, Siphon Pump, Tar Joint Machine, Television Cameras for Water, Sewer, Gas etc. Turbo Jet Burner or Similar Equipment, Vibrator (1 to 5).

**GROUP IV-B:** Compressor (all types), Heater (All Types), Fire Watchman, Lighting Unit (Portable & Generator) Pump, Pump Station(Water, Sewer, Portable, Temporary), Welding Machine (Steel Erection & Excavation).
GROUP V: Mechanics Helper, Motorized Roller (walk behind), Stock Attendant, Welder's Helper, Maintenance Engineer, Crane (75 ton and over).

Group VI-A: Welder Certified
GROUP VI-B: Utility Man, Warehouse Man.

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>03/07/2022</th>
<th>03/06/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cranes- up to 49 tons</td>
<td>$ 63.86</td>
<td>$ 65.03</td>
<td>$ 66.23</td>
</tr>
<tr>
<td>Cranes- 50 tons to 99 tons</td>
<td>66.07</td>
<td>67.28</td>
<td>68.53</td>
</tr>
<tr>
<td>Cranes- 100 tons and over</td>
<td>75.37</td>
<td>76.77</td>
<td>78.21</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>55.96</td>
<td>56.97</td>
<td>58.01</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>51.60</td>
<td>52.52</td>
<td>53.48</td>
</tr>
<tr>
<td>GROUP II</td>
<td>54.00</td>
<td>54.98</td>
<td>55.70</td>
</tr>
<tr>
<td>GROUP III-A</td>
<td>52.04</td>
<td>52.97</td>
<td>53.94</td>
</tr>
<tr>
<td>GROUP III-B</td>
<td>49.56</td>
<td>50.44</td>
<td>51.35</td>
</tr>
<tr>
<td>GROUP IV-A</td>
<td>51.52</td>
<td>52.44</td>
<td>53.40</td>
</tr>
<tr>
<td>GROUP IV-B</td>
<td>43.62</td>
<td>44.38</td>
<td>45.17</td>
</tr>
<tr>
<td>GROUP V</td>
<td>47.00</td>
<td>47.83</td>
<td>48.69</td>
</tr>
<tr>
<td>Group VI-A</td>
<td>54.94</td>
<td>55.93</td>
<td>56.96</td>
</tr>
<tr>
<td>GROUP VI-B</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Utility Man</td>
<td>44.61</td>
<td>45.39</td>
<td>46.21</td>
</tr>
<tr>
<td>Warehouse Man</td>
<td>46.74</td>
<td>47.57</td>
<td>48.42</td>
</tr>
</tbody>
</table>

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Loader operators over 5 cubic yard capacity additional .50 per hour. Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>03/07/2022</th>
<th>03/06/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 29.17</td>
<td>$ 29.87</td>
<td>$ 30.57</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 25, 26) on HOLIDAY PAGE

Operating Engineer - Building

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>DISTRICT</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Engineer - Building</td>
<td>1</td>
<td></td>
</tr>
</tbody>
</table>

ENTIRE COUNTRIES

PARTIAL COUNTRIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

### WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td># A1</td>
<td>$ 46.71</td>
<td>$ 47.81</td>
</tr>
<tr>
<td># A</td>
<td>46.22</td>
<td>47.32</td>
</tr>
<tr>
<td># B</td>
<td>45.20</td>
<td>46.30</td>
</tr>
<tr>
<td># C</td>
<td>42.30</td>
<td>43.40</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
</tr>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a designated holiday shall be paid double time plus 8 hours of straight time.

### REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.70</td>
<td>25.85</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES
NOTE: Construction surveying
Party Chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

Wages (Per Hour) 07/01/2021

Building Construction:
- Party Chief $ 76.09
- Instrument Man $ 60.41
- Rodman $ 41.11

Steel Erection:
- Party Chief $ 79.02
- Instrument Man $ 62.89
- Rodman $ 44.03

Heavy Construction-NYC counties only:
(Foundation, Excavation.)
- Party Chief $ 84.60
- Instrument man $ 63.79
- Rodman $ 54.52

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Building Construction $ 24.40* + $ 7.15
Steel Erection $ 25.00* + $ 7.15
Heavy Construction $ 25.25* + $ 7.15

* This portion subject to same premium as wages

Non-Worked Holiday Supplemental Benefit:
$ 16.45

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and have double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway 06/01/2022

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.
WAGES

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline, Drill Rig (Casa Grande, Cat, or Similar), Floating Crane (Crane on Barges) under 100 tons, Gin Pole, Hoist Engineer-Concrete (Crane-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.

GROUP I-A: Auger (Truck or Truck Mounted), Boat Captain, Bulldozer-All Sizes, Central Mix Plant Operator, Chipper (all types), Close Circuit T.V., Combination Loader/Backhoe, Compactor with Blade, Concrete Finishing Machine, Gradall, Grader (Motor Grader), Elevator & Cage (Materials or Passenger), Excavator (and all attachments), Front End Loaders (1 1/2 yards and over), High Lift Lull and similar, Hoist (Single, Double, Triple Drum), Hoist Portable Mobile Unit, Hoist Engineer (Material), Jack and Bore Machine, Log Skidders, Mill Machines, Mucking Machines, Overhead Crane, Paver (concrete), Post Pounder (of any type), Push Cats, Road Reclaimer, Robot Hammer (Brokk or similar), Robotic Equipment (Scope of Engineer Schedule), Ross Carrier and similar, Scrapers (20 yard struck and over), Side Boom, Slip Form Machine, Spreader (Asphalt), Trenching Machines (Telephies-Vermeer Concrete Saw), Tractor Type Demolition Equipment, Vacuum Truck. Vibratory Roller(Riding) or Roller used in mainline paving operations.

GROUP I-B: Asphalt Mobile Conveyor/Transfer Machine, Road Paver (Asphalt).

GROUP II-A: Ballast Regulators, Compactor Self Propelled, Fusion Machine, Rail Anchor Machines, Roller (4 ton and over), Scrapers (20 yard struck and under).

GROUP II-B: Mechanic (Outside) All Types, Shop Mechanic.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker (Track or Rubber Tire), Concrete Pump, Concrete Spreader, Excavator Drill, Farm Tractor, Forklift (all types), Gas Tapping (Live), Hydroseeder, Loader (1 1/2 yards and under), Locomotive (all sizes), Machine Pulling Sheeps Foot Roller, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher (Apprentice), Powerhouse Plant, Roller (under 4 ton), Sheer Excavator, Skid Steer/Bobcat, Stone Crusher, Sweeper (with seat), Well Drilling Machine.

GROUP IV: Service Person (Grease Truck), Deckhand.

GROUP IV-B: Conveyor Belt Machine (Truck Mounted), Heater (all types), Lighting Unit (Portable), Maintenance Engineer (For Crane Only), Mechanics Helper, Pump (Fireproofing), Pumps-Pump Station/Water/Sewer/Gypsum/Plaster, etc., Pump Truck (Sewer Jet or Similar), Welders Helper, Welding Machine (Steel Erection), Well Point System.

GROUP V: All Tower Cranes-All Climbing Cranes and all cranes of 100-ton capacity or greater (3900 Manitowac or similar) irrespective of manufacturer and regardless of how the same is rigged, Hoist Engineer (Steel), Engineer-Pile Driver, Jersey Spreader, Pavement Breaker/Post Hole Digger.

WAGES: Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2021</th>
<th>03/07/2022</th>
<th>03/06/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group I</td>
<td>$ 64.63</td>
<td>$ 65.97</td>
<td>$ 67.27</td>
</tr>
<tr>
<td>Group I-A</td>
<td>57.02</td>
<td>58.16</td>
<td>59.26</td>
</tr>
<tr>
<td>Group I-B</td>
<td>60.06</td>
<td>61.28</td>
<td>62.46</td>
</tr>
<tr>
<td>Group II-A</td>
<td>54.61</td>
<td>55.70</td>
<td>56.74</td>
</tr>
<tr>
<td>Group II-B</td>
<td>56.31</td>
<td>57.44</td>
<td>58.52</td>
</tr>
<tr>
<td>Group III</td>
<td>53.66</td>
<td>54.72</td>
<td>55.74</td>
</tr>
<tr>
<td>Group IV</td>
<td>48.80</td>
<td>49.74</td>
<td>50.63</td>
</tr>
<tr>
<td>Group IV-B</td>
<td>41.94</td>
<td>42.71</td>
<td>43.43</td>
</tr>
<tr>
<td>Group V</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Engineer All Tower, Climbing and Cranes of 100 Tons</td>
<td>73.18</td>
<td>74.73</td>
<td>76.24</td>
</tr>
<tr>
<td>Hoist Engineer(Steel)</td>
<td>66.29</td>
<td>67.67</td>
<td>69.01</td>
</tr>
<tr>
<td>Engineer(Pile Driver)</td>
<td>70.67</td>
<td>72.16</td>
<td>73.61</td>
</tr>
<tr>
<td>Jersey Spreader,Pavement Breaker (Air Ram)Post Hole Digger</td>
<td>55.87</td>
<td>56.99</td>
<td>58.06</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour over the rate listed in the Wage Schedule. Loader and Excavator Operators: over 5 cubic yards capacity $0.50 per hour over the rate listed in the Wage Schedule. Shovel Operators: over 4 cubic yards capacity $1.00 per hour over the rate listed in the Wage Schedule.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make-up day.
NOTE - In order to use the 4 Day/10 Hour Work schedule Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>03/07/2022</th>
<th>03/06/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 31.60 up</td>
<td>$ 32.60 up</td>
<td>$ 33.75 up</td>
</tr>
<tr>
<td>to 40 Hours</td>
<td>to 40 hours</td>
<td>to 40 hours</td>
<td></td>
</tr>
<tr>
<td>After 40 hours</td>
<td>After 40 hours</td>
<td>After 40 hours</td>
<td></td>
</tr>
<tr>
<td>$ 22.40* PLUS</td>
<td>$ 23.40* PLUS</td>
<td>$ 24.50* PLUS</td>
<td></td>
</tr>
<tr>
<td>$ 1.20 on all hours worked</td>
<td>$ 1.20 on all hours worked</td>
<td>$ 1.25 on all hours worked</td>
<td></td>
</tr>
</tbody>
</table>

*This amount is subject to premium

**OVERTIME PAY**

See (B, E, E2, P, *R, **U) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 25, 26) on OVERTIME PAGE

* For Holiday codes 8, 15, 25, 26 code R applies
** For Holiday Codes 5 & 6 code U applies

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

**REGISTERED APPRENTICES**

(1)year terms at the following rate.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>03/07/2022</th>
<th>03/06/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 28.51</td>
<td>$ 29.08</td>
<td>$ 29.63</td>
</tr>
<tr>
<td>2nd term</td>
<td>34.21</td>
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<td>35.56</td>
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<tr>
<td>3rd term</td>
<td>39.91</td>
<td>40.71</td>
<td>41.48</td>
</tr>
<tr>
<td>4th term</td>
<td>45.61</td>
<td>46.53</td>
<td>47.41</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>03/07/2022</th>
<th>03/06/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>23.60</td>
<td>24.55</td>
<td>25.70</td>
</tr>
</tbody>
</table>

8-137HH

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**ENTIRE COUNTIES**

Putnam, Westchester

**PARTIAL COUNTIES**

Dutchess: South of the North city line of Poughkeepsie

**WAGES**

Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the Survey Crew
Categories cover GPS & Underground Surveying

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 81.72</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>61.43</td>
</tr>
<tr>
<td>Rodman</td>
<td>52.40</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2021

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All Categories</td>
<td>Straight Time:</td>
<td>$ 25.25* plus $7.15</td>
<td></td>
</tr>
</tbody>
</table>

Premium:
Operating Engineer - Heavy & Highway

Classifications:

**Classification A:**
- Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP), Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**Classification B:**
- Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), SeaMule, Self-contained Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

**Classification C:**
- A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamper, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

Wages per hour

<table>
<thead>
<tr>
<th>Time &amp; 1/2</th>
<th>$ 37.88* plus $7.15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Double Time</td>
<td>$ 50.50* plus $7.15</td>
</tr>
</tbody>
</table>

Non-Worked Holiday Supplemental Benefits: $ 16.45

Overtime:

See (5, 6, 7, 11, 12) on HOLIDAY PAGE

Paid:

See (5, 6, 7, 11, 12) on HOLIDAY PAGE

Overtime:

See (5, 6, 7, 11, 12) on HOLIDAY PAGE

9-15Dh

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to Van Wagner Road then north along Van Wagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

Wages

# Classification A:
- Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP), Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

# Classification B:
- Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant (Non-Automated and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

# Classification C:
- A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamper, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

Wages per hour
Master Mechanic $ 49.43 $ 51.03
Class A* 47.82 49.42
Class B 46.91 48.51
Class C 44.34 45.94

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer’s rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

Journeyperson $ 29.60 $ 30.75

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 25.00</td>
<td>$ 26.15</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway - Tunnel

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

ENTIRE COUNTIES Putnam, Westchester

PARTIAL COUNTIES Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343; then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Drill Rig Casa Grande(Cat or Similar), Floating Crane(Crane on Barge-Under 100 Tons), Hoist Engineer(Concrete/Crane-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.
GROUP I-A: Auger(Truck or Truck Mounted), Boat Captain, Bull Dozer-all sizes, Central Mix Plant Operator, Chipper-all types, Close Circuit T.V., Combination Loader/Backhoe, Compactor with Blade, Concrete Finishing Machine, Gradall, Grader(Motor Grader), Elevator & Cage(Materials or Passengers), Excavator(and all attachments), Front End Loaders(1 1/2 yards and over), High Lift Lull, Hoist(Single, Double, Triple Drum), Hoist Portable Mobile Unit, Hoist Engineer(Material), Jack and Bore Machine, Log Skidder, Milling Machine, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(Concrete), Post Pounder of any type, Push Cats, Road Reclaimer, Robot Hammer(Brokk or similar), Robotic Equipment(Scope of Engineer Schedule), Ross Carrier and similar machines, Scrapers(20 yards struck and over), Side Boom, Slip Form Machine, Spreader(Asphalt), Trenching Machines, Telephies-Vermeer Concrete Saw, Tractor type demolition equipment, Vacuum Truck, Vibratory Roller (Riding) used in mainline paving operations.

GROUP I-B: Asphalt Mobile Conveyor/Transfer Machine, Road Paver(Asphalt).

GROUP II-A: Ballast Regulators, Compactor(Self-propelled), Fusion Machine, Rail Anchor Machines, Roller(4 ton and over), Scrapers(20 yard struck and under).

GROUP II-B: Mechanic(outside)all types, Shop Mechanic.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler(High Pressure), Concrete Breaker(Track or Rubber Tire), Concrete Pump, Concrete Spreader, Excavator Drill, Farm Tractor, Forklift(all types of power), Gas Tapping(Live), Hydroseeder, Loader(1 1/2 yards and under), Locomotive(all sizes), Machine Pulling Sheeps Foot Roller, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher(Apprentice), Powerhouse Plant, Roller(under 4 ton), Sheer Excavator, Skidsteer/Bobcat, Stone Crusher, Sweeper(with seat), Well Drilling Machine.

GROUP IV-A: Service Person(Grease Truck), Deckhand.

GROUP IV-B: Conveyor Belt Machine(Truck Mounted), Heater(all types), Lighting Unit(Portable), Maintenance Engineer(for Crane only), Mechanics Helper, Pump(Fireproofing), Pumps-Pump Station/Water/Sewer/Gypsum/Plaster, etc., Pump Truck(Sewer Jet or similar), Welding Machine(Steel Erection), Welders Helper.

GROUP V-A: Engineer(all Tower Cranes, all Climbing Cranes & all Cranes of 100 ton capacity or greater), Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker, Post Hole Digger

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>03/07/2022</th>
<th>03/06/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td>$ 64.63</td>
<td>$ 65.97</td>
<td>$ 67.27</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>57.02</td>
<td>58.16</td>
<td>59.21</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>60.06</td>
<td>61.28</td>
<td>62.46</td>
</tr>
<tr>
<td>GROUP II-A</td>
<td>54.61</td>
<td>55.70</td>
<td>56.74</td>
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<tr>
<td>GROUP II-B</td>
<td>56.31</td>
<td>57.44</td>
<td>58.52</td>
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<tr>
<td>GROUP III</td>
<td>53.66</td>
<td>54.72</td>
<td>55.74</td>
</tr>
<tr>
<td>GROUP IV-A</td>
<td>48.80</td>
<td>49.74</td>
<td>50.63</td>
</tr>
<tr>
<td>GROUP IV-B</td>
<td>41.94</td>
<td>42.71</td>
<td>43.43</td>
</tr>
<tr>
<td>GROUP V-A: Engineer-Cranes</td>
<td>73.18</td>
<td>74.73</td>
<td>76.24</td>
</tr>
<tr>
<td>Engineer-Pile Driver</td>
<td>70.67</td>
<td>72.16</td>
<td>73.61</td>
</tr>
<tr>
<td>Hoist Engineer</td>
<td>66.29</td>
<td>67.67</td>
<td>69.01</td>
</tr>
<tr>
<td>Jersey Spreader/Post Hole Digger</td>
<td>55.87</td>
<td>56.99</td>
<td>58.06</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts
on all government mandated off-shift work

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>03/07/2022</th>
<th>03/06/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 23.60</td>
<td>$ 24.55</td>
<td>$ 25.70</td>
</tr>
<tr>
<td>+ $8.00</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 507
OVERTIME PAY
See (D, O, *U, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 25, 26) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code U applies. For Holiday codes 8, 15, 25, 26, code R applies.

Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1) year terms at the following rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>03/07/2022</th>
<th>03/06/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$28.51</td>
<td>$29.08</td>
<td>$29.63</td>
</tr>
<tr>
<td>2nd term</td>
<td>34.21</td>
<td>34.90</td>
<td>35.56</td>
</tr>
<tr>
<td>3rd term</td>
<td>39.91</td>
<td>40.71</td>
<td>41.48</td>
</tr>
<tr>
<td>4th term</td>
<td>45.61</td>
<td>46.53</td>
<td>47.41</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>07/01/2021</th>
<th>03/07/2022</th>
<th>03/06/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$23.60</td>
<td>$24.55</td>
<td>$25.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land-based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1</td>
<td>$41.42</td>
<td>$41.42</td>
</tr>
<tr>
<td>Deck Captain, Leverman</td>
<td>36.91</td>
<td>36.91</td>
</tr>
<tr>
<td>Mechanical Dredge Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Licensed Tug Operator 1000HP or more</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS A2</td>
<td>36.91</td>
<td>36.91</td>
</tr>
<tr>
<td>Crane Operator (360 swing)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B</td>
<td>35.82</td>
<td>35.82</td>
</tr>
<tr>
<td>Dozer, Front Loader</td>
<td>To conform to Operating Engineer</td>
<td></td>
</tr>
<tr>
<td>Operator on Land</td>
<td>Prevailing Wage in locality where work is being performed including benefits.</td>
<td></td>
</tr>
<tr>
<td>CLASS B1</td>
<td>35.82</td>
<td>35.82</td>
</tr>
<tr>
<td>Derrick Operator (180 swing)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spider/Spill Barge Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Licensed Boat, Crew Boat Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B2</td>
<td>33.72</td>
<td>33.72</td>
</tr>
<tr>
<td>Certified Welder</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS C1</td>
<td>32.80</td>
<td>32.80</td>
</tr>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS C2</td>
<td>30.89</td>
<td>31.74</td>
</tr>
<tr>
<td>Boat Operator</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

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CLASS D
Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.98 plus 8% of straight time</td>
<td>$11.98 plus 8% of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours add $ 0.63</td>
<td>wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$11.68 plus 8% of straight time</td>
<td>$11.68 plus 8% of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours add $ 0.48</td>
<td>wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>$11.38 plus 8% of straight time</td>
<td>$11.38 plus 8% of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours add $ 0.33</td>
<td>wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRIBUTION 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief          $ 45.84
Instrument Person    42.11
Rod Person           31.21

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman          $ 27.20
**OVERTIME PAY**
See (B, E, P, *X*) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.*

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

<table>
<thead>
<tr>
<th>Hours</th>
<th>PHP 18.73 / $16.53</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85 / 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97 / 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

---

**Operating Engineer - Survey Crew - Consulting Engineer**

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

**WAGES**
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Survey Classifications</td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$45.83</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>38.17</td>
</tr>
<tr>
<td>Rodman</td>
<td>33.34</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:
All Crew Members: $20.60

**OVERTIME PAY**
OVERTIME: See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

---

**Operating Engineer - Survey Crew - Consulting Engineer**

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction.
when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $27.20

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE

"Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$21.85 / &quot; 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$24.97 / &quot; 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Tunnel

06/01/2022

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel
CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>52.59</td>
<td>54.19</td>
</tr>
<tr>
<td>Crane 2</td>
<td>51.59</td>
<td>53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>50.59</td>
<td>52.19</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.80</td>
<td>23.70</td>
<td></td>
</tr>
<tr>
<td>+ 9.10*</td>
<td>+ 9.35*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's Class B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
</tbody>
</table>
3rd term  
70%

4th term  
75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

**JOB DESCRIPTION** Painter

**DISTRICT** 1

**ENTIRE COUNTIES**
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Brush/Paper Hanger</th>
<th>Dry Wall Finisher</th>
<th>Lead Abatement</th>
<th>Sandblaster-Painter</th>
<th>Spray Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$35.94</td>
<td>$35.94</td>
<td>$35.94</td>
<td>$35.94</td>
<td>$36.94</td>
</tr>
<tr>
<td>05/01/2022</td>
<td>$37.09</td>
<td>37.09</td>
<td>37.09</td>
<td>37.09</td>
<td>38.09</td>
</tr>
</tbody>
</table>

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

**SUPPLEMENTAL BENEFITS**
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyperson</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$24.79</td>
</tr>
<tr>
<td>05/01/2022</td>
<td>$25.29</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT OF AT LEAST A FIVE (5) DAY DURATION (MONDAY THROUGH FRIDAY), WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

4:00 PM to 6:30 AM REGULAR RATE PLUS 15%**

OVERTIME ON MULTIPLE SHIFT WORK AND SINGULAR IRREGULAR SHIFT THE SHIFT RATE IS THE BASE RATE
**SHIFT RATE STOPS AFTER 6:30AM

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

Six (6) month terms at the following percentage of Journeyperson's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>1st term</th>
<th>All others</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$10.89</td>
<td>24.79</td>
</tr>
<tr>
<td>05/01/2022</td>
<td>$10.99</td>
<td>25.29</td>
</tr>
</tbody>
</table>

1-155

**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**
## Prevailing Wage Rates for 07/01/2021 - 06/30/2022

Last Published on Jun 01 2022

### STEEL:

- **Bridge Painting:**
  - **07/01/2021:** $51.50 + 8.63\(^*\)
  - **10/01/2021:** $53.00 + 9.63\(^*\)

* Additional $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

**NOTE:** All premium wages are to be calculated on base rate per hour only.

\(^*\) For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**NOTE:** Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

### SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

### SUPPLEMENTAL BENEFITS

#### Per Hour:

- **Journeyworker:**
  - **07/01/2021:** $10.90 + 30.00\(^*\)
  - **10/01/2021:** $10.90 + 30.60\(^*\)

\(^*\) For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

### OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (4, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

#### Wage - Per hour:

- **Apprentices:** (1) year terms
  - **07/01/2021 - 10/01/2021**:
    - **1st year:** $20.60 + 3.45\(^*\)
    - **2nd year:** $30.90 + 5.18\(^*\)
    - **3rd year:** $41.20 + 6.90\(^*\)

  **Supplemental Benefits - Per hour:**
    - **1st year:** $.25 + 12.00\(^*\)
    - **2nd year:** $10.90 + 18.00\(^*\)
    - **3rd year:** $10.20 + 24.00\(^*\)
NOTE: All premium wages are to be calculated on base rate per hour only.

### Painter - Line Striping

**06/01/2022**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 7/01/2021</th>
<th>Rate 7/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Striping-Machine Operator*</td>
<td>$ 30.32</td>
<td>$ 31.53</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>36.93</td>
<td>38.34</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 7/01/2021</th>
<th>Rate 7/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Striping Machine Operator:</td>
<td>$ 10.03</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>Lineman Thermoplastic:</td>
<td>10.03</td>
<td>10.03</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate 7/01/2021</th>
<th>Rate 12/31/2021</th>
<th>Rate 7/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term*:</td>
<td>$ 15.00</td>
<td>$ 15.00</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>1st Term**:</td>
<td>14.00</td>
<td>15.00</td>
<td>15.00</td>
</tr>
<tr>
<td>1st Term***:</td>
<td>12.50</td>
<td>13.20</td>
<td>13.20</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>18.19</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>24.26</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

*Bronx, Kings, New York, Queens, Richmond, and Suffolk counties

**Nassau and Westchester counties

***All other counties

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate 7/01/2021</th>
<th>Rate 7/01/2022</th>
<th>Rate 7/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term:</td>
<td>$ 9.16</td>
<td>$ 9.16</td>
<td>$ 9.16</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>9.16</td>
<td>9.16</td>
<td>10.03</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>9.16</td>
<td>9.16</td>
<td>10.03</td>
</tr>
</tbody>
</table>

## Painter - Metal Polisher

**06/01/2022**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

---

Page 515

WAGES

<table>
<thead>
<tr>
<th>Current Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$37.13</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$38.23</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2021

Journeyworker:
All classification $10.64

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>$17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$7.39</td>
</tr>
<tr>
<td>2nd year</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd year</td>
<td>7.39</td>
</tr>
</tbody>
</table>

Plumber

8-8A/28A-MP

Plumber & Steamfitter $53.63

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES

Per hour: 07/01/2021

Plumber & Steamfitter $53.63

Page 516
SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker: $ 40.23

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$ 20.42</td>
</tr>
<tr>
<td>2nd year</td>
<td>28.27</td>
</tr>
<tr>
<td>3rd year</td>
<td>32.80</td>
</tr>
<tr>
<td>4th year</td>
<td>39.37</td>
</tr>
<tr>
<td>5th year</td>
<td>45.39</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$ 17.08</td>
</tr>
<tr>
<td>2nd year</td>
<td>21.81</td>
</tr>
<tr>
<td>3rd year</td>
<td>25.32</td>
</tr>
<tr>
<td>4th year</td>
<td>29.24</td>
</tr>
<tr>
<td>5th year</td>
<td>32.21</td>
</tr>
</tbody>
</table>

8-21.2-SF

Plumber - HVAC / Service

JOB DESCRIPTION
Plumber - HVAC / Service

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County(including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2021

HVAC Service $ 40.68
+ $ 4.32*

*Note: This portion of wage is not subject to overtime premium.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021

Journeyworker HVAC Service $ 26.54

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE
(1) year terms at the following wages:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 18.50</td>
<td>$ 21.88</td>
<td>$ 27.31</td>
<td>$ 33.56</td>
<td>$ 36.36</td>
</tr>
<tr>
<td>2nd year</td>
<td>+$2.37*</td>
<td>+$2.67*</td>
<td>+$3.22*</td>
<td>+$3.84*</td>
<td>+$4.07*</td>
</tr>
</tbody>
</table>

*Note: This portion of wage is not subject to overtime premium.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 19.66</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.86</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.21</td>
</tr>
<tr>
<td>4th term</td>
<td>24.02</td>
</tr>
<tr>
<td>5th term</td>
<td>25.33</td>
</tr>
</tbody>
</table>

Plumber - Jobbing & Alterations

JOB DESCRIPTION: Plumber - Jobbing & Alterations

ENTIRE COUNTIES: Dutchess, Putnam, Westchester

PARTIAL COUNTIES: Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES:

Per hour: 07/01/2021

Journeyworker: $ 45.83

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SHIFT WORK:

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS:

Per hour:

Journeyworker $ 32.96

OVERTIME PAY:

See (B, *E, E2, Q, V) on OVERTIME PAGE

*When used as a make-up day, hours after 8 on Saturday shall be paid at time and one half.

HOLIDAY:

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES:

(1) year terms at the following wages:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 19.88</td>
<td>22.06</td>
<td>23.90</td>
<td>33.57</td>
<td>35.46</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 10.74</td>
<td>12.65</td>
<td>16.58</td>
<td>22.39</td>
<td>24.32</td>
</tr>
</tbody>
</table>
Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2021

Roofer/Waterproofer $ 45.25
+ $7.00*

* This portion is not subjected to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Per Hour: $ 28.62

OVERTIME PAY
See (B, H) on OVERTIME PAGE.

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 15.84</td>
<td>$ 22.63</td>
<td>$ 27.15</td>
<td>$ 33.94</td>
</tr>
<tr>
<td></td>
<td>+ 3.50*</td>
<td>+ 4.20*</td>
<td>+ 5.26*</td>
<td></td>
</tr>
<tr>
<td></td>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
</tr>
<tr>
<td>Supplementation</td>
<td>$ 3.72</td>
<td>$ 14.47</td>
<td>$ 17.30</td>
<td>$ 21.55</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2021

SheetMetal Worker $ 44.15
+ 3.37*

*This portion is not subject to overtime premiums.

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work: 10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 44.20

OVERTIME PAY
OVERTIME: See (B, E, Q, ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.36</td>
<td>$18.41</td>
<td>$20.46</td>
<td>$22.51</td>
<td>$24.54</td>
<td>$26.60</td>
<td>$29.12</td>
<td>$31.65</td>
</tr>
<tr>
<td></td>
<td>+ 1.35*</td>
<td>+ 1.52*</td>
<td>+ 1.69*</td>
<td>+ 1.85*</td>
<td>+ 2.02*</td>
<td>+ 2.19*</td>
<td>+ 2.36*</td>
<td>+ 2.53*</td>
</tr>
</tbody>
</table>

*This portion is not subject to overtime premiums.

Supplemental Benefits per hour:
Apprentices

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 18.96</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.34</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.71</td>
</tr>
<tr>
<td>4th term</td>
<td>26.11</td>
</tr>
<tr>
<td>5th term</td>
<td>28.46</td>
</tr>
<tr>
<td>6th term</td>
<td>30.82</td>
</tr>
<tr>
<td>7th term</td>
<td>32.72</td>
</tr>
<tr>
<td>8th term</td>
<td>34.64</td>
</tr>
</tbody>
</table>

8-38

Sprinkler Fitter

06/01/2022

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour  07/01/2021

Sprinkler  $ 47.19
Fitter

SUPPLEMENTAL BENEFITS

Per hour

Journeyman  $ 28.09

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 22.67</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 25.19</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 27.46</td>
</tr>
<tr>
<td>4th</td>
<td>$ 29.98</td>
</tr>
<tr>
<td>5th</td>
<td>$ 32.50</td>
</tr>
<tr>
<td>6th</td>
<td>$ 35.02</td>
</tr>
<tr>
<td>7th</td>
<td>$ 37.54</td>
</tr>
<tr>
<td>8th</td>
<td>$ 40.05</td>
</tr>
<tr>
<td>9th</td>
<td>$ 42.57</td>
</tr>
<tr>
<td>10th</td>
<td>$ 45.09</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.27</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 8.27</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 19.22</td>
</tr>
<tr>
<td>4th</td>
<td>$ 19.22</td>
</tr>
<tr>
<td>5th</td>
<td>$ 19.47</td>
</tr>
<tr>
<td>6th</td>
<td>$ 19.47</td>
</tr>
<tr>
<td>7th</td>
<td>$ 19.47</td>
</tr>
<tr>
<td>8th</td>
<td>$ 19.47</td>
</tr>
<tr>
<td>9th</td>
<td>$ 19.47</td>
</tr>
<tr>
<td>10th</td>
<td>$ 19.47</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway

06/01/2022

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES

Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES

GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks, Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks/Trailers, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks, Batch Trucks and all other Tractor Trailers, Hi-Rail Truck.
GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Attenuator Trucks, Water Trucks, Bus.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials and parts, and Escort Man over-the-road.

WAGES: (per hour)  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
<th>05/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$33.91</td>
<td>$34.28</td>
<td>$34.58</td>
</tr>
<tr>
<td>GROUP 1A</td>
<td>35.05</td>
<td>35.42</td>
<td>35.72</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>33.35</td>
<td>33.72</td>
<td>34.02</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>33.13</td>
<td>33.50</td>
<td>33.80</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>33.02</td>
<td>33.39</td>
<td>33.69</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>32.90</td>
<td>33.27</td>
<td>33.57</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>32.90</td>
<td>33.27</td>
<td>33.57</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS:
- On projects requiring an irregular shift a premium of 10% will be paid on wages. The premium will be paid for off-shift or irregular shift work when mandated by Governmental Agency.
- Employees engaged in hazardous/toxic waste removal, on a State or Federally designated hazardous/toxic waste site, where the employee comes in contact with hazardous/toxic waste material and when personal protective equipment is required for respiratory, skin, or eye protection, the employee shall receive an additional 20% premium above the hourly wage.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
- First 40 hours
  - $39.90
  - $42.16
  - $44.59
- Over 40 hours
  - 32.40
  - 34.46
  - 36.69

OVERTIME PAY
See (*B, E, **E2, ***P, X) on OVERTIME PAGE
*Holidays worked Monday through Friday receive Double Time (2x) after 8 hours.
**Makeup day limited to the employees who were working on the site that week.
***Sunday Holidays are paid at a rate of double time and one half (2.5x) for all hours worked.

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*See OVERTIME PAY section for when additional premium is applicable on Holiday hours worked.

11-445B/HH

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY
1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker

DISTRICT  12

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hours: 07/01/2021

Boilermaker  $ 35.10

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 31.04*

*NOTE: $29.85 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term at 12 Months
Terms 3-8 at 6 Months
Per Hour:
1st 65%
3rd 70% 4th 75% 5th 80% 6th 85% 7th 90% 8th 95%

Supplemental Benefits per hour:

All Terms $ 31.04**

**NOTE: $29.85 of this amount is for every Hour "Paid"

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

DISTRICT  12

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Townships of Persia and Perrysburg

WAGES
Per hour: 07/01/2021

Carpenter  $ 33.05
FloorLayer  33.05
Certified Welder  34.05
Hazardous Waste Worker  34.55
Diver-Dry Day  34.05
Diver Tender  34.05
Diver-Wet Day***  61.25

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

*** Diver rate applies to all hours worked on the day of dive.
Depth pay for divers:  
0' to 80' no additional fee  
81' to 100' additional $0.50 per foot  
101' to 150' additional $0.75 per foot  
151' and deeper additional $1.25 per foot  

Penetration pay:  
0' to 50' no additional fee  
51' to 100' additional $0.75 per foot  
101' and deeper additional $1.00 per foot  

NOTE - In order to use the '4 Day/10 Hour Work schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS  
Per hour worked:  
Carpenter(s) $ 28.73  
Diver(s) 28.73  

OVERTIME PAY  
See (B, E, E2, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wages per hour:  
Floorlayer Apprentices:  
1st 2nd 3rd 4th  
55% 60% 70% 80%  
Carpenter Apprentices:  
1st 2nd 3rd 4th 5th  
55% 60% 65% 70% 80%  

Supplemental Benefits per hour worked:  
1st 2nd 3rd 4th 5th  
$12.40 $12.40 $15.05 $15.05 $15.05  

Carpenter - Building / Heavy&Highway  
JOB DESCRIPTION Carpenter - Building / Heavy&Highway  
DISTRIBUTION 2  

ENTIRE COUNTIES  

PARTIAL COUNTIES  
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.  

WAGES  
Wages per hour:  
Carpenter - ONLY for  
Artificial Turf/Synthetic Sport Surface $ 32.08  

Note - Does not include the operation of equipment. Please see Operating Engineers rates.  

SUPPLEMENTAL BENEFITS
Per hour:

**Journeyman**

$24.20

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$12.15</td>
</tr>
<tr>
<td>2nd year term</td>
<td>12.15</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.80</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.80</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION

Carpenter - Heavy&Highway

ENTIRE COUNTIES

Erie

WAGES

Per hour: 07/01/2021

Carpenter $36.39
Certified Welder 37.89
Diver-Dry Day 37.39
Diver-Wet Day** 61.39
Diver Tender 37.39
Hazardous Material Worker 38.39
Piledriver 36.39
Effluent & Slurry Diver-Dry Day 56.08
Effluent & Slurry Diver-Wet Day 92.08

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151' to 200'</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Penetration pay:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101' to deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

Carpenter(s) $29.89
Diver(s) 29.89
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman’s wage:

Carpenter Apprentice:
1st 2nd 3rd 4th 5th
55% 60% 65% 70% 80%

Pile Driver Apprentice (1300 hour terms at percentage of Pile Driver Rate)
1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

12-276HH-Erie

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek, the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour: 07/01/2021 05/30/2022
Electrician* $ 37.49 $ 2.00

* Includes teledata work

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.50/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.
Additional $1.00/hr for Hot work (Atomic plants).
Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft.

SUPPLEMENTAL BENEFITS
Per hour:

$ 30.05*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following wages:
Elevator Constructor

**JOB DESCRIPTION**  Elevator Constructor

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
Per hour: 07/01/2021
Elevator Constructor  $53.16
Helper  37.21

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

**SUPPLEMENTAL BENEFITS**
Per hour:  $35.83
Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year (1,700 hour each) terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st*</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour: $35.83

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

Note - add 6% of regular hourly rate for all hours worked.

Glazier 06/01/2022

**JOB DESCRIPTION**  Glazier

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
Per hour: 07/01/2021
Glazier  $27.88
Working off Suspended Scaffold (Swing Stage)  28.88
Maintenance  17.50*

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.
** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:
- Journeymen Glazier: $ 24.19
- Maintenance: 15.49

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid:
- See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.

Paid:
- See (5, 6) on HOLIDAY PAGE for Maintenance

Overtime:
- See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

- 1st & 2nd terms: $ 8.00
- 3rd & 4th terms: 8.85
- All other terms: 10.25

---

Insulator - Heat & Frost

JOB DESCRIPTION
Insulator - Heat & Frost

DISTRIBUTION

06/01/2022

ENTIRE COUNTIES
- Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
- Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES

Per Hour:
- 07/01/2021
- Heat & Frost Insulator: $ 34.15

SUPPLEMENTAL BENEFITS

Per hour:
- $ 26.14

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE

* Note - Double time after 10 hours on Saturday.

** Note - Triple time on Labor Day if WORKED.

HOLIDAY

Paid:
- See (1) on HOLIDAY PAGE

Overtime:
- See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- 1st and 2nd: $ 21.09
- All other terms: $ 26.14
JOB DESCRIPTION  Ironworker  

ENTIRE COUNTIES  
Cattaraugus, Chautauqua

PARTIAL COUNTIES  
Allegany:  Entire county except the Towns of Birdsall, Burns and Grove.  
Erie:  All except the Town of Grand Island north of Whitehaven Road.  
Genesee:  Only the Townships of Alabama, Alexander, Darien and Pembroke  
Steuben:  Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union  

WAGES  
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Job Type</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 31.90</td>
</tr>
<tr>
<td>Ornamental</td>
<td>31.90</td>
</tr>
<tr>
<td>Layout</td>
<td>31.90</td>
</tr>
<tr>
<td>Rodmen</td>
<td>31.90</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>31.90</td>
</tr>
<tr>
<td>Welders</td>
<td>31.90</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>31.90</td>
</tr>
<tr>
<td>Curtain Wall Erector</td>
<td>31.90</td>
</tr>
<tr>
<td>Window Erector</td>
<td>29.55</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.47</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:  
10% for second shift work from 2:00PM - 7:00PM  
15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

SUPPLEMENTAL BENEFITS  
Per hour:

<table>
<thead>
<tr>
<th>Category</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fence erectors</td>
<td>$ 29.13</td>
</tr>
<tr>
<td>All others</td>
<td>30.63</td>
</tr>
</tbody>
</table>

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES  
Wages per hour:

<table>
<thead>
<tr>
<th>Year terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 19.50</td>
<td>$ 21.50</td>
<td>$ 23.50</td>
<td>$ 25.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Year terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 13.38</td>
<td>$ 23.18</td>
<td>$ 24.58</td>
<td>$ 25.98</td>
</tr>
</tbody>
</table>

3-6
Structural $31.00
Ornamental 31.00
Reinforcing 31.00
Rigger & Mach. Mover 31.00
Pre-Engineered 31.00
Fence Erector 31.00
Pre-Cast Erector 31.00
Welder 31.00
Window Erector 31.00

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
10% for second shift work from 2:00PM - 7:00PM
15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

**SUPPLEMENTAL BENEFITS**
Per hour: $31.78

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following wage:

- 1st term $19.50
- 2nd term 21.50
- 3rd term 23.50
- 4th term 25.50

Supplemental benefits per hour:

- 1st term $12.28
- 2nd term 19.98
- 3rd term 21.08
- 4th term 22.18

---

**Laborer - Building 06/01/2022**

**JOB DESCRIPTION** Laborer - Building **DISTRICT 3**

**ENTIRE COUNTIES**
Erie

**PARTIAL COUNTIES**
Cattaraugus: Only the Townships of Perrysburg and the Village Gowanda.

**WAGES**

CLASS A: Basic, Safety Man, Flagman, Tool Room Man, Nurseryman, Demolition Worker, Top Man, Wrecker, IBC Barriers Except on Structures, Guard Rail, Asphalt Shovelers, Foundation Laborer over 8’ in Depth, Hod Carriers, Plaster Tender, Plaster Scaffold Builder, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns, Steel Burners.

CLASS B: Mortar Mixer, Asphalt Smoothers, Pneumatic Gas, Electric Tool Operator including all forms of Busters, Jackhammers and Chipping Guns over 8’ in depth.

CLASS C: Worker on any Swing Scaffold, Blaster, Plumbing Laborer, Wagon Drill Operator, Bottomman (caisson or cofferdam), Laser Setter, Asphalt Rakers, Asphalt Screed Man.

CLASS D: Stone Cutter, Curb Setter and Flag Layer.

CLASS E: Wearing of replaceable cartridge respirator.

CLASS F: Asbestos Removal, Deleader.
CLASS G: Hazardous Waste Worker.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS A</td>
<td>$29.13</td>
<td>$29.73</td>
</tr>
<tr>
<td>CLASS B</td>
<td>29.30</td>
<td>29.90</td>
</tr>
<tr>
<td>CLASS C</td>
<td>29.41</td>
<td>30.01</td>
</tr>
<tr>
<td>CLASS D</td>
<td>29.88</td>
<td>30.48</td>
</tr>
<tr>
<td>CLASS E</td>
<td>30.13</td>
<td>30.73</td>
</tr>
<tr>
<td>CLASS F</td>
<td>30.63</td>
<td>31.23</td>
</tr>
<tr>
<td>CLASS G</td>
<td>31.13</td>
<td>31.73</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

$27.65

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (22) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

0 to 500 to 1000 to 1500 to 2000 to 2500 to 3000 to 4000

<table>
<thead>
<tr>
<th>55%</th>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
</table>

Supplemental benefits per hour:

$27.65

Laborer - Heavy&Highway

06/01/2022

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES

Erie

WAGES

Heavy/Highway Laborer:

GROUP A: Basic, Drill Helper, Flagman, Outboard and Hand Boats, Demolition Worker, Nurseryman, IBC Barriers (except on structures), Guard Rails, Road Markers.

GROUP B: Grade Checker, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers' Tools, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer and Laser Man.

GROUP C: All Rock or Drilling Machine Operators (Except Quarry Master and Similar Type), Acetylene Torch Operators, Asphalt Raker, Powderman and Welder.

GROUP D: Blasters, Curb and Flatwork Formsetter not on structures, Stone or Granite Curb Setters and Stone Cutter.

Per hour: 07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td></td>
</tr>
<tr>
<td>GROUP A</td>
<td>$31.41</td>
</tr>
<tr>
<td>GROUP B</td>
<td>31.61</td>
</tr>
<tr>
<td>GROUP C</td>
<td>31.81</td>
</tr>
<tr>
<td>GROUP D</td>
<td>32.01</td>
</tr>
</tbody>
</table>

For all Delead & Asbestos work add $1.50 to Group A rate.
For all Hazardous waste work add $2.00 to Group A rate.
For use of replaceable cartridge respirator add $1.00 to Group A rate.
An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

Sewer/Water Laborer:
GROUP A: Basic, Flagman, Top man, Wreckers.

GROUP B: Foundation, Plaster tender, Scaffold bootman, Pneumatic, gas, electric, tool operator, jackhammer, chipping guns.

GROUP C: Mortar Mixer, over 8 ft. in depth.

GROUP D: Pavement formsetter, Steelburner, Caisson, Wagon Drill Oper., PipeLayer, Swing Scaffold.

GROUP E: Utility pave driver, Laser operator.

GROUP F: Blaster.

Per hour: 07/01/2021
Sewer/Water Laborer:
GROUP A $ 31.41
GROUP B 31.51
GROUP C 31.56
GROUP D 31.66
GROUP E 32.01
GROUP F 32.41

For all Deleader & Asbestos work add $1.50 to Group A rate.
For all Hazardous waste work add $2.00 to Group A rate.

An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour: $ 27.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

| 0 to 500 | 55% |
| 500 to 1000 | 60% |
| 1000 to 1500 | 65% |
| 1500 to 2000 | 70% |
| 2000 to 2500 | 75% |
| 2500 to 3000 | 80% |
| 3000 to 4000 | 90% |

Supplemental benefits per hour:

$ 27.65

Laborer - Tunnel 06/01/2022

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Erie

WAGES
CLASS A: Mole Nipper, Powder Handler, Changehouse Attendant and Top Laborer.
CLASS B: Air Spade, Jackhammer, Pavement Breaker.
CLASS C: Top Bell.
CLASS D: Bottom Bell, Side or Roofbelt Driller, Maintenance men, Burners, Block Layers, Rodmen, Caulkers, Miners helper, Trackmen, Nippers, Deraillmen, Electrical Cablemen, Hosemen, Groutmen, Gravelmen, Form Workers, Movers and Shaftmen, Conveyor men.
CLASS E: Powder Monkey.
CLASS F: Blasters, Ironmen and Cement Worker, Miner, Welder, Heading Driller.
CLASS G: Steel Erectors, Piledriver, Rigger.
Per hour: 07/01/2021
Tunnel Laborer:
CLASS A $ 32.91
CLASS B 33.06
CLASS C 33.16
CLASS D 33.66
CLASS E 33.76
CLASS F 34.16
CLASS G 34.41
For all Deleader & Asbestos work add $1.50 to Class A rate.
For all Hazardous waste add $2.00 to Class A rate.
An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour:
$ 27.65

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>55%</th>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 500</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>500 to 1000</td>
<td>54%</td>
<td>55%</td>
<td>55%</td>
<td>55%</td>
<td>55%</td>
<td>55%</td>
<td>55%</td>
</tr>
<tr>
<td>1000 to 1500</td>
<td>55%</td>
<td>55%</td>
<td>55%</td>
<td>55%</td>
<td>55%</td>
<td>55%</td>
<td>55%</td>
</tr>
<tr>
<td>1500 to 2000</td>
<td>55%</td>
<td>55%</td>
<td>55%</td>
<td>55%</td>
<td>55%</td>
<td>55%</td>
<td>55%</td>
</tr>
<tr>
<td>2000 to 2500</td>
<td>55%</td>
<td>55%</td>
<td>55%</td>
<td>55%</td>
<td>55%</td>
<td>55%</td>
<td>55%</td>
</tr>
<tr>
<td>2500 to 3000</td>
<td>55%</td>
<td>55%</td>
<td>55%</td>
<td>55%</td>
<td>55%</td>
<td>55%</td>
<td>55%</td>
</tr>
<tr>
<td>3000 to 4000</td>
<td>55%</td>
<td>55%</td>
<td>55%</td>
<td>55%</td>
<td>55%</td>
<td>55%</td>
<td>55%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
$ 27.65

Lineman Electrician
06/01/2022

JOB DESCRIPTION  Lineman Electrician
DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach, Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)
<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or Round Man</td>
<td>26.40</td>
<td>27.90</td>
<td>29.40</td>
<td>30.90</td>
</tr>
<tr>
<td>Equipment Operators</td>
<td>26.40</td>
<td>27.90</td>
<td>29.40</td>
<td>30.90</td>
</tr>
<tr>
<td>with Crane License</td>
<td>26.40</td>
<td>27.90</td>
<td>29.40</td>
<td>30.90</td>
</tr>
</tbody>
</table>
**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

| Date       | Benefit  \\
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40</td>
</tr>
<tr>
<td>05/02/2022</td>
<td>$25.90</td>
</tr>
<tr>
<td>05/01/2023</td>
<td>$26.40</td>
</tr>
<tr>
<td>05/06/2024</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata  

**DISTRIBUTION** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman  

$5.14  

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

JOB DESCRIPTION
Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>TIME</th>
<th>REGULAR RATE</th>
<th>REGULAR RATE PLUS 17.3%</th>
<th>REGULAR RATE PLUS 31.4%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
<td>REGULAR RATE PLUS 17.3%</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
<td>REGULAR RATE PLUS 31.4%</td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>25.40</th>
<th>25.90</th>
<th>26.40</th>
<th>26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>plus 7% of</td>
<td>hourly Wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>TIME</th>
<th>REGULAR RATE</th>
<th>REGULAR RATE PLUS 17.3%</th>
<th>REGULAR RATE PLUS 31.4%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
<td>REGULAR RATE PLUS 17.3%</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
<td>REGULAR RATE PLUS 31.4%</td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>25.40</th>
<th>25.90</th>
<th>26.40</th>
<th>26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>plus 7% of</td>
<td>hourly Wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>
Journeyman Lineman or $ 26.40 $ 27.90 $ 29.40 $ 30.90
Equipment Operators *plus 7% of *plus 7% of *plus 7% of *plus 7% of
with Crane License hourly wage hourly wage hourly wage hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*plus 7% of hourly Wage *plus 7% of hourly Wage *plus 7% of hourly Wage *plus 7% of hourly Wage

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Tree Trimmer 06/01/2022

JOB DESCRIPTION Lineman Electrician - Tree Trimmer DISTRICT 6

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer $ 27.36</td>
<td>$ 28.25</td>
<td>$ 29.80</td>
</tr>
<tr>
<td>Equipment Operator 24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic 24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver 20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman 16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person 12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.98 $ 10.23 $ 10.48
*plus 3% of *plus 3% of *plus 3% of
hourly wage hourly wage hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

JOB DESCRIPTION
Mason - Building

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per Hour: 07/01/2021
Building:
Bricklayer $32.57
Stone Mason $32.57
Tuck Pointer $32.57

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $31.26

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

1st 2nd 3rd 4th
$25.87 $26.01 $27.72 $30.21

Supplemental benefits per hour:

1st 2nd 3rd 4th
$12.35 $18.61 $23.30 $27.22
Per hour: $ 22.49

OVERTIME PAY
Exterior work only See ( B, E, E2, Q ) on OVERTIME PAGE.
All other work See ( B, E, Q ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Hour terms at the following dollar amounts:</th>
<th>07/01/2021</th>
<th>12/31/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 12.50</td>
<td>$ 13.20</td>
</tr>
<tr>
<td>1000-2000</td>
<td>$ 14.00</td>
<td>$ 14.00</td>
</tr>
<tr>
<td>2000-3000</td>
<td>$ 15.00</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>3000-4000</td>
<td>$ 16.00</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>4000-4700</td>
<td>$ 17.00</td>
<td>$ 17.00</td>
</tr>
<tr>
<td>4700-5400</td>
<td>$ 18.00</td>
<td>$ 18.00</td>
</tr>
<tr>
<td>5400-6000</td>
<td>$ 19.00</td>
<td>$ 19.00</td>
</tr>
<tr>
<td>6000-7000</td>
<td>$ 20.00</td>
<td>$ 20.00</td>
</tr>
<tr>
<td>7000-8000</td>
<td>$ 21.00</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Hour terms at the following dollar amounts:</th>
<th>$ 2.50</th>
<th>$ 3.50</th>
<th>$ 4.50</th>
<th>$ 5.50</th>
<th>$ 7.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 4000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 4700</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 5400</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 6000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>to 8000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Mason - Building / Heavy&Highway 06/01/2022

JOB DESCRIPTION  Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2021 07/01/2022
Cement Mason $ 31.00 Additional $ 1.15

Additional $0.25 per hr for Swing scaffold or exterior scaffold 42’ or higher.
Additional $1.00 per hr when required to wear respirator.

SUPPLEMENTAL BENEFITS
Per hour: $ 33.07

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following dollar amounts:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.63</td>
<td>$ 17.19</td>
<td>$ 20.25</td>
<td>$ 23.31</td>
<td>$ 26.44</td>
<td>$ 29.56</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
$ 8.86 $ 11.86 $ 11.80 $ 15.05 $ 17.21 $ 20.54

Mason - Heavy&Highway 06/01/2022

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegheny, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2021
Cement Mason $ 32.53
Bricklayer $ 32.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.13</td>
<td>23.13</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher 06/01/2022

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2021

Building:
Marble, Slate, Terrazzo $ 29.46
and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $16.47

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.84</td>
<td>$21.38</td>
<td>$24.23</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.64</td>
<td>$10.71</td>
<td>$12.47</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Setter
ENTIRE COUNTIES Erie, Niagara, Orleans
PARTIAL COUNTIES Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2021
Building: Marble, Slate, Terrazzo and Tile Setter
Price: $32.60

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $30.73

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.75</td>
<td>$25.84</td>
<td>$27.33</td>
<td>$30.52</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.17</td>
<td>$18.43</td>
<td>$23.29</td>
<td>$26.46</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Erie, Genesee, Niagara

WAGES
Per hour: 07/01/2021

Building $34.25
Heavy & Highway* 36.25

*All Heavy & Highway Millwright construction will be paid at the rate indicated above. H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a building work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Building Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour Paid:

All Classifications $30.35

OVER TIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.26</td>
<td>$24.92</td>
<td>$26.73</td>
<td>$28.54</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller,
Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and
Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous
Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning
Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist,
Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator,
Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu
yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyer, Core Drill, Crane, Crusher, Decon of
Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point
Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with
Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine,
Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine,
Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Hammer, Hydraulic Pipe, Hydraulic Rock
Expander (or similar type machine), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed,
Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled),
Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Multiple Drum Hoist (more than one
drum in use), Overhead Crane, Peine Crane (similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Power Broom, Pump Crete,
Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling 
Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, 
Skidsteer/Bobcat (Similar Type), Skimmer, Skip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump
Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type
Loader/Tractor, Tractor Shovel, Tractor with Towed Accessories, Tra (when using winch power), Tractors, Trencher, Truck Crane, Truck
Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High
Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro
Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler
(used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and
Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors,
Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under),
Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters,
Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of
10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning
equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

<table>
<thead>
<tr>
<th>Per hour: 07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
</tr>
<tr>
<td>Class B</td>
</tr>
<tr>
<td>Crane (Up to 60 Tons)</td>
</tr>
<tr>
<td>* (61 to 199 Tons)</td>
</tr>
<tr>
<td>** (200 to 399 Tons)</td>
</tr>
<tr>
<td>** (400 Tons or more)</td>
</tr>
</tbody>
</table>

Additional $5.00/hr. for Any Tower Crane
Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work

SUPPLEMENTAL BENEFITS

Per Hour:

| Journeyman          | $ 31.55** |

**Note: For Overtime Hours $23.35 of this amount is paid a straight time, the remaining balance of $8.20 is paid at the same premium as the wage.

OVERTIME PAY

See (B, E, *E2, P, **V) on OVERTIME PAGE

* Only Saturdays between October 15th and April 15th.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
1 year Terms
Supplemental benefits Per Hour:
All Apprentices $30.65**

**Note: For Overtime Hours $23.35 of this amount to be paid a straight time rate remaining balance of $7.30 is paid at same premium as the wage.

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRIBUTION

12

ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

PARTIAL COUNTIES Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Aggregate Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipsing Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Heavy/Highway, Sewer/Water, Tunnel:

Per hour: 07/01/2021
Class A $ 40.64
Class B 36.14
Crane 5 to 60 tons 43.64
" 61 to 199 tons 44.14
" 200 to 399 tons 44.64
" 400 and over 45.14

Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work
Additional $4.00/hr. for Mandated Off-Shift Work

SUPPLEMENTAL BENEFITS

Per hour:
Journeymen $33.16*  

*Note: For Overtime Hours $25.21 of the amount paid at straight time, the remaining balance of 7.95 is paid at the same premium as the wage.

**OVERTIME PAY**  
See (B, E, Q, W) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (*5, **6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
*Saturday Holidays will be recognized on the Friday before  
**Sunday Holidays will be recognized on the Monday after

**REGISTERED APPRENTICES**  
Wages per hour:  
Apprentices at 1 year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$33.14</td>
<td>$34.14</td>
<td>$35.14</td>
<td>$36.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits  
All Apprentices $32.76*  

*Note: For Overtime Hours $25.21 of the amount paid at straight time, the remaining balance of 7.55 is paid at same premium as the wage.

---

**Operating Engineer - Heavy&Highway**  
06/01/2022

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway  
**DISTRICT** 12

**ENTIRE COUNTIES**  
Chautauqua, Erie, Niagara, Orleans

**WAGES**  
Marine Construction/Dredging

Class 1: Diver/Wet Tender, Engineer, Engineer(hydraulic dredge), Blaster.

Class 2(A): Crane, Backhoe Operator, Material Handler, ALL Self-propelled Drill Rigs, Mechanic/Welder, Asst. Engineer(hydraulic dredge), Leverman(hydraulic dredge), Diver/Dry Tender.

Class 2(B): Friction, Lattice Boom, or Crane License Certificate, Endorse Tug or Tow Boat Operator.

Class 3: Deck Equipment Operator, (Machinryman), Maintenance of Crane, Tug/Launch Operator, Loader/Dozer on Barge.

Class 4: Deck Equipment Operator and Machinryman/Fireman on 4 equipment units or more, Off Road Trucks, Deck Hand, Tug Engineer, Crane Maintenance(50 tons and under/ backhoe 115,000lbs or less), Asst. Tug Operator, Blaster Helper.

Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$48.80</td>
</tr>
<tr>
<td>Class 2(A)</td>
<td>47.30</td>
</tr>
<tr>
<td>Class 2(B)</td>
<td>50.30</td>
</tr>
<tr>
<td>Class 3</td>
<td>42.10</td>
</tr>
<tr>
<td>Class 4</td>
<td>35.00</td>
</tr>
</tbody>
</table>

Hazardous/Toxic Waste based on EAP Levels  
Additional:  
Level A - $2.50/Hr.  
Level B - 2.00/Hr.  
Level C - 1.00/Hr.  
Level D - 0.50/Hr.

**SUPPLEMENTAL BENEFITS**  
Per Hour Paid:
ALL CLASSES $ 32.04

OVERTIME PAY
See (B, E, I, *S) on OVERTIME PAGE
* If the Holiday is Worked

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

12-17 Marine

Operating Engineer - Survey Crew 06/01/2022

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to Building, Heavy and Highway Construction.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 44.09
Instrument Person 41.57
Rod Person 28.75

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 28.75

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.75 Only for "ALL" premium hours when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Person wage:

07/01/2021

0-1000 Hrs 60%
1001-2000 Hrs 70%
2001-3000 Hrs 80%

SUPPLEMENTAL BENEFITS per hour worked:

0-1000 Hrs $ 17.25 / PHP $13.29
1001-2000 Hrs 20.13 / ” 15.51
2001-3000 Hrs 23.00 / ” 18.12

NOTE: PHP is premium hours paid when worked.

12-17D Sur

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2022

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 44.09
Instrument Person 41.57
Rod Person 28.75

SUPPLEMENTAL BENEFITS
Per hour worked:
Journeyman $ 28.75

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.75 Only for "ALL" premium hours paid.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFITS per hour worked:

0-1000 $ 17.25 / PHP $13.29
1001-2000 20.13 / " 15.51
2001-3000 23.00 / " 18.12
NOTE: PHP is premium hours paid when worked.

06/01/2022

JOB DESCRIPTION Painter
DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021

Bridge $ 40.00
Tunnel 40.00
Tank* 38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.
Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour:
$ 29.20

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
750 hour terms at the following percentage of Journeyman’s wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$ 5.50</td>
<td>5.50</td>
<td>6.50</td>
</tr>
<tr>
<td>Rate</td>
<td>$ 5.51</td>
<td>5.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
$ 25.79

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
**Note** - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2.35</td>
<td>$4.35</td>
<td>$5.35</td>
<td>$5.85</td>
<td>$6.35</td>
<td>$6.85</td>
<td>$7.35</td>
<td>$7.60</td>
<td></td>
</tr>
</tbody>
</table>

3-4-Buf, Nia, Olean

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2021

Journeyworker: All classification $10.64

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>
*Note: Applies on New Construction & complete renovation
**Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year $ 7.39
2nd year 7.39
3rd year 7.39

8-8A/28A-MP

Plumber 06/01/2022

JOB DESCRIPTION Plumber

ENTIRE COUNTIES Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Canaedea, Centerville, Granger, Hume, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2021

Plumber $ 37.15
Steamfitter $ 37.15

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour: $ 27.51

Note - $4.38 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour:

$ 22.82

Note - $4.38 of this amount must be paid at the same premium as the wage.

Roofer 06/01/2022

JOB DESCRIPTION Roofer

ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2021

3-22-Buffalo, Niagara
Asbestos Removal $ 33.96
Slate, Tile 31.11
Precast tile / slabs 31.11
Crete / gypsum planks 31.11
Damp and waterproofer 30.96
Composition, sprayers, 30.96
Asphalt mastic, 30.96
Slope roofers 30.96

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
15.0% for work from 4:30PM - 1:00AM or second shift
20.0% for work from 12:30AM - 9:00AM or third shift

SUPPLEMENTAL BENEFITS
Per hour: $ 23.01

OVERTIME PAY
See (B, E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>0 to 499</th>
<th>500 to 999</th>
<th>1000 to 1499</th>
<th>1500 to 1999</th>
<th>2000 to 2499</th>
<th>2500 to 2999</th>
<th>3000 to 3499</th>
<th>3500 to 4499</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>0 to 499</th>
<th>500 to 999</th>
<th>1000 to 1499</th>
<th>1500 to 1999</th>
<th>2000 to 2499</th>
<th>2500 to 2999</th>
<th>3000 to 3499</th>
<th>3500 to 4499</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$ 8.21</td>
<td>$ 8.21</td>
<td>$ 12.34</td>
<td>$ 12.54</td>
<td>$ 20.32</td>
<td>$ 20.99</td>
<td>$ 21.66</td>
<td>$ 22.34</td>
</tr>
</tbody>
</table>

3-74
### Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2021

- Sprinkler Fitter $36.33

**SUPPLEMENTAL BENEFITS**
Per hour

- Journeyperson $27.14

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.48</td>
<td>$19.43</td>
<td>$21.12</td>
<td>$23.06</td>
<td>$25.00</td>
<td>$26.95</td>
<td>$28.89</td>
<td>$30.83</td>
<td>$32.77</td>
<td>$34.72</td>
</tr>
</tbody>
</table>
Teamster - Building / Heavy Industry

JOB DESCRIPTION  Teamster - Building / Heavy Industry

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
- Genesee: Only in the Townships of Alabama, Darion and Pembroke.
- Orleans: Only the Townships of Ridgeway, Shelby and Yates.
- Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


Per hour: 07/01/2021
All GROUPS  $41.22
Add $2.00 when required to use personal protection when performing hazardous waste removal work.
An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS

Per hour: $15.36*

*Note - Only $7.16 per hour needs to be paid for overtime hours.

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

\[ \begin{array}{ccccccccccc}
1st & 2nd & 3rd & 4th & 5th & 6th & 7th & 8th & 9th & 10th \\
\end{array} \]
Welder

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
Essex County General Construction

Boilermaker

06/01/2022

JOB DESCRIPTION  Boilermaker

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2021

Boilermaker  $ 38.59

SUPPLEMENTAL BENEFITS
Per hour

07/01/2021

Journeyperson  $ 25.10
+ 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>2021</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

07/01/2021

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>2021</td>
<td>18.79</td>
<td>18.79</td>
<td>19.71</td>
<td>20.61</td>
<td>21.50</td>
<td>22.40</td>
<td>23.31</td>
<td>24.20</td>
</tr>
</tbody>
</table>
+ 1.24* + 1.24* + 1.24* + 1.24* + 1.24* + 1.24* + 1.24* + 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building

06/01/2022

JOB DESCRIPTION  Carpenter - Building

DISTRICT 2

ENTIRE COUNTIES
Clinton, Essex, Franklin

WAGES
Per hour:

07/01/2021
07/01/2022
07/01/2023
07/01/2024

<table>
<thead>
<tr>
<th>Job</th>
<th>07/01/2021</th>
<th>Additional</th>
<th>07/01/2022</th>
<th>Additional</th>
<th>07/01/2023</th>
<th>Additional</th>
<th>07/01/2024</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>0.00</td>
<td>61.25</td>
<td>0.00</td>
<td>61.25</td>
<td>0.00</td>
<td>61.25</td>
<td>0.00</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.

- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.

- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $22.19

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $12.06 | $12.06 | $14.66 | $14.66 |

CARPENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $12.06 | $12.06 | $14.66 | $14.66 | $14.66 |

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

| $12.06 | $12.06 | $14.66 | $14.66 |

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $12.06 | $12.06 | $14.66 | $14.66 |

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the Bear Mountain Bridge, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface

$ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeymen $ 24.20

**OVERTIME PAY**

See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year Term</th>
<th>$ 12.15</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>12.15</td>
</tr>
<tr>
<td>3rd year</td>
<td>14.80</td>
</tr>
<tr>
<td>4th year</td>
<td>14.80</td>
</tr>
</tbody>
</table>

2-42AtSS

**Carpenter - Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**

**WAGES**

Per hour: 07/01/2021

Carpenter $ 34.52
Piledriver 34.52  
Diver-Wet Day 59.52  
Diver-Dry Day 35.52  
Diver-Tender 35.52

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
  - Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
 NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES

ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman’s base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
<td>$14.62</td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>04/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 37.00</td>
<td>$ 38.00</td>
</tr>
<tr>
<td>Teledata</td>
<td>37.00</td>
<td>38.00</td>
</tr>
<tr>
<td>Welder</td>
<td>39.00</td>
<td>40.00</td>
</tr>
</tbody>
</table>

NOTE: Additional premiums for the following work listed:

- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift: 8:00 AM to 4:30 PM regular wage rate
2nd shift: 4:30 PM to 1:00 AM regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM regular wage rate plus 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>04/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 21.83</td>
<td>$ 22.48</td>
<td></td>
</tr>
<tr>
<td>* plus 5.75% of gross wage</td>
<td>* plus 5.75% of gross wage</td>
<td></td>
</tr>
</tbody>
</table>

* NOTE: THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked

HOLIDAY

<table>
<thead>
<tr>
<th></th>
<th>See (1) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paid:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>$16.65</td>
<td>$18.50</td>
<td>$20.35</td>
<td>$22.20</td>
<td>$25.90</td>
<td>$29.60</td>
</tr>
<tr>
<td>50%</td>
<td>$18.15</td>
<td>$20.00</td>
<td>$21.85</td>
<td>$23.70</td>
<td>$27.40</td>
<td>$31.10</td>
</tr>
<tr>
<td>55%</td>
<td>$19.60</td>
<td>$21.50</td>
<td>$23.35</td>
<td>$25.20</td>
<td>$28.90</td>
<td>$32.60</td>
</tr>
<tr>
<td>60%</td>
<td>$21.10</td>
<td>$23.00</td>
<td>$24.85</td>
<td>$26.70</td>
<td>$30.40</td>
<td>$34.10</td>
</tr>
<tr>
<td>70%</td>
<td>$22.60</td>
<td>$24.50</td>
<td>$26.35</td>
<td>$28.20</td>
<td>$31.90</td>
<td>$35.60</td>
</tr>
<tr>
<td>80%</td>
<td>$24.10</td>
<td>$26.00</td>
<td>$27.85</td>
<td>$29.70</td>
<td>$33.40</td>
<td>$37.10</td>
</tr>
</tbody>
</table>

07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>04/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$16.65</td>
<td>$18.50</td>
</tr>
<tr>
<td>Tunnel</td>
<td>$18.15</td>
<td>$20.00</td>
</tr>
<tr>
<td>04/01/2022</td>
<td>$17.10</td>
<td>$19.00</td>
</tr>
<tr>
<td>Electrician</td>
<td>$18.60</td>
<td>$20.50</td>
</tr>
<tr>
<td>Tunnel</td>
<td>$21.10</td>
<td>$23.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>04/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term</td>
<td>$ 10.52</td>
<td>$ 10.72</td>
</tr>
<tr>
<td>* plus 5.75% of</td>
<td>* plus 5.75% of</td>
<td></td>
</tr>
<tr>
<td>gross wage</td>
<td>gross wage</td>
<td></td>
</tr>
</tbody>
</table>
**Elevator Constructor**

**JOB DESCRIPTION**  Elevator Constructor

**DISTRICT**  1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 49.10</td>
<td>$ 50.78</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td>70% of Mechanic Wage Rate</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson/Helper</td>
<td>$ 35.825*</td>
<td>$ 36.885*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyperson/Helper

---

**Glazier**

**JOB DESCRIPTION**  Glazier

**DISTRICT**  1

**ENTIRE COUNTIES**

---

Page 559
### WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
<th>5/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier Base Wage</td>
<td>$30.85</td>
<td>$32.55</td>
</tr>
<tr>
<td>+ additional $3.60 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
<tr>
<td>High Work Base Wage*</td>
<td>33.15</td>
<td>34.75</td>
</tr>
<tr>
<td>+ additional $3.60 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.46</td>
<td></td>
</tr>
<tr>
<td>Journeyman High Work</td>
<td>26.46</td>
<td></td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR SHIFTS STARTING BETWEEN THE HOURS LISTED BELOW:

4:00pm to 6:30am: ADDITIONAL 12.5% TO APPLICABLE WAGE RATE AND SUPPLEMENTAL BENEFIT

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

### REGISTERED APPRENTICES

Wages per hour

Apprentice Glazier 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
<tr>
<td>+ additional $3.60 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentice Glazier Hi-Work 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
<tr>
<td>+ additional $3.60 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>1st term</th>
<th>2nd-4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.79</td>
<td>20.46</td>
</tr>
<tr>
<td>Apprentice High Work</td>
<td>20.09</td>
<td>26.46</td>
</tr>
</tbody>
</table>

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRIBUTION** 1

---

Page 560
ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2021

Asbestos Worker* $ 37.12
Insulator* 37.12
Firestopping Worker* 31.55

(*) On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $ 23.20

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60 %</td>
<td>70 %</td>
<td>80 %</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $ 23.20

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

WAGES
Wages 07/01/2021

Per hour

Ornamental $ 32.65
Reinforcing 32.65
Rodman 32.65
Structural & Precast 32.65
Mover/Rigger 32.65
Fence Erector 32.65
Stone Derrickman 32.65
Sheeter 32.65
Curtain Wall Installer 32.65
Metal Window Installer 32.65

SUPPLEMENTAL BENEFITS
Per hour
JOURNEYPERSON $ 30.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTWORK:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>6:00 AM to 2:00 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>2:00 PM to 7:00 PM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>7:00 PM to 12:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

THE FOLLOWING RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR Shifts:

<table>
<thead>
<tr>
<th>Shift Starting</th>
<th>Time Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>4:30 PM to 12:00 AM</td>
<td></td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 19.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>21.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.50</td>
</tr>
<tr>
<td>4th year</td>
<td>25.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 11.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>22.92</td>
</tr>
<tr>
<td>3rd year</td>
<td>24.54</td>
</tr>
<tr>
<td>4th year</td>
<td>26.18</td>
</tr>
</tbody>
</table>

* Applies when performing delivery handling and site readiness for all solar panel and wind turbine projects, whether on land or water.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 23.34

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour:
Terms are at the following percentage of Group Rate A.

<table>
<thead>
<tr>
<th>Hours</th>
<th>0-1,000 Hrs</th>
<th>1,001-2,000 Hrs</th>
<th>2,001-3,000 Hrs</th>
<th>3,001-4,000 Hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

---

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 7

**ENTIRE COUNTIES** Clinton, Essex, Warren

**WAGES**

GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tander, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$27.07</td>
</tr>
<tr>
<td>B</td>
<td>27.27</td>
</tr>
<tr>
<td>C</td>
<td>27.47</td>
</tr>
<tr>
<td>D</td>
<td>27.67</td>
</tr>
<tr>
<td>E</td>
<td>29.77</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeymen $27.05

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman’s GROUP B wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman
JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Clinton, Essex, Warren

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

GROUP A: General Laborer

GROUP B: Change Houseman, Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work. Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

Per hour: 07/01/2021
GROUP A $30.25
GROUP B $30.45
GROUP C $32.75

NOTE: A single irregular work shift shall be paid an additional $2.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $27.05

OVERTIME PAY
See (B, E, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES per hour:

Terms are at the following percentage of GROUP B rate.

<table>
<thead>
<tr>
<th>Hrs</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>80%</td>
</tr>
<tr>
<td>3001-4000 Hrs</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

Lineman Electrician

JOB DESCRIPTION Lineman Electrician


WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)
### Prevailing Wage Rates for 07/01/2021 - 06/30/2022

Last Published on Jun 01 2022 Essex County

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Lineman, Technician</strong></td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td><strong>Crane, Crawler Backhoe</strong></td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td><strong>Welder, Cable Splicer</strong></td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td><strong>Digging Mach. Operator</strong></td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td><strong>Tractor Trailer Driver</strong></td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td><strong>Groundman, Truck Driver</strong></td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td><strong>Equipment Mechanic</strong></td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td><strong>Flagman</strong></td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Certified Welder - Pipe Type Cable</strong></td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td><strong>Digging Mach. Operator</strong></td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td><strong>Tractor Trailer Driver</strong></td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td><strong>Groundman, Truck Driver</strong></td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td><strong>Equipment Mechanic</strong></td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td><strong>Flagman</strong></td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Certified Welder - Pipe Type Cable</strong></td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td><strong>Digging Mach. Operator</strong></td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td><strong>Tractor Trailer Driver</strong></td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td><strong>Groundman, Truck Driver</strong></td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td><strong>Equipment Mechanic</strong></td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td><strong>Flagman</strong></td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Certified Welder - Pipe Type Cable</strong></td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td><strong>Digging Mach. Operator</strong></td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td><strong>Tractor Trailer Driver</strong></td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td><strong>Groundman, Truck Driver</strong></td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td><strong>Equipment Mechanic</strong></td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td><strong>Flagman</strong></td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day. 

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or Equipment Operators</td>
<td>+7% of hourly Wage</td>
<td>+7% of hourly wage</td>
<td>+7% of hourly wage</td>
<td>+7% of hourly wage</td>
</tr>
<tr>
<td>with Crane License</td>
<td>+7% of hourly wage</td>
<td>+7% of hourly wage</td>
<td>+7% of hourly wage</td>
<td>+7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>*plus 7% of</td>
<td>hourly Wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>
| *The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata 06/01/2022

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.
**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:**

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

- **Journeyman**: $5.14
  - *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.*

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**NOTE: WAGE CAP** - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

- **Paid**: See (1) on HOLIDAY PAGE
- **Overtime**: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal, Lighting**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>District</th>
<th>Entire Counties</th>
</tr>
</thead>
</table>

**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate multiple and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.  
(Ref #14.01.01)

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placement of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**
1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>
| Journeymen Lineman or Equipment Operators with Crane License | $26.40 | $27.90 | $29.40 | $30.90

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Tree Trimmer 06/01/2022

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
</tbody>
</table>
Groundman
16.59
17.13
18.07
Flag person
12.50*
12.50*
13.03*

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman
$ 9.98
*plus 3% of hourly wage
$10.23
*plus 3% of hourly wage
$10.48
*plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building
06/01/2022

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour

Tile/Marble/Terrazzo

Setter
$ 36.21
Finisher
28.22

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter
$ 21.13
Journeyman Finisher
18.27

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs
2nd term 501-1500 hrs
3rd term 1501-2500 hrs
4th term 2501-3500 hrs
5th term 3501-4500 hrs
6th term 4501-6000 hrs

60%
70%
80%
85%
90%
95%
**Mason - Building**

**JOB DESCRIPTION**  
Mason - Building

**ENTIRE COUNTIES**
Clinton, Essex, Franklin

**PARTIAL COUNTIES**
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$34.31</td>
</tr>
<tr>
<td>Cement Finisher</td>
<td>34.31</td>
</tr>
<tr>
<td>Plasterer/Fireproofer*</td>
<td>34.31</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>34.31</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>34.31</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>34.31</td>
</tr>
</tbody>
</table>

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.90</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

**All Terms** $ 20.90

---

**JOB DESCRIPTION** Mason - Heavy&Highway  
**DISTRICT** 12


**PARTIAL COUNTIES** Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

Per hour  
07/01/2021

Mason & Bricklayer $ 39.91

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 21.13

---

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

---

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

---

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 0 to 500 Hours | $ 12.73 |
| All Other      | 20.79   |

---

**JOB DESCRIPTION** Millwright  
**DISTRICT** 2

**ENTIRE COUNTIES** Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

**WAGES**

Per hour:  
07/01/2021

Building $ 30.20
Heavy & Highway 32.20

---

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW** (amount subject to any overtime premiums):

- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

### SUPPLEMENTAL BENEFITS

**Per hour:**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.39</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.*

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE

**Overtime:** See (5, 6) on HOLIDAY PAGE

**Note:** Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

### REGISTERED APPRENTICES

**Wages per hour:**

(1) year terms at the following percentage of journeymans rate.

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
</tr>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$11.31</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.47</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.77</td>
</tr>
<tr>
<td>4th term</td>
<td>23.08</td>
</tr>
</tbody>
</table>

### Operating Engineer - Building

**06/01/2022**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASS A1:**

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drums and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tire loader under four cubic yards, vacuum machine (mounted or towed).

**CLASS C:**
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 46.71</td>
<td>$ 47.81</td>
</tr>
<tr>
<td>Class # A</td>
<td>46.22</td>
<td>47.32</td>
</tr>
<tr>
<td>Class # B</td>
<td>45.20</td>
<td>46.30</td>
</tr>
<tr>
<td>Class # C</td>
<td>42.30</td>
<td>43.40</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 29.40</td>
<td>30.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a designated holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson’s wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 24.70</td>
<td>25.85</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rental Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous. Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant (NonAutomated) and All Concrete Batching Plants, Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Rider-On Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Veermea saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Paracpet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 49.43</td>
<td>$ 51.03</td>
</tr>
<tr>
<td>Class A*</td>
<td>47.82</td>
<td>49.42</td>
</tr>
<tr>
<td>Class B</td>
<td>46.91</td>
<td>48.51</td>
</tr>
<tr>
<td>Class C</td>
<td>44.34</td>
<td>45.94</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $ 29.60 $ 30.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 25.00</td>
<td>$ 26.15</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Dredging 06/01/2022

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1</td>
<td>$ 41.42</td>
<td>$ 41.42</td>
</tr>
<tr>
<td>Deck Captain, Leverman</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mechanical Dredge Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Licensed Tug Operator 1000HP or more.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

|       | 36.91   | 36.91   |
| CLASS A2 |       |       |
| Crane Operator (360 swing) |

|       | 35.82   | 35.82   |
| CLASS B |       |       |
| To conform to Operating Engineer |
| Prevailing Wage in locality where work is being performed including benefits. |

|       | 35.82   | 35.82   |
| CLASS B1 |       |       |
| Derrick Operator (180 swing) |
| Spider/Spill Barge Operator |
| Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer |
| Licensed Boat, Crew Boat Operator |

|       | 33.72   | 33.72   |
| CLASS B2 |       |       |
| Certified Welder |

|       | 32.80   | 32.80   |
| CLASS C1 |       |       |
| Drag Barge Operator, Steward, Mate, Assistant Fill Placer |

|       | 30.89   | 31.74   |
| CLASS C2 |       |       |
| Boat Operator |
### Suppemental Benefits

**Per Hour:**

The following supplemental benefits apply to all categories.

<table>
<thead>
<tr>
<th>Classes</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$11.98 plus 8% of straight time, Overtime hours add $0.63</td>
<td>$11.98 plus 8% of straight time, Overtime hours add $0.63</td>
</tr>
<tr>
<td>C</td>
<td>$11.68 plus 8% of straight time, Overtime hours add $0.48</td>
<td>$11.68 plus 8% of straight time, Overtime hours add $0.48</td>
</tr>
<tr>
<td>D</td>
<td>$11.38 plus 8% of straight time, Overtime hours add $0.33</td>
<td>$11.38 plus 8% of straight time, Overtime hours add $0.33</td>
</tr>
</tbody>
</table>

### Overtime Pay

See (B2, F, R) on OVERTIME PAGE

### Holiday

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

**Operating Engineer - Survey Crew**

**06/01/2022**

**Job Description** Operating Engineer - Survey Crew

**District** 12

**Entire Counties**


**Partial Counties**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**Wages**

These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

**Survey Classifications:**

- **Party Chief** - One who directs a survey party.
- **Instrument Person** - One who operates the surveying instruments.
- **Rod Person** - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

**Supplemental Benefits**

**Per hour worked:**

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.20</td>
</tr>
</tbody>
</table>

**Overtime Pay**

---
See (B, E, P, *X) on OVERTIME PAGE

*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000              60%</td>
</tr>
<tr>
<td>1001-2000           70%</td>
</tr>
<tr>
<td>2001-3000           80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>0-1000</th>
<th>&quot; $18.73 / PHP $16.53</th>
</tr>
</thead>
<tbody>
<tr>
<td>1001-2000</td>
<td>21.85 / &quot; 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97 / &quot; 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2022

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief         $ 45.84</td>
</tr>
<tr>
<td>Instrument Person   42.11</td>
</tr>
<tr>
<td>Rod Person          31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 27.20

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE

*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>000-1000             60%</td>
</tr>
<tr>
<td>1001-2000            70%</td>
</tr>
<tr>
<td>2001-3000            80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

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<thead>
<tr>
<th>0-1000</th>
<th>&quot; $18.73 / PHP $16.53</th>
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</tr>
<tr>
<td>2001-3000</td>
<td>24.97 / &quot; 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

12-158-545 D.H.H.
SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>PHP</th>
<th>WAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73</td>
<td>PHP $16.53</td>
<td></td>
</tr>
<tr>
<td>1001-2000</td>
<td>$21.85</td>
<td>PHP $18.95</td>
<td></td>
</tr>
<tr>
<td>2001-3000</td>
<td>$24.97</td>
<td>PHP $21.43</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Tunnel 06/01/2022

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Genesees: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher, Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Teleoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Weld Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibo Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2021 07/01/2022

Master Mechanic $51.00 $52.60
CLASS A $48.59 50.19
CLASS B $48.97 50.19

Page 578
Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1 $52.59 $54.19
Crane 2 51.59 53.19
Crane 3 50.59 52.19

SUPPLEMENTAL BENEFITS
Per hour:

$22.80 $23.70
+ 9.10* + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman’s Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Painter

06/01/2022

JOB DESCRIPTION Painter

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2021 05/01/2022

Additional

Painter\Wallcovers $30.49 $30.49 $30.49 $30.49
Drywall Finishers 30.49
Spray Rate 30.49
Structural Steel* 31.49
Lead Abatement 31.49
Lead Abatement on 31.49
Structural Steel 32.49

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

Journeyperson $ 18.35

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

THE FOLLOWING ADDITIONAL HOURLY RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

2:30 PM to 6:00 AM PLUS $1.00 TO APPLICABLE RATE*

*Additional $1.00 is Not Subject to Overtime

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyperson's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

All Terms $ 18.35

Painter - Bridge & Structural Steel 06/01/2022

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES


WAGES

Per Hour:

STEEL:

Bridge Painting: 07/01/2021 10/01/2021

$ 51.50 $ 53.00

+ 8.63* + 9.63*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.
SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker: 07/01/2021 10/01/2021
$10.90 $10.90
+ 30.00* + 30.60*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:
Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.60</td>
<td>$21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd</td>
<td>$30.90</td>
<td>$31.80</td>
</tr>
<tr>
<td></td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd</td>
<td>$41.20</td>
<td>$42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.90*</td>
<td>+ 7.70*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$.25</td>
<td>$.25</td>
</tr>
<tr>
<td></td>
<td>+ 12.00*</td>
<td>+ 12.24*</td>
</tr>
<tr>
<td>2nd</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+ 18.00*</td>
<td>+ 18.36*</td>
</tr>
<tr>
<td>3rd</td>
<td>$10.20</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+ 24.00*</td>
<td>+ 24.48*</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

Painter - Line Striping 06/01/2022

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Striping-Machine Operator*</td>
<td>$30.32</td>
<td>$31.53</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>36.93</td>
<td>38.34</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Striping Machine Operator:</td>
<td>$ 10.03</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>Lineman Thermoplastic:</td>
<td>10.03</td>
<td>10.03</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>12/31/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term*:</td>
<td>$ 15.00</td>
<td>15.00</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>1st Term**:</td>
<td>14.00</td>
<td>15.00</td>
<td>15.00</td>
</tr>
<tr>
<td>1st Term***:</td>
<td>12.50</td>
<td>13.20</td>
<td>13.20</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>18.19</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>24.26</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

*Bronx, Kings, New York, Queens, Richmond, and Suffolk counties
**Nassau and Westchester counties
***All other counties

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term:</td>
<td>$ 9.16</td>
<td>$ 9.16</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>9.16</td>
<td>9.16</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>9.16</td>
<td>9.16</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

JOB DESCRIPTION  Painter - Metal Polisher

ENTIRE COUNTIES

WAGES
07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 10.64</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:
### 07/01/2021

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$17.00</td>
</tr>
<tr>
<td>3rd</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd*</td>
<td>$17.44</td>
</tr>
<tr>
<td>3rd*</td>
<td>$18.54</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st**</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd**</td>
<td>$19.50</td>
</tr>
<tr>
<td>3rd**</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
**Note: Applies when working on scaffolds over 34 feet.

### Supplemental benefits:

#### Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.39</td>
</tr>
<tr>
<td>2nd</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd</td>
<td>7.39</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

#### Plumber

**DISTRICT 1**

**ENTIRE COUNTIES**

Essex

**PARTIAL COUNTIES**

Franklin: Entire County except for the Village of Hogansburg and the St. Regis Indian Reservation.
Hamilton: The Townships of Long Lake and Indian Lake

### WAGES

**Per hour**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$39.65</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**Per hour**

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.65 + 10.78*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime and applicable to paid Holidays.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

**Paid:** See (22) on HOLIDAY PAGE

**Overtime:** See (5, 6, 23) on HOLIDAY PAGE

Note: For the paid Christmas Holiday the employee must have worked 20 regular working days in the calendar year with contractor to qualify

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

### REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyperson's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
</tbody>
</table>
### Roofer

**JOB DESCRIPTION** Roofer  
**DISTRICT** 1

**ENTIRE COUNTIES**  

**WAGES**  
Per hour  

07/01/2021

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate (Per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$32.05</td>
</tr>
<tr>
<td>Asphalt Cold Process</td>
<td>32.55</td>
</tr>
<tr>
<td>Fluid Applied Roof</td>
<td>32.55</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>34.05</td>
</tr>
</tbody>
</table>

**Shift Work:**  
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

**SUPPLEMENTAL BENEFITS**  
Per hour  

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate (Per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.52</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>58%</td>
</tr>
<tr>
<td>2nd</td>
<td>74%</td>
</tr>
<tr>
<td>3rd</td>
<td>90%</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked**  

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate (Per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.94</td>
</tr>
<tr>
<td>2nd</td>
<td>20.37</td>
</tr>
<tr>
<td>3rd</td>
<td>20.85</td>
</tr>
</tbody>
</table>

---

### Sheetmetal Worker

**JOB DESCRIPTION** Sheetmetal Worker  
**DISTRICT** 1

**Supplemental Benefits per hour worked**  

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate (Per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.48 + 5.39*</td>
</tr>
<tr>
<td>2nd</td>
<td>19.11 + 6.47*</td>
</tr>
<tr>
<td>3rd</td>
<td>19.75 + 7.55*</td>
</tr>
<tr>
<td>4th</td>
<td>20.38 + 8.62*</td>
</tr>
<tr>
<td>5th</td>
<td>21.02 + 9.70*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.  
* This portion per hour paid.
ENTIRE COUNTIES

WAGES
Per hour

07/01/2021

Sheetmetal Worker $ 35.16

All work requiring HAZWOPER Training additional $1.00 per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 34.55

OVERTIME PAY
See (B,E,E5,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term $ 19.55
2nd term $ 21.19
3rd term $ 22.02
4th term $ 22.84
5th term $ 21.57
6th term $ 22.64
7th term $ 24.43
8th term $ 26.22
9th term $ 28.01
10th term $ 29.79

Supplemental Benefits per hour

1st term $ 21.23
2nd term $ 21.83
3rd term $ 22.13
4th term $ 22.56
5th term $ 28.97
6th term $ 29.40
7th term $ 30.14
8th term $ 30.88
9th term $ 31.61
10th term $ 32.34

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENitre COUNTIES

WAGES
Per hour 07/01/2021

06/01/2022

1-83
Sprinkler $ 36.33
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $ 27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
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<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.48</td>
<td>$ 19.43</td>
<td>$ 21.12</td>
<td>$ 23.06</td>
<td>$ 25.00</td>
<td>$ 26.95</td>
<td>$ 28.89</td>
<td>$ 30.83</td>
<td>$ 32.77</td>
<td>$ 34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building 06/01/2022

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP #1: Fuel Trucks, Fork Lift* (Warehouse Area Only), Warehouse*, Yardman*, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight jobs), Single axle Dump Trucks, Dumpsters, Material Checkers/Receivers*, Greasers, Tiremen, Mechanic Helpers/Parts Chasers, Bus.
GROUP #2: Tandems, Mechanics & Batch Trucks.
GROUP #3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP #4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip (non self load) Articulated and all-track dump trucks.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2021

GROUP #1 $ 26.50
GROUP #2 27.50
GROUP #3 27.60
GROUP #4 26.76

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.16

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Teamster - Heavy&Highway 06/01/2022

JOB DESCRIPTION  Teamster - Heavy&Highway

DISTRICT  7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
There shall be a twelve (12) month carryover of the negotiated rate in effect at the time of the bid.


*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2021

GROUP #1  $ 28.59
GROUP #2  28.81

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 23.39

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on a Sunday, it will be celebrated on Monday.

---

Welder 06/01/2022

JOB DESCRIPTION  Welder

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour  07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade
Franklin County General Construction

Boilermaker 06/01/2022

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
Per hour: 07/01/2021
Boilermaker $35.23

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $25.71*
+ 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>Wage</td>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th></th>
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<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>+ 1.23</td>
<td>+ 1.23</td>
<td>+ 1.23</td>
<td>+ 1.23</td>
<td>+ 1.23</td>
<td>+ 1.23</td>
<td>+ 1.23</td>
<td>+ 1.23</td>
<td>+ 1.23</td>
</tr>
</tbody>
</table>

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

---

Carpenter - Building 06/01/2022

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 2

**ENTIRE COUNTIES**
Clinton, Essex, Franklin

**WAGES**
Per hour: 07/01/2021
Carpenter $28.14
Floor Coverer 28.14
Carpet Layer 28.14
Dry-Wall 28.14
Diver-Wet Day 61.25
Diver-Dry Day 29.14
Diver Tender 29.14

**Note**: Additional amounts paid for the following work listed below (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a state and/or federally designated hazardous waste site, and where relevant state and/or federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee

---

Page 588
81' to 100' additional $.50 per foot
101' to 150' additional $.75 per foot
151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 22.19

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

ALL APPRENTICES indentured prior to 01/01/2016

Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.06 $ 12.06 $ 14.66 $ 14.66

**CARPENTER APPRENTICES** indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.06 $ 12.06 $ 14.66 $ 14.66 $ 14.66

**PILEDRIVER/DOCK BUILDER APPRENTICES** indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

$ 12.06 $ 12.06 $ 14.66 $ 14.66

**LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES** indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.06 $ 12.06 $ 14.66 $ 14.66

**ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:**

- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.
JOB DESCRIPTION Carpenter - Building / Heavy&Highway


PARTIAL COUNTIES Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, then continue south on Route 94 to the Town of Chester, to the intersection of Kings Highway, then continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 12.15</td>
</tr>
<tr>
<td>2nd year term</td>
<td>12.15</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.80</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.80</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway


WAGES
Per hour: 07/01/2021

Carpenter $ 34.52
Piledriver 34.52
Diver-Wet Day 59.52
Diver-Dry Day 35.52
Diver-Tender 35.52

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
</tr>
</tbody>
</table>

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
<td>$14.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

2-291HH-Alb

Electrician 06/01/2022
**JOB DESCRIPTION**  Electrician

**DISTRICT**  6

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>04/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$37.00</td>
<td>$38.00</td>
</tr>
<tr>
<td>Teledata</td>
<td>37.00</td>
<td>38.00</td>
</tr>
<tr>
<td>Welder</td>
<td>39.00</td>
<td>40.00</td>
</tr>
</tbody>
</table>

NOTE: Additional premiums for the following work listed:
- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>regular wage rate</td>
</tr>
<tr>
<td>2nd shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>regular wage rate plus 17.3%</td>
</tr>
<tr>
<td>3rd shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>regular wage rate plus 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>04/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.83</td>
<td>$22.48</td>
</tr>
<tr>
<td></td>
<td>* plus 5.75% of gross wage</td>
<td>* plus 5.75% of gross wage</td>
</tr>
</tbody>
</table>

* NOTE: THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>04/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$16.65</td>
<td>$18.50</td>
</tr>
<tr>
<td>Tunnel</td>
<td>$18.15</td>
<td>$20.00</td>
</tr>
<tr>
<td>Electrician</td>
<td>$17.10</td>
<td>$19.00</td>
</tr>
<tr>
<td>Tunnel</td>
<td>$18.60</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>04/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term</td>
<td>$10.52</td>
<td>$10.72</td>
</tr>
<tr>
<td></td>
<td>* plus 5.75% of gross wage</td>
<td>* plus 5.75% of gross wage</td>
</tr>
<tr>
<td>All other terms</td>
<td>$21.83</td>
<td>$22.48</td>
</tr>
<tr>
<td></td>
<td>* plus 5.75% of gross wage</td>
<td>* plus 5.75% of gross wage</td>
</tr>
</tbody>
</table>

* NOTE: THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.
JOB DESCRIPTION Elevator Constructor  

ENTIRE COUNTIES  
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins  

PARTIAL COUNTIES  
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.  
Oneida: Only the towns of: Camden, Florence and Vienna.  

WAGES  
Per hour: 07/01/2021 01/01/2022  
Elevator Constructor $ 49.73 $ 51.43  
Helper 34.81 36.00  

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday  

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work  

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.  

SUPPLEMENTAL BENEFITS  
Per hour:  
Journeyman $ 35.825* $ 37.485*  

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.  

OVERTIME PAY  
See (D, O) on OVERTIME PAGE  

HOLIDAY  
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE  
NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.  

REGISTERED APPRENTICES  
WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.  

<table>
<thead>
<tr>
<th></th>
<th>0-6 months</th>
<th>6-12 months</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:  

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.  

All other terms: Same as Journeyman.  

Glazier  

JOB DESCRIPTION Glazier  

ENTIRE COUNTIES  

WAGES  
Per hour: 07/01/2021 5/01/2022  
Glazier Base Wage $ 30.85 $ 30.85  
+ additional $3.60 per hour for all hours worked  
High Work Base Wage* 33.15 33.15  
+ additional $3.60 per hour for all hours worked  

Glazier 06/01/2022

6-62.1
(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeymen \( \$20.46 \)
Journeymen \( \$26.46 \)

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR SHIFTS STARTING BETWEEN THE HOURS LISTED BELOW:

4:00pm to 6:30am: ADDITIONAL 12.5% TO APPLICABLE WAGE RATE AND SUPPLEMENTAL BENEFIT

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>
+ additional \$3.60 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>
+ additional \$3.60 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

Apprentice
1st term \( \$16.79 \)
2nd-4th term \( \$20.46 \)
Apprentice High Work
1st term \( \$20.09 \)
2nd-4th term \( \$26.46 \)

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost
ENTIRE COUNTIES Clinton, Franklin
WAGES
Wages per hour 07/01/2021
Asbestos Worker* \( \$31.55 \)
Insulator* \( \$31.55 \)
Firestopping Worker* \( \$31.55 \)

(*)On Mechanical Systems only.
On government mandated shift work additional 12% of wage for all shifts starting after 3:30 Pm.

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyperson $23.20

**OVERTIME PAY**

See ("B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices $23.20
1-1500hrs $ 19.50
1501-3000hrs 21.50
3001-4500hrs 23.50
4501-6000hrs 25.50

SUPPLEMENTAL BENEFITS per hour:

1-1500hrs $ 12.53
1501-3000hrs 20.34
3001-4500hrs 24.45
4501-6000hrs 22.57

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES

Group #1: All Laborers (except as otherwise noted below)
Group #2: Hazardous Waste & Asbestos removal
Group #3: Solar/Wind projects*

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
<th>07/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Group #1</td>
<td>$ 25.58</td>
<td>$ 0.75</td>
<td>$ 1.00</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Group #2</td>
<td>27.08</td>
<td>0.75</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group #3</td>
<td>26.08</td>
<td>0.75</td>
<td>1.00</td>
<td>1.25</td>
</tr>
</tbody>
</table>

NOTE: Building Laborer rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

* Applies when performing delivery handling and site readiness for all solar panel and wind turbine projects, whether on land or water.

SUPPLEMENTAL BENEFITS
Per hour:

All groups $ 25.44

OVER TIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES per hour:

(1000 Hour) terms at the following percentages of Journeyman's wage:

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

Laborer - Heavy&Highway 06/01/2022

JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES

GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.
GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

Per hour: 07/01/2021

GROUP A $27.07
GROUP B 27.27
GROUP C 27.47
GROUP D 27.67
GROUP E 29.77

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $27.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman’s GROUP B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

7-1822/2h(2)

Laborer - Tunnel 06/01/2022

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Franklin, Jefferson, Lewis, St. Lawrence

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

GROUP A: General Laborer

GROUP B: Change Houseman, Miners and all Machine Men, Safety Miner, all shaft work, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Gunite pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work. Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

Per hour: 07/01/2021
GROUP A $ 30.25
GROUP B 30.45
GROUP C 32.75

NOTE: A single irregular work shift shall be paid an additional $2.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 27.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentages of GROUP B wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

Lineman Electrician 06/01/2022

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
</tbody>
</table>
### Prevailing Wage Rates for 07/01/2021 - 06/30/2022

#### Franklin County

<table>
<thead>
<tr>
<th>Position</th>
<th>6/30/2022</th>
<th>6/20/2022</th>
<th>6/18/2022</th>
<th>6/15/2022</th>
<th>6/14/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
<td>35.34</td>
</tr>
<tr>
<td>Additional $1.00 per hour when a helicopter is used.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>6/30/2022</th>
<th>6/20/2022</th>
<th>6/18/2022</th>
<th>6/15/2022</th>
<th>6/14/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
<td>36.13</td>
</tr>
<tr>
<td>Additional $1.00 per hour when a helicopter is used.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>6/30/2022</th>
<th>6/20/2022</th>
<th>6/18/2022</th>
<th>6/15/2022</th>
<th>6/14/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
<td>$61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
<td>49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
<td>49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
<td>36.85</td>
</tr>
<tr>
<td>Additional $1.00 per hour when a helicopter is used.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Additional Information

#### Supplemental Benefits

- **Journeyman Lineman or Equipment Operators with Crane License**
  - $26.40
  - $27.90
  - $29.40
  - $30.90

- **Per hour worked (but also required on non-worked holidays):**
  - $25.40
  - $25.90
  - $26.40
  - $26.90
  - *plus 7% of hourly wage*
  - *plus 7% of hourly wage*
  - *plus 7% of hourly wage*
  - *plus 7% of hourly wage*

- **Overtime Pay**
  - See (B, E, Q,) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

  **WAGE CAP** - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.
HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Benefit 1</th>
<th>Benefit 2</th>
<th>Benefit 3</th>
<th>Benefit 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

6-1249a

Lineman Electrician - Teledata 06/01/2022

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>REGULAR RATE</th>
<th>REGULAR RATE PLUS 10%</th>
<th>REGULAR RATE PLUS 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $5.14
plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION  Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.15</td>
<td>$ 48.19</td>
<td>$ 49.32</td>
<td>$ 50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>Journeyman Lineman or Equipment Operators with Crane License</td>
<td>$ 26.40</td>
<td>$ 27.90</td>
<td>$ 29.40</td>
<td>$ 30.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
<th>Amount</th>
<th>Amount</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td><em>plus 7% of hourly Wage</em></td>
<td><em>plus 7% of hourly wage</em></td>
<td><em>plus 7% of hourly wage</em></td>
<td><em>plus 7% of hourly wage</em></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time rate or premium rate.

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**ENTIRE COUNTIES**


**WAGES**

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$9.98</th>
<th>$10.23</th>
<th>$10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>plus 3% of hourly wage</em></td>
<td><em>plus 3% of hourly wage</em></td>
<td><em>plus 3% of hourly wage</em></td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.
Mason - Building  

JOB DESCRIPTION  Mason - Building  


WAGES  
Per hour  07/01/2021  
Tile/Marble/Terrazzo  
setter  
$ 36.21  
Finisher  
28.22  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. 

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day. 

SUPPLEMENTAL BENEFITS  
Per hour worked  
Journeyman Setter  $ 21.13  
Journeyman Finisher  18.27  

OVERTIME PAY  
See (B, E, E2, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wages per hour  
Hour Terms at the following percentage of Journeyman's wage  

Setter:  
1st term 0-500 hrs  60%  
2nd term 501-1500 hrs  70%  
3rd term 1501-2500 hrs  80%  
4th term 2501-3500 hrs  85%  
5th term 3501-4500 hrs  90%  
6th term 4501-6000 hrs  95%  

Finisher:  
1st term 0-500 hrs  70%  
2nd term 501-1500 hrs  80%  
3rd term 1501-2500 hrs  90%  
4th term 2501-3700 hrs  95%  

Supplemental Benefits per hour worked  07/01/2021  
Setter:  
1st term 0-500 hrs  $ 12.48  
2nd term 501-1500 hrs  12.48  
3rd term 1501-2500 hrs  16.81  
4th term 2501-3500 hrs  16.81  
5th term 3501-4500 hrs  18.96  
6th term 4501-6000 hrs  21.13  

Finisher:  
1st term 0-500 hrs  $ 11.82  
2nd term 501-1500 hrs  11.82  
3rd term 1501-2500 hrs  15.05  
4th term 2501-3700 hrs  15.05
Mason - Building

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin

PARTIAL COUNTIES
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES

Per hour  07/01/2021

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$34.31</td>
</tr>
<tr>
<td>Cement Finisher</td>
<td>34.31</td>
</tr>
<tr>
<td>Plasterer/Fireproofer*</td>
<td>34.31</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>34.31</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>34.31</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>34.81</td>
</tr>
</tbody>
</table>

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman  $20.90

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>80%</td>
</tr>
<tr>
<td>7th</td>
<td>85%</td>
</tr>
<tr>
<td>8th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms  $20.90

Mason - Heavy&Highway

JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES

Per hour  07/01/2021

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason &amp; Bricklayer</td>
<td>$39.91</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $21.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 0 to 500 Hours | $ 12.73 |
| All Other      | 20.79   |

Millwright

06/01/2022

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

WAGES
Per hour: 07/01/2021

Building $30.20
Heavy & Highway 32.20

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $24.39

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeymans rate.
Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.31</td>
</tr>
<tr>
<td>2nd term</td>
<td>$20.47</td>
</tr>
<tr>
<td>3rd term</td>
<td>$21.77</td>
</tr>
<tr>
<td>4th term</td>
<td>$23.08</td>
</tr>
</tbody>
</table>

**Operating Engineer - Building 06/01/2022**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASS A1:**
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

**CLASS C:**
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td># A1</td>
<td>$46.71</td>
<td>$47.81</td>
</tr>
<tr>
<td># A</td>
<td>46.22</td>
<td>47.32</td>
</tr>
<tr>
<td># B</td>
<td>45.20</td>
<td>46.30</td>
</tr>
<tr>
<td># C</td>
<td>42.30</td>
<td>43.40</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$29.40</td>
<td>30.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a designated holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$24.70</td>
<td>25.85</td>
</tr>
</tbody>
</table>

1-158 Alb

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oilier), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tagger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, GROUT Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 49.43</td>
<td>$ 51.03</td>
</tr>
<tr>
<td>Class A*</td>
<td>47.82</td>
<td>49.42</td>
</tr>
<tr>
<td>Class B</td>
<td>46.91</td>
<td>48.51</td>
</tr>
<tr>
<td>Class C</td>
<td>44.34</td>
<td>45.94</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

| Journeyperson | $ 29.60 | $ 30.75 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson’s wage Class B
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$25.00</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Dredging

**JOB DESCRIPTION** Operating Engineer - Marine Dredging

**ENTIRE COUNTIES**
Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

<table>
<thead>
<tr>
<th>CLASS A1</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deck Captain, Leverman</td>
<td>$41.42</td>
<td>$41.42</td>
</tr>
<tr>
<td>Mechanical Dredge Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Licensed Tug Operator 1000HP or more.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS A2</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane Operator (360 swing)</td>
<td>36.91</td>
<td>36.91</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class B1</td>
<td>35.82</td>
<td>35.82</td>
</tr>
<tr>
<td>Derrick Operator (180 swing)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spider/Spill Barge Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer, Licensed Boat, Crew Boat Operator</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B2</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Welder</td>
<td>33.72</td>
<td>33.72</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS C1</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td>32.80</td>
<td>32.80</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS C2</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boat Operator</td>
<td>30.89</td>
<td>31.74</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS D</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td>25.66</td>
<td>26.37</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:
The following supplemental benefits apply to all categories

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.98 plus 8%</td>
</tr>
<tr>
<td>of straight time wage, Overtime hours</td>
<td>add $ 0.63</td>
</tr>
</tbody>
</table>
All Class C  
$11.68 plus 8% of straight time wage, Overtime hours add $0.48

All Class D  
$11.38 plus 8% of straight time wage, Overtime hours add $0.33

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew  
DISTRIBUTION 12

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief  $45.84
Instrument Person  42.11
Rod Person  31.21

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021

0-1000  60%
1001-2000  70%
2001-3000  80%
SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 18.73 / PHP $16.53</th>
<th>$ 21.85 /     &quot;    18.95</th>
<th>$ 24.97 /     &quot;    21.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1001-2000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2001-3000</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2022

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/HR. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1001-2000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2001-3000</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 18.73 / PHP $16.53</th>
<th>$ 21.85 /     &quot;    18.95</th>
<th>$ 24.97 /     &quot;    21.43</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1001-2000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2001-3000</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

12-158-545 DCE

Operating Engineer - Tunnel 06/01/2022
JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTRIES

PARTIAL COUNTRIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slippage); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Trackor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Trackor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Guntle Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill); Scanser (ride-on), Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Trackor with towed accessories; Vibratory Compactor; Vibro Tamp; Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2021 07/01/2022
Master Mechanic $ 51.00 $ 52.60
CLASS A 48.95 50.19
CLASS B 47.37 48.97
CLASS C 44.58 46.18
CLASS D 41.57 43.17

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1 $ 52.59 $ 54.19
Crane 2 $ 46.18 $ 48.97
Crane 3 $ 43.17 $ 45.97
Crane 2 51.59 53.19
Crane 3 50.59 52.19

**SUPPLEMENTAL BENEFITS**

Per hour:

$ 22.80 $ 23.70
+ 9.10* + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (B, B2, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES: (1000) hours terms at the following percentage of Journeyman’s Class B wage.

1st term  60%
2nd term  65%
3rd term  70%
4th term  75%

**SUPPLEMENTAL BENEFITS** per hour: Same as Journeyman

7-158-832TL.

**JOB DESCRIPTION**  Painter  

**DISTRICT**  1

**ENTIRE COUNTIES**  Clinton, Franklin

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcovers</td>
<td>$ 30.49</td>
<td>$ 30.49</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>30.49</td>
<td>30.49</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>30.49</td>
<td>30.49</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>31.49</td>
<td>31.49</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>31.49</td>
<td>31.49</td>
</tr>
<tr>
<td>Lead Abatement on Structural Steel</td>
<td>32.49</td>
<td></td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter

See Bridge Painter rates for the following work:

All Bridges and Tanks

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyperson  $ 17.75

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

THE FOLLOWING ADDITIONAL HOURLY RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

2:30 PM to 6:00 AM  PLUS $1.00 TO APPLICABLE RATE*
*Additional $1.00 is not subject to overtime

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

$17.75

1-201-CFP

**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel  
**DISTRICT** 8

**ENTIRE COUNTIES**  

**WAGES**

**Per Hour:**

**STEEL:**

<table>
<thead>
<tr>
<th>Bridge Painting:</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 51.50</td>
<td>$ 53.00</td>
<td></td>
</tr>
<tr>
<td>+ 8.63*</td>
<td>+ 9.63*</td>
<td></td>
</tr>
</tbody>
</table>

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

**NOTE:** All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**NOTE:** Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SHIFT WORK:**

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.90</td>
<td>$ 10.90</td>
<td></td>
</tr>
<tr>
<td>+ 30.00*</td>
<td>+ 30.60*</td>
<td></td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
OVERTIME: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.60</td>
<td>$21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd</td>
<td>$30.90</td>
<td>$31.80</td>
</tr>
<tr>
<td></td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd</td>
<td>$41.20</td>
<td>$42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.90*</td>
<td>+ 7.70*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$0.25</td>
<td>$0.25</td>
</tr>
<tr>
<td></td>
<td>+ 12.00*</td>
<td>+ 12.24*</td>
</tr>
<tr>
<td>2nd</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+ 18.00*</td>
<td>+ 18.36*</td>
</tr>
<tr>
<td>3rd</td>
<td>$10.20</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+ 24.00*</td>
<td>+ 24.48*</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

8-DC-9/806/155-BrSS

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2021 07/01/2022

Striping-Machine Operator* $30.32 $31.53

Linerman Thermoplastic 36.93 38.34

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

Journeyworker:
Striping Machine Operator: 07/01/2021 07/01/2022

Linerman Thermoplastic: 10.03 10.03

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>12/31/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term*</td>
<td>$15.00</td>
<td>$15.00</td>
<td>$15.00</td>
</tr>
<tr>
<td>1st Term**</td>
<td>14.00</td>
<td>15.00</td>
<td>15.00</td>
</tr>
<tr>
<td>1st Term***</td>
<td>12.50</td>
<td>13.20</td>
<td>13.20</td>
</tr>
<tr>
<td>2nd Term</td>
<td>18.19</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term</td>
<td>24.26</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

*Bronx, Kings, New York, Queens, Richmond, and Suffolk counties
**Nassau and Westchester counties
***All other counties

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.16</td>
</tr>
<tr>
<td>2nd Term</td>
<td>9.16</td>
</tr>
<tr>
<td>3rd Term</td>
<td>9.16</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Painter - Metal Polisher


WAGES

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$10.64</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year $ 7.39
2nd year 7.39
3rd year 7.39

---

**JOB DESCRIPTION**  Plumber

**DISTRIBUTED**

**ENTIRE COUNTIES**
Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

**WAGES**
Per hour: 07/01/2021

**Plumber/Steamfitter** $ 33.97

**SERVICE WORK:**
HVAC, Plumbing
& Refrigeration $ 27.94

**SUPPLEMENTAL BENEFITS**
Per hour*:

Journeyman $ 24.61*

*NOTE: $ 15.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

**OVERTIME PAY**
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other overtime hours are double-time.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**
WAGES per hour: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour***:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th years</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 15.99</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td></td>
<td>20.25</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td></td>
<td>22.81</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th/5th years</td>
<td></td>
<td>24.51</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 7.61</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td></td>
<td>11.41</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td></td>
<td>13.69</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th/5th year</td>
<td></td>
<td>15.21</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Essex

PARTIAL COUNTIES
Franklin: Entire County except for the Village of Hogansburg and the St. Regis Indian Reservation.
Hamilton: The Townships of Long Lake and Indian Lake

WAGES
Per hour

07/01/2021
Plumber & Steamfitter $39.65

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $21.65 +10.78*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime and applicable to paid Holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Payed: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

Note: For the paid Christmas Holiday the employee ust have worked 20 regular working days in the calendar year with contractor to qualify

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyperson’s wage

1st yr 50%
2nd yr 60%
3rd yr 70%
4th yr 80%
5th yr 90%

Supplemental Benefits per hour worked

1st yr $18.48 + 5.39*
2nd yr 19.11 + 6.47*
3rd yr 19.75 + 7.55*
4th yr 20.38 + 8.62*
5th yr 21.02 + 9.70*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

* This portion per hour paid.

1-773EF-SF

Roofers

JOB DESCRIPTION Roofers
DISTRIC 6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour:

07/01/2021
Roofers, Waterproofer $29.00

Additional per hour:

Green Roofing* $0.25
Pitch Removal & Appl. 1.40
Asbestos Abatement 1.50
Irregular Shift(s)** 4.00
NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

** WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.85

Additional contribution 0.75
on any Asbestos Abatement work.

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms

1st term (0 to 999) $ 19.52
2nd term (1000 to 1999) 19.85
3rd term (2000 to 2999) 21.75
4th term (3000 to 3999) 24.65

Additional per hour:
Green Roofing** $ 0.25
Pitch Removal & Appl. 1.40
Asbestos Abatement 1.50

SUPPLEMENTAL BENEFITS per hour:

1st term $ 18.73
2nd term 20.40
3rd term 23.85
4th term 24.85

Additional contribution $ 0.75
on any Asbestos Abatement work

Sheetmetal Worker 06/01/2022

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour

Sheetmetal Worker $ 35.16

All work requiring HAZWOPER Training additional $1.00 per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 34.55

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour

6 Month Terms at the following rate:

1st term $ 19.55
2nd term $ 21.19
3rd term $ 22.02
4th term $ 22.84
5th term $ 21.57
6th term $ 22.64
7th term $ 24.43
8th term $ 26.22
9th term $ 28.01
10th term $ 29.79

Supplemental Benefits per hour

1st term $ 21.23
2nd term $ 21.83
3rd term $ 22.13
4th term $ 22.56
5th term $ 28.97
6th term $ 29.40
7th term $ 30.14
8th term $ 30.88
9th term $ 31.61
10th term $ 32.34

---

**Sprinkler Fitter**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2021

Sprinkler $ 36.33
Fitter

**SUPPLEMENTAL BENEFITS**
Per hour

Journeyperson $ 27.14

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

One Half Year terms at the following wage.

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</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$17.48</td>
<td>$19.43</td>
<td>$21.12</td>
<td>$23.06</td>
<td>$25.00</td>
<td>$26.95</td>
<td>$28.89</td>
<td>$30.83</td>
<td>$32.77</td>
<td>$34.72</td>
</tr>
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</table>

Supplemental Benefits per hour

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</table>

Teamster - Building 06/01/2022

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP #1: Fuel Trucks, Fork Lift* (Warehouse Area Only), Warehouse*, Yardman*, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight jobs), Single axle Dump Trucks, Dumpsters, Material Checkers/Receivers*, Greasers, Tiremen, Mechanic Helpers/Parts Chasers, Bus.
GROUP #2: Tandems, Mechanics & Batch Trucks.
GROUP #3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP #4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2021

GROUP #1 $26.50
GROUP #2 27.50
GROUP #3 27.60
GROUP #4 26.76

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $21.16

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2022

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
There shall be a twelve (12) month carryover of the negotiated rate in effect at the time of the bid.


*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2021

GROUP #1 $ 28.59
GROUP #2 28.81

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.39

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on a Sunday, it will be celebrated on Monday.
Boilermaker

JOB DESCRIPTION  
Boilermaker

DISTRICT  
1

ENTIRE COUNTIES  

WAGES

Per hour  
07/01/2021

Boilermaker  
$ 38.59

SUPPLEMENTAL BENEFITS

Per hour  
07/01/2021

Journeyperson  
$ 25.10

+ 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

(1/2) year terms at the following percentage of Journeymen's wage.

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<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
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</table>

Supplemental Benefits per hour

07/01/2021

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</thead>
<tbody>
<tr>
<td></td>
<td>18.79</td>
<td>18.79</td>
<td>19.71</td>
<td>20.61</td>
<td>21.50</td>
<td>22.40</td>
<td>23.31</td>
<td>24.20</td>
</tr>
<tr>
<td></td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building

JOB DESCRIPTION  
Carpenter - Building

DISTRICT  
2

ENTIRE COUNTIES  
Albany, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

Per hour:  
07/01/2021  
07/01/2022  
07/01/2023  
07/01/2024

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<tr>
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<th>Additional</th>
<th>Additional</th>
<th>Additional</th>
<th>Additional</th>
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</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 32.73</td>
<td>$ 1.40</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>32.73</td>
<td>1.40</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>32.73</td>
<td>1.40</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>32.73</td>
<td>1.40</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>33.73</td>
<td>1.40</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>33.73</td>
<td>1.40</td>
<td>1.25</td>
<td>1.25</td>
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</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0’ to 80’ no additional fee
  81’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.34

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

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<tr>
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<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 12.06 $ 12.06 $ 14.66 $ 14.66

CARPENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

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<tr>
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<th>1st</th>
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<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 12.06 $ 12.06 $ 14.66 $ 14.66 $ 14.66

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

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<tr>
<td>1st</td>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:
$ 12.06 $ 12.06 $ 14.66 $ 14.66 $ 14.66

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

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<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
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</tbody>
</table>

Supplemental Benefits per hour:
$ 12.06 $ 12.06 $ 14.66 $ 14.66 $ 14.66
ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.

- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway


PARTIAL COUNTRIES Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then follow Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 24.20

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

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<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
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</table>

Supplemental Benefits per hour:

| 1st year term | $ 12.15 |
| 2nd year term | $ 12.15 |
| 3rd year term | $ 14.80 |
| 4th year term | $ 14.80 |

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway


WAGES

Per hour 07/01/2021
Carpenter $ 34.52
Piledriver 34.52
Diver-Wet Day 59.52
Diver-Dry Day 35.52
Diver-Tender 35.52

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman’s base wage):

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<tr>
<td>55%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
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Supplemental Benefits per hour:

<table>
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<tr>
<td>$ 12.02</td>
<td>$ 12.02</td>
<td>$ 14.62</td>
<td>$ 14.62</td>
<td></td>
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</tbody>
</table>

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

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<td>70%</td>
<td>80%</td>
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Supplemental Benefits per hour:

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</table>

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

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<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.02</td>
<td>$ 12.02</td>
<td>$ 14.62</td>
<td>$ 14.62</td>
<td></td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County. Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour

Electrician $ 42.70
Audio/Sound 42.70
Video 42.70
Tele-Data 42.70
Solar/ Photovoltaic 42.70

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 27.42
+3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 10%
3rd Shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 15%

For Projects Bid on or After 06/01/2019

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3rd Shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

For Projects Bid on or After 09/01/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3rd Shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour
Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>0-6mo</th>
<th>6-12mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded. An additional 10% above rate on towers & smoke stacks over 100’ high. An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

Apprentices indentured on or before 12/31/2018

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 month term</td>
<td>$13.08*</td>
<td></td>
</tr>
<tr>
<td>2 - 5th year term</td>
<td>$27.42*</td>
<td></td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Apprentices indentured on or after 1/1/2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 Month Term</td>
<td>$13.08*</td>
<td></td>
</tr>
<tr>
<td>2nd Year Term</td>
<td>$21.70*</td>
<td></td>
</tr>
<tr>
<td>3rd Year Term</td>
<td>$22.84*</td>
<td></td>
</tr>
<tr>
<td>4 - 5th Year Term</td>
<td>$27.42*</td>
<td></td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

---

**Elevator Constructor** 06/01/2022

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th>Duration</th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$49.10</td>
<td>$50.78</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Wage Rate</td>
<td>Wage Rate</td>
<td>Wage Rate</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Duration</th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson/Helper</td>
<td>$35.825*</td>
<td>$36.885*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime:
See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:
0-6 mo*  6-12 mo  2nd yr  3rd yr  4th yr
50%     55%     65%     70%     80%

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:
Same as Journeyperson/Helper

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>5/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier Base Wage</td>
<td>$30.85</td>
<td>$32.60</td>
</tr>
<tr>
<td>+ additional $3.60 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
<tr>
<td>High Work Base Wage*</td>
<td>33.15</td>
<td>1.50</td>
</tr>
<tr>
<td>+ additional $3.60 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.46</td>
</tr>
<tr>
<td>Journeyman High Work</td>
<td>26.46</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR Shifts STARTING BETWEEN THE HOURS LISTED BELOW:

4:00pm to 6:30am: ADDITIONAL 12.5% TO APPLICABLE WAGE RATE AND SUPPLEMENTAL BENEFIT

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
Apprentice Glazier Hi-Work 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>75%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentice
- 1st term: $16.79
- 2nd-4th term: $20.46

Apprentice High Work
- 1st term: $20.09
- 2nd-4th term: $26.46

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION**

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Worker Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$37.12</td>
</tr>
<tr>
<td>Insulator*</td>
<td>$37.12</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>$31.55</td>
</tr>
</tbody>
</table>

*On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th>Worker Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$23.20</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (*B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices: $23.20

---

**Ironworker**

**JOB DESCRIPTION**

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Wages</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$32.65</td>
<td>07/01/2021</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>32.65</td>
<td></td>
</tr>
<tr>
<td>Rodman</td>
<td>32.65</td>
<td></td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>32.65</td>
<td></td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>32.65</td>
<td></td>
</tr>
<tr>
<td>Fence Erector</td>
<td>32.65</td>
<td></td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>32.65</td>
<td></td>
</tr>
<tr>
<td>Sheeter</td>
<td>32.90</td>
<td></td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>32.65</td>
<td></td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>32.65</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$30.49</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

The following rates will apply on all contracting agency mandated multiple shiftwork:

- **1st Shift**: 6:00 AM to 2:00 PM - REGULAR RATE
- **2nd Shift**: 2:00 PM to 7:00 PM - REGULAR RATE PLUS 10%
- **3rd Shift**: 7:00 PM to 12:00 AM - REGULAR RATE PLUS 15%

The following rate will apply on all contracting agency mandated single irregular shifts:

- Shift Starting 4:30 PM to 12:00 AM - REGULAR RATE PLUS 10%

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>Year</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.50</td>
</tr>
<tr>
<td>2nd</td>
<td>21.50</td>
</tr>
<tr>
<td>3rd</td>
<td>23.50</td>
</tr>
<tr>
<td>4th</td>
<td>25.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefits per hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.50</td>
</tr>
<tr>
<td>2nd</td>
<td>22.92</td>
</tr>
<tr>
<td>3rd</td>
<td>24.54</td>
</tr>
<tr>
<td>4th</td>
<td>26.18</td>
</tr>
</tbody>
</table>

---

**Ironworker**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 7

**ENTIRE COUNTIES**
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Classification</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$ 30.50</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>30.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.50</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>30.50</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>30.50</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>30.50</td>
</tr>
<tr>
<td>Window Erector</td>
<td>30.50</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>30.50</td>
</tr>
<tr>
<td>Welder</td>
<td>30.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 29.72

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: 1500 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$ 19.50</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>21.50</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>23.50</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>25.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$ 12.53</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>20.34</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>24.45</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>22.57</td>
</tr>
</tbody>
</table>

7-440

Laborer - Building 06/01/2022

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Schenectady, Schenectady

PARTIAL COUNTIES
Fulton: Only the Townships of Bleecker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

WAGES
Per hour 07/01/2021

Group #1:
All Classifications $ 32.79
except as noted in
Groups 2 & 3

Group #2:
Blaster, Drilling equipment
only where a separate air compressor unit supplies power,
Metal formsetter (sidewalk).
Well pointing & Laser operator $ 33.29

Group #3:
Handling of Asbestos or Toxic Materials $ 34.14

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 22.61

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked

07/01/2021
Apprentices $ 22.61

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyperson's basic hourly wage.
1st 2nd 3rd 4th
65 % 70 % 80 % 80 %
Supplemental Benefits per hour worked

| Apprentice | $ 24.39 |

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Schenectady, Schoharie

**PARTIAL COUNTIES**
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**

GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

**WAGES per hour** 07/01/2021

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 34.60</td>
</tr>
<tr>
<td>Group # B</td>
<td>34.80</td>
</tr>
<tr>
<td>Group # C</td>
<td>35.00</td>
</tr>
<tr>
<td>Group # D</td>
<td>35.20</td>
</tr>
<tr>
<td>Group # E</td>
<td>36.60</td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour

| Journeymen | $ 25.74 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th></th>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 25.74</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only Townships of Stratford, Oppenheim, Caroga and Ephratah
Montgomery: Only Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.
GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.
GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.
GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.
GROUP # E: Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP # A</td>
<td>$ 33.15</td>
</tr>
<tr>
<td>GROUP # B</td>
<td>33.35</td>
</tr>
<tr>
<td>GROUP # C</td>
<td>33.55</td>
</tr>
<tr>
<td>GROUP # D</td>
<td>33.75</td>
</tr>
<tr>
<td>GROUP # E</td>
<td>35.15</td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 27.19

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate
Saturday or give Friday off with pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked**

Apprentices $ 27.19

---

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT**

**ENTIRE COUNTIES**
Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**WAGES**

Class 1: All support laborers/sandhogs working above the shaft or tunnel

Class 2: All laborers/sandhogs working in the shaft or tunnel

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

<table>
<thead>
<tr>
<th>Class</th>
<th>Per Hour 07/01/2021</th>
<th>Per Hour 07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 42.00</td>
<td>$ 43.50</td>
</tr>
<tr>
<td>Class 2</td>
<td>44.00</td>
<td>45.50</td>
</tr>
<tr>
<td>Class 4</td>
<td>46.25</td>
<td>47.75</td>
</tr>
<tr>
<td>Class 5</td>
<td>37.15</td>
<td>38.25</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

*For projects bid on or before April 30, 2019

| Class A | $ 38.80 |
| Class B | 39.80   |

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 2.00 an hour.

**SUPPLEMENTAL BENEFITS**

Per hour

*For projects bid on or after May 1, 2019

Journeyman $ 26.50 $ 27.50

*For projects bid on or before April 30, 2019

Journeyman $ 26.50

**OVERTIME PAY**

See (B, E, Q, V, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
Note: If the holiday falls on a Sunday, it will be celebrated on Monday.
If the holiday falls on a Saturday, it will be celebrated on Friday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.

1-190/157T

Lineman Electrician 06/01/2022

JOB DESCRIPTION  Lineman Electrician DISTRICT  6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 56.02</td>
<td>$ 57.32</td>
<td>$ 58.72</td>
<td>$ 60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

**Lineman, Tech, Welder**
- $57.21
- $58.51
- $59.91
- $61.41

**Crane, Crawler Backhoe**
- $57.21
- $58.51
- $59.91
- $61.41

**Cable Splicer**
- $51.49
- $52.66
- $53.92
- $55.27

**Digging Mach. Operator**
- $48.63
- $49.73
- $50.92
- $52.20

**Tractor Trailer Driver**
- $45.77
- $46.81
- $47.93
- $49.13

**Groundman, Truck Driver**
- $34.33
- $35.11
- $35.95
- $36.85

**Cable Splicer**
- $57.21
- $58.51
- $59.91
- $61.41

**Equipment Mechanic**
- $45.77
- $46.81
- $47.93
- $49.13

**Additional $1.00 per hour for entire crew when a helicopter is used.**

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td></td>
<td>2ND SHIFT</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td></td>
<td>3RD SHIFT</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**NOTE:** All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>05/02/2022</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/01/2023</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/06/2024</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.
**JOB DESCRIPTION**

Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

For outside work, stopping at first point of attachment (demarcation).

07/01/2021

Cable Splicer $34.78
Installer, Repairman $33.01
Teledata Lineman $33.01
Tech., Equip. Operator $33.01
Groundman $17.50

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

1ST SHIFT REGULAR RATE
2ND SHIFT REGULAR RATE PLUS 10%
3RD SHIFT REGULAR RATE PLUS 15%

**SUPPLEMENTAL BENEFITS**

Per hour: $5.14

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

---

**JOB DESCRIPTION**

Lineman Electrician - Traffic Signal, Lighting

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.
A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

- 4 Day/10 Hour Work Schedule:
  - **Journeyman Lineman or Equipment Operators with Crane License**
    - $26.40
      - *plus 7% of hourly wage
    - $27.90
      - *plus 7% of hourly wage
    - $29.40
      - *plus 7% of hourly wage
    - $30.90
      - *plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>
**Lineman Electrician - Tree Trimmer 06/01/2022**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 27.36</td>
<td>$ 28.25</td>
<td>$ 29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 9.98</td>
<td>$ 10.23</td>
<td>$ 10.48</td>
</tr>
<tr>
<td></td>
<td>*plus 3% of</td>
<td>*plus 3% of</td>
<td>*plus 3% of</td>
</tr>
<tr>
<td></td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**NOTE: WAGE CAP** - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

**Mason - Building 06/01/2022**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**
Per hour 07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 38.69</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>38.69</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>38.69</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>38.69</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>38.69</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>39.19</td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th></th>
<th>$ 22.28</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Journeyman</strong></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>$ 22.28</th>
</tr>
</thead>
</table>

Mason - Building 06/01/2022

JOB DESCRIPTION Mason - Building
DISTRIBUTION 12

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terrazzo</td>
<td>$ 36.21</td>
</tr>
<tr>
<td>Setter</td>
<td>28.22</td>
</tr>
<tr>
<td>Finisher</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$ 21.13</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>18.27</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term 0-500 hrs</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term 501-1500 hrs</td>
<td>70%</td>
</tr>
</tbody>
</table>
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked
07/01/2021
Setter:
1st term 0-500 hrs $12.48
2nd term 501-1500 hrs 12.48
3rd term 1501-2500 hrs 16.81
4th term 2501-3500 hrs 16.81
5th term 3501-4500 hrs 18.96
6th term 4501-6000 hrs 21.13

Finisher:
1st term 0-500 hrs $11.82
2nd term 501-1500 hrs 11.82
3rd term 1501-2500 hrs 15.05
4th term 2501-3700 hrs 15.05

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour
07/01/2021

Mason & Bricklayer $39.91

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $21.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0 to 500 Hours $12.73
Millwright

JOB DESCRIPTION  Millwright

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2021

Building  $33.65
Heavy & Highway  35.65

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $25.39

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.91</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.34</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.70</td>
</tr>
<tr>
<td>4th term</td>
<td>24.04</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION  Operating Engineer - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bededt Road then east along Bededt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
WAGES

CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirleys, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$46.71</td>
<td>$47.81</td>
</tr>
<tr>
<td>Class # A</td>
<td>46.22</td>
<td>47.32</td>
</tr>
<tr>
<td>Class # B</td>
<td>45.20</td>
<td>46.30</td>
</tr>
<tr>
<td>Class # C</td>
<td>42.30</td>
<td>43.40</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>29.40</td>
<td>30.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a designated holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyperson’s wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 24.70</td>
<td>$ 25.85</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caission Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SH) Werten; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finishing Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scraper (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Track, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 49.43</td>
<td>$ 51.03</td>
</tr>
<tr>
<td>Class A*</td>
<td>47.82</td>
<td>49.42</td>
</tr>
<tr>
<td>Class B</td>
<td>46.91</td>
<td>48.51</td>
</tr>
</tbody>
</table>
**Class C**

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 25.00</td>
<td>$ 26.15</td>
<td></td>
</tr>
</tbody>
</table>

1-158H/H Alb

**Operating Engineer - Survey Crew**

06/01/2022

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
</tr>
</tbody>
</table>
Instrument Person  42.11
Rod Person  31.21

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for Hazardous Work Site.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman  $ 27.20

**OVERTIME PAY**
See (B, E, P, *X) on OVERTIME PAGE

*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

**HOLIDAY**
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$ 18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>21.85 / 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>24.97 / 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

07/01/2021

Operating Engineer - Survey Crew - Consulting Engineer  06/01/2022

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer  DISTRICT  12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess:  The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee:  Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief  $ 45.84
Instrument Person  42.11
Rod Person  31.21

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman  $ 27.20
OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$21.85 / &quot; 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$24.97 / &quot; 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

12-158-545 DCE

Operating Engineer - Tunnel

JOB DESCRIPTION: Operating Engineer - Tunnel
DISTRICT: 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tub Operator (if rented equipment being used); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydra-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scanner (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2021 07/01/2022

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 51.00</td>
<td>$ 52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>52.59</td>
<td>54.19</td>
</tr>
<tr>
<td>Crane 2</td>
<td>51.59</td>
<td>53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>50.59</td>
<td>52.19</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 22.80</td>
<td>$ 23.70</td>
<td></td>
</tr>
<tr>
<td>+ 9.10*</td>
<td>+ 9.35*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman’s Class B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

Painter

JOB DESCRIPTION Painter

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcovers</td>
<td>$ 30.49</td>
<td>$ 31.49</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>30.49</td>
<td>30.49</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>30.49</td>
<td>30.49</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>31.49</td>
<td>31.49</td>
</tr>
</tbody>
</table>
Lead Abatement 31.49
Lead Abatement on Structural Steel 32.49

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $18.35

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
THE FOLLOWING ADDITIONAL HOURLY RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

2:30 PM to 6:00 AM PLUS $1.00 TO APPLICABLE RATE*

*Additional $1.00 is Not Subject to Overtime

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour
1000 hour terms at the following percentage of Journeyperson's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

All Terms $18.35

Painter - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour:
STEEL:
Bridge Painting: 07/01/2021 10/01/2021
$ 51.50 $ 53.00
+ 8.63* + 9.63*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).
NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker:  
<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$10.90</td>
<td>+30.00*</td>
</tr>
<tr>
<td>10/01/2021</td>
<td>$10.90</td>
<td>+30.60*</td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Date</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$20.60</td>
<td>$30.90</td>
<td>$41.20</td>
</tr>
<tr>
<td>10/01/2021</td>
<td>$21.20</td>
<td>$31.80</td>
<td>$42.40</td>
</tr>
<tr>
<td></td>
<td>+3.45*</td>
<td>+5.18*</td>
<td>+6.90*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$.25</td>
<td>$10.90</td>
<td>$10.20</td>
</tr>
<tr>
<td>10/01/2021</td>
<td>$.25</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+12.00*</td>
<td>+18.00*</td>
<td>+24.00*</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

8-DC-9/806/155-BrSS

Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Last Published on Jun 01 2022 Fulton County

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway):  
<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Stripe-Machine Operator* $ 30.32 $ 31.53

Lineman Thermoplastic 36.93 38.34

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stripping Machine Operator:</td>
<td>$ 10.03</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>Lineman Thermoplastic:</td>
<td>10.03</td>
<td>10.03</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>12/31/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term*:</td>
<td>$ 15.00</td>
<td>$ 15.00</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>1st Term**:</td>
<td>14.00</td>
<td>15.00</td>
<td>15.00</td>
</tr>
<tr>
<td>1st Term***:</td>
<td>12.50</td>
<td>13.20</td>
<td>13.20</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>18.19</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>24.26</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

*Bronx, Kings, New York, Queens, Richmond, and Suffolk counties
**Nassau and Westchester counties
***All other counties

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term:</td>
<td>$ 9.16</td>
<td>$ 9.16</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>9.16</td>
<td>9.16</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>9.16</td>
<td>9.16</td>
</tr>
</tbody>
</table>

8-1456-LS

Painter - Metal Polisher 06/01/2022

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Journeyworker:
All classification  $ 10.64

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd</td>
<td>18.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st*</td>
<td>16.39</td>
</tr>
<tr>
<td>2nd*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd*</td>
<td>18.54</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st**</td>
<td>18.50</td>
</tr>
<tr>
<td>2nd**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>7.39</td>
</tr>
<tr>
<td>2nd</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd</td>
<td>7.39</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**  Plumber  
**DISTRIBUTION**  1

**ENTIRE COUNTIES**  Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie


**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber: Pipefitter, Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 45.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour

Journeyman  $ 27.74

**OVERTIME PAY**
See (B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**
Wages per hour:
One year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

Apprentices Indentured on or before April 30, 2019

All Terms $ 27.74

Apprentices Indentured on or after May 1st, 2019
Terms 1-3 $ 22.54
Terms 4-5 $ 27.74

JOB DESCRIPTION Roofer

ENTIRE COUNTIES

WAGES
Per hour
07/01/2021

Roofer/Waterproofer $ 32.05
Asphalt Cold Process 32.55
Fluid Applied Roof 32.55
Pitch & Asbestos 34.05

Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 21.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

1st Term 58%
1500 hrs.

2nd Term 74%
1 yr. and 1500 hrs. as 1st term.

3rd Term 90%
1 yr. and 1500 hrs. as 2nd term.

3rd Term complete at 1 yr and 1050 hrs. as 3rd term

Supplemental Benefits per hour worked

1st Term $ 19.94
2nd Term 20.37
3rd Term 20.85

Sheetmetal Worker 06/01/2022
**JOB DESCRIPTION**  Sheetmetal Worker

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 35.16</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B,E,E5,Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 19.55</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 21.19</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 22.02</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 22.84</td>
</tr>
<tr>
<td>5th term</td>
<td>$ 21.57</td>
</tr>
<tr>
<td>6th term</td>
<td>$ 22.64</td>
</tr>
<tr>
<td>7th term</td>
<td>$ 24.43</td>
</tr>
<tr>
<td>8th term</td>
<td>$ 26.22</td>
</tr>
<tr>
<td>9th term</td>
<td>$ 28.01</td>
</tr>
<tr>
<td>10th term</td>
<td>$ 29.79</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 21.23</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 21.83</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 22.13</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 22.56</td>
</tr>
<tr>
<td>5th term</td>
<td>$ 28.97</td>
</tr>
<tr>
<td>6th term</td>
<td>$ 29.40</td>
</tr>
<tr>
<td>7th term</td>
<td>$ 30.14</td>
</tr>
<tr>
<td>8th term</td>
<td>$ 30.88</td>
</tr>
<tr>
<td>9th term</td>
<td>$ 31.61</td>
</tr>
<tr>
<td>10th term</td>
<td>$ 32.34</td>
</tr>
</tbody>
</table>

---

**Sprinkler Fitter**

**JOB DESCRIPTION** Sprinkler Fitter

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2022</td>
<td>$ 35.16</td>
</tr>
</tbody>
</table>
Per hour 07/01/2021

Sprinkler $ 36.33
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyperson $ 27.14

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 17.48</td>
<td>$ 19.43</td>
<td>$ 21.12</td>
<td>$ 23.06</td>
<td>$ 25.00</td>
<td>$ 26.95</td>
<td>$ 28.89</td>
<td>$ 30.83</td>
<td>$ 32.77</td>
<td>$ 34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

---

Teamster - Building 06/01/2022

**JOB DESCRIPTION** Teamster - Building

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
(including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 28.52</td>
<td>$ 29.02</td>
</tr>
<tr>
<td>Group B</td>
<td>28.82</td>
<td>29.32</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour 07/01/2021 07/01/2022

Journeyperson $ 26.32 $ 27.54

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grigg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour  07/01/2021
Group #1 $ 32.65
Group #2  32.71
Group #3  32.80
Group #4  32.93
Group #5  33.09

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
$ 26.52
+$1.00 per* hour worked

(*) not applicable to paid holidays

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder  06/01/2022
WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work. *

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY
Genesee County General Construction

Boilermaker 06/01/2022

**JOB DESCRIPTION** Boilermaker

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

Per hours: 07/01/2021

Boilermaker $35.10

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour: $31.04*

*NOTE: $29.85 of this amount is for every Hour "Paid"

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term at 12 Months
Terms 3-8 at 6 Months

Per Hour:
1st 65%
3rd 70% 4th 75% 5th 80% 6th 85% 7th 90% 8th 95%

Supplemental Benefits per hour:

All Terms $31.04**

**NOTE: $29.85 of this amount is for every Hour "Paid"

12-7

Carpenter - Building 06/01/2022

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES** Genesee, Niagara, Orleans

**PARTIAL COUNTIES** Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

**WAGES**

Per hour: 07/01/2021

Carpenter $32.58
Floorlayer 32.58
Certified Welder 33.58
Hazardous Waste Worker 34.58
Diver-Dry Day 33.58
Diver Tender 33.58
Diver-Wet Day** 61.25

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for diver:

0’ to 80’ no additional fee
81’ to 100’  additional $0.50 per foot
101’ to 150’  additional $0.75 per foot
151’ and deeper  additional $1.25 per foot

Penetration pay:
0’ to 50’  no additional fee
51’ to 100’  additional $0.75 per foot
101’ and deeper  additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Carpenter(s)  $ 26.37
Diver Wet  26.37
Diver Dry & Tender  26.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

Floorlayer Apprentices:
1st  55%
2nd  60%
3rd  70%
4th  80%

Carpenter Apprentices:
1st  55%
2nd  60%
3rd  65%
4th  70%
5th  80%

Supplemental Benefits All per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.36</td>
<td>$12.37</td>
<td>$15.05</td>
<td>$15.06</td>
<td>$15.09</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface  $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Page 661
Journeyman $24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$12.15</td>
</tr>
<tr>
<td>2nd year term</td>
<td>12.15</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.80</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.80</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$12.15</td>
</tr>
<tr>
<td>2nd year term</td>
<td>12.15</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.80</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.80</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2021

Heavy Highway:

Carpenter $36.39
Certified Welder 37.89
Diver-Dry Day 37.39
Diver-Wet Day** 61.39
Diver Tender 37.39
Hazardous Material Worker 38.39
Piledriver 36.39
Effluent & Slurry Diver-Dry Day 56.08
Effluent & Slurry Diver-Wet Day 92.08

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151' to 200'</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Penetration pay:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101' to deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Carpenter(s) $27.40
Diver Wet 29.89
Diver Dry & Tender 29.89
Pile Driver 29.89

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

- **Carpenter Apprentices:**
  - 1st: 55%
  - 2nd: 60%
  - 3rd: 65%
  - 4th: 70%
  - 5th: 80%

- **Pile Driver Apprentices (1300 hour terms at percentage of Pile Driver Rate):**
  - 1st: 55%
  - 2nd: 60%
  - 3rd: 70%
  - 4th: 80%

Supplemental benefits (All) per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

**Electrician**

**JOB DESCRIPTION** Electrician

**DIRECTION** 7

**ENTIRE COUNTIES**
Livingston, Monroe

**PARTIAL COUNTIES**
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castle, Covington, Gainesville, Genesea Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/30/2022</th>
<th>05/29/2023</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$36.00</td>
<td>$37.50</td>
<td></td>
<td>$2.50</td>
</tr>
<tr>
<td>Teledata, Sound Wireman</td>
<td>36.00</td>
<td>37.50</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

- **Work from 4:30 PM - 1:00 AM**
  - $42.23
  - $43.99
- **Work from 12:30 AM - 9:00 AM**
  - 47.30
  - 49.28

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.81</td>
</tr>
<tr>
<td>plus 5.25% of wage paid</td>
<td>plus 5.25% of wage paid</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a Holiday falls on Saturday, it will be celebrated on the Friday preceding and if it falls on Sunday, it will be celebrated on the Monday following the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES: Hourly terms as follows:
1st term: 0-1000 hrs
2nd term: 1001-2000 hrs
3rd term: 2001-3500 hrs
4th term: 3501-5000 hrs
5th term: 5001-6500 hrs
6th term: 6501-8200 hrs

APPRENTICES INDENTURED PRIOR TO 4/1/2021
Wages per hour at the following percentage of Journeyman’s wage:

Supplemental Benefits per hour worked:
07/01/2021
- Appr. 1st and 2nd term: $11.58 plus 5.25% of wage paid
- Appr. 3rd-6th term: $24.81 plus 5.25% of wage paid
05/30/2022
- Appr. 1st and 2nd term: $11.68 plus 5.25% of wage paid
- Appr. 3rd-6th term: $25.31 plus 5.25% of wage paid

APPRENTICES INDENTURED AFTER 4/1/2021
Wages per hour at the following percentage of Journeyman’s wage:

Supplemental Benefits per hour worked:
07/01/2021
- Appr. 1st-3rd term: $11.16 plus 5.25% of wage paid
- Appr. 4th-6th term: $21.84 plus 5.25% of wage paid
05/30/2022
- Appr. 1st-3rd term: $11.26 plus 5.25% of wage paid
- Appr. 4th-6th term: $22.27 plus 5.25% of wage paid

Electrician 06/01/2022

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour: 07/01/2021 05/30/2022
Electrician* $37.49 $30.05* Additional $2.00

* Includes teledata work

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
- 17.3% for work from 4:30PM - 1:00AM
- 31.4% for work from 12:30AM - 9:00AM
- Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
- Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
- Additional $1.50/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.
- Additional $1.00/hr for Hot work (Atomic plants).
- Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS
Per hour: $30.05*
* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following wages:

0 to 1000  $ 13.85  $ 15.00  $ 16.85  $ 20.60  $ 26.25  $ 30.00
0 to 2000  $ 15.00  $ 16.85  $ 20.60  $ 26.25  $ 30.00
0 to 3500  $ 16.85  $ 20.60  $ 26.25  $ 30.00
0 to 5000  $ 20.60  $ 26.25  $ 30.00
0 to 6500  $ 26.25  $ 30.00
0 to 8000  $ 30.00

Supplemental benefits per hour:

0 to 2000  $ 13.51*  $ 24.30*  $ 30.05*
0 to 6500  $ 24.30*  $ 30.05*
0 to 8200  $ 30.05*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

Elevator Constructor

JOB DESCRIPTION
Elevator Constructor

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:
07/01/2021
Elevator Constructor $ 53.16
Helper 37.21

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
$ 35.83

Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year (1,700 hour each) terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st*</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
$ 35.83

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

Note - add 6% of regular hourly rate for all hours worked.

---

Glazier

JOB DESCRIPTION
Glazier

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

---
WAGES
Per hour: 07/01/2021

Glazier $ 27.88
Working off Suspended Scaffold (Swing Stage) 28.88
Maintenance 17.50*

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen Glazier $ 24.19
Maintenance 15.49

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
1st & 2nd terms $ 8.00
3rd & 4th terms 8.85
All other terms 10.25

Insulator - Heat & Frost 06/01/2022

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 7

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour: 07/01/2021 06/01/2022 06/01/2023 06/01/2024

Asbestos Installer $ 33.26 $ 34.66 $ 1.55 $ 1.55
Insulation Installer (On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen $ 24.61 $ 24.76

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE.
When a holiday falls on a Sunday, the following Monday shall be observed as the holiday. When a holiday falls on a Saturday, then the previous Friday shall be observed as the holiday.

**REGISTERED APPRENTICES**

**WAGES:** (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.63</td>
<td>$17.33</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>19.96</td>
<td>20.80</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>23.28</td>
<td>24.26</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>26.61</td>
<td>27.73</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5th</td>
<td>29.93</td>
<td>31.19</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Approximate Hours</th>
<th>1st Term</th>
<th>2nd Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>First 1000 Hours</td>
<td>$12.07</td>
<td>$12.17</td>
</tr>
<tr>
<td>Rest of 1st Term</td>
<td>13.54</td>
<td>13.64</td>
</tr>
<tr>
<td>2nd Term</td>
<td>23.11</td>
<td>23.26</td>
</tr>
<tr>
<td>3rd Term</td>
<td>24.11</td>
<td>24.26</td>
</tr>
<tr>
<td>4th Term</td>
<td>24.11</td>
<td>24.26</td>
</tr>
<tr>
<td>5th Term</td>
<td>24.11</td>
<td>24.26</td>
</tr>
</tbody>
</table>

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 3

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

**PARTIAL COUNTIES** Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

**WAGES**

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$34.15</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$26.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *E, **Q) on OVERTIME PAGE

* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st and 2nd</td>
<td>$21.09</td>
</tr>
<tr>
<td>All other terms</td>
<td>$26.14</td>
</tr>
</tbody>
</table>

---

**Ironworker**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 5

**ENTIRE COUNTIES** Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Birdsall, Burns and Grove.


Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.

Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$29.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.50</td>
</tr>
<tr>
<td>Ornamental</td>
<td>29.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Welder</td>
<td>29.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>29.75</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>29.50</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>29.50</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>29.50</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply
10% for second shift work from 2:00PM - 7:00PM
15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$30.72</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>19.50</td>
</tr>
<tr>
<td>2nd.</td>
<td>21.50</td>
</tr>
<tr>
<td>3rd.</td>
<td>23.50</td>
</tr>
<tr>
<td>4th.</td>
<td>25.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$12.23</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.90</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>20.96</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>22.02</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2022

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Cattaraugus, Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
Erie: All except the Town of Grand Island north of Whitehaven Road.
Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke
Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Troupsburg and West Union

WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$31.90</td>
</tr>
<tr>
<td>Ornamental</td>
<td>31.90</td>
</tr>
<tr>
<td>Layout</td>
<td>31.90</td>
</tr>
<tr>
<td>Rodmen</td>
<td>31.90</td>
</tr>
</tbody>
</table>
Reinforcing 31.90
Welders 31.90
Riggers & Mach. Movers 31.90
Curtain Wall Erector 31.90
Window Erector 29.55
Fence Erector 30.47

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
10% for second shift work from 2:00PM - 7:00PM
15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

SUPPLEMENTAL BENEFITS
Per hour:

Fence erectors $ 29.13
All others 30.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 19.50</td>
<td>$ 21.50</td>
<td>$ 23.50</td>
<td>$ 25.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.38</td>
<td>$ 23.18</td>
<td>$ 24.58</td>
<td>$ 25.98</td>
</tr>
</tbody>
</table>

Laborer - Building 06/01/2022

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Powder Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour: 07/01/2021

Building Laborer:

Group A $ 27.37
Group D 28.70
Group E 28.24
Group F 27.77
Group G 27.57
Group H 27.67
Group I 27.67
Group J 27.81
Group K 24.52

New Chimney Work:
Base to 100 feet $ 27.37
101 to 150 feet 27.62
151 to 200 feet 27.87
201 to 250 feet 28.12
251 and higher 28.37

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 21.48

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

Indentured before May 1, 2020

1st term $ 17.03
2nd term 21.92
3rd term 23.10
4th term 22.49

Asbestos removal $ 1.00 over basic rate.

Supplemental Benefits per hour:

Appr. 1st year $ 12.28
Appr. 2nd year 12.28
Appr. 3rd year 15.98
Appr. 4th year 21.48

1000 hour terms at the following wage.

Indentured after May 1, 2020

1st term $ 17.03
2nd term 19.03
3rd term 21.03
4th term 23.03

Supplemental benefits per hour worked:

Appr. 1st year $ 12.28
Appr. 2nd year 12.28
Appr. 3rd year 15.98
Appr. 4th year 21.48
**JOB DESCRIPTION**  Laborer - Heavy&Highway  

**ENTIRE COUNTIES**  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**DISTRICT**  5

**WAGES**

GROUP A: Flagperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzelman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td></td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Group A</td>
<td>$ 30.01</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group B</td>
<td>30.71</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group C</td>
<td>30.91</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group D</td>
<td>31.74</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman  

$ 24.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  

See (5, 6) on HOLIDAY PAGE

Overtime:  

See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

Indentured before July 1, 2020.

| 1st term |  $ 19.48 |
| 2nd term |   24.97  |
| 3rd term |   25.47  |
| 4th term |   25.21  |

Supplemental Benefits per hour:

| Appr. 1st term |  $ 13.50 |
| Appr. 2nd term |   13.50  |
| Appr. 3rd term |   18.50  |
| Appr. 4th term |   24.25  |

1000 hour terms at the following wage.

Indentured after July 1, 2020.

| 1st term |  $ 19.48 |
| 2nd term |   21.48  |
| 3rd term |   23.48  |
| 4th term |   25.48  |

Supplemental benefits per hour worked:
**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Change House Man.

GROUP B: Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster.

GROUP D: Hazardous/Waste Work.

Per hour: 07/01/2021
Tunnel Laborer:
Group A $ 31.42
Group B 31.62
Group C 32.62
Group D* 35.62

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour:
Journeyman $ 22.77

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

Indentured before July 1, 2019

1st term $ 18.86
2nd term 24.30
3rd term 26.49
4th term 26.18

Supplemental Benefits per hour:

Aprr. 1st term $ 13.77
Aprr. 2nd term 13.77
Aprr. 3rd term 17.02
Aprr. 4th term 22.77

1000 hour terms at the following wage.

Indentured after July 1, 2019

1st term $ 18.86
2nd term 20.86
3rd term 22.86
4th term 24.86

Supplemental benefits per hour:

1st term $ 13.77
2nd term 13.77
3rd term 17.02
4th term 22.77

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Position</td>
<td>Rate 1</td>
<td>Rate 2</td>
<td>Rate 3</td>
<td>Rate 4</td>
</tr>
<tr>
<td>----------------------------------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
<td>---------</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach, Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>4TH SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>5TH SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>6TH SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>7TH SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>8TH SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>9TH SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or</td>
<td>$ 26.40</td>
<td>$ 27.90</td>
<td>$ 29.40</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Equipment Operators with Crane License</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Position</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>05/02/2022</td>
<td>05/01/2023</td>
<td>05/06/2024</td>
</tr>
<tr>
<td>$25.40</td>
<td>$ 25.90</td>
<td>$ 26.40</td>
<td>$ 26.90</td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>
*The 7% is based on the hourly wage paid, straight time or premium time.

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata  
**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**

Per hour:

For outside work, stopping at first point of attachment (demarcation).
07/01/2021

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Regular Rate</th>
<th>10% Premium</th>
<th>15% Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
<td>REGULAR RATE PLUS 10%</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
<td>REGULAR RATE PLUS 15%</td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$5.14</td>
</tr>
</tbody>
</table>

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Lineman Electrician - Traffic Signal, Lighting**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal, Lighting  
**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

- $25.40 *plus 7% of hourly Wage
- $25.90 *plus 7% of hourly wage
- $26.40 *plus 7% of hourly wage
- $26.90 *plus 7% of hourly wage

Journeyman Lineman or Equipment Operators with Crane License:

- $26.40 *plus 7% of hourly wage
- $27.90 *plus 7% of hourly wage
- $29.40 *plus 7% of hourly wage
- $30.90 *plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/21</td>
<td>$25.40</td>
</tr>
<tr>
<td>05/02/22</td>
<td>$25.90</td>
</tr>
<tr>
<td>05/01/23</td>
<td>$26.40</td>
</tr>
<tr>
<td>05/06/24</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

6-1249a-LT

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/21</td>
<td>$27.36</td>
</tr>
<tr>
<td>01/02/22</td>
<td>$28.25</td>
</tr>
<tr>
<td>12/31/23</td>
<td>$29.80</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.98</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 30.56</td>
</tr>
</tbody>
</table>

6-1249TT
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.57</td>
<td>$22.90</td>
<td>$25.12</td>
<td>$27.73</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.94</td>
<td>$13.21</td>
<td>$16.58</td>
<td>$19.57</td>
</tr>
</tbody>
</table>

5-3B - Z1

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES
 Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
 Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
 Erie: Only the Bricklayer classification applies.
 Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2021

Heavy & Highway:
Cement Mason $ 32.53
Bricklayer 32.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:
Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.13</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>23.13</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher 06/01/2022

**JOB DESCRIPTION** Mason - Tile Finisher

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
- Per hour: 07/01/2021
- Building:
  - Marble, Slate, Terrazzo $25.98
  - and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
- Per hour: $19.69

**OVERTIME PAY**
See (B,E,E*2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.76</td>
</tr>
<tr>
<td>2nd</td>
<td>$22.00</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.80</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.54</td>
</tr>
<tr>
<td>2nd</td>
<td>$9.89</td>
</tr>
<tr>
<td>3rd</td>
<td>$12.68</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2022

**JOB DESCRIPTION** Mason - Tile Setter

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
- Per hour: 07/01/2021
- Building:
  - Marble, Slate, Terrazzo $32.12
  - and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
- Per hour:
Journeyman  $ 24.38

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Millwright  06/01/2022

JOB DESCRIPTION  Millwright
DISTRICT  12

ENTIRE COUNTIES
Erie, Genesee, Niagara

WAGES
Per hour:  07/01/2021

Building  $ 34.25
Heavy & Highway*  36.25

*All Heavy & Highway Millwright construction will be paid at the rate indicated above. H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a building work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Building Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour Paid:

All Classifications  $ 30.35

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
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Supplemental Benefits per hour worked:
Operating Engineer - Building

**JOB DESCRIPTION**
Operating Engineer - Building

**DISTRICT**
7

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu. yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15' or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15' of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System

CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

CLASS 4: Junior Engineers/Oilers

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<tr>
<td>Master Mechanic</td>
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<tr>
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CRANES: Cable and Hydraulic, Climbing and Tower:

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<td>CLASS A1**</td>
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<td>Tower Crane</td>
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<td>43.66</td>
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<tr>
<td>Boom Truck***</td>
<td>39.96</td>
<td>40.89</td>
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NOTE: Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

** TONNAGE PREMIUMS:
All cranes 5-64 tons: no premium
All cranes 65-199 tons: Add $1.50
All cranes 200-399 tons: Add $2.50
All cranes 400 tons and over: Add $3.50

*** For Boom Trucks up to and including 99 tons.

**SUPPLEMENTAL BENEFITS**
Per hour:

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<tr>
<th></th>
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<td>Journeyman</td>
<td>$31.49</td>
<td>$32.59</td>
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**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of the Journeyman's wage listed below.

1st year 60% of CLASS 3 rate
2nd year 65% of CLASS 3 rate
3rd year 75% of CLASS 2 rate
4th year 80% of CLASS 1 rate

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Building 06/01/2022

JOB DESCRIPTION Operating Engineer - Building DISTRICT 12

ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

PARTIAL COUNTIES Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullover, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overseer Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Truck (when used winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Building:

Per hour: 07/01/2021
Class A $ 38.51
Class B 34.03
Crane (Up to 60 Tons) 40.01
* (61 to 199 Tons) 42.01
* (200 to 399 Tons) 42.51
* (400 Tons or more) 43.01

Additional $5.00/hr. for Any Tower Crane
Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyman $31.55**

**Note: For Overtime Hours $23.35 of this amount is paid a straight time, the remaining balance of $8.20 is paid at the same premium as the wage.

OVERTIME PAY
See (B, E, *E2, P, **V) on OVERTIME PAGE
* Only Saturdays between October 15th and April 15th.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1 year Terms

<table>
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<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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<tr>
<td>$28.35</td>
<td>$29.24</td>
<td>$30.12</td>
<td>$31.01</td>
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</table>

Supplemental benefits Per Hour:
All Apprentices $30.65**

**Note: For Overtime Hours $23.35 of this amount to be paid a straight time rate remaining balance of $7.30 is paid at same premium as the wage.

Operating Engineer - Building - Excavating & Paving 06/01/2022

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
NOTE: The following rates apply to “Site Work” which may include site preparation, grading, underground work, athletic fields, paving, skateboard parks and all other work outside the footprint of any building.
This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)

CLASS A: All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel

CLASS B: Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16’); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch
CLASS C: Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16' and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power no more than 3 in number not to exceed 12" in total capacity); Revinius Widener; Steam Cleaner; Tractor

CLASS E: Junior Engineer/Oiler

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<th>Per hour:</th>
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<tr>
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<td>$ 35.74</td>
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<tr>
<td>CLASS A</td>
<td>33.74</td>
<td>34.62</td>
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<tr>
<td>CLASS B</td>
<td>33.27</td>
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<td>CLASS C</td>
<td>32.58</td>
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<td>CLASS D</td>
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<tr>
<td>CLASS E</td>
<td>27.86</td>
<td>28.74</td>
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SUPPLEMENTAL BENEFITS

Per hour:

| Journeyman | $ 31.14 | $ 32.24 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway

DISTRIBUTION 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Bulldozer (being operated with active GPS); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derricks*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel
CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Geaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini-Excavator (under 18,000lbs); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Meter Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off(unmanned). Includes only operation and maintenance of the equipment.

Per hour: 07/01/2021 07/01/2022

Master Mechanic $47.29 $48.89
CLASS A* 45.86 47.46
CLASS B 45.15 46.75
CLASS C 42.29 43.89

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021 07/01/2022

Journeyman $31.93 $33.08

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

1st term 60%
2nd term 70%
3rd term 80%
4th Term 90%
Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeymen

7-158-832H

Operating Engineer - Heavy&Highway 06/01/2022

JOB DESCRIPTION Operating Engineer - Heavy&Highway  
DISTRIBUTION 12

ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

PARTIAL COUNTIES Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self-propelled), Conveyor, Conveying Vehicles Conveying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradal, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/ Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/ Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tubing Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/ Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4” or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Heavy/Highway, Sewer/Water, Tunnel:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$ 40.64</td>
</tr>
<tr>
<td>Class B</td>
<td>36.14</td>
</tr>
<tr>
<td>Crane 5 to 60 tons</td>
<td>43.64</td>
</tr>
<tr>
<td>&quot; 61 to 199 tons</td>
<td>44.14</td>
</tr>
<tr>
<td>&quot; 200 to 399 tons</td>
<td>44.64</td>
</tr>
<tr>
<td>&quot; 400 and over</td>
<td>45.14</td>
</tr>
</tbody>
</table>

Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work
Additional $4.00/hr. for Mandated Off-Shift Work

SUPPLEMENTAL BENEFITS

Per hour:

| Journeymen | $ 33.16* |

*Note: For Overtime Hours $25.21 of the amount paid at straight time, the
remaining balance of 7.95 is paid at the same premium as the wage.

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
*Saturday Holidays will be recognized on the Friday before
**Sunday Holidays will be recognized on the Monday after

REGISTERED APPRENTICES
Wages per hour:
Apprentices at 1 year terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$33.14</td>
<td>$34.14</td>
<td>$35.14</td>
<td>$36.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits

All Apprentices $ 32.76*

*Note: For Overtime Hours $25.21 of the amount paid at straight time, the remaining balance of $7.55 is paid at same premium as the wage.

Operating Engineer - Survey Crew 06/01/2022

JOBS DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, P, **X) on OVERTIME PAGE
*Note: $23.60/HR. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:
07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.73 / PHP $16.53
1001-2000 21.85 / " 18.95
2001-3000 24.97 / " 21.43

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRIBUTION

DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to Building, Heavy and Highway Construction.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 44.09</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>41.57</td>
</tr>
<tr>
<td>Rod Person</td>
<td>28.75</td>
</tr>
</tbody>
</table>

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 28.75

OVERTIME PAY
See (B, E, Q, "X") on OVERTIME PAGE

"Note: $23.75 Only for "ALL" premium hours when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Person wage:

07/01/2021

<table>
<thead>
<tr>
<th>Hrs</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

0-1000 Hrs $ 17.25 / PHP $13.29
1001-2000 Hrs 20.13 / " 15.51
2001-3000 Hrs 23.00 / " 18.12

NOTE: PHP is premium hours paid when worked.
Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT  12


PARTIAL COUNTIES Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>$42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>$31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS Per hour worked:

Journeyman $27.20

OVERTIME PAY See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$21.85 / 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$24.97 / 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

12-158-545 DCE
### WAGES

These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**Per hour:**

<table>
<thead>
<tr>
<th>SURVEY CLASSIFICATIONS:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$44.09</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>41.57</td>
</tr>
<tr>
<td>Rod Person</td>
<td>28.75</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

**Per hour worked:**

| Journeymen              | $28.75     |

#### OVERTIME PAY

See (B, E, Q, *X*) on OVERTIME PAGE

*Note: $23.75 Only for "ALL" premium hours paid.

#### HOLIDAY

*Paid:* See (5, 6) on HOLIDAY PAGE  
*Overtime:* See (5, 6) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
</tr>
<tr>
<td>1001-2000</td>
</tr>
<tr>
<td>2001-3000</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

| 0-1000      | $17.25 / PHP $13.29 |
| 1001-2000   | 20.13 / 15.51       |
| 2001-3000   | 23.00 / 18.12       |

*NOTE: PHP is premium hours paid when worked.*

---

### JOB DESCRIPTION Operating Engineer - Tunnel

#### DISTRICT 7

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

### WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauereman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel
CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifer (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

| Crane 1 | $52.59 | $54.19 |
| Crane 2 | 51.59  | 53.19  |
| Crane 3 | 50.59  | 52.19  |

SUPPLEMENTAL BENEFITS
Per hour:
$22.80 $23.70
+ 9.10* + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term 60%
2nd term 65%
3rd term  70%
4th term  75%

SUPPLEMENTAL BENEFITS per hour:  Same as Journeyman

JOB DESCRIPTION  Painter

ENTIRE COUNTRIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:  07/01/2021
Bridge  $ 40.00
Tunnel  40.00
Tank*  38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour:  $ 29.20

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 5.50</td>
<td>5.50</td>
<td>5.51</td>
</tr>
<tr>
<td></td>
<td>$ 5.51</td>
<td>5.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>
Per hour: 07/01/2021

Basic Rate (Brush & Roll) $ 28.00
Spray painting, wallcovering 28.00
Abrasive and hydroblasting 28.00
Taping/DryWall Finisher 28.50
Skeleton Steel* 28.75

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$ 25.79

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:
1st  2nd  3rd  4th  5th  6th  7th  8th
50%  55%  60%  65%  70%  75%  80%  90%

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:
1st  2nd  3rd  4th  5th  6th
50%  55%  60%  65%  75%  85%

Supplemental benefits per hour:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.35</td>
<td>$ 4.35</td>
<td>$ 5.35</td>
<td>$ 5.85</td>
<td>$ 6.35</td>
<td>$ 6.85</td>
<td>$ 7.35</td>
<td>$ 7.60</td>
</tr>
</tbody>
</table>

3-4-Buf, Nia, Olean

Painter - Metal Polisher 06/01/2022

JOB DESCRIPTION Painter - Metal Polisher DISTRICT 8

ENTIRE COUNTIES

WAGES 07/01/2021

Metal Polisher $ 37.13
Metal Polisher* 38.23
Metal Polisher** 41.13

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021
Journeyworker:
All classification $ 10.64

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**Holiday**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**Registered Apprentices**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$ 16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
**Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 7.39</td>
</tr>
<tr>
<td>1st year</td>
<td>$ 7.39</td>
</tr>
<tr>
<td>2nd year</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd year</td>
<td>7.39</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

**Plumber**

**Job Description**
Plumber

**District** 5

**Entire Counties**
Livingston, Monroe, Ontario, Yates

**Partial Counties**
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT.
19, Ward, Wellsve, W. Almond and Willing
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**Wages**
Per hour

<table>
<thead>
<tr>
<th>Year</th>
<th>05/01/2022</th>
<th>05/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Plumber $ 35.38
Steamfitter 35.38

**Supplemental Benefits**
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 25.03</td>
</tr>
</tbody>
</table>

Note-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

**Overtime Pay**
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.
All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

**PAYROLL**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.70</td>
</tr>
<tr>
<td>2nd</td>
<td>$10.23*</td>
</tr>
<tr>
<td>3rd</td>
<td>$11.34**</td>
</tr>
<tr>
<td>4th</td>
<td>$12.38***</td>
</tr>
<tr>
<td>5th</td>
<td>$14.33****</td>
</tr>
</tbody>
</table>

*NOTE-2nd year $0.75 of this amount must be paid at the same premium as the wage for overtime hours.
**NOTE-3rd year $1.00 of this amount must be paid at the same premium as the wage for overtime hours.
***NOTE-4th year $1.35 of this amount must be paid at the same premium as the wage for overtime hours.
****NOTE-5th year $2.40 of this amount must be paid at the same premium as the wage for overtime hours.

5-13-SF

**Plumber**

**JOB DESCRIPTION** Plumber

**DISTRICT 3**

**ENTIRE COUNTIES**
Erie, Niagara, Wyoming

**PARTIAL COUNTIES**
Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

Per hour: 07/01/2021

Plumber $37.15
Steamfitter $37.15

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

**SUPPLEMENTAL BENEFITS**

Per hour: $27.51

Note - $4.38 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
<td>55%</td>
<td>55%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.
Supplemental benefits per hour:

$ 22.82
Note - $4.38 of this amount must be paid at the same premium as the wage.

<table>
<thead>
<tr>
<th>Roofer</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Roofer</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Erie, Genesee, Niagara, Orleans, Wyoming</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td></td>
</tr>
<tr>
<td>Per hour:</td>
<td>07/01/2021</td>
</tr>
<tr>
<td>Asbestos Removal</td>
<td>$ 33.96</td>
</tr>
<tr>
<td>Slate, Tile</td>
<td>31.11</td>
</tr>
<tr>
<td>Precast tile / slabs</td>
<td>31.11</td>
</tr>
<tr>
<td>Crete / gypsum planks</td>
<td>31.11</td>
</tr>
<tr>
<td>Damp and waterproofer</td>
<td>30.96</td>
</tr>
<tr>
<td>Composition, sprayers,</td>
<td>30.96</td>
</tr>
<tr>
<td>Aspalt mastic,</td>
<td>30.96</td>
</tr>
<tr>
<td>Steep roofers</td>
<td>30.96</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
- 15.0% for work from 4:30PM - 1:00AM or second shift
- 20.0% for work from 12:30AM - 9:00AM or third shift

**SUPPLEMENTAL BENEFITS**

Per hour:

$ 23.01

**OVERTIME PAY**

See (B, *E, **E2, Q) on OVERTIME PAGE

* and ** Double time after 8 hours on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0 to 499</th>
<th>500 to 999</th>
<th>1000 to 1499</th>
<th>1500 to 1999</th>
<th>2000 to 2499</th>
<th>2500 to 2999</th>
<th>3000 to 3499</th>
<th>3500 to 4499</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>0 to 499</th>
<th>500 to 999</th>
<th>1000 to 1499</th>
<th>1500 to 1999</th>
<th>2000 to 2499</th>
<th>2500 to 2999</th>
<th>3000 to 3499</th>
<th>3500 to 4499</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.21</td>
<td>$ 8.21</td>
<td>$ 12.34</td>
<td>$ 12.54</td>
<td>$ 20.32</td>
<td>$ 20.99</td>
<td>$ 21.66</td>
<td>$ 22.34</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Sheetmetal Worker</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Sheetmetal Worker</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Erie, Genesee, Niagara, Orleans, Wyoming</td>
</tr>
<tr>
<td><strong>WAGES</strong></td>
<td></td>
</tr>
<tr>
<td>Per hour:</td>
<td>07/01/2021</td>
</tr>
<tr>
<td>Sheet Metal Worker</td>
<td>$ 35.00</td>
</tr>
</tbody>
</table>

Additional $0.50 per hour for work more than 30" above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of atomic laboratories, atomic plants, or any premises where radio-active materials are stored or handled and personal protective equipment is required.
Additional $1.00 per hour for work when required to have 40-hour HAZMAT training or the use of OSHA compliant respirator is required.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
Shift Premium per hour:
Second Shift $ 3.25
Third Shift $ 5.00

SUPPLEMENTAL BENEFITS
Per hour:
$ 27.47*
* Note - $17.57 of this amount must be paid at the same premium as the wages per overtime hours.

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>15.75</td>
</tr>
<tr>
<td>2nd</td>
<td>20.60</td>
</tr>
<tr>
<td>3rd</td>
<td>22.04</td>
</tr>
<tr>
<td>4th</td>
<td>26.36</td>
</tr>
<tr>
<td>5th</td>
<td>29.24</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>15.94</td>
</tr>
<tr>
<td>2nd</td>
<td>19.04</td>
</tr>
<tr>
<td>3rd</td>
<td>24.68</td>
</tr>
<tr>
<td>4th</td>
<td>25.61</td>
</tr>
<tr>
<td>5th</td>
<td>26.23</td>
</tr>
</tbody>
</table>
Note - $8.04 of this amount must be paid at the same premium as the wage.
Note - $11.14 of this amount must be paid at the same premium as the wage.
Note - $14.78 of this amount must be paid at the same premium as the wage.
Note - $15.71 of this amount must be paid at the same premium as the wage.
Note - $16.33 of this amount must be paid at the same premium as the wage.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply;
Shift Premium per hour:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second</td>
<td>1st</td>
<td>1.46</td>
</tr>
<tr>
<td></td>
<td>2nd</td>
<td>1.63</td>
</tr>
<tr>
<td></td>
<td>3rd</td>
<td>1.79</td>
</tr>
<tr>
<td></td>
<td>4th</td>
<td>2.28</td>
</tr>
<tr>
<td></td>
<td>5th</td>
<td>2.60</td>
</tr>
<tr>
<td>Third</td>
<td>1st</td>
<td>2.25</td>
</tr>
<tr>
<td></td>
<td>2nd</td>
<td>2.50</td>
</tr>
<tr>
<td></td>
<td>3rd</td>
<td>2.75</td>
</tr>
<tr>
<td></td>
<td>4th</td>
<td>3.50</td>
</tr>
<tr>
<td></td>
<td>5th</td>
<td>4.00</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter

WAGES
Per hour 07/01/2021
Sprinkler $ 36.33
Fitter

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $ 27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

<p>| | | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
<td>7th</td>
<td>8th</td>
<td>9th</td>
</tr>
<tr>
<td>$ 17.48</td>
<td>$ 19.43</td>
<td>$ 21.12</td>
<td>$ 23.06</td>
<td>$ 25.00</td>
<td>$ 26.95</td>
<td>$ 28.89</td>
<td>$ 30.83</td>
<td>$ 32.77</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<p>| | | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
<td>6th</td>
<td>7th</td>
<td>8th</td>
<td>9th</td>
</tr>
</tbody>
</table>

Teamster - Building / Heavy&Highway 06/01/2022

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES
GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


Per hour: 07/01/2021
All GROUPS $ 41.22
Add $2.00 when required to use personal protection when performing hazardous waste removal work.
An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour:
$ 15.36*

*Note - Only $ 7.16 per hour needs to be paid for overtime hours.

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway 06/01/2022

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Wayne
**PARTIAL COUNTIES**

Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen
Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

**WAGES**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**GROUP #1:** Warehousemen*, Yardmen*, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsterers, Material Checkers/Receivers*, Greasers, Tiremen, Mechanics Helpers/Parts Chasers.

**GROUP #2:** Tandems and Batch Trucks, Mechanics.

**GROUP #3:** Semi-trailers, Low-Boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks.

**GROUP #4:** Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

**GROUP #5:** Off-highway Tandem back-dump, Twin engine equipment and double-hitched equipment where not self-loaded.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$25.38</td>
<td>$26.09</td>
<td>$26.78</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>25.43</td>
<td>26.14</td>
<td>26.83</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>25.48</td>
<td>26.19</td>
<td>26.88</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>25.63</td>
<td>26.34</td>
<td>27.03</td>
</tr>
<tr>
<td>GROUP #5</td>
<td>25.78</td>
<td>26.49</td>
<td>27.18</td>
</tr>
</tbody>
</table>

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear personal protection.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.27</td>
<td>$25.81</td>
<td>$26.37</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Teamster - Building / Heavy&Highway 06/01/2022**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Teamster - Building / Heavy&amp;Highway</th>
<th>DISTRICT 7</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Chemung, Livingston, Monroe, Ontario, Schuyler, Wayne</td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

*NOTE - THIS RATE APPLIES ONLY TO MILLING OPERATIONS (ASPHALT or CONCRETE) WHEN MATERIALS ARE TO BE REMOVED FROM THE PROJECT SITE.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Teamster - Mill Rate

<table>
<thead>
<tr>
<th></th>
<th>$ 21.67</th>
<th>$ 22.16</th>
<th>$ 22.64</th>
</tr>
</thead>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 12.07</th>
<th>$ 12.38</th>
<th>$ 12.70</th>
</tr>
</thead>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY
1-As Per Trade
Greene County General Construction

Boilermaker

06/01/2022

JOB DESCRIPTION: Boilermaker


WAGES

Per hour: 07/01/2021

Boilermaker $38.59

SUPPLEMENTAL BENEFITS

Per hour: 07/01/2021

Journeyperson $25.10

+ 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

07/01/2021

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.79</td>
<td>18.79</td>
<td>19.71</td>
<td>20.61</td>
<td>21.50</td>
<td>22.40</td>
<td>23.31</td>
<td>24.20</td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building

06/01/2022

JOB DESCRIPTION: Carpenter - Building

ENTIRE COUNTIES: Albany, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

Per hour: 07/01/2021  07/01/2022  07/01/2023  07/01/2024

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$32.73</td>
<td>$1.40</td>
<td>$1.25</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>32.73</td>
<td>1.40</td>
<td>1.25</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>32.73</td>
<td>1.40</td>
<td>1.25</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>32.73</td>
<td>1.40</td>
<td>1.25</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>33.73</td>
<td>1.40</td>
<td>1.25</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>33.73</td>
<td>1.40</td>
<td>1.25</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0' to 80' no additional fee
  81' to 100' additional $.50 per foot
  101' to 150' additional $.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
- Journeyman $23.34

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- $12.06
- $12.06
- $14.66
- $14.66

CARPENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- $12.06
- $12.06
- $14.66
- $14.66
- $14.66

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:
- $12.06
- $12.06
- $14.66
- $14.66

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- $12.06
- $12.06
- $14.66
- $14.66

Page 702
ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpentry - Building / Heavy&Highway DISTRICT 2

ENTIRE COUNTIES


PARTIAL COUNTIES

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour: $ 24.20

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>12.15</td>
<td>12.15</td>
<td>14.80</td>
<td>14.80</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpentry - Heavy&Highway DISTRICT 2

ENTIRE COUNTIES


WAGES

Per hour: 07/01/2021

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpentry - Heavy&Highway DISTRICT 2

ENTIRE COUNTIES


WAGES

Per hour: 07/01/2021
Carpenter $ 34.52
Piledriver 34.52
Diver-Wet Day 59.52
Diver-Dry Day 35.52
Diver-Tender 35.52

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.50 per foot
  101’ to 150’ additional $.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>Week</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
</tr>
</tbody>
</table>

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>Week</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
<td>$14.62</td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>Week</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician

JOB DESCRIPTION Electrician


PARTIAL COUNTIES Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County. Otsego: Only the Towns of Decatur and Worchester

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$42.70</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>42.70</td>
</tr>
<tr>
<td>Video</td>
<td>42.70</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>42.70</td>
</tr>
<tr>
<td>Solar/ Photovoltaic</td>
<td>42.70</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS

Per hour

- Journeyman
  - $27.42
  - +3% of wage

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE
*
DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th></th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 06/01/2019

<table>
<thead>
<tr>
<th></th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 09/01/2019

<table>
<thead>
<tr>
<th></th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour
Terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>0-6mo</th>
<th>6-12mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

Apprentices indentured on or before 12/31/2018

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 month term</td>
<td>$13.08*</td>
</tr>
<tr>
<td>2 - 5th year term</td>
<td>27.42*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Apprentices indentured on or after 1/1/2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 Month Term</td>
<td>$13.08*</td>
</tr>
<tr>
<td>2nd Year Term</td>
<td>21.70*</td>
</tr>
<tr>
<td>3rd Year Term</td>
<td>22.84*</td>
</tr>
<tr>
<td>4 - 5th Year Term</td>
<td>27.42*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

---

**Electrician**

06/01/2022

**JOB DESCRIPTION** Electrician

**DISTRICT** 11

**ENTIRE COUNTIES** Sullivan, Ulster

**PARTIAL COUNTIES**
- Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
- Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
- Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

**WAGES**

Per hour:

- Electrician Wireman/ Technician 07/01/2021
- Electrical/Technician Projects
  - under $250,000.00 $43.00
  - $250,000.00 + 8.50*
  - over $250,000.00 $47.00
  - $250,000.00 +8.50*

**SHIFT DIFFERENTIAL:** On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

- Shift worked between 4:30pm & 12:30am
  - Electrical/Technician Projects
    - under $250,000.00 $50.45
    - $250,000.00 + 8.50*
    - over $250,000.00 $55.15
    - $250,000.00 + 8.50*

- Shift worked between 12:30am & 8:30am
  - Electrical/Technician Projects
    - under $250,000.00 $56.51
    - $250,000.00 + 8.50*
    - over $250,000.00 $61.77
    - $250,000.00 + 8.50*
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (subject to overtime premiums):
- On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
- Journeyman Wireman when performing welding or cable splicing: $2.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a NYS Asbestos Certificate: $2.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a CDL: $2.00 above the Journeyman Wireman rate of pay.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021
Journeyman $ 26.19 plus
3% of straight or premium wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE
When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES
WAGES:
(1) year terms at the following rates

<table>
<thead>
<tr>
<th></th>
<th>1st Shift</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
<th>4th Shift</th>
<th>5th Shift</th>
<th>6th Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$13.50</td>
<td>$18.00</td>
<td>$22.50</td>
<td>$27.00</td>
<td>$31.50</td>
<td>$33.75</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>15.84</td>
<td>21.12</td>
<td>26.40</td>
<td>31.68</td>
<td>36.96</td>
<td>39.61</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>17.75</td>
<td>23.66</td>
<td>29.58</td>
<td>35.49</td>
<td>41.41</td>
<td>44.35</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.31 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$15.81 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$17.31 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$18.31 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>5th term</td>
<td>$19.81 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>6th term</td>
<td>$19.81 plus 3% of straight or premium wage</td>
</tr>
</tbody>
</table>

Elevator Constructor 06/01/2022

JOB DESCRIPTION Elevator Constructor DISTRICT 1

ENTIRE COUNTIES Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES Per Hour 07/01/2021 01/01/2022
Mechanic $ 62.51 $ 64.63
Helper 70% of Mechanic Wage Rate 70% of Mechanic Wage Rate

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.
**Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work**

**NOTE -** In order to use the '4 Day/10 Hour Work Schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$35.825*</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$36.885*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Duration</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mo</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
</tr>
<tr>
<td>6-12 mo</td>
<td></td>
<td></td>
<td>75%</td>
<td>80%</td>
</tr>
<tr>
<td>2nd yr</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd yr</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th yr</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:

Same as Journeyperson/Helper

**JOB DESCRIPTION**

Glazier

**ENTIRE COUNTIES**


**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Base Wage</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$30.85</td>
<td>$1.75</td>
</tr>
<tr>
<td>05/01/2022</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

+ additional $3.60 per hour for all hours worked

High Work Base Wage*

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>33.15</td>
</tr>
<tr>
<td>05/01/2022</td>
<td>33.15</td>
</tr>
</tbody>
</table>

+ additional $3.60 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. **NOTE -** In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.46</td>
</tr>
<tr>
<td>Journeyman</td>
<td>$20.46</td>
</tr>
<tr>
<td>High Work</td>
<td>26.46</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR SHIFTS STARTING BETWEEN THE HOURS LISTED BELOW:

4:00pm to 6:30am: ADDITIONAL 12.5% TO APPLICABLE WAGE RATE AND SUPPLEMENTAL BENEFIT

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

+ additional $3.60 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

+ additional $3.60 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

Apprentice
1st term $16.79
2nd-4th term 20.46

Apprentice High Work
1st term 20.09
2nd-4th term 26.46

1-201

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2021

Asbestos Worker* $37.12
Insulator* 37.12
Firestopping Worker* 31.55

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $23.20

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
one year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Apprentices: $23.20

**JOB DESCRIPTION**  
Ironworker

**DISTRICT 1**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
- Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
- Hamilton: Only the Townships of Hope, Benson and Wells.
- Montgomery: Only the Townships of Florida, Amsterdam, Charlton, Glen, Mohawk and Root.
- Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$32.65</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>32.65</td>
</tr>
<tr>
<td>Rodman</td>
<td>32.65</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>32.65</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>32.65</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>32.65</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>32.65</td>
</tr>
<tr>
<td>Sheeter</td>
<td>32.90</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>32.65</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>32.65</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOURNEYPERSON</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTWORK:**

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>6:00 AM to 2:00 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>2:00 PM to 7:00 PM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>7:00 PM to 12:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**THE FOLLOWING RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS:**

<table>
<thead>
<tr>
<th>Shift Starting</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>4:30 PM to 12:00 AM</td>
<td></td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
</tbody>
</table>

**HOLIDAY**
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**Note:** Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

**ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$19.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>21.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.50</td>
</tr>
</tbody>
</table>
### Laborer - Building

**JOB DESCRIPTION**  Laborer - Building  
**DISTRICT**  1

**ENTIRE COUNTIES**  
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**  
- Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
- Greene: Entire county except the Township of Catskill.
- Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.

**WAGES**  
Per hour  
7/1/2021

**Group #1:**  
All Classifications  
$30.86  
except as noted in Groups 2 & 3

**Group #2:**  
- Blaster, Drilling Equipment
- Only Where a Separate Air Compressor Unit Supplies
- Power, Metal Formsetter (sidewalk), Well Pointing & Laser Operator  
31.36

**Group #3:**  
- Handling of Asbestos or Toxic Materials  
32.21

**SUPPLEMENTAL BENEFITS**  
Per hour  
Journeyman  
$24.62

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid:  
Overtime:  
See (1) on HOLIDAY PAGE  
See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages per hour  
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.  
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  
07/01/2021  
Apprentices  
$24.62
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES

GENERAL LABORER: flag person, portable generator tender, portable pump tender, temporary heat tender, chipping hammer, acoustic pump, mixer, concrete laborer, demolition, demo saw, gunite, general cleanup, landscaping, mason tender, jackhammer, pavement breaker, pressure blasting, signalperson, buggies, wrecking, chain saw, vacuums, cutting torch, discharge pipe, mega mixer, pump crete machine.
INTERMEDIATE LABORER: excavation, grading, backfilling, tampers, walk behind roller, when OSHA or contractor requires negative respirator.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$39.00</td>
<td>$40.40</td>
</tr>
<tr>
<td>Intermediate</td>
<td>40.85</td>
<td>42.30</td>
</tr>
<tr>
<td>Premium</td>
<td>43.75</td>
<td>45.30</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.85</td>
<td>$26.90</td>
</tr>
<tr>
<td>Shift</td>
<td>37.85</td>
<td>38.61</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E5, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday shall be observed on Friday, when holidays fall on Sunday they shall be observed on Monday.

REGISTERED APPRENTICES

1000 hour terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$21.45</td>
<td>$22.22</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.35</td>
<td>26.26</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.25</td>
<td>30.30</td>
</tr>
<tr>
<td>4th term</td>
<td>33.15</td>
<td>34.34</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$25.85</td>
<td>$26.90</td>
</tr>
<tr>
<td>Shift</td>
<td>31.32</td>
<td>32.55</td>
</tr>
</tbody>
</table>

11-17.BA

Laborer - Heavy&Highway

<table>
<thead>
<tr>
<th></th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>District</td>
<td>1</td>
</tr>
</tbody>
</table>

ENTIRE COUNTIES

Albany, Rensselaer, Washington

PARTIAL COUNTIES

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.

WAGES

GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.
GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>35.19</td>
</tr>
<tr>
<td>Group # B</td>
<td>35.39</td>
</tr>
<tr>
<td>Group # C</td>
<td>35.59</td>
</tr>
<tr>
<td>Group # D</td>
<td>35.79</td>
</tr>
<tr>
<td>Group # E</td>
<td>37.19</td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 25.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $ 25.15

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES
CLASS 1: Flagperson, gateperson.
CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-propelled power saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete opers., plaster & acoustic pump, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole, catch basin or inlet installing, mortar mixer, laser men. *Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when certification or license is required, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Asphalt screedman, blaster, all laborers involved in pipejacking and boring operations not exceeding more than 10 feet into pipe, boring or drilled area.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
<th>06/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$37.40</td>
<td>$39.05</td>
<td>$40.80</td>
<td>$43.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>41.80</td>
<td>43.30</td>
<td>44.80</td>
<td>47.15</td>
</tr>
<tr>
<td>Class 3</td>
<td>46.15</td>
<td>47.75</td>
<td>49.40</td>
<td>51.85</td>
</tr>
<tr>
<td>Class 4</td>
<td>51.15</td>
<td>52.90</td>
<td>54.47</td>
<td>56.90</td>
</tr>
</tbody>
</table>

* When laborers are performing micro paving, crack sealing or slurry application when not part of asphalt prep operations laborers shall receive an additional $2.50 per hour over rate.

SHIFT DIFFERENTIAL: Night work and irregular shift require 20% increase on wages for all Government mandated night and irregular shift work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
<th>06/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$30.78</td>
<td>$31.53</td>
<td>$32.28</td>
<td>$32.28</td>
</tr>
<tr>
<td>Shift</td>
<td>36.27</td>
<td>37.09</td>
<td>37.96</td>
<td>37.96</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, P, *R, **S, ***T, X) on OVERTIME PAGE

* For Mon-Fri Holidays, Double Benefits to be paid for all hours worked.
** For Saturday Holidays, Two and one Half Benefits for all hours worked.
*** For Sunday Holidays, Triple Benefits for all hours worked.

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hour terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$21.45</td>
<td>$22.22</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.35</td>
<td>26.26</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.25</td>
<td>30.30</td>
</tr>
<tr>
<td>4th term</td>
<td>33.15</td>
<td>34.34</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$25.98</td>
<td>$27.03</td>
</tr>
<tr>
<td>All Terms Shift</td>
<td>30.40</td>
<td>31.57</td>
</tr>
</tbody>
</table>

11-17.1H/H

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 51.95</td>
<td>$ 53.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>54.10</td>
<td>55.60</td>
</tr>
<tr>
<td>Class 4</td>
<td>60.60</td>
<td>62.00</td>
</tr>
<tr>
<td>Class 5</td>
<td>43.50</td>
<td>44.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

SHIFT DIFFERENTIAL...On all Government mandated irregular shift work:
- Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour:

| Benefit 1 | 33.25 | 34.45 |
| Benefit 2 | 49.81 | 51.60 |
| Benefit 3 | 66.35 | 68.75 |

Benefit 1 applies to straight time hours, paid holidays not worked.
Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.
Benefit 3 applies to Sunday and Holiday hours worked.

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
</tbody>
</table>
Digging Mach. Operator | 49.23 | 50.40 | 51.66 | 53.01
Tractor Trailer Driver | 46.50 | 47.60 | 48.79 | 50.07
Groundman, Truck Driver | 43.76 | 44.80 | 45.92 | 47.12
Equipment Mechanic | 43.76 | 44.80 | 45.92 | 47.12
Flagman | 32.82 | 33.60 | 34.44 | 35.34

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician | $ 54.70 | $ 56.00 | $ 57.40 | $ 58.90
Crane, Crawler Backhoe | 54.70 | 56.00 | 57.40 | 58.90
Cable Splicer | 60.17 | 61.60 | 63.14 | 64.79
Certified Welder - Pipe Type Cable | 57.44 | 58.80 | 60.27 | 61.85
Digging Mach. Operator | 49.23 | 50.40 | 51.66 | 53.01
Tractor Trailer Driver | 46.50 | 47.60 | 48.79 | 50.07
Groundman, Truck Driver | 43.76 | 44.80 | 45.92 | 47.12
Equipment Mechanic | 43.76 | 44.80 | 45.92 | 47.12
Flagman | 32.82 | 33.60 | 34.44 | 35.34

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Tech, Welder | $ 56.02 | $ 57.32 | $ 58.72 | $ 60.22
Crane, Crawler Backhoe | 56.02 | 57.32 | 58.72 | 60.22
Cable Splicer | 61.62 | 63.05 | 64.59 | 66.24
Certified Welder - Pipe Type Cable | 58.82 | 60.19 | 61.66 | 63.23
Digging Mach. Operator | 50.42 | 51.59 | 52.85 | 54.20
Tractor Trailer Driver | 47.62 | 48.72 | 49.91 | 51.19
Groundman, Truck Driver | 44.82 | 45.86 | 46.98 | 48.18
Equipment Mechanic | 44.82 | 45.86 | 46.98 | 48.18
Flagman | 33.81 | 34.39 | 35.23 | 36.13

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder | $ 57.21 | $ 58.51 | $ 59.91 | $ 61.41
Crane, Crawler Backhoe | 57.21 | 58.51 | 59.91 | 61.41
Cable Splicer | 57.21 | 58.51 | 59.91 | 61.41
Digging Mach. Operator | 51.49 | 52.66 | 53.92 | 55.27
Tractor Trailer Driver | 48.63 | 49.73 | 50.92 | 52.20
Groundman, Truck Driver | 45.77 | 46.81 | 47.93 | 49.13
Equipment Mechanic | 45.77 | 46.81 | 47.93 | 49.13
Flagman | 34.33 | 35.11 | 35.95 | 36.85

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$ 25.90</th>
<th>$ 26.40</th>
<th>$ 26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or</td>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>Equipment Operators</td>
<td>$ 26.40</td>
<td>$ 27.90</td>
<td>$ 29.40</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>with Crane License</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.**

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.**

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$ 25.90</td>
<td>$ 26.40</td>
<td>$ 26.90</td>
</tr>
<tr>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.*

---

**Lineman Electrician - Teledata 06/01/2022**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
</tr>
<tr>
<td>Installer, Repairman</td>
</tr>
<tr>
<td>Teledata Lineman</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
</tr>
<tr>
<td>Groundman</td>
</tr>
</tbody>
</table>

**NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.**

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:**

| 1ST SHIFT | REGULAR RATE |
| 2ND SHIFT | REGULAR RATE PLUS 10% |
3RD SHIFT
REGULAR RATE PLUS 15%

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 5.14
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2022

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.15</td>
<td>$ 48.19</td>
<td>$ 49.32</td>
<td>$ 50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>HOURS</th>
<th>PAY RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>Equipment Operators</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td>with Crane License</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly Wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$25.90</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$26.40</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$26.90</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 9.98</th>
<th>$ 10.23</th>
<th>$ 10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.
**JOB DESCRIPTION**  Mason - Building  

**ENTIRE COUNTIES**  

**WAGES**  
Per hour 07/01/2021

Tile/Marble/Terrazzo

- **Setter**  
  $36.21

- **Finisher**  
  $28.22

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**  
Per hour worked

- **Journeyman Setter**  
  $21.13

- **Journeyman Finisher**  
  $18.27

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

**Setter:**

- 1st term 0-500 hrs 60%
- 2nd term 501-1500 hrs 70%
- 3rd term 1501-2500 hrs 80%
- 4th term 2501-3500 hrs 85%
- 5th term 3501-4500 hrs 90%
- 6th term 4501-6000 hrs 95%

**Finisher:**

- 1st term 0-500 hrs 70%
- 2nd term 501-1500 hrs 80%
- 3rd term 1501-2500 hrs 90%
- 4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2021

**Setter:**

- 1st term 0-500 hrs  $12.48
- 2nd term 501-1500 hrs  12.48
- 3rd term 1501-2500 hrs  16.81
- 4th term 2501-3500 hrs  16.81
- 5th term 3501-4500 hrs  18.96
- 6th term 4501-6000 hrs  21.13

**Finisher:**

- 1st term 0-500 hrs  $11.82
- 2nd term 501-1500 hrs  11.82
- 3rd term 1501-2500 hrs  15.05
- 4th term 2501-3700 hrs  15.05
JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour
07/01/2021
Mason & Bricklayer $ 39.91

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour
750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>80%</td>
</tr>
<tr>
<td>7th</td>
<td>85%</td>
</tr>
<tr>
<td>8th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
0 to 500 Hours $ 12.73
All Other 20.79

Millwright

JOB DESCRIPTION  Millwright

ENTIRE COUNTIES
Columbia, Greene

WAGES
Per hour: 07/01/2021
Building $ 36.00
Heavy & Highway 38.00

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 29.97

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.*

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**
Wages per hour:

*(1)year terms at the following percentage of journeymans rate.*

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.28</td>
</tr>
<tr>
<td>2nd</td>
<td>24.96</td>
</tr>
<tr>
<td>3rd</td>
<td>26.63</td>
</tr>
<tr>
<td>4th</td>
<td>28.30</td>
</tr>
</tbody>
</table>

2-1163.4

---

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**
Class # A1 $ 46.71 $ 47.81
Class # A 46.22 47.32
Class # B 45.20 46.30
Class # C 42.30 43.40

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 29.40</td>
<td>30.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a designated holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 24.70</td>
<td>25.85</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, 
Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt 
Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant 
(Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), 
Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, 
Excavator (All Purpose/Hydraulically Operated) (Gradal or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or 
Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) 
Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, 
Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper 
(Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), 
Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated) and All Concrete 
Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front 
End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman 
Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an 
Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18.000 lbs.), Mixer (for stabilized 
base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix 
Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained 
Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted 
or towed), Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast 
Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin 
Operator, Concrete Paver, Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, 
Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), 
Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grind, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader 
(Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, 
Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the 
classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 49.43</td>
<td>$ 51.03</td>
</tr>
<tr>
<td>Class A</td>
<td>47.82</td>
<td>49.42</td>
</tr>
<tr>
<td>Class B</td>
<td>46.91</td>
<td>48.51</td>
</tr>
<tr>
<td>Class C</td>
<td>44.34</td>
<td>45.94</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the 
Contracting Agency. Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear 
Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums: 
- Additional $4.00 per hr for Tower Cranes, including self erecting. 
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over. 
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not 
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

| Journeyperson | $ 29.60 | $ 30.75 |

OVERTIME PAY
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson’s wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>1-158H/H Alb</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 25.00</td>
<td>$ 26.15</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Dredging

JOB DESCRIPTION  Operating Engineer - Marine Dredging

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

<table>
<thead>
<tr>
<th>CLASS A1</th>
<th>Deck Captain, Leverman Mechanical Dredge Operator Licensed Tug Operator 1000HP or more</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2021 $ 41.42 10/01/2021 $ 41.42</td>
</tr>
</tbody>
</table>

CLASS A2
Crane Operator (360 swing)

<table>
<thead>
<tr>
<th>CLASS B</th>
<th>To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS B1</td>
<td>Derrick Operator (180 swing) Spider/Spill Barge Operator Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer Licensed Boat, Crew Boat Operator</td>
</tr>
<tr>
<td></td>
<td>07/01/2021 35.82 10/01/2021 35.82</td>
</tr>
</tbody>
</table>

CLASS B2
Certified Welder

<table>
<thead>
<tr>
<th>CLASS C1</th>
<th>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2021 32.80 10/01/2021 32.80</td>
</tr>
</tbody>
</table>

CLASS C2
Boat Operator

<table>
<thead>
<tr>
<th>CLASS C3</th>
<th>To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2021 30.89 10/01/2021 31.74</td>
</tr>
</tbody>
</table>

CLASS D
Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook,

<table>
<thead>
<tr>
<th>CLASS E</th>
<th>To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2021 25.66 10/01/2021 26.37</td>
</tr>
</tbody>
</table>

1-158H/H Alb
### SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Wage Rate</th>
<th>Overtime Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.98 plus 8% of straight time</td>
<td>add $ 0.63</td>
</tr>
<tr>
<td></td>
<td>07/01/2021</td>
<td>10/01/2021</td>
</tr>
<tr>
<td>All Class C</td>
<td>$11.68 plus 8% of straight time</td>
<td>add $ 0.48</td>
</tr>
<tr>
<td></td>
<td>07/01/2021</td>
<td>10/01/2021</td>
</tr>
<tr>
<td>All Class D</td>
<td>$11.38 plus 8% of straight time</td>
<td>add $ 0.33</td>
</tr>
<tr>
<td></td>
<td>07/01/2021</td>
<td>10/01/2021</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B2, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

### Operating Engineer - Survey Crew

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

### ENTIRE COUNTIES


### PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

### WAGES

These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

**SUPPLEMENTAL BENEFITS**

Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$27.20</td>
</tr>
</tbody>
</table>
**REGISTERED APPRENTICES**

**WAGES:** 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT** per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
<th>PHP Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73</td>
<td>$16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85  /</td>
<td>18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97  /</td>
<td>21.43</td>
</tr>
</tbody>
</table>

*NOTE: PHP is premium hours paid when worked.*

---

**Operating Engineer - Survey Crew - Consulting Engineer** 06/01/2022

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**Per hour:**

**SURVEY CLASSIFICATIONS:**

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
</tr>
<tr>
<td>Instrument Person</td>
</tr>
<tr>
<td>Rod Person</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

**Per hour worked:**

| Journeymen | $27.20 |

**OVERTIME PAY**

See (B, E, Q, *X*) on OVERTIME PAGE

*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.*

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES:** 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
</tr>
<tr>
<td>1001-2000</td>
</tr>
</tbody>
</table>
2001-3000  80%

**SUPPLEMENTAL BENEFIT per hour worked:**

- **0-1000**  \$18.73 / PHP \$16.53
- **1001-2000**  \$21.85 / "  \$18.95
- **2001-3000**  \$24.97 / "  \$21.43

NOTE: PHP is premium hours paid when worked.

**Operating Engineer - Tunnel**

**DISTRIBUTION**

### ENTIRE COUNTIES


### PARTIAL COUNTIES

- Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
- Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

### WAGES

<table>
<thead>
<tr>
<th>Class</th>
<th>Description</th>
<th>PER HOUR WORKED</th>
<th>PHP PER HOUR WORKED</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8&quot; or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd &amp; over); Gradall; Head Tower (Sauereman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scrapper; Shovel; Sidewall Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft &amp; tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel</td>
<td></td>
<td></td>
</tr>
<tr>
<td>B</td>
<td>Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Komlan Plant Loader &amp; similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tagger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat</td>
<td></td>
<td></td>
</tr>
<tr>
<td>C</td>
<td>A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity); or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade &amp; fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point</td>
<td></td>
<td></td>
</tr>
<tr>
<td>D</td>
<td>Aggregate Plant; Cement &amp; Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Class</th>
<th>Master Mechanic</th>
<th>CLASS A</th>
<th>CLASS B</th>
<th>CLASS C</th>
<th>CLASS D</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$51.00</td>
<td>48.59</td>
<td>47.37</td>
<td>44.58</td>
<td>41.57</td>
</tr>
<tr>
<td>07/01/2022</td>
<td>$52.60</td>
<td>50.19</td>
<td>48.97</td>
<td>46.18</td>
<td>43.17</td>
</tr>
</tbody>
</table>
Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1  $ 52.59  $ 54.19
Crane 2  51.59  53.19
Crane 3  50.59  52.19

SUPPLEMENTAL BENEFITS
Per hour:
$ 22.80  $ 23.70
+ 9.10*  + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term  60%
2nd term  65%
3rd term  70%
4th term  75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Painter 06/01/2022

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger</td>
<td>$ 35.94</td>
<td>$ 37.09</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>35.94</td>
<td>37.09</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>35.94</td>
<td>37.09</td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>35.94</td>
<td>37.09</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>36.94</td>
<td>38.09</td>
</tr>
</tbody>
</table>

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$ 24.79</td>
<td>$ 25.29</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT OF AT LEAST A FIVE (5) DAY DURATION (MONDAY THROUGH FRIDAY), WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

4:00 PM to 6:30 AM  
REGULAR RATE PLUS 15%**

OVERTIME ON MULTIPLE SHIFT WORK AND SINGULAR IRREGULAR SHIFT THE SHIFT RATE IS THE BASE RATE

**SHIFT RATE STOPS AFTER 6:30AM

HOLIDAY
Paid:  
See (1) on HOLIDAY PAGE
Overtime:  
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyperson’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.89</td>
<td>$10.99</td>
</tr>
<tr>
<td>All others</td>
<td>24.79</td>
<td>25.29</td>
</tr>
</tbody>
</table>

Painter - Bridge & Structural Steel

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Painter - Bridge &amp; Structural Steel</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>8</td>
</tr>
</tbody>
</table>

ENTIRE COUNTIES

WAGES
Per Hour:
STEEL:
Bridge Painting:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$51.50</td>
<td>$53.00</td>
</tr>
<tr>
<td>+ 8.63*</td>
<td>+ 9.63*</td>
<td></td>
</tr>
</tbody>
</table>

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:
When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyperson:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td>+ 30.00*</td>
<td>+ 30.60*</td>
<td></td>
</tr>
</tbody>
</table>
For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage - Per hour:

<table>
<thead>
<tr>
<th>Apprentices: (1) year terms</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 20.60</td>
<td>$ 21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 30.90</td>
<td>$ 31.80</td>
</tr>
<tr>
<td></td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 41.20</td>
<td>$ 42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.90*</td>
<td>+ 7.70*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

| 1st year        | $ .25 | $ .25 |
|                 | + 12.00* | + 12.24* |
| 2nd year        | $ 10.90 | $ 10.90 |
|                 | + 18.00* | + 18.36* |
| 3rd year        | $ 10.20 | $ 10.90 |
|                 | + 24.00* | + 24.48* |

**NOTE:** All premium wages are to be calculated on base rate per hour only.

**Painter - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Painter (Striping-Highway):</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stripping-Machine Operator*</td>
<td>$ 30.32</td>
<td>$ 31.53</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>36.93</td>
<td>38.34</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour paid: 07/01/2021 07/01/2022

<table>
<thead>
<tr>
<th>Journeyworker:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stripping Machine Operator:</td>
</tr>
</tbody>
</table>
Lineman Thermoplastic: 10.03 10.03

**OVERTIME PAY**
See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
<th>Wage Rate</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$15.00</td>
<td>$15.00</td>
<td>$15.00</td>
</tr>
<tr>
<td>1st Term*</td>
<td>$14.00</td>
<td>15.00</td>
<td>15.00</td>
</tr>
<tr>
<td>1st Term**</td>
<td>12.50</td>
<td>13.20</td>
<td>13.20</td>
</tr>
<tr>
<td>1st Term***</td>
<td>18.19</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>2nd Term</td>
<td>24.26</td>
<td>24.26</td>
<td>25.22</td>
</tr>
<tr>
<td>3rd Term</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Bronx, Kings, New York, Queens, Richmond, and Suffolk counties
**Nassau and Westchester counties
***All other counties

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Rate</th>
<th>Supplemental Rate</th>
<th>Supplemental Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.16</td>
<td>$9.16</td>
<td>$9.16</td>
</tr>
<tr>
<td>2nd Term</td>
<td>9.16</td>
<td>9.16</td>
<td>10.03</td>
</tr>
<tr>
<td>3rd Term</td>
<td>9.16</td>
<td>9.16</td>
<td>10.03</td>
</tr>
</tbody>
</table>

---

**Painter - Metal Polisher** 06/01/2022

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>Metal Polisher</th>
<th>$37.13</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td></td>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2021

| All classification | $10.64 |

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
</tr>
<tr>
<td>2nd year</td>
</tr>
<tr>
<td>3rd year</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year*</td>
</tr>
<tr>
<td>2nd year*</td>
</tr>
</tbody>
</table>
3rd year* 18.54
1st year** $ 18.50
2nd year** 19.50
3rd year** 20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year $ 7.39
2nd year 7.39
3rd year 7.39

---

Plumber

06/01/2022

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:

07/01/2021

Plumber:
Pipefitter, Steamfitter $ 45.25

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 27.74

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour
One year terms at the following percentage of Journeyperson’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45 %</td>
<td>55 %</td>
<td>65 %</td>
<td>75 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices Indentured on or before April 30, 2019

All Terms $ 27.74

Apprentices Indentured on or after May 1st, 2019

Terms 1-3 $ 22.54
Terms 4-5 $ 27.74

---

Roofer

06/01/2022

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
WAGES
Per hour 07/01/2021

Roofer/Waterproofer $ 32.05
Asphalt Cold Process 32.55
Fluid Applied Roof 32.55
Pitch & Asbestos 34.05

Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 21.52

OVERTIME PAY
See ( B, E, Q ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

1st Term 58%
1500 hrs.

2nd Term 74%
1 yr. and 1500 hrs. as 1st term.

3rd Term 90%
1 yr. and 1500 hrs. as 2nd term.

3rd Term complete at 1 yr and 1050 hrs. as 3rd term

Supplemental Benefits per hour worked

1st Term $ 19.94
2nd Term 20.37
3rd Term 20.85

Sheetmetal Worker 06/01/2022

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTRIES

WAGES
Per hour 07/01/2021

Sheetmetal Worker $ 35.16

All work requiring HAZWOPER Training additional $1.00 per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $34.55

OVERTIME PAY
See (B,E,E5,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.55</td>
</tr>
<tr>
<td>2nd</td>
<td>$21.19</td>
</tr>
<tr>
<td>3rd</td>
<td>$22.02</td>
</tr>
<tr>
<td>4th</td>
<td>$22.84</td>
</tr>
<tr>
<td>5th</td>
<td>$21.57</td>
</tr>
<tr>
<td>6th</td>
<td>$22.64</td>
</tr>
<tr>
<td>7th</td>
<td>$24.43</td>
</tr>
<tr>
<td>8th</td>
<td>$26.22</td>
</tr>
<tr>
<td>9th</td>
<td>$28.01</td>
</tr>
<tr>
<td>10th</td>
<td>$29.79</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.23</td>
</tr>
<tr>
<td>2nd</td>
<td>$21.83</td>
</tr>
<tr>
<td>3rd</td>
<td>$22.13</td>
</tr>
<tr>
<td>4th</td>
<td>$22.56</td>
</tr>
<tr>
<td>5th</td>
<td>$28.97</td>
</tr>
<tr>
<td>6th</td>
<td>$29.40</td>
</tr>
<tr>
<td>7th</td>
<td>$30.14</td>
</tr>
<tr>
<td>8th</td>
<td>$30.88</td>
</tr>
<tr>
<td>9th</td>
<td>$31.61</td>
</tr>
<tr>
<td>10th</td>
<td>$32.34</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter


WAGES

Per hour 07/01/2021

Sprinkler Fitter $36.33

SUPPLEMENTAL BENEFITS

Per hour

Journeyperson $27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
REGISTERED APPRENTICES

Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rates</td>
<td>$17.48</td>
<td>$19.43</td>
<td>$21.12</td>
<td>$23.06</td>
<td>$25.00</td>
<td>$26.95</td>
<td>$28.89</td>
<td>$30.83</td>
<td>$32.77</td>
<td>$34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building 06/01/2022

JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$28.52</td>
<td>$29.02</td>
</tr>
<tr>
<td>Group B</td>
<td>28.82</td>
<td>29.32</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$26.32</td>
<td>$27.54</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:   See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway 06/01/2022

JOB DESCRIPTION  Teamster - Heavy&Highway

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.
GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/2021

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$32.65</td>
</tr>
<tr>
<td>Group #2</td>
<td>32.71</td>
</tr>
<tr>
<td>Group #3</td>
<td>32.80</td>
</tr>
<tr>
<td>Group #4</td>
<td>32.93</td>
</tr>
<tr>
<td>Group #5</td>
<td>33.09</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

$26.52
+$1.00 per hour worked

(*) not applicable to paid holidays

**OVERTIME PAY**

See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder

06/01/2022

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

**WAGES**

Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Hamilton County General Construction

Boilermaker 06/01/2022

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Boilermaker  $ 38.59

SUPPLEMENTAL BENEFITS
Per hour 07/01/2021

Journeyperson  $ 25.10
+ 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour (1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

07/01/2021

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.79</td>
<td>18.79</td>
<td>19.71</td>
<td>20.61</td>
<td>21.50</td>
<td>22.40</td>
<td>23.31</td>
<td>24.20</td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building 06/01/2022

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Hamilton, Washington

WAGES
Per hour 07/01/2021 07/01/2022 07/01/2023 07/01/2024

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
<th>07/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 28.65</td>
<td>$ 28.65</td>
<td>$ 29.65</td>
<td>$ 30.65</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.65</td>
<td>28.65</td>
<td>28.65</td>
<td>28.65</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>28.65</td>
<td>28.65</td>
<td>28.65</td>
<td>28.65</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>28.65</td>
<td>28.65</td>
<td>28.65</td>
<td>28.65</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>61.25</td>
<td>61.25</td>
<td>61.25</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>29.65</td>
<td>29.65</td>
<td>29.65</td>
<td>29.65</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>29.65</td>
<td>29.65</td>
<td>29.65</td>
<td>29.65</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):

Page 739
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

**Journeyman** $22.49

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

ALL APPRENTICES indentured prior to 01/01/2016

Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- $12.06
- $12.06
- $14.66
- $14.66

**CARPENTER APPRENTICES** indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- $12.06
- $12.06
- $14.66
- $14.66
- $14.66

**PILEDRIVER/DOCK BUILDER APPRENTICES** indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

- $12.06
- $12.06
- $14.66
- $14.66

**LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES** indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- $12.06
- $12.06
- $14.66
- $14.66

**ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:**
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

**Carpenter - Building / Heavy&Highway**  
*06/01/2022*

**JOB DESCRIPTION**  
Carpenter - Building / Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

**Per hour:**  
07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface

$ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

Journeymen $ 24.20

**OVERTIME PAY**

See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Notes:**

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.15</td>
</tr>
<tr>
<td>2nd year</td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td></td>
</tr>
</tbody>
</table>

07/01/2021

Carpenter $ 34.52
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
- Journeyman $ 23.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- 1st  $12.02
- 2nd  $12.02
- 3rd  $14.62
- 4th  $14.62

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- 1st  $12.02
- 2nd  $12.02
- 3rd  $14.62
- 4th  $14.62
- 5th  $14.62

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- 1st  $12.02
- 2nd  $12.02
- 3rd  $14.62
- 4th  $14.62
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

2-291HH-Alb

Electrician

06/01/2022

JOB DESCRIPTION
Electrician

DISTRICT
1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour
07/01/2021

Electrician
$ 42.70
Audio/Sound
42.70
Video
42.70
Tele-Data
42.70
Solar/ Photovoltaic
42.70

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour
Journeyman
$ 27.42
+3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift
8:00 AM to 4:30 PM
REGULAR RATE

2nd Shift
4:30 PM to 1:00 AM
REGULAR RATE PLUS 10%

3rd Shift
12:30 AM to 9:00 AM
REGULAR RATE PLUS 15%

For Projects Bid on or After 06/01/2019

1st Shift
8:00 AM to 4:30 PM
REGULAR RATE

2nd Shift
4:30 PM to 1:00 AM
REGULAR RATE PLUS 17.3%

3rd Shift
12:30 AM to 9:00 AM
REGULAR RATE PLUS 31.4%

For Projects Bid on or After 09/01/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift
8:00 AM to 4:30 PM
REGULAR RATE

2nd Shift
4:30 PM to 1:00 AM
REGULAR RATE PLUS 17.3%

3rd Shift
12:30 AM to 9:00 AM
REGULAR RATE PLUS 31.4%

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman’s wage.
Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

Apprentices indentured on or before 12/31/2018

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 month</td>
<td>$13.08*</td>
</tr>
<tr>
<td>2 - 5th year</td>
<td>27.42*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Apprentices indentured on or after 1/1/2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 Month</td>
<td>$13.08*</td>
</tr>
<tr>
<td>2nd Year</td>
<td>21.70*</td>
</tr>
<tr>
<td>3rd Year</td>
<td>22.84*</td>
</tr>
<tr>
<td>4 - 5th Year</td>
<td>27.42*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>01/01/2022</td>
</tr>
<tr>
<td>Mechanic</td>
<td>$49.10</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Wage Rate</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>01/01/2022</td>
</tr>
<tr>
<td>Journeyperson/Helper</td>
<td>$35.825*</td>
</tr>
<tr>
<td>Wage Rate</td>
<td>$36.885*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

(*) Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyperson/Helper

Glazier 06/01/2022

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>5/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier Base Wage</td>
<td>$ 30.85</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>Additional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>+ additional $3.60 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
<tr>
<td>High Work Base Wage*</td>
<td>33.15</td>
<td>1.50</td>
</tr>
<tr>
<td>+ additional $3.60 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeymen $ 20.46
Journeymen $ 26.46

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR SHIFTS STARTING BETWEEN THE HOURS LISTED BELOW:

4:00pm to 6:30am: ADDITIONAL 12.5% TO APPLICABLE WAGE RATE AND SUPPLEMENTAL BENEFIT

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
<tr>
<td>+ additional $3.60 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Apprentice Glazier Hi-Work 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

+ additional $3.60 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Apprentice</th>
<th>1st term</th>
<th>$ 16.79</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd-4th term</td>
<td>20.46</td>
<td></td>
</tr>
<tr>
<td>Apprentice High Work</td>
<td>1st term</td>
<td>20.09</td>
</tr>
<tr>
<td>2nd-4th term</td>
<td>26.46</td>
<td></td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost 06/01/2022

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES**

**WAGES**
Wages per hour 07/01/2021

Asbestos Worker* | $ 37.12 |
Insulator* | 37.12 |
Firestopping Worker* | 31.55 |

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

**SUPPLEMENTAL BENEFITS**
Per hour

Journeyperson | $ 23.20 |

**OVERTIME PAY**
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour

one year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices | $ 23.20 |

Ironworker 06/01/2022

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

### WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$32.65</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>32.65</td>
</tr>
<tr>
<td>Rodman</td>
<td>32.65</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>32.65</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>32.65</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>32.65</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>32.65</td>
</tr>
<tr>
<td>Sheeter</td>
<td>32.90</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>32.65</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>32.65</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

| Per hour | |
|----------||
| JOURNEYPERSON | $30.49 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTWORK:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Regular Rate</th>
<th>Regular Rate Plus 10%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>6:00 AM to 2:00 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>2:00 PM to 7:00 PM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>7:00 PM to 12:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

THE FOLLOWING RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS:

<table>
<thead>
<tr>
<th>Shift Starting</th>
<th>Regular Rate Plus 10%</th>
</tr>
</thead>
<tbody>
<tr>
<td>4:30 PM to 12:00 AM</td>
<td></td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

### REGISTERED APPRENTICES

Wages per hour

**ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:**

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
</tr>
<tr>
<td>2nd year</td>
</tr>
<tr>
<td>3rd year</td>
</tr>
<tr>
<td>4th year</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 1st year | $11.50 |
| 2nd year | 22.92 |
| 3rd year | 24.54 |
| 4th year | 26.18 |

---

**Ironworker**

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**

Franklin, Herkimer, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**

Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Inlet, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

**WAGES**

**Per hour:**

<table>
<thead>
<tr>
<th>Position</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$ 30.50</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>30.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.50</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>30.50</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>30.50</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>30.50</td>
</tr>
<tr>
<td>Window Erector</td>
<td>30.50</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>30.50</td>
</tr>
<tr>
<td>Welder</td>
<td>30.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per hour:**

<table>
<thead>
<tr>
<th>Position</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 29.72</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

**WAGES per hour:**

1-1500hrs: $ 19.50
1501-3000hrs: 21.50
3001-4500hrs: 23.50
4501-6000hrs: 25.50

**SUPPLEMENTAL BENEFITS per hour:**

1-1500hrs: $ 12.53
1501-3000hrs: 20.34
3001-4500hrs: 24.45
4501-6000hrs: 22.57

**JOB DESCRIPTION Laborer - Building**

**DIRECTION**

**ENTIRE COUNTIES**

Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**

Fulton: Only the Townships of Stratford, Oppenheim, Caroga and Ephratah
Montgomery: Only the Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root

**WAGES**

**GROUP #1: Basic**

**GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift**

**GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)**

**GROUP #4: Blaster, Formsetter, Riding Mortar Buggy**

**GROUP #5: Hazardous Waste Removal**

**GROUP #6: Asbestos and Lead Removal**

**WAGES per hour:**

<table>
<thead>
<tr>
<th>Group</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$ 24.95</td>
</tr>
<tr>
<td>#2</td>
<td>25.10</td>
</tr>
<tr>
<td>#3</td>
<td>25.35</td>
</tr>
<tr>
<td>#4</td>
<td>25.45</td>
</tr>
<tr>
<td>#5</td>
<td>26.45</td>
</tr>
<tr>
<td>#6</td>
<td>26.45</td>
</tr>
</tbody>
</table>

06/01/2022
SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021
All groups $24.39

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyperson's basic hourly wage.
1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked
Apprentices 07/01/2021 $24.39

SUPPLEMENTAL BENEFITS
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Laborer - Heavy&Highway 06/01/2022

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only Townships of Stratford, Oppenheim, Caroga and Ephratah
Montgomery: Only Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.
GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.
GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.
GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.
GROUP # E: Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

Per hour: 07/01/2021
Heavy/Highway Laborer:
GROUP # A $33.15
GROUP # B 33.35
GROUP # C 33.55
GROUP # D 33.75
GROUP # E 35.15

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 27.19

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman’s wage
1st 2nd 3rd 4th
65% 70% 80% 80%

SUPPLEMENTAL BENEFITS per hour worked

Apprentices $ 27.19

---

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**

Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**WAGES**

Class 1: All support laborers/sandhogs working above the shaft or tunnel

Class 2: All laborers/sandhogs working in the shaft or tunnel

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 42.00</td>
<td>$ 43.50</td>
</tr>
<tr>
<td>Class 2</td>
<td>44.00</td>
<td>45.50</td>
</tr>
<tr>
<td>Class 4</td>
<td>46.25</td>
<td>47.75</td>
</tr>
<tr>
<td>Class 5</td>
<td>37.15</td>
<td>38.25</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

*For projects bid on or after May 1, 2019

Class A $ 38.80
Class B 39.80

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 2.00 an hour.

*For projects bid on or before April 30, 2019

**SUPPLEMENTAL BENEFITS**

Per hour

*For projects bid on or after May 1, 2019

Journeyman $ 26.50 $ 27.50

*For projects bid on or before April 30, 2019
Journeyman  $ 26.50

**OVERTIME PAY**
See (B, E, Q, V, X) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
Note: If the holiday falls on a Sunday, it will be celebrated on Monday.
If the holiday falls on a Saturday, it will be celebrated on Friday.

**REGISTERED APPRENTICES**
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.

---

**Lineman Electrician**

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

**NOTE:** Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$60.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$54.70</td>
<td>$60.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>$54.70</td>
<td>$60.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$49.23</td>
<td>$50.40</td>
<td>$51.66</td>
<td>$53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$46.50</td>
<td>$47.60</td>
<td>$48.79</td>
<td>$50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$43.76</td>
<td>$44.80</td>
<td>$45.92</td>
<td>$47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$43.76</td>
<td>$44.80</td>
<td>$45.92</td>
<td>$47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>$32.82</td>
<td>$33.60</td>
<td>$34.44</td>
<td>$35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$60.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$54.70</td>
<td>$60.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$60.17</td>
<td>$61.60</td>
<td>$63.14</td>
<td>$64.79</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td>$57.44</td>
<td>$58.80</td>
<td>$60.27</td>
<td>$61.85</td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>$49.23</td>
<td>$50.40</td>
<td>$51.66</td>
<td>$53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$46.50</td>
<td>$47.60</td>
<td>$48.79</td>
<td>$50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$43.76</td>
<td>$44.80</td>
<td>$45.92</td>
<td>$47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$43.76</td>
<td>$44.80</td>
<td>$45.92</td>
<td>$47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>$32.82</td>
<td>$33.60</td>
<td>$34.44</td>
<td>$35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$61.62</td>
<td>$63.05</td>
<td>$64.59</td>
<td>$66.24</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td>$58.82</td>
<td>$60.19</td>
<td>$61.66</td>
<td>$63.23</td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>$50.42</td>
<td>$51.59</td>
<td>$52.85</td>
<td>$54.20</td>
</tr>
</tbody>
</table>

Page 751
<table>
<thead>
<tr>
<th>Position</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Additional $1.00 per hour for entire crew when a helicopter is used.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Digging Mach, Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Additional $1.00 per hour for entire crew when a helicopter is used.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR</td>
<td>REGULAR</td>
<td>REGULAR</td>
<td>REGULAR</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
<td>REGULAR RATE PLUS 17.3 %</td>
<td>REGULAR RATE PLUS 17.3 %</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
<td>REGULAR RATE PLUS 31.4 %</td>
<td>REGULAR RATE PLUS 31.4 %</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
</tr>
<tr>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>$25.40 *+ 7% of</td>
<td>$25.90</td>
</tr>
<tr>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
<tr>
<td>$26.40 *+ 7% of</td>
<td>$26.90</td>
</tr>
<tr>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid         See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime      See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SUPPLEMENTAL BENEFITS per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
</tr>
<tr>
<td>$25.40</td>
</tr>
</tbody>
</table>

Page 752
*The 7% is based on the hourly wage paid, straight time or premium time.

---

Lineman Electrician - Teledata

**JOB DESCRIPTION** Lineman Electrician - Teledata


**WAGES**

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

**NOTE:** EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Regular Rate</th>
<th>Shift</th>
<th>Regular Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman: $5.14

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OTTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

Lineman Electrician - Traffic Signal, Lighting

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal, Lighting


**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.
A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th>Lineman, Technician</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>1ST SHIFT</th>
<th>8:00 AM TO 4:30 PM</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+7% of hourly wage</td>
<td>+7% of hourly wage</td>
<td>+7% of hourly wage</td>
<td>+7% of hourly wage</td>
</tr>
</tbody>
</table>

Journeyman Lineman or Equipment Operators +7% of hourly wage
with Crane License +7% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman Electrician - Tree Trimmer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40 plus 7% of hourly wage</td>
</tr>
<tr>
<td>05/02/2022</td>
<td>$25.90 plus 7% of hourly wage</td>
</tr>
<tr>
<td>05/01/2023</td>
<td>$26.40 plus 7% of hourly wage</td>
</tr>
<tr>
<td>05/06/2024</td>
<td>$26.90 plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

---

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman Electrician - Tree Trimmer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$27.36</td>
</tr>
<tr>
<td>01/02/2022</td>
<td>$28.25</td>
</tr>
<tr>
<td>12/31/2023</td>
<td>$29.80</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$24.19</td>
</tr>
<tr>
<td>01/02/2022</td>
<td>$24.98</td>
</tr>
<tr>
<td>12/31/2023</td>
<td>$26.35</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$24.19</td>
</tr>
<tr>
<td>01/02/2022</td>
<td>$24.98</td>
</tr>
<tr>
<td>12/31/2023</td>
<td>$26.35</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$20.15</td>
</tr>
<tr>
<td>01/02/2022</td>
<td>$20.80</td>
</tr>
<tr>
<td>12/31/2023</td>
<td>$21.94</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$16.59</td>
</tr>
<tr>
<td>01/02/2022</td>
<td>$17.13</td>
</tr>
<tr>
<td>12/31/2023</td>
<td>$18.07</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$12.50*</td>
</tr>
<tr>
<td>01/02/2022</td>
<td>$12.50*</td>
</tr>
<tr>
<td>12/31/2023</td>
<td>$13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman Electrician - Tree Trimmer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$9.98 plus 3% of hourly wage</td>
</tr>
<tr>
<td>01/02/2022</td>
<td>$10.23 plus 3% of hourly wage</td>
</tr>
<tr>
<td>12/31/2023</td>
<td>$10.48 plus 3% of hourly wage</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$38.69</td>
</tr>
<tr>
<td>01/02/2022</td>
<td>$38.69</td>
</tr>
<tr>
<td>12/31/2023</td>
<td>$38.69</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**JOB DESCRIPTION** Mason - Building

**DISTRICT 12**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Mason - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$38.69</td>
</tr>
</tbody>
</table>

---

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Pointer/Caulker/Cleaner  38.69
Stone Mason        38.69
Acid Brick         39.19

(*) Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen        $ 22.28

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $ 22.28

Saturday, October 6, 2022

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Tile/Marble/Terrazzo

Setter  $ 36.21
Finisher     28.22

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeymen Setter  $ 21.13
Journeymen Finisher 18.27

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked

07/01/2021
Setter:
1st term 0-500 hrs $12.48
2nd term 501-1500 hrs $12.48
3rd term 1501-2500 hrs $16.81
4th term 2501-3500 hrs $16.81
5th term 3501-4500 hrs $18.96
6th term 4501-6000 hrs $21.13

Finisher:
1st term 0-500 hrs $11.82
2nd term 501-1500 hrs $11.82
3rd term 1501-2500 hrs $15.05
4th term 2501-3700 hrs $15.05
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 500</td>
<td>$12.73</td>
</tr>
<tr>
<td>All Other</td>
<td>20.79</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION: Millwright

ENTIRE COUNTIES:
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

WAGES
Per hour:
07/01/2021

<table>
<thead>
<tr>
<th>Industry</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$30.20</td>
</tr>
<tr>
<td>Heavy &amp; Highway</td>
<td>32.20</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $24.39

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed on the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:
(1) year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.31</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.47</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.77</td>
</tr>
<tr>
<td>4th term</td>
<td>23.08</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION: Operating Engineer - Building

DISTRICT 1
ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form line grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A1</td>
<td>$46.71</td>
<td>$47.81</td>
</tr>
<tr>
<td>Class A</td>
<td>46.22</td>
<td>47.32</td>
</tr>
<tr>
<td>Class B</td>
<td>45.20</td>
<td>46.30</td>
</tr>
<tr>
<td>Class C</td>
<td>42.30</td>
<td>43.40</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$29.40</td>
<td>30.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a designated holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class B</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$24.70</td>
<td>25.85</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Mucking Machine or Mole, Pavement Breaker(SP Wertgen); PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad. 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greasemam/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scariifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters
- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$49.43</td>
<td>$51.03</td>
</tr>
<tr>
<td>Class A*</td>
<td>47.82</td>
<td>49.42</td>
</tr>
<tr>
<td>Class B</td>
<td>46.91</td>
<td>48.51</td>
</tr>
<tr>
<td>Class C</td>
<td>44.34</td>
<td>45.94</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufactures rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

Journeyperson $29.60 $30.75

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$25.00</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

Page 761
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.73 / PHP $16.53
1001-2000 21.85 / " 18.95
2001-3000 24.97 / " 21.43

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2022

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td></td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 18.73 / PHP $16.53</td>
<td></td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 21.85 / &quot; 18.95</td>
<td></td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 24.97 / &quot; 21.43</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

12-158-545 DCE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRIBUTION  7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut. Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat
CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2021 07/01/2022
Master Mechanic $ 51.00 $ 52.60
CLASS A 48.59 50.19
CLASS B 47.37 48.97
CLASS C 44.58 46.18
CLASS D 41.57 43.17

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crate 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crate 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crate 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1  $ 52.59  $ 54.19
Crane 2  51.59  53.19
Crane 3  50.59  52.19

SUPPLEMENTAL BENEFITS
Per hour:

$ 22.80 $ 23.70
+ 9.10* + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman’s Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman
### WAGES

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcovers</td>
<td>$30.49</td>
<td>$31.94</td>
<td>$1.45</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>$30.49</td>
<td>$30.49</td>
<td></td>
</tr>
<tr>
<td>Spray Rate</td>
<td>$30.49</td>
<td>$30.49</td>
<td></td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>$31.49</td>
<td>$31.49</td>
<td></td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>$31.49</td>
<td>$31.49</td>
<td></td>
</tr>
<tr>
<td>Lead Abatement on Structural Steel</td>
<td>$32.49</td>
<td>$32.49</td>
<td></td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Position</th>
<th>Per hour</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$18.35</td>
<td>$18.35</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

THE FOLLOWING ADDITIONAL HOURLY RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

- 2:30 PM to 6:00 AM
  - PLUS $1.00 TO APPLICABLE RATE*

  *Additional $1.00 is Not Subject to Overtime

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

### REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyperson's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>All Terms</th>
<th>$18.35</th>
</tr>
</thead>
</table>

1-201-P

### JOB DESCRIPTION

**Painter - Bridge & Structural Steel**

**DISTRICT 8**

**ENTIRE COUNTIES**


### WAGES

**Per Hour:**

**STEEL:**

<table>
<thead>
<tr>
<th>Bridge Painting:</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$51.50</td>
<td>$53.00</td>
</tr>
</tbody>
</table>
**ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.**

**NOTE:** All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. **EXCEPTION:** First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**NOTE:** Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SHIFT WORK:**

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate.

When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 10.90</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 30.00*</td>
<td>+ 30.60*</td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. **EXCEPTION:** First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**Wage - Per hour:**

**Apprentices: (1) year terms**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 20.60</td>
<td>$ 21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.45*</td>
<td>+ 3.66*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 30.90</td>
<td>$ 31.80</td>
</tr>
<tr>
<td></td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 41.20</td>
<td>$ 42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.90*</td>
<td>+ 7.70*</td>
</tr>
</tbody>
</table>

**Supplemental Benefits - Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$.25</td>
<td>$.25</td>
</tr>
<tr>
<td></td>
<td>+ 12.00*</td>
<td>+ 12.24*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 10.90</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 18.00*</td>
<td>+ 18.36*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 10.20</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 24.00*</td>
<td>+ 24.48*</td>
</tr>
</tbody>
</table>

**NOTE:** All premium wages are to be calculated on base rate per hour only.
JOB DESCRIPTION  Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Striping-Machine Operator*</td>
<td>$ 30.32</td>
<td>$ 31.53</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>36.93</td>
<td>38.34</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stripping Machine Operator:</td>
<td>$ 10.03</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>Linerman Thermoplastic:</td>
<td>10.03</td>
<td>10.03</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>12/31/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term*</td>
<td>$ 15.00</td>
<td>$ 15.00</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>1st Term**</td>
<td>14.00</td>
<td>15.00</td>
<td>15.00</td>
</tr>
<tr>
<td>1st Term***</td>
<td>12.50</td>
<td>13.20</td>
<td>13.20</td>
</tr>
<tr>
<td>2nd Term</td>
<td>18.19</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term</td>
<td>24.26</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

*Bronx, Kings, New York, Queens, Richmond, and Suffolk counties
**Nassau and Westchester counties
***All other counties

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.16</td>
<td>$ 9.16</td>
</tr>
<tr>
<td>2nd Term</td>
<td>9.16</td>
<td>10.03</td>
</tr>
<tr>
<td>3rd Term</td>
<td>9.16</td>
<td>10.03</td>
</tr>
</tbody>
</table>

8-1456-LS

JOB DESCRIPTION  Painter - Metal Polisher

ENTIRE COUNTIES

WAGES
Metal Polisher
07/01/2021
$ 37.13
<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
<td>Note: Applies on New Construction &amp; complete renovation</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
<td>Note: Applies when working on scaffolds over 34 feet.</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$10.64</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
</tbody>
</table>

**Plumber**

<table>
<thead>
<tr>
<th>Rate</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber, Pipefitter, Steamfitter</td>
<td>$45.25</td>
</tr>
</tbody>
</table>

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber:</td>
<td>$45.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman:</td>
<td>$27.74</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B1, Q) on OVERTIME PAGE

**HOLIDAY**
REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices Indentured on or before April 30, 2019

All Terms
$ 27.74

Apprentices Indentured on or after May 1st, 2019

Terms 1-3
$ 22.54

Terms 4-5
$ 27.74

JOB DESCRIPTION

Plumber

DISTRICT 7

ENTIRE COUNTIES

Herkimer, Oneida

PARTIAL COUNTIES

Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES

Per hour: 07/01/2021

Plumber
$ 38.00

Steamfitter
38.00

Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
   - First Shift - No Premium (Starting time 6AM-9AM)
   - Second Shift - Regular hourly rate plus 12%
   - Third Shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman
$ 30.15

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES

WAGES: Yearly terms at the following percentages of Journeymen's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
Plumber

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Essex

PARTIAL COUNTIES
Franklin: Entire County except for the Village of Hogansburg and the St. Regis Indian Reservation.
Hamilton: The Townships of Long Lake and Indian Lake

WAGES
Per hour 07/01/2021
Plumber & Steamfitter $ 39.65

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $ 21.65 +10.78*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime and applicable to paid Holidays.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

Note: For the paid Christmas Holiday the employee must have worked 20 regular working days in the calendar year with contractor to qualify

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyperson’s wage

1st yr 50%
2nd yr 60%
3rd yr 70%
4th yr 80%
5th yr 90%

Supplemental Benefits per hour worked

1st yr $ 18.48 + 5.39*
2nd yr 19.11 + 6.47*
3rd yr 19.75 + 7.55*
4th yr 20.38 + 8.62*
5th yr 21.02 + 9.70*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

Roofer

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021
Roofer/Waterproofer $ 32.05
### SUPPLEMENTAL BENEFITS

**Per hour**

| Journeyman | $21.52 |

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE.

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE  
**Overtime:** See (5, 6) on HOLIDAY PAGE  

**Note:** When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

### REGISTERED APPRENTICES

Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

1. **1st Term**  
   - 58%  
   - 1500 hrs.

2. **2nd Term**  
   - 74%  
   - 1 yr. and 1500 hrs. as 1st term.

3. **3rd Term**  
   - 90%  
   - 1 yr. and 1500 hrs. as 2nd term.

3rd Term complete at 1 yr and 1050 hrs. as 3rd term

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$19.94</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.37</td>
</tr>
<tr>
<td>3rd Term</td>
<td>20.85</td>
</tr>
</tbody>
</table>

1-241

---

### Sheetmetal Worker  06/01/2022

**JOB DESCRIPTION** Sheetmetal Worker  
**DISTRICT** 1  

**ENTIRE COUNTIES**  

**WAGES**  
Per hour  
07/01/2021  
Sheetmetal Worker  
$35.16

All work requiring HAZWOPER Training additional $1.00 per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
**NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

**Per hour**  
Journeyman  
$34.55

### OVERTIME PAY

See (B,E,E5,Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$19.55</td>
</tr>
<tr>
<td>2nd term</td>
<td>$21.19</td>
</tr>
<tr>
<td>3rd term</td>
<td>$22.02</td>
</tr>
<tr>
<td>4th term</td>
<td>$22.84</td>
</tr>
<tr>
<td>5th term</td>
<td>$21.57</td>
</tr>
<tr>
<td>6th term</td>
<td>$22.84</td>
</tr>
<tr>
<td>7th term</td>
<td>$24.43</td>
</tr>
<tr>
<td>8th term</td>
<td>$26.22</td>
</tr>
<tr>
<td>9th term</td>
<td>$28.01</td>
</tr>
<tr>
<td>10th term</td>
<td>$29.79</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$21.23</td>
</tr>
<tr>
<td>2nd term</td>
<td>$21.83</td>
</tr>
<tr>
<td>3rd term</td>
<td>$22.13</td>
</tr>
<tr>
<td>4th term</td>
<td>$22.56</td>
</tr>
<tr>
<td>5th term</td>
<td>$28.97</td>
</tr>
<tr>
<td>6th term</td>
<td>$29.40</td>
</tr>
<tr>
<td>7th term</td>
<td>$30.14</td>
</tr>
<tr>
<td>8th term</td>
<td>$30.88</td>
</tr>
<tr>
<td>9th term</td>
<td>$31.61</td>
</tr>
<tr>
<td>10th term</td>
<td>$32.34</td>
</tr>
</tbody>
</table>

Sprinkler Fitter
06/01/2022

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Sprinkler Fitter $36.33

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
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<tr>
<td>3rd</td>
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<td>7th</td>
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<td>8th</td>
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</tr>
<tr>
<td>9th</td>
<td></td>
</tr>
<tr>
<td>10th</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour

1st  2nd  3rd  4th  5th  6th  7th  8th  9th  10th

Teamster - Building

JOB DESCRIPTION
Teamster - Building

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greig, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 24.64</td>
<td>$ 26.14</td>
</tr>
<tr>
<td>Group B</td>
<td>24.94</td>
<td>26.44</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$ 25.32</td>
<td>$ 26.54</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway

JOB DESCRIPTION
Teamster - Heavy&Highway

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greig, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/2021

| Group #1 | $ 32.65 |
| Group #2 | 32.71 |
| Group #3 | 32.80 |
| Group #4 | 32.93 |
| Group #5 | 33.09 |

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$ 26.52
+$1.00 per hour worked

(*) not applicable to paid holidays

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Herkimer County General Construction

Boilermaker

06/01/2022

JOB DESCRIPTION  Boilermaker

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour
07/01/2021

Boilermaker $ 38.59

SUPPLEMENTAL BENEFITS
Per hour
07/01/2021

07/01/2021

Journeyperson $ 25.10
+ 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour
07/01/2021

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.79</td>
<td>18.79</td>
<td>19.71</td>
<td>20.61</td>
<td>21.50</td>
<td>22.40</td>
<td>23.31</td>
<td>24.20</td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building

06/01/2022

JOB DESCRIPTION  Carpenter - Building

DISTRICT  7

ENTIRE COUNTIES
Herkimer, Madison, Oneida

WAGES
Per hour:
07/01/2021
07/01/2022
07/01/2023
07/01/2024

Carpenter $ 28.00 $ 1.45 $ 1.30 $ 1.30
Floor Coverer 28.00
Carpet Layer 28.00
Drywall 28.00
Diver - Wet Day 61.25
Diver - Dry Day 29.00
Dive Tender 29.00

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman’s rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman’s rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 80’ no additional fee
  - 81’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 20.45

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
* NOTE - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
CARPENTER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 12.19 $ 12.19 $14.84 $ 14.84 $ 14.84

PILEDRIVER/DOCK BUILDER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
<td></td>
</tr>
</tbody>
</table>

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:
$ 12.19 $ 12.19 $ 14.84 $ 14.84

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 12.19 $ 12.19 $14.84 $ 14.84

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

7-277 OMH
Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2


PARTIAL COUNTIES Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, then south on Bellvale Rd to Bellvale Lakes Rd, then southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 12.15</td>
</tr>
<tr>
<td>2nd year term</td>
<td>12.15</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.80</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.80</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES

Per hour 07/01/2021

Carpenter $ 33.13
Piledriver 33.13
Diver-Wet Day 58.13
Diver-Dry Day 34.13
Diver-Tender 34.13

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.

- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:

- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

- Journeyman $ 24.20

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES

ALL APPRENTICES indentured prior to 01/01/2016

Wages per hour (One year terms at the following percentage of journeyman’s base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

|       | $12.15 | $12.15 | $14.80 | $14.80 |

CAPRENTER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman’s base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

|       | $12.15 | $12.15 | $14.80 | $14.80 | $14.80 |

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman’s base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

|       | $12.15 | $12.15 | $14.80 | $14.80 |

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

2-277HH-Bro
JOB DESCRIPTION: Electrician

ENTIRE COUNTIES: Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES:
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Onondaga: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton.
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES:

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$41.00</td>
<td>$43.75</td>
<td>$46.00</td>
</tr>
<tr>
<td>Teledata</td>
<td>41.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>45.10</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Additional premiums for the following work listed:
- Additional $2.00 per hour for work performed over 35 feet above the ground, floor, or roof levels or where work is required in tunnels, shafts, or under compressed air 35 feet below the ground level.
- Additional $2.50 per hour for working over 50 feet above or below ground, floor, or roof level. This includes work on ladders, "toothpicks", scaffolds, boatswain chairs, towers, smokestacks or other open structures scaffolds, and mechanical lifts used over 60 feet.

NOTES:
- THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:
  1ST SHIFT: 8:00AM - 4:30PM: See rates posted above
  2ND SHIFT: 4:30PM - 1:00AM: Add 15% to rates posted above
  3RD SHIFT: 12:30 AM - 9:00 AM: Add 25% to rates posted above
- Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:
  1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
  2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
  3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
  4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
  5) Work of a new construction nature may not be worked under these conditions.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

SUPPLEMENTAL BENEFITS:

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.42 plus</td>
</tr>
<tr>
<td>*3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY

See (B.E**, Q) on OVERTIME PAGE

** Double Time after 10 hrs. on Saturday.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>40% (0-1000 hrs)</td>
<td>$16.40</td>
</tr>
<tr>
<td>2nd period</td>
<td>45% (1001-2000)</td>
<td>18.45</td>
</tr>
<tr>
<td>3rd period</td>
<td>50% (2001-3500)</td>
<td>20.50</td>
</tr>
<tr>
<td>4th period</td>
<td>60% (3501-5000)</td>
<td>24.60</td>
</tr>
<tr>
<td>5th period</td>
<td>70% (5001-6500)</td>
<td>28.70</td>
</tr>
<tr>
<td>6th period</td>
<td>80% (6501-8000)</td>
<td>32.80</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>$12.84</td>
<td>$12.84 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd period</td>
<td>$12.84</td>
<td>$12.84 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>3rd period</td>
<td>$25.30</td>
<td>$25.30 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>4th period</td>
<td>$25.72</td>
<td>$25.72 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>5th period</td>
<td>$26.15</td>
<td>$26.15 plus 3% of hourly wage paid</td>
</tr>
<tr>
<td>6th period</td>
<td>$26.57</td>
<td>$26.57 plus 3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

---

Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$49.10</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$50.78</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Wage Rate

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work***
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson/Helper</td>
<td>$ 35.825*</td>
<td>$ 36.885*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyperson/Helper

---

**Glazier** 06/01/2022

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

**WAGES**
Per Hour: 07/01/2021

| Glazier | $ 25.30 |

**IMPORTANT NOTICE**
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 21.89</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2*, Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Insulator - Heat & Frost 06/01/2022

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

Per hour:

Asbestos Installer $35.00 $37.00

Insulation Installer (On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $35.00 $37.00
2ND SHIFT 40.25 42.55
3RD SHIFT 43.75 46.25

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $24.34 $24.34

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE.

Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$17.50</td>
<td>$21.00</td>
<td>$24.50</td>
<td>$28.00</td>
<td></td>
</tr>
<tr>
<td>05/01/2022</td>
<td>18.50</td>
<td>22.20</td>
<td>25.90</td>
<td>29.60</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.84</td>
<td>$21.84</td>
<td>$24.34</td>
<td>$24.34</td>
<td></td>
</tr>
</tbody>
</table>

Ironworker 06/01/2022

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES Franklin, Herkimer, Lewis, Oneida, St. Lawrence
PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Inlet, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$30.50</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>30.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.50</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>30.50</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>30.50</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>30.50</td>
</tr>
<tr>
<td>Window Erector</td>
<td>30.50</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>30.50</td>
</tr>
<tr>
<td>Welder</td>
<td>30.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$29.72</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: 1500 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$19.50</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>21.50</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>23.50</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>25.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$12.53</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>20.34</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>24.45</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>22.57</td>
</tr>
</tbody>
</table>

LABORER - BUILDING
06/01/2022

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Oppenheim, Caroga and Ephratah
Montgomery: Only the Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer: Group #1</td>
<td>$24.95</td>
</tr>
</tbody>
</table>
Group # 2  25.10
Group # 3  25.35
Group # 4  25.45
Group # 5  26.45
Group # 6  26.45

SUPPLEMENTAL BENEFITS
Per hour:  07/01/2021
All groups  $ 24.39

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyperson's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2021
Apprentices  $ 24.39

06/01/2022

JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton:  Only Townships of Stratford, Oppenheim, Caroga and Ephratah
Montgomery:  Only Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

GROUP # E: Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

Per hour:  07/01/2021
Heavy/Highway Laborer:  
GROUP # A  $ 33.15
GROUP # B  33.35
GROUP # C  33.55
GROUP # D  33.75
GROUP # E  35.15

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.
NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 27.19

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour
1000 hour terms at the following percentage of Journeyman"s wage
1st 2nd 3rd 4th
65% 70% 80% 80%

SUPPLEMENTAL BENEFITS per hour worked
Apprentices $ 27.19

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel
Class 2: All laborers/sandhogs working in the shaft or tunnel
Class 4: Safety Miners
Class 5: Site work related to Shaft/Tunnel
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmens, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.
Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Per Hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 42.00</td>
<td>$ 43.50</td>
</tr>
<tr>
<td>Class 2</td>
<td>44.00</td>
<td>45.50</td>
</tr>
<tr>
<td>Class 4</td>
<td>46.25</td>
<td>47.75</td>
</tr>
<tr>
<td>Class 5</td>
<td>37.15</td>
<td>38.25</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

*For projects bid on or before April 30, 2019

Class A $ 38.80
Class B 39.80

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 2.00 an hour.

SUPPLEMENTAL BENEFITS
Per hour

*For projects bid on or after May 1, 2019
Journeyman $ 26.50 $ 27.50

*For projects bid on or before April 30, 2019

Journeyman $ 26.50

OVERTIME PAY
See (B, E, Q, V, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.
If the holiday falls on a Saturday, it will be celebrated on Friday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.

Lineman Electrician 06/01/2022

JOB DESCRIPTION Lineman Electrician  DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 56.02</td>
<td>$ 57.32</td>
<td>$ 58.72</td>
<td>$ 60.22</td>
</tr>
<tr>
<td>Position</td>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
</tr>
<tr>
<td>--------------------------------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 57.21</td>
<td>$ 58.51</td>
<td>$ 59.91</td>
<td>$ 61.41</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

- **$25.40** per hour worked (plus 7% of hourly wage)
- **$25.90** per hour worked (plus 7% of hourly wage)
- **$26.40** per hour worked (plus 7% of hourly wage)
- **$26.90** per hour worked (plus 7% of hourly wage)

**Journeyman Lineman or Equipment Operators with Crane License**

- **$26.40** per hour worked (plus 7% of hourly wage)
- **$27.90** per hour worked (plus 7% of hourly wage)
- **$29.40** per hour worked (plus 7% of hourly wage)
- **$30.90** per hour worked (plus 7% of hourly wage)

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Wage</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>05/02/2022</td>
<td>$25.90</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>05/01/2023</td>
<td>$26.40</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>05/06/2024</td>
<td>$26.90</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

---

**Lineman Electrician - Teledata**

**JOB DESCRIPTION**: Lineman Electrician - Teledata

**DISTRICT**: 6


**WAGES**

Per hour:

- **Cable Splicer**: $34.78
- **Installer, Repairman**: $33.01
- **Teledata Lineman**: $33.01
- **Tech., Equip. Operator**: $33.01
- **Groundman**: $17.50

**NOTE**: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**NOTE**: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

- **Journeyman**: $5.14
  - *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**NOTE**: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| 1ST SHIFT | 8:00 AM TO 4:30 PM | REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

- **Journeyman Lineman or Equipment Operators with Crane License**
  - $25.40 *plus 7% of hourly Wage
  - $25.90 *plus 7% of hourly wage
  - $26.40 *plus 7% of hourly wage
  - $26.90 *plus 7% of hourly wage

- **The 7% is based on the hourly wage paid, straight time or premium time.**

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE: WAGE CAP** - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
<th>Date</th>
<th>Amount</th>
<th>Date</th>
<th>Amount</th>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40</td>
<td>05/02/2022</td>
<td>$25.90</td>
<td>05/01/2023</td>
<td>$26.40</td>
<td>05/06/2024</td>
<td>$26.90</td>
</tr>
<tr>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION: Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$27.36</td>
</tr>
<tr>
<td>01/02/2022</td>
<td>$28.25</td>
</tr>
<tr>
<td>12/31/2023</td>
<td>$29.80</td>
</tr>
</tbody>
</table>

Tree Trimmer

Equipment Operator

Equipment Mechanic

Truck Driver

Groundman

Flag person

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$9.98</td>
</tr>
<tr>
<td>01/02/2022</td>
<td>$10.23</td>
</tr>
<tr>
<td>12/31/2023</td>
<td>$10.48</td>
</tr>
</tbody>
</table>

Journeyman

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION: Mason - Building

DISTRICT 12

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>12.50*</td>
</tr>
</tbody>
</table>

Flag person

* The 3% is based on the hourly wage paid, straight time rate or premium rate.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman Setters | $ 19.01 |
| Journeyman Finishers | 18.46 |

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $ 11.66
3rd & 4th Term 15.34
5th Term 17.17
6th Term 19.01

Finishers:
1st & 2nd Term $ 11.17
All others 14.82

12-2TS.2

Mason - Building 06/01/2022

JOB DESCRIPTION  Mason - Building
ENTIRE COUNTIES  Herkimer, Oneida
PARTIAL COUNTIES
Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES
Per hour 07/01/2021

Bricklayer/Blocker $ 36.89
Cement Mason (Bldg) 36.89
Plasterer/Fireproofing* 36.89
Stone Mason 36.89
Concrete Cutter 36.89
Pointer/Caulker/Cleaner 36.89

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*) Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.33

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

All Terms $20.33

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway


PARTIAL COUNTIES Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2021

Mason & Bricklayer $ 39.91

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>750</td>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 500</td>
<td>$12.73</td>
</tr>
<tr>
<td>All Other</td>
<td>20.79</td>
</tr>
</tbody>
</table>

Millwright 06/01/2022

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Seneca, Tioga, Yates

WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$29.98</td>
</tr>
<tr>
<td>Heavy &amp; Highway*</td>
<td>31.98</td>
</tr>
</tbody>
</table>

*Effective 5/1/2019, all Heavy and Highway Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

WAGES per hour: One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Appr. Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60 %*</td>
</tr>
<tr>
<td>2nd</td>
<td>70 %*</td>
</tr>
<tr>
<td>3rd</td>
<td>80 %*</td>
</tr>
<tr>
<td>4th</td>
<td>90 %*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

<table>
<thead>
<tr>
<th>Type</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Welder</td>
<td>$1.75</td>
</tr>
<tr>
<td>Hazardous Waste Work (Bldg)</td>
<td>1.50</td>
</tr>
<tr>
<td>Hazardous Waste Work (H/H)</td>
<td>2.00</td>
</tr>
<tr>
<td>Machinist</td>
<td>2.00</td>
</tr>
<tr>
<td>Underground</td>
<td>1.00</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Approx. Year</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.21</td>
</tr>
<tr>
<td>2nd year</td>
<td>$19.67</td>
</tr>
<tr>
<td>3rd year</td>
<td>$20.88</td>
</tr>
<tr>
<td>4th year</td>
<td>$22.09</td>
</tr>
</tbody>
</table>

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASS A1:**
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacum machine (mounted or towed).

**CLASS C:**
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, Murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Class #</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$46.71</td>
<td>$47.81</td>
</tr>
<tr>
<td>Class # A</td>
<td>46.22</td>
<td>47.32</td>
</tr>
<tr>
<td>Class # B</td>
<td>45.20</td>
<td>46.30</td>
</tr>
<tr>
<td>Class # C</td>
<td>42.30</td>
<td>43.40</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$29.40</td>
<td>30.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a designated holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson’s wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$24.70</td>
<td>25.85</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant (NonAutomated and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Rideon Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heatman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 49.43</td>
<td>$ 51.03</td>
</tr>
<tr>
<td>Class A*</td>
<td>47.82</td>
<td>49.42</td>
</tr>
<tr>
<td>Class B</td>
<td>46.91</td>
<td>48.51</td>
</tr>
<tr>
<td>Class C</td>
<td>44.34</td>
<td>45.94</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ’4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ’Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

Journeyperson  $ 29.60  $ 30.75

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 25.00</td>
<td>$ 26.15</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew
Prevailing Wage Rates for 07/01/2021 - 06/30/2022  

Herkimer County

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

SURVEY CLASSIFICATIONS:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

07/01/2021

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>27.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>21.85 / * 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>24.97 / * 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction
when performed under a Consulting Engineer Agreement.

Per hour:

<table>
<thead>
<tr>
<th>SURVEY CLASSIFICATIONS:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief - One who directs a survey party.</td>
</tr>
<tr>
<td>Instrument Person - One who operates the surveying instruments.</td>
</tr>
<tr>
<td>Rod Person - One who holds the rods and assists the Instrument Person.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
</tr>
<tr>
<td>Instrument Person</td>
</tr>
<tr>
<td>Rod Person</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman    | $ 27.20 |

**OVERTIME PAY**

See (B, E, Q, *X) on OVERTIME PAGE

*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
</tr>
<tr>
<td>1001-2000</td>
</tr>
<tr>
<td>2001-3000</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

| 0-1000     | $18.73 / PHP $16.53 |
| 1001-2000  | $21.85 / PHP $18.95 |
| 2001-3000  | $24.97 / PHP $21.43 |

**NOTE:** PHP is premium hours paid when worked.

---

**Operating Engineer - Tunnel** 06/01/2022

**JOB DESCRIPTION** Operating Engineer - Tunnel

**REGION** 7

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted,rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel
CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifer (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 51.00</td>
<td>$ 52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>52.59</th>
<th>$ 54.19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 2</td>
<td>51.59</td>
<td>53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>50.59</td>
<td>52.19</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 22.80</td>
<td>$ 23.70</td>
<td></td>
</tr>
<tr>
<td>+ 9.10*</td>
<td>+ 9.35*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
</tbody>
</table>
3rd term 70%
4th term 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021
Bridge $40.00
Tunnel 40.00
Tank* 38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour: $29.20

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
750 hour terms at the following percentage of Journeyman's wage rate:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour:
1st & 2nd terms $5.50 $5.51
3rd & 4th terms 5.50 5.51
5th & 6th terms 6.50 6.51

Painter

06/01/2022

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour: 07/01/2021

3-4-Bridge, Tunnel, Tank

Painter

06/01/2022

JOB DESCRIPTION Painter

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.
Basic Rate (Brush & Roll) $ 23.70
Sign painting, Wallcovering 23.70
Parking Lot, Hwy Striping 23.70
Lead based Paint Abatement 23.70
Drywall Taper/ Finisher 23.70
Drywall Machine Operator 24.20
Spray 24.20
Epoxy (Brush-Roller) 24.20
Epoxy (Spray) 24.20
Sandblasting (Operator) 24.20
Boatswain Chair 24.20
Swing Scaffold 24.20
Structural Steel 24.20
(except bridges,tunnels,tanks)
Coal Tar epoxy 25.20
Asbestos Encapsulation 25.90

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.15

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES per hour:
Painter/Decorator: 1500 hour terms at the following percentage of the Journeyman Basic (Brush & Roll) wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Drywall Taper/ Finisher: 750 hour terms at the following percentage of the Journeyman Drywall Taper/ Finisher wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
Painter/Decorator:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 6.74</td>
<td>$ 7.90</td>
</tr>
</tbody>
</table>

Drywall Taper/ Finisher:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 6.74</td>
<td>$ 6.74</td>
<td>$ 7.90</td>
</tr>
</tbody>
</table>

Paint - Metal Polisher 06/01/2022

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES
07/01/2021
Metal Polisher  $37.13
Metal Polisher*  38.23
Metal Polisher**  41.13

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2021

Journeyworker:
All classification  $10.64

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:  See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2021

1st year  $16.00
2nd year  17.00
3rd year  18.00

1st year*  $16.39
2nd year*  17.44
3rd year*  18.54

1st year**  $18.50
2nd year**  19.50
3rd year**  20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year  $7.39
2nd year  7.39
3rd year  7.39

8-8A/28A-MP

Plumber  06/01/2022

JOB DESCRIPTION  Plumber
DISTRICT  7

ENTIRE COUNTIES  Herkimer, Oneida

PARTIAL COUNTIES
Hamilton:  Only the Town of Inlet.
Lewis:  Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego:  Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
Per hour:  07/01/2021

Plumber  $38.00
Steamfitter  38.00

Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).
2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
   - First Shift - No Premium (Starting time 6AM-9AM)
   - Second Shift - Regular hourly rate plus 12%
   - Third Shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $30.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: Yearly terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
$25.69

7-112n-SF

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour: 07/01/2021

Roofer, Waterproofer $29.00

Additional per hour:
- Green Roofing* $0.25
- Pitch Removal & Appl. 1.40
- Asbestos Abatement 1.50
- Irregular Shift(s)** 4.00

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.
** WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $24.85

0.75 on any Asbestos Abatement work.

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms
### Sheetmetal Worker

#### JOB DESCRIPTION
Sheetmetal Worker

#### ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

#### WAGES
Per hour: 07/01/2021

- **Sheetmetal Worker:**
  - **(under $10 million)** $29.63
  - **(over $10 million)** 30.63

**For total cost of Sheetmetal contract only.**

**TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.**

#### SUPPLEMENTAL BENEFITS
Per hour:

- Journeyman $20.82
  - plus 3% of hourly wage paid

**NOTE:** The 3% is based on the hourly wage paid, straight time rate or premium rate.

#### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

#### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.**

#### REGISTERED APPRENTICES
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>Rate</td>
<td>$12.50*</td>
<td>$13.33*</td>
<td>$14.82*</td>
<td>$16.30*</td>
<td>$17.78*</td>
<td>$19.26*</td>
<td>$20.74*</td>
<td>$22.22*</td>
<td>$23.70*</td>
<td>$25.19*</td>
</tr>
</tbody>
</table>

*Note: subject to change due to any minimum wage increase. Rate Effective 12/31/2021: $13.20

**SUPPLEMENTAL BENEFITS per hour:**
12.02* 12.48* 12.94* 13.41* 13.87* 14.33* 15.83* 16.29* 16.75* 17.22*

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.
**Sprinkler Fitter 06/01/2022**

**JOB DESCRIPTION** Sprinkler Fitter

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2021

Sprinkler Fitter $36.33

**SUPPLEMENTAL BENEFITS**
Per hour

Journeyperson $27.14

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group</td>
<td>$17.48</td>
<td>$19.43</td>
<td>$21.12</td>
<td>$23.06</td>
<td>$25.00</td>
<td>$26.95</td>
<td>$28.89</td>
<td>$30.83</td>
<td>$32.77</td>
<td>$34.72</td>
</tr>
</tbody>
</table>

**Teamster - Building 06/01/2022**

**JOB DESCRIPTION** Teamster - Building

**ENTIRE COUNTIES**
Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

**WAGES**
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$24.64</td>
<td>$26.14</td>
</tr>
<tr>
<td>Group B</td>
<td>24.94</td>
<td>26.44</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour

Page 805
JOB DESCRIPTION

Teamster - Heavy&Highway

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES

GROUP #1:
Warehousermen, Yardmen, Truck Helpers,Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks,
Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel
Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained
concrete mobile truck.

GROUP #5:

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>32.65</td>
</tr>
<tr>
<td>#2</td>
<td>32.71</td>
</tr>
<tr>
<td>#3</td>
<td>32.80</td>
</tr>
<tr>
<td>#4</td>
<td>32.93</td>
</tr>
<tr>
<td>#5</td>
<td>33.09</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$ 26.52
+$1.00 per*
hour worked

(*) not applicable to paid holidays
OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
See (5, 6) on HOLIDAY PAGE

Welder
06/01/2022

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work. *

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Jefferson County General Construction

Boilermaker

JOB DESCRIPTION Boilermaker

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

DISTRIBUTION 6

WAGES
Per hour: 07/01/2021
Boilermaker $ 35.23

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 25.71* + 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

$ 19.19* + 1.23 $ 20.12* + 1.23 $ 21.04* + 1.23 $ 21.96* + 1.23 $ 22.91* + 1.23 $ 23.86* + 1.23 $ 24.78* + 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES
Jefferson, Lewis, Oswego, St. Lawrence

DISTRIBUTION 6

WAGES
Per hour: 07/01/2021 07/01/2022 07/01/2023 07/01/2024
Carpenter $ 28.90 $ 28.90 $ 28.90 $ 28.90
Floor Coverer 28.90 Additional 1.15 Additional 1.00 Additional 1.00
Carpet Layer 28.90 Drywall 28.90 Diver - Wet Day 61.25 Diver - Dry Day 29.90 Dive Tender 29.90

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee

Page 808
SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $21.97*

*NOTE: For work performed inside the secure area of Nuclear Power Plants - benefits calculated at same premium as shown for overtime (per hour paid).

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* NOTE - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

CARPENTER APPRENTICES

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour**:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.19</td>
<td>$12.19</td>
<td>$14.84</td>
<td>$14.84</td>
<td>$14.84</td>
<td></td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCK BUILDER APPRENTICES

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour**:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.19</td>
<td>$12.19</td>
<td>$14.84</td>
<td>$14.84</td>
<td>$14.84</td>
</tr>
</tbody>
</table>

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour**:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.19</td>
<td>$12.19</td>
<td>$14.84</td>
<td>$14.84</td>
<td>$14.84</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.

- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

** For work performed inside the secure area of Nuclear Power Plants - benefits calculated at same premium as shown for overtime (per hour paid).

6-277 JLS
ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.15</td>
</tr>
<tr>
<td>2nd year</td>
<td>12.15</td>
</tr>
<tr>
<td>3rd year</td>
<td>14.80</td>
</tr>
<tr>
<td>4th year</td>
<td>14.80</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2022

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour 07/01/2021
Carpenter $ 33.13
Piledriver 33.13
Diver-Wet Day 58.13
Diver-Dry Day 34.13
Diver-Tender 34.13

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $0.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 24.20

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES

ALL APPRENTICES indentured prior to 01/01/2016

Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.15 $ 12.15 $ 14.80 $ 14.80

CAPRENTER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.15 $ 12.15 $ 14.80 $ 14.80 $ 14.80

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.15 $ 12.15 $ 14.80 $ 14.80

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
JOB DESCRIPTION

Electrician

DISTRICT 6

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>04/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$37.00</td>
<td>$38.00</td>
</tr>
<tr>
<td>Teledata</td>
<td>37.00</td>
<td>38.00</td>
</tr>
<tr>
<td>Welder</td>
<td>39.00</td>
<td>40.00</td>
</tr>
</tbody>
</table>

NOTE: Additional premiums for the following work listed:
- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift: 8:00 AM to 4:30 PM regular wage rate
2nd shift: 4:30 PM to 1:00 AM regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM regular wage rate plus 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

- 07/01/2021
  - $21.83
  - * plus 5.75% of gross wage
- 04/01/2022
  - $22.48
  - * plus 5.75% of gross wage

* NOTE: THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES per hour: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Electrician</td>
<td>$16.65</td>
<td>$18.50</td>
<td>$20.35</td>
<td>$22.20</td>
<td>$25.90</td>
<td>$29.60</td>
</tr>
<tr>
<td>Tunnel</td>
<td>$18.15</td>
<td>$20.00</td>
<td>$21.85</td>
<td>$23.70</td>
<td>$27.40</td>
<td>$31.10</td>
</tr>
<tr>
<td>04/01/2022</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Electrician</td>
<td>$17.10</td>
<td>$19.00</td>
<td>$20.90</td>
<td>$22.80</td>
<td>$26.60</td>
<td>$30.40</td>
</tr>
<tr>
<td>Tunnel</td>
<td>$18.60</td>
<td>$20.50</td>
<td>$22.40</td>
<td>$24.30</td>
<td>$28.10</td>
<td>$31.90</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>04/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term</td>
<td>$10.52</td>
<td>$10.72</td>
</tr>
<tr>
<td></td>
<td>* plus 5.75% of gross wage</td>
<td>* plus 5.75% of gross wage</td>
</tr>
<tr>
<td>All other terms</td>
<td>$21.83</td>
<td>$22.48</td>
</tr>
<tr>
<td></td>
<td>* plus 5.75% of gross wage</td>
<td>* plus 5.75% of gross wage</td>
</tr>
</tbody>
</table>

* NOTE: THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.
JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour: 07/01/2021 01/01/2022
Elevator Constructor $ 49.73 $ 51.43
Helper 34.81 36.00

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 35.825* $ 37.485*

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

<table>
<thead>
<tr>
<th>Time Period</th>
<th>0-6 months</th>
<th>6-12 months</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman.
SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $26.20

OVERTIME PAY
See (B, E, E2*, Q, Note) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

| Appr. 1st term | $12.45 |
| Appr. 2nd term | 12.98 |
| Appr. 3rd term | 18.60 |
| Appr. 4th term | 19.56 |
| Appr. 5th term | 20.50 |
| Appr. 6th term | 21.46 |
| Appr. 7th term | 22.40 |
| Appr. 8th term | 24.30 |

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2021 05/01/2022

Asbestos Installer $35.00 $37.00
Insulation Installer
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

<table>
<thead>
<tr>
<th>1ST SHIFT</th>
<th>2ND SHIFT</th>
<th>3RD SHIFT</th>
</tr>
</thead>
<tbody>
<tr>
<td>$35.00</td>
<td>40.25</td>
<td>43.75</td>
</tr>
<tr>
<td>$37.00</td>
<td>42.55</td>
<td>46.25</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $24.34 $24.34

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE.
Triple time for Labor Day if worked.
NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$17.50</td>
<td>$21.00</td>
<td>$24.50</td>
<td>$28.00</td>
</tr>
<tr>
<td>07/01/2021</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/01/2022</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

- $21.84
- $21.84
- $24.34
- $24.34

06/01/2022

JOURNEYMAN

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$31.25</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st Shift</td>
<td>$31.25</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Shift</td>
<td></td>
<td>$34.38</td>
<td></td>
</tr>
<tr>
<td>3rd Shift</td>
<td></td>
<td></td>
<td>$35.94</td>
</tr>
</tbody>
</table>

WHEN A SINGLE IRREGULAR SHIFT IS WORKED, WITH START TIMES BASED ON SECOND AND THIRD SHIFTS, ADD 10 % TO THE WAGE RATE POSTED ABOVE.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeymen        | $29.58     |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.50</td>
<td>$21.50</td>
<td>$23.50</td>
<td>$25.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

| 1st year | $11.53 |
| 2nd year | $19.58 |
Ironworker

JOB DESCRIPTION
Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Arietta, Indian Lake, Inlet, Lake Pleasant, Long Lake and Morehouse.
Hamilton: Only the Townships of Arietta, Indian Lake, Inlet, Lake Pleasant, Long Lake and Morehouse.
Jefferson: Only the Townships of Aropec, Champion, Philadelphia and Wilna.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour: 

Structural/Reinforcing $30.50
Mach. Mover/Ornamental $30.50
Stone Derrickman $30.50
Chain Link Fence $30.50
Sheeter Ironworker $30.50
Pre-Engineered Building $30.50
Window Erector $30.50
Precast Erector $30.50
Welder $30.50

SUPPLEMENTAL BENEFITS
Per hour: 

Journeyman $29.72

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: 1500 hour terms at the following wage.

1-1500hrs $19.50
1501-3000hrs 21.50
3001-4500hrs 23.50
4501-6000hrs 25.50

SUPPLEMENTAL BENEFITS per hour:

1-1500hrs $12.53
1501-3000hrs 20.34
3001-4500hrs 24.45
4501-6000hrs 22.57

Laborer - Building

JOB DESCRIPTION
Laborer - Building

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
Group #1: All Laborers (except as otherwise noted below)
Group #2: Hazardous Waste & Asbestos removal
Group #3: Solar/Wind projects*
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
<th>07/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # 1</td>
<td>$25.58</td>
<td>$0.75</td>
<td>$1.00</td>
<td>$1.25</td>
</tr>
<tr>
<td>Group # 2</td>
<td>27.08</td>
<td>0.75</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group # 3</td>
<td>26.08</td>
<td>0.75</td>
<td>1.00</td>
<td>1.25</td>
</tr>
</tbody>
</table>

NOTE: Building Laborer rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

* Applies when performing delivery handling and site readiness for all solar panel and wind turbine projects, whether on land or water.

SUPPLEMENTAL BENEFITS

Per hour:

All groups $25.44

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES per hour:

(1000 Hour) terms at the following percentages of Journeyman's wage:

- to 1000
- to 2000
- to 3000
- to 4000

60% 70% 80% 90%

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

7-1822

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Franklin, Jefferson, Lewis, St. Lawrence

WAGES

GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

Per hour: 07/01/2021

GROUP A $27.07
GROUP B 27.27
GROUP C 27.47
GROUP D 27.67
GROUP E 29.77

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman $ 27.05

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Journeyman's GROUP B wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

All Terms: Same as Journeyman

---

**Laborer - Tunnel 06/01/2022**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**
Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**
There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**GROUP A:** General Laborer

**GROUP B:** Change Houseman, Miners and all Machine Men, Safety Miner, all shaft work, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.

**GROUP C:** Hazardous/Waste Work. Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

Per hour: 07/01/2021

GROUP A $ 30.25
GROUP B 30.45
GROUP C 32.75

NOTE: A single irregular work shift shall be paid an additional $2.50 per hour.

**SUPPLEMENTAL BENEFITS per hour:**

Journeyman $ 27.05

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentages of GROUP B wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**
Lineman Electrician

**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$49.23</td>
<td>$50.40</td>
<td>$51.66</td>
<td>$53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$46.50</td>
<td>$47.60</td>
<td>$48.79</td>
<td>$50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$43.76</td>
<td>$44.80</td>
<td>$45.92</td>
<td>$47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$43.76</td>
<td>$44.80</td>
<td>$45.92</td>
<td>$47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>$32.82</td>
<td>$33.60</td>
<td>$34.44</td>
<td>$35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$60.17</td>
<td>$61.60</td>
<td>$63.14</td>
<td>$64.79</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>$57.44</td>
<td>$58.80</td>
<td>$60.27</td>
<td>$61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$49.23</td>
<td>$50.40</td>
<td>$51.66</td>
<td>$53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$46.50</td>
<td>$47.60</td>
<td>$48.79</td>
<td>$50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$43.76</td>
<td>$44.80</td>
<td>$45.92</td>
<td>$47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$43.76</td>
<td>$44.80</td>
<td>$45.92</td>
<td>$47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>$32.82</td>
<td>$33.60</td>
<td>$34.44</td>
<td>$35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$61.82</td>
<td>$63.05</td>
<td>$64.59</td>
<td>$66.24</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>$58.82</td>
<td>$60.19</td>
<td>$61.66</td>
<td>$63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$50.42</td>
<td>$51.59</td>
<td>$52.85</td>
<td>$54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$47.62</td>
<td>$48.72</td>
<td>$49.91</td>
<td>$51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$44.82</td>
<td>$45.86</td>
<td>$46.98</td>
<td>$48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$44.82</td>
<td>$45.86</td>
<td>$46.98</td>
<td>$48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>$33.61</td>
<td>$34.39</td>
<td>$35.23</td>
<td>$36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)
Lineman, Tech, Welder $ 57.21 $ 58.51 $ 59.91 $ 61.41
Crane, Crawler Backhoe 57.21 58.51 59.91 61.41
Cable Splicer 57.21 58.51 59.91 61.41
Digging Mach. Operator 51.49 52.66 53.92 55.27
Tractor Trailer Driver 48.63 49.73 50.92 52.20
Groundman, Truck Driver 45.77 46.81 47.93 49.13
Equipment Mechanic 45.77 46.81 47.93 49.13
Flagman 34.33 35.11 35.95 36.85

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

$25.40  $26.90  
*plus 7% of hourly Wage  *plus 7% of hourly wage

Journeyman Lineman or Equipment Operators *plus 7% of

with Crane License *plus 7% of

*hourly wage  hourly wage

*plus 7% of hourly wage  
Journeyman Lineman or Equipment Operators  *plus 7% of

with Crane License  *plus 7% of

%hourly wage  hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40</td>
</tr>
<tr>
<td>05/02/2022</td>
<td>$25.90</td>
</tr>
<tr>
<td>05/01/2023</td>
<td>$26.40</td>
</tr>
<tr>
<td>05/06/2024</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.
ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

07/01/2021

Cable Splicer $34.78
Installer, Repairman $33.01
Teledata Lineman $33.01
Tech., Equip. Operator $33.01
Groundman $17.50

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Regular Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $5.14

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
</tr>
<tr>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td></td>
</tr>
<tr>
<td>hourly Wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td></td>
</tr>
<tr>
<td>Journeyman Lineman or Equipment Operators</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td></td>
</tr>
<tr>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td></td>
</tr>
<tr>
<td>with Crane License</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
</tr>
<tr>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td></td>
</tr>
<tr>
<td>hourly Wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.
Lineman Electrician - Tree Trimmer

JOBSITE DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$ 9.98</th>
<th>$ 10.23</th>
<th>$ 10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$33.40</td>
</tr>
<tr>
<td>Finisher</td>
<td>26.60</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
<table>
<thead>
<tr>
<th>Occupation</th>
<th>Wage per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setters</td>
<td>$19.01</td>
</tr>
<tr>
<td>Journeyman Finishers</td>
<td>18.46</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

Hour terms at the following percentage of journeyman's wage

**Setter:**
- 1st term 500 hours: 60%
- 2nd term 1000 hours: 70%
- 3rd term 1000 hours: 80%
- 4th term 1000 hours: 85%
- 5th term 1000 hours: 90%
- 6th term 1500 hours: 95%

**Finisher:**
- 1st term 500 HOURS: 70%
- 2ND term 1000 HOURS: 80%
- 3RD term 1000 HOURS: 90%
- 4TH term 1200 HOURS: 95%

Supplemental Benefits per hour worked

**Setter:**
- 1st & 2nd Term: $11.66
- 3rd & 4th Term: 15.34
- 5th Term: 17.17
- 6th Term: 19.01

**Finishers:**
- 1st & 2nd Term: $11.17
- All others: 14.82

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Jefferson

**PARTIAL COUNTIES**
Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig

**WAGES**
Per hour 07/01/2021

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Wage per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$36.34</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>36.34</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>36.34</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>36.34</td>
</tr>
<tr>
<td>Concrete Cutter</td>
<td>36.34</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>36.34</td>
</tr>
</tbody>
</table>

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofing on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 22.30

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms  $ 22.30

06/01/2022

Mason - Heavy&Highway

JOB DESCRIPTION  Mason - Heavy&Highway
DISTRICT  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

07/01/2021
Mason & Bricklayer  $ 39.91

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman  $ 21.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0 to 500 Hours  $ 12.73
All Other  20.79

Page 825
Millwright

JOB DESCRIPTION  Millwright  DISTRICT  2

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

WAGES
Per hour: 07/01/2021

Building  $30.20
Heavy & Highway  32.20

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $24.39

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$11.31</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td>$20.47</td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td>$21.77</td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td>$23.08</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Apprentices:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.31</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
<td>$20.47</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
<td></td>
<td>$21.77</td>
</tr>
<tr>
<td>4th term</td>
<td></td>
<td></td>
<td>$23.08</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION  Operating Engineer - Building  DISTRICT  6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A1: Cranes, all types* (Includes Boom Truck, Cherry Picker, Dragline, Overhead Crane, Pile Driver, Truck Crane)

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Drudge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

<table>
<thead>
<tr>
<th>Per hour: Building</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 42.46</td>
<td>$ 43.42</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>41.46</td>
<td>42.42</td>
</tr>
<tr>
<td>Class A</td>
<td>41.96</td>
<td>42.92</td>
</tr>
<tr>
<td>Class A1-Tower Crane*</td>
<td>44.46</td>
<td>45.42</td>
</tr>
<tr>
<td>Class A</td>
<td>40.46</td>
<td>41.42</td>
</tr>
<tr>
<td>Class B</td>
<td>38.34</td>
<td>39.30</td>
</tr>
<tr>
<td>Class C</td>
<td>34.12</td>
<td>35.08</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) TONNAGE PREMIUMS:
All cranes 65 ton to 199 ton capacity - A1 rate plus $ 1.50
All cranes 200 ton to 399 ton capacity - A1 rate plus $ 2.50
All cranes 400 ton capacity and over - A1 rate plus $ 3.50

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>27.99</th>
<th>29.09</th>
</tr>
</thead>
<tbody>
<tr>
<td>OVERTIME PAY</td>
<td></td>
<td></td>
</tr>
<tr>
<td>See (B, E, Q) on OVERTIME PAGE</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.
REGISTERED APPRENTICES

WAGES per hour: One year terms at the following percentage of Journeyman's CLASS A wage:

- **1st year**: 60%
- **2nd year**: 65%
- **3rd year**: 70%
- **4th year**: 80%

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

---

**Operating Engineer - Heavy\&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy\&Highway

**DISTRICT** 6

**ENTIRE COUNTIES** Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

**NOTE:**

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

**CLASS A:** Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Bull Dozer being operated with active GPS; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derricks*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

**CLASS B:** Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brok; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16’); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained boom Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.’s

**CLASS C:** *A* Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16’ & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding hand-held); Post Driver; Power Broom (towed); Power Heateman; Power Sweeper; Pumps**; Revinus Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tracktor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE:** Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 47.90</td>
<td>$ 49.50</td>
</tr>
<tr>
<td>CLASS A</td>
<td>46.55</td>
<td>48.15</td>
</tr>
<tr>
<td>CLASS B</td>
<td>45.67</td>
<td>47.27</td>
</tr>
<tr>
<td>CLASS C</td>
<td>42.39</td>
<td>43.99</td>
</tr>
</tbody>
</table>
(*) Premiums for CRANES are based upon Class A rates with the following premiums:
--- Additional $4.00 per hr for Tower Cranes, including self erecting.
--- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
--- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021 07/01/2022
Journeyman $ 29.45 $ 30.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES per hour: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

1st term 60%
2nd term 70%
3rd term 80%
4th Term 90%

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2021 10/01/2021

CLASS A1 $ 41.42 $ 41.42
Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.

CLASS A2 36.91 36.91
Crane Operator (360 swing)

CLASS B To conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in locality where work is being performed including benefits.
Operator on Land
CLASS B1  
Derrick Operator (180 swing)  
Spider/Spill Barge Operator  
Operator II, Fill Placer,  
Engineer, Chief Mate, Electrician,  
Chief Welder, Maintenance Engineer  
Licensed Boat, Crew Boat Operator

CLASS B2  
Certified Welder

CLASS C1  
Drag Barge Operator,  
Steward, Mate,  
Assistant Fill Placer

CLASS C2  
Boat Operator

CLASS D  
Shoreman, Deckhand, Oiler,  
Rodman, Scowman, Cook,  
Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS

Per Hour:  
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class A &amp; B</th>
<th>Start Date</th>
<th>End Date</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>07/01/2021</td>
<td>10/01/2021</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
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</table>

<table>
<thead>
<tr>
<th>Class C</th>
<th>Start Date</th>
<th>End Date</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Class C</td>
<td>07/01/2021</td>
<td>10/01/2021</td>
<td>$11.68 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
<td>$11.68 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Class D</th>
<th>Start Date</th>
<th>End Date</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Class D</td>
<td>07/01/2021</td>
<td>10/01/2021</td>
<td>$11.38 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
<td>$11.38 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION: Operating Engineer - Survey Crew

DISTRICT: 12

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.  
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 27.20

OVERTIME PAY

See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $18.73 / PHP $16.53
1001-2000 21.85 / " 18.95
2001-3000 24.97 / " 21.43

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2022

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
| Instrument Person | 42.11 |
| Rod Person        | 31.21 |

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 27.20 |

**OVERTIME PAY**

See (B, E, Q, *X) on OVERTIME PAGE

*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES:** 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td></td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT** per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
<th>PHP</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 18.73</td>
<td>PHP16.53</td>
<td>11.60</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 21.85</td>
<td>&quot;</td>
<td>18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 24.97</td>
<td>&quot;</td>
<td>21.43</td>
</tr>
</tbody>
</table>

**NOTE:** PHP is premium hours paid when worked.

---

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRIBUTION** 06/01/2022

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

**Dutchess**:
Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

**Genesee**:
Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

**CLASS A**: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shafts and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shafts & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

**CLASS B**: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monadnock Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

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12-158-545 DCE
CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 51.00</td>
<td>$ 52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crate 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crate 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crate 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>$ 52.59</th>
<th>$ 54.19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 2</td>
<td>51.59</td>
<td>53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>50.59</td>
<td>52.19</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

|$ 22.80 | $ 23.70 |
| $ 9.10* | $ 9.35* |

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICEES
WAGES:(1000) hours terms at the following percentage of Journeyman’s Class B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman
PREVAILING WAGE RATES FOR 07/01/2021 - 06/30/2022
Published by the New York State Department of Labor
Last Published on Jun 01 2022

Jefferson County

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Work</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>$40.00</td>
</tr>
<tr>
<td>Tunnel</td>
<td>40.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>38.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$29.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

| 1st & 2nd terms | $ 5.50 | $ 5.51 |
| 3rd & 4th terms | 5.50   | 5.51   |
| 5th & 6th terms | 6.50   | 6.51   |

4-3-Bridge, Tunnel, Tank

JOB DESCRIPTION Painter

DISTRICT 6

ENTIRE COUNTIES

Jefferson, St. Lawrence

PARTIAL COUNTIES

Oswego: Entire county except the Townships of Amboy, Constantia, Oneida Lake and Williamstown.

WAGES

Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Work</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Decorator*</td>
<td>$24.39</td>
</tr>
<tr>
<td>Taper/Drywall Finisher</td>
<td>$24.39</td>
</tr>
</tbody>
</table>

*Steel, hazardous work, working with picks, bosun chair, window jacks, swing stage, safety belts, spray painting, steam cleaning, sandblasting, safe-way staging over fifteen (15) feet in height, any chemicals or epoxy applications, hydro water blasting, steeplejack work, two (2) component block filler, encapsulation or abatement of lead or asbestos, and metalizing

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.52

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES per hour:

Painter/Decorator: 1500 hour terms at the following percentage of the Journeyman Painter/Decorator wage rate:
1st 2nd 3rd 4th
65% 75% 80% 90%
Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper/Drywall Finisher wage rate:
1st 2nd 3rd 4th 5th 6th
60% 60% 70% 70% 75% 85%

SUPPLEMENTAL BENEFITS per hour:
Painter/Decorator:
1st 2nd 3rd 4th
$ 5.91 $ 5.91 $ 7.36 $ 8.52
Taper/Drywall Finisher:
1st 2nd 3rd 4th 5th 6th
$ 5.91 $ 5.91 $ 5.91 $ 7.36 $ 7.36 $ 8.52

06/01/2022

JOB DESCRIPTION Painter - Metal Polisher
DISTRICT 8

ENTIRE COUNTIES

WAGES
07/01/2021
Metal Polisher $ 37.13
Metal Polisher* 38.23
Metal Polisher** 41.13

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021
Journeyworker: $ 10.64
All classification
OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:
07/01/2021

1st year $ 16.00
2nd year 17.00
3rd year 18.00

1st year* $ 16.39
2nd year* 17.44
3rd year* 18.54

1st year** $ 18.50
2nd year** 19.50
3rd year** 20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year $ 7.39
2nd year 7.39
3rd year 7.39

06/01/2022

Plumber

JOB DESCRIPTION Plumber

DISTRICT 6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
Per hour: 07/01/2021

Plumber/Steamfitter $ 33.97

SERVICE WORK:
HVAC, Plumbing & Refrigeration $ 27.94

SUPPLEMENTAL BENEFITS
Per hour*:

Journeyman $ 24.61*

*NOTE: $ 15.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

OVERTIME PAY
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other overtime hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
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<td></td>
</tr>
<tr>
<td>75%</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour*:

1st year $ 15.99
2nd year 20.25
**NOTE:** Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

- **1st year:** $7.61
- **2nd year:** 11.41
- **3rd year:** 13.69
- **4th/5th year:** 15.21

---

**JOB DESCRIPTION**

Roofer

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**

Per hour: 07/01/2021

- Roofer, Waterproofer: $29.00

**Additional per hour:**
- Green Roofing*: $0.25
- Pitch Removal & Appl.: 1.40
- Asbestos Abatement: 1.50
- Irregular Shift(s)**: 4.00

**NOTES:**

- Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
- * Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.
- ** WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.

**SUPPLEMENTAL BENEFITS**

Per hour: $24.85
- Journeyman: $24.85

**Additional contribution:**
- 0.75 on any Asbestos Abatement work.

**OVERTIME PAY**

See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

**REGISTERED APPRENTICES**

**WAGES per hour:** 1000 hour terms

- 1st term (0 to 999): $19.52
- 2nd term (1000 to 1999): 19.85
- 3rd term (2000 to 2999): 21.75
- 4th term (3000 to 3999): 24.65

**Additional per hour:**
- Green Roofing**: $0.25
- Pitch Removal & Appl.: 1.40
- Asbestos Abatement: 1.50

**SUPPLEMENTAL BENEFITS per hour:**

- 1st term: $18.73
- 2nd term: 20.40
Sheetmetal Worker 06/01/2022

**JOB DESCRIPTION**  Sheetmetal Worker

**DISTRICT**  6

**ENTIRE COUNTIES**
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**
Per hour:  07/01/2021

Sheetmetal Worker:
**(under $10 million)**  $ 29.63
**(over $10 million)**  30.63

**For total cost of Sheetmetal contract only.**

**TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.**

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman  $ 20.82

plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>$ 12.50*</td>
<td>$ 13.33</td>
<td>$ 14.82</td>
<td>$ 16.30</td>
<td>$ 17.78</td>
<td>$ 19.26</td>
<td>$ 20.74</td>
<td>$ 22.22</td>
<td>$ 23.70</td>
<td>$ 25.19</td>
</tr>
</tbody>
</table>

*Note: subject to change due to any minimum wage increase. Rate Effective 12/31/2021: $13.20

**SUPPLEMENTAL BENEFITS per hour:**

12.02*  12.48*  12.94*  13.41*  13.87*  14.33*  15.83*  16.29*  16.75*  17.22*

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter 06/01/2022

**JOB DESCRIPTION**  Sprinkler Fitter

**DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**
Per hour:  07/01/2021

Sprinkler  $ 36.33
Fitter
SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $ 27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.48</td>
<td>$19.43</td>
<td>$21.12</td>
<td>$23.06</td>
<td>$25.00</td>
<td>$26.95</td>
<td>$28.89</td>
<td>$30.83</td>
<td>$32.77</td>
<td>$34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP #1: Fuel Trucks, Fork Lift* (Warehouse Area Only), Warehouse*, Yardman*, Truck Helper, Pickups, Panel Truck, Flatbed Material Trucks (straight jobs), Single axle Dump Trucks, Dumpsters, Material Checkers/Receivers*, Greasers, Tiremen, Mechanic Helpers/Parts Chasers, Bus.
GROUP #2: Tandems, Mechanics & Batch Trucks.
GROUP #3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP #4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2021

GROUP #1 $ 26.50
GROUP #2 27.50
GROUP #3 27.60
GROUP #4 26.76

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 21.16

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

06/01/2022
JOB DESCRIPTION  Teamster - Heavy&Highway  DISTRICT  7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
There shall be a twelve (12) month carryover of the negotiated rate in effect at the time of the bid.


*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2021

GROUP #1  $ 28.59
GROUP #2  28.81

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman  $ 23.39

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on a Sunday, it will be celebrated on Monday.

Welder  06/01/2022

JOB DESCRIPTION  Welder  DISTRICT  1

ENTIRE COUNTIES

WAGES

Per hour  07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker

**JOB DESCRIPTION**  Asbestos Worker

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2021

- Asbestos Worker  $ 44.00  Removal & Abatement Only*

*NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

**SUPPLEMENTAL BENEFITS**

Per Hour:

- Asbestos Worker  $ 8.70  Removal & Abatement Only

**OVERTIME PAY**

See (B, B2, *E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Apprentice Removal & Abatement Only:

1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**

Per Hour:

- Apprentice  Removal & Abatement  $ 8.70  4-12a - Removal Only

Boilermaker

**JOB DESCRIPTION**  Boilermaker

**ENTIRE COUNTIES**  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per Hour: 07/01/2021

- Boilermaker  $ 63.38
- Repairs & Renovations  63.38

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2021

- Boilermaker  32% of hourly
- Repair $ Renovations  Wage Paid + $ 25.38

*NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

Repairs & Renovation see (B,E,Q)

**HOLIDAY**

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Employee gets 4 times the hourly wage rate for working Labor Day.

**REGISTERED APPRENTICES**

Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$19.41</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$20.26</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$21.11</td>
</tr>
<tr>
<td>4th Term</td>
<td>$21.96</td>
</tr>
<tr>
<td>5th Term</td>
<td>$22.82</td>
</tr>
<tr>
<td>6th Term</td>
<td>$23.68</td>
</tr>
<tr>
<td>7th Term</td>
<td>$24.52</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

---

**JOB DESCRIPTION** Carpenter

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**

Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Piledriver</td>
<td>$56.93</td>
</tr>
<tr>
<td>Dockbuilder</td>
<td>$56.93</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$53.33</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$23.37</td>
<td>$28.97</td>
<td>$37.35</td>
<td>$45.74</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$35.33</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Carpenter  

DISTRICT  8

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES  
Per hour:  07/01/2021

Carpenter/Resilient  
Floor Coverer  $ 54.75

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS  
Per hour:  $ 46.97

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid:  See (18, 19) on HOLIDAY PAGE.

Paid for 1st & 2nd yr.  
Apprentices  See (5,6,11,13,16,18,19,25)  
Overtime:  See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES  
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$24.55</td>
<td>$27.55</td>
<td>$31.80</td>
<td>$39.68</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.19</td>
<td>$17.69</td>
<td>$21.29</td>
<td>$23.29</td>
</tr>
</tbody>
</table>

8-2287

Carpenter  

JOB DESCRIPTION  Carpenter  

DISTRICT  8

ENTIRE COUNTIES  
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES  
Per Hour:  07/01/2021

Marine Construction:

Marine Diver  $ 71.80  
Marine Tender  51.34

SUPPLEMENTAL BENEFITS  
Per Hour:  $ 53.33

OVERTIME PAY  
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY  
Paid:  See (18, 19) on HOLIDAY PAGE

Overtime:  See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES  
Wages per hour:  
One (1) year terms.

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$23.37</td>
<td>$28.97</td>
<td>$37.35</td>
<td>$45.74</td>
</tr>
</tbody>
</table>
Supplemental Benefits
Per Hour:
All terms $ 35.33

Carpenter

JOB DESCRIPTION Carpenter
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2021

Building
Millwright $ 57.00

SUPPLEMENTAL BENEFITS
Per hour:
Millwright $ 54.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/21</td>
<td>$30.74</td>
<td>$36.19</td>
<td>$41.64</td>
<td>$52.54</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/21</td>
<td>$35.03</td>
<td>$38.73</td>
<td>$43.08</td>
<td>$49.84</td>
</tr>
</tbody>
</table>
REGISTERED APPRENTICES

Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.42</td>
<td>$26.53</td>
<td>$34.18</td>
<td>$41.84</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms $35.06

8-1556 Tm

Carpenter

06/01/2022

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour:

07/01/2021 10/18/2021
Core Drilling:
Driller $41.74 $42.27
Driller Helper 32.92 33.47

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Driller and Helper $29.40 $30.60

OVERTIME PAY

OVERTIME: See (B,E,K*,P,**) on OVERTIME PAGE.

HOLIDAY

Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

8-1536-CoreDriller

Carpenter

06/01/2022

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES
Per hour:

07/01/2021
Show Exhibit $54.50
Bldg. Carpenter $54.75*

* Not applicable in Putnam County

SUPPLEMENTAL BENEFITS
Per hour worked:

Show Exhibit $53.22
Bldg. Carpenter 46.97
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour: Show Exhibit

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.80</td>
<td>$27.25</td>
<td>$35.43</td>
<td>$43.60</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms $34.75

Wages per hour: Bldg. Carpenter
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.55</td>
<td>$22.55</td>
<td>$26.80</td>
<td>$34.68</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.19</td>
<td>$17.69</td>
<td>$21.29</td>
<td>$23.29</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Carpenter - Building High Rise Concrete Form Work
DISTRIBUTION

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work performed beginning at the Intersection of the City Line & North Shore of Long Island, then running Southerly to the Southern State Pkwy, then East to Seaford Creek in Nassau County, then South to Atlantic Ocean, then West to Southern tip of Richmond County

WAGES
Per hour: 07/01/2021
Building High Rise:
Concrete Carpenter A $50.78
Concrete Carpenter B* $40.19

*NOTE: Tier B work excludes erection of decking, perimeter debris netting, leading edge work, self & climbing form systems and the installation of cocoon systems.

SUPPLEMENTAL BENEFITS
Per hour:
Concrete Carpenter A $44.29
Concrete Carpenter B $17.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Concrete Carpenter Apprentices</td>
<td>$18.27</td>
<td>$24.70</td>
<td>$31.28</td>
<td>$38.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

8-EXHIB
Concrete Carpenter:
Apprentices

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$16.40</td>
<td>$16.58</td>
<td>$16.80</td>
<td>$17.05</td>
</tr>
</tbody>
</table>

8-NYC Bldg/212

Carpenter - Heavy&Highway 06/01/2022

JOB DESCRIPTION  Carpenter - Heavy&Highway

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES  Nassau: That portion of the county that lies West of Seaford Creek and South of the Southern State Parkway.

WAGES
Per hour:

07/01/2021

Heavy&Highway Carpenter  $56.93

SUPPLEMENTAL BENEFITS
Per hour worked:

Heavy & Highway Carpenter  $53.33

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 11, 13, 25) on HOLIDAY PAGE
Paid: for 1st & 2nd yr Apprentices  See (5, 6, 11, 13, 25)

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway  $23.37  $28.97  $37.35  $45.74</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:

All terms  $35.33

Electrician 06/01/2022

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour:

07/01/2021

Service Technician  $34.40

Service and Maintenance on Alarm and Security Systems.

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker:  $19.32

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 11, 15, 16, 17, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 17, 25, 26) on HOLIDAY PAGE

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$30.50</td>
<td>$30.50</td>
</tr>
<tr>
<td>Telephone</td>
<td>$30.50</td>
<td>$30.50</td>
</tr>
</tbody>
</table>

Maintenance and Jobbing-Electrical and teledata work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

SUPPLEMENTAL BENEFITS

Journeyworker: 07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$24.52</td>
<td>$26.45*</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$20.69</td>
<td>$20.69</td>
</tr>
</tbody>
</table>

* Applies to overtime hours

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

9-3H

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$32.25</td>
<td>$33.22</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$20.69</td>
<td>$20.69</td>
</tr>
</tbody>
</table>

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$12.08</td>
<td>$12.44</td>
</tr>
<tr>
<td>Ground Person</td>
<td>$ 7.75</td>
<td>$ 7.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, *H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY

HOLIDAY: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.
Electrician 06/01/2022

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per Hour: 07/01/2021

Electrician
Audio/Sound and Temporary Light/ Power

Evening(Swing Shift):

Night (Graveyard Shift):

Solar-Photovoltaic Systems

Group 1
All tasks not listed in Group 2

Group 2
D.C portion and associated mechanical equipment related to solar systems (excluding battery storage and its associated equipment) including work related to Weather Stations and Data Acquisitions/Monitoring Systems on solar photovoltaic systems.

Mounting of PC modules.
Mounting of DC optimizers to back of modules if the installation calls for this equipment.
Mounting of microinverters to back of modules and install trunk cabling on racking if called for.
Module to module connection of PV modules to adjacent modules. If the racking manufacturer provides integrated inter-row cable management, install interstring jumper to complete the string in full in same sub-array. If the racking manufacturer does not provide integrated inter-row cable management, run conduit between rows, bond it and run interstring jumper to complete string in full in same sub-array.
Installation of weather stations and other weather station relevant sensors as specified.
Installation of data acquisition system (DAS) for PV system monitoring.

SUPPLEMENTAL BENEFITS
Per Hour:

Electrician  $ 58.46  62.12*
Swing Shift: 

Graveyard Shift: 
Temporary Light/Power:

Group 1:  58.46  62.12*
Group 2:  24.45
26.38*

* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of $137,700 for the same employer.

**OVERTIME PAY**
See (A, H) on OVERTIME PAGE
See (B) for Temporary Light and Power

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages Per Hour:

One (1) year terms

First term: 07/01/2021

- 0-6 mos. $ 17.25
- 7-12 mos. 17.75

Second term:
- 0-6 mos. 18.75
- 7-12 mos. 19.75

Third term:
- 0-6 mos. 20.75
- 7-12 mos. 21.75

Fourth term:
- 0-6 mos. 22.75
- 7-12 mos. 24.75

Fifth term/MIJ:
- 0-12 mos. 26.00
- 13-18 mos. 30.50

Supplemental Benefits per hour:

One (1) year terms:

First Term: 07/01/2021

- 0-6 mos. Regular $14.93 Overtime $16.07
- 7-12 mos. 15.19 16.36

Second Term:
- 0-6 mos. 15.70 16.95
- 7-12 mos. 16.22 17.53

Third Term:
- 0-6 mos. 16.74 $18.11
- 7-12 mos. 17.26 $18.70

Fourth Term:
- 0-6 mos. 17.77 $19.28
- 7-12 mos. 18.81 $20.45

Fifth Term/MIJ:
- 1-12 mos. 22.06 23.70
- 13-18 mos. 24.45 26.38

Electrician - Highway and Street Lighting, Traffic Signals and Controls
JOB DESCRIPTION  Electrician - Highway and Street Lighting, Traffic Signals and Controls  
DIRECTION  9

ENTIRE COUNTIES  
Bronx, Kings, New York, Queens, Richmond

WAGES  
Per hour:  
07/01/2021

- Electro Pole Electrician $58.00
- Electro Pole Foundation Installer 43.16
- Electro Pole Maintainer 37.11

SUPPLEMENTAL BENEFITS  
Per Hour:  
07/01/2021

- Electro Pole Electrician $60.43 64.09*
- Electro Pole Foundation Installer 46.13 48.58*
- Electro Pole Maintainer 41.52 43.89*

* Applies when premium wages are paid  
Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $137,700 for the same employer.

OVERTIME PAY  
See (A, B, E4, F, K) on OVERTIME PAGE
B - Applies to Electro Pole Foundation Installer  
E4 - Applies to Electro Pole Maintainer

HOLIDAY  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

06/01/2022

JOB DESCRIPTION  Elevator Constructor  
DIRECTION  4

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES  
Rockland: Entire County except for the Township of Stony Point  

WAGES  
Per hour:  
07/01/2021 03/17/2022

- Elevator Constructor $72.29 $75.14
- Modernization & Service/Repair 56.77 59.09

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 IS NOT SUBMITTED you will be liable for overtime payments for work over the allotted hours per day listed.

SUPPLEMENTAL BENEFITS  
Per Hour:

- Elevator Constructor $41.92 $43.914
- Modernization & Service/Repair 41.082 42.787
Service/Repairs

OVERTIME PAY
Constructor See (D, M, T) on OVERTIME PAGE.

Modern/Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
*Note: 1st, 2nd, 3rd Terms are based on Average wage of Constructor & Modernization.
Terms 4 thru 9 Based on Journeymans wage of classification Working in.

6 MONTH TERMS:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term*</th>
<th>2nd &amp; 3rd Term*</th>
<th>4th &amp; 5th Term</th>
<th>6th &amp; 7th Term</th>
<th>8th &amp; 9th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Elevator Constructor
1st Term $ 0.00 $ 0.00
2nd & 3rd Term 34.05 34.772
4th & 5th Term 34.91 35.606
6th & 7th Term 36.30 37.052
8th & 9th Term 37.70 38.497

Modernization &
Service/Repair
1st Term $ 0.00 $ 0.00
2nd & 3rd Term 34.00 34.672
4th & 5th Term 34.50 35.195
6th & 7th Term 35.83 36.571
8th & 9th Term 37.15 37.938

Glazier

JOB DESCRIPTION Glazier
DISTRICT 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 7/01/2021 11/01/2021

<table>
<thead>
<tr>
<th>Job</th>
<th>7/01/2021</th>
<th>11/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 58.60</td>
<td>$ 59.10</td>
</tr>
<tr>
<td>*Scaffolding</td>
<td>59.55</td>
<td>60.55</td>
</tr>
<tr>
<td>Glass Tinting &amp;</td>
<td>29.60</td>
<td>29.60</td>
</tr>
<tr>
<td>Window Film</td>
<td>29.60</td>
<td>29.60</td>
</tr>
<tr>
<td>**Repair &amp; Maintenance</td>
<td>29.60</td>
<td>29.60</td>
</tr>
</tbody>
</table>

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

SUPPLEMENTAL BENEFITS
Per hour: 7/01/2021 11/01/2021

<table>
<thead>
<tr>
<th>Job</th>
<th>7/01/2021</th>
<th>11/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 36.04</td>
<td>$ 36.79</td>
</tr>
<tr>
<td>Glass tinting &amp;</td>
<td>21.19</td>
<td>21.19</td>
</tr>
<tr>
<td>Window Film</td>
<td>21.19</td>
<td>21.19</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>21.19</td>
<td>21.19</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B,H,V) on OVERTIME PAGE.
For ‘Repair & Maintenance’ and ‘Glass Tinting & Window Film’ see (B, B2, I, S) on overtime page.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' Only
Paid: See(5, 6, 16, 25)
Overtime: See(5, 6, 16, 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Week 1</th>
<th>Week 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.72</td>
<td>$21.00</td>
</tr>
<tr>
<td>2nd</td>
<td>28.66</td>
<td>28.87</td>
</tr>
<tr>
<td>3rd</td>
<td>34.67</td>
<td>34.94</td>
</tr>
<tr>
<td>4th</td>
<td>46.62</td>
<td>47.01</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>Week 1</th>
<th>Week 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.58</td>
<td>$16.80</td>
</tr>
<tr>
<td>2nd</td>
<td>23.57</td>
<td>23.99</td>
</tr>
<tr>
<td>3rd</td>
<td>26.09</td>
<td>26.57</td>
</tr>
<tr>
<td>4th</td>
<td>30.91</td>
<td>31.52</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

JOB DESCRIPTION
Insulator - Heat & Frost

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Week 1</th>
<th>Week 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulators</td>
<td>$69.01</td>
<td>$70.01</td>
</tr>
<tr>
<td>Heat &amp; Frost</td>
<td>$69.01</td>
<td>$70.01</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Week 1</th>
<th>Week 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulators</td>
<td>$35.16</td>
<td>$35.16</td>
</tr>
<tr>
<td>Heat &amp; Frost</td>
<td>$35.16</td>
<td>$35.16</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, *Q, V) on OVERTIME PAGE
* Triple time for Labor Day (If worked)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
1 year terms.
Wages Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulators</td>
<td>$27.60</td>
<td>$34.50</td>
<td>$41.40</td>
<td>$48.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulators</td>
<td>$14.06</td>
<td>$17.58</td>
<td>$21.09</td>
<td>$24.61</td>
</tr>
</tbody>
</table>

Ironworker

JOB DESCRIPTION
Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Week 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulators</td>
<td>$27.60</td>
</tr>
</tbody>
</table>

4-12
Ironworker Rigger $ 67.99
Ironworker Stone Derrickman $ 67.99
SUPPLEMENTAL BENEFITS Per hour: $ 41.44

OVERTIME PAY
See (B, D1, *E, Q, **V) on OVERTIME PAGE
*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
** Benefits same premium as wages on Holidays only

HOLIDAY
Paid: See (18) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:

1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$33.55</td>
<td>$47.94</td>
<td>$53.34</td>
<td>$58.74</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour:
07/01/2021 $21.18 $31.45 $31.45 $31.45

JOB DESCRIPTION Ironworker
DISTRICT 4
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2021 01/01/2022

Ornamental $ 46.15 $ 46.40
Chain Link Fence 46.15 46.40
Guide Rail 46.15 46.40

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker: $ 60.05 $ 61.05

OVERTIME PAY
See (B, B1, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices Hired after 9/1/18:
1 year terms

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 20.63</td>
<td>$21.13</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>24.22</td>
<td>24.77</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>27.80</td>
<td>28.40</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>31.38</td>
<td>32.06</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 17.89</td>
<td>$ 17.89</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>19.14</td>
<td>19.14</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>20.40</td>
<td>20.40</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>21.66</td>
<td>21.66</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Ironworker 06/01/2022

4-580-Or
JOB DESCRIPTION  Ironworker  DISTRICT 4

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES  
PER HOUR:

<table>
<thead>
<tr>
<th>Date</th>
<th>Ironworker:</th>
</tr>
</thead>
<tbody>
<tr>
<td>$54.20</td>
<td>$54.95</td>
</tr>
</tbody>
</table>

Structural
Bridges
Machinery

SUPPLEMENTAL BENEFITS  
PER HOUR PAID:

<table>
<thead>
<tr>
<th>Hour</th>
<th>Paid:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$83.35</td>
</tr>
</tbody>
</table>

OVERTIME PAY  
See (B, B1, Q, *V) on OVERTIME PAGE  
*NOTE: Benefits are calculated for every hour paid

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES  
WAGES PER HOUR:

6 month terms at the following rate:

<table>
<thead>
<tr>
<th>Month</th>
<th>Hour</th>
<th>$28.21</th>
<th>$28.59</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>Reinforcing &amp; Metal Lathing</td>
<td>$56.25</td>
<td>$56.80</td>
</tr>
</tbody>
</table>

"Base" Wage is used to calculate overtime hours only.

"Base" Wage is used to calculate overtime hours only.

| Base | Hour       | $54.70 |
plus $1.55

OVERTIME PAY  
See (B, E, Q, *X) on OVERTIME PAGE  
*Only $22.00 per Hour for non worked hours

Supplemental Benefit Premiums for Overtime Hours worked:

| Time & One Half | Hour       | $45.08 |
| Double Time    | Hour       | $51.33 |
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Per Hour:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$22.55</td>
<td>$28.38</td>
<td>$34.68</td>
<td>$37.18</td>
</tr>
</tbody>
</table>

"Base" Wage
- $21.00
- plus $1.55
- plus $1.58
- plus $1.58

"Base" Wage is used to calculate overtime hours ONLY.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.17</td>
<td>$21.34</td>
<td>$22.00</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

Laborer

JOB DESCRIPTION
Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021 07/01/2022

Laborer/Excavation
Additional
- **Asbestos and Lead Abatement &**
- Removal, Hazardous Waste Removal
  - (including soil) $43.50
- Basic 43.50
- Flagman 43.50
- Pipelayer 43.50
- *Tree Work, *Landscape 43.50

*Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $48.63

Note: No payment of Supplemental Benefits is required on paid holidays, when employees do not work.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (2, 5, 6, 11, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following hourly wage rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>0 - 1000</th>
<th>$21.75</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd</td>
<td>1001-2000</td>
<td>26.10</td>
</tr>
<tr>
<td>3rd</td>
<td>2001-3000</td>
<td>32.63</td>
</tr>
<tr>
<td>4th</td>
<td>3001-4000</td>
<td>39.15</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

All Apprentices  
48.63

<table>
<thead>
<tr>
<th>Laborer</th>
<th>06/01/2022</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION** Laborer  
**DISTRICT** 9

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *  
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners’ Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Deraile Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers’ Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

**Wages: (per hour) 07/01/2021**

**Laborer (Tunnel)-FREE AIR:**

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>14</td>
<td>$71.94</td>
</tr>
<tr>
<td>16</td>
<td>$68.80</td>
</tr>
<tr>
<td>17**</td>
<td>$63.59</td>
</tr>
</tbody>
</table>

Small Bore Micro Tunnel Machines  
80% of rates above

For Repairs on Existing Water Tunnels  
90% of rates above

For Repairs of Sewer & Drainage Tunnels  
85% of rates above

For Repair & Maintenance of all Subway & Vehicular Tunnels  
80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.**

**Note:** For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

GROUP 14  
$51.27

GROUP 16  
$49.16

GROUP 17  
$45.51

Small Bore Micro Tunnel Machines  
80% of rates above

For Repairs on Existing Water Tunnels  
90% of rates above

For Repairs of Sewer &
Drainage Tunnels  
85% of rates above

For Repair & Maintenance of all Subway & Vehicular Tunnels  
80% of rates above

OVERTIME PAY

OVERTIME:  
For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE. 
For Repair Categories See (B, F, R*) on OVERTIME PAGE. 
& Micro Tunneling

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY

Paid:  
See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Overtime:  
See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.

---

**JOB DESCRIPTION**  Laborer
**DISTRICT**  9

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour:  
07/01/2021

Laborer:
Laborer-Concrete (including flag person)  
$41.53 + $6.75*

* This portion is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**

Per Hour  
$19.70 + $7.00**

** This portion subject to overtime premiums only on codes (E,Q)

**OVERTIME PAY**

See (A,E,Q) on OVERTIME PAGE attached.

See (B,E,Q,) for work below street level to top of foundation.

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Term</td>
<td>Hours</td>
<td>0-</td>
<td>1334-</td>
<td>2669-</td>
</tr>
<tr>
<td></td>
<td></td>
<td>1334</td>
<td>2668</td>
<td>4000</td>
</tr>
<tr>
<td>50%</td>
<td>65%</td>
<td>80%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:  
(Per Hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.45+</td>
<td>$19.45+</td>
<td>$19.45+</td>
</tr>
<tr>
<td>$3.50*</td>
<td>$4.55*</td>
<td>$5.60*</td>
<td></td>
</tr>
</tbody>
</table>

*This amount subject to same premium as wages
**Journeyworker rate applies after 4000 hours
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021

Skilled Demolition Laborer: $ 39.63
General Demolition Laborer: $ 28.21*

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:

Skilled Demolition Laborer: $ 27.72
General Demolition Laborer: $ 20.78

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage.

07/01/2021
1st  2nd  3rd  4th
$ 20.20 $ 22.15 $ 23.65 $ 26.15

Supplemental Benefits per hour: 07/01/2021
All Terms: $ 9.67

9-79/95

Laborer - Building 06/01/2022

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021 09/01/2021

Asbestos, Lead and Hazardous Material Abatement Laborer (Re-Roofing Removal See Roofer)

Supplemental Benefits Per Hour:

Laborer $ 17.75 $ 19.10

OVERTIME PAY
See (B, B2, I) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 28) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following:

Per Hour: 07/01/2021
1st term $ 20.00
2nd Term 21.00
3rd Term 24.00
4th Term 26.00

SUPPLEMENTAL BENEFIT
Per Hour:

ALL TERMS $ 14.25

---

**JOB DESCRIPTION** Laborer - Building

---

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

---

**WAGES**
Per hour: 07/01/2021

Building:
- Plasterer Tender and Spray Fireproofing Tender $ 40.65**

** To calculate premium wage, subtract $2.00 from hourly wage

**SUPPLEMENTAL BENEFITS**
Per hour:
- Journeyworker $ 28.79

**OVERTIME PAY**
See (B, B2, E, E2, Q, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

---

**REGISTERED APPRENTICES**
Wage per hour:

1000 hours terms at the following wage.
07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 20.20</td>
<td>$ 22.15</td>
<td>$ 23.65</td>
<td>$ 26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

07/01/2021

All Terms: $ 9.67

---

**JOB DESCRIPTION** Laborer - Building

---

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

---

**WAGES**
Per hour: 07/01/2021

Basic Laborer and Mason Tender $ 40.65*

*Before calculating premium wage deduct $2.25

---

**SUPPLEMENTAL BENEFITS**
Per hour:
Basic Laborer and Mason Tender $ 28.79

**OVERTIME PAY**
See (B, B2, E, E2, Q, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
(Easter is paid at Time and One-half if worked)

**REGISTERED APPRENTICES**
Wage per hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer and Mason Tender</td>
<td>$20.20</td>
<td>$22.15</td>
<td>$23.65</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Benefit</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>All Terms</td>
<td>$9.67</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wages</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>Skilled Interior Demolition Laborer</td>
<td>$37.84</td>
</tr>
<tr>
<td></td>
<td>General Interior Demolition Laborer</td>
<td>$27.03*</td>
</tr>
</tbody>
</table>

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wages</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Skilled Interior Demolition Laborer</td>
<td>$23.90</td>
</tr>
<tr>
<td></td>
<td>General Interior Demolition Laborer</td>
<td>$18.22</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, B2, I, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.20</td>
<td>$22.15</td>
<td>$23.65</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Benefit</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>All Terms</td>
<td>$9.67</td>
</tr>
</tbody>
</table>

---

**Laborer - Concrete & Asphalt Paving**

06/01/2022
JOB DESCRIPTION  Laborer - Concrete & Asphalt Paving

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Group 2: Production Paving Work: Shoveler, small equipment operator.

Per hour: 07/01/2021

Concrete Formsetter  $ 53.85
Asphalt Screedman / Micro Paver  54.45
Asphalt Raker  53.85
Group 1  49.98
Group 2  49.98

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021

Journeyworker  $ 42.51

Note: No payment of supplemental benefits is required on paid holidays, when employees do not work.

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE

Note: Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday
Note: Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
HOLIDAY:
Overtime: See (21,22)** on HOLIDAY PAGE.

Note: See (5,20) Holiday pay -at the single time pay rate-shall be prorated based on 25% of a day's wages and benefits for each day worked during that calendar week.

**New Year's Day and Christmas Day: If an employee is performing work on these (2) days the employee will receive the single rate plus 25%.

* Columbus Day shall be an unpaid holiday. In the event work is performed on Columbus Day, wages shall be paid on a double time basis.

Note-When Independence day falls on Saturday, it will be observed on that Saturday, however, when it occurs on a Sunday, it will be observed on the Monday.

REGISTERED APPRENTICES
Wage per hour:

2000 hours term:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1999</td>
<td>$ 35.86</td>
<td>2000-4000</td>
</tr>
<tr>
<td></td>
<td>$ 37.50</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

2000 hours term:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1999</td>
<td>$ 17.55</td>
<td>2000-4000</td>
</tr>
<tr>
<td></td>
<td>$ 17.55</td>
<td></td>
</tr>
</tbody>
</table>

9-1010H/H
Group 3: Air Trac, Wagon and Quarry bar

Group 4: Blaster

Per Hour:  

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$43.50</td>
<td>$43.50</td>
<td>$2.30</td>
</tr>
<tr>
<td>Group 2</td>
<td>$50.85</td>
<td>$50.85</td>
<td></td>
</tr>
<tr>
<td>Group 3</td>
<td>$50.02</td>
<td>$50.02</td>
<td></td>
</tr>
<tr>
<td>Group 4</td>
<td>$56.71</td>
<td>$56.71</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:

All Classifications $48.63

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY

Paid: See (2, 20) on HOLIDAY PAGE

Overtime: See (2, 5, 6, 11, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

1000 hour terms at the following hourly wage rate.

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 0 - 1000</td>
</tr>
<tr>
<td>2nd 1001-2000</td>
</tr>
<tr>
<td>3rd 2001-3000</td>
</tr>
<tr>
<td>4th 3001-4000</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices $48.63

Laborer - Tunnel 06/01/2022

JOB DESCRIPTION Laborer - Tunnel  

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES GROUP 5: Blasters and Mucking Machine Operators

GROUP 6: Tunnel Workers* *(including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 07/01/2021

Laborer(Compressed Air):

| GROUP 5 | $75.42 |
| GROUP 6 | 72.73  |
| GROUP 7 | 71.52  |
| GROUP 8,9 | 70.09 |
GROUP 10
61.62

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS:
per hour:

GROUP 5 $ 53.35
GROUP 6 51.70
GROUP 7 50.66
GROUP 8,9 49.85
GROUP 10 47.25

OVERTIME PAY
See (D, M, *R) on OVERTIME PAGE
NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

Mason
06/01/2022

JOB DESCRIPTION Mason

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021
Brick/Block Layer $ 63.94
Base Wage for OT Calculation 53.65

SUPPLEMENTAL BENEFITS
Per Hour:
Brick/Block Layer $ 29.55

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE
Note: OT Calculated on Base Wage plus $ 10.29/hr.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journey workers "Base Wage" plus $ 6.39/hr.:

1st 50% 2nd 60% 3rd 70% 4th 80% 5th 90%

Supplemental Benefits per hour:
All Apprentices $ 20.70
JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic</td>
<td>$58.46</td>
<td>$59.21</td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Finisher</td>
<td>$56.86</td>
<td>$57.60</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic</td>
<td>$26.11*</td>
<td>$26.21*</td>
</tr>
<tr>
<td></td>
<td>+$11.73</td>
<td>+$11.73</td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Finisher</td>
<td>$26.11*</td>
<td>$26.21*</td>
</tr>
<tr>
<td></td>
<td>+$11.71</td>
<td>+$11.72</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE
07/01/2021 - Deduct $6.80 from hourly wages before calculating overtime.
01/01/2022 - Deduct $7.00 from hourly wages before calculating overtime.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES
Wages per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.82</td>
<td>$28.40</td>
<td>$31.00</td>
<td>$33.58</td>
<td>$36.16</td>
<td>$38.74</td>
<td>$41.32</td>
<td>$43.91</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$26.09</td>
<td>$28.71</td>
<td>$31.32</td>
<td>$33.94</td>
<td>$36.55</td>
<td>$39.15</td>
<td>$41.77</td>
<td>$44.38</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.06*</td>
<td>$13.11*</td>
</tr>
<tr>
<td></td>
<td>+$9.27</td>
<td>+$9.37</td>
</tr>
<tr>
<td></td>
<td>$14.37*</td>
<td>$14.42*</td>
</tr>
<tr>
<td></td>
<td>+$10.19</td>
<td>+$10.30</td>
</tr>
<tr>
<td></td>
<td>$15.67*</td>
<td>$15.73*</td>
</tr>
<tr>
<td></td>
<td>+$11.12</td>
<td>+$11.24</td>
</tr>
<tr>
<td></td>
<td>$16.98*</td>
<td>$17.04*</td>
</tr>
<tr>
<td></td>
<td>+$12.04</td>
<td>+$12.17</td>
</tr>
<tr>
<td></td>
<td>$18.28*</td>
<td>$18.35*</td>
</tr>
<tr>
<td></td>
<td>+$12.97</td>
<td>+$13.11</td>
</tr>
<tr>
<td></td>
<td>$19.59*</td>
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<td>+$13.90</td>
<td>+$14.05</td>
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<tr>
<td></td>
<td>$22.20*</td>
<td>$22.28*</td>
</tr>
<tr>
<td></td>
<td>+$15.75</td>
<td>+$15.92</td>
</tr>
<tr>
<td></td>
<td>$24.81*</td>
<td>$24.90*</td>
</tr>
<tr>
<td></td>
<td>+$17.60</td>
<td>+$17.79</td>
</tr>
</tbody>
</table>

Apprentices hired after 07/01/2017:
Wages Per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$22.63</td>
<td>$29.10</td>
<td>$31.00</td>
<td>$36.16</td>
<td>$41.32</td>
<td>$46.48</td>
<td></td>
<td></td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$22.82</td>
<td>$29.34</td>
<td>$31.32</td>
<td>$36.55</td>
<td>$41.77</td>
<td>$46.99</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
**Mason - Building**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

- **Per hour:**
  - 07/01/2021
  - 01/01/2022

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$20.84</td>
<td>$25.66</td>
<td>$32.68</td>
<td>$37.50</td>
<td>$40.99</td>
<td>$44.30</td>
<td>$47.82</td>
<td>$52.63</td>
<td>$55.35</td>
<td>$59.34</td>
</tr>
<tr>
<td>01/01/2022</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- **1st**
  - $12.55*
  - + $.66

- **2nd**
  - $12.55*
  - + $.71

- **3rd**
  - $15.16*
  - + $.81

- **4th**
  - $15.16*
  - + $.85

- **5th**
  - $16.16*
  - + $1.23

- **6th**
  - $16.16*
  - + $1.28

- **7th**
  - $17.66*
  - + $1.63

- **8th**
  - $18.66*
  - + $1.68

- **9th**
  - $18.66*
  - + $5.83

- **10th**
  - $21.91*
  - + $6.32

*This portion of benefits subject to same premium rate as shown for overtime wages.

---

**Building-Marble Restoration:**

- **Marble, Stone &**
  - $46.16
  - $46.60
Terrazzo Polisher, etc

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker:

Building-Marble Restoration:
Marble, Stone & Polisher

$ 29.11  $ 29.77

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*I ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:

900 hour term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>900</td>
<td>901-</td>
<td>1801-</td>
<td>2701</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$32.28</td>
<td>$36.91</td>
<td>$41.51</td>
<td>$46.16</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$32.61</td>
<td>$37.28</td>
<td>$41.94</td>
<td>$46.60</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$26.47</td>
<td>$27.34</td>
<td>$28.29</td>
<td>$29.11</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$27.07</td>
<td>$27.97</td>
<td>$28.87</td>
<td>$29.77</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/03/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble Cutters &amp; Setters</td>
<td>$ 61.73</td>
<td>$ 62.17</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker

$ 37.76  $ 38.27

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
<td>7500</td>
</tr>
<tr>
<td>1-</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$ 24.70</td>
<td>$ 27.77</td>
<td>$ 30.87</td>
<td>$ 33.94</td>
<td>$ 37.03</td>
<td>$ 40.11</td>
<td>$ 43.20</td>
<td>$ 46.29</td>
<td>$ 52.46</td>
<td>$ 58.64</td>
</tr>
<tr>
<td>01/03/2022</td>
<td>$ 24.88</td>
<td>$ 27.97</td>
<td>$ 31.08</td>
<td>$ 34.17</td>
<td>$ 37.29</td>
<td>$ 40.39</td>
<td>$ 43.51</td>
<td>$ 46.61</td>
<td>$ 52.82</td>
<td>$ 59.05</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$20.01</td>
<td>$21.43</td>
<td>$22.83</td>
<td>$24.25</td>
<td>$25.65</td>
<td>$27.07</td>
<td>$28.47</td>
<td>$29.88</td>
<td>$32.70</td>
<td>$35.51</td>
</tr>
<tr>
<td>01/03/2022</td>
<td>$20.55</td>
<td>$22.04</td>
<td>$23.52</td>
<td>$25.01</td>
<td>$26.47</td>
<td>$27.96</td>
<td>$29.42</td>
<td>$30.91</td>
<td>$33.86</td>
<td>$36.81</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>12/06/2021</th>
<th>06/06/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$47.26</td>
<td>$47.56</td>
<td>$0.60</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

- $22.66*
- + $9.85
- $22.76*
- + $9.85

* This portion of benefits is subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**
See (A, *E, Q) on OVERTIME PAGE
Double time rate after 10 hours on Saturdays

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Stone, etc.</td>
<td>$26.73</td>
<td>$27.01</td>
</tr>
<tr>
<td>Maintenance Finishers</td>
<td>$14.00</td>
<td>$14.40</td>
</tr>
</tbody>
</table>

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.
Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

**SUPPLEMENTAL BENEFITS**

Per Hour:

- $14.00
- $14.40

**OVERTIME PAY**
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

**HOLIDAY**
Paid: See (5, 6, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

**REGISTERED APPRENTICES**

WAGES per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>0-750</td>
</tr>
<tr>
<td>--------</td>
<td>---------</td>
</tr>
<tr>
<td></td>
<td>$21.37</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$11.24</td>
</tr>
<tr>
<td></td>
<td>$11.52</td>
</tr>
<tr>
<td></td>
<td>$11.60</td>
</tr>
<tr>
<td></td>
<td>$11.90</td>
</tr>
<tr>
<td></td>
<td>$11.97</td>
</tr>
<tr>
<td></td>
<td>$12.35</td>
</tr>
<tr>
<td></td>
<td>$12.84</td>
</tr>
<tr>
<td></td>
<td>$13.63</td>
</tr>
<tr>
<td></td>
<td>$14.00</td>
</tr>
<tr>
<td></td>
<td>$14.40</td>
</tr>
</tbody>
</table>

**Supplemental Benefits:**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-750</th>
<th>751-1500</th>
<th>1501-2250</th>
<th>2251-3000</th>
<th>3001-3750</th>
<th>3751-4500</th>
<th>4501+</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.24</td>
<td>$ 11.60</td>
<td>$ 11.97</td>
<td>$ 12.35</td>
<td>$ 12.84</td>
<td>$ 13.63</td>
<td>$ 14.00</td>
</tr>
<tr>
<td></td>
<td>$ 11.52</td>
<td>$ 11.90</td>
<td>$ 12.29</td>
<td>$ 12.67</td>
<td>$ 13.25</td>
<td>$ 14.01</td>
<td>$ 14.40</td>
</tr>
<tr>
<td></td>
<td>$ 11.60</td>
<td>$ 11.97</td>
<td>$ 12.35</td>
<td>$ 12.84</td>
<td>$ 13.63</td>
<td>$ 14.00</td>
<td>$ 14.40</td>
</tr>
<tr>
<td></td>
<td>$ 11.90</td>
<td>$ 12.29</td>
<td>$ 12.67</td>
<td>$ 13.25</td>
<td>$ 14.01</td>
<td>$ 14.40</td>
<td>$</td>
</tr>
<tr>
<td></td>
<td>$ 11.97</td>
<td>$ 12.29</td>
<td>$ 12.67</td>
<td>$ 13.25</td>
<td>$ 14.01</td>
<td>$ 14.40</td>
<td>$</td>
</tr>
<tr>
<td></td>
<td>$ 12.35</td>
<td>$ 12.84</td>
<td>$ 13.63</td>
<td>$ 14.00</td>
<td>$ 14.40</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td></td>
<td>$ 12.84</td>
<td>$ 13.25</td>
<td>$ 14.01</td>
<td>$ 14.40</td>
<td>$</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td></td>
<td>$ 13.63</td>
<td>$ 14.00</td>
<td>$ 14.40</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td></td>
<td>$ 14.00</td>
<td>$ 14.40</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td></td>
<td>$ 14.40</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**

Mason - Building / Heavy&Highway

**DISTRICT**

9

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/03/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble-Finisher</td>
<td>$ 48.87</td>
<td>$ 48.97</td>
</tr>
<tr>
<td>Journeyworker:</td>
<td>$ 35.25</td>
<td>$ 35.76</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Journeyworker:

<table>
<thead>
<tr>
<th>per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 35.25</td>
</tr>
<tr>
<td>$ 35.76</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

* Work beyond 8 hours on a Saturday shall be paid at double the rate.

** When an observed holiday falls on a Sunday, it will be observed the next day.

---

**JOB DESCRIPTION**

Mason - Building / Heavy&Highway

**DISTRICT**

4

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

| Cement Mason | $ 33.71 |
| Overtime Rate* | $ 54.42 |

**OVERTIME PAY**

See (*B1, Q, V) on OVERTIME PAGE

* Applies to 9th and 10th hours and up to the 10th hour on Saturday
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplement Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.86  OT Rate $27.22</td>
</tr>
<tr>
<td>2nd</td>
<td>$20.23  OT Rate $32.66</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.60  OT Rate $38.10</td>
</tr>
</tbody>
</table>

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
NOTE: Shall include but not limited to Precast concrete slabs (London Walks) Marble and Granite pavers 2' x 2' or larger.

Per Hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter</td>
<td>$68.23</td>
</tr>
<tr>
<td>Base Rate</td>
<td>$52.06</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>$50.64</td>
</tr>
<tr>
<td>Base Rate</td>
<td>$43.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter</td>
<td>$36.75</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>$20.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
Base Rates are used to calculate Overtime Premiums then adding in:
$16.22/Hr. for Stone Setter and $7.15/Hr. for Stone Tender
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work first 1/2.

REGISTERED APPRENTICES
Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters Base wage rate per hour plus $7.69:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $23.25
WAGES
Per Hour: 07/01/2021 07/01/2022
Additional $2.25

Pointer, Caulkers & Cleaners $57.03

SUPPLEMENTAL BENEFITS
Per Hour:

Pointer, Cleaners & Caulkers $30.31

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.92</td>
<td>$32.58</td>
<td>$37.63</td>
<td>$45.44</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.11</td>
<td>$19.66</td>
<td>$23.41</td>
<td>$24.41</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2022

JOB DESCRIPTION Operating Engineer - Building DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES
NOTE: Construction surveying
Party Chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

Wages: (Per Hour) 07/01/2021

Building Construction:

Party Chief $76.09
Instrument Man $60.41
Rodman $41.11

Steel Erection:

Party Chief $79.02
Instrument Man $62.89
Rodman $44.03

Heavy Construction-NYC counties only:
(Foundation, Excavation.)

Party Chief $84.60
Instrument man $63.79
Rodman $ 54.52

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021
Building Construction $ 24.40*+$ 7.15
Steel Erection $ 25.00*+$ 7.15
Heavy Construction $ 25.25*+$ 7.15
* This portion subject to same premium as wages
Non-Worked Holiday Supplemental Benefit:
$ 16.45

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction 06/01/2022

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy
Construction

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
STEEL ERECTION:
Group 1: Derrick, travelers, tower, crawler tower & climbing cranes
Group 2: Oiler (Truck Crane)
Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:
Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting& bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights (Driving maintenance trucks and mounted-welded machines)-All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on job site), Skid-Steer and similar machines
Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters
Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature
Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)
Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)
Group 1: Maintenance of: Generators, Light Towers
Group 2: Maintenance of: Pumps, Mixers including mudsucking
Group 3: Base Mounted Tower Cranes
Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorrain, Lebherr, Mannes or machines of a similar nature, Wellpoints) - Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties; Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES - tunnel boring machines - MICRO TUNNELING SYSTEMS, All temporary pipe fitting. When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour: 07/01/2021

Steel Erection:
Group 1 $ 77.62
Group 2 78.09
Group 3 57.38

Building Construction:
Group 1 $ 72.36
Group 2 57.74
Group 3 69.14
Group 4 53.13
Group 5 46.77

Heavy Construction:
Group 1 $ 55.76
Group 2 57.01
Group 3 103.68
Group 4 80.71

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Building Construction $ 25.55* plus $7.40
Steel Erection & Heavy $ 26.05* plus $7.40

* This portion of benefits subject to same premium as wages.

Non-Worked Holiday Supplemental Benefits:
$ 16.95

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

( 1 ) year terms at the following wage rates:

Apprentices: 1st 2nd 3rd 4th.
07/01/2021 $36.11 $42.97 $46.40 $49.83

Supplemental Benefits:
Per Hour:
All Apprentices $ 12.55* Plus 7.40

* This portion of benefits subject to same premium as wages.

Operating Engineer - Building / Heavy&Highway 06/01/2022

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond
WAGES
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2021

Maintenance Engineer  $ 80.71
(Sewer Systems)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Journeyman  $ 26.05*
plus $ 7.40

*This portion of benefits subject to same premium as wages.

Non-Worked Holiday Supplemental Benefits:
$ 16.95

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid:See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime:See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$36.11</td>
<td>$42.97</td>
<td>$46.40</td>
<td>$49.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:

All Apprentices:  $12.55* plus $7.40

* This portion of benefits subject to the same premium as overtime wages

Operating Engineer - Building / Heavy&Highway
06/01/2022

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021 08/01/2021

Well Driller $39.30 $39.45

Well Driller Helper 34.17 34.17

Hazardous Waste Differential
Added to Hourly Wage:
Level A $3.00 $3.00
Level B 2.00 2.00
Level C 1.00 1.00

Monitoring Well Work
Add to Hourly Wage:
Level A $3.00 $3.00
Level B 2.00 2.00

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021 08/01/2021
Well Driller 10% of straight 10% of straight
& Helper time rate plus $ 12.50 time rate plus $ 13.50

Additional $ 4.25/HR. for Premium Time Hours Worked

OVERTIME PAY
See (B2, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 23) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices at 12 Month Terms

Wages Per Hour: 07/01/2021 08/01/2021
1st Term $ 28.00 $ 28.00
2nd Term 29.00 29.00
3rd Term 30.00 30.00

SUPPLEMENTAL BENEFITS
Per Hour:
1st Term 10% of Wage + $ 13.50
2nd Term 10% of Wage + $ 13.50
3rd Term 10% of Wage + $ 13.50

Additional $4.25/HR. for premium time hours worked.

Operating Engineer - Building & Steel Erection

JOB DESCRIPTION Operating Engineer - Building & Steel Erection
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2021

STEEL ERECTION:
Three Drum Derrick $ 99.16
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts
   Boom Trucks $ 95.57
Compressors, Welding Machines $ 59.87
Compressors (not combined with welding machines)$ 57.36

BUILDING CONSTRUCTION:
Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes, $ 95.90
Double Drum
4 Pole Hoists and Single
   Drum Hoists $ 84.78
Fork Lifts, Plaster (Platform Machine) Plaster Bucket, Concrete
   Pumps and all other equipment used for hoisting $ 77.74

House Cars and Rack & Pinion $ 68.81
House Cars (New Projects) $ 56.30
Erecting and dismantling Cranes $ 85.61

Compressors, Welding Machines (Cutting Concrete-Tank Work),
Paint Spraying, Sand Blasting, Pumps (With the exclusion of
concrete pumps), House Car (Settlement basis only), All
Engines irrespective of power (Power-Vac) used to drive
auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System
$ 59.92
APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck
In Addition To Above Crane Rates

<table>
<thead>
<tr>
<th>Boom</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>100'' to 149''</td>
<td>$1.75/hr</td>
</tr>
<tr>
<td>150'' to 249''</td>
<td>$2.00/hr</td>
</tr>
<tr>
<td>250'' to 349''</td>
<td>$2.25/hr</td>
</tr>
<tr>
<td>350'' to 450''</td>
<td>$2.75/hr</td>
</tr>
<tr>
<td>Tower Crane</td>
<td>$2.00/hr</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

All Operator Classes
$24.15* plus $5.95

* This portion of the benefits is subject to the same premium as shown for overtime wages.

OVERTIME PAY
See (*B, **C, ***D, O) on OVERTIME PAGE
*Applies to House Cars and Rack & Pinion after 8 hours worked in a day, Saturday, Sunday and Holidays
**Applies to Building Construction category
***Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16, 26) on HOLIDAY PAGE
Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Wage Per Hour:

Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$41.98</td>
<td>$50.77</td>
<td>$59.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour: 07/01/2021

Straight Time
$13.65* plus $5.95

* This portion of benefits subject to the same premium as shown for overtime wages.

OPERATING ENGINEER - HEAVY CONSTRUCTION 1

JOB DESCRIPTION Operating Engineer - Heavy Construction 1

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
(For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)

Group 1: Tower Crane/Climbing Crane
Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection: Hydraulic Clam Shells, Moles and machines of a similar nature
Group 3: Mine Hoists, Cranes, etc., used as Mine Hoists
Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature
Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,
Group 6: All Drills and machines of a similar nature
Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers
Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)
Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)
Group 10: Concrete Mixer
Group 11: Elevators
Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer
Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console
Group 14: Barrier Mover, Barrier Transport and machines of a similar nature
Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill
Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.
Group 17: Utility—Horizontal Boring Rig
Group 18: Utility Compressors
Group 19: Paving—Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill
Group 20: Paving—Asphalt Roller
Group 21: Paving—Asphalt Plant
Group 22: Roller (non paving, all sizes)

WAGES: (per hour) 07/01/2021

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$114.55</td>
</tr>
<tr>
<td>2</td>
<td>95.85</td>
</tr>
<tr>
<td>3</td>
<td>98.69</td>
</tr>
<tr>
<td>4</td>
<td>96.50</td>
</tr>
<tr>
<td>5</td>
<td>94.74</td>
</tr>
<tr>
<td>6</td>
<td>91.28</td>
</tr>
<tr>
<td>7</td>
<td>92.85</td>
</tr>
<tr>
<td>8</td>
<td>90.39</td>
</tr>
<tr>
<td>9</td>
<td>88.65</td>
</tr>
<tr>
<td>10</td>
<td>85.08</td>
</tr>
<tr>
<td>11</td>
<td>80.01</td>
</tr>
<tr>
<td>12</td>
<td>81.61</td>
</tr>
<tr>
<td>13</td>
<td>82.16</td>
</tr>
<tr>
<td>14</td>
<td>74.51</td>
</tr>
<tr>
<td>15</td>
<td>63.86</td>
</tr>
<tr>
<td>16</td>
<td>59.91</td>
</tr>
<tr>
<td>17</td>
<td>86.36</td>
</tr>
<tr>
<td>18</td>
<td>59.57</td>
</tr>
<tr>
<td>19</td>
<td>90.39</td>
</tr>
<tr>
<td>20</td>
<td>88.27</td>
</tr>
<tr>
<td>21</td>
<td>75.84</td>
</tr>
<tr>
<td>22</td>
<td>88.27</td>
</tr>
</tbody>
</table>

Cranes: Crawler or Truck
100'' to 149'' $0.50 per hour additional to above Crane Rates
150'' to 249'' $0.75 per hour additional to above Crane Rates
250'' to 349'' $1.00 per hour additional to above crane Rates
350'' to 450'' $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021
Groups 1-22 $24.15* plus $5.95

* This portion of benefits subject to the same premium as shown for wages.

Non-Worked Holiday Supplemental Benefits:

$18.50

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 1-22</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$41.98</td>
<td>$50.77</td>
<td>$59.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
### Operating Engineer - Heavy Construction 2

#### ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

#### WAGES
(For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)

- **Group 23**: Cherry Picker (Over 20 tons), Loader (Over 6 yards)
- **Group 24**: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Roustabout Cranes, Conveyors, Ballast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature
- **Group 25**: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under, Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman
- **Group 26**: Service Engineer (Gradalls, Concrete Pumps, Cold Planers Grader)
- **Group 27**: Service Mechanic (Shovels, Draglines, Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)
- **Group 28**: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>23</td>
<td>$83.31</td>
</tr>
<tr>
<td>24</td>
<td>$81.06</td>
</tr>
<tr>
<td>25</td>
<td>$77.28</td>
</tr>
<tr>
<td>26</td>
<td>$73.48</td>
</tr>
<tr>
<td>27</td>
<td>$53.11</td>
</tr>
<tr>
<td>28</td>
<td>$77.28</td>
</tr>
</tbody>
</table>

#### Supplemental Benefits

**Per Hour:**

07/01/2021

| Groups 23-28 | $26.05* plus $7.40 |

* This portion of benefits subject to the same premium as shown for wages.

### Overtime Pay

See (D, O) on OVERTIME PAGE

### Holiday

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

### Registered Apprentices

Per Hour:

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 23-28</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$36.11</td>
<td>$42.97</td>
<td>$46.40</td>
<td>$49.83</td>
</tr>
</tbody>
</table>
Supplemental Benefits:
Per Hour:
Groups 23-28

Regular Time $ 12.55* plus $ 7.40

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

9-15 HC

Operating Engineer - Marine Dredging 06/01/2022

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2021 10/01/2021

CLASS A1
Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.

CLASS A2
Crane Operator (360 swing)

CLASS B
Dozer, Front Loader
Operator on Land

To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B1
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer,
Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

CLASS B2
Certified Welder

CLASS C1
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer

CLASS C2
Boat Operator

CLASS D
Shoreman, Deckhand, Oiler,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
Per Hour:
The following supplemental benefits apply to all categories

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.98 plus 8% of straight time wage, Overtime hours</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours</td>
<td></td>
</tr>
</tbody>
</table>
add $ 0.63
d$ add $ 0.63

All Class C $11.68 plus 8%
of straight time
wage, Overtime hours
add $ 0.48

All Class D $11.38 plus 8%
of straight time
wage, Overtime hours
add $ 0.33

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2022

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2021
Survey Classifications

Party Chief $ 45.83
Instrument Man 38.17
Rodman 33.34

SUPPLEMENTAL BENEFITS
Per Hour:

All Crew Members: $ 20.60

OVERTIME PAY
OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Painter 06/01/2022

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2021
Brush $ 50.30*

Abatement/Removal of lead based or lead containing paint on materials to be repainted.

Spray & Scaffold $ 53.30*
Fire Escape 53.30*
Decorator 53.30*

Page 880
Paperhanger/Wall Coverer 52.93*

*Subtract $ 0.10 to calculate premium rate.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021

Paperhanger $ 31.83
All others 29.81
Premium 33.40**

**Applies only to "All others" category, not paperhanger journeyworker.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rate.

Per hour: 07/01/2021
Appr 1st term... $ 19.56*
Appr 2nd term... 25.12*
Appr 3rd term... 30.42*
Appr 4th term... 40.65*

*Subtract $ 0.10 to calculate premium rate.

Supplemental benefits:
Per Hour: 07/01/2021
Appr 1st term... $ 14.72
Appr 2nd term... 18.23
Appr 3rd term... 21.06
Appr 4th term... 26.67

8-NYDC9-B/S

JOB DESCRIPTION Painter
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington blvd to St Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES
Per hour: 07/01/2021
Drywall Taper $ 54.78

SUPPLEMENTAL BENEFITS
Per Hour: Journeyworker: $ 23.20

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
This applies to all apprentices who were enrolled in the program prior to December 27, 2017

Wage per hour:

12 month terms (year consists of 1500 hours).
07/01/2021
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.75</td>
</tr>
<tr>
<td>2nd</td>
<td>18.62</td>
</tr>
<tr>
<td>3rd</td>
<td>20.91</td>
</tr>
</tbody>
</table>

This applies to all apprentices who were enrolled in the program after December 27, 2017

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.75</td>
</tr>
<tr>
<td>2nd</td>
<td>17.48</td>
</tr>
<tr>
<td>3rd</td>
<td>18.62</td>
</tr>
<tr>
<td>4th</td>
<td>20.91</td>
</tr>
</tbody>
</table>

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Type</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+ 30.00*</td>
<td>+ 30.60*</td>
</tr>
</tbody>
</table>
* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:

<table>
<thead>
<tr>
<th>Apprentices: (1) year terms</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 20.60</td>
<td>$ 21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 30.90</td>
<td>$ 31.80</td>
</tr>
<tr>
<td></td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 41.20</td>
<td>$ 42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.90*</td>
<td>+ 7.70*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

| 1st year                    | $.25       | $.25       |
|                            | + 12.00*   | + 12.24*   |
| 2nd year                    | $ 10.90    | $ 10.90    |
|                            | + 18.00*   | + 18.36*   |
| 3rd year                    | $ 10.20    | $ 10.90    |
|                            | + 24.00*   | + 24.48*   |

NOTE: All premium wages are to be calculated on base rate per hour only.

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway):

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Stripping-Machine Operator*

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 30.32</td>
<td>$ 31.53</td>
</tr>
</tbody>
</table>

Linerman Thermoplastic

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>36.93</td>
<td>38.34</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Journeyworker:

| Stripping Machine Operator: | $ 10.03 | $ 10.03 |
**Lineman Thermoplastic:**

|  | 10.03 | 10.03 |

**OVERTIME PAY**

See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>12/31/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term*</td>
<td>$ 15.00</td>
<td>$ 15.00</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>1st Term**</td>
<td>14.00</td>
<td>15.00</td>
<td>15.00</td>
</tr>
<tr>
<td>1st Term***</td>
<td>12.50</td>
<td>13.20</td>
<td>13.20</td>
</tr>
<tr>
<td>2nd Term</td>
<td>18.19</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term</td>
<td>24.26</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

*Bronx, Kings, New York, Queens, Richmond, and Suffolk counties

**Nassau and Westchester counties

***All other counties

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>12/31/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.16</td>
<td>$ 9.16</td>
<td>$ 9.16</td>
</tr>
<tr>
<td>2nd Term</td>
<td>9.16</td>
<td>9.16</td>
<td>10.03</td>
</tr>
<tr>
<td>3rd Term</td>
<td>9.16</td>
<td>9.16</td>
<td>10.03</td>
</tr>
</tbody>
</table>

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 37.13</td>
<td></td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
<td></td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
<td></td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2021

Journeyworker: All classification $ 10.64

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year*</td>
<td>$ 16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
</tbody>
</table>
## Plasterer

### JOB DESCRIPTION
Plasterer

### ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

### WAGES

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plasterer/Traditional &amp; Spraying Fireproofing</td>
<td>$ 50.73*</td>
<td>$ 51.00*</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour: Journeyworker</td>
<td>$ 22.37</td>
<td>$ 23.15</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

*When calculating overtime pay, subtract $5.00 from wages.*

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE

**Overtime:** See (5, 6, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 28.04</td>
<td>$ 28.19</td>
</tr>
<tr>
<td>2nd term</td>
<td>30.59</td>
<td>30.59</td>
</tr>
<tr>
<td>3rd term</td>
<td>35.69</td>
<td>35.88</td>
</tr>
<tr>
<td>4th term</td>
<td>38.23</td>
<td>38.43</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>(800) hours term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$ 14.27</td>
<td>$ 14.70</td>
</tr>
<tr>
<td>2nd term</td>
<td>15.14</td>
<td>15.60</td>
</tr>
<tr>
<td>3rd term</td>
<td>16.89</td>
<td>17.43</td>
</tr>
<tr>
<td>4th term</td>
<td>17.76</td>
<td>18.35</td>
</tr>
</tbody>
</table>

---

## Plumber

### JOB DESCRIPTION
Plumber

### ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

### WAGES

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td>$ 50.73*</td>
<td>$ 51.00*</td>
</tr>
<tr>
<td>Spraying Fireproofing</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour: Journeyworker</td>
<td>$ 22.37</td>
<td>$ 23.15</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

*When calculating overtime pay, subtract $5.00 from wages.*

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE

**Overtime:** See (5, 6, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
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<td>$ 28.19</td>
</tr>
<tr>
<td>2nd term</td>
<td>30.59</td>
<td>30.59</td>
</tr>
<tr>
<td>3rd term</td>
<td>35.69</td>
<td>35.88</td>
</tr>
<tr>
<td>4th term</td>
<td>38.23</td>
<td>38.43</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>(800) hours term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$ 14.27</td>
<td>$ 14.70</td>
</tr>
<tr>
<td>2nd term</td>
<td>15.14</td>
<td>15.60</td>
</tr>
<tr>
<td>3rd term</td>
<td>16.89</td>
<td>17.43</td>
</tr>
<tr>
<td>4th term</td>
<td>17.76</td>
<td>18.35</td>
</tr>
</tbody>
</table>
Per hour:

07/01/2021

Plumber
$ 71.25

Temporary Service**
$ 57.08

** Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

**THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift.
A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour:

07/01/2021

Plumber
$ 39.95

Temporary Service
$ 31.08

OVERTIME PAY
Plumber
See ( C, O, V ) on OVERTIME PAGE.

When calculating premium pay, subtract $ 0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract $ 0.31 from regular hourly wage for Temporary Service.

HOLIDAY
Plumber
Overtime: See ( 5, 6, 11, 15, 16, 25 ) on HOLIDAY PAGE.
Repairs & Maintenance
Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 5, 6, 25 ) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd&amp;4th</th>
<th>5th&amp;6th</th>
<th>7th&amp;8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$16.78</td>
<td>$19.78</td>
<td>$28.36</td>
<td>$30.46</td>
<td>$33.31</td>
<td>$34.71</td>
<td>$46.78</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$5.43</td>
<td>$6.43</td>
<td>$21.19</td>
</tr>
</tbody>
</table>

Plumber - Pump & Tank: Oil Trades Installation & Maintenance

JOB DESCRIPTION  Plumber - Pump & Tank: Oil Trades Installation & Maintenance

ENTIRE COUNTIES
 Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

07/01/2021

06/01/2022

Page 886
Pump & Tank  $ 68.31*
*Plus $ 0.85 which may be allocated later

SUPPLEMENTAL BENEFITS
Per hour:

Plumber  $ 26.33

OVERTIME PAY
Pump & Tank  See ( B, F, H ) on OVERTIME PAGE.

HOLIDAY
Paid:  See ( 1 ) on HOLIDAY PAGE.
Overtime:  See ( 5, 6, 10, 11, 12, 16, 25 ) on HOLIDAY PAGE.

Plumber - Repairs & Maintenance  06/01/2022

JOB DESCRIPTION  Plumber - Repairs & Maintenance
DISTRICT  9
ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

Repairs & Maintenance  07/01/2021  01/01/2022
$ 45.25  Additional
$ 2.25

*Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines. Projects regardless of work type which have approved plans and specifications wherein the plumbing exceeds $725,000 are excluded.

SUPPLEMENTAL BENEFITS
Per hour:

Repair  $ 19.06
Maintenance

OVERTIME PAY
Repairs & Maintenance  See ( B, H ) on OVERTIME PAGE.

HOLIDAY
Repairs & Maintenance
Paid:  See ( 1 ) on HOLIDAY PAGE.
Overtime:  See ( 5, 6, 25 ) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Note: The Repairs & Maintenance Category has NO Apprentices.

9-1 R&M

Roofer  06/01/2022

JOB DESCRIPTION  Roofer
DISTRICT  9
ENTIRE COUNTIES  Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour:  07/01/2021
Roofer/Waterproofer  $ 45.25
+ $7.00*

* This portion is not subjected to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Per Hour:  $ 28.62

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.
### HOLIDAY
- **Paid:** See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES
**1 year term**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.84</td>
<td>$22.63</td>
<td>$27.15</td>
<td>$33.94</td>
</tr>
<tr>
<td>Supplements</td>
<td></td>
<td>+3.50*</td>
<td>+4.20*</td>
<td>+5.26*</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$3.72</td>
<td>$14.47</td>
<td>$17.30</td>
<td>$21.55</td>
</tr>
</tbody>
</table>

### Sheetmetal Worker
**06/01/2022**

**JOB DESCRIPTION** Sheetmetal Worker  
**DISTRICT 4**

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
- **Per Hour:** 07/01/2021  
  - Sign Erector: $52.29
  - $53.97

**NOTE:** Structurally Supported Overhead Highway Signs (See STRUCTURAL IRON WORKER CLASS)

**SUPPLEMENTAL BENEFITS**
- **Per Hour:** 07/01/2021  
  - Sign Erector: $51.26
  - $53.15

**OVERTIME PAY**
See (A, F, S) on OVERTIME PAGE

**HOLIDAY**
- **Paid:** See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES
- 6 month Terms at the following percentage of Sign Erectors wage rate:
  - 1st: 35%
  - 2nd: 40%
  - 3rd: 45%
  - 4th: 50%
  - 5th: 55%
  - 6th: 60%
  - 7th: 65%
  - 8th: 70%
  - 9th: 75%
  - 10th: 80%

**SUPPLEMENTAL BENEFITS**
- **Per Hour:** 07/01/2021  
  - Sign Erector: $14.34
  - $16.26
  - $18.17
  - $20.10
  - $28.02
  - $30.47
  - $33.72
  - $36.27
  - $38.77
  - $41.29

- **8/01/2021**  
  - $TBD
  - $TBD
  - $TBD
  - $TBD
  - $TBD
  - $TBD
  - $TBD
  - $TBD
  - $TBD

### Sheetmetal Worker
**06/01/2022**

**JOB DESCRIPTION** Sheetmetal Worker  
**DISTRICT 4**

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
- **Per Hour:** 07/01/2021  
  - Sign Erector: $57.61
  - Temporary Operation or Maintenance of Fans: 47.33
  - Temporary Operation or Maintenance of Fans: 47.33

- **08/01/2021**  
  - Sign Erector: $57.60
  - Temporary Operation or Maintenance of Fans: 47.33
  - Temporary Operation or Maintenance of Fans: 47.33

**Sheetmetal Worker**
**06/01/2022**
SUPPLEMENTAL BENEFITS

Per Hour:
Sheetmetal Worker
$ 48.90
$ 49.24

Maintenance Worker
48.90
49.24

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour: Wages

Six(6) Month Terms As Follows:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd Term</th>
<th>3rd &amp; 4th Term</th>
<th>5th &amp; 6th Term</th>
<th>7th &amp; 8th Term</th>
<th>9th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td>$ 20.20</td>
<td>$ 20.19</td>
<td>31.72</td>
<td>40.37</td>
<td>46.11</td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
<td>25.96</td>
<td>25.96</td>
<td>31.71</td>
<td>40.37</td>
<td>46.10</td>
</tr>
<tr>
<td>5th &amp; 6th Term</td>
<td>25.96</td>
<td>25.96</td>
<td>31.71</td>
<td>40.37</td>
<td>46.10</td>
</tr>
<tr>
<td>7th &amp; 8th Term</td>
<td>40.37</td>
<td>40.37</td>
<td>40.37</td>
<td>40.37</td>
<td>40.37</td>
</tr>
<tr>
<td>9th Term</td>
<td>46.11</td>
<td>46.10</td>
<td>46.10</td>
<td>46.10</td>
<td>46.10</td>
</tr>
</tbody>
</table>

Per Hour: Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd Term</th>
<th>3rd &amp; 4th Term</th>
<th>5th &amp; 6th Term</th>
<th>7th &amp; 8th Term</th>
<th>9th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td>$ 17.98</td>
<td>$ 18.10</td>
<td>24.64</td>
<td>29.06</td>
<td>35.66</td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
<td>24.64</td>
<td>24.79</td>
<td>29.06</td>
<td>35.66</td>
<td>40.10</td>
</tr>
<tr>
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<td>24.64</td>
<td>24.79</td>
<td>29.06</td>
<td>35.66</td>
<td>40.10</td>
</tr>
<tr>
<td>7th &amp; 8th Term</td>
<td>35.66</td>
<td>35.90</td>
<td>35.90</td>
<td>35.90</td>
<td>40.37</td>
</tr>
<tr>
<td>9th Term</td>
<td>40.10</td>
<td>40.37</td>
<td>40.37</td>
<td>40.37</td>
<td>40.37</td>
</tr>
</tbody>
</table>

4-28

Steamfitter 06/01/2022

JOB DESCRIPTION Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2021
AC Service/Heat Service
$ 42.85

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation. (Not to exceed 5 Hp combined on any one project).
Air Condition / Heating Compressor installation. (Not to exceed 15 tons combined on any one project).

SUPPLEMENTAL BENEFITS

Per Hour

AC Service/Heat Service $ 19.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

1 year terms
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>$ 20.75</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td></td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>$ 12.99</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td></td>
</tr>
</tbody>
</table>
Steamfitter

**JOB DESCRIPTION**  Steamfitter

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler/Steam</td>
<td>$66.11</td>
</tr>
<tr>
<td>AC/Heat Fitter</td>
<td></td>
</tr>
<tr>
<td>Temporary</td>
<td>50.26</td>
</tr>
<tr>
<td>Heat &amp; AC Fitter</td>
<td></td>
</tr>
</tbody>
</table>

Note: Add 15% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler/Steam Fitter</td>
<td>$51.24</td>
</tr>
<tr>
<td>Temporary Heat &amp; AC Fitter</td>
<td>42.09</td>
</tr>
</tbody>
</table>

Note: Add 15% to Hourly Benefit for "Contracting Agency" Mandated Off Shift Work.

**OVERTIME PAY**

All overtime which is defined as work after 7 hours a day plus Saturday, Sunday and Holidays are subject to the amounts below*:

*Note: The posted overtime rates are applicable after 8 hours plus Saturday, Sunday and Holidays for Temporary Heat & AC Fitter on Fire Protection/Sprinkler contracts under $3,000,000.00 and HVAC/Mechanical contracts under $30,000,000.00:

| Sprinkler/Steam Wages | $132.22 |
| Temp Heat/AC Wages | $100.52 |

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 11, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1 year Terms at the Following:

<table>
<thead>
<tr>
<th>WAGES per hour:</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$26.48</td>
<td>$33.09</td>
<td>$42.99</td>
<td>$52.90</td>
<td>$56.20</td>
</tr>
<tr>
<td>Enrolled After 07/01/2017</td>
<td>$39.69</td>
<td>$46.30</td>
<td>$52.90</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour:**

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.00</td>
<td>$26.06</td>
<td>$33.60</td>
<td>$41.16</td>
<td>$43.68</td>
</tr>
<tr>
<td>Enrolled After 07/01/2017</td>
<td>31.08</td>
<td>36.14</td>
<td>41.16</td>
<td></td>
</tr>
</tbody>
</table>

**Premium Time Amounts:**

| $40.32 | $50.38 | 65.40 | 80.44 | 85.46 |
| Enrolled After 07/01/2017 | 60.38 | 70.44 | 80.44 |
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:

Dump Trucks/Drivers (Debris Removal, Street Level and below)

07/01/2021

Dump Trucks $ 43.835
Tractor Trailers 46.115
Euclid/Turnapull 46.68

Effective 7/1/2020 an Additional $2.75/Hr. to be allocated.

SUPPLEMENTAL BENEFITS
Per Hour:

Dump Trucks
Up to 40 Hours Worked $ 51.5525

ALL OTHERS
Up to 40 Hours Worked 51.5025

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)
Note: Employees receive 5 1/3 hours of Holiday Pay for each day worked in Thanksgiving Holiday Week.

---

JOB DESCRIPTION Welder
DISTRIBUTION 1


WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
Lewis County General Construction

Boilermaker

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
Per hour: 07/01/2021

Boilermaker $35.23

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $25.71*

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:


+1.23 +1.23 +1.23 +1.23 +1.23 +1.23 +1.23 +1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 6

**ENTIRE COUNTIES**
Jefferson, Lewis, Oswego, St. Lawrence

**WAGES**
Per hour: 07/01/2021 07/01/2022 07/01/2023 07/01/2024

Additional Additional Additional Additional

| Carpenter | $28.90 | $29.05 | $29.20 | $29.35 |
| Floor Coverer | 28.90 | 28.90 | 28.90 | 28.90 |
| Carpet Layer | 28.90 | 28.90 | 28.90 | 28.90 |
| Drywall | 28.90 | 28.90 | 28.90 | 28.90 |
| Diver - Wet Day | 61.25 | 61.25 | 61.25 | 61.25 |
| Diver - Dry Day | 29.90 | 29.90 | 29.90 | 29.90 |
| Dive Tender | 29.90 | 29.90 | 29.90 | 29.90 |

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0' to 80' no additional fee
81’ to 100’ additional $.50 per foot
101’ to 150’ additional $.75 per foot
151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive:
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.97*

*NOTE: For work performed inside the secure area of Nuclear Power Plants - benefits calculated at same premium as shown for overtime (per hour paid).

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
CARPENTER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour**:

<table>
<thead>
<tr>
<th>Hour</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$12.19</td>
<td>$12.19</td>
<td>$14.84</td>
<td>$14.84</td>
<td>$14.84</td>
</tr>
</tbody>
</table>

PILEDIVER/DOCK BUILDER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour**:

<table>
<thead>
<tr>
<th>Hour</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$12.19</td>
<td>$12.19</td>
<td>$14.84</td>
<td>$14.84</td>
</tr>
</tbody>
</table>

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>60%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour**:

<table>
<thead>
<tr>
<th>Hour</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$12.19</td>
<td>$12.19</td>
<td>$14.84</td>
<td>$14.84</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

** For work performed inside the secure area of Nuclear Power Plants - benefits calculated at same premium as shown for overtime (per hour paid).

6-277 JLS

Carpenter - Building / Heavy&Highway 06/01/2022

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

Page 893
ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
55% 60% 70% 80%
Supplemental Benefits per hour:
1st year term $ 12.15
2nd year term 12.15
3rd year term 14.80
4th year term 14.80

Carpenter - Heavy&Highway 06/01/2022

JOB DESCRIPTION Carpenter - Heavy&Highway DISTRICT 2
ENTIRE COUNTIES Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour 07/01/2021
Carpenter $ 33.13
Piledriver 33.13
Diver-Wet Day 58.13
Diver-Dry Day 34.13
Diver-Tender 34.13

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

2-277HH-Bro

Electrician 06/01/2022
JOB DESCRIPTION

Electrician

DISTRICT

6

ENTIRE COUNTIES

Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>04/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$37.00</td>
<td>$38.00</td>
</tr>
<tr>
<td>Teledata</td>
<td>37.00</td>
<td>38.00</td>
</tr>
<tr>
<td>Welder</td>
<td>39.00</td>
<td>40.00</td>
</tr>
</tbody>
</table>

NOTE: Additional premiums for the following work listed:
- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift: 8:00 AM to 4:30 PM regular wage rate
2nd shift: 4:30 PM to 1:00 AM regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM regular wage rate plus 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>04/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.83</td>
<td>$22.48</td>
<td></td>
</tr>
</tbody>
</table>

*plus 5.75% of gross wage

* NOTE: THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES per hour: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>2000-5000</th>
<th>5000-7000</th>
<th>7000-8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>$16.65</td>
<td>$18.50</td>
<td>$20.35</td>
<td>$22.20</td>
</tr>
<tr>
<td>50%</td>
<td>$18.15</td>
<td>$20.00</td>
<td>$21.85</td>
<td>$23.70</td>
</tr>
<tr>
<td>55%</td>
<td>$20.00</td>
<td>$20.90</td>
<td>$22.80</td>
<td>$24.70</td>
</tr>
<tr>
<td>60%</td>
<td>$21.80</td>
<td>$22.60</td>
<td>$24.50</td>
<td>$26.40</td>
</tr>
<tr>
<td>70%</td>
<td>$24.50</td>
<td>$25.40</td>
<td>$27.30</td>
<td>$29.20</td>
</tr>
<tr>
<td>80%</td>
<td>$27.20</td>
<td>$28.10</td>
<td>$29.90</td>
<td>$31.80</td>
</tr>
</tbody>
</table>

07/01/2021

Electrician | $16.65 | $18.50 | $20.35 | $22.20 | $25.90 | $29.60 |

Tunnel      | $18.15 | $20.00 | $21.85 | $23.70 | $27.40 | $31.10 |

04/01/2022

Electrician | $17.10 | $19.00 | $20.90 | $22.80 | $26.60 | $30.40 |

Tunnel      | $18.60 | $20.50 | $22.40 | $24.30 | $28.10 | $31.90 |

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>04/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term</td>
<td>$10.52</td>
<td>$10.72</td>
</tr>
</tbody>
</table>

*plus 5.75% of gross wage

All other terms | $21.83 | $22.48 |

*plus 5.75% of gross wage

* NOTE: THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.

Elevator Constructor 06/01/2022
## Elevator Constructor

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
- Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
- Oneida: Only the towns of: Camden, Florence and Vienna.

### WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 49.73</td>
<td>$ 51.43</td>
</tr>
<tr>
<td>Helper</td>
<td>34.81</td>
<td>36.00</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 35.825*</td>
<td>$ 37.485*</td>
</tr>
</tbody>
</table>

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

### OVERTIME PAY

See (D, O) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (5, 6, 15, 16) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 15, 16) on HOLIDAY PAGE

**NOTE:** When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

### REGISTERED APPRENTICES

WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

<table>
<thead>
<tr>
<th>0-6 months</th>
<th>6-12 months</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

- 0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.
- All other terms: Same as Journeyman.

---

## Glazier

**DISTRICT** 5

**ENTIRE COUNTIES**
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

### WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 26.05</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $26.20

OVERTIME PAY

See (B, E, E2*, Q, Note) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hours terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

- Appr. 1st term $12.45
- Appr. 2nd term 12.98
- Appr. 3rd term 18.60
- Appr. 4th term 19.56
- Appr. 5th term 20.50
- Appr. 6th term 21.46
- Appr. 7th term 22.40
- Appr. 8th term 24.30

Hired after 05/01/2014

- Appr. 1st term $12.45
- Appr. 2nd term 12.98
- Appr. 3rd term 18.60
- Appr. 4th term 19.56
- Appr. 5th term 20.50
- Appr. 6th term 21.46
- Appr. 7th term 22.40
- Appr. 8th term 24.30

JOB DESCRIPTION

Insulator - Heat & Frost

DISTRIBUTION 6

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

Per hour: 07/01/2021 05/01/2022

- Asbestos Installer $35.00 $37.00
- Insulation Installer
  (On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

<table>
<thead>
<tr>
<th>1ST SHIFT</th>
<th>2ND SHIFT</th>
<th>3RD SHIFT</th>
</tr>
</thead>
<tbody>
<tr>
<td>$35.00</td>
<td>40.25</td>
<td>43.75</td>
</tr>
<tr>
<td>$37.00</td>
<td>42.55</td>
<td>46.25</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $24.34

OVERTIME PAY

See (B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE.

Triple time for Labor Day if worked.
NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>$ 17.50</td>
<td>$ 21.00</td>
<td>$ 24.50</td>
<td>$ 28.00</td>
<td></td>
</tr>
<tr>
<td>05/01/2022</td>
<td>18.50</td>
<td>22.20</td>
<td>25.90</td>
<td>29.60</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 21.84</td>
<td>$ 21.84</td>
<td>$ 24.34</td>
</tr>
<tr>
<td>05/01/2022</td>
<td></td>
<td></td>
<td>$ 24.34</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Inlet, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour: 07/01/2021

Structural/Reinforcing $ 30.50
Mach. Mover/Ornamental 30.50
Stone Derrickman 30.50
Chain Link Fence 30.50
Sheeter Ironworker 30.50
Pre-Engineered Building 30.50
Window Erector 30.50
Precast Erector 30.50
Welder 30.50

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 29.72

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: 1500 hour terms at the following wage.

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$ 19.50</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>21.50</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>23.50</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>25.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$ 12.53</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>20.34</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>24.45</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>22.57</td>
</tr>
</tbody>
</table>
**JOB DESCRIPTION**  Laborer - Building

**ENTIRE COUNTIES**
Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

Group #1: All Laborers (except as otherwise noted below)
Group #2: Hazardous Waste & Asbestos removal
Group #3: Solar/Wind projects*

<table>
<thead>
<tr>
<th>Wages per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
<th>07/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td>$25.58</td>
<td>$26.08</td>
<td>$26.63</td>
<td>$27.20</td>
</tr>
<tr>
<td>Group # 1</td>
<td>$27.08</td>
<td>$27.58</td>
<td>$28.08</td>
<td>$28.58</td>
</tr>
<tr>
<td>Group # 2</td>
<td>$26.08</td>
<td>$26.58</td>
<td>$27.08</td>
<td>$27.58</td>
</tr>
<tr>
<td>Group # 3</td>
<td>$27.08</td>
<td>$27.58</td>
<td>$28.08</td>
<td>$28.58</td>
</tr>
</tbody>
</table>

*NOTE: Building Laborer rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

* Applies when performing delivery handling and site readiness for all solar panel and wind turbine projects, whether on land or water.

**SUPPLEMENTAL BENEFITS**
Per hour:

| All groups   | $25.44     |

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES per hour:

(1000 Hour) terms at the following percentages of Journeyman's wage:

<table>
<thead>
<tr>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

All Terms: Same as Journeyman

---

**JOB DESCRIPTION**  Laborer - Heavy&Highway

**ENTIRE COUNTIES**
Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE:  Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

Per hour: 07/01/2021
GROUP A  $27.07
GROUP B  27.27
GROUP C  27.47
GROUP D  27.67
GROUP E  29.77

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $27.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's GROUP B wage.

1st  2nd  3rd  4th
60%  70%  80%  90%

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

Laborer - Tunnel 06/01/2022

JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES  Franklin, Jefferson, Lewis, St. Lawrence

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

GROUP A: General Laborer

GROUP B: Change Houseman, Miners and all Machine Men, Safety Miner, all shaft work, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work. Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

Per hour: 07/01/2021

GROUP A  $30.25
GROUP B  30.45
GROUP C  32.75

NOTE: A single irregular work shift shall be paid an additional $2.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $27.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentages of GROUP B wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

Lineman Electrician 06/01/2022

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
</tbody>
</table>
### Prevailing Wage Rates for 07/01/2021 - 06/30/2022

<table>
<thead>
<tr>
<th>Occupation</th>
<th>07/01/2021</th>
<th>08/01/2021</th>
<th>09/01/2021</th>
<th>10/01/2021</th>
<th>11/01/2021</th>
<th>12/01/2021</th>
<th>01/01/2022</th>
<th>02/01/2022</th>
<th>03/01/2022</th>
<th>04/01/2022</th>
<th>05/01/2022</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

### Lineman, Tech, Welder
- $57.21 (07/01/2021)
- $58.51 (08/01/2021)
- $59.91 (09/01/2021)
- $61.41 (10/01/2021)

### Crane, Crawler Backhoe
- $57.21 (07/01/2021)
- $58.51 (08/01/2021)
- $59.91 (09/01/2021)
- $61.41 (10/01/2021)

### Cable Splicer
- $57.21 (07/01/2021)
- $58.51 (08/01/2021)
- $59.91 (09/01/2021)
- $61.41 (10/01/2021)

### Digging Mach. Operator
- $51.49 (07/01/2021)
- $52.66 (08/01/2021)
- $53.92 (09/01/2021)
- $55.27 (10/01/2021)

### Tractor Trailer Driver
- $48.63 (07/01/2021)
- $49.73 (08/01/2021)
- $50.92 (09/01/2021)
- $52.20 (10/01/2021)

### Groundman, Truck Driver
- $45.77 (07/01/2021)
- $46.81 (08/01/2021)
- $47.93 (09/01/2021)
- $49.13 (10/01/2021)

### Equipment Mechanic
- $45.77 (07/01/2021)
- $46.81 (08/01/2021)
- $47.93 (09/01/2021)
- $49.13 (10/01/2021)

### Flagman
- $34.33 (07/01/2021)
- $35.11 (08/01/2021)
- $35.95 (09/01/2021)
- $36.85 (10/01/2021)

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

- **$25.40**
- **$25.90**
- **$26.40**
- **$26.90**

*plus 7% of hourly wage*

### Journeyman Lineman or Equipment Operators with Crane License

- **$26.40**
- **$27.90**
- **$29.40**
- **$30.90**

*plus 7% of hourly wage*

### OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction. NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

### HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

### REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pay Period</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Last Published on Jun 01 2022

Published by the New York State Department of Labor

Lewis County

Prevailing Wage Rates for 07/01/2021 - 06/30/2022

Page 903
Lineman Electrician - Teledata

JOB DESCRIPTION                  Lineman Electrician - Teledata
DISTRICT                         6

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

07/01/2021

Cable Splicer                   $ 34.78
Installer, Repairman            $ 33.01
Teledata Lineman                $ 33.01
Tech., Equip. Operator          $ 33.01
Groundman                       $ 17.50

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman                         $5.14
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid:                                 See (1) on HOLIDAY PAGE
Overtime:                             See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION                  Lineman Electrician - Traffic Signal, Lighting
DISTRICT                         6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.
A Groundman/Groundman Truck Driver shall:  Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
</tr>
<tr>
<td>Journeyman Lineman or</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td>Equipment Operators</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
</tr>
<tr>
<td>with Crane License</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRIBUTION 6**

**ENTIRE COUNTIES**

**WAGES**
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Tree Trimmer</th>
<th>Equipment Operator</th>
<th>Equipment Mechanic</th>
<th>Truck Driver</th>
<th>Groundman</th>
<th>Flag person</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 27.36</td>
<td>24.19</td>
<td>24.19</td>
<td>20.15</td>
<td>16.59</td>
<td>12.50*</td>
</tr>
<tr>
<td>01/02/2022</td>
<td>$ 28.25</td>
<td>24.98</td>
<td>24.98</td>
<td>20.80</td>
<td>17.13</td>
<td>12.50*</td>
</tr>
<tr>
<td>12/31/2023</td>
<td>$ 29.80</td>
<td>26.35</td>
<td>26.35</td>
<td>21.94</td>
<td>18.07</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
<th>$ 9.98</th>
<th>$ 10.23</th>
<th>$ 10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>plus 3% of</td>
<td>hourly wage</td>
<td>plus 3% of</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

| Journeyman Setters | $ 19.01 |
| Journeyman Finishers | 18.46 |

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher;
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $ 11.66
3rd & 4th Term 15.34
5th Term 17.17
6th Term 19.01

Finishers:
1st & 2nd Term $ 11.17
All others 14.82

JOB DESCRIPTION Mason - Building
ENTIRE COUNTIES Herkimer, Oneida
PARTIAL COUNTIES Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia
WAGES
Per hour 07/01/2021

| Bricklayer/Blocker | $ 36.89 |
| Cement Mason(Bldg) | 36.89 |
| Plasterer/Fireproofing* | 36.89 |
| Stone Mason | 36.89 |
| Concrete Cutter | 36.89 |
Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 20.33

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

All Terms $20.33

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Jefferson

PARTIAL COUNTIES
Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig

WAGES
Per hour 07/01/2021

Bricklayer/Blocker $ 36.34
Cement Mason(Bldg) 36.34
Plasterer/Fireproofing* 36.34
Stone Mason 36.34
Concrete Cutter 36.34
Pointer/Caulker/Cleaner 36.34

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.30

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $ 22.30

Mason - Heavy&Highway 06/01/2022

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2021
Mason & Bricklayer $ 39.91

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0 to 500 Hours $ 12.73
All Other 20.79

Millwright 06/01/2022

JOB DESCRIPTION Millwright

DISTRICT 2
ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

WAGES
Per hour: 07/01/2021

Building  $ 30.20
Heavy & Highway  32.20

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 24.39

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:
(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 11.31</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.47</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.77</td>
</tr>
<tr>
<td>4th term</td>
<td>23.08</td>
</tr>
</tbody>
</table>

2-1163.2

Operating Engineer - Building 06/01/2022

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A1: Cranes, all types* (Includes Boom Truck, Cherry Picker, Dragline, Overhead Crane, Pile Driver, Truck Crane)
CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snow blower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tug Hoist, Vacuum Machine (self-propelled or mounted), Vibro, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per hour: Building 07/01/2021 07/01/2022

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 42.46</td>
<td>$ 43.42</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>41.46</td>
<td>42.42</td>
</tr>
<tr>
<td>Class A1*</td>
<td>41.96</td>
<td>42.92</td>
</tr>
<tr>
<td>Class A1-Tower Crane*</td>
<td>44.46</td>
<td>45.42</td>
</tr>
<tr>
<td>Class A</td>
<td>40.46</td>
<td>41.42</td>
</tr>
<tr>
<td>Class B</td>
<td>38.34</td>
<td>39.30</td>
</tr>
<tr>
<td>Class C</td>
<td>34.12</td>
<td>35.08</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) TONNAGE PREMIUMS:
All cranes 65 ton to 199 ton capacity - A1 rate plus $ 1.50
All cranes 200 ton to 399 ton capacity - A1 rate plus $ 2.50
All cranes 400 ton capacity and over - A1 rate plus $ 3.50

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 27.99</td>
<td>$ 29.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's CLASS A wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
</tbody>
</table>
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

---

Operating Engineer - Heavy&Highway 06/01/2022

WAGES

NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Bull Dozer being operated with active GPS; Caisson Auger; Central Mix Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derricks*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper, Shovel, Side Boom; Slump Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brok; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.’s

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heatman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

Per hour: H/H 07/01/2021 07/01/2022

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 47.90</td>
<td>$ 49.50</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>46.55</td>
<td>48.15</td>
</tr>
<tr>
<td>CLASS B</td>
<td>45.67</td>
<td>47.27</td>
</tr>
<tr>
<td>CLASS C</td>
<td>42.39</td>
<td>43.99</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.
Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS per hour:   
07/01/2021 07/01/2022  
Journeyman $ 29.45 $ 30.60  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE 

HOLIDAY  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES  
WAGES per hour: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.  
1st term 60%  
2nd term 70%  
3rd term 80%  
4th Term 90%  

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman 6-158-545h

Operating Engineer - Survey Crew 06/01/2022

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES  

PARTIAL COUNTIES  
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES  
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:  
SURVEY CLASSIFICATIONS:  
Party Chief - One who directs a survey party.  
Instrument Person - One who operates the surveying instruments.  
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021  
Party Chief $ 45.84  
Instrument Person 42.11  
Rod Person 31.21  

Additional $3.00/hr. for Tunnel Work  
Additional $2.50/hr. for Hazardous Work Site  

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

**OVERTIME PAY**
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td></td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT** per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85 / &quot; 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97 / &quot; 21.43</td>
</tr>
</tbody>
</table>

*Note: PHP is premium hours paid when worked.

---

**Operating Engineer - Survey Crew - Consulting Engineer** 06/01/2022

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $27.20

**OVERTIME PAY**
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
</tr>
</thead>
<tbody>
<tr>
<td>PHP</td>
<td>$18.73</td>
<td>$21.85</td>
<td>$24.97</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
NOTE: PHP is premium hours paid when worked.

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$24.97 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$21.85 / &quot; 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$24.97 / &quot; 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scrapers; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m. ); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor...
### Master Mechanic

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

### CRANES

- **Crane 1**: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
- **Crane 2**: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- **Crane 3**: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>$ 52.59</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 2</td>
<td>51.59</td>
</tr>
<tr>
<td>Crane 3</td>
<td>50.59</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>$ 40.00</td>
</tr>
<tr>
<td>Tunnel</td>
<td>40.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>38.00</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

### OVERTIME PAY

See (B, B2, E, Q, X) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

### REGISTERED APPRENTICES

WAGES: (1000) hours terms at the following percentage of Journeyman's Class B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

### Painter

**06/01/2022**

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour: **07/01/2021**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>$ 40.00</td>
</tr>
<tr>
<td>Tunnel</td>
<td>40.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>38.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.
Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour:  

$29.20

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.  
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman’s wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.50</td>
<td>$5.50</td>
<td>$5.50</td>
</tr>
<tr>
<td>$5.51</td>
<td>$5.51</td>
<td>$5.51</td>
</tr>
<tr>
<td>6.50</td>
<td>6.51</td>
<td>3-4-Bridge, Tunnel, Tank</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Painter  
**DISTRICT 6**

**ENTIRE COUNTIES**  
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

**PARTIAL COUNTIES**  
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

**WAGES**

Per hour:  

07/01/2021

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$23.70</td>
</tr>
<tr>
<td>Sign painting, Wallcovering</td>
<td>23.70</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.70</td>
</tr>
<tr>
<td>Lead based Paint Abatement</td>
<td>23.70</td>
</tr>
<tr>
<td>Drywall Taper/ Finisher</td>
<td>23.70</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>24.20</td>
</tr>
<tr>
<td>Spray</td>
<td>24.20</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>24.20</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>24.20</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>24.20</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>24.20</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>24.20</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>24.20</td>
</tr>
<tr>
<td>(except bridges, tunnels, tanks)</td>
<td>25.20</td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>25.20</td>
</tr>
<tr>
<td>Asbestos Encapsulation</td>
<td>25.90</td>
</tr>
</tbody>
</table>

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $25.15

**OVERTIME PAY**
See (B, *F, R) on OVERTIME PAGE

*NOTE* - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**
WAGES per hour:

<table>
<thead>
<tr>
<th>Painter/Decorator: 1500 hour terms at the following percentage of the Journeyman Basic (Brush &amp; Roll) wage rate:</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
<th>90%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
</tr>
<tr>
<td>$5.42</td>
<td>$5.42</td>
<td>$5.74</td>
<td>$7.90</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Drywall Taper/Finisher: 750 hour terms at the following percentage of the Journeyman Drywall Taper/Finisher wage rate:</th>
<th>60%</th>
<th>70%</th>
<th>75%</th>
<th>85%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
<td>5th</td>
</tr>
<tr>
<td>$5.42</td>
<td>$5.42</td>
<td>$5.42</td>
<td>$6.74</td>
<td>$6.74</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th>Painter/Decorator:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.42</td>
<td>$5.42</td>
<td>$6.74</td>
<td>$7.90</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Drywall Taper/Finisher:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.42</td>
<td>$5.42</td>
<td>$5.42</td>
<td>$6.74</td>
<td>$6.74</td>
<td>$7.90</td>
<td></td>
</tr>
</tbody>
</table>

**JOBS DESCRIPTION Painter - Metal Polisher**

**DISTRICT 8**

ENTIRE COUNTIES

**WAGES**

<table>
<thead>
<tr>
<th>Metal Polisher</th>
<th>$37.13</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2021

Journeyworker:
All classification $10.64

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
</tr>
<tr>
<td>2nd year</td>
</tr>
<tr>
<td>3rd year</td>
</tr>
</tbody>
</table>
Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 7.39</td>
</tr>
<tr>
<td>2nd</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd</td>
<td>7.39</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

**OVERTIME PAY**
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other overtime hours are double-time.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

*NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**
WAGES per hour: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>4th Year</th>
<th>5th Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour***:

<table>
<thead>
<tr>
<th>Year</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 15.99</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.25</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.81</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>24.51</td>
</tr>
</tbody>
</table>

*NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th>Year</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 7.61</td>
</tr>
</tbody>
</table>

---

Note: Applies on New Construction & complete renovation

Note: Applies when working on scaffolds over 34 feet.

---

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 7.39</td>
</tr>
<tr>
<td>2nd</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd</td>
<td>7.39</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**
Plumber

**DISTRICT**
6

**ENTIRE COUNTIES**
Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.
**Plumber**

**JOB DESCRIPTION** Plumber

**DISTRIBUTION**

**ENTIRE COUNTIES**
Herkimer, Oneida

**PARTIAL COUNTIES**
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

**WAGES**

Per hour: 07/01/2021

- Plumber: $38.00
- Steamfitter: 38.00

Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
   - First Shift - No Premium (Starting time 6AM-9AM)
   - Second Shift - Regular hourly rate plus 12%
   - Third Shift - Regular hourly rate plus 18%

**SUPPLEMENTAL BENEFITS**

Per hour:

- Journeyman: $30.15

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

**REGISTERED APPRENTICES**

WAGES: Yearly terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

$25.69

**Roofer**

**JOB DESCRIPTION** Roofer

**DISTRIBUTION**

**ENTIRE COUNTIES**
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**

Per hour: 07/01/2021

- Roofer, Waterproofer: $29.00

Additional per hour:
- Green Roofing*: $0.25
- Pitch Removal & Appl.: 1.40
- Asbestos Abatement: 1.50
Irregular Shift(s)**

4.00

NOTES:

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

** WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $24.85

Additional contribution 0.75

on any Asbestos Abatement work.

OVERTIME PAY

See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms

1st term (0 to 999) $19.52
2nd term (1000 to 1999) 19.85
3rd term (2000 to 2999) 21.75
4th term (3000 to 3999) 24.65

Additional per hour:

Green Roofing** $0.25
Pitch Removal & Appl. 1.40
Asbestos Abatement 1.50

SUPPLEMENTAL BENEFITS per hour:

1st term $18.73
2nd term 20.40
3rd term 23.85
4th term 24.85

Additional contribution $0.75

on any Asbestos Abatement work.
Journeyman $ 20.82
plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>$</td>
<td>12.50*</td>
<td>13.33</td>
<td>14.82</td>
<td>16.30</td>
<td>17.78</td>
<td>19.26</td>
<td>20.74</td>
<td>22.22</td>
<td>23.70</td>
<td>25.19</td>
</tr>
</tbody>
</table>

*Note: subject to change due to any minimum wage increase. Rate Effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
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<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>12.02*</td>
<td>12.48*</td>
<td>12.94*</td>
<td>13.41*</td>
<td>13.87*</td>
<td>14.33*</td>
<td>15.83*</td>
<td>16.29*</td>
<td>16.75*</td>
<td>17.22*</td>
</tr>
</tbody>
</table>

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter 06/01/2022

JOB DESCRIPTION Sprinkler Fitter


WAGES Per hour 07/01/2021

Sprinkler Fitter $ 36.33

SUPPLEMENTAL BENEFITS per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<th>6th</th>
<th>7th</th>
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<th>10th</th>
</tr>
</thead>
</table>

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
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<th>4th</th>
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<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>17.48</td>
<td>19.43</td>
<td>21.12</td>
<td>23.06</td>
<td>25.00</td>
<td>26.95</td>
<td>28.89</td>
<td>30.83</td>
<td>32.77</td>
<td>34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>
Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Published by the New York State Department of Labor
Last Published on Jun 01 2022

Teamster - Building

06/01/2022

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP #1: Fuel Trucks, Fork Lift* (Warehouse Area Only), Warehouse*, Yardman*, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight jobs), Single axle Dump Trucks, Dumpsters, Material Checkers/Receivers*, Greasers, Tiremen, Mechanic Helpers/Parts Chasers, Bus.
GROUP #2: Tandems, Mechanics & Batch Trucks.
GROUP #3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Concrete Type Vehicles and 3 axle Dump trucks.
GROUP #4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip. (non self load.) Articulated and all-track dump trucks.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour:

GROUP #1 $ 26.50
GROUP #2 27.50
GROUP #3 27.60
GROUP #4 26.76

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 21.16

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-687B

Teamster - Building

06/01/2022

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Griege, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 24.64</td>
<td>$ 26.14</td>
</tr>
<tr>
<td>Group B</td>
<td>24.94</td>
<td>26.44</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jour</td>
<td>21.16</td>
<td>21.16</td>
</tr>
</tbody>
</table>
Journeyperson $ 25.32 $ 26.54

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.
OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Livingston County General Construction

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**DISTRIBUTION**

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$35.10</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

| $31.04* |

*NOTE: $29.85 of this amount is for every Hour "Paid"

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term at 12 Months

Terms 3-8 at 6 Months

**Per Hour:**

1st 65%

3rd 70% 4th 75% 5th 80% 6th 85% 7th 90% 8th 95%

Supplemental Benefits per hour:

All Terms: $31.04**

**NOTE:** $29.85 of this amount is for every Hour "Paid"

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES** Wyoming: Only the Townships of Castile, Gainsville, Genesea Falls, Perry, Pike and Warsaw.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$30.65</td>
<td>$31.90</td>
<td>$33.15</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.60</td>
<td>28.80</td>
<td>29.00</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>28.60</td>
<td>28.80</td>
<td>29.00</td>
</tr>
<tr>
<td>Drywall</td>
<td>30.65</td>
<td>31.05</td>
<td>31.45</td>
</tr>
<tr>
<td>Diver - Wet Day</td>
<td>61.25</td>
<td>61.90</td>
<td>62.55</td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>31.65</td>
<td>32.30</td>
<td>32.95</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>31.65</td>
<td>32.30</td>
<td>32.95</td>
</tr>
</tbody>
</table>

**NOTE** ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):

- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81'to 100' additional $.50 per foot
  - 101'to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
- Journeyman $ 22.89
- Floor Coverer 20.49

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
CARPENTER APPRENTICES UTILIZE 5 YEAR LEVELS AS FOLLOWS
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
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<th>1st</th>
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<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- $ 12.15
- $ 12.15
- $ 14.80
- $ 14.80
- $ 14.80

FLOOR LAYING APPRENTICES UTILIZE 4 YEAR LEVELS AS FOLLOWS
Wages per hour (One year terms at the following percentage of Journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- $ 12.15
- $ 12.15
- $ 14.80
- $ 14.80

PILEDRIVER/DOCK BUILDER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:
- $ 12.15
- $ 12.15
- $ 14.80
- $ 14.80

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
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<tr>
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<th>1st</th>
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<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- $ 12.15
- $ 12.15
- $ 14.80
- $ 14.80

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION**  Carpenter - Building / Heavy&Highway

**DISTRICT**  2

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, then continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, then continue south on Kings Highway to Bellvale Rd, then continue west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, then southeast on Kain Rd to Route 17A, then north and northeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

Wages per hour:  
07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface  
$ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman  
$ 24.20

**OVERTIME PAY**
See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid:  
See (5) on HOLIDAY PAGE
Overtime:  
See (5, 6, 16) on HOLIDAY PAGE

Notes:  
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.  
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st year term</th>
<th>$ 12.15</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd year term</td>
<td>12.15</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.80</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.80</td>
</tr>
</tbody>
</table>

**Carpenter - Heavy&Highway**

**JOB DESCRIPTION**  Carpenter - Heavy&Highway

**DISTRICT**  5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**WAGES**

Includes "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use). Also fabrication of forms at ground level, for installation below the open cut elevation or in any tunnel.

Per hour  
07/01/2021

Carpenter  
$ 33.13
Piledriver 34.87
Diver-Wet Day 58.13
Diver-Dry Day 34.13
Diver-Tender 34.13

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman: $24.20
Carpenter: $26.55
Pile Driver: $25.54
Diver-Wet Day: $25.54
Diver-Dry Day: $25.54
Diver Tender: $25.54

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
CAPRENTER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$12.15 $12.15 $14.80 $14.80 $14.80

PILEDRIVER/DOCKBUILDER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$12.15 $12.15 $14.80 $14.80

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**Electrician**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES** Livingston, Monroe

**PARTIAL COUNTIES**

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.

Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.

Orleans: Only the townships of Clarendon, Kendall, and Murray

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson

Wyoming: Only the Townships of Castle, Covington, Gainesville, Geneseed Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>05/30/2022</th>
<th>05/29/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$36.00</td>
<td>$37.50</td>
<td>$39.00</td>
</tr>
<tr>
<td>Teledata, Sound Wireman</td>
<td>36.00</td>
<td>37.50</td>
<td>39.00</td>
</tr>
</tbody>
</table>

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

- Work from 4:30 PM - 1:00 AM** | $42.23 | $43.99 |
- Work from 12:30 AM - 9:00 AM** | 47.30 | 49.28 |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

- Journeyman: $24.81 plus 5.25% of wage paid
- $25.31 plus 5.25% of wage paid

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If a Holiday falls on Saturday, it will be celebrated on the Friday preceding and if it falls on Sunday, it will be celebrated on the Monday following the Holiday.

**REGISTERED APPRENTICES**

ALL APPRENTICES: Hourly terms as follows:

| 4th term: 3501-5000 hrs | 5th term: 5001-6500 hrs | 6th term: 6501-8200 hrs |

**APPRENTICES INDENTURED PRIOR TO 4/1/2021**

Wages per hour at the following percentage of Journeyman’s wage:

| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 40% | 45% | 50% | 60% | 70% | 80% |

Supplemental Benefits per hour worked:

| 07/01/2021 | Appr. 1st and 2nd term | $11.58 plus 5.25% of wage paid |
| 05/30/2022 | Appr. 3rd-6th term | $24.81 plus 5.25% of wage paid |
|           | Appr. 1st and 2nd term | $11.68 plus 5.25% of wage paid |
Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 5

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**
Per hour worked:

07/01/2021
Elevator Constructor $ 52.41
Helper 36.69

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

$ 35.825*

*Add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%*</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour:

$ 35.825*

*Add 6% of regular hourly rate for all hours worked

Glazier

**JOB DESCRIPTION** Glazier

**DISTRICT** 5

**ENTIRE COUNTIES**
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**
Per hour:

07/01/2021
Glazier $ 26.05
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 26.20

OVERTIME PAY
See (B, E, E2, Q, Note) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Installer</td>
<td>$33.26</td>
<td>$34.66</td>
<td>$34.66</td>
<td>$34.66</td>
<td>$34.66</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td>$12.98</td>
<td>$16.60</td>
<td>$19.56</td>
<td>$20.50</td>
<td>$21.46</td>
</tr>
</tbody>
</table>

5-677.1

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
<th>06/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Installer</td>
<td>$33.26</td>
<td>$34.66</td>
<td>$1.55</td>
<td>$1.55</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td>$12.98</td>
<td>$16.60</td>
<td>$19.56</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

(On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.61 $ 24.76

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on a Sunday, the following Monday shall be observed as the holiday. When a holiday falls on a Saturday, then the previous Friday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES: (1) year terms at the following wage rates.
1st year $16.63 $17.33
2nd year 19.96 20.80
3rd year 23.28 24.26
4th year 26.61 27.73
5th year 29.93 31.19

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Description</th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>$12.07</td>
<td>$12.17</td>
</tr>
<tr>
<td>Appr. Rest of 1st year</td>
<td>13.54</td>
<td>13.64</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>23.11</td>
<td>23.26</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>24.11</td>
<td>24.26</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>24.11</td>
<td>24.26</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>24.11</td>
<td>24.26</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$29.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.50</td>
</tr>
<tr>
<td>Ornamental</td>
<td>29.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Welder</td>
<td>29.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>29.75</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>29.50</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>29.50</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>29.50</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply
10% for second shift work from 2:00PM - 7:00PM
15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $30.72

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>19.50</td>
<td>21.50</td>
<td>23.50</td>
<td>25.50</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$12.23</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.90</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.96</td>
</tr>
<tr>
<td>4th year</td>
<td>22.02</td>
</tr>
</tbody>
</table>

5-33.1

**Laboer - Building** 06/01/2022

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Genese, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

**GROUP A: Basic Rate**

**GROUP D: Blaster**

**GROUP E: Powder Monkey**

**GROUP F: Air track drill, wagon drill and asphalt rakers**

**GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.**

**GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.**

**GROUP I: Pipe layers, burners and cutters for wrecking and demolition.**

**GROUP J: Concrete vibrators for architectural concrete.**

**GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).**

Per hour: 07/01/2021

Building Laborer:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 27.37</td>
</tr>
<tr>
<td>D</td>
<td>28.70</td>
</tr>
<tr>
<td>E</td>
<td>28.24</td>
</tr>
<tr>
<td>F</td>
<td>27.77</td>
</tr>
<tr>
<td>G</td>
<td>27.57</td>
</tr>
<tr>
<td>H</td>
<td>27.67</td>
</tr>
<tr>
<td>I</td>
<td>27.67</td>
</tr>
<tr>
<td>J</td>
<td>27.81</td>
</tr>
<tr>
<td>K</td>
<td>24.52</td>
</tr>
</tbody>
</table>

New Chimney Work:

<table>
<thead>
<tr>
<th>Height</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>$ 27.37</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>27.62</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>27.87</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>28.12</td>
</tr>
<tr>
<td>251 and higher</td>
<td>28.37</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journerman</td>
<td>$ 21.48</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

Indentured before May 1, 2020

| Term   | Wage  
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.03</td>
</tr>
<tr>
<td>2nd</td>
<td>21.92</td>
</tr>
<tr>
<td>3rd</td>
<td>23.10</td>
</tr>
<tr>
<td>4th</td>
<td>22.49</td>
</tr>
</tbody>
</table>

Asbestos removal $ 1.00 over basic rate.

Supplemental Benefits per hour:

| Year     | Rate  
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.28</td>
</tr>
<tr>
<td>2nd</td>
<td>12.28</td>
</tr>
<tr>
<td>3rd</td>
<td>15.98</td>
</tr>
<tr>
<td>4th</td>
<td>21.48</td>
</tr>
</tbody>
</table>

Indentured after May 1, 2020

| Term   | Wage  
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.03</td>
</tr>
<tr>
<td>2nd</td>
<td>19.03</td>
</tr>
<tr>
<td>3rd</td>
<td>21.03</td>
</tr>
<tr>
<td>4th</td>
<td>23.03</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

| Year     | Rate  
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.28</td>
</tr>
<tr>
<td>2nd</td>
<td>12.28</td>
</tr>
<tr>
<td>3rd</td>
<td>15.98</td>
</tr>
<tr>
<td>4th</td>
<td>21.48</td>
</tr>
</tbody>
</table>

Hazardous Waste $1.50 over basic rate.

LABORER - HEAVY&HIGHWAY

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Flagperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$30.01</td>
<td>$31.00</td>
<td>$31.74</td>
</tr>
<tr>
<td>B</td>
<td>30.71</td>
<td>30.71</td>
<td>30.71</td>
</tr>
<tr>
<td>C</td>
<td>30.91</td>
<td>31.41</td>
<td>32.24</td>
</tr>
<tr>
<td>D</td>
<td>31.74</td>
<td>32.24</td>
<td>32.74</td>
</tr>
</tbody>
</table>

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.
There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 24.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

Indentured before July 1, 2020.

1st term $ 19.48  
2nd term 24.97  
3rd term 25.47  
4th term 25.21

Supplemental Benefits per hour:

Appr. 1st term $ 13.50  
Appr. 2nd term 13.50  
Appr. 3rd term 18.50  
Appr. 4th term 24.25

1000 hour terms at the following wage.

Indentured after July 1, 2020.

1st term $ 19.48  
2nd term 21.48  
3rd term 23.48  
4th term 25.48

Supplemental benefits per hour worked:

Appr. 1st term $ 13.50  
Appr. 2nd term 13.50  
Appr. 3rd term 18.50  
Appr. 4th term 24.25

---

**Job Description**

**Laborer - Tunnel**  

**District** 5  

**Entire Counties**  

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates  

**Wages**

**Group A** : Change House Man.

**Group B**: Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

**Group C**: Blaster.

**Group D**: Hazardous/Waste Work.

Per hour: 07/01/2021  
Tunnel Laborer:  
Group A $ 31.42  
Group B 31.62  
Group C 32.62  
Group D* 35.62
*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour:

- **Journeyman** $22.77

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

Indentured before July 1, 2019

- 1st term $18.86
- 2nd term 24.30
- 3rd term 26.49
- 4th term 26.18

Supplemental Benefits per hour:

- Appr. 1st term $13.77
- Appr. 2nd term 13.77
- Appr. 3rd term 17.02
- Appr. 4th term 22.77

1000 hour terms at the following wage.

Indentured after July 1, 2019

- 1st term $18.86
- 2nd term 20.86
- 3rd term 22.86
- 4th term 24.86

Supplemental benefits per hour:

- 1st term $13.77
- 2nd term 13.77
- 3rd term 17.02
- 4th term 22.77

---

**Lineman Electrician** 06/01/2022

**JOB DESCRIPTION** Lineman Electrician

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)
<table>
<thead>
<tr>
<th>Position</th>
<th>1st Week</th>
<th>2nd Week</th>
<th>3rd Week</th>
<th>4th Week</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Week</th>
<th>2nd Week</th>
<th>3rd Week</th>
<th>4th Week</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Week</th>
<th>2nd Week</th>
<th>3rd Week</th>
<th>4th Week</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.81</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Week</th>
<th>2nd Week</th>
<th>3rd Week</th>
<th>4th Week</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or</td>
<td>$26.40</td>
<td>$26.40</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td>Equipment Operators</td>
<td>$26.40</td>
<td>$26.40</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td>with Crane License</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTRIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
<td>$47.15</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
<td>$48.19</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
<td>$49.32</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

- **Journeyman**: $5.14
  - *plus 3% of wage paid*

*The 3% is based on the hourly wage paid, straight time rate or premium rate.*

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

**Paid:**
See (1) on HOLIDAY PAGE

**Overtime:**
See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal, Lighting**

**JOB DESCRIPTION**
Lineman Electrician - Traffic Signal, Lighting

**DISTRICT**
6

**ENTIRE COUNTIES**

**WAGES**
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

**Per hour:**

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Lineman, Technician</th>
<th>Crane, Crawler Backhoe</th>
<th>Certified Welder</th>
<th>Digging Machine</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Equipment Mechanic</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$47.15</td>
<td>47.15</td>
<td>49.51</td>
<td>42.44</td>
<td>40.08</td>
<td>37.72</td>
<td>37.72</td>
<td>28.29</td>
</tr>
<tr>
<td>05/02/2022</td>
<td>$48.19</td>
<td>48.19</td>
<td>50.60</td>
<td>43.37</td>
<td>40.96</td>
<td>38.55</td>
<td>38.55</td>
<td>28.91</td>
</tr>
<tr>
<td>05/01/2023</td>
<td>$49.32</td>
<td>49.32</td>
<td>51.79</td>
<td>44.39</td>
<td>41.92</td>
<td>39.46</td>
<td>39.46</td>
<td>29.59</td>
</tr>
<tr>
<td>05/06/2024</td>
<td>$50.54</td>
<td>50.54</td>
<td>53.07</td>
<td>45.49</td>
<td>42.96</td>
<td>40.43</td>
<td>40.43</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

**1ST SHIFT**
8:00 AM TO 4:30 PM

**REGULAR RATE**

Page 941
2ND SHIFT
4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%

3RD SHIFT
12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or Equipment Operators</td>
<td>$ 26.40</td>
<td>$ 27.90</td>
<td>$ 29.40</td>
<td>$ 30.90</td>
</tr>
</tbody>
</table>
with Crane License hourly wage hourly wage hourly wage hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Job Description: Lineman Electrician - Tree Trimmer

District: 6

Entire Counties:

Wages:
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
</tbody>
</table>

Lineman Electrician - Tree Trimmer

06/01/2022

Page 942
Flag person: 12.50* 12.50* 13.03*

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$ 9.98</th>
<th>$ 10.23</th>
<th>$ 10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

JOBS DESCRIPTION
Mason - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour: 07/01/2021
Building:
Bricklayer: $ 30.56
Cement Mason: 30.56
Plasterer: 30.56
Stone Mason: 30.56
Tuck Pointer: 30.56

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman: $ 25.13

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$21.57</td>
<td>$22.90</td>
<td>$25.12</td>
<td>$27.73</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$8.94</td>
<td>$13.21</td>
<td>$16.58</td>
<td>$19.57</td>
</tr>
</tbody>
</table>
Mason - Heavy&Highway

**JOB DESCRIPTION**  Mason - Heavy&Highway

**DISTRICT**  5

**ENTire COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway: Cement Mason</td>
<td>$32.53</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$32.53</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.13</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.*

Mason - Tile Finisher

**JOB DESCRIPTION**  Mason - Tile Finisher

**DISTRICT**  5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Slate, Terrazzo and Tile Finisher</td>
<td>$25.98</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.13</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>23.13</td>
</tr>
</tbody>
</table>

5-3h
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.76</td>
<td>$22.00</td>
<td>$23.80</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$6.54</td>
<td>$9.89</td>
<td>$12.68</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.46</td>
<td>$12.23</td>
<td>$13.81</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Mason - Tile Setter

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021
Building: Marble, Slate, Terrazzo and Tile Setter $32.12

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $24.38

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Millwright

JOB DESCRIPTION
Millwright

ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Orleans, Schuyler, Steuben, Tompkins, Wayne, Wyoming

WAGES
Per hour: 07/01/2021
* Effective 5/01/2019, all Heavy & Highway (H/H) Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.30

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>60 %*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>70 %*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>80 %*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>90 %*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

<table>
<thead>
<tr>
<th>Work Type</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Welder</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>Hazardous Waste Work (bldg)</td>
<td>1.50</td>
</tr>
<tr>
<td>Hazardous Waste Work (H/H)</td>
<td>2.00</td>
</tr>
<tr>
<td>Machinist</td>
<td>2.00</td>
</tr>
<tr>
<td>Underground (500’ and below)</td>
<td>1.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>11.56</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>21.18</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>22.55</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>23.93</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2022

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu.yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15’ or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15' of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System

CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

CLASS 4: Junior Engineers/Oilers

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td></td>
<td>$ 37.73</td>
<td>$ 38.66</td>
</tr>
<tr>
<td>CLASS 1</td>
<td></td>
<td>35.73</td>
<td>36.66</td>
</tr>
<tr>
<td>CLASS 2</td>
<td></td>
<td>34.93</td>
<td>35.86</td>
</tr>
<tr>
<td>CLASS 3</td>
<td></td>
<td>32.23</td>
<td>33.16</td>
</tr>
<tr>
<td>CLASS 4</td>
<td></td>
<td>27.67</td>
<td>28.60</td>
</tr>
</tbody>
</table>

CRANES: Cable and Hydraulic, Climbing and Tower:

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1**</td>
<td>$ 40.23**</td>
<td>$ 41.16**</td>
<td></td>
</tr>
<tr>
<td>Tower Crane</td>
<td>42.73</td>
<td>43.66</td>
<td></td>
</tr>
<tr>
<td>Boom Truck***</td>
<td>39.96</td>
<td>40.89</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

** TONNAGE PREMIUMS:
All cranes 5-64 tons: no premium
All cranes 65-199 tons: Add $1.50
All cranes 200-399 tons: Add $2.50
All cranes 400 tons and over: Add $3.50

*** For Boom Trucks up to and including 99 tons.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td></td>
<td>$ 31.49</td>
<td>$ 32.59</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of the Journeymen's wage listed below.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>60% of CLASS 3 rate</td>
</tr>
<tr>
<td>2nd year</td>
<td>65% of CLASS 3 rate</td>
</tr>
<tr>
<td>3rd year</td>
<td>75% of CLASS 2 rate</td>
</tr>
<tr>
<td>4th year</td>
<td>80% of CLASS 1 rate</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.
OPERATING ENGINEER - BUILDING - EXCAVATING & PAVING

DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
NOTE: The following rates apply to "Site Work" which may include site preparation, grading, underground work, athletic fields, paving, skateboard parks and all other work outside the footprint of any building.
This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)

CLASS A: All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel

CLASS B: Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16'); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch

CLASS C: Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors); Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16' and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power no more than 3 in number not to exceed 12" in total capacity); Revinius Widener; Steam Cleaner; Tractor

CLASS E: Junior Engineer/Oiler

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$35.74</td>
<td>$36.62</td>
</tr>
<tr>
<td>CLASS A</td>
<td>33.74</td>
<td>34.62</td>
</tr>
<tr>
<td>CLASS B</td>
<td>33.27</td>
<td>34.15</td>
</tr>
<tr>
<td>CLASS C</td>
<td>32.58</td>
<td>33.46</td>
</tr>
<tr>
<td>CLASS D</td>
<td>29.09</td>
<td>29.97</td>
</tr>
<tr>
<td>CLASS E</td>
<td>27.86</td>
<td>28.74</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$31.14</td>
</tr>
<tr>
<td>Overtime:</td>
<td>$32.24</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
### Operating Engineer - Heavy&Highway 06/01/2022

#### JOB DESCRIPTION

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

#### WAGES

**NOTE:**
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

#### CLASS A

- Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Backhoe Excavator; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Bulldozer (being operated with active GPS); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*s; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manually rented equipment excluded); Tunnel Shovel

#### CLASS B

- Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brok; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini-Excavator (under 18,000lbs); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s

#### CLASS C

- "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mucking Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding hand-held); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor: Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE:** Considered Hands-Off(unmanned). Includes only operation and maintenance of the equipment.

#### Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 47.29</td>
<td>$ 48.89</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>45.86</td>
<td>47.46</td>
</tr>
<tr>
<td>CLASS B</td>
<td>45.15</td>
<td>46.75</td>
</tr>
<tr>
<td>CLASS C</td>
<td>42.29</td>
<td>43.89</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.
SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021 07/01/2022

Journeyman $ 31.93 $ 33.08

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

1st term 60%
2nd term 70%
3rd term 80%
4th Term 90%

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832H

Operating Engineer - Survey Crew 06/01/2022

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT** per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>BENEFIT</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85 / 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97 / 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

---

**Operating Engineer - Survey Crew - Consulting Engineer**

**JOB DESCRIPTION**
Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT**
12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

**Journeyman**
$27.20

**OVERTIME PAY**
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td></td>
</tr>
</tbody>
</table>

Page 951
0-1000  60%
1001-2000  70%
2001-3000  80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000  $ 18.73 / PHP $16.53
1001-2000  $ 21.85 / " 18.95
2001-3000  $ 24.97 / " 21.43

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Tunnel

JOB DESCRIPTION  Operating Engineer - Tunnel

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess:  Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Genesee:  Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scrapper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd); Grayco Epoxy Machine; Hoist (One Drum); Hoist (two or three Drum); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Hoist; Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher, Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hyundai (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2021  07/01/2022

Master Mechanic $ 51.00  $ 52.60
CLASS A  48.59  50.19
CLASS B  47.37  48.97
CLASS C  44.58  46.18

12-158-545 DCE
Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

SUPPLEMENTAL BENEFITS
Per hour:

$ 22.80  
+ 9.10*

$ 23.70  
+ 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

Painter 06/01/2022

JOB DESCRIPTION  Painter  
ENTIRE COUNTIES  Monroe, Wayne, Yates
Ontario: Entire county except the Township and City of Geneva.

WAGES
Per hour 07/01/2021

Base $ 24.62
Spray 25.22
Sandblast 25.37
Wall Covering 24.92
Drywall:Taper-Finisher 26.06

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman
Taper-Finisher $ 23.34
Journeyman All others 23.73

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.00</td>
<td>$ 16.00</td>
<td>$ 18.47</td>
<td>$ 18.47</td>
<td>$ 19.70</td>
<td>$ 19.70</td>
<td>$ 22.16</td>
<td>$ 22.16</td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall: 750 hour terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.64</td>
<td>$ 15.64</td>
<td>$ 15.64</td>
<td>$ 16.94</td>
<td>$ 19.55</td>
<td>$ 22.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Painter
1st & 2nd terms $ 2.37
3rd thru 6th terms 4.37
7th & 8th terms 5.37

Drywall: Taper-Finisher
1st & 2nd terms $ 2.37
3rd thru 6th terms 4.37

JOB DESCRIPTION Painter

DISTRIBUTION 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021

Bridge $ 40.00
Tunnel 40.00
Tank* 38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour: $ 29.20

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 5.50</td>
<td>$ 5.51</td>
<td></td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.50</td>
<td>5.51</td>
<td></td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.50</td>
<td>6.51</td>
<td></td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Service</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$ 28.00</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>28.00</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>28.00</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>28.50</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>28.75</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$ 25.79

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>2.35</td>
<td>4.35</td>
<td>5.35</td>
<td>5.85</td>
<td>6.35</td>
<td>6.85</td>
<td>7.35</td>
<td>7.60</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2021

Journeyworker:

All classification $10.64

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$7.39</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>7.39</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>7.39</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Plumber

JOB DESCRIPTION  Plumber

DISTRICT  5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Wellsville, W. Almond and Willing
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour  07/01/2021  05/01/2022  05/01/2023
Plumber  $ 35.38
Steamfitter  35.38

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 25.03

NOTE-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See ( B*, E, Q )on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 7.70</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.23 *</td>
</tr>
<tr>
<td>3rd year</td>
<td>11.34 **</td>
</tr>
<tr>
<td>4th year</td>
<td>12.38 ***</td>
</tr>
<tr>
<td>5th year</td>
<td>14.33 ****</td>
</tr>
</tbody>
</table>

*NOTE-2nd year $0.75 of this amount must be paid at the same premium as the wage for overtime hours.
**NOTE-3rd year $1.00 of this amount must be paid at the same premium as the wage for overtime hours.
***NOTE-4th year $1.35 of this amount must be paid at the same premium as the wage for overtime hours.
****NOTE-5th year $2.40 of this amount must be paid at the same premium as the wage for overtime hours.

5-13-SF

Roofers

JOB DESCRIPTION  Roofer

DISTRICT  5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES
Per hour  07/01/2021
Roofers  $ 29.80 *
Waterproofer 29.80*

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
Add $0.55 to base rate when Licensed Asbestos Handler is not doing any removal.
Add $1.30 to base rate when Licensed Asbestos Handler is doing removal.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 21.57

OVERTIME PAY
See (B, *E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$ 17.30</td>
</tr>
<tr>
<td>2nd.</td>
<td>$ 18.00</td>
</tr>
<tr>
<td>3rd.</td>
<td>$ 20.00</td>
</tr>
<tr>
<td>4th.</td>
<td>$ 21.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour for apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 9.66</td>
</tr>
<tr>
<td>2nd</td>
<td>15.16</td>
</tr>
<tr>
<td>3rd</td>
<td>15.66</td>
</tr>
<tr>
<td>4th</td>
<td>16.16</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2022

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour 07/01/2021 05/02/2022 05/01/2023 Additional Additional

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 33.89</td>
<td>$ 33.89</td>
<td>$ 33.89</td>
</tr>
<tr>
<td>Work from 4:00pm to 12:30am**</td>
<td>$ 1.51</td>
<td>$ 1.51</td>
<td>$ 1.51</td>
</tr>
<tr>
<td>Work from 12:00am to 8:30am**</td>
<td>38.63</td>
<td>38.63</td>
<td>38.63</td>
</tr>
<tr>
<td></td>
<td>40.67</td>
<td>40.67</td>
<td>40.67</td>
</tr>
</tbody>
</table>

To include metal standing seam roofing, flashing and gravel stop.

** Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 27.64

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of the Journeyman's package.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td></td>
</tr>
<tr>
<td>2nd.</td>
<td></td>
</tr>
<tr>
<td>3rd.</td>
<td></td>
</tr>
<tr>
<td>4th.</td>
<td></td>
</tr>
<tr>
<td>5th.</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.91</td>
<td>$14.25</td>
<td>$17.35</td>
<td>$19.18</td>
<td>$22.62</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter


WAGES
Per hour 07/01/2021
Sprinkler Fitter $36.33

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour
One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.48</td>
<td>$19.43</td>
<td>$21.12</td>
<td>$23.06</td>
<td>$25.00</td>
<td>$26.95</td>
<td>$28.89</td>
<td>$30.83</td>
<td>$32.77</td>
<td>$34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES Chemung, Livingston, Monroe, Ontario, Schuyler, Wayne

PARTIAL COUNTIES Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen
Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #2: Tandems and Batch Trucks, Mechanics.
GROUP #3: Semi-trailers, Low-Boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks.

GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and double-hitched equipment where not self-loaded.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$ 25.38</td>
<td>$ 26.09</td>
<td>$ 26.78</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>25.43</td>
<td>26.14</td>
<td>26.83</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>25.48</td>
<td>26.19</td>
<td>26.88</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>25.63</td>
<td>26.34</td>
<td>27.03</td>
</tr>
<tr>
<td>GROUP #5</td>
<td>25.78</td>
<td>26.49</td>
<td>27.18</td>
</tr>
</tbody>
</table>

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 25.27</td>
<td>$ 25.81</td>
<td>$ 26.37</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway
DISTRIBUTION 7

ENTIRE COUNTIES Chemung, Livingston, Monroe, Ontario, Schuyler, Wayne

PARTIAL COUNTIES
Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen
Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

*NOTE - THIS RATE APPLIES ONLY TO MILLING OPERATIONS ( ASPHALT or CONCRETE) WHEN MATERIALS ARE TO BE REMOVED FROM THE PROJECT SITE.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teamster - Mill Rate</td>
<td>$ 21.67</td>
<td>$ 22.16</td>
<td>$ 22.64</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 12.07</td>
<td>$ 12.38</td>
<td>$ 12.70</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder
Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
Madison County General Construction

**Job Description**

**Boilermaker**

**District** 6

**Entire Counties**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**Wages**

Per hour: 07/01/2021

Boilermaker $35.23

**Supplemental Benefits**

Per hour:

Journeyman $25.71*

+ 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

**Overtime Pay**

See (B, E, Q) on OVERTIME PAGE

**Holiday**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**Registered Apprentices**

Wages per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour:**

$19.19* + 1.23 $20.12* + 1.23 $21.04* + 1.23 $21.96* + 1.23 $22.91* + 1.23 $23.86* + 1.23 $24.78* + 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

---

Carpenter - Building

**Job Description**

**Carpenter - Building**

**District** 7

**Entire Counties**
Herkimer, Madison, Oneida

**Wages**

Per hour: 07/01/2021 07/01/2022 07/01/2023 07/01/2024

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$28.00</td>
<td>$1.45</td>
<td>$1.30</td>
<td>$1.30</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>28.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Drywall</td>
<td>28.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver - Wet Day</td>
<td>61.25</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>29.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dive Tender</td>
<td>29.00</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):**

- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):

  - 0' to 80' no additional fee
SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 20.45

OVERTIME PAY

See (B, E, E2*, Q) on OVERTIME PAGE

* NOTE - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

CARPENTER APPRENTICES

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.19 $ 12.19 $14.84 $ 14.84 $ 14.84

PILEDRIVER/DOCK BUILDER APPRENTICES

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

$ 12.19 $ 12.19 $14.84 $ 14.84

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.19 $ 12.19 $14.84 $ 14.84

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

7-277 OMH

Carpenter - Building / Heavy&Highway 06/01/2022

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to
the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under
9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue
west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd,
west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and
southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
| 1st year term | $ 12.15 |
| 2nd year term | 12.15 |
| 3rd year term | 14.80 |
| 4th year term | 14.80 |

2-42AtSS

Carpenter - Heavy&Highway 06/01/2022

JOB DESCRIPTION Carpenter - Heavy&Highway DISTRICT 2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego,
Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour 07/01/2021
Carpenter $ 33.13
Piledriver 33.13
Diver-Wet Day 58.13
Diver-Dry Day 34.13
Diver-Tender 34.13

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work
  shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).

- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.15 $ 12.15 $ 14.80 $ 14.80

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.15 $ 12.15 $ 14.80 $ 14.80 $ 14.80

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman’s base wage):  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>60%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.15 $ 12.15 $ 14.80 $ 14.80

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

2-277HH-Bro

Electrician 06/01/2022

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2021 06/01/2022 06/01/2023
Additional Additional
Electrician $ 41.00 $ 2.75 $ 3.00
Teledata 41.00
Cable Splicer 45.10

NOTE: Additional premiums for the following work listed:
- Additional $2.00 per hour for work performed over 35 feet above the ground, floor, or roof levels or where work is required in tunnels, shafts, or under compressed air 35 feet below the ground level.
- Additional $2.50 per hour for working over 50 feet above or below ground, floor, or roof level. This includes work on ladders, "toothpicks", scaffolds, boatswain chairs, towers, smokestacks or other open structures scaffolds, and mechanical lifts used over 60 feet.

NOTES:
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1ST SHIFT 8:00AM - 4:30PM: See rates posted above
2ND SHIFT 4:30 PM - 1:00 AM: Add 15% to rates posted above
3RD SHIFT 12:30 AM - 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021
Journeyman $ 27.42 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q ) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Hourly terms at the following percentage of Journeyman’s wage.

1st period 40% (0-1000 hrs) $ 16.40
2nd period 45% (1001-2000) 18.45
3rd period 50% (2001-3500) 20.50
4th period 60% (3501-5000) 24.60
5th period 70% (5001-6500) 28.70
6th Period 80% (6501-8000) 32.80

SUPPLEMENTAL BENEFITS per hour:

1st period $ 12.84 plus *3% of hourly wage paid
2nd period $ 12.84 plus *3% of hourly wage paid
3rd period $ 25.30 plus *3% of hourly wage paid
4th period $ 25.72 plus *3% of hourly wage paid
5th period $ 26.15 plus *3% of hourly wage paid
6th period $ 26.57 plus *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

---

Elevator Constructor

06/01/2022

JOB DESCRIPTION Elevator Constructor

DISTRIBUTION 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 49.10</td>
<td>$ 50.78</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Wage Rate</td>
<td>Wage Rate</td>
<td>Wage Rate</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
Wages per hour:

- 0-6 mo*: 50%
- 6-12 mo: 55%
- 2nd yr: 65%
- 3rd yr: 70%
- 4th yr: 80%

(*): Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyperson/Helper

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Elevator Constructor</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021-06/30/2022</td>
<td>$49.73</td>
<td>$34.81</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$51.43</td>
<td>$36.00</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$35.825*</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$37.485*</td>
</tr>
</tbody>
</table>

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

<table>
<thead>
<tr>
<th>Time Period</th>
<th>0-6 months</th>
<th>6-12 months</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour:

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman.

Glazier

06/01/2022

** IMPORTANT NOTICE **

Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 21.89

OVERTIME PAY

See (B,E,E*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

Appr. 1st term $ 10.75

Appr. 2nd term 11.23

Appr. 3rd term 15.53

Appr. 4th term 16.33

Appr. 5th term 17.12

Appr. 6th term 17.92

Appr. 7th term 18.71

Appr. 8th term 20.30

Insulator - Heat & Frost

06/01/2022

** IMPORTANT NOTICE **

See (B,E,E*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

Appr. 1st term $ 10.75

Appr. 2nd term 11.23

Appr. 3rd term 15.53

Appr. 4th term 16.33

Appr. 5th term 17.12

Appr. 6th term 17.92

Appr. 7th term 18.71

Appr. 8th term 20.30
Asbestos Installer $ 35.00 $ 37.00
Insulation Installer (On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 35.00 $ 37.00
2ND SHIFT 40.25 42.55
3RD SHIFT 43.75 46.25

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.34 $ 24.34

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 17.50</td>
<td>$ 21.00</td>
<td>$ 24.50</td>
<td>$ 28.00</td>
</tr>
<tr>
<td>05/01/2022</td>
<td>18.50</td>
<td>22.20</td>
<td>25.90</td>
<td>29.60</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>50%</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 21.84</td>
<td>$ 21.84</td>
<td>$ 24.34</td>
<td>$ 24.34</td>
<td></td>
</tr>
</tbody>
</table>

6-30-Syracuse

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otsego, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Madison: Only the Townships of Sullivan, Lenox, Lincoln, Penner, Smithfield, Cazenovia, Nelson, DeRuyter and Georgetown.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$ 31.25</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift $ 31.25
2nd Shift 34.38
3rd Shift 35.94

WHEN A SINGLE IRREGULAR SHIFT IS WORKED, WITH START TIMES BASED ON SECOND AND THIRD SHIFTS, ADD 10% TO THE WAGE RATE POSTED ABOVE.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $29.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.50</td>
<td>$21.50</td>
<td>$23.50</td>
<td>$25.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

1st year $11.53
2nd year 19.58
3rd year 20.73
4th year 21.88

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Inlet, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$30.50</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>30.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.50</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>30.50</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>30.50</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>30.50</td>
</tr>
<tr>
<td>Window Erector</td>
<td>30.50</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>30.50</td>
</tr>
<tr>
<td>Welder</td>
<td>30.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $29.72

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.
REGISTERED APPRENTICES
WAGES per hour: 1500 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$19.50</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>21.50</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>23.50</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>25.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$12.53</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>20.34</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>24.45</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>22.57</td>
</tr>
</tbody>
</table>

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only the Townships of Stratford, Oppenheim, Caroga and Ephratah
Montgomery: Only the Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill(Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$24.95</td>
</tr>
<tr>
<td>Group #2</td>
<td>25.10</td>
</tr>
<tr>
<td>Group #3</td>
<td>25.35</td>
</tr>
<tr>
<td>Group #4</td>
<td>25.45</td>
</tr>
<tr>
<td>Group #5</td>
<td>26.45</td>
</tr>
<tr>
<td>Group #6</td>
<td>26.45</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021
All groups $24.39

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyperson's basic hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2021
Apprentices $24.39
ENTIRE COUNTIES
Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only Townships of Stratford, Oppenheim, Caroga and Ephratah
Montgomery: Only Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

GROUP # E: Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

Per hour:
07/01/2021

Heavy/Highway Laborer:
GROUP # A $ 33.15
GROUP # B 33.35
GROUP # C 33.55
GROUP # D 33.75
GROUP # E 35.15

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 27.19

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman’s wage
1st 2nd 3rd 4th
65% 70% 80% 80%

SUPPLEMENTAL BENEFITS per hour worked

Apprentices $ 27.19

1-190z2H/H

Laborer - Tunnel 06/01/2022

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington
**WAGES**

Class 1: All support laborers/sandhogs working above the shaft or tunnel

Class 2: All laborers/sandhogs working in the shaft or tunnel

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

<table>
<thead>
<tr>
<th>Class</th>
<th>Per Hour</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 42.00</td>
<td>$ 43.50</td>
<td></td>
</tr>
<tr>
<td>Class 2</td>
<td>44.00</td>
<td>45.50</td>
<td></td>
</tr>
<tr>
<td>Class 4</td>
<td>46.25</td>
<td>47.75</td>
<td></td>
</tr>
<tr>
<td>Class 5</td>
<td>37.15</td>
<td>38.25</td>
<td></td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

*For projects bid on or after May 1, 2019

Class A $ 38.80
Class B 39.80

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 2.00 an hour.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>Per Hour</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 26.50</td>
<td>$ 27.50</td>
<td></td>
</tr>
</tbody>
</table>

*For projects bid on or before April 30, 2019

**OVERTIME PAY**

See (B, E, Q, V, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Friday.

**REGISTERED APPRENTICES**

FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.
Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Lineman, Technician</strong></td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td><strong>Crane, Crawler Backhoe</strong></td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td><strong>Welder, Cable Splicer</strong></td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td><strong>Digging Mach. Operator</strong></td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td><strong>Tractor Trailer Driver</strong></td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td><strong>Groundman, Truck Driver</strong></td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td><strong>Equipment Mechanic</strong></td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td><strong>Flagman</strong></td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Lineman, Tech, Welder</strong></td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td><strong>Crane, Crawler Backhoe</strong></td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td><strong>Cable Splicer</strong></td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td><strong>Certified Welder - Pipe Type Cable</strong></td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td><strong>Digging Mach. Operator</strong></td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td><strong>Tractor Trailer Driver</strong></td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td><strong>Groundman, Truck Driver</strong></td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td><strong>Equipment Mechanic</strong></td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td><strong>Flagman</strong></td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Lineman, Tech, Welder</strong></td>
<td>$ 56.02</td>
<td>$ 57.32</td>
<td>$ 58.72</td>
<td>$ 60.22</td>
</tr>
<tr>
<td><strong>Crane, Crawler Backhoe</strong></td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td><strong>Cable Splicer</strong></td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td><strong>Certified Welder - Pipe Type Cable</strong></td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td><strong>Digging Mach. Operator</strong></td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td><strong>Tractor Trailer Driver</strong></td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td><strong>Groundman, Truck Driver</strong></td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td><strong>Equipment Mechanic</strong></td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td><strong>Flagman</strong></td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Lineman, Tech, Welder</strong></td>
<td>$ 57.21</td>
<td>$ 58.51</td>
<td>$ 59.91</td>
<td>$ 61.41</td>
</tr>
<tr>
<td><strong>Crane, Crawler Backhoe</strong></td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td><strong>Cable Splicer</strong></td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td><strong>Digging Mach. Operator</strong></td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td><strong>Tractor Trailer Driver</strong></td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td><strong>Groundman, Truck Driver</strong></td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td><strong>Equipment Mechanic</strong></td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td><strong>Flagman</strong></td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$ 25.90</th>
<th>$ 26.40</th>
<th>$ 26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or</td>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>Equipment Operators with Crane License</td>
<td>$ 26.40</td>
<td>$ 27.90</td>
<td>$ 29.40</td>
<td>$ 30.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$ 26.40</td>
<td>$ 26.90</td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata 06/01/2022

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>
NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

1ST SHIFT REGULAR RATE
2ND SHIFT REGULAR RATE PLUS 10%
3RD SHIFT REGULAR RATE PLUS 15%

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 5.14
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.15</td>
<td>$ 48.19</td>
<td>$ 49.32</td>
<td>$ 50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Rate</th>
<th>7% of hourly wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$ 25.40</td>
</tr>
<tr>
<td>$25.90</td>
<td>$ 25.90</td>
</tr>
<tr>
<td>$26.40</td>
<td>$ 26.40</td>
</tr>
<tr>
<td>$26.90</td>
<td>$ 26.90</td>
</tr>
</tbody>
</table>

Journeyman Lineman or Equipment Operators with Crane License

<table>
<thead>
<tr>
<th>Rate</th>
<th>7% of hourly wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.40</td>
<td>$ 26.40</td>
</tr>
<tr>
<td>$27.90</td>
<td>$ 27.90</td>
</tr>
<tr>
<td>$29.40</td>
<td>$ 29.40</td>
</tr>
<tr>
<td>$30.90</td>
<td>$ 30.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>7% of hourly wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40</td>
</tr>
<tr>
<td>05/02/2022</td>
<td>$25.90</td>
</tr>
<tr>
<td>05/01/2023</td>
<td>$26.40</td>
</tr>
<tr>
<td>05/06/2024</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.
Equipment Operator 24.19 24.98 26.35
Equipment Mechanic 24.19 24.98 26.35
Truck Driver 20.15 20.80 21.94
Groundman 16.59 17.13 18.07
Flag person 12.50* 12.50* 13.03*

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>Bonus Rate 1</th>
<th>Bonus Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.98</td>
<td>$ 10.23</td>
</tr>
<tr>
<td>*plus 3% of</td>
<td>*plus 3% of</td>
<td>*plus 3% of</td>
</tr>
<tr>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour 07/01/2021

Tile/Marble/Terrazzo
Setter $ 33.40
Finisher 26.60

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>Bonus Rate 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setters</td>
<td>$ 19.01</td>
</tr>
<tr>
<td>Journeyman Finishers</td>
<td>18.46</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
JOB DESCRIPTION
Mason - Building

ENTIRE COUNTIES
Cayuga, Onondaga, Oswego

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour

07/01/2021

Tile/Terrazzo/Marble
Setter $ 32.42
Finisher 26.07

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 19.94
Journeyman Finisher 18.94

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 hours 70%
2nd term 1000 hours 80%
3rd term 1000 hours 90%
4th term 1200 hours 95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $ 13.76
3rd & 4th Term 16.85
5th Term 18.39
6th Term 19.94

Finisher:
1st & 2nd Term $ 12.91
All others 15.93

12-2TS.3

Mason - Building 06/01/2022

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES
Cayuga, Onondaga

PARTIAL COUNTIES
Madison: The townships of Sullivan and Cazenovia ONLY

WAGES
Per hour 07/01/2021

Bricklayer/Blocker $ 35.95
Fireproofing* 35.95
Stone Mason 35.95
Pointer/Caulker/Cleaner 35.95
Cement Mason/Plaster** 35.95

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.
(**)Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.03

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

All Terms $ 22.03
Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES
Per hour 07/01/2021

- Bricklayer/Blocker $ 36.89
- Cement Mason(Bldg) 36.89
- Plasterer/Fireproofing* 36.89
- Stone Mason 36.89
- Concrete Cutter 36.89
- Pointer/Caulker/Cleaner 36.89

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

- Journeyman $ 20.33

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey’s wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- All Terms $20.33

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway


PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2021

- Mason & Bricklayer $ 39.91
Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $21.13

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0 to 500 Hours $12.73

All Other 20.79

**JOB DESCRIPTION** Millwright

**DISTRICT** 7

**ENTIRE COUNTIES** Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Seneca, Tioga, Yates

**WAGES**

Per hour: 07/01/2021

- Building $29.98
- Heavy & Highway* 31.98

*Effective 5/1/2019, all Heavy and Highway Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):

- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $23.30

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

WAGES per hour: One year terms at the following percentage of Journeyman's wage:
Appr. 1st year 60 %*
Appr. 2nd year 70 %*
Appr. 3rd year 80 %*
Appr. 4th year 90 %*

*NOTE: Additional premium for the following work listed below:

Certified Welder $ 1.75
Hazardous Waste Work (Bldg) 1.50
Hazardous Waste Work (H/H) 2.00
Machinist 2.00
Underground 1.00
(500’ and below)

SUPPLEMENTAL BENEFITS per hour:

Appr. 1st year $ 11.21
Appr. 2nd year 19.67
Appr. 3rd year 20.88
Appr. 4th year 22.09

Operating Engineer - Building 06/01/2022

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A1: Cranes, all types* (Includes Boom Truck, Cherry Picker, Dragline, Overhead Crane, Pile Driver, Truck Crane)

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Hucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rig - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck
Per hour: Building

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$42.46</td>
<td>$43.42</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>41.46</td>
<td>42.42</td>
</tr>
<tr>
<td>Class A1</td>
<td>41.96</td>
<td>42.92</td>
</tr>
<tr>
<td>Class A1-Tower Crane*</td>
<td>44.46</td>
<td>45.42</td>
</tr>
<tr>
<td>Class A</td>
<td>40.46</td>
<td>41.42</td>
</tr>
<tr>
<td>Class B</td>
<td>38.34</td>
<td>39.30</td>
</tr>
<tr>
<td>Class C</td>
<td>34.12</td>
<td>35.08</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) TONNAGE PREMIUMS:
- All cranes 65 ton to 199 ton capacity - A1 rate plus $1.50
- All cranes 200 ton to 399 ton capacity - A1 rate plus $2.50
- All cranes 400 ton capacity and over - A1 rate plus $3.50

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.99</td>
<td>$29.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES per hour: One year terms at the following percentage of Journeyman's CLASS A wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>60%</td>
</tr>
<tr>
<td>2nd year</td>
<td>65%</td>
</tr>
<tr>
<td>3rd year</td>
<td>70%</td>
</tr>
<tr>
<td>4th year</td>
<td>80%</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Heavy&Highway

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Heavy&amp;Highway</th>
<th>DISTRICT</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins</td>
<td></td>
</tr>
</tbody>
</table>

WAGES

NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C
Overtime:

Paid:

HOLIDAY

See (B, E, Q) on OVERTIME PAGE

OVERTIME PAY

Journeyman

Per hour:

SUPPLEMENTAL BENEFITS

submitted you may be liable for overtime payments for work over 8 hours per day.

4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00

---Additional $4.00 per hr for Tower Cranes, including self erecting.

---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.

---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to

wear Level C or above forms of personal protection.

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-

automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix

Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power

Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs &

over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini

Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer;

Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all

above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher;

Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat;

Work Boat Operator including L.C.M.’s.

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Haular; Asphalt or Concrete Grooving Machine (ride-on);

Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin

Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled);

Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in

Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators***;

Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system);

Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding hand-

held); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarifier

(ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on);

Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed

accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

<table>
<thead>
<tr>
<th>Per hour: H/H</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 47.90</td>
<td>$ 49.50</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>46.55</td>
<td>48.15</td>
</tr>
<tr>
<td>CLASS B</td>
<td>46.67</td>
<td>47.27</td>
</tr>
<tr>
<td>CLASS C</td>
<td>42.39</td>
<td>43.99</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:

---Additional $4.00 per hr for Tower Cranes, including self erecting.

---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.

---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to

wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00

PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of

4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not

submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour: 07/01/2021 07/01/2022

Journeyman $ 29.45 $ 30.60

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES per hour: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRIBUTION 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate (per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>$42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>$31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $27.20

OVERTIME PAY
See (B, E, P, "X") on OVERTIME PAGE
*Note: $23.60/HR. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:
Operating Engineer - Survey Crew - Consulting Engineer 06/01/2022

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief  $ 45.84
Instrument Person  42.11
Rod Person  31.21

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 27.20

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85 / &quot; 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97 / &quot; 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.
ENTIRE COUNTRIES

PARTIAL COUNTRIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2021 07/01/2022
Master Mechanic $ 51.00 $ 52.60
CLASS A 48.59 50.19
CLASS B 47.37 48.97
CLASS C 44.58 46.18
CLASS D 41.57 43.17

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.
Crane 2  51.59  53.19
Crane 3  50.59  52.19

**SUPPLEMENTAL BENEFITS**
Per hour:

$ 22.80  $ 23.70
+ 9.10*  + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**
See (B, B2, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
WAGES:(1000) hours terms at the following percentage of Journeyman’s Class B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour: Same as Journeyman

7-158-832TL.

---

**JOB DESCRIPTION**  Painter

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2021

Bridge  $ 40.00
Tunnel  40.00
Tank*  38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter’s Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**
Per hour:

$ 29.20

**OVERTIME PAY**
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman’s wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 5.50</td>
<td>$ 5.50</td>
<td></td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.50</td>
<td>5.51</td>
<td></td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.50</td>
<td>6.51</td>
<td></td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION

Painter

DISTRIBUTION

6

ENTIRE COUNTIES

Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES

Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES

Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$23.70</td>
</tr>
<tr>
<td>Sign painting, Wallcovering</td>
<td>$23.70</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>$23.70</td>
</tr>
<tr>
<td>Lead based Paint Abatement</td>
<td>$23.70</td>
</tr>
<tr>
<td>Drywall Taper/Finisher</td>
<td>$23.70</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>$24.20</td>
</tr>
<tr>
<td>Spray</td>
<td>$24.20</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>$24.20</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>$24.20</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>$24.20</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>$24.20</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>$24.20</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>$24.20</td>
</tr>
<tr>
<td>(except bridges, tunnels, tanks)</td>
<td></td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>$25.20</td>
</tr>
<tr>
<td>Asbestos Encapsulation</td>
<td>$25.90</td>
</tr>
</tbody>
</table>

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.15</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES per hour:

<table>
<thead>
<tr>
<th>Apprentice/Decorator: 1500 hour terms at the following percentage of the Journeyman Basic (Brush &amp; Roll) wage rate:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60% 70% 80% 90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Drywall Taper/Finisher: 750 hour terms at the following percentage of the Journeyman Drywall Taper/Finisher wage rate:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60% 60% 70% 70% 75% 85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour:

Painter/Decorator:

1st 2nd 3rd 4th
$ 5.42 $ 5.42 $ 6.74 $ 7.90

Drywall Taper/ Finisher:

1st 2nd 3rd 4th 5th 6th
$ 5.42 $ 5.42 $ 5.42 $ 6.74 $ 6.74 $ 7.90

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8


WAGES

Metal Polisher $ 37.13
Metal Polisher* 38.23
Metal Polisher** 41.13

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2021

Journeyworker: $ 10.64
All classification

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

07/01/2021

1st year $ 16.00
2nd year 17.00
3rd year 18.00

1st year* $ 16.39
2nd year* 17.44
3rd year* 18.54

1st year** $ 18.50
2nd year** 19.50
3rd year** 20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year $ 7.39
2nd year 7.39
3rd year 7.39

8-8A/28A-MP
JOB DESCRIPTION Plumber

DISTRICT 6

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour: 07/01/2021

Plumber/Steamfitter $36.51
Pipefitter/Welder/HVAC 36.51
Refrigeration 36.51

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

Shifts
1st 7:30AM to 4PM $36.51
2nd 4PM to 12AM RATE PLUS 15%
3rd 12AM to 7:30AM RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $26.37

OVERTIME PAY
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other overtime hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.26</td>
<td>$20.08</td>
<td>$21.91</td>
<td>$25.56</td>
<td>$31.04</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.50</td>
<td>$23.06</td>
<td>$23.43</td>
<td>$24.16</td>
<td>$25.27</td>
</tr>
</tbody>
</table>

Plumber

06/01/2022

JOB DESCRIPTION Plumber

DISTRICT 2

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour: 07/01/2021

Plumber $36.98
Steamfitter 36.98

Agency-mandated shift operations:
1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
   - First Shift - No Premium (Starting 6AM-9AM)
   - Second Shift - Regular hourly rate plus 12%
   - Third Shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 29.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All terms: $ 25.69

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
Per hour: 07/01/2021

Plumber $ 38.00
Steamfitter 38.00

Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
   - First Shift - No Premium (Starting time 6AM-9AM)
   - Second Shift - Regular hourly rate plus 12%
   - Third Shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 30.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES
WAGES: Yearly terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

- $25.69

Job Description

Roofer

District 6

 Entire Counties
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

Wages

Per hour: 07/01/2021

- Roofer, Waterproofer $29.00

Additional per hour:

- Green Roofing* $0.25
- Pitch Removal & Appl. 1.40
- Asbestos Abatement 1.50
- Irregular Shift(s)** 4.00

Notes:

- Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
- * Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.
- ** When mandated by the owner or contracting agency, there is an additional premium for hours worked before 5:30AM and after 5:30PM.

Supplemental Benefits

Per hour:

- Journeyman $24.85

- Additional contribution 0.75

- on any Asbestos Abatement work.

Overtime Pay

See (B, E, E2*, Q) on OVERTIME PAGE

*Note - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

Holiday

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES

Wages per hour: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0 to 999)</td>
<td>$19.52</td>
</tr>
<tr>
<td>2nd term (1000 to 1999)</td>
<td>19.85</td>
</tr>
<tr>
<td>3rd term (2000 to 2999)</td>
<td>21.75</td>
</tr>
<tr>
<td>4th term (3000 to 3999)</td>
<td>24.65</td>
</tr>
</tbody>
</table>

Additional per hour:

- Green Roofing** $0.25
- Pitch Removal & Appl. 1.40
- Asbestos Abatement 1.50

Supplemental Benefits per hour:

- 1st term $18.73
Sheetmetal Worker 06/01/2022

**JOB DESCRIPTION** Sheetmetal Worker  

**DISTRICT** 6

**ENTIRE COUNTIES**  
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**  
Per hour: 07/01/2021

Sheetmetal Worker:  
**(under $10 million)** $29.63  
**(over $10 million)** 30.63

**For total cost of Sheetmetal contract only.**

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**  
Per hour:

Journeyman $20.82  
plus 3% of hourly wage paid

**NOTE:** The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**  
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>$12.50*</td>
<td>$13.33</td>
<td>$14.82</td>
<td>$16.30</td>
<td>$17.78</td>
<td>$19.26</td>
<td>$20.74</td>
<td>$22.22</td>
<td>$23.70</td>
<td>$25.19</td>
</tr>
</tbody>
</table>

*Note: subject to change due to any minimum wage increase. Rate Effective 12/31/2021: $13.20

**SUPPLEMENTAL BENEFITS per hour:**

|        | 12.02* | 12.48* | 12.94* | 13.41* | 13.87* | 14.33* | 15.83* | 16.29* | 16.75* | 17.22* |

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter 06/01/2022

**JOB DESCRIPTION** Sprinkler Fitter  

**DISTRICT** 1

**ENTIRE COUNTIES**  

**WAGES**  
Per hour: 07/01/2021

Sprinkler $36.33  
Fitter
SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $ 27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th>Week</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 17.48</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 19.43</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 21.12</td>
</tr>
<tr>
<td>4th</td>
<td>$ 23.06</td>
</tr>
<tr>
<td>5th</td>
<td>$ 25.00</td>
</tr>
<tr>
<td>6th</td>
<td>$ 26.95</td>
</tr>
<tr>
<td>7th</td>
<td>$ 28.89</td>
</tr>
<tr>
<td>8th</td>
<td>$ 30.83</td>
</tr>
<tr>
<td>9th</td>
<td>$ 32.77</td>
</tr>
<tr>
<td>10th</td>
<td>$ 34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Week</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.27</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 8.27</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 19.22</td>
</tr>
<tr>
<td>4th</td>
<td>$ 19.22</td>
</tr>
<tr>
<td>5th</td>
<td>$ 19.47</td>
</tr>
<tr>
<td>6th</td>
<td>$ 19.47</td>
</tr>
<tr>
<td>7th</td>
<td>$ 19.47</td>
</tr>
<tr>
<td>8th</td>
<td>$ 19.47</td>
</tr>
<tr>
<td>9th</td>
<td>$ 19.47</td>
</tr>
<tr>
<td>10th</td>
<td>$ 19.47</td>
</tr>
</tbody>
</table>

WAGES

GROUP # A:
- Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
- Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th>Week</th>
<th>Group A</th>
<th>Group B</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 24.64</td>
<td>$ 24.94</td>
</tr>
<tr>
<td>07/01/2022</td>
<td>$ 26.14</td>
<td>$ 26.44</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th>Week</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 25.32</td>
</tr>
<tr>
<td>07/01/2022</td>
<td>$ 26.54</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
**JOB DESCRIPTION** Teamster - Building

**DISTRICT 6**

**ENTIRE COUNTIES**
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**
Allegany: Only the Townships of Almond, Burns, and Alfred.
Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Oswego: All Townships except Redfield and Sandy Creek.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otego, Unadilla, and Worchester.
Steuben: Only the Townships of Prattsburg, Canisteo, Fremont, Cohoctan, Dansville, Hornell, Hartsville, Greenwood, West Union, Troupsburg, and Jasper.
Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

**WAGES**

**GROUP A:** Straight Trucks

**GROUP B:** Tractor Trailer, Farm Tractor, Fuel Truck.

**GROUP C:** Euclid.

**GROUP D:** On site Mechanic.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Building:</strong> (under $ 5 million*)</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>GROUP A</strong></td>
<td>$ 23.43</td>
<td>$ 24.43</td>
</tr>
<tr>
<td><strong>GROUP B</strong></td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td><strong>GROUP C</strong></td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td><strong>GROUP D</strong></td>
<td>23.43</td>
<td>24.43</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Building:</strong> (over $ 5 million*)</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>GROUP A</strong></td>
<td>$ 24.48</td>
<td>$ 25.48</td>
</tr>
<tr>
<td><strong>GROUP B</strong></td>
<td>24.58</td>
<td>25.58</td>
</tr>
<tr>
<td><strong>GROUP C</strong></td>
<td>24.83</td>
<td>25.83</td>
</tr>
<tr>
<td><strong>GROUP D</strong></td>
<td>24.63</td>
<td>25.63</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>(under $ 5 million*)</td>
<td>$ 27.86</td>
<td>$ 28.62</td>
</tr>
<tr>
<td>(over $ 5 million*)</td>
<td>28.58</td>
<td>29.36</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

**OVERTIME PAY**

(D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

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**Teamster - Heavy&Highway**

**06/01/2022**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greig, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Oswego: Entire county EXCEPT Townships of Boylston and Sandy Creek.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

**WAGES**

**GROUP #1:**
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

**GROUP #2:**
Tandems and Batch Trucks, Mechanics, Dispatcher.
GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/2021

Group #1 $ 32.65
Group #2 32.71
Group #3 32.80
Group #4 32.93
Group #5 33.09

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
 Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$ 26.52
+$1.00 per*

hour worked

(*) not applicable to paid holidays

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Teamster - Heavy&Highway 06/01/2022

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 6

ENTIRE COUNTIES
Onondaga

PARTIAL COUNTIES
Oswego: All Townships except Redfield, Sandy Creek and Boylston

WAGES

*NOTE: Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

GROUP 2:
Specialized Earth Moving Equipment-Euclid type, or similar off-highway equipment, where not self-loading, Straddle (Ross) Carrier and self-contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.
Per hour: 07/01/2021

GROUP 1 $ 28.36
GROUP 2 28.56

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Additional $ 1.50 per hour on City, County, Federal and/or State designated hazardous waste site when personal protection is required by regulation to be used or worn.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 26.21

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

Welder

06/01/2022

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Monroe County General Construction

Boilermaker 06/01/2022

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hours: 07/01/2021

Boilermaker $ 35.10

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 31.04*

*NOTE: $29.85 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term at 12 Months
Terms 3-8 at 6 Months
Per Hour:
1st 65%
3rd 70% 4th 75% 5th 80% 6th 85% 7th 90% 8th 95%

Supplemental Benefits per hour:

All Terms $ 31.04**

**NOTE: $29.85 of this amount is for every Hour "Paid"

Carpenter - Building 06/01/2022

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Gainsville, Genesee Falls, Perry, Pike and Warsaw.

WAGES
Per hour: 07/01/2021 07/01/2022 07/01/2023

Additional Additional
Carpenter $ 30.65 $ 32.90 $ 35.15
Floor Coverer 28.60 29.85 31.10
Carpet Layer 28.60 29.85 31.10
Drywall 30.65 31.90 33.15
Diver - Wet Day 61.25 63.50 65.75
Diver - Dry Day 31.65 32.80 33.95
Dive Tender 31.65 32.80 33.95

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 22.89
Floor Coverer 20.49

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
CARPENTER APPRENTICES UTILIZE 5 YEAR LEVELS AS FOLLOWS
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 12.15   $ 12.15   $ 14.80   $ 14.80   $ 14.80

FLOOR LAYING APPRENTICES UTILIZE 4 YEAR LEVELS AS FOLLOWS
Wages per hour (One year terms at the following percentage of Journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 12.15   $ 12.15   $14.80   $14.80

PILEDRIVER/DOCK BUILDER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>
*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:
$ 12.15   $ 12.15   $ 14.80   $ 14.80

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 12.15   $ 12.15   $ 14.80   $ 14.80

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental Benefits per hour:
1st year term $ 12.15
2nd year term 12.15
3rd year term 14.80
4th year term 14.80

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

WAGES
Includes "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use). Also fabrication of forms at ground level, for installation below the open cut elevation or in any tunnel. Per hour 07/01/2021
Carpenter $ 33.13
Piledriver 34.87
Diver-Wet Day 58.13
Diver-Dry Day 34.13
Diver-Tender 34.13

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman: $24.20
Carpenter
Pile Driver 26.55
Diver-Wet Day 25.54
Diver-Dry Day 25.54
Diver Tender 25.54

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
CAPRENTER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman’s base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>Supplemental Benefits per hour:</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman’s base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>Supplemental Benefits per hour:</td>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**Electrician**

**DISTRICT 7**

**ENTIRE COUNTIES**
Livingston, Monroe

**PARTIAL COUNTIES**
- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
- Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
- Orleans: Only the townships of Clarendon, Kendall, and Murray.
- Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson.
- Wyoming: Only the Townships of Castle, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>05/30/2022</th>
<th>05/29/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$36.00</td>
<td>$37.50</td>
<td>$37.50</td>
</tr>
<tr>
<td>Teledata, Sound Wireman</td>
<td>36.00</td>
<td>37.50</td>
<td>37.50</td>
</tr>
</tbody>
</table>

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

- Work from 4:30 PM - 1:00 AM** $42.23 $43.99
- Work from 12:30 AM - 9:00 AM** 47.30 49.28

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$24.81</th>
<th>$25.31</th>
</tr>
</thead>
<tbody>
<tr>
<td>plus 5.25% of wage paid</td>
<td>plus 5.25% of wage paid</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If a Holiday falls on Saturday, it will be celebrated on the Friday preceding and if it falls on Sunday, it will be celebrated on the Monday following the Holiday.

**REGISTERED APPRENTICES**

**ALL APPRENTICES:** Hourly terms as follows:

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>4th term: 3501-5000 hrs</td>
<td>5th term: 5001-6500 hrs</td>
<td>6th term: 6501-8200 hrs</td>
</tr>
</tbody>
</table>

**APPRENTICES INDENTURED PRIOR TO 4/1/2021**

Wages per hour at the following percentage of Journeymen’s wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

**07/01/2021**

<table>
<thead>
<tr>
<th>Appr. 1st and 2nd term</th>
<th>$11.58 plus 5.25% of wage paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 3rd-6th term</td>
<td>$24.81 plus 5.25% of wage paid</td>
</tr>
</tbody>
</table>

**05/30/2022**

| Appr. 1st and 2nd term | $11.68 plus 5.25% of wage paid |

**Page 1005**
**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 5

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**
Per hour worked:
07/01/2021
- Elevator Constructor: $52.41
- Helper: 36.69

**SUPPLEMENTAL BENEFITS**
Per hour:
- $35.825*
  *Add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terms</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour:
- $35.825*
  *Add 6% of regular hourly rate for all hours worked.

**Glazier**

**JOB DESCRIPTION** Glazier

**DISTRICT** 5

**ENTIRE COUNTIES**
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

**WAGES**
Per hour:
07/01/2021
- Glazier: $26.05

--

**Prevaling Wage Rates for 07/01/2021 - 06/30/2022**

Monroe County

Last Published on Jun 01 2022
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 26.20

OVERTIME PAY

See (B, E, E2*, Q, Note ) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

| Appr. 1st term | $ 12.45 |
| Appr. 2nd term | 12.98  |
| Appr. 3rd term | 18.60  |
| Appr. 4th term | 19.56  |
| Appr. 5th term | 20.50  |
| Appr. 6th term | 21.46  |
| Appr. 7th term | 22.40  |
| Appr. 8th term | 24.30  |

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

DISTRIBUTION 7

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
<th>06/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$ 1.55</td>
<td>$ 1.55</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Asbestos Installer $ 33.26 $ 34.66
Insulation Installer
(On mechanical systems only)

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 24.61 $ 24.76

OVERTIME PAY

See (B, E, *Q) on OVERTIME PAGE

*Triple time for Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on a Sunday, the following Monday shall be observed as the holiday. When a holiday falls on a Saturday, then the previous Friday shall be observed as the holiday.

REGISTERED APPRENTICES

WAGES: (1) year terms at the following wage rates.
1st year $ 16.63 $ 17.33
2nd year 19.96 20.80
3rd year 23.28 24.26
4th year 26.61 27.73
5th year 29.93 31.19

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>$ 12.07</td>
<td>$ 12.17</td>
</tr>
<tr>
<td>Appr. Rest of 1st year</td>
<td>13.54</td>
<td>13.64</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>23.11</td>
<td>23.26</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>24.11</td>
<td>24.26</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>24.11</td>
<td>24.26</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>24.11</td>
<td>24.26</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 29.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.50</td>
</tr>
<tr>
<td>Ornamental</td>
<td>29.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Welder</td>
<td>29.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>29.75</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>29.50</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>29.50</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>29.50</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
10% for second shift work from 2:00PM - 7:00PM
15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

SUPPLEMENTAL BENEFITS
Per hour: $ 30.72

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>19.50</td>
<td>21.50</td>
<td>23.50</td>
<td>25.50</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

- **Appr. 1st year**: $12.23
- **Appr. 2nd year**: 19.90
- **Appr. 3rd year**: 20.96
- **Appr. 4th year**: 22.02

---

**Job Description**

**Laborer - Building**

**District**: 5

**Entire Counties**

- Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**Wages**

- **Group A**: Basic Rate
- **Group D**: Blaster
- **Group E**: Powder Monkey
- **Group F**: Air track drill, wagon drill and asphalt rakers
- **Group G**: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.
- **Group H**: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.
- **Group I**: Pipe layers, burners and cutters for wrecking and demolition.
- **Group J**: Concrete vibrators for architectural concrete.
- **Group K**: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

**Per hour: 07/01/2021**

- **Group A**: $27.37
- **Group D**: 28.70
- **Group E**: 28.24
- **Group F**: 27.77
- **Group G**: 27.57
- **Group H**: 27.67
- **Group I**: 27.67
- **Group J**: 27.81
- **Group K**: 24.52

**New Chimney Work:**

- **Base to 100 feet**: $27.37
- **101 to 150 feet**: 27.62
- **151 to 200 feet**: 27.87
- **201 to 250 feet**: 28.12
- **251 and higher**: 28.37

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**Supplemental Benefits**

**Per hour:**

- **Journeyman**: $21.48

**Overtime Pay**

See (B, E, E2, Q) on OVERTIME PAGE

**Holiday**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

Indentured before May 1, 2020

1st term $ 17.03
2nd term 21.92
3rd term 23.10
4th term 22.49

Asbestos removal $ 1.00 over basic rate.

Supplemental Benefits per hour:

Appr. 1st year $ 12.28
Appr. 2nd year 12.28
Appr. 3rd year 15.98
Appr. 4th year 21.48

1000 hour terms at the following wage.

Indentured after May 1, 2020

1st term $ 17.03
2nd term 19.03
3rd term 21.03
4th term 23.03

Supplemental benefits per hour worked:

Appr. 1st year $ 12.28
Appr. 2nd year 12.28
Appr. 3rd year 15.98
Appr. 4th year 21.48

5-435

Laborer - Heavy&Highway 06/01/2022

JOB DESCRIPTION Laborer - Heavy&Highway DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Flagperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jackhammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group A</td>
<td>$ 30.01</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Group B</td>
<td>30.71</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group C</td>
<td>30.91</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group D</td>
<td>31.74</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.
There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeymen  $24.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (5, 6) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

Indentured before July 1, 2020.

1st term  $19.48
2nd term  24.97
3rd term  25.47
4th term  25.21

Supplemental Benefits per hour:

Appr. 1st term  $13.50
Appr. 2nd term  13.50
Appr. 3rd term  18.50
Appr. 4th term  24.25

1000 hour terms at the following wage.

Indentured after July 1, 2020.

1st term  $19.48
2nd term  21.48
3rd term  23.48
4th term  25.48

Supplemental benefits per hour worked:

Appr. 1st term  $13.50
Appr. 2nd term  13.50
Appr. 3rd term  18.50
Appr. 4th term  24.25

**JOB DESCRIPTION**  Laborer - Tunnel

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A : Change House Man.

GROUP B : Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Gunite pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C : Blaster.

GROUP D : Hazardous/Waste Work.

Per hour:  07/01/2021

Tunnel Laborer:

Group A  $31.42
Group B  31.62
Group C  32.62
Group D*  35.62
*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Rank</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.77</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

Indentured before July 1, 2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.86</td>
</tr>
<tr>
<td>2nd</td>
<td>24.30</td>
</tr>
<tr>
<td>3rd</td>
<td>26.49</td>
</tr>
<tr>
<td>4th</td>
<td>26.18</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.77</td>
</tr>
<tr>
<td>2nd</td>
<td>13.77</td>
</tr>
<tr>
<td>3rd</td>
<td>17.02</td>
</tr>
<tr>
<td>4th</td>
<td>22.77</td>
</tr>
</tbody>
</table>

Indentured after July 1, 2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.86</td>
</tr>
<tr>
<td>2nd</td>
<td>20.86</td>
</tr>
<tr>
<td>3rd</td>
<td>22.86</td>
</tr>
<tr>
<td>4th</td>
<td>24.86</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.77</td>
</tr>
<tr>
<td>2nd</td>
<td>13.77</td>
</tr>
<tr>
<td>3rd</td>
<td>17.02</td>
</tr>
<tr>
<td>4th</td>
<td>22.77</td>
</tr>
</tbody>
</table>

---

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)
<table>
<thead>
<tr>
<th>Position</th>
<th>1st Shift</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
<th>4th Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Shift</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
<th>4th Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Shift</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
<th>4th Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type</td>
<td>57.44</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Shift</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
<th>4th Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT**: 8:00 AM to 4:30 PM REGULAR RATE
- **2ND SHIFT**: 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
- **3RD SHIFT**: 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$ 25.90</th>
<th>$ 26.40</th>
<th>$ 26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or Equipment Operators with Crane License</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td></td>
<td>$ 26.40</td>
<td>$ 27.90</td>
<td>$ 29.40</td>
<td>$ 30.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE: WAGE CAP** - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>*plus 7% of hourly wage</td>
<td>$ 25.90</td>
<td>*plus 7% of hourly wage</td>
<td>$ 26.40</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

6-1249a

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTRIES**

**WAGES**
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

1ST SHIFT  REGULAR RATE
2ND SHIFT  REGULAR RATE PLUS 10%
3RD SHIFT  REGULAR RATE PLUS 15%

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $5.14
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting  DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$49.51</td>
<td>$50.60</td>
<td>$51.79</td>
<td>$53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$42.44</td>
<td>$43.37</td>
<td>$44.39</td>
<td>$45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$40.08</td>
<td>$40.96</td>
<td>$41.92</td>
<td>$42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$37.72</td>
<td>$38.55</td>
<td>$39.46</td>
<td>$40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$37.72</td>
<td>$38.55</td>
<td>$39.46</td>
<td>$40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>$28.29</td>
<td>$28.91</td>
<td>$29.59</td>
<td>$30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM TO 4:30 PM  REGULAR RATE

Page 1015
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
</tr>
<tr>
<td></td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
<tr>
<td>Journeyman Lineman or Equipment Operators with Crane License</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTRIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
</tbody>
</table>
Flag person  

|   | 12.50* | 12.50* | 13.03* |

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 9.98</th>
<th>$ 10.23</th>
<th>$ 10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per Hour: 07/01/2021

Building:

- Bricklayer: $ 30.56
- Cement Mason: 30.56
- Plasterer: 30.56
- Stone Mason: 30.56
- Tuck Pointer: 30.56

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 25.13

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 21.57</td>
<td>$ 22.90</td>
<td>$ 25.12</td>
<td>$ 27.73</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.94</td>
<td>$ 13.21</td>
<td>$ 16.58</td>
<td>$ 19.57</td>
</tr>
</tbody>
</table>
Mason - Heavy&Highway

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**

<table>
<thead>
<tr>
<th>Job Classification</th>
<th>Per hour: 07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$32.53</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>32.53</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Job Classification</th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.13</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.13</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>23.13</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Job Classification</th>
<th>Per hour: 07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Slate, Terrazzo</td>
<td>$25.98</td>
</tr>
<tr>
<td>and Tile Finisher</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Job Classification</th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.69</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.76</td>
</tr>
<tr>
<td>2nd</td>
<td>$22.00</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.80</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.54</td>
</tr>
<tr>
<td>2nd</td>
<td>$9.89</td>
</tr>
<tr>
<td>3rd</td>
<td>$12.68</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021
Building:
Marble, Slate, Terrazzo and Tile Setter $32.12

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$6.54</td>
</tr>
<tr>
<td>2nd</td>
<td>$9.89</td>
</tr>
<tr>
<td>3rd</td>
<td>$12.68</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Orleans, Schuyler, Steuben, Tompkins, Wayne, Wyoming

WAGES
Per hour: 07/01/2021
NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.30

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>60 %*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>70 %*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>80 %*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>90 %*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

<table>
<thead>
<tr>
<th>Work Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Welder</td>
<td>$ 1.75</td>
</tr>
<tr>
<td>Hazardous Waste Work (bldg)</td>
<td>1.50</td>
</tr>
<tr>
<td>Hazardous Waste Work (H/H)</td>
<td>2.00</td>
</tr>
<tr>
<td>Machinist</td>
<td>2.00</td>
</tr>
<tr>
<td>Underground (500’ and below)</td>
<td>1.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$ 11.56</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>21.18</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>22.55</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>23.93</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu.yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15’ or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15’ of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System

CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

CLASS 4: Junior Engineers/Oilers

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 37.73</td>
<td>$ 38.66</td>
</tr>
<tr>
<td>CLASS 1</td>
<td>35.73</td>
<td>36.66</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>34.93</td>
<td>35.86</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>32.23</td>
<td>33.16</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>27.67</td>
<td>28.60</td>
</tr>
</tbody>
</table>

CRANES: Cable and Hydraulic, Climbing and Tower:

| CLASS A1** | $ 40.23** | $ 41.16** |
| Tower Crane | 42.73 | 43.66 |
| Boom Truck*** | 39.96 | 40.89 |

NOTE: Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

** TONNAGE PREMIUMS:
- All cranes 5-64 tons: no premium
- All cranes 65-199 tons: Add $1.50
- All cranes 200-399 tons: Add $2.50
- All cranes 400 tons and over: Add $3.50

*** For Boom Trucks up to and including 99 tons.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
 Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of the Journeyman's wage listed below.

| 1st year | 60% of CLASS 3 rate |
| 2nd year | 65% of CLASS 3 rate |
| 3rd year | 75% of CLASS 2 rate |
| 4th year | 80% of CLASS 1 rate |

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.
Supplemental Benefits per hour: Same as Journeyman

Operating Engineer - Building - Excavating & Paving

Job Description: Operating Engineer - Building - Excavating & Paving

District: 7

Entire counties: Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

Partial counties: Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

Wages:

Note: The following rates apply to “Site Work” which may include site preparation, grading, underground work, athletic fields, paving, skateboard parks and all other work outside the footprint of any building.

This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)

Class A: All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel

Class B: Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16”); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch

Class C: Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors); Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishing; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20” in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

Class D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16’ and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heateman; Pumps (regardless of motive power no more than 3 in number not to exceed 12” in total capacity); Revinius Widener; Steam Cleaner; Tractor

Class E: Junior Engineer/Oiler

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$35.74</td>
<td>$36.62</td>
</tr>
<tr>
<td>CLASS A</td>
<td>33.74</td>
<td>34.62</td>
</tr>
<tr>
<td>CLASS B</td>
<td>33.27</td>
<td>34.15</td>
</tr>
<tr>
<td>CLASS C</td>
<td>32.58</td>
<td>33.46</td>
</tr>
<tr>
<td>CLASS D</td>
<td>29.09</td>
<td>29.97</td>
</tr>
<tr>
<td>CLASS E</td>
<td>27.86</td>
<td>28.74</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Journeyman: $31.14 - $32.24

Overtime Pay:

See (B, E, Q) on OVERTIME PAGE

Holiday Pay:

See (5, 6) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE
Operating Engineer - Heavy&Highway

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

**NOTE:**
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

**CLASS A:** Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Backhoe Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Bulldozer (being operated with active GPS); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

**CLASS B:** Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brok; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16’); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini-Excavator (under 18,000lbs); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.’s

**CLASS C:** "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16’ & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor: Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE:** Considered Hands-Off(unmanned). Includes only operation and maintenance of the equipment.

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 47.29</td>
<td>$ 48.89</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>45.86</td>
<td>47.46</td>
</tr>
<tr>
<td>CLASS B</td>
<td>45.15</td>
<td>46.75</td>
</tr>
<tr>
<td>CLASS C</td>
<td>42.29</td>
<td>43.89</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.
SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021 07/01/2022
Journeyman $ 31.93 $ 33.08

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

1st term 60%
2nd term 70%
3rd term 80%
4th Term 90%

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Marine Dredging 06/01/2022

JOB DESCRIPTION Operating Engineer - Marine Dredging DISTRICT 4

ENTIRE COUNTIES Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2021 10/01/2021
CLASS A1 $ 41.42 $ 41.42
Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.

CLASS A2 36.91 36.91
Crane Operator (360 swing)

CLASS B
To conform to Operating Engineer Prevailing Wage in locality where work
Dozer, Front Loader is being performed including benefits.
Operator on Land

CLASS B1 35.82 35.82
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer,
Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

CLASS B2 33.72 33.72
Certified Welder
CLASS C1
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer

CLASS C2
Boat Operator

CLASS D
Shoreman, Deckhand, Oiler,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

Per Hour:

07/01/2021
07/01/2022
10/01/2021
10/01/2022
All Classes A & B
$11.98 plus 8%
of straight time
wage, Overtime hours
add $ 0.63
$11.98 plus 8%
of straight time
wage, Overtime hours
add $ 0.63
All Class C
$11.68 plus 8%
of straight time
wage, Overtime hours
add $ 0.48
11.68 plus 8%
of straight time
wage, Overtime hours
add $ 0.48
All Class D
$11.38 plus 8%
of straight time
wage, Overtime hours
add $ 0.33
11.38 plus 8%
of straight time
wage, Overtime hours
add $ 0.33

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION
Operating Engineer - Survey Crew

DISTRIBUTION
12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief
$ 45.84
Instrument Person
42.11
Rod Person
31.21
Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.73 / PHP $16.53
1001-2000 21.85 / " 18.95
2001-3000 24.97 / " 21.43

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2022

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$21.85 / &quot; 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$24.97 / &quot; 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Tunnel 06/01/2022

JOB DESCRIPTION Operating Engineer - Tunnel  DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (truck mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydra-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Track with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2021 07/01/2022

Master Mechanic $ 51.00 $ 52.60
CLASS A 48.59 50.19
CLASS B 47.37 48.97
CLASS C 44.58 46.18
CLASS D 41.57 43.17

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1 $ 52.59 $ 54.19
Crane 2 51.59 53.19
Crane 3 50.59 52.19

SUPPLEMENTAL BENEFITS
Per hour:

$ 22.80 $ 23.70
+ 9.10* + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

Painter

JOB DESCRIPTION Painter

DISTRIBUTION 5

ENTIRE COUNTIES
Monroe, Wayne, Yates

PARTIAL COUNTIES
Ontario: Entire county except the Township and City of Geneva.

WAGES
Per hour 07/01/2021

Base $ 24.62
Spray 25.22
Sandblast 25.37
Wall Covering 24.92
Drywall: Taper-Finisher 26.06

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman
Taper-Finisher  $ 23.34
Journeyman All others  23.73

OVERTIME PAY
Exterior work only See (B,E4,F*,R) on OVERTIME PAGE.
All other work See (B,F*,R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.00</td>
<td>$ 16.00</td>
<td>$ 18.47</td>
<td>$ 18.47</td>
<td>$ 19.70</td>
<td>$ 19.70</td>
<td>$ 22.16</td>
<td>$ 22.16</td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall: 750 hour terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.64</td>
<td>$ 15.64</td>
<td>$ 15.64</td>
<td>$ 16.94</td>
<td>$ 19.55</td>
<td>$ 22.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Painter
1st & 2nd terms $ 2.37
3rd thru 6th terms 4.37
7th & 8th terms 5.37

Drywall: Taper-Finisher
1st & 2nd terms $ 2.37
3rd thru 6th terms 4.37

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.
Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour:

$ 29.20

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Percentage</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>Supplemental</td>
<td>$ 5.50</td>
<td>5.50</td>
<td>6.50</td>
</tr>
<tr>
<td>benefits</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

---

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**


**WAGES**

07/01/2021

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2021

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 10.64</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

07/01/2021

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>17.00</td>
</tr>
</tbody>
</table>

---
3rd year 18.00

1st year*  $ 16.39
2nd year*  17.44
3rd year*  18.54

1st year**  $ 18.50
2nd year**  19.50
3rd year**  20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year  $ 7.39
2nd year  7.39
3rd year  7.39

---

Plumber 06/01/2022

JOB DESCRIPTION  Plumber
DISTRICT  5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Weissville, W. Almond and Willing
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour 07/01/2021  05/01/2022  05/01/2023
Additional  $ 1.50  $ 1.50

Plumber  $ 35.38
Steamfitter  35.38

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 25.03

NOTE-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st year  $ 7.70
2nd year 10.23 *
3rd year 11.34**
4th year 12.38***
5th year 14.33****

*NOTE-2nd year $0.75 of this amount must be paid at the same premium as the wage for overtime hours.
**NOTE-3rd year $1.00 of this amount must be paid at the same premium as the wage for overtime hours.
***NOTE-4th year $1.35 of this amount must be paid at the same premium as the wage for overtime hours.
****NOTE-5th year $2.40 of this amount must be paid at the same premium as the wage for overtime hours.

### Roofer

**JOB DESCRIPTION** Roofer

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne, Yates

**WAGES**

**Per hour:**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$ 29.80*</td>
<td></td>
</tr>
<tr>
<td>Waterproofer</td>
<td>29.80*</td>
<td></td>
</tr>
</tbody>
</table>

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
Add $0.55 to base rate when Licensed Asbestos Handler is not doing any removal.
Add $1.30 to base rate when Licensed Asbestos Handler is doing removal.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

| Journeyman        | $ 21.57    |            |

### OVERTIME PAY

See (B, *E, E2, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

### REGISTERED APPRENTICES

1000 hour terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.30</td>
<td>$ 18.00</td>
<td>$ 20.00</td>
<td>$ 21.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour for apprentices:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.66</td>
<td>15.16</td>
<td>15.66</td>
<td>16.16</td>
</tr>
</tbody>
</table>

---

### Sheetmetal Worker

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**

**Per hour:**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$ 33.89</td>
<td>$ 1.51</td>
<td>$ 1.31</td>
</tr>
<tr>
<td>Work from 4:00pm to 12:30am**</td>
<td>38.63</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Work from 12:00am to 8:30am**</td>
<td>40.67</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.**
*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 27.64

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of the Journeyman's package.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>44%</td>
<td>53%</td>
<td>61%</td>
<td>69%</td>
<td>81%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.91</td>
<td>$ 14.25</td>
<td>$ 17.35</td>
<td>$ 19.18</td>
<td>$ 22.62</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

DISTRIBUTION 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Sprinkler $ 36.33
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.48</td>
<td>$ 19.43</td>
<td>$ 21.12</td>
<td>$ 23.06</td>
<td>$ 25.00</td>
<td>$ 26.95</td>
<td>$ 28.89</td>
<td>$ 30.83</td>
<td>$ 32.77</td>
<td>$ 34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>
Teamster - Building / Heavy&Highway 06/01/2022

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Wayne

PARTIAL COUNTIES
Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen
Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #2: Tandems and Batch Trucks, Mechanics.
GROUP #3: Semi-trailers, Low-Boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks.
GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.
GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and double-hitched equipment where not self-loaded.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$25.38</td>
<td>$26.09</td>
<td>$26.78</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>25.43</td>
<td>26.14</td>
<td>26.83</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>25.48</td>
<td>26.19</td>
<td>26.88</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>25.63</td>
<td>26.34</td>
<td>27.03</td>
</tr>
<tr>
<td>GROUP #5</td>
<td>25.78</td>
<td>26.49</td>
<td>27.18</td>
</tr>
</tbody>
</table>

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $25.27 $25.81 $26.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway 06/01/2022

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Wayne

PARTIAL COUNTIES
Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen
Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

*NOTE - THIS RATE APPLIES ONLY TO MILLING OPERATIONS (ASPHALT or CONCRETE) WHEN MATERIALS ARE TO BE REMOVED FROM THE PROJECT SITE.

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Teamster - Mill Rate</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 21.67</td>
<td>$ 12.07</td>
</tr>
<tr>
<td>07/01/2022</td>
<td>$ 22.16</td>
<td>$ 12.38</td>
</tr>
<tr>
<td>07/01/2023</td>
<td>$ 22.64</td>
<td>$ 12.70</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**JOB DESCRIPTION** Welder

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Teamster - Mill Rate</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>To be paid the same rate of the mechanic performing the work.*</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**
1-As Per Trade
BOILERMAKER

JOB DESCRIPTION: Boilermaker

DISTRICT: 1

ENTIRE COUNTIES:

WAGES:
Per hour:
07/01/2021
Boilermaker: $38.59

SUPPLEMENTAL BENEFITS:
Per hour:
07/01/2021
Journeyperson: $25.10
+ 1.24*

* This portion of the benefit is NOT subject to the same premium as shown for overtime.

OVERTIME PAY:
See (B, E, Q, V) on OVERTIME PAGE.

HOLIDAY:
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour:
(1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

07/01/2021

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.79</td>
<td>18.79</td>
<td>19.71</td>
<td>20.61</td>
<td>21.50</td>
<td>22.40</td>
<td>23.31</td>
<td>24.20</td>
</tr>
</tbody>
</table>

+1.24*

* This portion of the benefit is NOT subject to the same premium as shown for overtime.

CARPENTER - BUILDING

JOB DESCRIPTION: Carpenter - Building

DISTRICT: 2

ENTIRE COUNTIES:
Albany, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES:
Per hour:
07/01/2021
07/01/2022
07/01/2023
07/01/2024
Carpenter: $32.73 $1.40 $1.25 $1.25
Floor Coverer: 32.73 1.40 1.25 1.25
Carpet Layer: 32.73 1.40 1.25 1.25
Dry-Wall: 32.73 1.40 1.25 1.25
Diver-Wet Day: 61.25 0.00 0.00 0.00
Diver-Dry Day: 33.73 1.40 1.25 1.25
Diver Tender: 33.73 1.40 1.25 1.25
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0' to 80' no additional fee
  81' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 23.34

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 12.06  $ 12.06  $ 14.66  $ 14.66

CARPENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 12.06  $ 12.06  $ 14.66  $ 14.66  $ 14.66

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
<td></td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:
$ 12.06  $ 12.06  $ 14.66  $ 14.66

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 12.06  $ 12.06  $ 14.66  $ 14.66
ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.15</td>
<td>12.15</td>
<td>14.80</td>
<td>14.80</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021
Carpenter $34.52
Piledriver 34.52
Diver-Wet Day 59.52
Diver-Dry Day 35.52
Diver-Tender 35.52

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $23.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
</tr>
</tbody>
</table>

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
<td>$14.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
<td>$14.62</td>
</tr>
</tbody>
</table>

PILEDRIVER/Dockbuilder Apprentices indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

2-291HH-Alb

Electrician

JOB DESCRIPTION Electrician

DISTRIBUTION 1


PARTIAL COUNTIES

Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.

Otsego: Only the Towns of Decatur and Worcester

WAGES

Per hour 07/01/2021

- Electrician $ 42.70
- Audio/Sound 42.70
- Video 42.70
- Tele-Data 42.70
- Solar/ Photovoltaic 42.70

Notes: An additional 5% above rate for work over 30' above floor and requires use of safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.

An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS

Per hour

Journeymen $ 27.42
+3% of wage

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 06/01/2019

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 09/01/2019

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour
Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6mo</th>
<th>6-12mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded. An additional 10% above rate on towers & smoke stacks over 100' high. An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

Apprentices indentured on or before 12/31/2018

<table>
<thead>
<tr>
<th>Term</th>
<th>0-12 month term</th>
<th>2 - 5th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Rate</td>
<td>$ 13.08*</td>
<td>27.42*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Apprentices indentured on or after 1/1/2019

<table>
<thead>
<tr>
<th>Term</th>
<th>0-12 Month Term</th>
<th>2nd Year Term</th>
<th>3rd Year Term</th>
<th>4 - 5th Year Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Rate</td>
<td>$ 13.08*</td>
<td>21.70*</td>
<td>22.84*</td>
<td>27.42*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

---

Elevator Constructor

**JOB DESCRIPTION**  Elevator Constructor

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 49.10</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$ 50.78</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyperson/Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 35.825*</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$ 36.885*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid:

See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:
Same as Journeyperson/Helper

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Glazier Base Wage</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>$30.85</td>
<td>$1.75</td>
</tr>
</tbody>
</table>

+ additional $3.60 per hour for all hours worked

High Work Base Wage*

<table>
<thead>
<tr>
<th>High Work Base Wage*</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>33.15</td>
<td>1.50</td>
</tr>
</tbody>
</table>

+ additional $3.60 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $20.46
Journeyman
High Work 26.46

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR SHIFTS STARTING BETWEEN THE HOURS LISTED BELOW:

4:00pm to 6:30am: ADDITIONAL 12.5% TO APPLICABLE WAGE RATE AND SUPPLEMENTAL BENEFIT

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
+ additional $3.60 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

1st 2nd 3rd 4th
50% 65% 75% 90%
+ additional $3.60 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

Apprentice
1st term $16.79
2nd-4th term 20.46
Apprentice High Work
1st term 20.09
2nd-4th term 26.46

---

**Insulator - Heat & Frost 06/01/2022**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 1**

**ENTIRE COUNTIES**

**WAGES**
Wages per hour 07/01/2021

Asbestos Worker* $37.12
Insulator* 37.12
Firestopping Worker* 31.55

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

**SUPPLEMENTAL BENEFITS**
Per hour

Journeyperson $23.20

**OVERTIME PAY**
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour

one year terms at the following percentage of Journeyperson's wage.

1st 2nd 3rd 4th
60% 70% 80% 90%

Supplemental Benefits per hour worked:

Apprentices $23.20

---

**Ironworker 06/01/2022**

**JOB DESCRIPTION** Ironworker

**DISTRICT 1**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Wages 07/01/2021
Per hour

Ornamental $32.65
Reinforcing 32.65
Rodman 32.65
Structural & Precast 32.65
Mover/Rigger 32.65
Fence Erector 32.65
Stone Derrickman 32.65
Sheeter 32.90
Curtain Wall Installer 32.65
Metal Window Installer 32.65

SUPPLEMENTAL BENEFITS
Per hour

JOURNEYPERSON $30.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTWORK:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>6:00 AM to 2:00 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>2:00 PM to 7:00 PM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>7:00 PM to 12:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

THE FOLLOWING RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS:

<table>
<thead>
<tr>
<th>Shift Starting</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>4:30 PM to 12:00 AM</td>
<td>REGULAR RATE PLUS 10%</td>
<td></td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>19.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>21.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.50</td>
</tr>
<tr>
<td>4th year</td>
<td>25.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>11.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>22.92</td>
</tr>
<tr>
<td>3rd year</td>
<td>24.54</td>
</tr>
<tr>
<td>4th year</td>
<td>26.18</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2022

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Strafford.
Hamilton: Only the Townships of Arietta, Indian Lake, Inlet, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

**WAGES**

**Per hour:** 07/01/2021

- Structural/Reinforcing: $30.50
- Mach. Mover/Ornamental: 30.50
- Stone Derrickman: 30.50
- Chain Link Fence: 30.50
- Sheeter Ironworker: 30.50
- Pre-Engineered Building: 30.50
- Window Erector: 30.50
- Precast Erector: 30.50
- Welder: 30.50

**SUPPLEMENTAL BENEFITS**

**Per hour:**

- Journeyman: $29.72

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

**WAGES** per hour: 1500 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$19.50</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>21.50</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>23.50</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>25.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$12.53</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>20.34</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>24.45</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>22.57</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**

Schenectady, Schoharie

**PARTIAL COUNTIES**

Fulton: Only the Townships of Bleecker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

**WAGES**

**Per hour** 07/01/2021

- Group #1: All Classifications $32.79 except as noted in Groups 2 & 3

Group #2:
Blaster, Drilling equipment only where a separate air compressor unit supplies power,
Metal formsetter (sidewalk),
Well pointing & Laser operator $ 33.29

Group #3: Handling of Asbestos or Toxic Materials $ 34.14

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 22.61

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked

Apprentices 07/01/2021
$ 22.61

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES Fulton: Only the Townships of Stratford, Oppenheim, Caroga and Ephratah
Montgomery: Only the Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root

WAGES
GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill(Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour: 07/01/2021
Building Laborer:
Group # 1 $ 24.95
Group # 2 25.10
Group # 3 25.35
Group # 4 25.45
Group # 5 26.45
Group # 6 26.45

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021
All groups $ 24.39

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyperson's basic hourly wage.
1st 2nd 3rd 4th
65 % 70 % 80 % 80 %
Supplemental Benefits per hour worked

Apprentices

07/01/2021

$ 24.39

---

Laborer - Heavy&Highway

06/01/2022

JOB DESCRIPTION
Laborer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES

GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

07/01/2021

Group # A $ 34.60
Group # B 34.80
Group # C 35.00
Group # D 35.20
Group # E 36.60

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 25.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th></th>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2021

Apprentices $25.74

Laborer - Heavy&Highway 06/01/2022

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES
Fulton: Only Townships of Stratford, Oppenheim, Caroga and Ephratah
Montgomery: Only Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root.

WAGES
GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

GROUP # E: Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

Per hour: 07/01/2021

Heavy/Highway Laborer:

GROUP # A $33.15
GROUP # B 33.35
GROUP # C 33.55
GROUP # D 33.75
GROUP # E 35.15

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $27.19

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked

Apprentices $27.19

---

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**

Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**WAGES**

Class 1: All support laborers/sandhogs working above the shaft or tunnel

Class 2: All laborers/sandhogs working in the shaft or tunnel

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$42.00</td>
<td>$43.50</td>
</tr>
<tr>
<td>Class 2</td>
<td>$44.00</td>
<td>$45.50</td>
</tr>
<tr>
<td>Class 4</td>
<td>$46.25</td>
<td>$47.75</td>
</tr>
<tr>
<td>Class 5</td>
<td>$37.15</td>
<td>$38.25</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

*For projects bid on or after May 1, 2019

Class A $38.80
Class B 39.80

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $2.00 an hour.

*For projects bid on or before April 30, 2019

**SUPPLEMENTAL BENEFITS**

Per hour

*For projects bid on or after May 1, 2019

Journeyman $26.50 $27.50

*For projects bid on or before April 30, 2019

Journeyman $26.50

**OVERTIME PAY**

See (B, E, Q, V, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
Note: If the holiday falls on a Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Friday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.

Lineman Electrician 06/01/2022

**JOB DESCRIPTION**  Lineman Electrician  **DISTRICT**  6

**ENTIRE COUNTIES**

**WAGES**
Per hour:

NOTE: Includes Teadata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$51.49</td>
<td>$52.66</td>
<td>$53.92</td>
<td>$55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$48.63</td>
<td>$49.73</td>
<td>$50.92</td>
<td>$52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$45.77</td>
<td>$46.81</td>
<td>$47.93</td>
<td>$49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$45.77</td>
<td>$46.81</td>
<td>$47.93</td>
<td>$49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>$34.33</td>
<td>$35.11</td>
<td>$35.95</td>
<td>$36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Regular Rate</th>
<th>Premium Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
<td>17.3%</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE</td>
<td>31.4%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE</td>
<td>31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

- **$25.40**
- **$25.90**
- **$26.40**
- **$26.90**

*plus 7% of hourly wage*  
*plus 7% of hourly wage*  
*plus 7% of hourly wage*  
*plus 7% of hourly wage*

Journeyman Lineman or Equipment Operators with Crane License

- **$26.40**
- **$27.90**
- **$29.40**
- **$30.90**

*plus 7% of hourly wage*  
*plus 7% of hourly wage*  
*plus 7% of hourly wage*  
*plus 7% of hourly wage*

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40</td>
</tr>
<tr>
<td>05/02/2022</td>
<td>$25.90</td>
</tr>
<tr>
<td>05/01/2023</td>
<td>$26.40</td>
</tr>
<tr>
<td>05/06/2024</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*plus 7% of hourly wage*  
*plus 7% of hourly wage*  
*plus 7% of hourly wage*  
*plus 7% of hourly wage*

*The 7% is based on the hourly wage paid, straight time or premium time.*
Lineman Electrician - Teledata

**JOB DESCRIPTION**  Lineman Electrician - Teledata

**DISTRICT**  6

**ENTIRE COUNTIES**

**WAGES**

**Per hour:**

For outside work, stopping at first point of attachment (demarcation).

07/01/2021

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Regular Rate</th>
<th>Plus % Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
<td>PLUS 10%</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per hour:**

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$5.14</td>
</tr>
</tbody>
</table>

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

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Lineman Electrician - Traffic, Signal, Lighting

**JOB DESCRIPTION**  Lineman Electrician - Traffic, Signal, Lighting

**DISTRICT**  6

**ENTIRE COUNTIES**

**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.
A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$49.51</td>
<td>$50.60</td>
<td>$51.79</td>
<td>$53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$42.44</td>
<td>$43.37</td>
<td>$44.39</td>
<td>$45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$40.08</td>
<td>$40.96</td>
<td>$41.92</td>
<td>$42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$37.72</td>
<td>$38.55</td>
<td>$39.46</td>
<td>$40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$37.72</td>
<td>$38.55</td>
<td>$39.46</td>
<td>$40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>$28.29</td>
<td>$28.91</td>
<td>$29.59</td>
<td>$30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT** 8:00 AM TO 4:30 PM  REGULAR RATE
- **2ND SHIFT** 4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
- **3RD SHIFT** 12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>Journeyman Lineman or Equipment Operators</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td>with Crane License</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>
*The 7% is based on the hourly wage paid, straight time or premium time.

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**ENTIRE COUNTIES**

**WAGES**
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Per hour worked (but also required on non-worked holidays):</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
<tr>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**
Per hour 07/01/2021

| $ 38.69 |
| $ 38.69 |
| $ 38.69 |
| $ 38.69 |
| $ 38.69 |
| $ 39.19 |

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**  
Per hour worked

| Journeyman | $22.28 |

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**  
Wages per hour

750 hour terms at the following percentage of Journey’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| All Terms | $22.28 |

---

**Mason - Building**  
06/01/2022

**JOB DESCRIPTION**  
Mason - Building

**DISTRICT**  
12

**ENTIRE COUNTIES**  

**WAGES**  
Per hour 07/01/2021

<table>
<thead>
<tr>
<th>Tile/Marble/Terrazzo</th>
<th>Setter</th>
<th>$36.21</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Finisher</td>
<td>28.22</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**  
Per hour worked

| Journeyman Setter | $21.13 |
| Journeyman Finisher | 18.27 |

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages per hour

<table>
<thead>
<tr>
<th>Hour Terms at the following percentage of Journeyman’s wage</th>
</tr>
</thead>
</table>
| Setter:  
1st term 0-500 hrs | 60%  
2nd term 501-1500 hrs | 70% |
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked
07/01/2021
Setter:
1st term 0-500 hrs $ 12.48
2nd term 501-1500 hrs 12.48
3rd term 1501-2500 hrs 16.81
4th term 2501-3500 hrs 16.81
5th term 3501-4500 hrs 18.96
6th term 4501-6000 hrs 21.13

Finisher:
1st term 0-500 hrs $ 11.82
2nd term 501-1500 hrs 11.82
3rd term 1501-2500 hrs 15.05
4th term 2501-3700 hrs 15.05

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**
Per hour
07/01/2021
Mason & Bricklayer $ 39.91

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**
Per hour worked
Journeyman
$ 21.13

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour
750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 0 to 500 Hours | $ 12.73 |
Millwright

JOB DESCRIPTION  
Millwright

ENTIRE COUNTIES  
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2021

- Building  $ 33.65
- Heavy & Highway  35.65

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

- Journeyman  $ 25.39

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terms</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- Apprentices:
  - 1st term  $ 11.91
  - 2nd term  21.34
  - 3rd term  22.70
  - 4th term  24.04

Operating Engineer - Building

JOB DESCRIPTION  
Operating Engineer - Building

ENTIRE COUNTIES  

PARTIAL COUNTIES  
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
WAGES

CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A1</td>
<td>$ 46.71</td>
<td>$ 47.81</td>
</tr>
<tr>
<td>Class A</td>
<td>46.22</td>
<td>47.32</td>
</tr>
<tr>
<td>Class B</td>
<td>45.20</td>
<td>46.30</td>
</tr>
<tr>
<td>Class C</td>
<td>42.30</td>
<td>43.40</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 29.40</td>
<td>30.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a designated holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
</table>
Operating Engineer - Heavy&Highway

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASSIFICATION A:**
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derrick (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tunnel Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tower Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

**CLASSIFICATION C:**
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finishing Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Insertor (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamper, Wall Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$49.43</td>
<td>$51.03</td>
</tr>
<tr>
<td>Class A*</td>
<td>47.82</td>
<td>49.42</td>
</tr>
<tr>
<td>Class B</td>
<td>46.91</td>
<td>48.51</td>
</tr>
</tbody>
</table>
Class C  44.34  45.94

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson  $ 29.60  $ 30.75

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 25.00</td>
<td>$ 26.15</td>
</tr>
</tbody>
</table>

1-158H/H Alb

Operating Engineer - Survey Crew

JOB DESCRIPTION  Operating Engineer - Survey Crew

DISTRIBUTION  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief  $ 45.84
Instrument Person  42.11
Rod Person  31.21

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen  $27.20

OVERTIME PAY
See (B, E, P, "X") on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Wage Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Range</th>
<th>Pay Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85 / &quot; 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97 / &quot; 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Survey Crew - Consulting Engineer  06/01/2022

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess:  The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee:  Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen  $27.20
OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE

*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$21.85 / &quot; 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$24.97 / &quot; 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rt. 44 east to Rt. 343, then along Rt. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manured rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batch Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Guntle Machine; Hammers (hydraulic-self-propelled); HydrA-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scanner (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2021 07/01/2022

Master Mechanic $51.00 $52.60
CLASS A 48.59 50.19
CLASS B 47.37 48.97
CLASS C 44.58 46.18
CLASS D 41.57 43.17

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1 $52.59 $54.19
Crane 2 51.59 53.19
Crane 3 50.59 52.19

SUPPLEMENTAL BENEFITS Per hour:
$22.80 $23.70
+ 9.10* + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

Painter

JOB DESCRIPTION Painter
DISTRICT 1

ENTIRE COUNTIES

WAGES Per hour

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcovers $30.49</td>
<td>$31.94</td>
</tr>
<tr>
<td>Drywall Finishers 30.49</td>
<td>30.49</td>
</tr>
<tr>
<td>Spray Rate 30.49</td>
<td>30.49</td>
</tr>
<tr>
<td>Structural Steel* 31.49</td>
<td>31.49</td>
</tr>
</tbody>
</table>

Page 1063
Lead Abatement 31.49
Lead Abatement on Structural Steel 32.49

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $ 18.35

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
THE FOLLOWING ADDITIONAL HOURLY RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

2:30 PM to 6:00 AM PLUS $1.00 TO APPLICABLE RATE*

*Additional $1.00 is Not Subject to Overtime

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyperson's base wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

All Terms $ 18.35 1-201-P

Painter - Bridge & Structural Steel 06/01/2022

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour:
STEEL:
Bridge Painting: 07/01/2021 10/01/2021
$ 51.50 $ 53.00
+ 8.63* + 9.63*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).
NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th>Journeyworker</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.90</td>
<td>$ 10.90</td>
<td></td>
</tr>
<tr>
<td>+ 30.00*</td>
<td>+ 30.60*</td>
<td></td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage - Per hour:

<table>
<thead>
<tr>
<th>Apprentices: (1) year terms</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 20.60</td>
<td>$ 21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 30.90</td>
<td>$ 31.80</td>
</tr>
<tr>
<td></td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 41.20</td>
<td>$ 42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.90*</td>
<td>+ 7.70*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

| 1st year                    | $.25      | $.25      |
|                            | + 12.00*  | + 12.24*  |
| 2nd year                    | $ 10.90   | $ 10.90   |
|                            | + 18.00*  | + 18.36*  |
| 3rd year                    | $ 10.20   | $ 10.90   |
|                            | + 24.00*  | + 24.48*  |

NOTE: All premium wages are to be calculated on base rate per hour only.

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping


WAGES Per hour:

<table>
<thead>
<tr>
<th>Painter (Striping-Highway)</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
</table>
Striping-Machine Operator*  $ 30.32  $ 31.53  
Linerman Thermoplastic  36.93  38.34  

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2021 07/01/2022

Journeyworker:
Striping Machine Operator:  $ 10.03  $ 10.03
Linerman Thermoplastic:  10.03  10.03

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>12/31/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term*:</td>
<td>$ 15.00</td>
<td>$ 15.00</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>1st Term**:</td>
<td>14.00</td>
<td>15.00</td>
<td>15.00</td>
</tr>
<tr>
<td>1st Term***:</td>
<td>12.50</td>
<td>13.20</td>
<td>13.20</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>18.19</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>24.26</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

* Bronx, Kings, New York, Queens, Richmond, and Suffolk counties  
** Nassau and Westchester counties  
*** All other counties

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term:</td>
<td>$ 9.16</td>
<td>$ 9.16</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>9.16</td>
<td>10.03</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>9.16</td>
<td>10.03</td>
</tr>
</tbody>
</table>

8-1456-LS

Painter - Metal Polisher 06/01/2022

JOB DESCRIPTION  Painter - Metal Polisher


WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation  
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Journeyworker:
All classification $ 10.64

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Base Rate</th>
<th>1st year*</th>
<th>2nd year*</th>
<th>3rd year*</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.00</td>
<td>$ 16.39</td>
<td>$ 17.44</td>
<td>$ 18.54</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 17.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$ 18.00</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
**Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 7.39</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 7.39</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 7.39</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Plumber
**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**
Per hour:

07/01/2021

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$ 45.25</td>
</tr>
<tr>
<td>Pipefitter, Steamfitter</td>
<td>$ 45.25</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour

<table>
<thead>
<tr>
<th>Trade</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 27.74</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**
Wages per hour:
One year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
</table>
Supplemental Benefits per hour:

Apprentices Indentured on or before April 30, 2019

All Terms $ 27.74

Apprentices Indentured on or after May 1st, 2019

Terms 1-3 $ 22.54
Terms 4-5 $ 27.74

JOB DESCRIPTION Roofer

ENTIRE COUNTIES

WAGES
Per hour

07/01/2021

Roofer/Waterproofer $ 32.05
Asphalt Cold Process 32.55
Fluid Applied Roof 32.55
Pitch & Asbestos 34.05

Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 21.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

1st Term 58%
1500 hrs.

2nd Term 74%
1 yr. and 1500 hrs. as 1st term.

3rd Term 90%
1 yr. and 1500 hrs. as 2nd term.

3rd Term complete at 1 yr and 1050 hrs. as 3rd term

Supplemental Benefits per hour worked

1st Term $ 19.94
2nd Term 20.37
3rd Term 20.85

Sheetmetal Worker 06/01/2022
JOB DESCRIPTION: Sheetmetal Worker

ENTIRE COUNTIES:

WAGES
Per hour

07/01/2021

Sheetmetal Worker: $35.16

All work requiring HAZWOPER Training additional $1.00 per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman: $34.55

OVERTIME PAY
See (B,E,E5,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term: $19.55
2nd term: $21.19
3rd term: $22.02
4th term: $22.84
5th term: $21.57
6th term: $22.64
7th term: $24.43
8th term: $26.22
9th term: $28.01
10th term: $29.79

Supplemental Benefits per hour

1st term: $21.23
2nd term: $21.83
3rd term: $22.13
4th term: $22.56
5th term: $28.97
6th term: $29.40
7th term: $30.14
8th term: $30.88
9th term: $31.61
10th term: $32.34

Sprinkler Fitter

JOB DESCRIPTION: Sprinkler Fitter

ENTIRE COUNTIES:

WAGES
Per hour 07/01/2021

Sprinkler $ 36.33
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $ 27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th>Group A</th>
<th>Group B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>$ 17.48</td>
<td>$ 19.43</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Group A</th>
<th>Group B</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
</tr>
</tbody>
</table>

Teamster - Building 06/01/2022

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour 07/01/2021 07/01/2022

<table>
<thead>
<tr>
<th>Group A</th>
<th>Group B</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 28.52</td>
<td>$ 28.52</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Group A</th>
<th>Group B</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 29.02</td>
<td>$ 29.02</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Group A</th>
<th>Group B</th>
</tr>
</thead>
<tbody>
<tr>
<td>28.82</td>
<td>29.32</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour 07/01/2021 07/01/2022

Journeyperson $ 26.32 $ 27.54

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway 06/01/2022

Prevailing Wage Rates for 07/01/2021 - 06/30/2022 Published by the New York State Department of Labor
Last Published on Jun 01 2022 Montgomery County
JOB DESCRIPTION
Teamster - Heavy&Highway

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/2021

Group #1  $ 32.65
Group #2  32.71
Group #3  32.80
Group #4  32.93
Group #5  33.09

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $26.52
+$1.00 per* hour worked

(*) not applicable to paid holidays

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES
WAGES

Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
Asbestos Worker

**JOB DESCRIPTION**  
Asbestos Worker

**DISTRICT**  
4

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2021

Asbestos Worker $44.00
Removal & Abatement Only *

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Asbestos Worker $8.70
Removal & Abatement Only

**OVERTIME PAY**

See (B, B2, *E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Apprentice Removal & Abatement Only:

1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**

Per Hour:

Apprentice
Removal & Abatement $8.70

4-12a - Removal Only

Boilermaker

**JOB DESCRIPTION**  
Boilermaker

**DISTRICT**  
4

**ENTIRE COUNTIES**  
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Per Hour: 07/01/2021

Boilermaker $63.38
Repairs & Renovations 63.38

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2021

Boilermaker 32% of hourly
Repair $ Renovations Wage Paid
+ $25.38

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

Repairs & Renovation see (B,E,Q)

**HOLIDAY**

Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
    **Employee gets 4 times the hourly wage rate for working Labor Day.

**REGISTERED APPRENTICES**
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.41</td>
</tr>
<tr>
<td>2nd</td>
<td>20.26</td>
</tr>
<tr>
<td>3rd</td>
<td>21.11</td>
</tr>
<tr>
<td>4th</td>
<td>21.96</td>
</tr>
<tr>
<td>5th</td>
<td>22.82</td>
</tr>
<tr>
<td>6th</td>
<td>23.68</td>
</tr>
<tr>
<td>7th</td>
<td>24.52</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

---

**Carpenter**

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Piledriver</td>
<td>$56.93</td>
</tr>
<tr>
<td>Dockbuilder</td>
<td>$56.93</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$53.33</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E2, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)
Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour
(1) year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$23.37</td>
</tr>
<tr>
<td>2nd</td>
<td>$28.97</td>
</tr>
<tr>
<td>3rd</td>
<td>$37.35</td>
</tr>
<tr>
<td>4th</td>
<td>$45.74</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>All Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$35.33</td>
</tr>
</tbody>
</table>

---
JOB DESCRIPTION  Carpenter
DISTRICT  8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour:  07/01/2021

Carpet/Resilient Floor Coverer  $ 54.75

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour:  $ 46.97

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (18, 19) on HOLIDAY PAGE.

Paid for 1st & 2nd yr.
Apprentices  See (5,6,11,13,16,18,19,25)
Overtime:  See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$24.55</td>
<td>$27.55</td>
<td>$31.80</td>
<td>$39.68</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.19</td>
<td>$17.69</td>
<td>$21.29</td>
<td>$23.29</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

8-2287

Carpenter  06/01/2022

JOB DESCRIPTION  Carpenter
DISTRICT  8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour:  07/01/2021

Marine Construction:

Marine Diver  $ 71.80
Marine Tender  51.34

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker  $ 53.33

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (18, 19) on HOLIDAY PAGE
Overtime:  See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$23.37</td>
</tr>
<tr>
<td>2nd</td>
<td>28.97</td>
</tr>
<tr>
<td>3rd</td>
<td>37.35</td>
</tr>
<tr>
<td>4th</td>
<td>45.74</td>
</tr>
</tbody>
</table>
Supplemental Benefits
Per Hour:

All terms $35.33

Carpenter

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2021

Building
Millwright $57.00

SUPPLEMENTAL BENEFITS
Per hour:

Millwright $54.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$30.74</td>
<td>$36.19</td>
<td>$41.64</td>
<td>$52.54</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$35.03</td>
<td>$38.73</td>
<td>$43.08</td>
<td>$49.84</td>
</tr>
</tbody>
</table>

Timberman

$52.05

8-1456MC
REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>wage</td>
<td>$21.42</td>
<td>$26.53</td>
<td>$34.18</td>
<td>$41.84</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms $35.06

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/18/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Core Drilling</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driller</td>
<td>$41.74</td>
<td>$42.27</td>
</tr>
<tr>
<td>Driller Helper</td>
<td>32.92</td>
<td>33.47</td>
</tr>
</tbody>
</table>

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller and Helper</td>
<td>$29.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY
OVERTIME: See (B,E,K*,P,**R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Show Exhibit</td>
<td>$54.50</td>
</tr>
<tr>
<td>Bldg. Carpenter</td>
<td>54.75</td>
</tr>
</tbody>
</table>

* Not applicable in Putnam County

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Show Exhibit</td>
<td>$53.22</td>
</tr>
<tr>
<td>Bldg. Carpenter</td>
<td>46.97</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour. Show Exhibit
(1) year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.80</td>
<td>$27.25</td>
<td>$35.43</td>
<td>$43.60</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms $ 34.75

Wages per hour: Bldg. Carpenter
(1) year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.55</td>
<td>$22.55</td>
<td>$26.80</td>
<td>$34.68</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.19</td>
<td>$17.69</td>
<td>$21.29</td>
<td>$23.29</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway 06/01/2022

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2021
Carpenter (Building) $ 50.16
Carpenter (Heavy Highway) $ 50.16

"NOTE" ADD 15% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED Off-Shift Work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour:
Both Carpenter Categories $ 33.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following:
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits
Per Hour:

All Terms: $ 18.40

Carpenter - Building High Rise Concrete Form Work

JOB DESCRIPTION  Carpenter - Building High Rise Concrete Form Work  DISTRICT  8

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES  Nassau: Work performed beginning at the Intersection of the City Line & North Shore of Long Island, then running Southerly to the Southern State Pkwy, then East to Seaford Creek in Nassau County, then South to Atlantic Ocean, then West to Southern tip of Richmond County

WAGES
Per hour:  07/01/2021

Building High Rise:

Concrete Carpenter A  $ 50.78
Concrete Carpenter B*  $ 40.19

*NOTE: Tier B work excludes erection of decking, perimeter debris netting, leading edge work, self & climbing form systems and the installation of cocoon systems.

SUPPLEMENTAL BENEFITS
Per hour:

Concrete Carpenter A  $ 44.29
Concrete Carpenter B  $ 17.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms:

Concrete Carpenter  
Apprentices  $ 18.27  $ 24.70  $ 31.28  $ 38.90

Supplemental benefits per hour:

Concrete Carpenter:
Apprentices  
1st  $ 16.40  $ 16.58  $ 16.80  $ 17.05
2nd
3rd
4th

Carpenter - Heavy&Highway

JOB DESCRIPTION  Carpenter - Heavy&Highway  DISTRICT  8

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES  Nassau: That portion of the county that lies West of Seaford Creek and South of the Southern State Parkway.

WAGES
Per hour:  07/01/2021

Heavy&Highway Carpenter  $ 56.93

SUPPLEMENTAL BENEFITS
Per hour worked:
Heavy & Highway Carpenter $ 53.33

OVERTIME PAY
See B, E2, Q on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE
Paid: for 1st & 2nd yr Apprentices See (5, 6, 11, 13, 25)

REGISTERED APPRENTICES
Wage per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway</td>
<td>$ 23.37</td>
<td>$ 28.97</td>
<td>$ 37.35</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

Per Hour:

All terms $ 35.33

8-NYC H/H

Electrician 06/01/2022

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2021

Tree Trimmer/Remover $ 36.82
Line Clearance Specialist
Groundman* $22.09

These rates apply to all tree trimming/removal contracts including but not limited to "Electrical Line Clearance"/"Long Island Railroad Right of Ways".

For Building Construction or Road/Highway Construction Contracts, Heavy & Highway Laborer and Operating Engineer classifications Apply.

* Note: Groundman Classification not to exceed 20% of the company(s) workforce on Project. Please contact local office for clarification.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Tree Trimmer 20.50% of Hourly
Line Clearance Specialist Wage Paid +
and Groundman $11.57

NOTE: "Hourly Wage Paid" shall include any and all premium(s) paid

OVERTIME PAY
See B, E, P, S on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE

Electrician 06/01/2022

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2021
<table>
<thead>
<tr>
<th>Trade</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician/Wireman</td>
<td>$55.00</td>
</tr>
<tr>
<td>HVAC Controls</td>
<td>$55.00</td>
</tr>
<tr>
<td>Fire Alarms</td>
<td>$55.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2021

<table>
<thead>
<tr>
<th>Trade</th>
<th>Percentage</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician/Wireman</td>
<td>16%</td>
<td>$30.86</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s).

**OVERTIME PAY**

See (B, E, E2, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One(1) Year Terms at the following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>35%</td>
<td>$5.15</td>
</tr>
<tr>
<td>2nd</td>
<td>35%</td>
<td>$6.32</td>
</tr>
<tr>
<td>3rd</td>
<td>37.5%</td>
<td>$7.45</td>
</tr>
<tr>
<td>4th</td>
<td>40%</td>
<td>$8.74</td>
</tr>
<tr>
<td>5th</td>
<td>40%</td>
<td>$10.97</td>
</tr>
<tr>
<td>6th</td>
<td>75%</td>
<td>$17.23</td>
</tr>
</tbody>
</table>

**Supplemental Benefits Per Hour:**

07/01/2021

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>3%</td>
<td>$1.50</td>
</tr>
<tr>
<td>2nd</td>
<td>8%</td>
<td>$4.32</td>
</tr>
<tr>
<td>3rd</td>
<td>9%</td>
<td>$4.95</td>
</tr>
<tr>
<td>4th</td>
<td>10%</td>
<td>$5.74</td>
</tr>
<tr>
<td>5th</td>
<td>13%</td>
<td>$8.97</td>
</tr>
<tr>
<td>6th</td>
<td>14%</td>
<td>$10.73</td>
</tr>
</tbody>
</table>

NOTE: Percentages are on "Hourly Wage Paid"

NOTE: "Hourly Wage Paid" shall include any and all premium(s).

---

**Electrician**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

Per Hour: 07/01/2021

Telephone and Integrated Tele-Data System Electrician $38.18

This rate classification applies to ALL Voice, Data & Video work.: Excluding Fire Alarm Systems and Energy Management Systems (HVAC Controls), in those cases the regular Electrician rate applies. To ensure proper use of this rate please call Nassau Offices at (516)228-3912 or Suffolk Offices at (631)687-4882.

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Trade</th>
<th>Percentage</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>16% of Hourly Wage</td>
<td>$19.85</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s).

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

---

Page 1081
Electrician

06/01/2022

JOB DESCRIPTION
Electrician

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per Hour: 07/01/2021

Electrician
$44.54

Traffic Signal
45.50

"PLEASE NOTE"
Applicable to "EXISTING ELECTRICAL SYSTEMS" including, but not limited to TRAFFIC SIGNALS & STREET LIGHTING. Not used for addons.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per Hour:

Electrician 12% of Hourly Wage Paid + $19.50

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY

See (B, E2, K, P) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Term(s) at the following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

07/01/2021

1st 3% + $3.65
2nd 8% + $4.19
3rd 9% + $5.20
4th 10% + $6.96
5th 11% + $10.91
6th 12% + $14.01

NOTE: Percentages are on "Hourly Wage Paid"

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay
Per Hour: 07/01/2021
Electrician
Pump & Tank $ 42.65

SUPPLEMENTAL BENEFITS
Per Hour:
Electrician
Pump & Tank 16% of *Wage paid + $22.35

*Wage Paid includes any and all Premiums

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 Year Terms at the Following:

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.90</td>
<td>$16.90</td>
<td>$17.90</td>
<td>$18.90</td>
<td>$25.59</td>
<td>$29.86</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

1st  13% of *Wage paid + $5.40
2nd  16% of *Wage paid + $5.90
3rd  16% of *Wage paid + $6.15
4th  16% of *Wage paid + $6.50
5th  16% of *Wage paid + $18.22
6th  16% of *Wage paid + $19.16

*Wage Paid includes any and all Premiums

4-25 Pump & Tank

Electrician Lineman 06/01/2022

JOB DESCRIPTION  Electrician Lineman

ENTIRE COUNTIES
Nassau, Queens, Suffolk

WAGES
For Utility Distribution & Transmission Line Construction:
Per Hour: 07/01/2021 4/03/2022
Lineman/Splicer $ 61.21 $ 63.20
Material Man 53.25 54.98
Heavy Equip. Operator 48.97 50.56
Groundman 36.73 37.92
Flagman 27.54 28.44

For Natural Gasline Construction:
Per Hour: Journeyman U.G.Mech $ 50.10

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour:
Utility Distribution & Transmission Line Construction:
NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction:
Per Hour: 07/01/2021
Journeyman U.G.Mech. 28% of Hourly Wage Paid + $14.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
OVERTIME for Natural Gas Mechanic:(B,G,P)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE
Same as Above for Natural Gas Mechanic.

REGISTERED APPRENTICES
1000 hour Terms at the following Percentage of Journeyman's Wage.
(Lineman Only)
1st 2nd 3rd 4th 5th 6th 7th
60% 65% 70% 75% 80% 85% 90%

SUPPLEMENTAL BENEFIT:
07/01/2021 4/03/2022
All Terms 31.75% of Hourly Wage Paid + $14.00 31.75% of Hourly Wage Paid + $14.45

Elevator Constructor 06/01/2022

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:
07/01/2021 03/17/2022
Elevator Constructor $ 72.29 $ 75.14
Modernization & Service/Repair 56.77 59.09

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 IS NOT SUBMITTED you will be liable for overtime payments for work over the allotted hours per day listed.

SUPPLEMENTAL BENEFITS
Per Hour:
Elevator Constructor $ 41.92 $ 43.914
Modernization & Service/Repair 41.082 42.787
Service/Repairs

**OVERTIME PAY**
Constructor See (D, M, T) on OVERTIME PAGE.
Modern/Service See (B, F, S) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES PER HOUR:
*Note: 1st, 2nd, 3rd Terms are based on Average wage of Constructor & Modernization.
Terms 4 thru 9 Based on Journeymans wage of classification Working in.

**6 MONTH TERMS:**

<table>
<thead>
<tr>
<th></th>
<th>1st Term*</th>
<th>2nd &amp; 3rd Term*</th>
<th>4th &amp; 5th Term</th>
<th>6th &amp; 7th Term</th>
<th>8th &amp; 9th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Elevator Constructor
1st Term $0.00 $0.00
2nd & 3rd Term 34.05 34.772
4th & 5th Term 34.91 35.606
6th & 7th Term 36.30 37.052
8th & 9th Term 37.70 38.497

Modernization &
Service/Repair
1st Term $0.00 $0.00
2nd & 3rd Term 34.00 34.672
4th & 5th Term 34.50 35.195
6th & 7th Term 35.83 36.571
8th & 9th Term 37.15 37.938

**JOB DESCRIPTION** Glazier

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Duchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**
Per hour: 7/01/2021 11/01/2021

Glazier $58.60 $59.10
*Scaffolding 59.55 60.55
Glass Tinting & 29.60 29.60
Window Film
**Repair & Maintenance 29.60 29.60

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

**SUPPLEMENTAL BENEFITS**
Per hour: 7/01/2021 11/01/2021

Journeyworker $36.04 $36.79
Glass tinting & 21.19 21.19
Window Film
Repair & Maintenance 21.19 21.19

**OVERTIME PAY**
See (B, H, V) on OVERTIME PAGE.
For ‘Repair & Maintenance’ and ‘Glass Tinting & Window Film’ see (B, B2, I, S) on overtime page.
**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

For 'Repair & Maintenance' and 'Glass Tinting & Window Film' Only

Paid: See (5, 6, 16, 25)

Overtime: See (5, 6, 16, 25)

**REGISTERED APPRENTICES**

Wage per hour:

<table>
<thead>
<tr>
<th>(1) year terms at the following wage rates:</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/01/2021</td>
</tr>
<tr>
<td>-----------</td>
</tr>
<tr>
<td>1st term</td>
</tr>
<tr>
<td>2nd term</td>
</tr>
<tr>
<td>3rd term</td>
</tr>
<tr>
<td>4th term</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

(Per hour)

| 1st term | $ 16.58   | $ 16.80 |
| 2nd term | 23.57     | 23.99   |
| 3rd term | 26.09     | 26.57   |
| 4th term | 30.91     | 31.52   |

8-1087 (DC9 NYC)

---

**Insulator - Heat & Frost 06/01/2022**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 4**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2021 06/01/2022

Insulators Additional
Heat & Frost $ 69.01 $ 1.00/Hr

**SUPPLEMENTAL BENEFITS**

Per Hour:

Insulators $ 35.16
Heat & Frost

**OVERTIME PAY**

See (B, E, *Q, V) on OVERTIME PAGE

* Triple time for Labor Day (If worked)

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:

1 year terms.

Wages Per Hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 27.60</td>
<td>$ 34.50</td>
<td>$ 41.40</td>
<td>$ 48.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

| $ 14.06 | $ 17.58 | $ 21.09 | $ 24.61 |

4-12

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**Ironworker 06/01/2022**

**JOB DESCRIPTION** Ironworker

**DISTRICT 9**

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

Per Hour: 07/01/2021
Ironworker Rigger $ 67.99
Ironworker Stone
Derrickman $ 67.99

**SUPPLEMENTAL BENEFITS**
Per hour: $ 41.44

**OVERTIME PAY**
See (B, D1, *E, Q, **V) on OVERTIME PAGE
*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
** Benefits same premium as wages on Holidays only

**HOLIDAY**
Paid: See (18) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

**REGISTERED APPRENTICES**
Wage per hour:

<table>
<thead>
<tr>
<th>1/2 year terms at the following hourly wage rate:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$33.55</td>
<td>$47.94</td>
<td>$53.34</td>
<td>$58.74</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour:

| 07/01/2021 | $21.18 | $31.45 | $31.45 | $31.45 |

9-197D/R

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**JOB DESCRIPTION**  Ironworker

**DISTRICT**  4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per Hour: 07/01/2021 01/01/2022

| Ornamental | $ 46.15 | $ 46.40 |
| Chain Link Fence | 46.15 | 46.40 |
| Guide Rail | 46.15 | 46.40 |

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyworker: $ 60.05 $ 61.05

**OVERTIME PAY**
See (B, B1, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Apprentices Hired after 9/1/18:
1 year terms

| 1st Term | $ 20.63 | $21.13 |
| 2nd Term | 24.22  | 24.77  |
| 3rd Term | 27.80  | 28.40  |
| 4th Term | 31.38  | 32.06  |

Supplemental Benefits per hour:

| 1st Term | $ 17.89 | $ 17.89 |
| 2nd Term | 19.14  | 19.14  |
| 3rd Term | 20.40  | 20.40  |
| 4th Term | 21.66  | 21.66  |

4-580-Or

---

**Ironworker** 06/01/2022

---

Prevailing Wage Rates for 07/01/2021 - 06/30/2022 Published by the New York State Department of Labor
Last Published on Jun 01 2022 Nassau County
## JOB DESCRIPTION: Ironworker

### ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

### WAGES

<table>
<thead>
<tr>
<th>PER HOUR:</th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural</td>
<td>$ 54.20</td>
<td>$ 54.95</td>
</tr>
<tr>
<td>Bridges</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Machinery</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>PER HOUR PAID:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 83.35</td>
<td>$ 84.35</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, B1, Q, *V) on OVERTIME PAGE

*NOTE: Benefits are calculated for every hour paid

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

### REGISTERED APPRENTICES

### WAGES PER HOUR:

6 month terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$28.21</td>
<td>$28.59</td>
</tr>
<tr>
<td>2nd</td>
<td>$28.81</td>
<td>$29.19</td>
</tr>
<tr>
<td>3rd - 6th</td>
<td>$29.42</td>
<td>$29.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits

<table>
<thead>
<tr>
<th>PER HOUR PAID:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$56.90</td>
<td>$58.42</td>
</tr>
</tbody>
</table>

---

## JOB DESCRIPTION: Ironworker

### ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reinforcing &amp;</td>
<td></td>
</tr>
<tr>
<td>Metal Lathing</td>
<td>$ 56.25</td>
</tr>
<tr>
<td><em>Base</em> Wage</td>
<td>$ 54.70</td>
</tr>
<tr>
<td>plus $ 1.55</td>
<td></td>
</tr>
</tbody>
</table>

*Base* Wage is used to calculate overtime hours only.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Reinforcing &amp;</td>
<td>$ 38.30</td>
</tr>
<tr>
<td>Metal Lathing</td>
<td></td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q, *X) on OVERTIME PAGE

*Only $22.00 per Hour for non worked hours

Supplemental Benefit Premiums for Overtime Hours worked:

| Time & One Half | $ 45.08 |
| Double Time     | $ 51.33 |
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Per Hour:</td>
<td>$ 22.55</td>
<td>$ 28.38</td>
<td>$ 34.68</td>
</tr>
</tbody>
</table>

"Base" Wage
- $ 21.00
- plus $1.55

"Base" Wage is used to calculate overtime hours ONLY.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.17</td>
<td>$ 21.34</td>
<td>$ 22.00</td>
<td>$ 20.50</td>
</tr>
</tbody>
</table>

LABORER - BUILDING 06/01/2022

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021 09/01/2021

Asbestos, Lead and Hazardous Material Abatement Laborer (Re-Roofing Removal See Roofer)

SUPPLEMENTAL BENEFITS
Per Hour:

Laborer $ 17.75 $ 19.10

OVERTIME PAY
See (B, B2, I) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 28) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following:

Per Hour: 07/01/2021

<table>
<thead>
<tr>
<th>Per Hour: 07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
</tr>
<tr>
<td>2nd Term</td>
</tr>
<tr>
<td>3rd Term</td>
</tr>
<tr>
<td>4th Term</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT

Per Hour:

ALL TERMS $ 14.25

Laborer - Building 06/01/2022
JOB DESCRIPTION  Laborer - Building
ENTIRE COUNTIES  Nassau, Suffolk

WAGES
Per Hour:  07/01/2021
Building Laborer  $ 41.65
Asbestos Abatement Workers  see tag NYDC(78)
(Re-Roofing Removal see Roofer)

SUPPLEMENTAL BENEFITS
Per Hour:
Building Laborer  $ 30.46
Asbestos Abatement Worker  see tag NYDC(78)

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
See also (H) for Fire Watch on OVERTIME PAGE
Asbestos Worker See (B, H)

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 25) on HOLIDAY PAGE
Asbestos Worker see (5, 6, 8 & 28)

REGISTERED APPRENTICES
Regular Hours Work Terms
Term #1  1 hr to 1000hrs
Term #2  1001hrs to 2000hrs
Term #3  2001hrs to 3000hrs
Term #4  3001hrs to 4000hrs

Wages per hour:
1st Term  $ 18.00
2nd Term  22.10
3rd Term  27.27
4th Term  31.98

Benefits per hour
1st Term  $ 21.00
2nd Term  22.94
3rd Term  22.94
4th Term  22.94

4-66

Laborer - Heavy&Highway  06/01/2022

JOB DESCRIPTION  Laborer - Heavy&Highway
ENTIRE COUNTIES  Nassau, Suffolk

WAGES
Laborer (Heavy/Highway):
GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.
GROUP # 2: Asphalt Shovelers, Roller Boys and Tamperers.
GROUP # 3: Basic Laborer, Power Tool(Jackhammer), Landscape Construction, Traffic Control Personnel(flaggers)

WAGES PER HOUR:
07/01/2021
GROUP # 1
Total Wage Paid  $ 56.72
"Base Wage"  48.56

GROUP # 2
Total Wage Paid  $ 55.25
"Base Wage"  47.09
GROUP # 3

Total Wage Paid $ 50.78
"Base Wage" 42.62

NOTE: "Base Wage" for Premium/Overtime calculation Only. $8.16 is difference between "Base" and "Total".
Additional 30% to "Base Wage" for all hours worked on New York State D.O.T. and/or other Government Mandated Off-Shift Work.
Hazardous Material Work add an Additional 10% of base wage.

SUPPLEMENTAL BENEFITS
Per Hour: $ 33.89

After Forty (40) paid hours in a work week
OVERTIME PAY 21.24

OVERTIME PAY
See (B, E2, F) on OVERTIME PAGE
NOTES: Premium/Overtime Pay to be calculated on "Base Wage" ONLY
Example Group# 3: $42.62 X Time and One Half = $63.93 + $8.16 = $72.09

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour(s) Terms at the following Percentage of the "Base Wage" except
4th Term calculate at Total Wage Paid.

1st 0-1000/Hrs. 60%
2nd 1001-2000/Hrs. 70%
3rd 2001-3000/Hrs. 80%
4th 3001-4000/Hrs. 90%

Supplemental Benefits per hour:
All APPRENTICES $ 33.89
After Forty(40) paid hours in a work Week 21.24

Mason

JOB DESCRIPTION Mason

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021

Brick/Block Layer $ 63.94

Base Wage for OT Calculation 53.65

SUPPLEMENTAL BENEFITS
Per Hour:
Brick/Block Layer $ 29.55

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE
Note: OT Calculated on Base Wage plus $ 10.29/hr.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journey workers "Base Wage" plus $ 6.39/hr.:
Supplemental Benefits per hour:

All Apprentices $20.70

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic</td>
<td>$58.46</td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Finisher</td>
<td>$56.86</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic</td>
<td>$26.11*</td>
</tr>
<tr>
<td>+ $11.73</td>
<td>+ $11.73</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mosaic &amp; Terrazzo Finisher</td>
<td>$26.11*</td>
</tr>
<tr>
<td>+ $11.71</td>
<td>+ $11.72</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE
07/01/2021-Deduct $6.80 from hourly wages before calculating overtime.
01/01/2022- Deduct $7.00 from hourly wages before calculating overtime.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES
Wages per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>$25.82</td>
<td>$28.40</td>
</tr>
<tr>
<td>$26.09</td>
<td>$28.71</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.06*</td>
<td>$14.37*</td>
</tr>
<tr>
<td>+ $9.27</td>
<td>+ $10.19</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>07/01/2022</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.11*</td>
<td>$14.42*</td>
</tr>
<tr>
<td>+ $9.37</td>
<td>+ $10.30</td>
</tr>
</tbody>
</table>

Apprentices hired after 07/01/2017:
Wages Per hour:
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$4.59*</td>
<td>$5.90*</td>
<td>$15.67*</td>
<td>$18.28*</td>
<td>$20.89*</td>
<td>$23.50*</td>
</tr>
<tr>
<td></td>
<td>+$6.49</td>
<td>+$8.34</td>
<td>+$11.12</td>
<td>+$12.97</td>
<td>+$14.83</td>
<td>+$16.67</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$4.62*</td>
<td>$5.94*</td>
<td>$15.73*</td>
<td>$18.35*</td>
<td>$20.97*</td>
<td>$23.59*</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

JOB DESCRIPTION

Mason - Building

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building-Marble Restoration: Marble, Stone &amp; Terrazzo Polisher, etc</td>
<td>$46.16</td>
<td>$46.60</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker:

| Date       | Building-Marble Restoration: Marble, Stone & Polisher | $29.11 | $29.77 |

OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES

WAGES per hour:

900 hour term at the following wage:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$32.28</td>
<td>$36.91</td>
<td>$41.51</td>
<td>$46.16</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$32.61</td>
<td>$37.28</td>
<td>$41.94</td>
<td>$46.60</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$26.47</td>
<td>$27.34</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$27.07</td>
<td>$27.97</td>
</tr>
</tbody>
</table>

9-7/24-MP
JOB DESCRIPTION  Mason - Building  
DISTRICT 9

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 07/01/2021 01/01/2022
Marble Cutters & Setters $ 61.73 $ 62.17

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker $ 37.76 $ 38.27

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:
750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>01/03/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.70</td>
<td>$ 27.77</td>
</tr>
<tr>
<td>$ 30.87</td>
<td>$ 33.94</td>
</tr>
<tr>
<td>$ 37.03</td>
<td>$ 40.11</td>
</tr>
<tr>
<td>$ 43.20</td>
<td>$ 46.29</td>
</tr>
<tr>
<td>$ 52.46</td>
<td>$ 58.64</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>01/03/2022</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$ 20.01</td>
<td>$ 21.43</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$ 22.83</td>
<td>$ 24.25</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$ 25.65</td>
<td>$ 27.07</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$ 28.47</td>
<td>$ 29.88</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$ 32.70</td>
<td>$ 35.51</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note 1: An additional $2.00 per hour for time spent grinding floor using “60 grit” and below.
Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

JOB DESCRIPTION  Mason - Building  
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2021 01/01/2022
Marble, Stone, etc.
Maintenance Finishers: $ 26.73 $ 27.01

Note 1: An additional $2.00 per hour for time spent grinding floor using “60 grit” and below.
Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS
Per Hour:
Marble, Stone, etc
Maintenance Finishers: $ 14.00 $ 14.40

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES

WAGES per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$21.37</td>
<td>$21.67</td>
</tr>
<tr>
<td>751-1500</td>
<td>$22.09</td>
<td>$22.38</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$22.81</td>
<td>$23.10</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$23.52</td>
<td>$23.80</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$24.61</td>
<td>$24.87</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$26.04</td>
<td>$26.29</td>
</tr>
<tr>
<td>4501+</td>
<td>$26.73</td>
<td>$27.01</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$11.24</td>
<td>$11.52</td>
</tr>
<tr>
<td>751-1500</td>
<td>$11.60</td>
<td>$11.90</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$11.97</td>
<td>$12.29</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$12.35</td>
<td>$12.67</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$12.84</td>
<td>$13.25</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$13.63</td>
<td>$14.01</td>
</tr>
<tr>
<td>4501+</td>
<td>$14.00</td>
<td>$14.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:

- $24.91*
- $10.01

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

Tile Setters:
(750 hour) term at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 750-</td>
<td>$20.84</td>
<td>$25.66</td>
</tr>
<tr>
<td>2nd 1500-</td>
<td>$25.66</td>
<td>$32.68</td>
</tr>
<tr>
<td>3rd 2250-</td>
<td>$32.68</td>
<td>$37.50</td>
</tr>
<tr>
<td>4th 3000-</td>
<td>$37.50</td>
<td>$40.99</td>
</tr>
<tr>
<td>5th 3750-</td>
<td>$40.99</td>
<td>$44.30</td>
</tr>
<tr>
<td>6th 4500-</td>
<td>$44.30</td>
<td>$47.82</td>
</tr>
<tr>
<td>7th 5250-</td>
<td>$47.82</td>
<td>$52.63</td>
</tr>
<tr>
<td>8th 6000-</td>
<td>$52.63</td>
<td>$55.35</td>
</tr>
<tr>
<td>9th 6750-</td>
<td>$55.35</td>
<td>$59.34</td>
</tr>
<tr>
<td>10th 7000-</td>
<td>$59.34</td>
<td></td>
</tr>
</tbody>
</table>

9-7/24M-MF
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$15.16*</td>
<td>$15.16*</td>
<td>$16.16*</td>
<td>$17.66*</td>
<td>$18.66*</td>
<td>$18.66*</td>
<td>$16.66*</td>
<td>$21.91*</td>
</tr>
<tr>
<td>+$.66</td>
<td>+$.71</td>
<td>+$.81</td>
<td>+$.85</td>
<td>+$1.23</td>
<td>+$1.28</td>
<td>+$1.63</td>
<td>+$1.68</td>
<td>+$5.83</td>
<td>+$6.32</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.
WAGES
Per Hour: 07/01/2021
Cement Mason $ 51.97

SUPPLEMENTAL BENEFITS
Per Hour:
Cement Mason $ 33.71
Overtime Rate* $ 54.42

OVERTIME PAY
See (*B1, Q, V) on OVERTIME PAGE
* Applies to 9th and 10th hours and up to the 10th hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.
1st Term 50%
2nd Term 60%
3rd Term 70%

Supplement Benefits per hour paid:
1st Term $ 16.86 OT Rate $ 27.22
2nd Term $ 20.23 OT Rate $ 32.66
3rd Term $ 23.60 OT Rate $ 38.10

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
NOTE: Shall include but not limited to Precast concrete slabs (London Walks) Marble and Granite pavers 2’x 2’ or larger.
Per Hour: 07/01/2021

Stone Setter $ 68.23
Base Rate $52.06

Stone Tender $ 50.64
Base Rate $43.49

SUPPLEMENTAL BENEFITS
Per Hour:
Stone Setter $ 36.75
Stone Tender $ 20.70

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
Base Rates are used to Calculate Overtime Premiums then adding in:
$16.22/Hr. for Stone Setter and $7.15/Hr. for Stone Tender
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work first 1/2.

REGISTERED APPRENTICES
Per Hour:
Stone Setter (800 hour) terms at the following Percentage of Stone Setters Base wage rate per hour plus $7.69:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $23.25

Mason - Heavy&Highway 06/01/2022

**JOB DESCRIPTION** Mason - Heavy&Highway

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pointer, Caulkers &amp; Cleaners</td>
<td>$57.03</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pointer, Cleaners &amp; Caulkers</td>
<td>$30.31</td>
<td>$30.31</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.92</td>
<td>$32.58</td>
<td>$37.63</td>
<td>$45.44</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.11</td>
<td>$19.66</td>
<td>$23.41</td>
<td>$24.41</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2022

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**

**BUILDING CATEGORIES:**

CLASS "AA" CRANES:
ABI Machine (150,000lbs and over or 149,999lbs and under when driving steel sheet piles), Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane & Pile Driver, Vertical Drill Rig (115,000lbs and over and 114,999lbs and under).

CLASS "A":
ABI Machine (149,999 and under used for augering and drilling), Asphalt Spreader, Backhoe Crawler (360 swing), Barrier Machine, CAP (ice machine), Cherrypicker CAP (over 70 tons), CMI or Maxim Spreader, Concrete Pump, Directional Boring, GradAll, Grader, Hydraulic Cherrypicker/Crane (2seats), Hoist (3drum or multi platform), Laser Screed, Loading Machine (Bucket/CAP 10yds or more), Milling Machine (Large), Pipeline Welder, Plant Engineer, Power Winch (stone setting/structural steel), Powerhouse, Scoop Carry-All Scraper (in tandem), Sideboom Tractor (includes tank work), Track Alignment Machine, Stone Spreader (self propelled), Striping Machine (long line/truck mounted), Tree Grapple, Zamboni.
CLASS "B":
Backhoe (other than 360), Belt Screte, Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker(under 70 Tons), Conveyor-Multi, Curb Machine (asphalt or concrete), Dinky Locomotive, Drill Rig (dowel)Fork Lift, Hoist (2 Drum), Loading Machine & Front End Loader, Mechanical Compactors (machine drawn), Mulch Machine(Machine Fed), Post Hole/Auger, Power Wincher (Not Included in Class "A"), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scaper, Skid Loader/Skid Steer/Bobcat, Trenching Machine, Vermeer Cutter, Work Boat, Inspection/Safety Boat.

CLASS "C":
Concrete Finish/Saw/Spreader, Dirt Roller, Hoist (1 drum), Interior Hoist, Milling Machine (small), Oiler Truck Crane (pile work), Power Broom, Vactor Truck, VacAll.

CLASS "D":
Boiler (thermoplastic), Concrete Breaker, Conveyer, Curing Machine, Fork Lift or Walk Behind (power operated), Generator, Hydra Hammer, Compactors (mechanical or hand operated), Maintenance Engineer (small equipment/well point/welding & burning), Mechanic (field man), Micro-Trap with Compressor, Oiler (Truck Crane Boom 100ft or more) Power Winch Truck Mounted (StoneSetter/Struct.Steel), Pin Puller, Portable Heaters, Power Buggies, Pump (double action diaphragm), Pump (4 inch or over), Pump (hydraulic/submersible) Jet Pump, Pulvi-Mixer, Ridge Cutter, Shot Blaster.

CLASS "E":
Batching Plant, Compressor (structural steel/2 or more battery), Generator (small), Grinder, Ground Heater, Power Grinder, Mixer with Skip, Mulching Machine (hand fed), Oiler, Pipeline Welder Helper, Power Washer, Pumps (up to 3 inch/single action 1 to 3 inches), Pump (gypsum), Root Cutter, Stump Chipper, Track Tamper, Tractor (caterpillar or wheel), Trenching Machine (hand), Welding Machine (pile work/structural steel), Deckhand on Work/Inspection/Safety Boat.

### Prevailing Wage Rates for 07/01/2021 - 06/30/2022

<table>
<thead>
<tr>
<th>Class</th>
<th>Hourly Rate</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class &quot;AA&quot;</td>
<td>$84.13</td>
<td>$3.50</td>
</tr>
</tbody>
</table>

- Cranes: Boom length over 100 feet add $1.00
  - "150" add "$1.50"
  - "250" add "$2.00"
  - "350" add "$3.00"

<table>
<thead>
<tr>
<th>Class &quot;A&quot;</th>
<th>Hourly Rate</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>70.09</td>
<td>3.10</td>
</tr>
</tbody>
</table>

Add $3.50 for Hazardous Waste Work

<table>
<thead>
<tr>
<th>Class &quot;B&quot;</th>
<th>Hourly Rate</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>66.53</td>
<td>2.99</td>
</tr>
</tbody>
</table>

Add $2.50 for Hazardous Waste Work

<table>
<thead>
<tr>
<th>Class &quot;C&quot;</th>
<th>Hourly Rate</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>64.17</td>
<td>2.93</td>
</tr>
</tbody>
</table>

Add $1.50 for Hazardous Waste Work

<table>
<thead>
<tr>
<th>Class &quot;D&quot;</th>
<th>Hourly Rate</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>48.77</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Add $1.00 for Hazardous Waste Work

<table>
<thead>
<tr>
<th>Class &quot;E&quot;</th>
<th>Hourly Rate</th>
<th>Additional Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>46.67</td>
<td>2.44</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th>All Classes</th>
<th>Hourly Rate</th>
<th>Overtime Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$39.30</td>
<td>35.10</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (D, O) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

*NOTE* Employee must be Employed day before and day after Holiday to receive Holiday Pay.

### REGISTERED APPRENTICES

One (1) Year Terms at the following Rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$28.00</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$29.00</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$30.00</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Operating Engineer - Building / Heavy&Highway

JOB DESCRIPTION: Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES: Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES:

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Well Driller</td>
<td>$39.30</td>
<td>$39.45</td>
</tr>
<tr>
<td>Helper</td>
<td>34.17</td>
<td>34.17</td>
</tr>
</tbody>
</table>

Hazardous Waste Differential

Added to Hourly Wage:

<table>
<thead>
<tr>
<th>Level</th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$3.00</td>
<td>$3.00</td>
</tr>
<tr>
<td>B</td>
<td>2.00</td>
<td>2.00</td>
</tr>
<tr>
<td>C</td>
<td>1.00</td>
<td>1.00</td>
</tr>
</tbody>
</table>

Monitoring Well Work

Add to Hourly Wage:

<table>
<thead>
<tr>
<th>Level</th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$3.00</td>
<td>$3.00</td>
</tr>
<tr>
<td>B</td>
<td>2.00</td>
<td>2.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Well Driller &amp; Helper</td>
<td>10% of straight</td>
<td>10% of straight</td>
</tr>
<tr>
<td>&amp; Helper</td>
<td>time rate plus $12.50</td>
<td>time rate plus $13.50</td>
</tr>
</tbody>
</table>

Additional $4.25/Hr. for Premium Time Hours Worked

OVERTIME PAY

See (B2, P, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 16, 23) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

Apprentices at 12 Month Terms

Wages Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$28.00</td>
<td>$28.00</td>
</tr>
<tr>
<td>2nd Term</td>
<td>29.00</td>
<td>29.00</td>
</tr>
<tr>
<td>3rd Term</td>
<td>30.00</td>
<td>30.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>10% of Wage + $13.50</td>
<td>10% of Wage + $13.50</td>
</tr>
<tr>
<td>2nd Term</td>
<td>10% of Wage + $13.50</td>
<td>10% of Wage + $13.50</td>
</tr>
<tr>
<td>3rd Term</td>
<td>10% of Wage + $13.50</td>
<td>10% of Wage + $13.50</td>
</tr>
</tbody>
</table>

Additional $4.25/Hr. for premium time hours worked.
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the survey party
Categories cover GPS & Under Ground Surveying

Per Hour: 07/01/2021

Heavy Highway/Building
Party Chief $ 74.54
Instrument Man 56.52
Rodman 48.28

SUPPLEMENTAL BENEFITS

Per Hour:

Heavy Highway/Building $ 36.60

Premium*:

Heavy Highway/Building $ 45.67

Premium**:

Heavy Highway/Building $ 54.75

* Applies to instances where 1-1/2 regular rate are paid
** Applies to instances where 2 times the rate are paid.

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* Doubletime paid on the 9th hour on Saturday.

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway 06/01/2022

JOB DESCRIPTION Operating Engineer - Heavy&Highway DISTRICT 4
ENTIRE COUNTIES Nassau, Suffolk

WAGES
HEAVY and HIGHWAY CATEGORIES:

CLASS "AA" CRANES:
ABI Machine (150,000lbs and over), ABI Machine (149,000lbs and under driving steel sheets), Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane, Pile Driver.

CLASS "A":
ABI Machine (149,000lbs and under for Augering or Drilling), Asphalt Spreader, Backhoe Crawler (360 Swing & over 150,000lbs), Backhoe Crawler (360 Swing & under 149,000lbs), Barrier Machine, Cherry Picker Cap (over 70 tons), CMI or Maxim Spreader, Concrete Pump, Directional Boring, Grader, Gradall, Hoist (3 drum or multi-platform), Hydraulic Cherry picker/crane (2 seats), Hydraulic Cherrypicker/crane (2 seats), Laser Screed, Milling Machine (Large), Pipeline Welder, Plant Engineer. Power Winch- Stone Setting/ Structural Steel or Truck Mounted, Powerhouse, Scoop-Carryall-Scaper in Tandem, Side Boom Tractor, Side Boom Tractor (Tank Work), Stone Spreader (self propelled), Stripping Machine (long line/truck mounted), Tree Graple, Tank Work, Track Alignment Machine.

CLASS "B":
Backhoe (other than 360), Belt Screte, Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker (under 70 tons), Conveter-Multi, Curb Machine Asphalt/Concrete, Dinky Locomotive, Drill Rig for Dowels, Field Mechanic, Fork Lift, Hoist (2 Drum), Loading Machine, Loading Machine (Front End), Mechanical Compactors (Machine Drawn), Mulching Machine (Machine Fed), Post Hole/Auger, Power Winch (other than structural steel), Pump Hydraulic (with boring machine), Asphalt Roller, Scoop (carry-all, scraper), Skid Loader/Steer, Vermeer Cutter, Work Boat, Inspection & Safety Boat.

CLASS "C":
Concrete Finish/Saw/Spreader Machines, Dirt Roller, Hoist (1 drum), Interior Hoist, Oiler Truck Crane (Pile work), Power Broom, Small Milling Machine, Vactor Truck/VacAll Truck.

CLASS "D":

Prevailing Wage Rates for 07/01/2021 - 06/30/2022 Published by the New York State Department of Labor
Last Published on Jun 01 2022 Nassau County

4-15D-N/S co.
Boiler (Thermoplastic), Concrete Breaker, Conveyor, Curing Machine, Fireman, Fork lift (walk behind), Generator, Hydra Hammer, Maintenance Engineer (small equipment/Well Point/Welding & Burning), Compactors (hand operated), Pin Puller, Portable Heaters, Power Buggies, Pulvi Mixer, Pumps (double action/4 inch and over/Hydraulic/Submersible & Jet), Ridge Cutter, Robotic Unit Operator(Trenchless Pipe Rehab-Cleaning & Television of Sewers/CCTV inspection), Shotblaster.

CLASS "E":
Batching Plant (On Job Site), Compressor (structural steel/2 or more in battery), Generator(small), Grinder, Ground Heater(boilers), Power Grinder, Mixer (with skip), Mulching Machine (hand feed), Oiler, Pipeline Welder Helper, Power Washer, Pump(up to 3 inches/Gypsum/Single action 1 to 3 inches), Root Cutter, Stump Grinder, Track Tamper, Tractor (caterpillar or wheel), Trenching Machine (hand), Welding Machine (Pile Work/Structural Steel), Deckhand (on Work/Inspection/Safety Boat).

<table>
<thead>
<tr>
<th>Class &quot;AA&quot;</th>
<th>07/01/2021</th>
<th>6/01/2022</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane: Boom Length over 100 feet add $ 1.00 per hour</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>&quot; &quot; 150 &quot; &quot; $ 1.50 &quot; &quot;</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>&quot; &quot; 250 &quot; &quot; $ 2.00 &quot; &quot;</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>&quot; &quot; 350 &quot; &quot; $ 3.00 &quot; &quot;</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Class "A"  73.89*  3.22
*Add $3.50 for Hazardous Waste Work.

Class "B"  69.10*  3.07
*Add $2.50 for Hazardous Waste Work.

Class "C"  66.66*  3.01
*Add $1.50 for Hazardous Waste Work

Class "D"  50.88*  2.56
*Add $1.00 for Hazardous Waste Work

Class "E"  48.74  2.50

*NOTE*: ADD 30% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED off-shift work.

SUPPLEMENTAL BENEFITS
Per Hour:

ALL CLASSES  $ 39.55

Note: OVERTIME AMOUNT  34.60

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 8, 15, 20, 22, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 8, 15, 20, 22, 25, 26) on HOLIDAY PAGE

"Note" Employee must be employed day before and day after a holiday to receive holiday pay.

REGISTERED APPRENTICES
Wage per hour:

REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 28.00</td>
</tr>
<tr>
<td>2nd Term</td>
<td>29.00</td>
</tr>
<tr>
<td>3rd Term</td>
<td>30.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:

APPRENTICES  15.64
Note: Overtime Amount  5.60

Operating Engineer - Marine Dredging

JOB DESCRIPTION  Operating Engineer - Marine Dredging

DISTRIBUTION  06/01/2022
ENTIRE COUNTIES
Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2021 10/01/2021

CLASS A1
Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.

CLASS A2
Crane Operator (360 swing)

CLASS B
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B1
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

CLASS B2
Certified Welder

CLASS C1
Drag Barge Operator, Steward, Mate, Assistant Fill Placer

CLASS C2
Boat Operator

CLASS D
Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

Per Hour:

All Classes A & B

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.98 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
</tbody>
</table>

All Class C

| 11.68 plus 8% of straight time wage, Overtime hours add $ 0.48 |

All Class D

| 11.38 plus 8% of straight time wage, Overtime hours add $ 0.33 |
OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2022

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2021
Survey Classifications

Party Chief  $ 45.83
Instrument Man  38.17
Rodman  33.34

SUPPLEMENTAL BENEFITS
Per Hour:
All Crew Members:  $ 20.60

OVERTIME PAY
OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Operating Engineer - Trenchless Pipe Rehab 06/01/2022

JOB DESCRIPTION  Operating Engineer - Trenchless Pipe Rehab
DISTRICT 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
IMPORTANT NOTE: This Category & Classifications are now located in Operating Engineers/Heavy Highway & Laborers/ Heavy Highway.

Per Hour: 07/01/2021 (SEE)

Robotic Unit Operator  Operator(class D)
Technician/Boiler, Generator  Operator(class D)
AM Liner/Hydra Seal  Laborer(Grp#3)
Hobas Pipe, Polyethylene Pipe or Pull and Inflate Liner  Laborer(Grp#3)

OVERTIME PAY

HOLIDAY
**JOB DESCRIPTION**  Painter  
**DISTRICT**  8  

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**WAGES**  
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush</td>
<td>$ 50.30*</td>
</tr>
<tr>
<td>Abatement/Removal of lead based or lead containing paint on materials to be repainted</td>
<td>$ 50.30*</td>
</tr>
<tr>
<td>Spray &amp; Scaffold</td>
<td>$ 53.30*</td>
</tr>
<tr>
<td>Fire Escape</td>
<td>53.30*</td>
</tr>
<tr>
<td>Decorator</td>
<td>53.30*</td>
</tr>
<tr>
<td>Paperhanger/Wall Coverer</td>
<td>52.93*</td>
</tr>
</tbody>
</table>

*Subtract $ 0.10 to calculate premium rate.

**SUPPLEMENTAL BENEFITS**  
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paperhanger</td>
<td>$ 31.83</td>
</tr>
<tr>
<td>All others</td>
<td>29.81</td>
</tr>
<tr>
<td>Premium</td>
<td>33.40**</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (A, H) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
One (1) year terms at the following wage rate.

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term...</td>
<td>$ 19.56*</td>
</tr>
<tr>
<td>Appr 2nd term...</td>
<td>25.12*</td>
</tr>
<tr>
<td>Appr 3rd term...</td>
<td>30.42*</td>
</tr>
<tr>
<td>Appr 4th term...</td>
<td>40.65*</td>
</tr>
</tbody>
</table>

*Subtract $ 0.10 to calculate premium rate.

Supplemental benefits:

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term...</td>
<td>$ 14.72</td>
</tr>
<tr>
<td>Appr 2nd term...</td>
<td>18.23</td>
</tr>
<tr>
<td>Appr 3rd term...</td>
<td>21.06</td>
</tr>
<tr>
<td>Appr 4th term...</td>
<td>26.67</td>
</tr>
</tbody>
</table>

**PARTIAL COUNTIES**  
Nassau: All of Nassau except the areas described below: Atlantic Beach, Ceadherhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern blvd. At Northern blvd. going east the district north of Northern blvd. to Port Washington Blvd. West of Port Washington Blvd.to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor Haven, Harbour Acres.

**WAGES**  
06/01/2022  

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**JOB DESCRIPTION**  Painter  
**DISTRICT**  8  

**ENTIRE COUNTIES**  
Putnam, Suffolk, Westchester

**PARTIAL COUNTIES**  
Nassau: All of Nassau except the areas described below: Atlantic Beach, Ceadherhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern blvd. At Northern blvd. going east the district north of Northern blvd. to Port Washington Blvd. West of Port Washington Blvd.to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor Haven, Harbour Acres.

**WAGES**  
06/01/2022  

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8-NYDC9-B/S Page 1105
Per hour: 07/01/2021
Drywall Taper $ 50.30*

*Subtract $ 0.10 to calculate premium rate.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021
Journeyman $ 29.81

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages - Per Hour: 07/01/2021

1500 hour terms at the following wage rate:

1st term $ 19.56*
2nd term 25.12*
3rd term 30.42*
4th term 40.65*

*Subtract $ 0.10 to calculate premium rate.

Supplemental Benefits - Per hour: One year term (1500 hours) at the following dollar amount.

1st year $ 14.72
2nd year 18.23
3rd year 21.06
4th year 26.67

Painter

JOB DESCRIPTION Painter
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond
PARTIAL COUNTIES Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES
Per hour: 07/01/2021
Drywall Taper $ 54.78

SUPPLEMENTAL BENEFITS
Per Hour: Journeyworker: $ 23.20

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
This applies to all apprentices who were enrolled in the program prior to December 27, 2017

Wage per hour:

12 month terms (year consists of 1500 hours).

1st year $ 21.22
2nd year 32.97
Supplemental Benefits per hour:

One (1) year term at the following dollar amount:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.75</td>
</tr>
<tr>
<td>2nd</td>
<td>18.62</td>
</tr>
<tr>
<td>3rd</td>
<td>20.91</td>
</tr>
</tbody>
</table>

This applies to all apprentices who were enrolled in the program after December 27, 2017

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.22</td>
</tr>
<tr>
<td>2nd</td>
<td>27.52</td>
</tr>
<tr>
<td>3rd</td>
<td>32.97</td>
</tr>
<tr>
<td>4th</td>
<td>43.88</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.75</td>
</tr>
<tr>
<td>2nd</td>
<td>17.48</td>
</tr>
<tr>
<td>3rd</td>
<td>18.62</td>
</tr>
<tr>
<td>4th</td>
<td>20.91</td>
</tr>
</tbody>
</table>

### Painter - Bridge & Structural Steel

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT** 8

**ENTIRE COUNTIES**


**WAGES**

Per Hour:

**STEEL:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge Painting</td>
<td>$51.50</td>
<td>$53.00</td>
</tr>
<tr>
<td></td>
<td>+ 8.63*</td>
<td>+ 9.63*</td>
</tr>
</tbody>
</table>

**ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.**

**NOTE:** All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. **EXCEPTION:** First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**NOTE:** Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SHIFT WORK:**

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+ 30.00*</td>
<td>+ 30.60*</td>
</tr>
</tbody>
</table>
* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage - Per hour:

<table>
<thead>
<tr>
<th>Apprentices: (1) year terms</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 20.60</td>
<td>$ 21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 30.90</td>
<td>$ 31.80</td>
</tr>
<tr>
<td></td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 41.20</td>
<td>$ 42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.90*</td>
<td>+ 7.70*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$.25</td>
<td>$.25</td>
</tr>
<tr>
<td></td>
<td>+ 12.00*</td>
<td>+ 12.24*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 10.90</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 18.00*</td>
<td>+ 18.36*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 10.20</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 24.00*</td>
<td>+ 24.48*</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

**JOB DESCRIPTION** Painter - Line Striping

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Painter (Striping-Highway):</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stripping-Machine Operator*</td>
<td>$ 30.32</td>
<td>$ 31.53</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>36.93</td>
<td>38.34</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**
Per paid hour:

<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stripping Machine Operator:</td>
<td>$ 10.03</td>
<td>$ 10.03</td>
</tr>
</tbody>
</table>
Linerman Thermoplastic: 10.03

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>12/31/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term*</td>
<td>$ 15.00</td>
<td>$ 15.00</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>1st Term**</td>
<td>14.00</td>
<td>15.00</td>
<td>15.00</td>
</tr>
<tr>
<td>1st Term***</td>
<td>12.50</td>
<td>13.20</td>
<td>13.20</td>
</tr>
<tr>
<td>2nd Term</td>
<td>18.19</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term</td>
<td>24.26</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

*Bronx, Kings, New York, Queens, Richmond, and Suffolk counties
**Nassau and Westchester counties
***All other counties

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>12/31/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.16</td>
<td>$ 9.16</td>
<td>$ 9.16</td>
</tr>
<tr>
<td>2nd Term</td>
<td>9.16</td>
<td>9.16</td>
<td>10.03</td>
</tr>
<tr>
<td>3rd Term</td>
<td>9.16</td>
<td>9.16</td>
<td>10.03</td>
</tr>
</tbody>
</table>

Painted - Metal Polisher 06/01/2022

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES
07/01/2021
Metal Polisher $ 37.13
Metal Polisher* 38.23
Metal Polisher** 41.13

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021
Journeyworker:
All classification $ 10.64

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$ 16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
</tbody>
</table>
3rd year*  18.54
1st year**  $ 18.50
2nd year**  19.50
3rd year**  20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:
1st year  $ 7.39
2nd year  7.39
3rd year  7.39

JOB DESCRIPTION  Plasterer
ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
WAGES
Per hour:
07/01/2021  08/01/2021
Building:
Plasterer/Traditional &  $ 50.73*  $ 51.00*
Spraying Fireproofing
SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker  $ 22.37  $ 23.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
*When calculating overtime pay, subtract $5.00 from wages.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour)
800 hours term:
07/01/2021  08/01/2021
1st term  $ 28.04  $ 28.19
2nd term  30.59  30.59
3rd term  35.69  35.88
4th term  38.23  38.43

Supplemental Benefits:
(per hour):
(800) hours term:
07/01/2021  08/01/2021
1st term  $ 14.27  $ 14.70
2nd term  15.14  15.60
3rd term  16.89  17.43
4th term  17.76  18.35

JOB DESCRIPTION  Plumber
ENTIRE COUNTIES  Nassau, Suffolk
WAGES
06/01/2022
Per Hour: 07/01/2021 05/01/2022

Plumber/
PUMP & TANK $ 45.74 $ 46.49

SUPPLEMENTAL BENEFITS
Per Hour:

Plumber $ 31.89 $ 33.64

OVERTIME PAY
See (B, B2, E2, Q, *V) on OVERTIME PAGE
(V) For Sundays & Holidays if Worked Only

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the Following
Percentage of Journeyman's wage:

1st Term 30%
2nd Term 40%
3rd Term 50%
4th Term 60%
5th Term 70%

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 19.97</td>
<td>$ 21.72</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.61</td>
<td>22.36</td>
</tr>
<tr>
<td>3rd Term</td>
<td>21.43</td>
<td>23.43</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.81</td>
<td>23.56</td>
</tr>
<tr>
<td>5th Term</td>
<td>25.04</td>
<td>26.79</td>
</tr>
</tbody>
</table>

4-200 Pump & Tank

---

06/01/2022

JOB DESCRIPTION Plumber
ENTIRE COUNTIES Nassau, Suffolk
WAGES
Per Hour: 07/01/2021

Plumber
MAINTENANCE ONLY $ 35.05

Maintenance: Correction of problem(s) with the existing fixture or group of fixtures, preventive repairs or servicing of said fixtures

SUPPLEMENTAL BENEFITS
Per Hour:

Plumber
Maintenance $ 19.30

OVERTIME PAY
See (B, B2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

4-200 Maintenance

---

06/01/2022

JOB DESCRIPTION Plumber
ENTIRE COUNTIES Nassau, Suffolk
WAGES
Per Hour: 07/01/2021 11/01/2021
Plumber $54.88 $55.48

**SUPPLEMENTAL BENEFITS**

Per Hour:

Plumber $46.53 $46.93

**OVERTIME PAY**

See (A, E, Q, *V*) on OVERTIME PAGE

CODE "V" is only for SUNDAYS and HOLIDAYS THAT ARE WORKED

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One (1) Year Terms at the following percentage of Plumbers Rate:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>11/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$33.01</td>
<td>$33.41</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$35.32</td>
<td>$35.72</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$36.69</td>
<td>$37.09</td>
</tr>
<tr>
<td>4th Term</td>
<td>$38.18</td>
<td>$38.58</td>
</tr>
<tr>
<td>5th Term</td>
<td>$39.76</td>
<td>$40.16</td>
</tr>
</tbody>
</table>

---

**Roofer**

**WAGES**

Per Hour

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Wage</td>
<td>$51.25</td>
</tr>
<tr>
<td>to be Paid</td>
<td></td>
</tr>
</tbody>
</table>

*Base* Wage 45.25** 46.75**

**SUPPLEMENTAL BENEFITS**

Per Hour:

ROOFER/Waterproofer $34.36 $34.86

**OVERTIME PAY**

Per Hour:

NEW ROOF SEE (B,E,Q)

RE-ROOF SEE (B,E,E2,Q)

NOTE:** Overtime Pay to be calculated on "BASE" Wage then add $6.00.

(Example: $45.25 x time and one half = $67.87 + $6.00 = $73.87)

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, *16, **25) on HOLIDAY PAGE

Note: Time and One Half the Hourly Base Rate + $6.00 if worked.

**REGISTERED APPRENTICES**

(1) Year terms at the following Percentage of Roofers/Waterproofers Base Wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>70%</td>
<td>80% + $4.50/Hr.</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$9.68</td>
<td>$9.94</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$11.96</td>
<td>$12.26</td>
</tr>
</tbody>
</table>
Sheetmetal Worker 06/01/2022

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd</td>
<td>24.22</td>
<td>24.60</td>
</tr>
<tr>
<td>4th</td>
<td>27.60</td>
<td>28.02</td>
</tr>
</tbody>
</table>

Sign Erector
$ 52.29 $ 53.97

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTURAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd</td>
<td>24.22</td>
<td>24.60</td>
</tr>
<tr>
<td>4th</td>
<td>27.60</td>
<td>28.02</td>
</tr>
</tbody>
</table>

Sign Erector
$ 51.26 $ 53.15

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 14.34</td>
<td>$ 16.26</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 18.17</td>
<td>$ 20.10</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 20.10</td>
<td>$ 28.02</td>
</tr>
<tr>
<td>4th</td>
<td>$ 28.02</td>
<td>$ 30.47</td>
</tr>
<tr>
<td>5th</td>
<td>$ 30.47</td>
<td>$ 33.72</td>
</tr>
<tr>
<td>6th</td>
<td>$ 33.72</td>
<td>$ 36.27</td>
</tr>
<tr>
<td>7th</td>
<td>$ 36.27</td>
<td>$ 38.77</td>
</tr>
<tr>
<td>8th</td>
<td>$ 38.77</td>
<td>$ 41.29</td>
</tr>
<tr>
<td>9th</td>
<td>$ TBD</td>
<td>$ TBD</td>
</tr>
<tr>
<td>10th</td>
<td>$ TBD</td>
<td>$ TBD</td>
</tr>
</tbody>
</table>

8/01/2021

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ TBD</td>
<td>$ TBD</td>
</tr>
<tr>
<td>2nd</td>
<td>$ TBD</td>
<td>$ TBD</td>
</tr>
<tr>
<td>3rd</td>
<td>$ TBD</td>
<td>$ TBD</td>
</tr>
<tr>
<td>4th</td>
<td>$ TBD</td>
<td>$ TBD</td>
</tr>
<tr>
<td>5th</td>
<td>$ TBD</td>
<td>$ TBD</td>
</tr>
<tr>
<td>6th</td>
<td>$ TBD</td>
<td>$ TBD</td>
</tr>
<tr>
<td>7th</td>
<td>$ TBD</td>
<td>$ TBD</td>
</tr>
<tr>
<td>8th</td>
<td>$ TBD</td>
<td>$ TBD</td>
</tr>
<tr>
<td>9th</td>
<td>$ TBD</td>
<td>$ TBD</td>
</tr>
<tr>
<td>10th</td>
<td>$ TBD</td>
<td>$ TBD</td>
</tr>
</tbody>
</table>
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: Wages

Six(6) Month Terms As Follows:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
<th>Supplemental Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td>$20.20</td>
<td>$20.19</td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
<td>25.96</td>
<td>25.96</td>
</tr>
<tr>
<td>5th &amp; 6th Term</td>
<td>31.72</td>
<td>31.71</td>
</tr>
<tr>
<td>7th &amp; 8th Term</td>
<td>40.37</td>
<td>40.37</td>
</tr>
<tr>
<td>9th Term</td>
<td>46.11</td>
<td>46.10</td>
</tr>
</tbody>
</table>

Per Hour: Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
<th>Supplemental Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td>$17.98</td>
<td>$18.10</td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
<td>24.64</td>
<td>24.79</td>
</tr>
<tr>
<td>5th &amp; 6th Term</td>
<td>29.06</td>
<td>29.25</td>
</tr>
<tr>
<td>7th &amp; 8th Term</td>
<td>35.66</td>
<td>35.90</td>
</tr>
<tr>
<td>9th Term</td>
<td>40.10</td>
<td>40.37</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Steamfitter
DISTRICT 4
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021

AC Service/Heat Service $42.85

Supplemental Benefits
Per Hour

AC Service/Heat Service $19.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$20.75</td>
</tr>
<tr>
<td>2nd Term</td>
<td>25.04</td>
</tr>
<tr>
<td>3rd Term</td>
<td>29.17</td>
</tr>
<tr>
<td>4th Term</td>
<td>35.22</td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$12.99</td>
</tr>
<tr>
<td>2nd Term</td>
<td>14.24</td>
</tr>
<tr>
<td>3rd Term</td>
<td>15.53</td>
</tr>
<tr>
<td>4th Term</td>
<td>17.29</td>
</tr>
</tbody>
</table>

Steamfitter 06/01/2022
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2021

- Sprinkler/Steam AC/Heat Fitter: $66.11
- Temporary Heat & AC Fitter: 50.26

Note: Add 15% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

**SUPPLEMENTAL BENEFITS**

Per Hour:

- Sprinkler/Steam Fitter: $51.24
- Temporary Heat & AC Fitter: 42.09

Note: Add 15% to Hourly Benefit for "Contracting Agency" Mandated Off Shift Work.

**OVERTIME PAY**

All overtime which is defined as work after 7 hours a day plus Saturday, Sunday and Holidays are subject to the amounts below:

*Note: The posted overtime rates are applicable after 8 hours plus Saturday, Sunday and Holidays for Temporary Heat & AC Fitter on Fire Protection/Sprinkler contracts under $3,000,000.00 and HVAC/Mechanical contracts under $30,000,000.00:

- Sprinkler/Steam Wages $132.22, Benefit $100.50
- Temp Heat/AC Wages $100.52, Benefit $82.20

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1 year Terms at the Following:

**WAGES per hour:**

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.48</td>
<td>$33.09</td>
<td>$42.99</td>
<td>$52.90</td>
<td>$56.20</td>
</tr>
<tr>
<td>Enrolled After 07/01/2017</td>
<td>$39.69</td>
<td>$46.30</td>
<td>$52.90</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour:**

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.00</td>
<td>$26.06</td>
<td>$33.60</td>
<td>$41.16</td>
<td>$43.68</td>
</tr>
<tr>
<td>Enrolled After 07/01/2017</td>
<td>31.08</td>
<td>36.14</td>
<td>41.16</td>
<td></td>
</tr>
</tbody>
</table>

**Premium Time Amounts:**

<table>
<thead>
<tr>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Premium Time Amounts: $40.32</td>
<td>$50.38</td>
</tr>
<tr>
<td>Enrolled After 07/01/2017</td>
<td>65.40</td>
</tr>
</tbody>
</table>

**Teamster - Asphalt Delivery 06/01/2022**

**JOB DESCRIPTION** Teamster - Asphalt Delivery

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

Per Hour:

Heavy Construction Work:
Shall include the supply of Asphalt for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.
TRUCK DRIVER

07/01/2021

Asphalt Delivery

$ 41.255

Light Construction Work:
Shall include the supply of Asphalt for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots, Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER

Asphalt Delivery

$ 35.99

SUPPLEMENTAL BENEFITS
Per Hour:

Heavy Construction Work

TRUCK DRIVER

Asphalt Delivery

$ 50.3125

Light Construction Work

TRUCK DRIVER

Asphalt Delivery

$ 13.05

OVERTIME PAY
See (B, *B2, E, **I, P, ****R, *****U) on OVERTIME PAGE

(NOTE) PREMIUM PAY of 25% on straight time hours for New York State D.O.T. and or other GOVERNMENTAL MANDATED off shift work.

Note: (B,E,P,T&*U) Apply to Heavy Construction.

Note: (B2,I,T&*U) Apply to Light Construction.

Note: (*U) Only applies after 8 hours worked on holiday.

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE

Overtime:
See (5, 6, *16, **25) on HOLIDAY PAGE

NOTE:(*16) Paid at Double if Worked; (**25) Paid at Double if Worked.

Teamster - Building

06/01/2022

JOB DESCRIPTION
Teamster - Building

DISTRICT 4

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:
Truck Driver (Building Demolition & Debris)

07/01/2021

Trailers

$ 35.77

Straight Jobs

$ 35.47

SUPPLEMENTAL BENEFITS
Per Hour:

All Classifications

$ 38.85

OVERTIME PAY
See (B, E, S1) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE

Overtime:
See (5, 6, 8, 11, 12, 15, 25, 26) on HOLIDAY PAGE

Teamster - Delivery of Concrete

06/01/2022

JOB DESCRIPTION
Teamster - Delivery of Concrete

DISTRICT 4
ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

Heavy Construction Work:
Shall include the supply of Ready-Mix Concrete for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools & Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER
07/01/2021
Concrete Delivery $ 40.005

Light Construction Work:
Shall include the supply of Ready-Mix Concrete for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER
07/01/2021
Concrete Delivery $ 36.815

SUPPLEMENTAL BENEFITS
Per Hour:

Heavy Construction Work
07/01/2021
Concrete Delivery $ 45.475

Light Construction Work
07/01/2021
Concrete Delivery $ 15.355

OVERTIME PAY
NOTE: Heavy Construction:B2,I
Light Construction:B,E,P

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE

Teamster - Heavy&Highway
DISTRICT 4
ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:

Heavy Construction Work:
Shall include the construction, improvement or modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

07/01/2021
Site Excavating (Chauffeurs) $ 41.255

Light Construction Work:
Shall include the construction, improvement and modification of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings.

Site Excavating (Chauffeurs) $ 35.99

SUPPLEMENTAL BENEFITS
Per Hour:
07/01/2021

Heavy Construction Work
Chauffeurs $ 50.3125

Light Construction Work
Chauffeurs $ 13.05

OVERTIME PAY
See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE
(Note) Premium Pay of 25% on straight time hours for NEW YORK STATE D.O.T. and or other GOVERNMENTAL MANDATED off shift work.
Note: (B,E,P,T & *U) Apply to Heavy Construction.
Note: (B2,I,T & *U) Apply to Light Construction.
Note: (*U) Only applies after 8 hours work on holiday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE
Note: (*16) Paid at Double if Worked. (**25) Paid at Double if Worked.

Welder

JOB DESCRIPTION  Welder

ENTIRE COUNTRIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
New York County General Construction

Asbestos Worker

JOB DESCRIPTION Asbestos Worker
DISTRICT 4
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021
Asbestos Worker $ 44.00
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS
Per Hour:
Asbestos Worker $ 8.70
Removal & Abatement Only

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE
Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:
Apprentice Removal & Abatement $ 8.70

Boilermaker

JOB DESCRIPTION Boilermaker
DISTRICT 4
ENTIRE COUNTIES Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2021
Boilermaker $ 63.38
Repairs & Renovations 63.38

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021
Boilermaker 32% of hourly
Repair $ Renovations Wage Paid
+ $ 25.38

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE
Repairs & Renovation see (B, E, Q)

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE

Page 1119
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Employee gets 4 times the hourly wage rate for working Labor Day.

**REGISTERED APPRENTICES**
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>32% of Hourly Wage Paid Plus Amount Below</td>
</tr>
<tr>
<td>1st Term</td>
<td>$ 19.41</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.26</td>
</tr>
<tr>
<td>3rd Term</td>
<td>21.11</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.96</td>
</tr>
<tr>
<td>5th Term</td>
<td>22.82</td>
</tr>
<tr>
<td>6th Term</td>
<td>23.68</td>
</tr>
<tr>
<td>7th Term</td>
<td>24.52</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

---

**JOB DESCRIPTION**

**Carpenter**

**DISTRIBUTION** 8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per hour:
07/01/2021

Piledriver | $ 56.93
Dockbuilder | $ 56.93

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyworker | $ 53.33

**OVERTIME PAY**
See (B, E2, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,25)
Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.37</td>
<td>$28.97</td>
<td>$37.35</td>
<td>$45.74</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

All Terms: $ 35.33
JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2021

Marine Construction:
- Marine Diver: $71.80
- Marine Tender: 51.34

SUPPLEMENTAL BENEFITS
Per Hour: $53.33

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1st year: $23.37
2nd year: 28.97
3rd year: 37.35
4th year: 45.74

8-2287
Supplemental Benefits
Per Hour:

All terms $ 35.33

---

**Carpenter**

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2021

Building
Millwright $ 57.00

**SUPPLEMENTAL BENEFITS**
Per hour:

Millwright $ 54.60

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18,19) on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$30.74</td>
<td>$36.19</td>
<td>$41.64</td>
<td>$52.54</td>
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</table>

Supplemental benefits per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
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<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$35.03</td>
<td>$38.73</td>
<td>$43.08</td>
<td>$49.84</td>
</tr>
</tbody>
</table>

---

**Carpenter**

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per Hour: 07/01/2021

Timberman $ 52.05

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2021

$ 52.78

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.
REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.42</td>
<td>$26.53</td>
<td>$34.18</td>
<td>$41.84</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms $ 35.06

---

JOB DESCRIPTION Carpenter
DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/18/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Core Drilling:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driller</td>
<td>$41.74</td>
<td>$42.27</td>
</tr>
<tr>
<td>Driller Helper</td>
<td>32.92</td>
<td>33.47</td>
</tr>
</tbody>
</table>

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/18/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller and Helper</td>
<td>$29.40</td>
<td>$30.60</td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

---

JOB DESCRIPTION Carpenter
DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Show Exhibit</td>
<td>$54.50</td>
</tr>
<tr>
<td>Bldg. Carpenter</td>
<td>54.75*</td>
</tr>
</tbody>
</table>

* Not applicable in Putnam County

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
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<tbody>
<tr>
<td>Show Exhibit</td>
<td>$53.22</td>
</tr>
<tr>
<td>Bldg. Carpenter</td>
<td>46.97</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour: Show Exhibit
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.80</td>
<td>$27.25</td>
<td>$35.43</td>
<td>$43.60</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms $34.75

Wages per hour: Bldg. Carpenter
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.55</td>
<td>$22.55</td>
<td>$26.80</td>
<td>$34.68</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.19</td>
<td>$17.69</td>
<td>$21.29</td>
<td>$23.29</td>
</tr>
</tbody>
</table>

8-EXHIB

Carpenter - Building High Rise Concrete Form Work 06/01/2022

JOB DESCRIPTION Carpenter - Building High Rise Concrete Form Work

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work performed beginning at the Intersection of the City Line & North Shore of Long Island, then running Southerly to the Southern State Pkwy, then East to Seaford Creek in Nassau County, then South to Atlantic Ocean, then West to Southern tip of Richmond County

WAGES
Per hour: 07/01/2021

Building High Rise:

Concrete Carpenter A $50.78
Concrete Carpenter B* $40.19

*NOTE: Tier B work excludes erection of decking, perimeter debris netting, leading edge work, self & climbing form systems and the installation of cocoon systems.

SUPPLEMENTAL BENEFITS
Per hour:

Concrete Carpenter A $44.29
Concrete Carpenter B $17.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Concrete Carpenter Apprentices</td>
<td>$18.27</td>
<td>$24.70</td>
<td>$31.28</td>
<td>$38.90</td>
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</tbody>
</table>

Supplemental benefits per hour:

Page 1124
Concrete Carpenter: Apprentices

<table>
<thead>
<tr>
<th></th>
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<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$16.40</td>
<td>$16.58</td>
<td>$16.80</td>
<td>$17.05</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**PARTIAL COUNTIES**
Nassau: That portion of the county that lies West of Seaford Creek and South of the Southern State Parkway.

**WAGES**
Per hour: 07/01/2021

- Heavy&Highway Carpenter $56.93

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Heavy & Highway Carpenter $53.33

**OVERTIME PAY**
See (B, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE
Paid: for 1st & 2nd yr Apprentices See (5, 6, 11, 13, 25)

**REGISTERED APPRENTICES**
Wage per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$23.37</td>
<td>$28.97</td>
<td>$37.35</td>
<td>$45.74</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:

- All terms $35.33

Electrician

**JOB DESCRIPTION** Electrician

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond, Westchester

**WAGES**
Per hour: 07/01/2021

- Service Technician $34.40

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyworker: $19.32

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 11, 15, 16, 17, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 17, 25, 26) on HOLIDAY PAGE

Electrician 06/01/2022

JOB DESCRIPTION  Electrician
DISTRICT  9
ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021

- Electrician $ 30.50
- Telephone $ 30.50

Supplemental Benefits
Journeyworker:
- 07/01/2021 $ 24.52
- $ 26.45*

* Applies to overtime hours

OVERTIME PAY
See (B, *H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

9-3m

Electrician 06/01/2022

JOB DESCRIPTION  Electrician
DISTRICT  9
ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021 01/01/2022

- Tree Trimmer $ 32.25 $ 33.22
- Ground Person $ 20.69 $ 20.69

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS
Per hour:

- Tree Trimmer $ 12.08 $ 12.44
- Ground Person $  7.75 $ 7.75

OVERTIME PAY
See (B, *H, Q) on OVERTIME PAGE

* Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY
HOLIDAY:
See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.
**Electrician**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**DISTRICT** 9

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Audio/Sound and Temporary Light/ Power</td>
<td>$ 58.00</td>
</tr>
</tbody>
</table>

**Evening(Swing Shift):**

| Electrician Audio/Sound and Temporary Light/ Power | $ 68.06 |

**Night (Graveyard Shift):**

| Electrician Audio/Sound and Temporary Light | $ 76.23 |

**Solar-Photovoltaic Systems**

- **Group 1:** $ 58.00
- **Group 2:** $ 30.50

D.C portion and associated mechanical equipment related to solar systems (excluding battery storage and its associated equipment) including work related to Weather Stations and Data Acquisitions/Monitoring Systems on solar photovoltaic systems.

- Mounting of PC modules.
- Mounting of DC optimizers to back of modules if the installation calls for this equipment.
- Mounting of microinverters to back of modules and install trunk cabling on racking if called for.
- Module to module connection of PV modules to adjacent modules. If racking manufacturer provides integrated inter-row cable management, install string jumper to complete the string in full in same sub-array.
- If racking manufacturer does not provide integrated inter-row cable management, run conduit between rows, bond it and run string jumper to complete string in full in same sub-array.
- Installation of weather stations and other weather station relevant sensors as specified.
- Installation of data acquisition system (DAS) for PV system monitoring.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
</tr>
</thead>
</table>
| Electrician | $ 58.46
| Swing Shift: | 66.62
| Graveyard Shift: | 73.47 |
| Temporary Light/Power: | 25.46 |

**Group 1:** $ 58.46
**Group 2:** $ 24.45

*Published by the New York State Department of Labor
Last Published on Jun 01 2022*
26.38*

* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of $137,700 for the same employer.

**OVERTIME PAY**
See (A, H) on OVERTIME PAGE
See (B) for Temporary Light and Power

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages Per Hour:

One (1) year terms

<table>
<thead>
<tr>
<th>First term:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>$ 17.25</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>17.75</td>
</tr>
<tr>
<td>Second term:</td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>18.75</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>19.75</td>
</tr>
<tr>
<td>Third term:</td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>20.75</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>21.75</td>
</tr>
<tr>
<td>Fourth term:</td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>22.75</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>24.75</td>
</tr>
<tr>
<td>Fifth term/MIJ:</td>
<td></td>
</tr>
<tr>
<td>0-12 mos.</td>
<td>26.00</td>
</tr>
<tr>
<td>13-18 mos.</td>
<td>30.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th>First Term:</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>$ 14.93</td>
<td>$ 16.07</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>15.19</td>
<td>16.36</td>
</tr>
<tr>
<td>Second Term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>15.70</td>
<td>16.95</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>16.22</td>
<td>17.53</td>
</tr>
<tr>
<td>Third Term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>16.74</td>
<td>$18.11</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>17.26</td>
<td>$18.70</td>
</tr>
<tr>
<td>Fourth Term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0-6 mos.</td>
<td>17.77</td>
<td>$19.28</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>18.81</td>
<td>$20.45</td>
</tr>
<tr>
<td>Fifth Term/MIJ:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1-12 mos.</td>
<td>22.06</td>
<td>23.70</td>
</tr>
<tr>
<td>13-18 mos.</td>
<td>24.45</td>
<td>26.38</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Electrician - Highway and Street Lighting, Traffic Signals and Controls  DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021

Electro Pole Electrician  $ 58.00
Electro Pole Foundation Installer  43.16
Electro Pole Maintainer  37.11

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Electro Pole Electrician  $ 60.43
Electro Pole Foundation Installer  46.13
Electro Pole Maintainer  41.52

* Applies when premium wages are paid
Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $137,700 for the same employer.

OVERTIME PAY
See (A, B, E4, F, K) on OVERTIME PAGE
B - Applies to Electro Pole Foundation Installer
E4 - Applies to Electro Pole Maintainer

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Elevator Constructor  06/01/2022

JOB DESCRIPTION  Elevator Constructor  DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour: 07/01/2021 03/17/2022

Elevator Constructor  $ 72.29  $ 75.14
Modernization & Service/Repair  56.77  59.09

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE- In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 IS NOT SUBMITTED you will be liable for overtime payments for work over the allotted hours per day listed.

SUPPLEMENTAL BENEFITS
Per Hour:

Elevator Constructor  $ 41.92  $ 43.914
Modernization & Service/Repair  41.082  42.787
Service/Repairs

OVERTIME PAY
Constructor See (D, M, T) on OVERTIME PAGE.

Modern/Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
*Note: 1st, 2nd, 3rd Terms are based on Average wage of Constructor & Modernization.
Terms 4 thru 9 Based on Journeymans wage of classification Working in.

6 MONTH TERMS:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd &amp; 3rd Term</th>
<th>4th &amp; 5th Term</th>
<th>6th &amp; 7th Term</th>
<th>8th &amp; 9th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Elevator Constructor

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd &amp; 3rd Term</th>
<th>4th &amp; 5th Term</th>
<th>6th &amp; 7th Term</th>
<th>8th &amp; 9th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Modernization &
Service/Repair

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd &amp; 3rd Term</th>
<th>4th &amp; 5th Term</th>
<th>6th &amp; 7th Term</th>
<th>8th &amp; 9th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour: 7/01/2021 11/01/2021

Glazier $58.60 $59.10
*Scaffolding 59.55 60.55
Glass Tinting & 29.60 29.60
Window Film
**Repair & Maintenance 29.60 29.60

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

SUPPLEMENTAL BENEFITS

Per hour: 7/01/2021 11/01/2021

Journeyworker $36.04 $36.79
Glass tinting & 21.19 21.19
Window Film
Repair & Maintenance 21.19 21.19

OVERTIME PAY
See (B, H, V) on OVERTIME PAGE.
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' see (B, B2, I, S) on overtime page.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' Only
Paid: See (5, 6, 16, 25)
Overtime: See (5, 6, 16, 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate 1</th>
<th>Wage Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>20.72</td>
<td>21.00</td>
</tr>
<tr>
<td>2nd Term</td>
<td>28.66</td>
<td>28.87</td>
</tr>
<tr>
<td>3rd Term</td>
<td>34.67</td>
<td>34.94</td>
</tr>
<tr>
<td>4th Term</td>
<td>46.62</td>
<td>47.01</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Rate 1</th>
<th>Supplemental Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>16.58</td>
<td>16.80</td>
</tr>
<tr>
<td>2nd Term</td>
<td>23.57</td>
<td>23.99</td>
</tr>
<tr>
<td>3rd Term</td>
<td>26.09</td>
<td>26.57</td>
</tr>
<tr>
<td>4th Term</td>
<td>30.91</td>
<td>31.52</td>
</tr>
</tbody>
</table>

8-1087 (DC9 NYC)

Insulator - Heat & Frost 06/01/2022

JOB DESCRIPTION  Insulator - Heat & Frost  DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021 06/01/2022

Insulators
Heat & Frost $69.01 $1.00/Hr

SUPPLEMENTAL BENEFITS
Per Hour:

Insulators $35.16
Heat & Frost $35.16

OVERTIME PAY
See (B, E, *Q, V) on OVERTIME PAGE
* Triple time for Labor Day (if worked)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
1 year terms.
Wages Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate 1</th>
<th>Wage Rate 2</th>
<th>Wage Rate 3</th>
<th>Wage Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>27.60</td>
<td>34.50</td>
<td>41.40</td>
<td>48.30</td>
</tr>
<tr>
<td>2nd</td>
<td>14.06</td>
<td>17.58</td>
<td>21.09</td>
<td>24.61</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2022

JOB DESCRIPTION  Ironworker  DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2021
Ironworker Rigger $ 67.99
Ironworker Stone Derrickman $ 67.99

**SUPPLEMENTAL BENEFITS**
Per hour: $ 41.44

**OVERTIME PAY**
See (B, D1, *E, Q, **V) on OVERTIME PAGE
*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
** Benefits same premium as wages on Holidays only

**HOLIDAY**
Paid: See (18) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

**REGISTERED APPRENTICES**
Wage per hour:

1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$33.55</td>
<td>$47.94</td>
<td>$53.34</td>
<td>$58.74</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$21.18</td>
<td>$31.45</td>
<td>$31.45</td>
<td>$31.45</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$ 46.15</td>
<td>$ 46.40</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>46.15</td>
<td>46.40</td>
</tr>
<tr>
<td>Guide Rail</td>
<td>46.15</td>
<td>46.40</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyworker: $ 60.05 $ 61.05

**OVERTIME PAY**
See (B, B1, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Apprentices Hired after 9/1/18:
1 year terms

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 20.63</td>
<td>$21.13</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>24.22</td>
<td>24.77</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>27.80</td>
<td>28.40</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>31.38</td>
<td>32.06</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 17.89</td>
<td>$17.89</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>19.14</td>
<td>19.14</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>20.40</td>
<td>20.40</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>21.66</td>
<td>21.66</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

Ironworker

06/01/2022

4-580-Or
JOB DESCRIPTION  Ironworker  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester  

WAGES  
PER HOUR:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural</td>
<td>$ 54.20</td>
<td>$ 54.95</td>
</tr>
<tr>
<td>Bridges</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Machinery</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS  
PER HOUR PAID:  

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 83.35</td>
<td>$ 84.35</td>
</tr>
</tbody>
</table>

OVERTIME PAY  
See (B, B1, Q, *V) on OVERTIME PAGE  
*NOTE: Benefits are calculated for every hour paid  

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 18, 19) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
WAGES PER HOUR:  

6 month terms at the following rate:  

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$28.21</td>
<td>$28.59</td>
</tr>
<tr>
<td>2nd</td>
<td>$28.81</td>
<td>$29.19</td>
</tr>
<tr>
<td>3rd - 6th</td>
<td>$29.42</td>
<td>$29.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits  
PER HOUR PAID:  

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$56.90</td>
<td>$58.42</td>
</tr>
</tbody>
</table>

Ironworker  06/01/2022  

JOB DESCRIPTION  Ironworker  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester  

PARTIAL COUNTIES  
Rockland:  Southern section - south of Convent Road and east of Blue Hills Road.  

WAGES  
Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reinforcing &amp; Metal Lathing</td>
<td>$ 56.25</td>
</tr>
</tbody>
</table>

"Base" Wage  
$ 54.70  
plus $ 1.55  

"Base" Wage is used to calculate overtime hours only.  

SUPPLEMENTAL BENEFITS  
Per hour:  

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Reinforcing &amp; Metal Lathing</td>
<td>$ 38.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY  
See (B, E, Q, *X) on OVERTIME PAGE  
*Only $22.00 per Hour for non worked hours  

Supplemental Benefit Premiums for Overtime Hours worked:  

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Time &amp; One Half</td>
<td>$ 45.08</td>
</tr>
<tr>
<td>Double Time</td>
<td>$ 51.33</td>
</tr>
</tbody>
</table>
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Per Hour:</td>
<td>$ 22.55</td>
<td>$ 28.38</td>
<td>$ 34.68</td>
<td>$ 37.18</td>
</tr>
</tbody>
</table>

"Base" Wage

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ Base Wage</td>
<td>$ 21.00</td>
<td>$ 26.80</td>
<td>$ 33.10</td>
<td>$ 35.60</td>
</tr>
<tr>
<td>plus $1.55</td>
<td>plus $1.58</td>
<td>plus $1.58</td>
<td>plus $1.58</td>
<td></td>
</tr>
</tbody>
</table>

"Base" Wage is used to calculate overtime hours ONLY.

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.17</td>
<td>$ 21.34</td>
<td>$ 22.00</td>
<td>$ 20.50</td>
<td></td>
</tr>
</tbody>
</table>

4-46Reinf

Laborer

JOB DESCRIPTION Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 07/01/2021 07/01/2022

Laborer/Excavation Additional

**Asbestos and Lead Abatement & $ 2.30
Removal,Hazardous Waste Removal (including soil) $ 43.50
Basic 43.50
Flagman 43.50
Pipelaye 43.50
*Tree Work, *Landscape 43.50

*Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker $ 48.63

Note: No payment of Supplemental Benefits is required on paid holidays, when employees do not work.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY

Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (2, 5, 6, 11, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

1000 hour terms at the following hourly wage rate.

<table>
<thead>
<tr>
<th></th>
<th>0 - 1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
<th>3001-4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 21.75</td>
<td>26.10</td>
<td>32.63</td>
<td>39.15</td>
</tr>
</tbody>
</table>

Page 1134
Supplemental Benefits per hour:

All Apprentices 48.63

<table>
<thead>
<tr>
<th>Laborer</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Laborer</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Bronx, Kings, New York, Queens, Richmond</td>
</tr>
<tr>
<td><strong>DISTRIBUT</strong></td>
<td>9</td>
</tr>
</tbody>
</table>

**WAGES**

Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *

* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Deraile Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour)

Laborer (Tunnel)-FREE AIR:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 14</td>
<td>$71.94</td>
</tr>
<tr>
<td>Group 16</td>
<td>$68.80</td>
</tr>
<tr>
<td>Group 17**</td>
<td>$63.59</td>
</tr>
</tbody>
</table>

Small Bore Micro Tunnel Machines 80% of rates above

For Repairs on Existing Water Tunnels 90% of rates above

For Repairs of Sewer & Drainage Tunnels 85% of rates above

For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

** An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 14</td>
<td>$51.27</td>
</tr>
<tr>
<td>GROUP 16</td>
<td>$49.16</td>
</tr>
<tr>
<td>GROUP 17</td>
<td>$45.51</td>
</tr>
</tbody>
</table>

Small Bore Micro Tunnel Machines 80% of rates above

For Repairs on Existing Water Tunnels 90% of rates above

For Repairs of Sewer &
Drainage Tunnels
85% of rates above

For Repair & Maintenance
of all Subway & Vehicular Tunnels
80% of rates above

OVERTIME PAY
OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

Laborer 06/01/2022

JOB DESCRIPTION Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021

Laborer: Laborer-Concrete
(including flag person) $ 41.53
+ $6.75*

* This portion is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS
Per Hour

$ 19.70
+ $7.00**

** This portion subject to overtime premiums only on codes (E,Q)

OVERTIME PAY
OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours:</td>
<td>0-</td>
<td>1334-</td>
<td>2669-</td>
</tr>
<tr>
<td></td>
<td>1334</td>
<td>2668</td>
<td>4000</td>
</tr>
<tr>
<td></td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour)

1st term $15.45+ $3.50*
2nd term $19.45+ $4.55*
3rd term $19.45+ $ 5.60*

*This amount subject to same premium as wages
**Journeyworker rate applies after 4000 hours

Laborer - Building 06/01/2022

JOB DESCRIPTION Laborer - Building

DISTRICT 9
### ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

#### WAGES

**Per hour:** 07/01/2021

<table>
<thead>
<tr>
<th>Laborer Type</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skilled Demolition Laborer</td>
<td>$39.63</td>
</tr>
<tr>
<td>General Demolition Laborer</td>
<td>$28.21*</td>
</tr>
</tbody>
</table>

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

#### SUPPLEMENTAL BENEFITS

**Per hour:**

<table>
<thead>
<tr>
<th>Laborer Type</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skilled Demolition Laborer</td>
<td>$27.72</td>
</tr>
<tr>
<td>General Demolition Laborer</td>
<td>$20.78</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

#### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE  
**Overtime:** See (5, 6, 25) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

Wage per hour:  
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$20.20</td>
<td>$22.15</td>
<td>$23.65</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour: 07/01/2021  

<table>
<thead>
<tr>
<th>Laborer Type</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$9.67</td>
</tr>
</tbody>
</table>

9-79/95

---

### Laborer - Building 06/01/2022

#### JOB DESCRIPTION
Laborer - Building

#### ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

#### WAGES

**Per Hour:** 07/01/2021 09/01/2021

<table>
<thead>
<tr>
<th>Laborer Type</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos, Lead and Hazardous Material Abatement Laborer (Re-Roofing Removal See Roofer)</td>
<td>$38.05</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

**Per Hour:**

<table>
<thead>
<tr>
<th>Laborer Type</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$17.75</td>
</tr>
<tr>
<td></td>
<td>$19.10</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY

See (B, B2, I) on OVERTIME PAGE

#### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE  
**Overtime:** See (5, 6, 8, 28) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

1000 hour terms at the following:

**Per Hour:** 07/01/2021
1st term $ 20.00
2nd Term 21.00
3rd Term 24.00
4th Term 26.00

SUPPLEMENTAL BENEFIT

Per Hour:

ALL TERMS $ 14.25

06/01/2022

Laborer - Building

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021
Building:
Plasterer Tender and
Spray Fireproofing Tender $ 40.65**

** To calculate premium wage, subtract $2.00 from hourly wage

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $ 28.79

OVERTIME PAY
See (B, B2, E, E2, Q, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hours terms at the following wage.
07/01/2021

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 20.20</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 22.15</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 23.65</td>
</tr>
<tr>
<td>4th</td>
<td>$ 26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

07/01/2021
All Terms: $ 9.67

06/01/2022

Laborer - Building

JOB DESCRIPTION  Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021
Basic Laborer and Mason Tender $ 40.65*

*Before calculating premium wage deduct $2.25

SUPPLEMENTAL BENEFITS
Per hour:
Basic Laborer and
Mason Tender $ 28.79

OVERTIME PAY
See (B, B2, E, E2, Q, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
(Easter is paid at Time and One-half if worked)

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and Mason Tender</td>
<td>$ 20.20</td>
<td>$ 22.15</td>
<td>$ 23.65</td>
<td>$ 26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>All Terms</th>
<th>$ 9.67</th>
</tr>
</thead>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>All Terms</th>
<th>$ 9.67</th>
</tr>
</thead>
</table>

9-MTDC(79)

Laborer - Building 06/01/2022

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
</table>

Skilled Interior Demolition Laborer: $ 37.84
General Interior Demolition Laborer: $ 27.03

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

SUPPLEMENTAL BENEFITS
Per Hour:

| Skilled Interior Demolition Laborer: | $ 23.90 |
| General Interior Demolition Laborer: | $ 18.22 |

OVERTIME PAY
See (B, B2, I, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.20</td>
<td>$ 22.15</td>
<td>$ 23.65</td>
<td>$ 26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>All Terms</th>
<th>$ 9.67</th>
</tr>
</thead>
</table>

9-MTDC (79-ID)

Laborer - Concrete & Asphalt Paving 06/01/2022
JOB DESCRIPTION  Laborer - Concrete & Asphalt Paving

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Group 2: Production Paving Work: Shoveler, small equipment operator.

Per hour: 07/01/2021

Concrete Formsetter $ 53.85
Asphalt Screedman / Micro Paver 54.45
Asphalt Raker 53.85
Group 1 49.98
Group 2 49.98

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $ 42.51

Note: No payment of supplemental benefits is required on paid holidays, when employees do not work.

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE

Note: Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday

Note: Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE

HOLIDAY:
Overtime: See (21, 22)** on HOLIDAY PAGE.

Note: See (5, 20) Holiday pay - at the single time pay rate - shall be prorated based on 25% of a day's wages and benefits for each day worked during that calendar week.

**New Year's Day and Christmas Day: If an employee is performing work on these (2) days the employee will receive the single rate plus 25%.

* Columbus Day shall be an unpaid holiday. In the event work is performed on Columbus Day, wages shall be paid on a double time basis.

Note-When Independence day falls on Saturday, it will be observed on that Saturday, however, when it occurs on a Sunday, it will be observed on the Monday.

REGISTERED APPRENTICES
Wage per hour:

2000 hours term: 1st term 2nd term
1-1999 2000-4000 $ 35.86 $ 37.50

Supplemental Benefits per hour: 2000 hours term:
1st term 2nd term
1-1999 2000-4000 $ 17.55 $ 17.55

Laborer - Trac Drill

JOB DESCRIPTION  Laborer - Trac Drill

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Group 1: Chipper/Jackhammer, Powder Carrier, Hydraulic Chuck tender, Chuck Tender and Nipper, Magazine Keeper

Group 2: Hydraulic Trac Drill
**Group 3:** Air Trac, Wagon and Quarry bar

**Group 4:** Blaster

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 43.50</td>
<td>$ 2.30</td>
</tr>
<tr>
<td>Group 1</td>
<td>$ 50.85</td>
<td></td>
</tr>
<tr>
<td>Group 2</td>
<td>$ 50.02</td>
<td></td>
</tr>
<tr>
<td>Group 3</td>
<td>$ 56.71</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

All Classifications $ 48.63

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

When an observed holiday falls on a Saturday, work done shall be paid at double time.

**HOLIDAY**

Paid: See (2, 20) on HOLIDAY PAGE

Overtime: See (2, 5, 6, 11, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

1000 hour terms at the following hourly wage rate.

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 0 - 1000</td>
</tr>
<tr>
<td>2nd 1001-2000</td>
</tr>
<tr>
<td>3rd 2001-3000</td>
</tr>
<tr>
<td>4th 3001-4000</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices $ 48.63

---

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**DISTRICT** 9

**WAGES**

GROUP 5: Blasters and Mucking Machine Operators

GROUP 6: Tunnel Workers* *(including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner's Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker's Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer(Compressed Air):</td>
</tr>
<tr>
<td>GROUP 5</td>
</tr>
<tr>
<td>GROUP 6</td>
</tr>
<tr>
<td>GROUP 7</td>
</tr>
<tr>
<td>GROUP 8,9</td>
</tr>
</tbody>
</table>
GROUP 10

61.62

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS:

per hour:

GROUP 5 $ 53.35
GROUP 6 51.70
GROUP 7 50.66
GROUP 8,9 49.85
GROUP 10 47.25

OVERTIME PAY

See (D, M, *R) on OVERTIME PAGE

NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.

Mason

06/01/2022

JOB DESCRIPTION  Mason

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2021
Brick/Block Layer $ 63.94
Base Wage for OT Calculation 53.65

SUPPLEMENTAL BENEFITS

Per Hour:
Brick/Block Layer $ 29.55

OVERTIME PAY

See (A, E, E2, Q) on OVERTIME PAGE

Note: OT Calculated on Base Wage plus $10.29/hr.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(800 hour) Terms at the following Percentage of Journey workers "Base Wage" plus $6.39/hr.:

1st 2nd 3rd 4th 5th
50% 60% 70% 80% 90%

Supplemental Benefits per hour:

All Apprentices $ 20.70
JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic</td>
<td>$ 58.46</td>
<td>$ 59.21</td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Finisher</td>
<td>$ 56.86</td>
<td>$ 57.60</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic</td>
<td>$ 26.11*</td>
<td>$ 26.21*</td>
</tr>
<tr>
<td></td>
<td>+ $11.73</td>
<td>+ $11.73</td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Finisher</td>
<td>$ 26.11*</td>
<td>$ 26.21*</td>
</tr>
<tr>
<td></td>
<td>+ $11.71</td>
<td>+ $11.72</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE
07/01/2021- Deduct $6.80 from hourly wages before calculating overtime.
01/01/2022- Deduct $7.00 from hourly wages before calculating overtime.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES

Wages per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 25.82</td>
<td>$ 28.40</td>
<td>$ 31.00</td>
<td>$ 33.58</td>
<td>$ 36.16</td>
<td>$ 38.74</td>
<td>$ 43.91</td>
<td>$ 49.08</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$ 26.09</td>
<td>$ 28.71</td>
<td>$ 31.32</td>
<td>$ 33.94</td>
<td>$ 36.55</td>
<td>$ 39.15</td>
<td>$ 44.38</td>
<td>$ 49.60</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.06*</td>
<td>$13.11*</td>
</tr>
<tr>
<td></td>
<td>+$9.27</td>
<td>+$9.37</td>
</tr>
<tr>
<td></td>
<td>$14.37*</td>
<td>$14.42*</td>
</tr>
<tr>
<td></td>
<td>+$10.19</td>
<td>+$10.30</td>
</tr>
<tr>
<td></td>
<td>$15.67*</td>
<td>$15.73*</td>
</tr>
<tr>
<td></td>
<td>+$11.12</td>
<td>+$11.24</td>
</tr>
<tr>
<td></td>
<td>$16.98*</td>
<td>$17.04*</td>
</tr>
<tr>
<td></td>
<td>+$12.04</td>
<td>+$12.17</td>
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<tr>
<td></td>
<td>$18.28*</td>
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<tr>
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<td>+$13.11</td>
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<tr>
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<td>$19.59*</td>
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<td>$22.20*</td>
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<td>+$15.92</td>
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<td>$24.81*</td>
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<td>+$17.79</td>
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Apprentices hired after 07/01/2017:
Wages Per hour:

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<th>3rd</th>
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<td>0- 1500</td>
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<td>$31.00</td>
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<td>1501- 3000</td>
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<td>$41.77</td>
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Supplemental Benefits per hour:

Page 1143
Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Published by the New York State Department of Labor
Last Published on Jun 01 2022  New York County

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
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<tbody>
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<td>$37.50</td>
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<tr>
<td>01/01/2022</td>
<td>$4.62*</td>
<td>$5.94*</td>
<td>$15.73*</td>
<td>$18.35*</td>
<td>$20.97*</td>
<td>$23.59*</td>
<td>$32.68</td>
<td>$37.50</td>
<td>$44.30</td>
<td>$47.82</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

9-7/3

Mason - Building

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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<th>10th</th>
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<tbody>
<tr>
<td>07/01/2021</td>
<td>$4.62*</td>
<td>$5.94*</td>
<td>$15.73*</td>
<td>$18.35*</td>
<td>$20.97*</td>
<td>$23.59*</td>
<td>$32.68</td>
<td>$37.50</td>
<td>$44.30</td>
<td>$47.82</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

9-7/3

Mason - Building

<table>
<thead>
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<th>2nd</th>
<th>3rd</th>
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<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
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<td>$4.62*</td>
<td>$5.94*</td>
<td>$15.73*</td>
<td>$18.35*</td>
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<td>$23.59*</td>
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<td>$47.82</td>
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</tbody>
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*This portion of benefits subject to same premium rate as shown for overtime wages.

9-7/3

Mason - Building

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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<tbody>
<tr>
<td>07/01/2021</td>
<td>$4.62*</td>
<td>$5.94*</td>
<td>$15.73*</td>
<td>$18.35*</td>
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<td>$23.59*</td>
<td>$32.68</td>
<td>$37.50</td>
<td>$44.30</td>
<td>$47.82</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

9-7/3

Mason - Building

<table>
<thead>
<tr>
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<th>2nd</th>
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<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
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</thead>
<tbody>
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<td>07/01/2021</td>
<td>$4.62*</td>
<td>$5.94*</td>
<td>$15.73*</td>
<td>$18.35*</td>
<td>$20.97*</td>
<td>$23.59*</td>
<td>$32.68</td>
<td>$37.50</td>
<td>$44.30</td>
<td>$47.82</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

9-7/3
Terrazzo Polisher, etc

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker:
Building-Marble Restoration:
Marble, Stone &
Polisher $ 29.11 $ 29.77

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:

900 hour term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
</tr>
<tr>
<td>900</td>
<td>891</td>
<td>1680</td>
<td>2460</td>
<td>3240</td>
</tr>
<tr>
<td>1500</td>
<td>900</td>
<td>1800</td>
<td>2700</td>
<td>3600</td>
</tr>
<tr>
<td>2250</td>
<td>900</td>
<td>1800</td>
<td>2700</td>
<td>3600</td>
</tr>
<tr>
<td>3000</td>
<td>900</td>
<td>1800</td>
<td>2700</td>
<td>3600</td>
</tr>
<tr>
<td>3750</td>
<td>900</td>
<td>1800</td>
<td>2700</td>
<td>3600</td>
</tr>
<tr>
<td>4500</td>
<td>900</td>
<td>1800</td>
<td>2700</td>
<td>3600</td>
</tr>
<tr>
<td>5250</td>
<td>900</td>
<td>1800</td>
<td>2700</td>
<td>3600</td>
</tr>
<tr>
<td>6000</td>
<td>900</td>
<td>1800</td>
<td>2700</td>
<td>3600</td>
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<tr>
<td>6751</td>
<td>900</td>
<td>1800</td>
<td>2700</td>
<td>3600</td>
</tr>
<tr>
<td>7500</td>
<td>900</td>
<td>1800</td>
<td>2700</td>
<td>3600</td>
</tr>
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</table>

07/01/2021 $32.28 $36.91 $41.51 $46.16
01/01/2022 $32.61 $37.28 $41.94 $46.60

Supplemental Benefits Per Hour:

<table>
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<tr>
<th></th>
<th>1st</th>
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</thead>
<tbody>
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<td>07/01/2021</td>
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<td>$27.34</td>
<td>$28.29</td>
<td>$29.11</td>
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<tr>
<td>01/01/2022</td>
<td>$27.07</td>
<td>$27.97</td>
<td>$28.87</td>
<td>$29.77</td>
</tr>
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</table>

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages: 07/01/2021 01/03/2022
Marble Cutters & Setters $ 61.73 $ 62.17

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker $ 37.76 $ 38.27

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
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<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750</td>
<td>1501</td>
<td>2251</td>
<td>3001</td>
<td>3751</td>
<td>4501</td>
<td>5251</td>
<td>6001</td>
<td>6751</td>
<td>7500</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
<td></td>
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</table>

07/01/2021 $24.70 $27.77 $30.87 $33.94 $37.03 $40.11 $43.20 $46.29 $52.46 $58.64
01/03/2022 $24.88 $27.97 $31.08 $34.17 $37.29 $40.39 $43.51 $46.61 $52.82 $59.05
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$20.01</td>
<td>$21.43</td>
<td>$22.83</td>
<td>$24.25</td>
<td>$25.65</td>
<td>$27.07</td>
<td>$28.47</td>
<td>$29.88</td>
<td>$32.70</td>
<td>$35.51</td>
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<tr>
<td>01/03/2022</td>
<td>$20.55</td>
<td>$22.04</td>
<td>$23.52</td>
<td>$25.01</td>
<td>$26.47</td>
<td>$27.96</td>
<td>$29.42</td>
<td>$30.91</td>
<td>$33.86</td>
<td>$36.81</td>
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* This portion of benefits is subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
Double time rate after 10 hours on Saturdays

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour:

<table>
<thead>
<tr>
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<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Stone, etc</td>
<td>$26.73</td>
<td>$27.01</td>
</tr>
<tr>
<td>Maintenance Finishers</td>
<td>$14.00</td>
<td>$14.40</td>
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</tbody>
</table>

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.
Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.
<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2021</th>
<th>01/03/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour</td>
<td>$21.37</td>
<td>$21.67</td>
</tr>
<tr>
<td>0-750</td>
<td></td>
<td></td>
</tr>
<tr>
<td>751-1500</td>
<td>$22.09</td>
<td>$22.38</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$22.81</td>
<td>$23.10</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$23.52</td>
<td>$23.80</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$24.61</td>
<td>$24.87</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$26.04</td>
<td>$26.29</td>
</tr>
<tr>
<td>4501+</td>
<td>$26.73</td>
<td>$27.01</td>
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Supplemental Benefits:
Per hour:

<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2021</th>
<th>01/03/2022</th>
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</thead>
<tbody>
<tr>
<td>Per hour</td>
<td></td>
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<tr>
<td>0-750</td>
<td>$ 11.24</td>
<td>$ 11.52</td>
</tr>
<tr>
<td>751-1500</td>
<td>$ 11.60</td>
<td>$ 11.90</td>
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<td>1501-2250</td>
<td>$ 11.97</td>
<td>$ 12.29</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$ 12.35</td>
<td>$ 12.67</td>
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<td>3001-3750</td>
<td>$ 12.84</td>
<td>$ 13.25</td>
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<td>$ 14.01</td>
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<tr>
<td>4501+</td>
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<td>$ 14.40</td>
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### Mason - Building / Heavy&Highway

**JOB DESCRIPTION** Mason - Building / Heavy&Highway  
**DISTRICT** 9  
**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester  
**WAGES**  
Per hour:  
07/01/2021  
<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2021</th>
<th>01/03/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble-Finisher</td>
<td>$ 48.87</td>
<td>$ 48.97</td>
</tr>
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</table>

**SUPPLEMENTAL BENEFITS**  
Journeyworker:  
Per hour  
Marble-Finisher  
<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2021</th>
<th>01/03/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble-Finisher</td>
<td>$ 35.25</td>
<td>$ 35.76</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, E, Q, V) on OVERTIME PAGE  
**HOLIDAY**  
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE  
* Work beyond 8 hours on a Saturday shall be paid at double the rate.  
** When an observed holiday falls on a Sunday, it will be observed the next day.  

---

**Mason - Building / Heavy&Highway**  

**JOB DESCRIPTION** Mason - Building / Heavy&Highway  
**DISTRICT** 4  
**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk  
**WAGES**  
Per Hour:  
07/01/2021  
<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2021</th>
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</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$ 51.97</td>
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**SUPPLEMENTAL BENEFITS**  
Per Hour:  
Cement Mason  
<table>
<thead>
<tr>
<th>Category</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason</td>
<td>$ 33.71</td>
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</table>

**OVERTIME PAY**  
See (*B1, Q, V) on OVERTIME PAGE  
* Applies to 9th and 10th hours and up to the 10th hour on Saturday
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>1st</td>
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</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
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Supplement Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Base Rate</th>
<th>OT Rate</th>
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</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.86</td>
<td>$27.22</td>
</tr>
<tr>
<td>2nd</td>
<td>$20.23</td>
<td>$32.66</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.60</td>
<td>$38.10</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
NOTE: Shall include but not limited to Precast concrete slabs (London Walks), Marble and Granite pavers 2’x 2’ or larger.

Per Hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>Stone Setter</td>
<td>$68.23</td>
</tr>
<tr>
<td>Base Rate</td>
<td>$52.06</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>$50.64</td>
</tr>
<tr>
<td>Base Rate</td>
<td>$43.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter</td>
<td>$36.75</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>$20.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (*C, **E, Q) on OVERTIME PAGE

Base Rates are used to Calculate Overtime Premiums then adding in:
$16.22/Hr. for Stone Setter and $7.15/Hr. for Stone Tender

* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work first 1/2.

REGISTERED APPRENTICES

Per Hour:

Stone Setter (800 hour) terms at the following Percentage of Stone Setters Base wage rate per hour plus $7.69:

<table>
<thead>
<tr>
<th></th>
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<th>4th</th>
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<tbody>
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<td>50%</td>
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<tr>
<td>60%</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
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</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>100%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:

All Apprentices $23.25
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pointer, Caulkers &amp; Cleaners</td>
<td>$ 2.25</td>
<td>$ 57.03</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pointer, Cleaners &amp; Caulkers</td>
<td>$ 30.31</td>
<td>$ 57.03</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 28.92</td>
<td>$ 32.58</td>
<td>$ 37.63</td>
<td>$ 45.44</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:

(Per hour paid)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.11</td>
<td>$ 19.66</td>
<td>$ 23.41</td>
<td>$ 24.41</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Building** 06/01/2022

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

**PARTIAL COUNTIES**

Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

**WAGES**

NOTE: Construction surveying

Party Chief--One who directs a survey party

Instrument Man--One who runs the instrument and assists Party Chief.

Rodman--One who holds the rod and assists the Survey Crew

Wages (Per Hour) 07/01/2021

Building Construction:

| Party Chief | $ 76.09 |
| Instrument Man | $ 60.41 |
| Rodman | $ 41.11 |

Steel Erection:

| Party Chief | $ 79.02 |
| Instrument Man | $ 62.89 |
| Rodman | $ 44.03 |

Heavy Construction-NYC counties only:

(Foundations, Excavation.)

| Party Chief | $ 84.60 |
| Instrument man | $ 63.79 |
### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>Rate:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Construction</td>
<td>$ 24.40* + $ 7.15</td>
</tr>
<tr>
<td>Steel Erection</td>
<td>$ 25.00* + $ 7.15</td>
</tr>
<tr>
<td>Heavy Construction</td>
<td>$ 25.25* + $ 7.15</td>
</tr>
</tbody>
</table>

* This portion subject to same premium as wages

### Non-Worked Holiday Supplemental Benefit:

$ 16.45

### OVERTIME PAY

See (A, B, E, Q) on OVERTIME PAGE

Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.

Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

### HOLIDAY

Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

---

### Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

**JOB DESCRIPTION** Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

**DISTRICT** 9

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

### WAGES

#### STEEL ERECTION:

- Group 1: Derrick, travelers, tower, crawler tower & climbing cranes
- Group 2: Oiler (Truck Crane)
- Group 3: Oiler (Crawler Crane)

#### BUILDING CONSTRUCTION:

- Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights (Driving maintenance trucks and mounted-welded machines); All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on job site), Skid-Steer and similar machines
- Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters
- Group 3: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

#### HEAVY CONSTRUCTION (Excavation, Foundations, etc)

- Group 1: Maintenance of: Generators, Light Towers
- Group 2: Maintenance of: Pumps, Mixers including mudsucking
- Group 3: Base Mounted Tower Cranes
Group 4: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorrain, Lebherr, Mannes or machines of a similar nature, Wellpoints)—Driving maintenance trucks and truck mounted welding machines, burning, welding—operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES—tunnel boring machines—MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:
Per hour: 07/01/2021

Steel Erection:
Group 1 $ 77.62
Group 2 78.09
Group 3 57.38

Building Construction:
Group 1 $ 72.36
Group 2 57.74
Group 3 69.14
Group 4 53.13
Group 5 46.77

Heavy Construction:
Group 1 $ 55.76
Group 2 57.01
Group 3 103.68
Group 4 80.71

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Building Construction $ 25.55* plus $ 7.40
Steel Erection & Heavy $ 26.05* plus $ 7.40

* This portion of benefits subject to same premium as wages.

Non-Worked Holiday Supplemental Benefits: $ 16.95

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages Per Hour:

(1) year terms at the following wage rates:

Apprentices: 1st 2nd 3rd 4th.
07/01/2021 $36.11 $42.97 $46.40 $49.83

Supplemental Benefits:
Per Hour:
All Apprentices: $ 12.55* Plus 7.40

* This portion of benefits subject to same premium as wages.

Operating Engineer - Building / Heavy & Highway 06/01/2022

JOB DESCRIPTION Operating Engineer - Building / Heavy & Highway

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond
WAGES
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2021
Maintenance Engineer (Sewer Systems) $ 80.71

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021
Journeyman $ 26.05* plus $ 7.40
*This portion of benefits subject to same premium as wages.

Non-Worked Holiday Supplemental Benefits: $ 16.95

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$36.11</td>
<td>$42.97</td>
<td>$46.40</td>
<td>$49.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
All Apprentices: $ 12.55* plus $ 7.40
* This portion of benefits subject to the same premium as overtime wages

Operating Engineer - Building / Heavy&Highway 06/01/2022

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Building / Heavy&amp;Highway</th>
<th>DISTRICT</th>
<th>4</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

WAGES
Per Hour: 07/01/2021 08/01/2021
Well Driller $ 39.30 $ 39.45
Well Driller Helper 34.17 34.17

Hazardous Waste Differential
Added to Hourly Wage:
Level A $ 3.00 $ 3.00
Level B 2.00 2.00
Level C 1.00 1.00

Monitoring Well Work
Add to Hourly Wage:
Level A $ 3.00 $ 3.00
Level B 2.00 2.00

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021 08/01/2021
Well Driller 10% of straight time rate plus $ 12.50
& Helper 10% of straight time rate plus $ 13.50

Additional $ 4.25/Hr. for Premium Time Hours Worked

OVERTIME PAY
See (B2, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 23) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices at 12 Month Terms

Wages Per Hour: 07/01/2021 08/01/2021
1st Term $ 28.00 $ 28.00
2nd Term 29.00 29.00
3rd Term 30.00 30.00

SUPPLEMENTAL BENEFITS
Per Hour:
1st Term 10% of Wage + $ 13.50
2nd Term 10% of Wage + $ 13.50
3rd Term 10% of Wage + $ 13.50

Additional $4.25/Hr. for premium time hours worked.

Operating Engineer - Building & Steel Erection 06/01/2022

JOB DESCRIPTION Operating Engineer - Building & Steel Erection
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2021

STEEL ERECTION:
Three Drum Derricks $ 99.16
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts, $ 95.57
Boom Trucks
Compressors, Welding Machines $ 59.87

Compressors $57.36
(not combined with welding machines)

BUILDING CONSTRUCTION:
Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes, $ 95.90

Double Drum $ 90.96
4 Pole Hoists and Single
Drum Hoists $ 84.78

Fork Lifts, Plaster (Platform Machine) Plaster Bucket, Concrete $ 77.74
Pumps and all other equipment used for hoisting

*House Cars and Rack & Pinion $ 68.81
*House Cars (New Projects) $ 56.30
Erecting and dismantling Cranes $ 85.61

Compressors, Welding Machines (Cutting Concrete-Tank Work), $ 59.92
Paint Spraying, Sand Blasting, Pumps (With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power (Power-Vac) used to drive auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System
APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck  

<table>
<thead>
<tr>
<th>Boom Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>100'' to 149''</td>
<td>$1.75/hr</td>
</tr>
<tr>
<td>150'' to 249''</td>
<td>$2.00/hr</td>
</tr>
<tr>
<td>250'' to 349''</td>
<td>$2.25/hr</td>
</tr>
<tr>
<td>350'' to 450''</td>
<td>$2.75/hr</td>
</tr>
</tbody>
</table>

Tower Crane  
$2.00/hr  

In Addition To Above Crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021  
All Operator Classes  
$24.15*  
plus $5.95  

* This portion of the benefits is subject to the same premium as shown for overtime wages.

OVERTIME PAY
See (*B, **C, ***D, O) on OVERTIME PAGE  
*Aplies to House Cars and Rack & Pinion after 8 hours worked in a day, Saturday, Sunday and Holidays  
**Aplies to Building Construction category  
***Aplies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16, 26) on HOLIDAY PAGE  
Overtime: See (5, 6, 7, 8, 11, 12, 16, 26) on HOLIDAY PAGE  

Codes 8 and 12 apply ONLY to Steel Erection  
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Wage Per Hour:

Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$41.98</td>
<td>$50.77</td>
<td>$59.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour: 07/01/2021  
Straight Time  
$13.65*  
plus $5.95  

* This portion of benefits subject to the same premium as shown for overtime wages.

Operating Engineer - Heavy Construction 1 06/01/2022

JOB DESCRIPTION  Operating Engineer - Heavy Construction 1  
DISTRICT 9

ENTIRE COUNTIES  
Bronx, Kings, New York, Queens, Richmond

WAGES  
(For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)

Group 1: Tower Crane/Climbing Crane  
Group 2: Backhoes (including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection: Hydraulic Clam Shells, Moles and machines of a similar nature  
Group 3: Mine Hoists, Cranes, etc, used as Mine Hoists  
Group 4: Gradalls, Keystones, Cranes (with digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature  
Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,  
Group 6: All Drills and machines of a similar nature  
Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers  
Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)  
Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)  
Group 10: Concrete Mixer  
Group 11: Elevators  
Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer
Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console
Group 14: Barrier Mover, Barrier Transport and machines of a similar nature
Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill
Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.
Group 17: Utility-Horizontal Boring Rig
Group 18: Utility Compressors
Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill
Group 20: Paving-Asphalt Roller
Group 21: Paving-Asphalt Plant
Group 22: Roller (non paving, all sizes)

WAGES: (per hour) 07/01/2021

Group 1 $114.55
Group 2 $95.85
Group 3 $98.69
Group 4 $96.50
Group 5 $94.74
Group 6 $91.28
Group 7 $92.85
Group 8 $90.39
Group 9 $88.65
Group 10 $85.08
Group 11 $80.01
Group 12 $81.61
Group 13 $82.16
Group 14 $74.51
Group 15 $63.86
Group 16 $59.91
Group 17 $86.36
Group 18 $59.57
Group 19 $90.39
Group 20 $88.27
Group 21 $75.84
Group 22 $88.27

Cranes: Crawler or Truck
100” to 149” $0.50 per hour additional to above Crane Rates
150” to 249” $0.75 per hour additional to above Crane Rates
250” to 349” $1.00 per hour additional to above crane Rates
350” to 450” $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021
Groups 1-22 $24.15* plus $5.95

* This portion of benefits subject to the same premium as shown for wages.

Non-Worked Holiday Supplemental Benefits:

$18.50

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates:

Groups 1-22 1st 2nd 3rd
07/01/2021 $41.98 $50.77 $59.56

Supplemental Benefits:
Per Hour:
Groups 1-22

Regular Time
$ 13.65*
plus $ 5.95

* This portion of benefits is subject to the same premium as shown for overtime wages

---

Operating Engineer - Heavy Construction 2 06/01/2022

JOB DESCRIPTION Operating Engineer - Heavy Construction 2

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
(For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)

Group 24: Backhoes and Loaders (Up to 37,000 lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Roustabout

Cranes, Conveyors, Ballast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb

& Gutter Pavers and machines of a similar nature

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under, Dual Purpose Trucks, Forklifts, Dempsey

Dumpsters, Fireman

Group 26: Service Engineer (Gradalls, Concrete Pumps, Cold Planers Grader)

Group 27: Service Mechanic (Shovels, Draglines, Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES (per hour) 07/01/2021

Group 23
$83.31
Group 24
81.06
Group 25
77.28
Group 26
73.48
Group 27
53.11
Group 28
77.28

Cranes: Crawler or Truck
100”” to 149”” $0.50 per hour additional to above Crane Rates
150”” to 249”” $0.75 per hour additional to above Crane Rates
250”” to 349”” $1.00 per hour additional to above crane Rates
350”” to 450”” $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Groups 23-28
Regular Time $26.05* plus $7.40

* This portion of benefits subject to the same premium as shown for wages.

Non-Worked Holiday Supplemental Benefits: $16.95

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 23-28</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$36.11</td>
<td>$42.97</td>
<td>$46.40</td>
<td>$49.83</td>
</tr>
</tbody>
</table>
Supplemental Benefits:
Per Hour:
Groups 23-28

Regular Time $12.55* plus $7.40

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

9-15 HC

Operating Engineer - Marine Dredging 06/01/2022

JOB DESCRIPTION Operating Engineer - Marine Dredging

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Description</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>Deck Captain, Leverman Mechanical Dredge Operator Licensed Tug Operator 1000HP or more.</td>
<td>$41.42</td>
<td>$41.42</td>
</tr>
<tr>
<td>A2</td>
<td>Crane Operator (360 swing)</td>
<td>36.91</td>
<td>36.91</td>
</tr>
<tr>
<td>B</td>
<td>Dozer, Front Loader Operator on Land</td>
<td>35.82</td>
<td>35.82</td>
</tr>
<tr>
<td>B1</td>
<td>Derrick Operator (180 swing) Spider/Spill Barge Operator Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer Licensed Boat, Crew Boat Operator</td>
<td>35.82</td>
<td>35.82</td>
</tr>
<tr>
<td>B2</td>
<td>Certified Welder</td>
<td>33.72</td>
<td>33.72</td>
</tr>
<tr>
<td>C1</td>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td>32.80</td>
<td>32.80</td>
</tr>
<tr>
<td>C2</td>
<td>Boat Operator</td>
<td>30.89</td>
<td>31.74</td>
</tr>
<tr>
<td>D</td>
<td>Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td>25.66</td>
<td>26.37</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Description</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.98 plus 8% of straight time</td>
<td>$11.98 plus 8% of straight time</td>
</tr>
<tr>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
<td></td>
</tr>
</tbody>
</table>

Page 1157
Operating Engineer - Survey Crew - Consulting Engineer

**DISTRIBUTION** 9

### ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

### PARTIAL COUNTIES
Dutchess: That part in Dutchess County lying South of the North City line of Poughkeepsie.

### WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

#### Per hour: 07/01/2021

| Survey Classifications |  
|------------------------|---
| Party Chief            | $ 45.83  
| Instrument Man         | 38.17  
| Rodman                 | 33.34  

### SUPPLEMENTAL BENEFITS
Per Hour:

| All Crew Members | $ 20.60  

### OVERTIME PAY

OVERTIME: See (B, E*, Q, V) ON OVERTIME PAGE.

*Doubletime paid on the 9th hour on Saturday.

### HOLIDAY

**Paid:** See (5, 6, 7, 11, 16) on HOLIDAY PAGE  
**Overtime:** See (5, 6, 7, 11, 16) on HOLIDAY PAGE

---

**Painter**

**DISTRIBUTION** 8

### ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

### WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Item</th>
<th>Rate</th>
</tr>
</thead>
</table>
| Brush                               | $ 50.30*  
| Abatement/Removal of lead based or lead containing paint on materials to be repainted | $ 50.30*  
| Spray & Scaffold                    | $ 53.30*  
| Fire Escape                         | 53.30*  
| Decorator                           | 53.30*  

* Published by the New York State Department of Labor
* Prevailing Wage Rates for 07/01/2021 - 06/30/2022
* Last Published on Jun 01 2022 New York County
Paperhanger/Wall Coverer 52.93*

*Subtract $ 0.10 to calculate premium rate.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021

Paperhanger $ 31.83
All others 29.81
Premium 33.40**

**Applies only to "All others" category, not paperhanger journeyworker.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One ( 1 ) year terms at the following wage rate.

Per hour: 07/01/2021

Appr 1st term... $ 19.56*
Appr 2nd term... 25.12*
Appr 3rd term... 30.42*
Appr 4th term... 40.65*

*Subtract $ 0.10 to calculate premium rate.

Supplemental benefits:
Per Hour: 07/01/2021

Appr 1st term... $ 14.72
Appr 2nd term... 18.23
Appr 3rd term... 21.06
Appr 4th term... 26.67

Painter 06/01/2022

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES
Per hour: 07/01/2021
Drywall Taper $ 54.78

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker: $ 23.20

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
This applies to all apprentices who were enrolled in the program prior to December 27, 2017

Wage per hour:

12 month terms (year consists of 1500 hours). 07/01/2021
Prevailing Wage Rates for 07/01/2021 - 06/30/2022

Last Published on Jun 01 2022

New York County

1st year $ 21.22
2nd year 32.97
3rd year 43.88

Supplemental Benefits per hour:

One (1) year term at the following dollar amount:

1st term $ 13.75
2nd term 18.62
3rd term 20.91

This applies to all apprentices who were enrolled in the program after December 27, 2017

1st term $ 21.22
2nd term 27.52
3rd term 32.97
4th term 43.88

Supplemental Benefits per hour:

1st term $ 13.75
2nd term 17.48
3rd term 18.62
4th term 20.91

8-NYC9-1974-DWT

Painter - Bridge & Structural Steel

06/01/2022

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES


WAGES

Per Hour:

STEEL:

Bridge Painting:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>Rate + Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 51.50</td>
<td>$ 51.50 + 8.63*</td>
</tr>
<tr>
<td>10/01/2021</td>
<td>$ 53.00</td>
<td>$ 53.00 + 9.63*</td>
</tr>
</tbody>
</table>

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>Rate + Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$10.90</td>
<td>$10.90 + 30.00*</td>
</tr>
<tr>
<td>10/01/2021</td>
<td>$10.90</td>
<td>$10.90 + 30.60*</td>
</tr>
</tbody>
</table>
* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage - Per hour:

<table>
<thead>
<tr>
<th>Apprentices: (1) year terms</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 20.60</td>
<td>$ 21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 30.90</td>
<td>$ 31.80</td>
</tr>
<tr>
<td></td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 41.20</td>
<td>$ 42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.90*</td>
<td>+ 7.70*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

| 1st year                   | $.25       | $.25       |
|                           | + 12.00*   | + 12.24*   |
| 2nd year                   | $ 10.90    | $ 10.90    |
|                           | + 18.00*   | + 18.36*   |
| 3rd year                   | $ 10.20    | $ 10.90    |
|                           | + 24.00*   | + 24.48*   |

**NOTE:** All premium wages are to be calculated on base rate per hour only.

8-DC-9/806/155-BrSS

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**Painter - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping **DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Painter (Striping-Highway):</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 30.32</td>
<td>$ 31.53</td>
<td></td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>36.93</td>
<td>38.34</td>
</tr>
</tbody>
</table>

**Note:** Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stripping Machine Operator:</td>
<td>$ 10.03</td>
<td>$ 10.03</td>
</tr>
</tbody>
</table>
Linerman Thermoplastic: 10.03 10.03

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>12/31/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term*</td>
<td>$ 15.00</td>
<td>$ 15.00</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>1st Term**</td>
<td>14.00</td>
<td>15.00</td>
<td>15.00</td>
</tr>
<tr>
<td>1st Term***</td>
<td>12.50</td>
<td>13.20</td>
<td>13.20</td>
</tr>
<tr>
<td>2nd Term</td>
<td>18.19</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term</td>
<td>24.26</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

*Bronx, Kings, New York, Queens, Richmond, and Suffolk counties
**Nassau and Westchester counties
***All other counties

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.16</td>
<td>$ 9.16</td>
</tr>
<tr>
<td>2nd Term</td>
<td>9.16</td>
<td>10.03</td>
</tr>
<tr>
<td>3rd Term</td>
<td>9.16</td>
<td>10.03</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher 06/01/2022

JOB DESCRIPTION  Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>Metal Polisher $ 37.13</td>
</tr>
<tr>
<td></td>
<td>Metal Polisher* $ 38.23</td>
</tr>
<tr>
<td></td>
<td>Metal Polisher** $ 41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 10.64</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>1st year $ 16.00</td>
</tr>
<tr>
<td></td>
<td>2nd year 17.00</td>
</tr>
<tr>
<td></td>
<td>3rd year 18.00</td>
</tr>
<tr>
<td></td>
<td>1st year* $ 16.39</td>
</tr>
<tr>
<td></td>
<td>2nd year* 17.44</td>
</tr>
</tbody>
</table>
### Plasterer

**JOB DESCRIPTION**  
Plasterer

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plasterer/Traditional &amp; Spraying Fireproofing</td>
<td>$ 50.73*</td>
<td>$ 51.00*</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Journeyworker</td>
<td>$ 22.37</td>
<td>$ 23.15</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

*When calculating overtime pay, subtract $5.00 from wages.

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages:  
(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>800 hours term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$ 28.04</td>
<td>$ 28.19</td>
</tr>
<tr>
<td>2nd term</td>
<td>30.59</td>
<td>30.59</td>
</tr>
<tr>
<td>3rd term</td>
<td>35.69</td>
<td>35.88</td>
</tr>
<tr>
<td>4th term</td>
<td>38.23</td>
<td>38.43</td>
</tr>
</tbody>
</table>

Supplemental Benefits:  
(per hour):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>800 hours term:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$ 14.27</td>
<td>$ 14.70</td>
</tr>
<tr>
<td>2nd term</td>
<td>15.14</td>
<td>15.60</td>
</tr>
<tr>
<td>3rd term</td>
<td>16.89</td>
<td>17.43</td>
</tr>
<tr>
<td>4th term</td>
<td>17.76</td>
<td>18.35</td>
</tr>
</tbody>
</table>

---

### Plumber

**JOB DESCRIPTION**  
Plumber

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$ 18.54</td>
<td></td>
</tr>
<tr>
<td>1st year**</td>
<td>$ 18.50</td>
<td></td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
<td></td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
<td></td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation  
** Note: Applies when working on scaffolds over 34 feet.
Per hour:

07/01/2021

Plumber
$ 71.25

Temporary Service**
$ 57.08

** Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

**THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits. For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour:

07/01/2021

Plumber
$ 39.95

Temporary Service
$ 31.08

OVERTIME PAY
Plumber
See (C, O, V) on OVERTIME PAGE.

When calculating premium pay, subtract $0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract $0.31 from regular hourly wage for Temporary Service.

HOLIDAY
Plumber
Overtime:
See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.

Repairs & Maintenance
Paid:
See (1) on HOLIDAY PAGE.

Overtime:
See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd&amp;4th</th>
<th>5th&amp;6th</th>
<th>7th&amp;8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$16.78</td>
<td>$19.78</td>
<td>$28.36</td>
<td>$30.46</td>
<td>$33.31</td>
<td>$34.71</td>
<td>$46.78</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$5.43</td>
<td>$6.43</td>
<td>$21.19</td>
</tr>
</tbody>
</table>

Plumber - Pump & Tank: Oil Trades Installation & Maintenance

JOB DESCRIPTION
Plumber - Pump & Tank: Oil Trades Installation & Maintenance

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

07/01/2021

06/01/2022
Pump & Tank $ 68.31*
*Plus $ 0.85 which may be allocated later

SUPPLEMENTAL BENEFITS
Per hour:

Plumber $ 26.33

OVERTIME PAY
Pump & Tank See ( B, F, H ) on OVERTIME PAGE.

HOLIDAY
Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 5, 6, 11, 12, 16, 25 ) on HOLIDAY PAGE.

Plumber - Repairs & Maintenance 06/01/2022

JOB DESCRIPTION Plumber - Repairs & Maintenance DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond
WAGES Per hour:

Repairs & Maintenance 07/01/2021 01/01/2022
$ 45.25 Additional
$ 2.25

*Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines. Projects regardless of work type which have approved plans and specifications wherein the plumbing exceeds $725,000 are excluded.

SUPPLEMENTAL BENEFITS Per hour:

Repair $ 19.06
Maintenance

OVERTIME PAY Repairs & Maintenance See ( B, H ) on OVERTIME PAGE.

HOLIDAY Repairs & Maintenance
Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 5, 6, 25 ) on HOLIDAY PAGE.

REGISTERED APPRENTICES Note: The Repairs & Maintenance Category has NO Apprentices.

Roofer 06/01/2022

JOB DESCRIPTION Roofer DISTRICT 9
ENTIRE COUNTIES Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester
WAGES Per Hour: 07/01/2021

Roofer/Waterproofer $ 45.25 $ 7.00*

* This portion is not subjected to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS Per Hour: $ 28.62

OVERTIME PAY See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.
# Sheetmetal Worker

## JOB DESCRIPTION
Sheetmetal Worker

## DISTRICT
District 4

### ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

### WAGES

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$57.61</td>
<td>$57.60</td>
</tr>
<tr>
<td>Temporary Operation or Maintenance of Fans</td>
<td>$47.33</td>
<td>$47.33</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sign Erector</td>
<td>$14.34</td>
<td>$16.26</td>
</tr>
<tr>
<td></td>
<td>$18.17</td>
<td>$20.10</td>
</tr>
<tr>
<td></td>
<td>$28.02</td>
<td>$30.47</td>
</tr>
<tr>
<td></td>
<td>$33.72</td>
<td>$36.27</td>
</tr>
<tr>
<td></td>
<td>$38.77</td>
<td>$41.29</td>
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<tr>
<td>$TBD</td>
<td>$TBD</td>
<td>$TBD</td>
</tr>
<tr>
<td>$TBD</td>
<td>$TBD</td>
<td>$TBD</td>
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<td>$TBD</td>
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<td>$TBD</td>
</tr>
<tr>
<td>$TBD</td>
<td>$TBD</td>
<td>$TBD</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (A, F, S) on OVERTIME PAGE

### HOLIDAY

- **Paid:** See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

1 year term

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.84</td>
<td>$22.63</td>
<td>$27.15</td>
<td>$33.94</td>
<td>+3.50*</td>
<td>+4.20*</td>
<td>+5.26*</td>
<td>+3.72</td>
<td>+14.47</td>
<td>+17.30</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Temporary Operation or Maintenance of Fans</td>
<td>$47.33</td>
<td>$47.33</td>
</tr>
</tbody>
</table>
**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>Per Hour</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$48.90</td>
<td>$49.24</td>
</tr>
<tr>
<td>Maintenance Worker</td>
<td>$48.90</td>
<td>$49.24</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q, V) on OVERTIME PAGE

For Maintenance See Codes B, E, Q & V

**HOLIDAY**

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour: Wages

Six(6) Month Terms As Follows:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td>$20.20</td>
<td>$20.19</td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
<td>25.96</td>
<td>25.96</td>
</tr>
<tr>
<td>5th &amp; 6th Term</td>
<td>31.72</td>
<td>31.71</td>
</tr>
<tr>
<td>7th &amp; 8th Term</td>
<td>40.37</td>
<td>40.37</td>
</tr>
<tr>
<td>9th Term</td>
<td>46.11</td>
<td>46.10</td>
</tr>
</tbody>
</table>

Per Hour: Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td>$17.98</td>
<td>$18.10</td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
<td>24.64</td>
<td>24.79</td>
</tr>
<tr>
<td>5th &amp; 6th Term</td>
<td>29.06</td>
<td>29.25</td>
</tr>
<tr>
<td>7th &amp; 8th Term</td>
<td>35.66</td>
<td>35.90</td>
</tr>
<tr>
<td>9th Term</td>
<td>40.10</td>
<td>40.37</td>
</tr>
</tbody>
</table>

4-28

---

**Steamfitter**

**06/01/2022**

**JOB DESCRIPTION** Steamfitter

**DISTRICT** 4

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2021

AC Service/Heat Service $42.85

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation. (Not to exceed 5 Hp combined on any one project).
Air Condition / Heating Compressor installation. (Not to exceed 15 tons combined on any one project).

**SUPPLEMENTAL BENEFITS**

Per Hour

AC Service/Heat Service $19.46

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:

See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1 year terms

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$20.75</td>
</tr>
<tr>
<td>2nd Term</td>
<td>25.04</td>
</tr>
<tr>
<td>3rd Term</td>
<td>29.17</td>
</tr>
<tr>
<td>4th Term</td>
<td>35.22</td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$12.99</td>
</tr>
</tbody>
</table>
Steamfitter 06/01/2022

**JOB DESCRIPTION**  Steamfitter

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2021

<table>
<thead>
<tr>
<th>Sprinkler/Steam AC/Heat Fitter</th>
<th>$66.11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Temporary Heat &amp; AC Fitter</td>
<td>50.26</td>
</tr>
</tbody>
</table>

Note: Add 15% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th>Sprinkler/Steam Fitter</th>
<th>$51.24</th>
</tr>
</thead>
<tbody>
<tr>
<td>Temporary Heat &amp; AC Fitter</td>
<td>42.09</td>
</tr>
</tbody>
</table>

Note: Add 15% to Hourly Benefit for "Contracting Agency" Mandated Off Shift Work.

**OVERTIME PAY**
All overtime which is defined as work after 7 hours a day plus Saturday, Sunday and Holidays are subject to the amounts below*:

*Note: The posted overtime rates are applicable after 8 hours plus Saturday, Sunday and Holidays for Temporary Heat & AC Fitter on Fire Protection/Sprinkler contracts under $3,000,000.00 and HVAC/Mechanical contracts under $30,000,000.00:

<table>
<thead>
<tr>
<th>Sprinkler/Steam Wages</th>
<th>$132.22</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$100.50</td>
</tr>
<tr>
<td>Temp Heat/AC Wages</td>
<td>$100.52</td>
</tr>
<tr>
<td>Benefit</td>
<td>$82.20</td>
</tr>
</tbody>
</table>

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1 year Terms at the Following:

<table>
<thead>
<tr>
<th>WAGES per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
</tr>
<tr>
<td>$26.48</td>
</tr>
<tr>
<td>Enrolled After 07/01/2017</td>
</tr>
<tr>
<td>3rd Term</td>
</tr>
<tr>
<td>$42.99</td>
</tr>
<tr>
<td>5th Term</td>
</tr>
<tr>
<td>$56.20</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SUPPLEMENTAL BENEFIT per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
</tr>
<tr>
<td>$21.00</td>
</tr>
<tr>
<td>Enrolled After 07/01/2017</td>
</tr>
<tr>
<td>3rd Term</td>
</tr>
<tr>
<td>$33.60</td>
</tr>
<tr>
<td>5th Term</td>
</tr>
<tr>
<td>$43.68</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Premium Time Amounts:</th>
</tr>
</thead>
<tbody>
<tr>
<td>$40.32</td>
</tr>
<tr>
<td>Enrolled After 07/01/2017</td>
</tr>
<tr>
<td>$50.38</td>
</tr>
<tr>
<td>65.40</td>
</tr>
<tr>
<td>80.44</td>
</tr>
<tr>
<td>85.46</td>
</tr>
</tbody>
</table>

Teamster - Heavy Construction 06/01/2022

**JOB DESCRIPTION**  Teamster - Heavy Construction

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:

Dump Trucks/Drivers (Debris Removal, Street Level and below)

07/01/2021

Dump Trucks  $43.835
Tractor Trailers  46.115
Euclid/Turnapull  46.68

Effective 7/1/2020 an Additional $2.75/Hr. to be allocated.

SUPPLEMENTAL BENEFITS
Per Hour:

Dump Trucks
Up to 40 Hours Worked  $51.5525

ALL OTHERS
Up to 40 Hours Worked  51.5025

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)
Note: Employees receive 5 1/3 hours of Holiday Pay for each day worked in Thanksgiving Holiday Week.

Welder

JOB DESCRIPTION  Welder
DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour  07/01/2021

Welder:  To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade
Boilermaker

JOB DESCRIPTION Boilermaker

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES Per hours: 07/01/2021

Boilermaker $35.10

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS Per hour: $31.04*

*NOTE: $29.85 of this amount is for every Hour "Paid"

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1st Term at 12 Months

Terms 3-8 at 6 Months

Per Hour:

1st 65%
3rd 70% 4th 75% 5th 80% 6th 85% 7th 90% 8th 95%

Supplemental Benefits per hour:

All Terms $31.04**

**NOTE: $29.85 of this amount is for every Hour "Paid"

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES Genesee, Niagara, Orleans

PARTIAL COUNTIES Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

WAGES Per hour: 07/01/2021

Carpenter $32.58
Floorlayer 32.58
Certified Welder 33.58
Hazardous Waste Worker 34.58
Diver-Dry Day 33.58
Diver Tender 33.58
Diver-Wet Day** 61.25

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for diver: 0’ to 80’ no additional fee

Page 1170
Penetration pay:
- **0’ to 50’**: no additional fee
- **51’ to 100’**: additional $0.75 per foot
- **101’ and deeper**: additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**Note** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Carpenter(s) $26.37
- Diver Wet 26.37
- Diver Dry & Tender 26.37

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

- **Floorlayer Apprentices**
  - 1st: 55%
  - 2nd: 60%
  - 3rd: 65%
  - 4th: 70%
  - 5th: 80%

- **Carpenter Apprentices**
  - 1st: 55%
  - 2nd: 60%
  - 3rd: 65%
  - 4th: 70%
  - 5th: 80%

**Supplemental Benefits All per hour worked:**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.36</td>
<td>$12.37</td>
<td>$15.05</td>
<td>$15.06</td>
<td>$15.09</td>
</tr>
</tbody>
</table>

12-276B-Gen

**Carpenter - Building / Heavy&Highway** 06/01/2022

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway  
**DISTRICT** 2

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**
Wages per hour: 07/01/2021

- Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $ 24.20

OVER TIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental Benefits per hour:
1st year term $ 12.15
2nd year term 12.15
3rd year term 14.80
4th year term 14.80

Carpenter - Heavy&Highway 06/01/2022

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 12

ENTIRE COUNTIES
Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2021

Heavy Highway:
Carpenter $ 36.39
Certified Welder 37.89
Diver-Dry Day 37.39
Diver-Wet Day** 61.39
Diver Tender 37.39
Hazardous Material Worker 38.39
Piledriver 36.39
Effluent & Slurry Diver-Dry Day 56.08
Effluent & Slurry Diver-Wet Day 92.08

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:
0' to 50' no additional fee
51' to 100' additional $0.50 per foot
101' to 150' additional $0.75 per foot
151' to 200' additional $1.25 per foot

Penetration pay:
0' to 50' no additional fee
51' to 100' additional $0.75 per foot
101' to deeper additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:
Carpenter(s) $ 27.40
Diver Wet 29.89

Page 1172
Diver Dry & Tender 29.89
Pile Driver 29.89

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

Carpenter Apprentices:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Pile Driver Apprentices (1300 hour terms at percentage of Pile Driver Rate)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits (All) per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Electrician

**DISTRICT** 3

**ENTIRE COUNTIES**
Niagara

**PARTIAL COUNTIES**
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

**WAGES**
Per hour: 07/01/2021

- Electrician* $38.00
- Cable Splicer 41.80**

* Includes teledata work.
** Note - Applies for taped splices and taped terminations on shielded cable 5KV and over; for taped splices and taped terminations on all cable over 15KV; for all lead cable splices and terminations; for manufactured, slip-on and kit type splices and terminations over 15KV.

Work performed over 35' to 50' high - $0.45 shall be added to regular rate.
Work performed over 50' high - $0.90 shall be added to regular rate.
Work performed in tunnels over 25' deep or 75' long - $0.45 shall be added.
Hazardous waste work - supplied air as in OSHA Class A - $4.00 additional.
Hazardous waste work - as in OSHA Class B and C - $2.50 additional.

**SUPPLEMENTAL BENEFITS**
Per hour: $29.13*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

Day after Thanksgiving is paid at 1 1/2 the hourly rate if worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>0 to 1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>0 to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Elevator Constructor

JOB DESCRIPTION
Elevator Constructor

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2021
Elevator Constructor $ 53.16
Helper 37.21

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 35.83
Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year (1,700 hour each) terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st*</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour: $ 35.83

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

Note - add 6% of regular hourly rate for all hours worked.

Glazier

JOB DESCRIPTION
Glazier

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2021
Glazier $ 27.88
Working off Suspended Scaffold (Swing Stage) 28.88
Maintenance 17.50*

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour:
Journeymen Glazier $ 24.19
Maintenance 15.49

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

1st & 2nd terms $ 8.00
3rd & 4th terms  8.85
All other terms  10.25

3-660

Insulator - Heat & Frost  06/01/2022

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

WAGES
Per Hour: 07/01/2021
Heat & Frost Insulator $ 34.15

SUPPLEMENTAL BENEFITS
Per hour:
$ 26.14

OVERTIME PAY
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st and 2nd $ 21.09
All other terms $ 26.14

3-4

Ironworker  06/01/2022

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Niagara
PARTIAL COUNTIES
Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2021

- Structural $31.00
- Ornamental 31.00
- Reinforcing 31.00
- Rigger & Mach. Mover 31.00
- Pre-Engineered 31.00
- Fence Erector 31.00
- Pre-Cast Erector 31.00
- Welder 31.00
- Window Erector 31.00

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
- 10% for second shift work from 2:00PM - 7:00PM
- 15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

SUPPLEMENTAL BENEFITS
Per hour: $31.78

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

- 1st term $19.50
- 2nd term 21.50
- 3rd term 23.50
- 4th term 25.50

Supplemental benefits per hour:

- 1st term $12.28
- 2nd term 19.98
- 3rd term 21.08
- 4th term 22.18

---

Job Description: Laborer - Building

- GROUP 1: Basic.
- GROUP 2: Curb and Flatwork Formsetter not on structures, Gunnite Nozzlemen, Sand Blasters, Burning Torch, Operator of Concrete Saw.
- GROUP 3: Potman, Pipelayers, Pavement Breakers, Jackhammer Operators, Barco Rammers, Chain Saw, Powder Monkey, Black Top Rakers, Scalers, Drill Helpers, Mortar Mixers, Men Working from Swing Scaffold, Bosun Chair, or suspended cage or bucket, Work in Caissons below 8 feet, Concrete Motor Buggy, Operators of Mechanical Tools.
- GROUP 4: Blasters, Grade Checkers.
- GROUP 5: Men Working with asbestos, hazardous waste or toxic material.
GROUP 6: Wagon drill, Air Track, Welder.

GROUP 7: Video Machine.

GROUP 8: Supplied Air Respirators.

GROUP 9: Laser Beam.

Per hour: 07/01/2021

GROUP 1 $ 28.40
GROUP 2 29.00
GROUP 3 28.70
GROUP 4 31.24
GROUP 5 30.40
GROUP 6 29.40
GROUP 7 28.90
GROUP 8 33.40
GROUP 9 29.25

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.

Note: All work from Saturday 8:00am until Monday 8:00am shall be overtime at double time rate when shift work is concerned.

SUPPLEMENTAL BENEFITS
Per hour: $ 40.56

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of basic Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 40.56

Laborer - Heavy&Highway 06/01/2022

JOB DESCRIPTION  Laborer - Heavy&Highway

ENTIRE COUNTIES  Niagara

WAGES

Heavy/Highway & Sewer/Water Laborer:

GROUP 1: Basic.

GROUP 2: Blasters, Grade Checkers.

GROUP 3: Curb and Flatwork Formsetter not on structures, Gunnite Nozzlemen, Tree Topper, Sand Blasters, Burning Torch, Operator of Concrete Saw and Utility Pile Driver.

GROUP 4: Potman, Pipelayer, Pavement Breakers or Busters, Jack Hammer Operator, Video Machine, Barco Rammers, Chain Saw, Powder Monkey, Black Top Rakers, Scalers, Drill Helpers, Mortar Mixers, Men Working from Swinging Scaffold, Bosun Chair, Suspended Cage or Bucket, Work in Caissons below 8 ft, Concrete Motor Buggy, All other operators of Mechanical Tools, including Vibrators regardless of type of power and Boat men.
GROUP 5: Chemical Waste Men Working With Hazardous Waste and Toxic materials as defined in Article VI, Section 2C or in areas of radioactive material and asbestos as specified in bidding documents and specifications. The removal of lead.

GROUP 6: Welder, Wagon Drill, Air track Drill, Self Contained Drill.

GROUP 7: Laser Beam.

GROUP 8: Supplied Air Respirators.

GROUP 9: Respirator required for busting.

GROUP 10: Respirator required due to atmospheric conditions (excluding respirators required for hazardous waste, toxic materials, asbestos or lead abatement).

Per hour:

07/01/2021

GROUP 1 $ 28.40
GROUP 2 31.24
GROUP 3 29.00
GROUP 4 28.70
GROUP 5 30.40
GROUP 6 29.40
GROUP 7 29.25
GROUP 8 33.40
GROUP 9 28.90
GROUP 10 29.40

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.

Note: All work from Saturday 8:00am until Monday 8:00am shall be overtime at double time rate when shift work is concerned.

SUPPLEMENTAL BENEFITS
Per hour:

$ 40.76

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of basic Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 40.76

3-91h/s

Laborer - Tunnel 06/01/2022

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES Niagara

WAGES

COMPRESSED AIR:

GROUP 1: Powder Watchmen, Changehouse Attendant and Top Laborers.

GROUP 2: Blasters, Mucking Machine Operators.
GROUP 3: All Tunnel Workers including Miners, Drill Runners, Iron Men, Maint. Men, Muck Men, Inside Mucklock Tender, Pumpmen, Electricians, Cement Finishers, Rodmen, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motormen, Conveyor Men, Safety Miners, Powdermen, Pan Men, Riggers, Miner’s Helper, Chuck Tenders, Track Men, Nippers, Brakemen, Deraile Men, Cable Men, Hose Men, Grout Men, Gravel Men, Form Workers, Concrete Workers, Tunnel Laborers, and Caulkers Helpers.

GROUP 4: Bottom Bell, Mole Nippers per working shaft per shift up to and including two Moles.

GROUP 5: Top Nipper.

GROUP 6: Top Bell, Signal Men, Shaft Men, Outside Man, Lock Tender, Gauge Tender, Outside Muck Lock Tender.

GROUP 7: Divers.

GROUP 8: Diver Tenders.

Per hour: 07/01/2021

GROUP 1 $ 28.40
GROUP 2 38.34
GROUP 3 36.92
GROUP 4 35.50
GROUP 5 34.08
GROUP 6 32.66
GROUP 7 46.59
GROUP 8 26.59

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:

15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.

Note: All work from Saturday 8:00am until Monday 8:00am shall be overtime at double time rate when shift work is concerned.

For degrees of pressure between 26lbs & 30lbs an additional $3.50 per hr.
For degrees of pressure between 31lbs & 35lbs an additional $4.50 per hr.
For degrees of pressure between 36lbs & 40lbs an additional $5.50 per hr.
For degrees of pressure between 41lbs & over an additional $6.50 per hr.
Additional $1.00 per hr. for concrete handling in building of bulkheads for locks also men working in Caissons, Cofferdams and Cylinders under pressure.
Additional $1.00 per hr. for Top Laborer using an air spade, jackhammer or pavement breaker.

SUPPLEMENTAL BENEFITS
Per hour: $ 40.76

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1000 hour terms at the following percentage of GROUP 1 Journeyman’s wage:
1st 2nd 3rd 4th
60% 70% 80% 90%

Supplemental benefits per hour: $ 40.76

3-91t/ca

Laborer - Tunnel 06/01/2022

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Niagara

WAGES
FREE AIR:

GROUP 1: Mole Nipper, Powder Watchmen, Changehouse Attendant and Top Laborers
GROUP 2: Borers Helper, Tunnel Workers, Miners, Drill Runners, Maintenance Men, Conveyor Men, Safety Miner, Block Layers, Rod man, Powder Carriers, Miners Helpers, Chuck Tenders, Track Men, Nippers, Burners, Brake Men, Derailed, Cable Men, Hosemen, Grout Men, Gravel Men, Form Men, Bottom Bell, Top Bell, Signal Men, Form Workers, Movers, Concrete Workers, Shaft Man, and Tunnel Laborers.

GROUP 3: Blasters, Welders, Steel Erectors, Piledrivers, Riggers, Cement Finishers and Ironmen.

GROUP 4: Electricians.

GROUP 5: Divers.

GROUP 6: Diver Tender.

Per hour: 07/01/2021

GROUP 1 $ 28.40
GROUP 2 32.66
GROUP 3 34.08
GROUP 4 35.50
GROUP 5 46.59
GROUP 6 26.59

The following premiums apply when shift work is mandated by the job specifications or by the contracting agency:
15% for work from 4:30 p.m. to 12:30 a.m.
20% for work from 12:30 a.m. to 8:00 a.m.
Note: All work from Saturday 8:00am until Monday 8:00am shall be overtime at double time rate when shift work is concerned.

Additional $1.00 per hr. for Top Laborers using an air spade, jackhammer or pavement breaker.
Additional $ 0.75 per hr. for all employed at tunnel level in pipe jacking operations.
For CAISSON, COFFERDAMS and CYLINDERS: See compressed air tunnel rates.

SUPPLEMENTAL BENEFITS
Per hour: $ 40.76

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of GROUP 1 Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 40.76

Lineman Electrician 06/01/2022

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)
<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$49.23</td>
<td>$50.40</td>
<td>$51.66</td>
<td>$53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$46.50</td>
<td>$47.60</td>
<td>$48.79</td>
<td>$50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$43.76</td>
<td>$44.80</td>
<td>$45.92</td>
<td>$47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$43.76</td>
<td>$44.80</td>
<td>$45.92</td>
<td>$47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>$32.82</td>
<td>$33.60</td>
<td>$34.44</td>
<td>$35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$60.17</td>
<td>$61.60</td>
<td>$63.14</td>
<td>$64.79</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>$57.44</td>
<td>$58.80</td>
<td>$60.27</td>
<td>$61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$49.23</td>
<td>$50.40</td>
<td>$51.66</td>
<td>$53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$46.50</td>
<td>$47.60</td>
<td>$48.79</td>
<td>$50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$43.76</td>
<td>$44.80</td>
<td>$45.92</td>
<td>$47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$43.76</td>
<td>$44.80</td>
<td>$45.92</td>
<td>$47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>$32.82</td>
<td>$33.60</td>
<td>$34.44</td>
<td>$35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$61.62</td>
<td>$63.05</td>
<td>$64.59</td>
<td>$66.24</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>$58.82</td>
<td>$60.19</td>
<td>$61.66</td>
<td>$63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$50.42</td>
<td>$51.59</td>
<td>$52.85</td>
<td>$54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$47.62</td>
<td>$48.72</td>
<td>$49.91</td>
<td>$51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$44.82</td>
<td>$45.86</td>
<td>$46.98</td>
<td>$48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$44.82</td>
<td>$45.86</td>
<td>$46.98</td>
<td>$48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>$33.61</td>
<td>$34.39</td>
<td>$35.23</td>
<td>$36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$51.49</td>
<td>$52.66</td>
<td>$53.92</td>
<td>$55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$48.63</td>
<td>$49.73</td>
<td>$50.92</td>
<td>$52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$45.77</td>
<td>$46.81</td>
<td>$47.93</td>
<td>$49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$45.77</td>
<td>$46.81</td>
<td>$47.93</td>
<td>$49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>$34.33</td>
<td>$35.11</td>
<td>$35.95</td>
<td>$36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$ 25.90</th>
<th>$ 26.40</th>
<th>$ 26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>Journeyman Lineman or Equipment Operators with Crane License</td>
<td>$ 26.40</td>
<td>$ 27.90</td>
<td>$ 29.40</td>
<td>$ 30.90</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.40</td>
<td>$ 25.90</td>
<td>$ 26.40</td>
<td>$ 26.90</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:
- **Journeyman**: $5.14 *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**NOTE**: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6, 16) on HOLIDAY PAGE

**JOB DESCRIPTION**
**Lineman Electrician - Traffic Signal, Lighting**
**DISTRIBUTION 6**

**ENTIRE COUNTIES**

**WAGES**
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

**NOTE**: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
**1ST SHIFT** 8:00 AM TO 4:30 PM  REGULAR RATE  
**2ND SHIFT** 4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%  
**3RD SHIFT** 12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

**NOTE -** In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$ 25.90</td>
<td>$ 26.40</td>
<td>$ 26.90</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 7% of</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly Wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$26.40</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 7% of</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Journeyman Lineman or Equipment Operators:  
- *plus 7% of  
- hourly wage  

With Crane License:  
- *plus 7% of  
- hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**

Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$ 25.90</td>
<td>$ 26.40</td>
<td>$ 26.90</td>
</tr>
<tr>
<td>*plus 7% of</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly Wage</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**Lineman Electrician - Tree Trimmer** 06/01/2022

**WAGES**

Appplies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 27.36</td>
<td>$ 28.25</td>
<td>$ 29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
</tbody>
</table>
**Groundman**
16.59  17.13  18.07

**Flag person**
12.50*  12.50*  13.03*

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 9.98</th>
<th>$ 10.23</th>
<th>$ 10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Erie, Niagara

**PARTIAL COUNTIES**
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

**WAGES**
Per Hour: 07/01/2021
Building:
Bricklayer $ 32.57
Stone Mason $ 32.57
Tuck Pointer $ 32.57

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $ 31.26

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 25.87</td>
<td>$ 26.01</td>
<td>$ 27.72</td>
<td>$ 30.21</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.35</td>
<td>$ 18.61</td>
<td>$ 23.30</td>
<td>$ 27.22</td>
</tr>
</tbody>
</table>

---

Page 1185
JOE DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2021
Plasterer  $ 30.15

Additional $3.00/hr for work on swing stage over 20 feet.

SUPPLEMENTAL BENEFITS
Per hour:  
$ 22.49

OVERTIME PAY
Exterior work only See (B, E, E2, Q) on OVERTIME PAGE.
All other work See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Hour terms at the following dollar amounts:</th>
<th>07/01/2021</th>
<th>12/31/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 12.50</td>
<td>$ 13.20</td>
</tr>
<tr>
<td>1000-2000</td>
<td>$ 14.00</td>
<td>$ 14.00</td>
</tr>
<tr>
<td>2000-3000</td>
<td>$ 15.00</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>3000-4000</td>
<td>$ 16.00</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>4000-4700</td>
<td>$ 17.00</td>
<td>$ 17.00</td>
</tr>
<tr>
<td>4700-5400</td>
<td>$ 18.00</td>
<td>$ 18.00</td>
</tr>
<tr>
<td>5400-6000</td>
<td>$ 19.00</td>
<td>$ 19.00</td>
</tr>
<tr>
<td>6000-7000</td>
<td>$ 20.00</td>
<td>$ 20.00</td>
</tr>
<tr>
<td>7000-8000</td>
<td>$ 21.00</td>
<td>$ 21.00</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Hour terms at the following dollar amounts:</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 4000</td>
</tr>
<tr>
<td>4000 to 4700</td>
</tr>
<tr>
<td>4700 to 5400</td>
</tr>
<tr>
<td>5400 to 6000</td>
</tr>
<tr>
<td>6000 to 8000</td>
</tr>
</tbody>
</table>

3-9-Pltr

Mason - Building / Heavy&Highway

JOE DESCRIPTION  Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Niagara

WAGES
Per hour: 07/01/2021 07/01/2022 Additional
Cement Mason  $ 30.90  $ 31.05

Additional $0.50 per hr for Swing scaffold or exterior scaffold 42’ or higher.
Additional $1.00 per hr when required to wear personal protective equipment including suit and/or respirator.

SUPPLEMENTAL BENEFITS
Per hour:

$ 35.77

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
REGISTRATION

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>15.58</td>
<td>17.29</td>
<td>20.19</td>
<td>23.25</td>
<td>26.36</td>
<td>29.48</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>9.11</td>
<td>11.96</td>
<td>11.99</td>
<td>15.26</td>
<td>17.45</td>
<td>20.82</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.13</td>
<td>23.13</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2021
Heavy & Highway:
Cement Mason $ 32.53
Bricklayer 32.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.13</td>
<td>23.13</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher DISTRICT 5

ENTIRE COUNTIES
Erie, Niagara, Orleans
PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2021

Building:
Marble, Slate, Terrazzo $ 29.46
and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 16.47

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.84</td>
<td>$ 21.38</td>
<td>$ 24.23</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 8.64</td>
<td>$ 10.71</td>
<td>$ 12.47</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2022

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2021

Building:
Marble, Slate, Terrazzo $ 32.60
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 30.73

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.75</td>
<td>$25.84</td>
<td>$27.33</td>
<td>$30.52</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.17</td>
<td>$18.43</td>
<td>$23.29</td>
<td>$26.46</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwright's rate provided he/she is directed to perform certified welding.
- If a building work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Building Millwright's rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS

Per hour Paid:

|$30.35|

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1300 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.26</td>
<td>$24.92</td>
<td>$26.73</td>
<td>$28.54</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES Niagara

WAGES
CLASS A: All rollers used on finished blacktop, crane work shovels, derricks, steel erection, overhead or bridge cranes and clam buckets, trenchers, when excavation over six (6) feet in depth, back fillers, cable ways, drag lines, back hoes, pile-driving rigs, post drivers (except truck mounted post drivers), concrete mixers one (1) yard and over, tunnel mucking machines, and all tractors used in conjunction with scrapper wagons, snow loader, all repair work on maintenance work under the supervision of a Master Mechanic, lubrication engineers, bulldozers, graders, backtow spreaders, front and back loaders (except small types), power driven stone spreaders, portable stone crushers, and the following combination machines: Crawler or rubber tire tractors with blade or bucket and crane boom or hoe or shovel boom attached (except farm type crawler or rubber tire tractor unless used with hydraulic backhoe), compressor with paving breaker attached, graders with bulldozer blades, multiple drum hoists with air compressor when used simultaneously for more than one purpose and single drum hoist when used to hoist steel, power driven generator and compressor when used simultaneously and for any make of portable Concrete Batching Machine; automatic batch plant operator, concrete spreader operator and finishing machine operators, form puller, scraper, other double or single bowl; CMI grading machines, truck mounted concrete pump, self-propelled riding vibrators, hydraulic concrete joint hammers, Kolman loaders, concrete planners, mechanic, welder, Euclid Type Belt Loaders, Mechanical and Hydraulic pipe Pushing Machine, and all scooopmobiles, fork-lifts and hoists when lifting material an elevation higher than twenty-five (25) feet; Hydro Axe; Tree Bandit or similar Chipper; All Pavement Breakers except Hand Operated Pavement Breakers; Ingersol Rand LM 500 type Hydraulic Rock Drill; S-240 Lazer-Guided Screed.

CLASS B: All elevators, material hoists, road rollers except on finished blacktop, Road Widener mounted on loader, tractors, pavement busters, trenchers excavating up to six (6) feet in depth, pumps over four (4) inches, concrete blowers, air compressors over one hundred sixty-five (165) cu. ft., compressors when used in banks of two (2) and not over three (3) (within a fifty (50) foot radius and if fuel is stored it will be stored within the same radius); gunite machine, winch tractors, locomotive, scooopmobiles, when used as a stationary hoist, or one used to lift material not in excess of twenty-five (25) feet, concrete pumps, conveyers, gas or diesel driven temporary light and power systems of twenty-five (25) kilowatt capacity or over, stone crushers and winch hoists mounted on trucks, all earth drills, LaTourneau turntrailers, highlift hoists while used to lift material not over twenty-five (25) feet, gasoline heaters used in banks of two (2) and not over three (3) (within an area of one hundred (100) foot radius), gasoline or diesel driven welding machines; trenchers on the back of a jeep, truck mounted post drivers, show-go, small front or back loaders, bobcat type skid loader, small farm type crawler or rubber tire tractor with blade or bucket not to exceed one-half (1/2) yard capacity and single drum hoist for hoisting materials other than steel. Pug Machine, Pin Puller, self-propelled rollers not on finished blacktop and under seven (7) tons, or fork-lift while used to lift material not over twenty-five (25) feet. Parts room Engineer.

CLASS C: Junior Engineer shall be employed as oilers or helpers on all cranes, shovels, draglines, erection machines, back hoes, all hydraulic and all lattice boom crawler cranes over eighty (80) ton capacity, and all lattice boom truck cranes over (60) ton capacity (except on rubber-tired or crawler all-self-propelled hydraulic cranes), one seat operation, trenching machines which cut a trench over twenty-four (24) inches in width and in excess of a six (6) foot depth, all tractor-mounted concrete mixers one (1) yard or over, and portable batch machines. Junior Engineers shall be employed to operate pumps up to and including four (4) inches, compressors 165 cu. ft. per minute and under, gas or diesel driven temporary lighting or power systems of three (3) kilowatts in capacity up to twenty-five (25) kilowatts, and gas and electric vibrating machines. Shall assist in the placing of trucks. When there are three (3) or not in excess of six (6) oil fire heaters on a job. A Junior Engineer will be provided on rubberized equipment, when there is a separate cab to the house.

Per hour: 07/01/2021

CLASS A1 39.42
CLASS A 37.82
CLASS B 36.23
CLASS C 32.51

Full Air Apparatus add $4.00/hr to base rate.
Hazardous Waste add $2.50 to base rate.
Lattice Boom (except class A1) add $1.60 to base rate
Long Boom Rate (includes jib)
over 300ft add $2.00/hr to base rate.
over 200ft add $1.25/hr to base rate.
over 150ft add $0.75/hr to base rate.

**SUPPLEMENTAL BENEFITS**

Per hour:

All Operators $ 31.40

**OVERTIME PAY**

See (B, E, Q, “W, X) on OVERTIME PAGE

*Note: The Halftime (1/2) portion of the overtime benefit is paid to the employee in wages.

**HOLIDAY**

Paid: See (3, 17, 20) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Holiday pay for the Paid Holidays listed, is only required if the holiday is not worked.

**REGISTERED APPRENTICES**
Wages per hour:

Hour terms at the following percentage of the "Class B" wage:

0  to  1000  to  2000  to  3000  to  4100
65%       70%        75%        80%

Supplemental benefits per hour Paid:

$ 31.40

Operating Engineer - Heavy&Highway

JOB DESCRIPTION  Operating Engineer - Heavy&Highway

DISTRIBUTION  12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyors, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skinner, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Heavy/Highway, Sewer/Water, Tunnel:

Per hour: 07/01/2021
Class A  $ 40.64
Class B  36.14
Crane 5 to 60 tons  43.64
"  61 to 199 tons  44.14
"  200 to 399 tons  44.64
"  400 and over  45.14

Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work
Additional $4.00/hr. for Mandated Off-Shift Work
SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $33.16*

*Note: For Overtime Hours $25.21 of the amount paid at straight time, the remaining balance of $7.95 is paid at the same premium as the wage.

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

*Saturday Holidays will be recognized on the Friday before
**Sunday Holidays will be recognized on the Monday after

REGISTERED APPRENTICES
Wages per hour:
Apprentices at 1 year terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$33.14</td>
<td>$34.14</td>
<td>$35.14</td>
<td>$36.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits

All Apprentices $32.76*

*Note: For Overtime Hours $25.21 of the amount paid at straight time, the remaining balance of $7.55 is paid at same premium as the wage.

OPERATING ENGINEER - HEAVY&HIGHWAY 06/01/2022

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Chautauqua, Erie, Niagara, Orleans

WAGES
Marine Construction/Dredging

Class 1: Diver/Wet Tender, Engineer, Engineer(hydraulic dredge), Blaster.

Class 2(A): Crane, Backhoe Operator, Material Handler, ALL Self-propelled Drill Rigs, Mechanic/Weldor, Asst. Engineer(hydraulic dredge), Leverman(hydraulic dredge), Diver/Dry Tender.

Class 2(B): Friction, Lattice Boom, or Crane License Certificate, Endorse Tug or Tow Boat Operator.

Class 3: Deck Equipment Operator, (Machineryman), Maintenance of Crane, Tug/Launch Operator, Loader/Dozer on Barge.

Class 4: Deck Equipment Operator and Machineryman/Fireman on 4 equipment units or more, Off Road Trucks, Deck Hand, Tug Engineer, Crane Maintenance(50 tons and under/ backhoe 115,000lbs or less), Asst. Tug Operator, Blaster Helper.

Per hour: 07/01/2021

| Class 1   | $48.80 |
| Class 2(A)| 47.30  |
| Class 2(B)| 50.30  |
| Class 3   | 42.10  |
| Class 4   | 35.00  |

Hazardous/Toxic Waste based on EAP Levels

Additional:
Level A - $2.50/Hr.
Level B - 2.00/Hr.
Level C - 1.00/Hr.
Level D - 0.50/Hr.
SUPPLEMENTAL BENEFITS
Per Hour Paid:

ALL CLASSES $ 32.04

OVERTIME PAY
See (B, E, I, *S) on OVERTIME PAGE
* If the Holiday is Worked

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to Building, Heavy and Highway Construction.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 44.09
Instrument Person 41.57
Rod Person 28.75

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 28.75

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.75 Only for "ALL" premium hours when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Person wage:

07/01/2021

0-1000 Hrs 60%
1001-2000 Hrs 70%
2001-3000 Hrs 80%

SUPPLEMENTAL BENEFITS per hour worked:

0-1000 Hrs $ 17.25 / PHP $13.29
1001-2000 Hrs 20.13 / " 15.51
2001-3000 Hrs 23.00 / " 18.12
NOTE: PHP is premium hours paid when worked.
JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Geneseo: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 44.09</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>41.57</td>
</tr>
<tr>
<td>Rod Person</td>
<td>28.75</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman                          | $ 28.75

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.75 Only for "ALL" premium hours paid.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Per hour / PHP</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$ 17.25 / PHP $13.29</td>
</tr>
<tr>
<td>70%</td>
<td>20.13 / 15.51</td>
</tr>
<tr>
<td>80%</td>
<td>23.00 / 18.12</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

12-17D Con Eng

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>$ 40.00</td>
</tr>
<tr>
<td>Tunnel</td>
<td>40.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>38.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.
Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour:
  $ 29.20

OVERTIME PAY
Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.
All other work See ( B, F*, R ) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate $</td>
<td>5.50</td>
<td>5.51</td>
<td>6.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate $</td>
<td>5.50</td>
<td>5.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>

WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$ 28.00</td>
</tr>
<tr>
<td>Spray painting, wallcovering</td>
<td>28.00</td>
</tr>
<tr>
<td>Abrasive and hydroblasting</td>
<td>28.00</td>
</tr>
<tr>
<td>Taping/DryWall Finisher</td>
<td>28.50</td>
</tr>
<tr>
<td>Skeleton Steel*</td>
<td>28.75</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$ 25.79

OVERTIME PAY
Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeymen's Basic wage rate:

1st 2nd 3rd 4th 5th 6th 7th 8th
50% 55% 60% 65% 70% 75% 80% 90%

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeymen's Taper wage:

1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.35</td>
<td>$ 4.35</td>
<td>$ 5.35</td>
<td>$ 5.85</td>
<td>$ 6.35</td>
<td>$ 6.85</td>
<td>$ 7.35</td>
<td>$ 7.60</td>
</tr>
</tbody>
</table>

3-4-Buf, Nia, Olean

Painter - Metal Polisher 06/01/2022

JOB DESCRIPTION Painter - Metal Polisher

DISTRIBUTION 8

ENTIRE COUNTIES


WAGES

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
</tr>
<tr>
<td>Metal Polisher*</td>
</tr>
<tr>
<td>Metal Polisher**</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2021

Journeyworker:
All classification $ 10.64

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
</tr>
<tr>
<td>2nd year</td>
</tr>
<tr>
<td>3rd year</td>
</tr>
<tr>
<td>1st year*</td>
</tr>
<tr>
<td>2nd year*</td>
</tr>
<tr>
<td>3rd year*</td>
</tr>
<tr>
<td>1st year**</td>
</tr>
<tr>
<td>2nd year**</td>
</tr>
</tbody>
</table>
**3rd year**

20.50

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:

1st year $7.39
2nd year 7.39
3rd year 7.39

8-8A/28A-MP

**Plumber**

**JOB DESCRIPTION** Plumber

**DISTRICT** 3

**ENTIRE COUNTIES**

Erie, Niagara, Wyoming

**PARTIAL COUNTIES**

- Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford
- Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
- Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
- Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**

Per hour: 07/01/2021

Plumber $37.15
Steamfitter $37.15

**SUPPLEMENTAL BENEFITS**

Per hour: $27.51

Note - $4.38 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**

See (*B, **E, Q) on OVERTIME PAGE

* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour:

$22.82

Note - $4.38 of this amount must be paid at the same premium as the wage.

---

3-22-Buffalo, Niagara
Asbestos Removal $ 33.96
Slate, Tile 31.11
Precast tile / slabs 31.11
Crete / gypsum planks 31.11
Damp and waterproofer 30.96
Composition, sprayers, 30.96
Asphalt mastic, 30.96
Steam roofers 30.96

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
15.0% for work from 4:30PM - 1:00AM or second shift
20.0% for work from 12:30AM - 9:00AM or third shift

SUPPLEMENTAL BENEFITS
Per hour:
$ 23.01

OVERTIME PAY
See (B, *E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Hourly Rate</th>
<th>0 to 499</th>
<th>500 to 999</th>
<th>1000 to 1499</th>
<th>1500 to 1999</th>
<th>2000 to 2499</th>
<th>2500 to 2999</th>
<th>3000 to 3499</th>
<th>3500 to 4499</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>Supplement</td>
<td>$ 8.21</td>
<td>$ 8.21</td>
<td>$ 12.34</td>
<td>$ 12.54</td>
<td>$ 20.32</td>
<td>$ 20.99</td>
<td>$ 21.66</td>
<td>$ 22.34</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
Shift Premium per hour:
Second Shift $ 3.25
Third Shift $ 5.00

SUPPLEMENTAL BENEFITS
Per hour:
$ 27.47*
* Note - $17.57 of this amount must be paid at the same premium as the wages per overtime hours.

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.75</td>
</tr>
<tr>
<td>2nd</td>
<td>20.60</td>
</tr>
<tr>
<td>3rd</td>
<td>22.04</td>
</tr>
<tr>
<td>4th</td>
<td>26.36</td>
</tr>
<tr>
<td>5th</td>
<td>29.24</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.94</td>
<td>-8.04 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>2nd</td>
<td>19.04</td>
<td>-11.14 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>3rd</td>
<td>24.68</td>
<td>-14.78 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>4th</td>
<td>26.23</td>
<td>-16.33 of this amount must be paid at the same premium as the wage.</td>
</tr>
<tr>
<td>5th</td>
<td>25.61</td>
<td>-15.71 of this amount must be paid at the same premium as the wage.</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

Shift Premium per hour:

**Second Shift**

<table>
<thead>
<tr>
<th>Term</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$1.46</td>
</tr>
<tr>
<td>2nd</td>
<td>$1.63</td>
</tr>
<tr>
<td>3rd</td>
<td>$1.79</td>
</tr>
<tr>
<td>4th</td>
<td>$2.28</td>
</tr>
<tr>
<td>5th</td>
<td>$2.60</td>
</tr>
</tbody>
</table>

**Third Shift**

<table>
<thead>
<tr>
<th>Term</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$2.25</td>
</tr>
<tr>
<td>2nd</td>
<td>$2.50</td>
</tr>
<tr>
<td>3rd</td>
<td>$2.75</td>
</tr>
<tr>
<td>4th</td>
<td>$3.50</td>
</tr>
<tr>
<td>5th</td>
<td>$4.00</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRIBUTION** 1

**ENTIRE COUNTIES**


**WAGES**

Per hour 07/01/2021

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$36.33</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$27.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.48</td>
</tr>
<tr>
<td>2nd</td>
<td>$19.43</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.12</td>
</tr>
<tr>
<td>4th</td>
<td>$23.06</td>
</tr>
<tr>
<td>5th</td>
<td>$25.00</td>
</tr>
<tr>
<td>6th</td>
<td>$26.95</td>
</tr>
<tr>
<td>7th</td>
<td>$28.89</td>
</tr>
<tr>
<td>8th</td>
<td>$30.83</td>
</tr>
<tr>
<td>9th</td>
<td>$32.77</td>
</tr>
<tr>
<td>10th</td>
<td>$34.72</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**ENTIRE COUNTIES**

Erie, Niagara

**PARTIAL COUNTIES**

Genesee: Only in the Townships of Alabama, Darien and Pembroke.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.

Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

**WAGES**

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


Per hour: 07/01/2021

All GROUPS $ 41.22

Add $2.00 when required to use personal protection when performing hazardous waste removal work.

An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour:

$ 15.36*

*Note - Only $ 7.16 per hour needs to be paid for overtime hours.

**OVERTIME PAY**

See (B, G, P) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**ENTIRE COUNTIES**

Erie, Niagara

**WAGES**

Per hour: 07/01/2021

Dump Truck Operator* $ 24.25

*Does not include Single Axle Dump Trucks (see Teamster Group 1).

*Does not include Off-highway Dump Trucks (see Teamster Groups 2-5).

**SUPPLEMENTAL BENEFITS**

Per hour:

$ 1.73

**OVERTIME PAY**

See (B, B2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
**JOE DESCRIPTION**  
**Welder**

**ENTIRE COUNTIES**  

**WAGES**

Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**  
1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker  

ENTIRE COUNTIES  
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES  
Per hour:  
07/01/2021  
Boilermaker $ 35.23

SUPPLEMENTAL BENEFITS  
Per hour:  
Journeyman $ 25.71*  
+ 1.23  
*This portion of the benefits subject to the same premium rate as shown for overtime wages.

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE  
NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES  
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
<tr>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:  
$ 19.19*  
$ 20.12*  
$ 21.04*  
$ 21.96*  
$ 22.91*  
$ 23.86*  
$ 24.78*  
+ 1.23  
+ 1.23  
+ 1.23  
+ 1.23  
+ 1.23  
+ 1.23  
+ 1.23  
+ 1.23  
*This portion of the benefits subject to the same premium rate as shown for overtime wages.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building  

ENTIRE COUNTIES  
Herkimer, Madison, Oneida

WAGES  
Per hour:  
07/01/2021  
Additional  
07/01/2022  
Additional  
07/01/2023  
Additional  
07/01/2024  
Additional  
Carpenter $ 28.00 $ 1.45 $ 1.30 $ 1.30  
Floor Coverer 28.00  
Carpet Layer 28.00  
Drywall 28.00  
Diver - Wet Day 61.25  
Diver - Dry Day 29.00  
Dive Tender 29.00  

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):  
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.  
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.  
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.  
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):  
  0' to 80' no additional fee
81' to 100' additional $.50 per foot
101' to 150' additional $0.75 per foot
151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 20.45

OVERTIME PAY

See (B, E, E2*, Q) on OVERTIME PAGE

* NOTE - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

CARPENTER APPRENTICES

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $12.19 | $12.19 | $14.84 | $14.84 | $14.84 |

PILEDRIVER/DOCK BUILDER APPRENTICES

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

| $12.19 | $12.19 | $14.84 | $14.84 |

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $12.19 | $12.19 | $14.84 | $14.84 |

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

7-277 OMH

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester; to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- 1st year term $ 12.15
- 2nd year term 12.15
- 3rd year term 14.80
- 4th year term 14.80

Carpenter - Heavy&Highway 06/01/2022

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour 07/01/2021
Carpenter 33.13
Piledriver 33.13
Diver-Wet Day 58.13
Diver-Dry Day 34.13
Diver-Tender 34.13

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.15 $ 12.15 $ 14.80 $ 14.80

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.15 $ 12.15 $ 14.80 $ 14.80 $ 14.80

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>60%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.15 $ 12.15 $ 14.80 $ 14.80

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician

06/01/2022

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES

Page 1205
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2021 06/01/2022 06/01/2023

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$41.00</td>
<td>$2.75</td>
</tr>
<tr>
<td>Teledata</td>
<td>41.00</td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>45.10</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Additional premiums for the following work listed:
- Additional $2.00 per hour for work performed over 35 feet above the ground, floor, or roof levels or where work is required in tunnels, shafts, or under compressed air 35 feet below the ground level.
- Additional $2.50 per hour for working over 50 feet above or below ground, floor, or roof level. This includes work on ladders, "toothpicks", scaffolds, boatswain chairs, towers, smokestacks or other open structures scaffolds, and mechanical lifts used over 60 feet.

NOTES:
The following rates will apply on all contracting agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

1ST SHIFT 8:00AM - 4:30PM: See rates posted above
2ND SHIFT 4:30 PM - 1:00 AM: Add 15% to rates posted above
3RD SHIFT 12:30 AM - 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021

Journeyman $27.42 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Hourly terms at the following percentage of Journeyman's wage.

1st period 40% (0-1000 hrs) $ 16.40
2nd period 45% (1001-2000) 18.45
3rd period 50% (2001-3500) 20.50
4th period 60% (3501-5000) 24.60
5th period 70% (5001-6500) 28.70
6th Period 80% (6501-8000) 32.80

SUPPLEMENTAL BENEFITS per hour:

1st period $ 12.84 plus *3% of hourly wage paid
2nd period $ 12.84 plus *3% of hourly wage paid
3rd period $ 25.30 plus *3% of hourly wage paid
4th period $ 25.72 plus *3% of hourly wage paid
5th period $ 26.15 plus *3% of hourly wage paid
6th period $ 26.57 plus *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

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## Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

## WAGES

**Per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 49.10</td>
<td>$ 50.78</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td></td>
<td>Wage Rate</td>
<td>Wage Rate</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

## SUPPLEMENTAL BENEFITS

**Per hour**

---

Page 1207
Journeyperson/Helper  
07/01/2021  
$ 35.825*  
01/01/2022  
$ 36.885*  

(*) Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

OVERTIME PAY  
See (D, O) on OVERTIME PAGE

HOLIDAY  
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE  
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES  
Wages per hour:  
0-6 mo*  6-12 mo  2nd yr  3rd yr  4th yr  
50%  55%  65%  70%  80%  

(*) Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:  
Same as Journeyperson/Helper

---

Elevator Constructor  
06/01/2022

JOB DESCRIPTION  Elevator Constructor  
DISTRIBUTION  6

ENTIRE COUNTIES  
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES  
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.  
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES  
Per hour:  
07/01/2021  01/01/2022  
Elevator Constructor  $ 49.73  $ 51.43  
Helper  34.81  36.00  

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday  

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS  
Per hour:  
Journeyman  $ 35.825*  $ 37.485*  

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY  
See (D, O) on OVERTIME PAGE

HOLIDAY  
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE  
NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES  
WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

<table>
<thead>
<tr>
<th>0-6 months</th>
<th>6-12 months</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour:

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman.

Glazier

06/01/2022

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per Hour: 07/01/2021
Glazier $ 25.30

** IMPORTANT NOTICE **
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 21.89

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

<table>
<thead>
<tr>
<th>Appr. 1st term</th>
<th>10.75</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 2nd term</td>
<td>11.23</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>15.53</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>16.33</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>17.12</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>17.92</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>18.71</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>20.30</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

06/01/2022

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2021 05/01/2022

Page 1209
Asbestos Installer $ 35.00 $ 37.00
Insulation Installer
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 35.00 $ 37.00
2ND SHIFT 40.25 42.55
3RD SHIFT 43.75 46.25

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.34 $ 24.34

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>$17.50</td>
<td>$21.00</td>
<td>$24.50</td>
<td>$28.00</td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$17.50</td>
<td>$21.00</td>
<td>$24.50</td>
<td>$28.00</td>
</tr>
<tr>
<td>05/01/2022</td>
<td>18.50</td>
<td>22.20</td>
<td>25.90</td>
<td>29.60</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.84</td>
<td>$21.84</td>
<td>$24.34</td>
<td>$24.34</td>
<td></td>
</tr>
</tbody>
</table>

6-30-Syracuse

Ironworker 06/01/2022

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Inlet, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural/Reinforcing</td>
<td>$ 30.50</td>
</tr>
<tr>
<td>Mach. Mover/Ornamental</td>
<td>30.50</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>30.50</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>30.50</td>
</tr>
<tr>
<td>Sheeter Ironworker</td>
<td>30.50</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>30.50</td>
</tr>
<tr>
<td>Window Erector</td>
<td>30.50</td>
</tr>
<tr>
<td>Precast Erector</td>
<td>30.50</td>
</tr>
<tr>
<td>Welder</td>
<td>30.50</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 29.72

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

WAGES per hour: 1500 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$ 19.50</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>21.50</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>23.50</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>25.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$ 12.53</td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>20.34</td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>24.45</td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>22.57</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Hamilton, Herkimer, Madison, Oneida

PARTIAL COUNTIES

Fulton: Only the Townships of Stratford, Oppenheim, Caroga and Ephratah
Montgomery: Only the Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root

WAGES

GROUP #1: Basic
GROUP #2: Pipe Layer, Mortar Mixer, Walk behind Mortar Buggie and Power Lift
GROUP #3: Wagon Drill (Where separate air compressor unit supplies power.)
GROUP #4: Blaster, Formsetter, Riding Mortar Buggy
GROUP #5: Hazardous Waste Removal
GROUP #6: Asbestos and Lead Removal

WAGES per hour: 07/01/2021

Building Laborer:

Group # 1 $ 24.95
Group # 2 25.10
Group # 3 25.35
Group # 4 25.45
Group # 5 26.45
Group # 6 26.45

SUPPLEMENTAL BENEFITS

Per hour: 07/01/2021

All groups $ 24.39

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyperson's basic hourly wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprrentices</th>
<th>$ 24.39</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>Laborer - Heavy&amp;Highway</th>
</tr>
</thead>
<tbody>
<tr>
<td>06/01/2022</td>
<td>$ 24.39</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

**Laborer - Heavy&Highway**

**ENTIRE COUNTIES**
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
Fulton: Only Townships of Stratford, Oppenheim, Caroga and Ephratah
Montgomery: Only Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root.

### WAGES

**GROUP # A:** Basic, Drill Helper, Flagman, Outboard and Hand Boats.

**GROUP # B:** Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

**GROUP # C:** Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

**GROUP # D:** Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

**GROUP # E:** Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

### Per hour:

**GROUP # A**
$ 33.15

**GROUP # B**
$ 33.35

**GROUP # C**
$ 33.55

**GROUP # D**
$ 33.75

**GROUP # E**
$ 35.15

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE - In order to use the "4 Day/10 Hour Work schedule", as your normal schedule, you must submit an "Employer Registration for Use of 4 Day/10 Hour Work Schedule," form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.**

### SUPPLEMENTAL BENEFITS

**Per hour:**
$ 27.19

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

**Paid:** See (5, 6) on HOLIDAY PAGE

**Overtime:** See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

### REGISTERED APPRENTICES

**Wages per hour**

1000 hour terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS per hour worked
**Laborer - Tunnel**

**DISTRICT 1**

**ENTIRE COUNTIES**
Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**WAGES**

Class 1: All support laborers/sandhogs working above the shaft or tunnel

Class 2: All laborers/sandhogs working in the shaft or tunnel

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmens, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablenmen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

<table>
<thead>
<tr>
<th>Class</th>
<th>Hourly Rate 2021</th>
<th>Hourly Rate 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$42.00</td>
<td>$43.50</td>
</tr>
<tr>
<td>Class 2</td>
<td>$44.00</td>
<td>$45.50</td>
</tr>
<tr>
<td>Class 4</td>
<td>$46.25</td>
<td>$47.75</td>
</tr>
<tr>
<td>Class 5</td>
<td>$37.15</td>
<td>$38.25</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

Class A

<table>
<thead>
<tr>
<th>Class</th>
<th>Hourly Rate 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$38.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $2.00 an hour.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Class</th>
<th>Hourly Rate 2021</th>
<th>Hourly Rate 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.50</td>
<td>$27.50</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, V, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.

If the holiday falls on a Saturday, it will be celebrated on Friday.

**REGISTERED APPRENTICES**

FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.

---

**Lineman Electrician**

**DISTRICT 6**

**JOB DESCRIPTION**

**Lineman Electrician**

**OVERTIME PAGE**

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.

If the holiday falls on a Saturday, it will be celebrated on Friday.
**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 56.02</td>
<td>$ 57.32</td>
<td>$ 58.72</td>
<td>$ 60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.96</td>
<td>47.15</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.96</td>
<td>47.15</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 57.21</td>
<td>$ 58.51</td>
<td>$ 59.91</td>
<td>$ 61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
</tbody>
</table>
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLEhifts OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE  
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%  
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Wage Rate</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>+ 7% of</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$25.90</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>+ 7% of</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$26.40</td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>+ 7% of</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$26.90</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>+ 7% of</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

07/01/2021 $25.40 $25.90 $26.40 $26.90
05/02/2022 $25.40 $25.90 $26.40 $26.90
05/02/2022 $25.40 $25.90 $26.40 $26.90
05/06/2024 $25.40 $25.90 $26.40 $26.90

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata 06/01/2022

JOB DESCRIPTION Lineman Electrician - Teledata  

WAGES Per hour:
For outside work, stopping at first point of attachment (demarcation).

07/01/2021

Cable Splicer $ 34.78
Installer, Repairman $ 33.01
Teledata Lineman $ 33.01
Tech., Equip. Operator $ 33.01
Groundman $ 17.50

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 5.14

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2022

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour: 07/01/2021 05/02/2022 05/01/2023 05/06/2024
Lineman, Technician $ 47.15 $ 48.19 $ 49.32 $ 50.54
Crane, Crawler Backhoe 47.15 48.19 49.32 50.54
Certified Welder 49.51 50.60 51.79 53.07
Digging Machine 42.44 43.37 44.39 45.49
Tractor Trailer Driver 40.08 40.96 41.92 42.96

Page 1216
Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

\[
\begin{align*}
\text{Journeyman Lineman or Equipment Operators with Crane License} & : \$26.40 \\
& \times \text{7% of hourly wage} \\
\text{Journeyman Lineman or Equipment Operators} & : \$25.90 \\
& \times \text{7% of hourly wage} \\
\text{Journeyman Lineman or Equipment Operators} & : \$26.40 \\
& \times \text{7% of hourly wage} \\
\text{Journeyman Lineman or Equipment Operators} & : \$26.90 \\
& \times \text{7% of hourly wage}
\end{align*}
\]

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

\[
\begin{align*}
07/01/2021 : \$25.40 \\
& \times \text{7% of hourly wage} \\
05/02/2022 : \$25.90 \\
& \times \text{7% of hourly wage} \\
05/01/2023 : \$26.40 \\
& \times \text{7% of hourly wage} \\
05/06/2024 : \$26.90 \\
& \times \text{7% of hourly wage}
\end{align*}
\]

*The 7% is based on the hourly wage paid, straight time or premium time.
WAGES

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour:  
07/01/2021  01/02/2022  12/31/2023

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

Journeyman

<table>
<thead>
<tr>
<th>Hourly wage</th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.98</td>
<td>$10.23</td>
<td>$10.48</td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid:  See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES

Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES

Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$33.40</td>
</tr>
<tr>
<td>Finisher</td>
<td>26.60</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setters $19.01
Journeyman Finishers 18.46

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $11.66
3rd & 4th Term 15.34
5th Term 17.17
6th Term 19.01

Finishers:
1st & 2nd Term $11.17
All others 14.82

Supplemental Benefits per hour worked

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Lewis, Leyden, Osceola, Turin and West Turin
Madison: Entire County except the Townships of Sullivan and Cazenovia

WAGES
Per hour 07/01/2021

Bricklayer/Blocker $36.89
Cement Mason(Bldg) 36.89
Plasterer/Fireproofing* 36.89
Stone Mason 36.89
Concrete Cutter 36.89
Pointer/Caulker/Cleaner 36.89

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 20.33

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

All Terms $20.33

---

**Mason - Heavy&Highway** 06/01/2022

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**
Per hour 07/01/2021
Mason & Bricklayer $ 39.91

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 21.13

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0 to 500 Hours $ 12.73
All Other 20.79

---

**Millwright** 06/01/2022

**JOB DESCRIPTION** Millwright

**DISTRICT** 2

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

WAGES
Per hour: 07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$ 30.20</td>
</tr>
<tr>
<td>Heavy &amp; Highway</td>
<td>32.20</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Apprentices:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
</tr>
<tr>
<td>2nd term</td>
</tr>
<tr>
<td>3rd term</td>
</tr>
<tr>
<td>4th term</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2022

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A1: Cranes, all types* (Includes Boom Truck, Cherry Picker, Dragline, Overhead Crane, Pile Driver, Truck Crane)
CLASSIFICATION A:  Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B:  "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C:  Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16’), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per hour: Building 07/01/2021 07/01/2022

| Master Mechanic | 42.46 | 43.42 |
| Asst. Master Mechanic | 41.46 | 42.42 |
| Class A1* | 41.96 | 42.92 |
| Class A1-Tower Crane* | 44.46 | 45.42 |
| Class A | 40.46 | 41.42 |
| Class B | 38.34 | 39.30 |
| Class C | 34.12 | 35.08 |

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) Tonnage Premiums:
All cranes 65 ton to 199 ton capacity - A1 rate plus $ 1.50
All cranes 200 ton to 399 ton capacity - A1 rate plus $ 2.50
All cranes 400 ton capacity and over - A1 rate plus $ 3.50

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyman | $ 27.99 | $ 29.09 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's CLASS A wage:

| 1st year | 60% |
| 2nd year | 65% |
| 3rd year | 70% |
**WAGES**

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

**CLASS A:** Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Bull Dozer being operated with active GPS; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pile Driver*; Power Grader; Quadrant; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Track Driven Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

**CLASS B:** Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brok; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profile (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.*'s

**CLASS C:** "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used In Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding hand-held); Post Driver; Power Broom (towed); Power Heateman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scariifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE:** Considered Hands-Off (unmannned). Includes only operation and maintenance of the equipment.

---Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS** per hour: Same as Journeyman

---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.
Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021 07/01/2022
Journeyman $29.45 $30.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES per hour: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

1st term 60%
2nd term 70%
3rd term 80%
4th Term 90%

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Survey Crew 06/01/2022

JOB DESCRIPTION Operating Engineer - Survey Crew
DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

**Journeyman**  $27.20

**OVERTIME PAY**
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate / PHP</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85 / 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97 / 21.43</td>
</tr>
</tbody>
</table>

*Note: PHP is premium hours paid when worked.*

---

**Operating Engineer - Survey Crew - Consulting Engineer**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Geneseo: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

**07/01/2021**

<table>
<thead>
<tr>
<th>Role</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

**Journeyman**  $27.20

**OVERTIME PAY**
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Rate Range</th>
<th>Percentage</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>$21.85 / PHP $18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>$24.97 / PHP $21.43</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Rate Range</th>
<th>Percentage</th>
<th>Benefit Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>80%</td>
<td>PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>$18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>60%</td>
<td>$21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batchiing Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishes; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. yd); Guntle Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydra-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scanner (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heatman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Rate Range</th>
<th>Percentage</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>$21.85 / PHP $18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>$24.97 / PHP $21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.
Per hour:

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$52.59</td>
<td>$54.19</td>
</tr>
<tr>
<td>Crane 2</td>
<td>51.59</td>
<td>53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>50.59</td>
<td>52.19</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.80</td>
<td>$23.70</td>
<td></td>
</tr>
<tr>
<td>+ 9.10*</td>
<td>+ 9.35*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term  60%
2nd term  65%
3rd term  70%
4th term  75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Painter

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>$40.00</td>
</tr>
<tr>
<td>Tunnel</td>
<td>$40.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>$38.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.
Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour: $29.20

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:
1st 2nd 3rd 4th 5th 6th
50% 55% 60% 65% 75% 85%

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.50</td>
<td>5.50</td>
<td>6.50</td>
</tr>
<tr>
<td>$ 5.51</td>
<td>5.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

Painters

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour: 07/01/2021

Basic Rate (Brush & Roll) $23.70
Sign painting, Wallcovering 23.70
Parking Lot, Hwy Striping 23.70
Lead based Paint Abatement 23.70
Drywall Taper/ Finisher 23.70
Drywall Machine Operator 24.20
Spray 24.20
Epoxy (Brush-Roller) 24.20
Epoxy (Spray) 24.20
Sandblasting (Operator) 24.20
Boatswain Chair 24.20
Swing Scaffold 24.20
Structural Steel 24.20
(except bridges, tunnels, tanks)
Coal Tar epoxy 25.20
Asbestos Encapsulation 25.90

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
**Per hour:**

Journeyman $25.15

**OVERTIME PAY**
See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

**REGISTERED APPRENTICES**

WAGES per hour:
Painter/Decorator: 1500 hour terms at the following percentage of the Journeyman Basic (Brush & Roll) wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Drywall Taper/Finisher: 750 hour terms at the following percentage of the Journeyman Drywall Taper/Finisher wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
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<tr>
<td>60%</td>
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<tr>
<td>70%</td>
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</tr>
<tr>
<td>70%</td>
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</tr>
<tr>
<td>75%</td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

Painter/Decorator:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.42</td>
<td>$5.42</td>
<td>$6.74</td>
<td>$7.90</td>
<td></td>
</tr>
</tbody>
</table>

Drywall Taper/Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.42</td>
<td>$5.42</td>
<td>$5.42</td>
<td>$6.74</td>
<td>$6.74</td>
<td>$7.90</td>
<td></td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRIBUTION** 8

**Entire Counties**

**WAGES**

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
**Note: Applies when working on scaffolds over 34 feet.

**Supplemental Benefits**
Per Hour: 07/01/2021

Journeyworker:
All classification $10.64

**Overtime Pay**
See (B, E, P, T) on OVERTIME PAGE

**Holiday**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**Registered Apprentices**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd</td>
<td>18.00</td>
</tr>
</tbody>
</table>

---

**Prevailing Wage Rates for 07/01/2021 - 06/30/2022**
Last Published on Jun 01 2022
Oneida County
<table>
<thead>
<tr>
<th>Year</th>
<th>Rate ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>16.39</td>
</tr>
<tr>
<td>2nd</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd</td>
<td>18.54</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>18.50</td>
</tr>
<tr>
<td>2nd</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd</td>
<td>20.50</td>
</tr>
</tbody>
</table>

** Note: Applies when working on scaffolds over 34 feet.

**Supplemental benefits:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>7.39</td>
</tr>
<tr>
<td>2nd</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd</td>
<td>7.39</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**

**Plumber**

**DISTRIBUT **7

**ENTIRE COUNTIES**

- Herkimer, Oneida

**PARTIAL COUNTIES**

- Hamilton: Only the Town of Inlet.
- Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
- Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

**WAGES**

**Per hour:**

- 07/01/2021
  - Plumber: $38.00
  - Steamfitter: 38.00

**Agency-mandated shift operations:**

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
   - First Shift - No Premium (Starting time 6AM-9AM)
   - Second Shift - Regular hourly rate plus 12%
   - Third Shift - Regular hourly rate plus 18%

**SUPPLEMENTAL BENEFITS**

**Per hour:**

- Journeymen: $30.15

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

**REGISTERED APPRENTICES**

**WAGES:** Yearly terms at the following percentages of Journeymen's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

- $25.69
JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour: 07/01/2021

Roofer, Waterproofer $ 29.00

Additional per hour:
Green Roofing* $ 0.25
Pitch Removal & Appl. 1.40
Asbestos Abatement 1.50
Irregular Shift(s)** 4.00

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

** WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.85

Additional contribution 0.75
on any Asbestos Abatement work.

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms

1st term (0 to 999) $ 19.52
2nd term (1000 to 1999) 19.85
3rd term (2000 to 2999) 21.75
4th term (3000 to 3999) 24.65

Additional per hour:
Green Roofing** $ 0.25
Pitch Removal & Appl. 1.40
Asbestos Abatement 1.50

SUPPLEMENTAL BENEFITS per hour:

1st term $ 18.73
2nd term 20.40
3rd term 23.85
4th term 24.85

Additional contribution $ 0.75
on any Asbestos Abatement work

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour: 07/01/2021

Sheetmetal Worker $ 25.07

Additional per hour:
Green Roofing* $ 0.25
Pitch Removal & Appl. 1.40
Asbestos Abatement 1.50
Irregular Shift(s)** 4.00

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

** WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.85

Additional contribution 0.75
on any Asbestos Abatement work.

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

Per hour: 07/01/2021

Sheetmetal Worker:
** (under $10 million) $ 29.63
** (over $10 million) $ 30.63

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 20.82

plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>12.50*</td>
<td>13.33</td>
<td>14.82</td>
<td>16.30</td>
<td>17.78</td>
<td>19.26</td>
<td>20.74</td>
<td>22.22</td>
<td>23.70</td>
<td>25.19</td>
</tr>
</tbody>
</table>

*Note: subject to change due to any minimum wage increase. Rate Effective 12/31/2021: $13.20

**SUPPLEMENTAL BENEFITS per hour:**

12.02* 12.48* 12.94* 13.41* 13.87* 14.33* 15.83* 16.29* 16.75* 17.22*

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

06/01/2022

**Sprinkler Fitter**

**JOB DESCRIPTION** Sprinkler Fitter  **DISTRICT 1**


**WAGES**

Per hour 07/01/2021

Sprinkler Fitter $ 36.33

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyperson $ 27.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$17.48</td>
<td>$19.43</td>
<td>$21.12</td>
<td>$23.06</td>
<td>$25.00</td>
<td>$26.95</td>
<td>$28.89</td>
<td>$30.83</td>
<td>$32.77</td>
<td>$34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building

JOB DESCRIPTION Teamster - Building

DISTRICT 1

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES
GROUP # A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B: Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$24.64</td>
<td>$26.14</td>
</tr>
<tr>
<td>Group B</td>
<td>24.94</td>
<td>26.44</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$25.32</td>
<td>$26.54</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/2021

<table>
<thead>
<tr>
<th>Group #</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$32.65</td>
</tr>
<tr>
<td>#2</td>
<td>32.71</td>
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<tr>
<td>#3</td>
<td>32.80</td>
</tr>
<tr>
<td>#4</td>
<td>32.93</td>
</tr>
<tr>
<td>#5</td>
<td>33.09</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

$26.52

+$1.00 per* hour worked

(*) not applicable to paid holidays

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Welders

06/01/2022

JOB DESCRIPTION Welder DISTRICT 1

ENTIRE COUNTIES


WAGES

Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.
OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2021
Boilermaker $ 35.23

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 25.71*
+ 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:


*This portion of the benefits subject to the same premium rate as shown for overtime wages.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Onondaga

WAGES
Per hour: 07/01/2021 07/01/2022 Additional 07/01/2023 Additional 07/01/2024 Additional
Carpenter $ 28.95 $ 28.95 $1.30 $ 1.05 $ 1.15
Floor Coverer 28.95
Carpet Layer 28.95
Drywall 28.95
Diver - Wet Day 61.25
Diver - Dry Day 29.95
Dive Tender 29.95

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0’ to 80’ no additional fee

Page 1236
81' to 100' additional $.50 per foot  
101' to 150' additional $0.75 per foot  
151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0’ to 50’ no additional fee  
51’ to 100’ additional $.75 per foot  
101’ and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman  $ 20.50

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* NOTE - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

CARPENTER APPRENTICES

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.19  $ 12.19  $14.84  $14.84  $14.84

PILEDIVER/DOCK BUILDER APPRENTICES

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

$ 12.19  $ 12.19  $14.84  $14.84

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.19  $ 12.19  $14.84  $14.84

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

06/01/2022

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

DISTRICT  2

ENTIRE COUNTRIES


PARTIAL COUNTRIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $24.20

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$12.15</td>
</tr>
<tr>
<td>2nd year term</td>
<td>12.15</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.80</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.80</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2022

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES

Per hour 07/01/2021

Carpenter $33.13
Piledriver 33.13
Diver-Wet Day 58.13
Diver-Dry Day 34.13
Diver-Tender 34.13

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 24.20

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

**REGISTERED APPRENTICES**

ALL APPRENTICES indentured prior to 01/01/2016

Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>12.15</td>
<td>12.15</td>
<td>14.80</td>
<td>14.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>12.15</td>
<td>12.15</td>
<td>14.80</td>
<td>14.80</td>
<td>14.80</td>
</tr>
</tbody>
</table>

**CAPRENTER APPRENTICES** indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>12.15</td>
<td>12.15</td>
<td>14.80</td>
<td>14.80</td>
<td>14.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>12.15</td>
<td>12.15</td>
<td>14.80</td>
<td>14.80</td>
<td>14.80</td>
</tr>
</tbody>
</table>

**PILEDRIVER/DOCKBUILDER APPRENTICES** indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>12.15</td>
<td>12.15</td>
<td>14.80</td>
<td>14.80</td>
<td>14.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>12.15</td>
<td>12.15</td>
<td>14.80</td>
<td>14.80</td>
<td>14.80</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:**

- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

2-277HH-Bro

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**

Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.

Chenango: Only the Townships of Columbus, New Berlin and Sherburne.

Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2021 06/01/2022 06/01/2023
Electrician $ 41.00 $ 43.75 $ 46.00
Teledata 41.00
Cable Splicer 45.10

NOTE: Additional premiums for the following work listed:
- Additional $2.00 per hour for work performed over 35 feet above the ground, floor, or roof levels or where work is required in tunnels, shafts, or under compressed air 35 feet below the ground level.
- Additional $2.50 per hour for working over 50 feet above or below ground, floor, or roof level. This includes work on ladders, "toothpicks", scaffolds, boatswain chairs, towers, smokestacks or other open structures scaffolds, and mechanical lifts used over 60 feet.

NOTES:
The following rates will apply on all contracting agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

1ST SHIFT 8:00AM - 4:30PM: See rates posted above
2ND SHIFT 4:30 PM - 1:00 AM: Add 15% to rates posted above
3RD SHIFT 12:30 AM - 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day.
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%).
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021
Journeyman $ 27.42 plus
*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**, Q ) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Hourly terms at the following percentage of Journeyman's wage.
**JOB DESCRIPTION**  Electrician

**DISTRICT**  7

**ENTIRE COUNTIES**
Yates

**PARTIAL COUNTIES**
Cayuga: All Townships except Genoa, Ira, Lock, Sempronius, Sterling, Summerhill, and Victory
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canadaguia, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

**Per Hour:**  07/01/2021

- Electrician          $ 36.45
- Teledata, Sound Wireman  36.45
- Work from 4:30PM to 1:00AM*  41.92
- Work from 12:30AM to 9:00AM*  45.56

*Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.

**IMPORTANT NOTE - WORKING ABOVE THE FLOOR:**
Workmen required working 40 feet or more above a floor or working platform on swinging toothpick scaffolds or boatswain chairs, shall receive $.50 above the applicable rate of pay. Where safety nets are installed according to O.S.H.A. standards and/or other State Safety Standards and/or bucket trucks used with a safety belt and lanyards according to O.S.H.A. standards or other State Safety Standards, this high time rate shall not apply. Any workman working over 50 feet high shall receive $1.00 above the applicable rate and any workman working over 100 feet high shall receive $2.00 above the applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $23.02
plus 3% of wage paid

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, it will be celebrated on the preceding Friday. If a holiday falls on Sunday, it will be celebrated on the following Monday.

REGISTERED APPRENTICES
WAGES: hourly terms at the following percentage of Journeyman's rate

1st term (0-1000 hrs) 40%
2nd term (1001-2000 hrs) 45%
3rd term (2001-3500 hrs) 50%
4th term (3501-5000 hrs) 60%
5th term (5001-6500 hrs) 70%
6th term (6501-8000 hrs) 80%

SUPPLEMENTAL BENEFITS per hour worked:
Appr. 1st and 2nd $13.15*
All others $23.02*
* plus 3% of wage paid

Elevator Constructor 06/01/2022

JOB DESCRIPTION Elevator Constructor

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour: 07/01/2021 01/01/2022

Elevator Constructor $49.73 $51.43
Helper 34.81 36.00

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $35.825* $37.485*

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.
OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

<table>
<thead>
<tr>
<th></th>
<th>0-6 months</th>
<th>6-12 months</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

- 0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.
- All other terms: Same as Journeyman.

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per Hour: 07/01/2021

Glazier $25.30

** IMPORTANT NOTICE **
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

- Journeyman $21.89

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>55%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$10.75</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>11.23</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>15.53</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>16.33</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>17.12</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>17.92</td>
</tr>
</tbody>
</table>
Insulator - Heat & Frost 06/01/2022

JOB DESCRIPTION  Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2021 05/01/2022

Asbestos Installer $ 35.00 $ 37.00
Insulation Installer (On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT $ 35.00 $ 37.00
2ND SHIFT 40.25 42.55
3RD SHIFT 43.75 46.25

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.34 $ 24.34

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE.

Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$ 17.50</td>
<td>$ 21.00</td>
<td>$ 24.50</td>
<td>$ 28.00</td>
</tr>
<tr>
<td>05/01/2022</td>
<td>18.50</td>
<td>22.20</td>
<td>25.90</td>
<td>29.60</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<p>| |</p>
<table>
<thead>
<tr>
<th></th>
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</thead>
<tbody>
<tr>
<td>21.84</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2022

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otsego, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott.

Page 1244
WAGES
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour: 07/01/2021 07/01/2022 07/01/2023
Additional Additional
$ 31.25 $ 1.50 $ 1.50

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift $ 31.25
2nd Shift 34.38
3rd Shift 35.94

WHEN A SINGLE IRREGULAR SHIFT IS WORKED, WITH START TIMES BASED ON SECOND AND THIRD SHIFTS, ADD 10 % TO THE WAGE RATE POSTED ABOVE.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 29.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 19.50</td>
<td>$ 21.50</td>
<td>$ 23.50</td>
<td>$ 25.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

1st year $ 11.53
2nd year 19.58
3rd year 20.73
4th year 21.88

6-60

Laborer - Building 06/01/2022

JOB DESCRIPTION Laborer - Building DISTRICT 7

ENTIRE COUNTIES Onondaga

WAGES
NOTE: If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the heavy/highway rates would be applicable for the laborers classification only.
- When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable for the laborers classification.
- All work outside of the building, if not included in the building contract, will fall under the Heavy/Highway rates.

Per hour: 07/01/2021

Building Laborer $ 26.30
Asbestos, Toxic & Hazardous Waste Work 28.30

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.84

OVERTIME PAY

Page 1245
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
All Terms: Same as Journeyman

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Onondaga

WAGES
GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

Per hour: 07/01/2021

GROUP A $ 30.96
GROUP B 31.16
GROUP C 31.36
GROUP D 31.56
GROUP E 33.66

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.55

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's GROUP B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel
ENTIRE COUNTIES Onondaga

WAGES

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work. Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

Per hour: 07/01/2021

GROUP A $ 32.34
GROUP B 32.54
GROUP C 33.54
GROUP D 36.54

NOTE: A single irregular work shift shall be paid an additional $2.50 per hour.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 25.35

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of GROUP B wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines
Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.80</td>
<td>48.79</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>07/01/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$56.02</td>
<td>$57.32</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>Journeyman Lineman or Equipment Operators with Crane License</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$17.50</td>
</tr>
</tbody>
</table>
NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
<td></td>
</tr>
</tbody>
</table>

**SPECIAL BENEFITS**
Per hour:
- Journeyman $5.14
  *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6, 16) on HOLIDAY PAGE

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal, Lighting

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical conductors that includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, air tools, concrete, cement and other motorized equipment, assist in digging and setting poles, remove and replace electrical equipment, operate and maintain diesel engines, move materials, and assist in grounds, air tools, cement and other motorized equipment, assist in digging and setting poles, remove and replace electrical equipment, operate and maintain diesel engines, move materials, and assist in grounds, air tools, cement and other motorized equipment.

A flagger's duties shall consist of traffic control only.
(Ref 14.01.01)

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7% of hourly Wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td></td>
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</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Journeyman Lineman or Equipment Operators with Crane License:

<table>
<thead>
<tr>
<th></th>
<th>$26.40</th>
<th>$27.90</th>
<th>$29.40</th>
<th>$30.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7% of hourly wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7% of hourly Wage</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

6-1249a-LT

Lineman Electrician - Tree Trimmer

---

**JOB DESCRIPTION**  Lineman Electrician - Tree Trimmer  
**DISTRICT**  6

**ENTIRE COUNTIES**

**WAGES**
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
</tbody>
</table>

Page 1251
**Equipment Operator**

| District | Cayuga, Onondaga, Oswego |

**Equipment Mechanic**

| District | Cayuga, Onondaga, Oswego |

**Truck Driver**

| District | Cayuga, Onondaga, Oswego |

**Groundman**

| District | Cayuga, Onondaga, Oswego |

**Flag person**

| District | Cayuga, Onondaga, Oswego |

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20*

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

| District | Cayuga, Onondaga, Oswego |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

**Mason - Building**

| District | Cayuga, Onondaga, Oswego |

**JOB DESCRIPTION**

Mason - Building

**ENTIRE COUNTIES**

Cayuga, Onondaga, Oswego

**PARTIAL COUNTIES**

Madison: The townships of Sullivan and Cazenovia ONLY

**WAGES**

Per hour

| District | Cayuga, Onondaga, Oswego |

| District | Cayuga, Onondaga, Oswego |

| District | Cayuga, Onondaga, Oswego |

| District | Cayuga, Onondaga, Oswego |

| District | Cayuga, Onondaga, Oswego |

| District | Cayuga, Onondaga, Oswego |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked

| District | Cayuga, Onondaga, Oswego |

| District | Cayuga, Onondaga, Oswego |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour terms at the following percentage of journeyman's wage

| District | Cayuga, Onondaga, Oswego |

| District | Cayuga, Onondaga, Oswego |

| District | Cayuga, Onondaga, Oswego |

| District | Cayuga, Onondaga, Oswego |

| District | Cayuga, Onondaga, Oswego |

| District | Cayuga, Onondaga, Oswego |

Page 1252
6th term 1500 hours  

Finisher:
1st term 500 hours 70%  
2nd term 1000 hours 80%  
3rd term 1000 hours 90%  
4th term 1200 hours 95%  

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $ 13.76  
3rd & 4th Term 16.85  
5th Term 18.39  
6th Term 19.94  

Finisher:
1st & 2nd Term $ 12.91  
All others 15.93  

JOB DESCRIPTION Mason - Building  

ENTIRE COUNTIES  
Cayuga, Onondaga  

PARTIAL COUNTIES  
Madison: The townships of Sullivan and Cazenovia ONLY  

WAGES  
Per hour 07/01/2021  

Bricklayer/Blocker $ 35.95  
Fireproofing* 35.95  
Stone Mason 35.95  
Pointer/Caulker/Cleaner 35.95  
Cement Mason/Plaster** 35.95  

Additional $.25 per hr. for work in restricted radiation area of atomic plant.  
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.  
(**)Refer to Onondaga Mason Building wage sheet 1-2b-on for Cement/Plaster work in Onondaga County  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS  
Per hour worked  

Journeyman $ 22.03  

OVERTIME PAY  
See (B, E, E2, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wages per hour  

750 hour terms at the following percentage of journeyman's wage  

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:
JOB DESCRIPTION
Mason - Building

ENTIRE COUNTIES
Onondaga

WAGES
Per hour
07/01/2021

Cement Mason $ 29.73
Plasterer 29.73
Ext insulation finish systems-plasterer(EIFF) 29.73

Additional $0.50 per hr for Scaffold work, Swing Stage and Rolling Stage
Additional $0.25 per hour for Grinder Operator

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 22.02

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Only on EIFF work can Saturday be used as a makeup day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $ 22.02

JOB DESCRIPTION
Mason - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour
07/01/2021

Mason & Bricklayer $ 39.91

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $21.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
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<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 500 Hours</td>
<td>$12.73</td>
</tr>
<tr>
<td>All Others</td>
<td>20.79</td>
</tr>
</tbody>
</table>

Journeyman $22.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Millwright

WAGES
Per hour 07/01/2021

Cement Mason $32.96

- Additional $1.00 per hour if working on swing scaffolding or staging (scaffold suspended by means of ropes or cabled from hooks placed over papapet walls or windows, etc).
- Additional $0.25 per hour when operating a hand held power grinder.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $22.02

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 500 Hours</td>
<td>$14.87</td>
</tr>
<tr>
<td>All Others</td>
<td>22.02</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Millwright

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

WAGES
Per hour: 07/01/2021
Building  $30.20
Heavy & Highway  32.20

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen  $24.39

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:
1st term  $11.31
2nd term  20.47
3rd term  21.77
4th term  23.08

Operating Engineer - Building

JOB DESCRIPTION  Operating Engineer - Building

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A1: Cranes, all types* (Includes Boom Truck, Cherry Picker, Dragline, Overhead Crane, Pile Driver, Truck Crane)
CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Reefing Equipment (for soil stabilization), Scrapper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shovel (motorized), Skid steer (Bobcat type loader), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Fireman, Fork Lift "(with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oilier, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heateman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per hour: Building 07/01/2021 07/01/2022
Master Mechanic 42.46 43.42
Asst. Master Mechanic 41.46 42.42
Class A 41.96 42.92
Class A1-Tower Crane* 44.46 45.42
Class A 40.46 41.42
Class B 38.34 39.30
Class C 34.12 35.08

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) TONNAGE PREMIUMS:
All cranes 65 ton to 199 ton capacity - A1 rate plus $ 1.50
All cranes 200 ton to 399 ton capacity - A1 rate plus $ 2.50
All cranes 400 ton capacity and over - A1 rate plus $ 3.50

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman 27.99 29.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's CLASS A wage:
1st year 60%
2nd year 65%
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Bull Dozer being operated with active GPS; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Drege; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brok; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16’); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule: Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.’s

CLASS C: “A” Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16’ & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oil; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tire Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

Per hour: H/H 07/01/2021 07/01/2022
Master Mechanic $ 47.90 $ 49.50
CLASS A* 46.55 48.15
CLASS B 45.67 47.27
CLASS C 42.39 43.99

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.
Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021 07/01/2022
Journeyman $ 29.45 $ 30.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES per hour: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

1st term 60%
2nd term 70%
3rd term 80%
4th Term 90%

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

<table>
<thead>
<tr>
<th>Operating Engineer - Survey Crew</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Operating Engineer - Survey Crew</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>DISTRICT 12</td>
</tr>
<tr>
<td>Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.</td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTRIES</td>
<td></td>
</tr>
<tr>
<td>Partial COUNTRIES</td>
<td></td>
</tr>
<tr>
<td>Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.</td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>These rates apply to Building, Tunnel and Heavy Highway.</td>
</tr>
<tr>
<td>Per hour:</td>
<td></td>
</tr>
<tr>
<td>SURVEY CLASSIFICATIONS:</td>
<td></td>
</tr>
<tr>
<td>Party Chief - One who directs a survey party.</td>
<td></td>
</tr>
<tr>
<td>Instrument Person - One who operates the surveying instruments.</td>
<td></td>
</tr>
<tr>
<td>Rod Person - One who holds the rods and assists the Instrument Person.</td>
<td></td>
</tr>
<tr>
<td>07/01/2021</td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$ 45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
<tr>
<td>Additional $3.00/hr. for Tunnel Work</td>
<td></td>
</tr>
<tr>
<td>Additional $2.50/hr. for Hazardous Work Site</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

**OVERTIME PAY**
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT** per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85 / &quot; 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97 / &quot; 21.43</td>
</tr>
</tbody>
</table>

*NOTE: PHP is premium hours paid when worked.*

---

**Operating Engineer - Survey Crew - Consulting Engineer**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $ 27.20

**OVERTIME PAY**
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>0-1000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.73 / PHP $16.53</td>
</tr>
<tr>
<td>0-1000</td>
<td>$21.85 / PHP $19.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$24.97 / PHP $21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then east due to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (maimed rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Graycy Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. yd.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scraper (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor
Per hour: 07/01/2021   07/01/2022

Master Mechanic $ 51.00 $ 52.60
CLASS A 48.59 50.19
CLASS B 47.37 48.97
CLASS C 44.58 46.18
CLASS D 41.57 43.17

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1 $ 52.59 $ 54.19
Crane 2 51.59 53.19
Crane 3 50.59 52.19

SUPPLEMENTAL BENEFITS
Per hour:
$ 22.80 $ 23.70
+ 9.10* + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Painted

JOB DESCRIPTION Painter

ENTIRE COUNTRIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021

Bridge $ 40.00
Tunnel 40.00
Tank* 38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.
Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour: $29.20

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman’s wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>750 hour</td>
<td>$5.50</td>
<td>$5.50</td>
<td>$6.50</td>
</tr>
<tr>
<td></td>
<td>$5.51</td>
<td>$5.51</td>
<td>$6.51</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

**JOB DESCRIPTION** Painter

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

**PARTIAL COUNTIES**

Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.

Ontario: The City and Township of Geneva.

Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

**WAGES**

Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Task</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$23.70</td>
</tr>
<tr>
<td>Sign painting, Wallcovering</td>
<td>23.70</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.70</td>
</tr>
<tr>
<td>Lead based Paint Abatement</td>
<td>23.70</td>
</tr>
<tr>
<td>Drywall Taper/ Finisher</td>
<td>23.70</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>24.20</td>
</tr>
<tr>
<td>Spray</td>
<td>24.20</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>24.20</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>24.20</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>24.20</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>24.20</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>24.20</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>24.20</td>
</tr>
<tr>
<td>(except bridges, tunnels, tanks)</td>
<td></td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>25.20</td>
</tr>
<tr>
<td>Asbestos Encapsulation</td>
<td>25.90</td>
</tr>
</tbody>
</table>

**NOTE:** FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. **NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $ 25.15

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE
*NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES per hour:
Painter/Decorator: 1500 hour terms at the following percentage of the Journeyman Basic (Brush & Roll) wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
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<tr>
<td>90%</td>
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</table>

Drywall Taper/ Finisher: 750 hour terms at the following percentage of the Journeyman Drywall Taper/ Finisher wage rate:

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SUPPLEMENTAL BENEFITS per hour:
Painter/Decorator:

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<td>$ 7.90</td>
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</tbody>
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Drywall Taper/ Finisher:

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<th>4th</th>
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<td>$ 7.90</td>
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</table>

6-31

= Previous page =

Painter - Metal Polisher 06/01/2022

JOB DESCRIPTION Painter - Metal Polisher DISTRICT 8

ENTIRE COUNTIES

WAGES 07/01/2021
Metal Polisher $ 37.13
Metal Polisher* 38.23
Metal Polisher** 41.13

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021
Journeyworker:
All classification $ 10.64

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
</tbody>
</table>
**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**
Chemung, Cortland, Onondaga, Schuyler, Tompkins

**PARTIAL COUNTIES**
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covent and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

**WAGES**

**Per hour:**
Plumber/Steamfitter $36.51
Pipefitter/Welder/HVAC $36.51
Refrigeration $36.51

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shifts</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>7:30AM to 4PM</td>
<td>$36.51</td>
</tr>
<tr>
<td>2nd</td>
<td>4PM to 12AM</td>
<td>RATE PLUS 15%</td>
</tr>
<tr>
<td>3rd</td>
<td>12AM to 7:30AM</td>
<td>RATE PLUS 20%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per hour:**
Journeyman $26.37

**OVERTIME PAY**

Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other overtime hours are double-time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

**REGISTERED APPRENTICES**

**WAGES per hour:** One year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.26</td>
</tr>
<tr>
<td>2nd</td>
<td>$20.08</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.91</td>
</tr>
<tr>
<td>4th</td>
<td>$25.56</td>
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<tr>
<td>5th</td>
<td>$31.04</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.50</td>
</tr>
<tr>
<td>2nd</td>
<td>$23.06</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.43</td>
</tr>
<tr>
<td>4th</td>
<td>$24.16</td>
</tr>
<tr>
<td>5th</td>
<td>$25.27</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Roofer
DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour: 07/01/2021

Roofer, Waterproofer $ 29.00

Additional per hour:
Green Roofing* $ 0.25
Pitch Removal & Appl. 1.40
Asbestos Abatement 1.50
Irregular Shift(s)** 4.00

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.
** WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.85

Additional contribution on any Asbestos Abatement work.

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms

1st term (0 to 999) $ 19.52
2nd term (1000 to 1999) 19.85
3rd term (2000 to 2999) 21.75
4th term (3000 to 3999) 24.65

Additional per hour:
Green Roofing** $ 0.25
Pitch Removal & Appl. 1.40
Asbestos Abatement 1.50

SUPPLEMENTAL BENEFITS per hour:

1st term $ 18.73
2nd term 20.40
3rd term 23.85
4th term 24.85

Additional contribution on any Asbestos Abatement work $ 0.75
Sheetmetal Worker:

**(under $10 million)** $29.63
**(over $10 million)** 30.63

**For total cost of Sheetmetal contract only.**

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$20.82</th>
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<tbody>
<tr>
<td>plus 3% of hourly wage paid</td>
<td></td>
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</tbody>
</table>

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

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<thead>
<tr>
<th>1st</th>
<th>2nd</th>
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<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>$12.50*</td>
<td>$13.33</td>
<td>$14.82</td>
<td>$16.30</td>
<td>$17.78</td>
<td>$19.26</td>
<td>$20.74</td>
<td>$22.22</td>
<td>$23.70</td>
<td>$25.19</td>
</tr>
</tbody>
</table>

*Note: subject to change due to any minimum wage increase. Rate Effective 12/31/2021: $13.20

**SUPPLEMENTAL BENEFITS per hour:**

| 12.02* | 12.48* | 12.94* | 13.41* | 13.87* | 14.33* | 15.83* | 16.29* | 16.75* | 17.22* |

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

---

Sprinkler Fitter 06/01/2022

**JOB DESCRIPTION** Sprinkler Fitter  **DISTRICT** 1

**ENTIRE COUNTRIES**


**WAGES**

Per hour 07/01/2021
Sprinkler Fitter $36.33

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyperson $27.14

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

One Half Year terms at the following wage.

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<th>1st</th>
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Supplemental Benefits per hour

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<td>1st</td>
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</tbody>
</table>

JOB DESCRIPTION Teamster - Building

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Burns, and Alfred.
Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Oswego: All Townships except Redfield, Boylston and Sandy Creek.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otego, Unadilla, and Worcester.
Steuben: Only the Townships of Prattsburg, Canisteo, Fremont, Cohoctan, Dansville, Hornell, Hartsville, Greenwood, West Union, Trumansburg, and Jasper.
Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

WAGES
GROUP A: Straight Trucks
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
GROUP C: Euclid.
GROUP D: On site Mechanic.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: (under $5 million*)</td>
<td>GROUP A</td>
<td>$23.43</td>
</tr>
<tr>
<td>GROUP A</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP B</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP C</td>
<td>24.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP D</td>
<td>24.43</td>
<td>24.43</td>
</tr>
</tbody>
</table>

Building: (over $5 million*)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$24.48</td>
<td>$25.48</td>
</tr>
<tr>
<td>GROUP B</td>
<td>24.58</td>
<td>25.58</td>
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<td>GROUP C</td>
<td>24.83</td>
<td>25.83</td>
</tr>
<tr>
<td>GROUP D</td>
<td>24.63</td>
<td>25.63</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>(under $5 million*)</td>
<td>$27.86</td>
<td>$28.62</td>
</tr>
<tr>
<td>(over $5 million*)</td>
<td>28.58</td>
<td>29.36</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY

(D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 6
ENTIRE COUNTIES
Onondaga

PARTIAL COUNTIES
Oswego: All Townships except Redfield, Sandy Creek and Boylston

WAGES

*NOTE: Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

GROUP 2:
Specialized Earth Moving Equipment-Euclid type, or similar off-highway equipment, where not self-loading, Straddle (Ross) Carrier and self-contained concrete mobile unit, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

Per hour: 07/01/2021
GROUP 1 $ 28.36
GROUP 2 28.56

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Additional $ 1.50 per hour on City, County, Federal and/or State designated hazardous waste site when personal protection is required by regulation to be used or worn.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 26.21

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

Welder 06/01/2022

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY
1-As Per Trade
Ontario County General Construction

Boilermaker 06/01/2022

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hours: 07/01/2021

Boilermaker  $ 35.10

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 31.04*

*NOTE: $29.85 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term at 12 Months
Terms 3-8 at 6 Months

Per Hour:
1st 65%
3rd 70% 4th 75% 5th 80% 6th 85% 7th 90% 8th 95%

Supplemental Benefits per hour:

All Terms $ 31.04**

**NOTE: $29.85 of this amount is for every Hour "Paid"

Carpenter - Building 06/01/2022

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Gainsville, Genesee Falls, Perry, Pike and Warsaw.

WAGES
Per hour: 07/01/2021 07/01/2022 07/01/2023

Additional Additional

Carpenter  $ 30.65  $ 32.90  $ 35.15
Floor Coverer  28.60  29.85  31.10
Carpet Layer  28.60  29.85  31.10
Drywall  30.65  32.90  35.15
Diver - Wet Day  61.25  63.50  65.75
Diver - Dry Day  31.65  33.90  36.15
Dive Tender  31.65  33.90  36.15

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work

Page 1270
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.89</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>$20.49</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

CARPENTER APPRENTICES UTILIZE 5 YEAR LEVELS AS FOLLOWS

Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

FLOOR LAYING APPRENTICES UTILIZE 4 YEAR LEVELS AS FOLLOWS

Wages per hour (One year terms at the following percentage of Journeyman’s base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCK BUILDER APPRENTICES

Wages per hour (1300 hour terms at the following percentage of journeyman’s base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
<td></td>
</tr>
</tbody>
</table>

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

**ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:**

- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway  
**DISTRICT** 2

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Ohrs Mills Rd, then west on Ohrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**
Wages per hour: 07/01/2021
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $ 24.20

**OVERTIME PAY**
See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st year term | $ 12.15 |
| 2nd year term | 12.15 |
| 3rd year term | 14.80 |
| 4th year term | 14.80 |

**Carpenter - Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Heavy&Highway  
**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**WAGES**
Includes "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use). Also fabrication of forms at ground level, for installation below the open cut elevation or in any tunnel.
Per hour 07/01/2021
Carpenter $ 33.13
<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Piledriver</td>
<td>34.87</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>58.13</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>34.13</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>34.13</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 24.20</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>26.55</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>25.54</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>25.54</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>25.54</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
CAPRENTER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.15</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 12.15</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 14.80</td>
</tr>
<tr>
<td>4th</td>
<td>$ 14.80</td>
</tr>
<tr>
<td>5th</td>
<td>$ 14.80</td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.15</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 12.15</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 14.80</td>
</tr>
<tr>
<td>4th</td>
<td>$ 14.80</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/30/2022</th>
<th>05/29/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 36.00</td>
<td>$ 37.50</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>Teledata, Sound Wireman</td>
<td>36.00</td>
<td>37.50</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

- **Work from 4:30 PM - 1:00 AM**
  - 07/01/2021: $ 42.23
  - 05/30/2022: $ 43.99

- **Work from 12:30 AM - 9:00 AM**
  - 07/01/2021: 47.30
  - 05/30/2022: 49.28

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/30/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.81</td>
<td>$ 25.31</td>
</tr>
<tr>
<td></td>
<td>plus 5.25% of wage paid</td>
<td>plus 5.25% of wage paid</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If a Holiday falls on Saturday, it will be celebrated on the Friday preceding and if it falls on Sunday, it will be celebrated on the Monday following the Holiday.

### REGISTERED APPRENTICES

ALL APPRENTICES: Hourly terms as follows:

- 1st term: 0-1000 hrs
- 2nd term: 1001-2000 hrs
- 3rd term: 2001-3500 hrs
- 4th term: 3501-5000 hrs
- 5th term: 5001-6500 hrs
- 6th term: 6501-8200 hrs

### APPRENTICES INDENTURED PRIOR TO 4/1/2021

Wages per hour at the following percentage of Journeymen’s wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

#### 07/01/2021

- Appr. 1st and 2nd term: $ 11.58 plus 5.25% of wage paid
- Appr. 3rd-6th term: $ 24.81 plus 5.25% of wage paid

#### 05/30/2022

- Appr. 1st and 2nd term: $ 11.68 plus 5.25% of wage paid
Appr. 3rd-6th term $ 25.31 plus 5.25% of wage paid

APPRENTICES INDENTURED AFTER 4/1/2021
Wages per hour at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>Appr. 1st-3rd term</td>
<td>$ 11.16 plus 5.25% of wage paid</td>
</tr>
<tr>
<td></td>
<td>Appr. 4th-6th term</td>
<td>$ 21.84 plus 5.25% of wage paid</td>
</tr>
<tr>
<td>05/30/2022</td>
<td>Appr. 1st-3rd term</td>
<td>$ 11.26 plus 5.25% of wage paid</td>
</tr>
<tr>
<td></td>
<td>Appr. 4th-6th term</td>
<td>$ 22.27 plus 5.25% of wage paid</td>
</tr>
</tbody>
</table>

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Lock, Sempronius, Sterling, Summerhill, and Victory
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Cana-daigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per Hour: 07/01/2021

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 36.45</td>
</tr>
<tr>
<td>Teledata, Sound Wireman</td>
<td>36.45</td>
</tr>
<tr>
<td>Work from 4:30PM to 1:00AM*</td>
<td>41.92</td>
</tr>
<tr>
<td>Work from 12:30AM to 9:00AM*</td>
<td>45.56</td>
</tr>
</tbody>
</table>

*Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.

IMPORTANT NOTE - WORKING ABOVE THE FLOOR:
Workmen required working 40 feet or more above a floor or working platform on swinging toothpick scaffolds or boatswain chairs, shall receive $.50 above the applicable rate of pay. Where safety nets are installed according to O.S.H.A. standards and/or other State Safety Standards and/or bucket trucks used with a safety belt and lanyards according to O.S.H.A. standards or other State Safety Standards, this high time rate shall not apply. Any workman working over 50 feet high shall receive $1.00 above the applicable rate and any workman working over 100 feet high shall receive $2.00 above the applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are not used.

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.02
plus 3% of wage paid

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, it will be celebrated on the preceding Friday. If a holiday falls on Sunday, it will be celebrated on the following Monday.

REGISTERED APPRENTICES
WAGES: hourly terms at the following percentage of Journeyman's rate
1st term (0-1000 hrs) 40%
2nd term (1001-2000 hrs) 45%
3rd term (2001-3500 hrs) 50%
4th term (3501-5000 hrs) 60%
5th term (5001-6500 hrs) 70%
6th term (6501-8000 hrs) 80%

SUPPLEMENTAL BENEFITS per hour worked:

Appr. 1st and 2nd $13.15*
All others $23.02*

* plus 3% of wage paid

Elevator Constructor 06/01/2022

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES

Per hour worked: 07/01/2021

Elevator Constructor $52.41
Helper 36.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour: $35.825*

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour: $35.825*

*Add 6% of regular hourly rate for all hours worked

Glazier 06/01/2022

JOB DESCRIPTION Glazier

ENTIRE COUNTIES Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES

Per hour: 07/01/2021

Glazier $26.05
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyman | $ 26.20 |

OVERTIME PAY
See (B, E, E2*, Q, Note) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

| Appr. 1st term | $ 12.45 |
| Appr. 2nd term | 12.98 |
| Appr. 3rd term | 18.60 |
| Appr. 4th term | 19.56 |
| Appr. 5th term | 20.50 |
| Appr. 6th term | 21.46 |
| Appr. 7th term | 22.40 |
| Appr. 8th term | 24.30 |

5-677.1

Insulator - Heat & Frost 06/01/2022

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
<th>06/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Installer</td>
<td>$ 33.26</td>
<td>$ 34.66</td>
<td>$ 1.55</td>
</tr>
<tr>
<td>Insulation Installer (On mechanical systems only)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyman | $ 24.61 | $ 24.76 |

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on a Sunday, the following Monday shall be observed as the holiday. When a holiday falls on a Saturday, then the previous Friday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES: (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Year</th>
<th>2nd Year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.63</td>
<td>$ 17.33</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.96</td>
<td>20.80</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.28</td>
<td>24.26</td>
</tr>
<tr>
<td>4th year</td>
<td>26.61</td>
<td>27.73</td>
</tr>
<tr>
<td>5th year</td>
<td>29.93</td>
<td>31.19</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>1st Year</th>
<th>2nd Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>$ 12.07</td>
<td>$ 12.17</td>
</tr>
<tr>
<td>Appr. Rest of 1st year</td>
<td>13.54</td>
<td>13.64</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>23.11</td>
<td>23.26</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>24.11</td>
<td>24.26</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>24.11</td>
<td>24.26</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>24.11</td>
<td>24.26</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

- Allegany: Only the Townships of Birdsall, Burns and Grove.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
- Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
- Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
- Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$29.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.50</td>
</tr>
<tr>
<td>Ornamental</td>
<td>29.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Welder</td>
<td>29.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>29.75</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>29.50</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>29.50</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>29.50</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

- 10% for second shift work from 2:00PM - 7:00PM
- 15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman: $30.72

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>19.50</td>
<td>21.50</td>
<td>23.50</td>
<td>25.50</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Approximate Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>12.23</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.90</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.96</td>
</tr>
<tr>
<td>4th year</td>
<td>22.02</td>
</tr>
</tbody>
</table>

5-33.1

**Labaror - Building**

**JOB DESCRIPTION**  Laborer - Building

**DISTRICT**  5

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Basic Rate

GROUP E: Powder Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson’s chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

**Per hour:** 07/01/2021

**Building Laborer:**

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>27.37</td>
</tr>
<tr>
<td>Group D</td>
<td>28.70</td>
</tr>
<tr>
<td>Group E</td>
<td>28.24</td>
</tr>
<tr>
<td>Group F</td>
<td>27.77</td>
</tr>
<tr>
<td>Group G</td>
<td>27.57</td>
</tr>
<tr>
<td>Group H</td>
<td>27.67</td>
</tr>
<tr>
<td>Group I</td>
<td>27.67</td>
</tr>
<tr>
<td>Group J</td>
<td>27.81</td>
</tr>
<tr>
<td>Group K</td>
<td>24.52</td>
</tr>
</tbody>
</table>

**New Chimney Work:**

<table>
<thead>
<tr>
<th>Height</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>27.37</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>27.62</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>27.87</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>28.12</td>
</tr>
<tr>
<td>251 and higher</td>
<td>28.37</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

<table>
<thead>
<tr>
<th>Journeymen</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>21.48</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
REGISTERED APPRENTICES

1000 hour terms at the following wage.

Indentured before May 1, 2020

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.03</td>
</tr>
<tr>
<td>2nd</td>
<td>21.92</td>
</tr>
<tr>
<td>3rd</td>
<td>23.10</td>
</tr>
<tr>
<td>4th</td>
<td>22.49</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.28</td>
</tr>
<tr>
<td>2nd</td>
<td>12.28</td>
</tr>
<tr>
<td>3rd</td>
<td>15.98</td>
</tr>
<tr>
<td>4th</td>
<td>21.48</td>
</tr>
</tbody>
</table>

Indentured after May 1, 2020

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.03</td>
</tr>
<tr>
<td>2nd</td>
<td>19.03</td>
</tr>
<tr>
<td>3rd</td>
<td>21.03</td>
</tr>
<tr>
<td>4th</td>
<td>23.03</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.28</td>
</tr>
<tr>
<td>2nd</td>
<td>12.28</td>
</tr>
<tr>
<td>3rd</td>
<td>15.98</td>
</tr>
<tr>
<td>4th</td>
<td>21.48</td>
</tr>
</tbody>
</table>

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.
There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**
Per hour:

| Journeyman         | $24.25 |

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following wage.

Indentured before July 1, 2020.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$19.48</td>
</tr>
<tr>
<td>2nd term</td>
<td>24.97</td>
</tr>
<tr>
<td>3rd term</td>
<td>25.47</td>
</tr>
<tr>
<td>4th term</td>
<td>25.21</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$13.50</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>13.50</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>18.50</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>24.25</td>
</tr>
</tbody>
</table>

1000 hour terms at the following wage.

Indentured after July 1, 2020.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$19.48</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.48</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.48</td>
</tr>
<tr>
<td>4th term</td>
<td>25.48</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$13.50</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>13.50</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>18.50</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>24.25</td>
</tr>
</tbody>
</table>

---

**Laborer - Tunnel**

**JOB DESCRIPTION** Laborer - Tunnel

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
GROUP A : Change House Man.

GROUP B : Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C : Blaster.

GROUP D : Hazardous/Waste Work.

Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$31.42</td>
</tr>
<tr>
<td>Group B</td>
<td>31.62</td>
</tr>
<tr>
<td>Group C</td>
<td>32.62</td>
</tr>
</tbody>
</table>

---

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*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $22.77

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

Indentured before July 1, 2019

1st term $18.86
2nd term 24.30
3rd term 26.49
4th term 26.18

Supplemental Benefits per hour:

Appr. 1st term $13.77
Appr. 2nd term 13.77
Appr. 3rd term 17.02
Appr. 4th term 22.77

1000 hour terms at the following wage.

Indentured after July 1, 2019

1st term $18.86
2nd term 20.86
3rd term 22.86
4th term 24.86

Supplemental benefits per hour:

1st term $13.77
2nd term 13.77
3rd term 17.02
4th term 22.77

---

**Lineman Electrician**

**JOB DESCRIPTION** Lineman Electrician

**DISTRIBUTION**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)
### Prevailing Wage Rates for 07/01/2021 - 05/30/2022

#### Last Published on Jun 01 2022 Ontario County

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLEhiftS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$ 25.90</th>
<th>$ 26.40</th>
<th>$ 26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7% of hourly Wage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Journeyman Lineman or</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Equipment Operators</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>with Crane License</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7% of hourly Wage</td>
<td>$25.40</td>
<td>$ 25.90</td>
<td>$ 26.40</td>
<td>$ 26.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTRIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>RATE DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $5.14
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman, Technician

JOB DESCRIPTION Lineman, Technician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:
07/01/2021 05/02/2022 05/01/2023 05/06/2024
Lineman, Technician $47.15 $48.19 $49.32 $50.54
Crane, Crawler Backhoe 47.15 48.19 49.32 50.54
Certified Welder 49.51 50.60 51.79 53.07
Digging Machine 42.44 43.37 44.39 45.49
Tractor Trailer Driver 40.08 40.96 41.92 42.96
Groundman, Truck Driver 37.72 38.55 39.46 40.43
Equipment Mechanic 37.72 38.55 39.46 40.43
Flagman 28.29 28.91 29.59 30.32

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
1ST SHIFT  8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT  12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

Journeyman Lineman or Equipment Operators with Crane License

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
</tbody>
</table>
**Groundman**

<table>
<thead>
<tr>
<th></th>
<th>16.59</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>17.13</td>
</tr>
<tr>
<td></td>
<td>18.07</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

- **Journeyman**
  - Hourly wage: $9.98
  - *plus 3% of hourly wage:
  - $10.23
  - *plus 3% of hourly wage:
  - $10.48

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th>Term 1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.57</td>
<td>$22.90</td>
<td>$25.12</td>
<td>$27.73</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term 1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8.94</td>
<td>$13.21</td>
<td>$16.58</td>
<td>$19.57</td>
</tr>
</tbody>
</table>
Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway
DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2021
Heavy & Highway:
Cement Mason $32.53
Bricklayer 32.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $23.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.13</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>23.13</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher
DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021
Building:
Marble, Slate, Terrazzo and Tile Finisher $25.98

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $19.69

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.76</td>
<td>$ 22.00</td>
<td>$ 23.80</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 6.54</td>
<td>$ 9.89</td>
<td>$ 12.68</td>
</tr>
</tbody>
</table>

---

Mason - Tile Setter 06/01/2022

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021
Building: Marble, Slate, Terrazzo $ 32.12
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.38

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

---

Millwright 06/01/2022

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Orleans, Schuyler, Steuben, Tompkins, Wayne, Wyoming

WAGES
Per hour: 07/01/2021
NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.30

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage:

| Appr. 1st year | 60 %* |
| Appr. 2nd year | 70 %* |
| Appr. 3rd year | 80 %* |
| Appr. 4th year | 90 %* |

*NOTE: Additional premium for the following work listed below:

Certified Welder $ 1.75
Hazardous Waste Work (bldg) 1.50
Hazardous Waste Work (H/H) 2.00
Machinist 2.00
Underground (500' and below) 1.00

SUPPLEMENTAL BENEFITS per hour:

| Appr. 1st year | $11.56 |
| Appr. 2nd year | 21.18 |
| Appr. 3rd year | 22.55 |
| Appr. 4th year | 23.93 |

Operating Engineer - Building 06/01/2022

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 7

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu.yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15' or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15' of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System

CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

CLASS 4: Junior Engineers/Oilers

Per hour: 07/01/2021 07/01/2022

Master Mechanic $37.73 $38.66
CLASS 1 35.73 36.66
CLASS 2 34.93 35.86
CLASS 3 32.23 33.16
CLASS 4 27.67 28.60

CRANES: Cable and Hydraulic, Climbing and Tower:

CLASS A1** $40.23** $41.16**
Tower Crane 42.73 43.66
Boom Truck*** 39.96 40.89

NOTE: Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

** TONNAGE PREMIUMS:
All cranes 5-64 tons: no premium
All cranes 65-199 tons: Add $1.50
All cranes 200-399 tons: Add $2.50
All cranes 400 tons and over: Add $3.50

*** For Boom Trucks up to and including 99 tons.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $31.49 $32.59

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of the Journeyman's wage listed below.

1st year 60% of CLASS 3 rate
2nd year 65% of CLASS 3 rate
3rd year 75% of CLASS 2 rate
4th year 80% of CLASS 1 rate

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.
**SUPPLEMENTAL BENEFITS**

Per hour: Same as Journeyman

---

**Operating Engineer - Building - Excavating & Paving**

**JOB DESCRIPTION** Operating Engineer - Building - Excavating & Paving

**DISTRICT** 7

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

NOTE: The following rates apply to "Site Work" which may include site preparation, grading, underground work, athletic fields, paving, skateboard parks and all other work outside the footprint of any building.

This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)

**CLASS A**
- All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel

**CLASS B**
- Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16'); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch

**CLASS C**
- Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors); Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

**CLASS D**
- Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16' and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power no more than 3 in number not to exceed 12" in total capacity); Revinius Widener; Steam Cleaner; Tractor

**CLASS E**
- Junior Engineer/Oiler

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$35.74</td>
<td>$36.62</td>
</tr>
<tr>
<td>CLASS A</td>
<td>33.74</td>
<td>34.62</td>
</tr>
<tr>
<td>CLASS B</td>
<td>33.27</td>
<td>34.15</td>
</tr>
<tr>
<td>CLASS C</td>
<td>32.58</td>
<td>33.46</td>
</tr>
<tr>
<td>CLASS D</td>
<td>29.09</td>
<td>29.97</td>
</tr>
<tr>
<td>CLASS E</td>
<td>27.86</td>
<td>28.74</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeyman | $31.14 | $32.24 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
**WAGES**

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$47.29</td>
<td>$48.89</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>45.86</td>
<td>47.46</td>
</tr>
<tr>
<td>CLASS B</td>
<td>45.15</td>
<td>46.75</td>
</tr>
<tr>
<td>CLASS C</td>
<td>42.29</td>
<td>43.89</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:

---Additional $4.00 per hr for Tower Cranes, including self erecting.

---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.

---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.
SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021 07/01/2022
Journeyman $31.93 $33.08

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

1st term 60%
2nd term 70%
3rd term 80%
4th Term 90%

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Survey Crew 06/01/2022

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td></td>
</tr>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Period</th>
<th>Benefit Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85 / 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97 / 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2022

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td>$45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $27.20

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE

"Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td></td>
</tr>
<tr>
<td>Party Chief</td>
<td></td>
</tr>
<tr>
<td>Instrument Person</td>
<td></td>
</tr>
<tr>
<td>Rod Person</td>
<td></td>
</tr>
</tbody>
</table>
Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains to the borderline of the State of Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
Operating Engineer - Tunnel

DISTRICT 7

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Truck with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2021 07/01/2022

Master Mechanic $51.00 $52.60
CLASS A 48.59 50.19
CLASS B 47.37 48.97
CLASS C 44.58 46.18

NOTE: PHP is premium hours paid when worked.

Supplemental Benefit per hour worked:

<table>
<thead>
<tr>
<th>Time Range</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$21.85 / PHP $18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$24.97 / PHP $21.43</td>
</tr>
</tbody>
</table>

Prevailing Wage Rates for 07/01/2021 - 06/30/2022

Published by the New York State Department of Labor
Ontario County

Last Published on Jun 01 2022

Page 1296
Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1 $ 52.59 $ 54.19
Crane 2 51.59 53.19
Crane 3 50.59 52.19

SUPPLEMENTAL BENEFITS
Per hour:
$ 22.80 $ 23.70
+ 9.10* + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Monroe, Wayne, Yates

PARTIAL COUNTIES
Ontario: Entire county except the Township and City of Geneva.

WAGES
Per hour 07/01/2021

Base $ 24.62
Spray 25.22
Sandblast 25.37
Wall Covering 24.92
Drywall:Taper-Finisher 26.06

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman
Taper-Finisher $ 23.34
Journeyman All others 23.73

**OVERTIME PAY**
Exterior work only See (B,E4,F*,R) on OVERTIME PAGE.
All other work See ( B,F*,R ) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Apprentices - Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.00</td>
<td>$ 16.00</td>
<td>$ 18.47</td>
<td>$ 18.47</td>
<td>$ 19.70</td>
<td>$ 19.70</td>
<td>$ 22.16</td>
<td>$ 22.16</td>
</tr>
</tbody>
</table>

Apprentices - Taper/Drywall: 750 hour terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.64</td>
<td>$ 15.64</td>
<td>$ 15.64</td>
<td>$ 16.94</td>
<td>$ 19.55</td>
<td>$ 22.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

**Painter**
- 1st & 2nd terms $ 2.37
- 3rd thru 6th terms 4.37
- 7th & 8th terms 5.37

**Drywall: Taper-Finisher**
- 1st & 2nd terms $ 2.37
- 3rd thru 6th terms 4.37

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>$ 40.00</td>
<td></td>
</tr>
<tr>
<td>Tunnel</td>
<td>40.00</td>
<td></td>
</tr>
<tr>
<td>Tank*</td>
<td>38.00</td>
<td></td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 29.20</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.
All other work See ( B, F*, R ) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>TERMS</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 5.50</td>
<td>5.50</td>
<td>6.50</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Painter

**DISTRICT** 6

**ENTIRE COUNTIES**  
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

**PARTIAL COUNTIES**  
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.  
Ontario: The City and Township of Geneva.  
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

**WAGES**
Per hour: 07/01/2021  

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$23.70</td>
</tr>
<tr>
<td>Sign painting, Wallcovering</td>
<td>23.70</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.70</td>
</tr>
<tr>
<td>Lead based Paint Abatement</td>
<td>23.70</td>
</tr>
<tr>
<td>Drywall Taper/ Finisher</td>
<td>23.70</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>24.20</td>
</tr>
<tr>
<td>Spray</td>
<td>24.20</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>24.20</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>24.20</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>24.20</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>24.20</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>24.20</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>24.20</td>
</tr>
<tr>
<td>(except bridges,tunnels,tanks)</td>
<td>24.20</td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>25.20</td>
</tr>
<tr>
<td>Asbestos Encapsulation</td>
<td>25.90</td>
</tr>
</tbody>
</table>

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:  
Journeyman $25.15

**OVERTIME PAY**
See (B, *F, R) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES per hour:
Painter/Decorator: 1500 hour terms at the following percentage of the Journeyman Basic (Brush & Roll) wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Drywall Taper/ Finisher: 750 hour terms at the following percentage of the Journeyman Drywall Taper/ Finisher wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
Painter/Decorator:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 6.74</td>
<td>$ 7.90</td>
</tr>
</tbody>
</table>

Drywall Taper/ Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 6.74</td>
<td>$ 6.74</td>
<td>$ 7.90</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES

07/01/2021
Metal Polisher $ 37.13
Metal Polisher* 38.23
Metal Polisher** 41.13

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2021
Journeyworker: All classification $ 10.64

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

07/01/2021

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year*</td>
<td>$ 16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year**</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

**Per hour:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.39</td>
</tr>
<tr>
<td>2nd</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd</td>
<td>7.39</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

### JOB DESCRIPTION

#### Plumber

**DISTRIBUTION**

#### ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

#### PARTIAL COUNTIES

**Allegany:** Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT.

**19, Ward, Wellsville, W. Almond and Willing**

**Genesee:** Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.

**Orleans:** Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

**Seneca:** Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.

**Steuben:** Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, N. Dansville, Fremont, Greenwood, Hartsville, City of Hornell, Hornellsville, Howard, Jasper, Pulteney, Prattsburg, Rathbone, Troopspurg, Tuscarora, W. Union, Wayland, Wheeler and Woodhull.

**Wayne:** Only the Townships of Arcadia (Newark), Galen (Clyde), Hurlon, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

### WAGES

**Per hour**

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
<th>Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$35.38</td>
<td>35.38</td>
</tr>
<tr>
<td>05/01/2022</td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/01/2023</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Additional**

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber</th>
<th>Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>05/01/2022</td>
<td>$1.50</td>
<td></td>
</tr>
<tr>
<td>05/01/2023</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**Per hour:**

**Journeyman**

$25.03

**NOTE:** $4.00 of this amount must be paid at the same premium as the wage for overtime hours.

### OVERTIME PAY

**Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.**

**All other work See (B*, E, Q) on OVERTIME PAGE.**

**Time and one half for work on the day after Thanksgiving.**

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE

**Overtime:** See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**One year terms at the following percentage of Journeyman's wage.**

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

### Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.70</td>
</tr>
<tr>
<td>2nd</td>
<td>10.23</td>
</tr>
<tr>
<td>3rd</td>
<td>11.34</td>
</tr>
<tr>
<td>4th</td>
<td>12.38</td>
</tr>
<tr>
<td>5th</td>
<td>14.33</td>
</tr>
</tbody>
</table>

**NOTE:** 2nd year $0.75 of this amount must be paid at the same premium as the wage for overtime hours.

**NOTE:** 3rd year $1.00 of this amount must be paid at the same premium as the wage for overtime hours.

**NOTE:** 4th year $1.35 of this amount must be paid at the same premium as the wage for overtime hours.

**NOTE:** 5th year $2.40 of this amount must be paid at the same premium as the wage for overtime hours.
Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES
Per hour: 07/01/2021

Roofer $ 29.80*
Waterproofer 29.80*

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
Add $0.55 to base rate when Licensed Asbestos Handler is not doing any removal.
Add $1.30 to base rate when Licensed Asbestos Handler is doing removal.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.57

OVERTIME PAY
See (B, *E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.30</td>
<td>$ 18.00</td>
<td>$ 20.00</td>
<td>$ 21.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour for apprentices:

1st term $ 9.66
2nd term 15.16
3rd term 15.66
4th term 16.16

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour 07/01/2021 05/02/2022 05/01/2023

Sheetmetal Worker $ 33.89 $ 35.40 $ 36.61
Work from 4:00pm to 12:30am** $ 38.63 $ 40.67
Work from 12:00am to 8:30am** $ 40.67 $ 42.67

To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 27.64
OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following percentage of the Journeyman's package.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>44%</td>
<td>53%</td>
<td>61%</td>
<td>69%</td>
<td>81%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>10.91</td>
<td>14.25</td>
<td>17.35</td>
<td>19.18</td>
<td>22.62</td>
</tr>
</tbody>
</table>

5-46

Sprinkler Fitter

06/01/2022

JOB DESCRIPTION Sprinkler Fitter

DISTRIBUTION 1

ENTIRE COUNTIES


WAGES

Per hour 07/01/2021

Sprinkler Fitter $ 36.33

SUPPLEMENTAL BENEFITS

Per hour

Journeyperson $ 27.14

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>17.48</td>
<td>19.43</td>
<td>21.12</td>
<td>23.06</td>
<td>25.00</td>
<td>26.95</td>
<td>28.89</td>
<td>30.83</td>
<td>32.77</td>
<td>34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

1-669

Teamster - Building / Heavy&Highway

06/01/2022

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRIBUTION 7

ENTIRE COUNTIES

Chemung, Livingston, Monroe, Ontario, Schuyler, Wayne

PARTIAL COUNTIES

Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen

Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
WAGES

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #1: Warehousemen*, Yardmen*, Truck helpers, Picks, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material Checkers/Receivers*, Greasers, Tiremen, Mechanics Helpers/Parts Chasers.

GROUP #2: Tandems and Batch Trucks, Mechanics.

GROUP #3: Semi-trailers, Low-Boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks.

GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and double-hitched equipment where not self-loaded.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$25.38</td>
<td>$26.09</td>
<td>$26.78</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>25.43</td>
<td>26.14</td>
<td>26.83</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>25.48</td>
<td>26.19</td>
<td>26.88</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>25.63</td>
<td>26.34</td>
<td>27.03</td>
</tr>
<tr>
<td>GROUP #5</td>
<td>25.78</td>
<td>26.49</td>
<td>27.18</td>
</tr>
</tbody>
</table>

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear personal protection.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $25.27 $25.81 $26.37

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-118
Journeyman $ 12.07 $ 12.38 $ 12.70

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY
1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker
DISTRIBUTION 4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2021
Boilermaker $63.38
Repairs & Renovations 63.38

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021
Boilermaker 32% of hourly
Repair & Renovations Wage Paid + $25.38

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE
Repairs & Renovation see (B, E, Q)

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Employee gets 4 times the hourly wage rate for working Labor Day.

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

1st 2nd 3rd 4th 5th 6th 7th
65% 70% 75% 80% 85% 90% 95%

Supplemental Benefits Per Hour: 07/01/2021
Apprentice(s) 32% of Hourly
Wage Paid Plus
Amount Below

1st Term $19.41
2nd Term 20.26
3rd Term 21.11
4th Term 21.96
5th Term 22.82
6th Term 23.68
7th Term 24.52

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter

JOB DESCRIPTION  Carpenter
DISTRIBUTION 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2021
Marine Construction:

Marine Diver $71.80
Marine Tender 51.34

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $ 53.33

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms.

1st year $ 23.37
2nd year 28.97
3rd year 37.35
4th year 45.74

Supplemental Benefits
Per Hour:

All terms $ 35.33

---

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2021 10/18/2021

Core Drilling:
Driller $ 41.74 $ 42.27
Driller Helper 32.92 33.47

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Driller and Helper $ 29.40 $ 30.60

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

---

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES

Page 1307
DUTCHES, ORANGE

WAGES
Per hour: 07/01/2021

Building:
Millwright $ 45.00

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 40.95

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid: See (5, 6, 11, 13, 16, 18, 19, 25) for 1st & 2nd yr. Apprentices
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$25.56</td>
<td>$29.89</td>
<td>$34.22</td>
<td>$42.88</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$25.74</td>
<td>$28.32</td>
<td>$31.18</td>
<td>$35.41</td>
</tr>
</tbody>
</table>

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Orange: The territory west demarcated by a line drawn from the Bear Mountain Bridge continuing east to the Bear Mountain Circle. The territory south demarcated by a line continuing north on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W to the centerline of Route 32. The territories south and east heading north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Per hour: 07/01/2021

Carpet/Resilient Floor Coverer $ 34.15

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour: $ 30.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE

Paid for 1st & 2nd yr.
Apprentices: See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$15.00</td>
<td>$18.12</td>
<td>$22.80</td>
<td>$27.48</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour - All apprentice terms:

$ 22.57

---

**Carpenter - Building / Heavy&Highway**

<table>
<thead>
<tr>
<th>WAGES</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>JOB DESCRIPTION</strong></td>
<td>Carpenter - Building / Heavy&amp;Highway</td>
</tr>
<tr>
<td><strong>DISTRICT</strong></td>
<td>11</td>
</tr>
<tr>
<td><strong>ENTIRE COUNTIES</strong></td>
<td>Columbia, Dutchess, Orange, Sullivan, Ulster</td>
</tr>
</tbody>
</table>

**WAGES**

<table>
<thead>
<tr>
<th>WAGES: (per hour)</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter, Dockbuilder,</td>
<td>$ 34.26</td>
</tr>
<tr>
<td>Piledriver, Dive Tender, and Diver (Dry)</td>
<td>+4.78*</td>
</tr>
<tr>
<td>Diver (Wet)</td>
<td>$ 50.00</td>
</tr>
<tr>
<td></td>
<td>+4.78*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

**SHIFT DIFFERENTIAL:** When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen percent (15%) of wage plus applicable benefits.

**NOTE:** Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra per day, plus applicable benefits.

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeyworker | $ 28.81 |

**OVERTIME PAY**

**BUILDING:**
See (B, E, Q) on OVERTIME PAGE.

**HEAVY&HIGHWAY/TUNNEL:**
See (B, E, P, *R, **T, X) on OVERTIME PAGE.

*R applies to Heavy&Highway/Tunnel Overtime Holiday Code 25 with benefits at straight time rate.

**T applies to Heavy&Highway/Tunnel Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

**HOLIDAY**

**BUILDING:**
Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

Holidays that fall on Sunday will be observed Monday.

**HEAVY&HIGHWAY/TUNNEL:**
Paid: See (5, 6, 25) on HOLIDAY PAGE including benefits.

Overtime: See (5, 6, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

1 Year terms at the following wage rates.

Indentured before July 1 2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.13</td>
<td>$20.56</td>
<td>$23.98</td>
<td>$27.41</td>
</tr>
<tr>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
</tr>
</tbody>
</table>

Indentured after July 1 2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.13</td>
<td>$20.56</td>
<td>$22.27</td>
<td>$23.98</td>
<td>$27.41</td>
</tr>
<tr>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium
SUPPLEMENTAL BENEFITS per hour:

All terms $ 16.33

Carpenter - Building / Heavy&Highway 06/01/2022

JOB DESCRIPTION Carpenter - Building / Heavy&Highway


PARTIAL COUNTIES Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, then south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES Wages per hour: 07/01/2021

Carpenter - ONLY for
Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS Per hour:

Journeyman $ 24.20

OVERTIME PAY See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY Paid: See (5) on HOLIDAY PAGE Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday. An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st  year term</td>
<td>$ 12.15</td>
<td>$ 12.15</td>
<td>$ 14.80</td>
<td>$ 14.80</td>
</tr>
</tbody>
</table>

Carpenter - Floor Coverer 06/01/2022

JOB DESCRIPTION Carpenter - Floor Coverer

ENTIRE COUNTIES Columbia, Sullivan, Ulster

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the
Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under
9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue
west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd,
west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and
southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Carpet/Resilient Floor Coverer</strong></td>
<td>$ 34.26</td>
</tr>
<tr>
<td></td>
<td>+4.78*</td>
</tr>
</tbody>
</table>

* For all hours paid straight or premium

**SHIFT DIFFERENTIAL:** When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an
additional fifteen (15) percent of wage plus applicable benefits.

**NOTE:** Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos
or any toxic or hazardous materials and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable
benefits.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

| Journey worker | $ 28.81 |

**OVERTIME PAY**

**BUILDING:**

See (B, E, Q) on OVERTIME PAGE.

**HEAVY/HIGHWAY:**

See (B, E, P, *R, **T, X) on OVERTIME PAGE.

*R applies to Heavy/Highway Overtime Holiday Code 25 with benefits at straight time rate.

**T applies to Heavy/Highway Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

**HOLIDAY**

**BUILDING:**

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

Holidays that fall on Sunday will be observed Monday.

**HEAVY/HIGHWAY:**

Paid: See (5, 6, 25) on HOLIDAY PAGE including benefits.

Overtime: See (5, 6, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

1 Year terms at the following wage rates.

Indentured before July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.13</td>
<td>$20.56</td>
<td>$23.98</td>
<td>$27.41</td>
</tr>
<tr>
<td></td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
</tr>
</tbody>
</table>

Indentured after July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.13</td>
<td>$20.56</td>
<td>$22.27</td>
<td>$23.98</td>
<td>$27.41</td>
</tr>
<tr>
<td></td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium

**SUPPLEMENTAL BENEFITS** per hour:

| All terms | $ 16.33 |

11-279.2Floor

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 11

**ENTIRE COUNTIES**

Orange, Putnam, Rockland

**PARTIAL COUNTIES**

Page 1311
Dutchess:  Towns of Fishkill, East Fishkill, and Beacon.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician Wireman/Technician</td>
<td>$47.00</td>
</tr>
<tr>
<td></td>
<td>+8.50*</td>
</tr>
</tbody>
</table>

**SHIFT DIFFERENTIAL:** On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

- Shift worked between 4:30pm & 12:30am: $55.15 +8.50*
- Shift worked between 12:30am & 8:30am: $61.77 +8.50*

*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.

**NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW** (subject to overtime premiums):

- On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
- Journeyman Wireman when performing welding or cable splicing: $2.00 above the Journeyman Wireman rate of pay.
- Journeyman Wireman required to have a NYS Asbestos Certificate: $2.00 above the Journeyman Wireman rate of pay.
- Journeyman Wireman required to have a CDL: $2.00 above the Journeyman Wireman rate of pay.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$26.19</td>
</tr>
<tr>
<td></td>
<td>+3% of straight or premium wage</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on **OVERTIME PAGE**

**HOLIDAY**

- Paid: See (1) on **HOLIDAY PAGE**
- Overtime: See (5, 6, 13, 15, 16, 25) on **HOLIDAY PAGE**

When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

**REGISTERED APPRENTICES**

**WAGES:**

(1) year terms at the following rates

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$13.50</td>
<td>$18.00</td>
<td>$22.50</td>
<td>$27.00</td>
<td>$31.50</td>
<td>$33.75</td>
<td></td>
</tr>
<tr>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
<td></td>
</tr>
<tr>
<td>2nd Shift</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15.84</td>
<td>21.12</td>
<td>26.40</td>
<td>31.68</td>
<td>36.96</td>
<td>39.61</td>
<td></td>
</tr>
<tr>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
<td></td>
</tr>
<tr>
<td>3rd Shift</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>17.75</td>
<td>23.66</td>
<td>29.58</td>
<td>35.49</td>
<td>41.41</td>
<td>44.35</td>
<td></td>
</tr>
<tr>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
<td></td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>1st term</th>
<th>$15.31 plus 3% of straight or premium wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd term</td>
<td>$15.81</td>
<td>3% of straight or premium wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$17.31</td>
<td>3% of straight or premium wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$18.31</td>
<td>3% of straight or premium wage</td>
</tr>
<tr>
<td>5th term</td>
<td>$19.81</td>
<td>3% of straight or premium wage</td>
</tr>
<tr>
<td>6th term</td>
<td>$19.81</td>
<td>3% of straight or premium wage</td>
</tr>
</tbody>
</table>

**Elevator Constructor**

06/01/2022

**JOB DESCRIPTION** Elevator Constructor  **DISTRICT** 1

**ENTIRE COUNTIES** Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster
PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour 07/01/2021 01/01/2022
Mechanic $ 62.51 $ 64.63
Helper 70% of Mechanic 70% of Mechanic
Wage Rate Wage Rate

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work Schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour 07/01/2021 01/01/2022
Journeyperson/Helper $ 35.825* $ 36.885*

(*)Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:
0-6 mo* 6-12 mo 2nd yr 3rd yr 4th yr
50 % 55 % 65 % 70 % 80 %

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:
Same as Journeyperson/Helper

Glazier

JOB DESCRIPTION Glazier DISTRICT 8
ENTIRE COUNTIES Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 7/01/2021 11/01/2021
Glazier $ 58.60 $ 59.10
*Scaffolding 59.55 60.55
Glass Tinting & 29.60 29.60
Window Film
**Repair & Maintenance 29.60 29.60

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.
### SUPPLEMENTAL BENEFITS
Per hour: 7/01/2021 11/01/2021

<table>
<thead>
<tr>
<th></th>
<th>7/01/2021</th>
<th>11/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$36.04</td>
<td>$36.79</td>
</tr>
<tr>
<td>Glass tinting &amp;</td>
<td>21.19</td>
<td>21.19</td>
</tr>
<tr>
<td>Window Film</td>
<td>21.19</td>
<td>21.19</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>21.19</td>
<td>21.19</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B, H, V) on OVERTIME PAGE.
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' see (B, B2, I, S) on overtime page.

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' Only
Paid: See(5, 6, 16, 25)
Overtime: See(5, 6, 16, 25)

### REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>7/01/2021</th>
<th>11/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$20.72</td>
<td>$21.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>28.66</td>
<td>28.87</td>
</tr>
<tr>
<td>3rd term</td>
<td>34.67</td>
<td>34.94</td>
</tr>
<tr>
<td>4th term</td>
<td>46.62</td>
<td>47.01</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour)

<table>
<thead>
<tr>
<th></th>
<th>7/01/2021</th>
<th>11/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.58</td>
<td>$16.80</td>
</tr>
<tr>
<td>2nd term</td>
<td>23.57</td>
<td>23.99</td>
</tr>
<tr>
<td>3rd term</td>
<td>26.09</td>
<td>26.57</td>
</tr>
<tr>
<td>4th term</td>
<td>30.91</td>
<td>31.52</td>
</tr>
</tbody>
</table>

### Insulator - Heat & Frost

#### JOB DESCRIPTION
Insulator - Heat & Frost

#### ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

#### WAGES
Per hour: 07/01/2021 05/31/2022

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/31/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulator</td>
<td>$56.25</td>
<td>+ $2.00</td>
</tr>
<tr>
<td>Discomfort &amp;</td>
<td>59.22</td>
<td>+ $2.00</td>
</tr>
<tr>
<td>Additional Training**</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fire Stop Work*</td>
<td>30.07</td>
<td>+ $2.00</td>
</tr>
</tbody>
</table>

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

** Applies to work requiring; garb or equipment worn against the body not customarily worn by insulators; psychological evaluation; special training, including but not limited to “Yellow Badge” radiation training

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

### SUPPLEMENTAL BENEFITS
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$35.10</td>
</tr>
<tr>
<td>Discomfort &amp;</td>
<td></td>
</tr>
<tr>
<td>Additional Training</td>
<td>37.06</td>
</tr>
<tr>
<td>Fire Stop Work:</td>
<td></td>
</tr>
</tbody>
</table>
Journeyworker 17.90

OVERTIME PAY
See (B, E, E2, Q, *T) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.
*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms:

Insulator Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$30.07</td>
<td>$35.30</td>
<td>$40.54</td>
<td>$45.78</td>
</tr>
</tbody>
</table>

Discomfort & Additional Training Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$31.55</td>
<td>$37.08</td>
<td>$42.61</td>
<td>$48.16</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour:

Insulator Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.90</td>
</tr>
<tr>
<td>2nd</td>
<td>21.35</td>
</tr>
<tr>
<td>3rd</td>
<td>24.79</td>
</tr>
<tr>
<td>4th</td>
<td>28.23</td>
</tr>
</tbody>
</table>

Discomfort & Additional Training Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.89</td>
</tr>
<tr>
<td>2nd</td>
<td>22.52</td>
</tr>
<tr>
<td>3rd</td>
<td>26.16</td>
</tr>
<tr>
<td>4th</td>
<td>29.80</td>
</tr>
</tbody>
</table>

8-91

Ironworker 06/01/2022

JOB DESCRIPTION Ironworker

DISTRICT 11

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Structural</th>
<th>Reinforcing*</th>
<th>Ornamental</th>
<th>Chain Link Fence</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$50.18</td>
<td>$2.33</td>
<td>$2.33</td>
<td>$50.18</td>
</tr>
<tr>
<td>Additional</td>
<td></td>
<td>2.33</td>
<td>2.33</td>
<td></td>
</tr>
<tr>
<td>07/01/2022</td>
<td></td>
<td>2.33</td>
<td>2.33</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland County's southern section (south of Convent Road and east of Blue Hills Road).

On Government Mandated Irregular Work Days or Shift Work, the following wage will be paid:

1st Shift $50.18
2nd Shift 64.04
3rd Shift 68.66

**Note- Any shift that works past 12:00 midnight shall receive the 3rd shift differential.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $40.90

OVERTIME PAY
See (B1, Q, V) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
If a holiday falls on Saturday, it will be observed Friday. If a holiday falls on Sunday, it will be observed Monday.

REGISTERED APPRENTICES
Wages:

(1) year terms at the following wage:

<table>
<thead>
<tr>
<th>Shift</th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$25.09</td>
<td>$30.11</td>
<td>$35.13</td>
<td>$40.14</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>34.31</td>
<td>40.25</td>
<td>46.20</td>
<td>52.14</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>37.38</td>
<td>43.64</td>
<td>49.89</td>
<td>56.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$35.05</td>
</tr>
<tr>
<td>2nd year</td>
<td>36.22</td>
</tr>
<tr>
<td>3rd year</td>
<td>37.39</td>
</tr>
<tr>
<td>4th year</td>
<td>38.56</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E5, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
Holidays that fall on Saturday shall be observed on Friday, when holidays fall on Sunday they shall be observed on Monday.

REGISTERED APPRENTICES
1000 hour terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$21.45</td>
</tr>
<tr>
<td></td>
<td>$22.22</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Category</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
<th>06/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 25.85</td>
<td>$ 26.90</td>
<td></td>
</tr>
<tr>
<td>Shift</td>
<td>31.32</td>
<td>32.55</td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  
Laborer - Heavy&Highway  
DISTRICT 11

**ENTIRE COUNTIES**  
Orange, Sullivan, Ulster

**PARTIAL COUNTIES**  
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.  
Greene: Only the Township of Catskill.

**WAGES**

**CLASS 1:** Flagperson, gateperson.

**CLASS 2:** General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, rip post, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-propelled power saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpCRETE ops., plaster & acoustic pump, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole, catch basin or inlet installing, mortar mixer, laser men. *Micropaving and crack sealing.

**CLASS 3:** Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when certification or license is required, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

**CLASS 4:** Asphalt screedman, blaster, all laborers involved in pipejacking and boring operations not exceeding more than 10 feet into pipe, boring or drilled area.

**WAGES:** (per hour)  
07/01/2021 | 06/01/2022 | 06/01/2023 | 06/01/2024 |
---|---|---|---|
Class 1  | $ 37.40 | $ 39.05 | $ 40.80 | $ 43.45 |  
Class 2  | 41.80  | 43.30  | 44.80  | 47.15  |
Class 3  | 46.15  | 47.75  | 49.40  | 51.85  |
Class 4  | 51.15  | 52.90  | 54.47  | 56.90  |

* When laborers are performing micro paving, crack sealing or slurry application when not part of asphalt prep operations laborers shall receive an additional $2.50 per hour over rate.

**SHIFT DIFFERENTIAL:** Night work and irregular shift require 20% increase on wages for all Government mandated night and irregular shift work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
**NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

**Per hour:**  
Journeyman: $ 30.78  
Shift: 36.27

**OVERTIME PAY**

See (B, E, P, *R, **S, ***T, X) on OVERTIME PAGE

*For Mon-Fri Holidays, Double Benefits to be paid for all hours worked.

**For Saturday Holidays, Two and one Half Benefits for all hours worked.

***For Sunday Holidays, Triple Benefits for all hours worked.

**HOLIDAY**

**Paid:** See (5, 6, 15, 25) on HOLIDAY PAGE

**Overtime:** See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hour terms at the following wages.

<table>
<thead>
<tr>
<th>Period</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 30.78</td>
<td>$ 31.53</td>
</tr>
<tr>
<td>Shift</td>
<td>36.27</td>
<td>37.09</td>
</tr>
</tbody>
</table>

**Prevailing Wage Rates for 07/01/2021 - 06/30/2022**

Last Published on Jun 01 2022

Orange County

Published by the New York State Department of Labor
### Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>Class 1</th>
<th>Class 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms Regular</td>
<td>$ 25.98</td>
<td>$ 27.03</td>
</tr>
<tr>
<td>All Terms Shift Rate</td>
<td>30.40</td>
<td>31.57</td>
</tr>
</tbody>
</table>

---

### Laborer - Tunnel

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Tunnel</th>
<th>DISTRICT 11</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester</td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Chenango: Townships of Columbus, Sherburne and New Berlin. Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.</td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>Class 1: All support laborers/sandhogs working above the shaft or tunnel. Class 2: All laborers/sandhogs working in the shaft or tunnel. Class 4: Safety Miners Class 5: Site work related to Shaft/Tunnel</td>
<td></td>
</tr>
<tr>
<td>WAGES: (per hour)</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>07/01/2021</td>
<td>07/01/2022</td>
</tr>
<tr>
<td>Class 1</td>
<td>$ 51.95</td>
<td>$ 53.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>54.10</td>
<td>55.60</td>
</tr>
<tr>
<td>Class 4</td>
<td>60.50</td>
<td>62.00</td>
</tr>
<tr>
<td>Class 5</td>
<td>43.50</td>
<td>44.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

### SHIFT DIFFERENTIAL...

- Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Benefit</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit 1</td>
<td>$ 33.25</td>
<td>$ 34.45</td>
</tr>
<tr>
<td>Benefit 2</td>
<td>49.81</td>
<td>51.60</td>
</tr>
<tr>
<td>Benefit 3</td>
<td>66.35</td>
<td>68.75</td>
</tr>
</tbody>
</table>

Benefit 1 applies to straight time hours, paid holidays not worked. Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked. Benefit 3 applies to Sunday and Holiday hours worked.

### OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

### REGISTERED APPRENTICES

FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.
JOB DESCRIPTION  Lineman Electrician  

ENTIRE COUNTIES  

WAGES  
Per hour:

NOTE: Includes Teodata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 56.02</td>
<td>$ 57.32</td>
<td>$ 58.72</td>
<td>$ 60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 57.21</td>
<td>$ 58.51</td>
<td>$ 59.91</td>
<td>$ 61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Position</td>
<td>Rate 1</td>
<td>Rate 2</td>
<td>Rate 3</td>
<td>Rate 4</td>
</tr>
<tr>
<td>----------------------------------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
<th>Rate 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
<td></td>
</tr>
<tr>
<td>with Crane License</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>$25.40</th>
<th>$ 25.90</th>
<th>$ 26.40</th>
<th>$ 26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/02/2022</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/01/2023</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/06/2024</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

6-1249a

Lineman Electrician - Teledata 06/01/2022

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES

Per hour:

For outside work, stopping at first point of attachment (demarcation).

07/01/2021

<table>
<thead>
<tr>
<th>Job Title</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 34.78</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 33.01</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 33.01</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 33.01</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 17.50</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Regular Rate</th>
<th>Plus 10%</th>
<th>Plus 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman  $ 5.14

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

06/01/2022

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.02)

Per hour:

07/01/2021  05/02/2022  05/01/2023  05/06/2024

Lineman, Technician  $ 48.43  $ 49.47  $ 50.60  $ 51.82
Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM TO 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT  12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
</tr>
<tr>
<td></td>
<td>hourly Wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
<tr>
<td>Journeyman Lineman or</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
</tr>
<tr>
<td></td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
<tr>
<td>Equipment Operators</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td>with Crane License</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
</tr>
<tr>
<td></td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
</tr>
<tr>
<td></td>
<td>hourly Wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.
JOB DESCRIPTION  Lineman Electrician - Tree Trimmer  

ENTIRE COUNTIES  
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess,  
Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara,  
Oneida, Onondaga, Ontario, Orange, Orleans, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie,  
Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates  

WAGES  
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical,  
television and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and  
CATV lines.  

Per hour:  
07/01/2021  01/02/2022  12/31/2023  
Tree Trimmer  $27.36  $28.25  $29.80  
Equipment Operator  24.19  24.98  26.35  
Equipment Mechanic  24.19  24.98  26.35  
Truck Driver  20.15  20.80  21.94  
Groundman  16.59  17.13  18.07  
Flag person  12.50*  12.50*  13.03*  

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20  

SUPPLEMENTAL BENEFITS  
Per hour worked (but also required on non-worked holidays):  

Journeyman  
$9.98  $10.23  $10.48  
*plus 3% of hourly wage  
*plus 3% of hourly wage  
*plus 3% of hourly wage  

* The 3% is based on the hourly wage paid, straight time rate or premium rate.  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.  
Contractor is still responsible to pay the hourly benefit amount for each hour worked.  

HOLIDAY  
Paid:  See (5, 6, 8, 15) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.  
All paid holidays falling on a Sunday shall be observed on the following Monday.  

Mason - Building  

JOB DESCRIPTION  Mason - Building  

ENTIRE COUNTIES  
Putnam, Rockland, Westchester  

PARTIAL COUNTIES  
Orange: Only the Township of Tuxedo.  

WAGES  
Per hour:  
07/01/2021  06/01/2022  06/01/2023  
Bricklayer  $43.35  $44.79  $45.89  
Cement Mason  43.35  44.79  45.89  
Plasterer/Stone Mason  43.35  44.79  45.89  
Pointer/Caulker  43.35  44.79  45.89  

Additional $1.00 per hour for power saw work  
Additional $0.50 per hour for swing scaffold or staging work  

SHIFT WORK: When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental  
agency contracts, the following premiums apply:  

Irregular work day requires 15% premium  
Second shift an additional 15% of wage plus benefits to be paid  
Third shift an additional 25% of wage plus benefits to be paid  

SUPPLEMENTAL BENEFITS  
Per hour:
Journeyman $ 36.05 $ 37.49 $ 38.44

**OVERTIME PAY**

OVERTIME: Cement Mason See (B, E, Q, W) on OVERTIME PAGE. All Others See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

---

Mason - Building

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Wages: 07/01/2021 01/03/2022

Marble Cutters & Setters $ 61.73 $ 62.17

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker $ 37.76 $ 38.27

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
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<tbody>
<tr>
<td></td>
<td>1-</td>
<td>751-</td>
<td>2501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
<tr>
<td></td>
<td>750</td>
<td>1500</td>
<td>2500</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
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</table>

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/03/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 24.70</td>
<td>$ 27.77</td>
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<tr>
<td></td>
<td>$ 27.77</td>
<td>$ 30.87</td>
</tr>
<tr>
<td></td>
<td>$ 30.87</td>
<td>$ 33.94</td>
</tr>
<tr>
<td></td>
<td>$ 33.94</td>
<td>$ 37.03</td>
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<tr>
<td></td>
<td>$ 37.03</td>
<td>$ 40.11</td>
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<tr>
<td></td>
<td>$ 40.11</td>
<td>$ 43.20</td>
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<td></td>
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<td>$ 52.46</td>
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<tr>
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<td>$ 52.46</td>
<td>$ 58.64</td>
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Supplemental Benefits per hour:

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<th>3rd</th>
<th>4th</th>
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<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2021</td>
<td></td>
<td></td>
<td></td>
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<td></td>
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<td></td>
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<tr>
<td>1st</td>
<td>$ 24.88</td>
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<td></td>
</tr>
<tr>
<td>2nd</td>
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<td>3rd</td>
<td>$ 31.08</td>
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</tr>
<tr>
<td>4th</td>
<td>$ 34.17</td>
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<td></td>
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<td></td>
</tr>
<tr>
<td>5th</td>
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<td>6th</td>
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<td></td>
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<td></td>
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<td></td>
<td></td>
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</tr>
<tr>
<td>7th</td>
<td>$ 43.51</td>
<td></td>
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<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>8th</td>
<td>$ 46.61</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9th</td>
<td>$ 52.82</td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10th</td>
<td>$ 59.05</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Mason - Building  

ENTIRE COUNTIES  
Dutchess, Sullivan, Ulster  

PARTIAL COUNTIES  
Orange: Entire county except the Township of Tuxedo.  

WAGES  
Per hour:  

<table>
<thead>
<tr>
<th>Date</th>
<th>Bricklayer</th>
<th>Cement Mason</th>
<th>Plasterer/Stone Mason</th>
<th>Pointer/Caulker</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$42.54</td>
<td>$42.54</td>
<td>$42.54</td>
<td>$42.54</td>
</tr>
<tr>
<td>06/01/2022</td>
<td>$43.94</td>
<td>$43.94</td>
<td>$43.94</td>
<td>$43.94</td>
</tr>
<tr>
<td>06/01/2023</td>
<td>$45.00</td>
<td>$45.00</td>
<td>$45.00</td>
<td>$45.00</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work  
Additional $0.50 per hour for swing scaffold or staging work  

SHIFT WORK: When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental agency contracts, the following premiums apply:  
- Irregular work day requires 15% premium  
- Second shift an additional 15% of wage plus benefits to be paid  
- Third shift an additional 25% of wage plus benefits to be paid  

SUPPLEMENTAL BENEFITS  
Per hour:  

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$35.49</td>
</tr>
<tr>
<td>06/01/2022</td>
<td>$36.34</td>
</tr>
<tr>
<td>06/01/2023</td>
<td>$37.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY  
Cement Mason  See ( B, E, Q, W ) on OVERTIME PAGE.  
All Others  See ( B, E, Q ) on OVERTIME PAGE.  

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 16, 25) on HOLIDAY PAGE  
Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.  

REGISTERED APPRENTICES  
Wages per hour:  

750 hour terms at the following percentage of Journeyman's wage  

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour  

750 hour terms at the following percentage of journeyman supplements  

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits  

11-5du-b
### Building:

Tile, Marble, & Terrazzo  
Mechanic/Setter $55.60 $55.93 $0.65

### SUPPLEMENTAL BENEFITS

Per Hour:

<table>
<thead>
<tr>
<th>Journeyworker</th>
<th>$22.41*</th>
<th>$22.51*</th>
</tr>
</thead>
<tbody>
<tr>
<td>+ $7.66</td>
<td>+ $7.66</td>
<td></td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.*

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE  
Double time rate applies after 10 hours

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wage per hour:  
(Counties of Orange & Putnam)

<table>
<thead>
<tr>
<th>750 hour terms at the following wage rate:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$20.84</td>
<td>$25.66</td>
<td>$32.68</td>
<td>$37.50</td>
<td>$40.99</td>
<td>$44.30</td>
<td>$47.82</td>
<td>$52.63</td>
<td>$55.35</td>
<td>$59.34</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:  
(Counties of Orange & Putnam)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$15.16*</td>
<td>$15.16*</td>
<td>$16.16*</td>
<td>$17.66*</td>
<td>$18.66*</td>
<td>$18.66*</td>
<td>$16.66*</td>
<td>$21.91*</td>
</tr>
<tr>
<td>+$0.66</td>
<td>+$0.71</td>
<td>+$0.81</td>
<td>+$0.85</td>
<td>+$1.23</td>
<td>+$1.28</td>
<td>+$1.63</td>
<td>+$1.68</td>
<td>+$5.83</td>
<td>+$6.32</td>
</tr>
</tbody>
</table>

Wages per hour:  
(Counties of Dutchess, Sullivan, Ulster)

<table>
<thead>
<tr>
<th>750 hour terms at the following wage rate:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$19.83</td>
<td>$23.92</td>
<td>$25.89</td>
<td>$29.98</td>
<td>$32.74</td>
<td>$36.32</td>
<td>$39.61</td>
<td>$42.71</td>
<td>$44.31</td>
<td>$47.73</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:  
(Counties of Dutchess, Sullivan, Ulster)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>+$0.65</td>
<td>+$0.69</td>
<td>+$0.74</td>
<td>+$0.78</td>
<td>+$1.15</td>
<td>+$1.19</td>
<td>+$1.53</td>
<td>+$1.57</td>
<td>+$6.09</td>
<td>+$6.18</td>
</tr>
</tbody>
</table>

---

Mason - Building
JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

DISTRICT 9

WAGES
Per hour: 07/01/2021 12/06/2021 06/06/2022

Building

Tile, Marble, & Additional
Terrazzo Finisher $ 45.74 $ 46.00 $ 0.54

SUPPLEMENTAL BENEFITS
Journeyworker:
Per Hour $ 19.51* $ 19.61*
+ $7.53 + $7.53

*This portion of benefits subject to same premium rate as shown for overtime wages

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Mason - Heavy&Highway 06/01/2022

JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

DISTRICT 11

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 43.85</td>
<td>$ 45.29</td>
<td>$ 46.39</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>43.85</td>
<td>45.29</td>
<td>46.39</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>43.85</td>
<td>45.29</td>
<td>46.39</td>
</tr>
<tr>
<td>Plasterer</td>
<td>43.85</td>
<td>45.29</td>
<td>46.39</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>43.85</td>
<td>45.29</td>
<td>46.39</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT WORK: When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:
- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 36.05</td>
<td>$ 37.49</td>
<td>$ 38.44</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Cement Mason See ( B, E, Q, W, X )
All Others See ( B, E, Q, X )

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES
Wages per hour:
750 hour terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits


JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES Dutchess, Sullivan, Ulster

PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$43.04</td>
<td>$44.44</td>
<td>$45.50</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>43.04</td>
<td>44.44</td>
<td>45.50</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>43.04</td>
<td>44.44</td>
<td>45.50</td>
</tr>
<tr>
<td>Plasterer</td>
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</tr>
<tr>
<td>Pointer/Caulker</td>
<td>43.04</td>
<td>44.44</td>
<td>45.50</td>
</tr>
</tbody>
</table>

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- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$35.49</td>
<td>$36.34</td>
<td>$37.30</td>
</tr>
</tbody>
</table>

OVERTIME PAY

Cement Mason See (B, E, Q, W, X)
All Others See (B, E, Q, X)

HOLIDAY

Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
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<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>
CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with a boom under 100ft.; Autograde Combn. Subgrader, Base Material Spreader and Base Trimmer (CMI and Similar Types); Autograde Pavement profiler (CMI and Similar Types); Autograde Pavement Profiler and Recycle type (CMI and Similar Type); Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types); Autograde Slipform Paver (CMI & Similar Types); Central Power Plants (all types); Chief of Party; Concrete Paving Machines; Drill (Baur, AMI and Similar Types); Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill; Draglines; Elevator Graders; Excavator; Front End Loaders (5 yds. and over); Gradalls; Grader-Rago; Helicopters (Co-Pilot); Helicopters (Communications Engineer); Juntann Pipe Driver; Locomotive (Large); Mucking Machines; Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram; Roadway Surface Grinder; Prentice Truck; Scooper (Loader and Shovel); Shovels; Tree Chopper with Boom; Trench Machines (Cable Plow); Tunnel Boring Machine; Vacuum Truck

CLASS B: "A" Frame; Backhoe (Combination); Boom Attachment on Loaders (Rate based on size of Bucket) not applicable to Pipehook; Boring and Drilling Machines; Brush Chopper, Shredder and Tree Shredder, Tree Shearer; Bulldozer (Fine Grade); Cableways; Carryalls; Concrete Pump; Concrete Pumping System, Pump Concrete and Similar Types; Conveyors (125 ft. and over); Drill Doctor (duties incl. Dust Collector Maintenance); Front End Loaders (2 yds. but less than 5 yds.); Graders (Finish); Groove Cutting Machine (Ride on Type); Heater Planer; Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type); Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist***; Hydraulic Cranes-10 tons and under; Hydraulic Dredge; Hydro-Axe; Hydro Blaster; Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type); Log Skidder; Pans; Pavers (all) concrete; Plate and Frame Filter Press; Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size); Scrapers; Side Booms; **Straddle-Carrier-Ross and similar types; Winch Trucks (Hoisting); Whip Hammer

CLASS C: Asphalt Curbing Machine; Asphalt Plant Engineer; Asphalt Spreader; Autograde Tube Finisher and Texturing Machine (CMI & Similar Types); Autograde Curbcrete Machine (CMI & Similar Types); Autograde Curb Trim & Sidewalk, Shoulder, Slipform (CMI & Similar Types); Bar Bending Machines (Power); Batchers, Batching Plant and Crusher on Site; Belt Conveyor Systems; Boom Type Skimmer Machines; Bridge Deck Finisher; Bulldozer (except fine grade); Car Dumpers (Railroad); Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials); Compressors (2 or 3 in Battery); Concrete Finishing Machines; Concrete cleaning decontamination machine operator; Concrete Saws and Cutters (Ride-on type); Concrete Spreaders (Hetzel, Rexomatic and Similar Types); Concrete Vibrators; Conveyors (under 125 feet); Crushing Machines; Directional Boring Machines; Ditching Machine-small (Ditch-witch, Vermeer, or Similar type); Dope Pots (Mechanical with or without pump); Dumper; Elevator, Fireman; Fork Lifts (Economobile, Lull and Similar Types of Equipment); Front End Loaders (1 yd.and over but under 2 yds.); Generators (2 or 3 in Battery); Giraffe Grinders; Grout Pump; Gunnite Machines (excluding nozzle); Hammer Vibrator (in conjunction with Generator); Heavy Equipment Robotics Operator Technician; Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars; Hoppers; Hopper Doors (power operated); Hydro Blaster; Hydraulic Jacking Trailer; Ladders (motorized); Laddervator; Locomotive-dinky type; Maintenance -Utility Man; Master Environmental Maintenance Technician; Mechanics; Mixers (Excepting Paving Mixers); Motor Patrols; Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit); Pavement Breaker-truck mounted; Pipe Bending Machine (Power); Pitch Pump; Plaster Pump (regardless of size); Post Hole Digger (Post Pounder & Auger); Rod Bending Machines (Power); Roller-Black Top; Scales (Power); Seaman pulverizing mixer; Shoulder widener; Silos; Skidsteer (all attachments); Skimmer Machines (boom-type); Steel Cutting Machine (service & maintain); Tam Rock Drill; Tractors; Transfer Machine; Captain (Power Boats); Tug Master (powerboats); Ultra High Pressure Waterjet Cutting Tool System operator/maintenance technician; Vacuum Blasting Machine; Vibrating Plants (used in conjunction with unloading); Welder and Repair Mechanics
CLASS D: Brooms and Sweepers; Chippers; Compressor (single); Concrete Spreaders (small type); Conveyor Loaders (not including Elevator Graders); Engines-large diesel (1620 HP) and Staging Pump; Farm Tractors; Fertilizing Equipment (Operation & Maint. of); Fine Grade Machine (small type); Form Line Graders (small type); Front End Loader (under 1 yard); Generator (single); Grease, Gas, Fuel and Oil supply trucks; Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units); Lights, Portable Generating Light Plants; Mixers (Concrete, small); Mulching Equipment (Operation and Maintenance of); Pumps (2 or less than 4 inch suction); Pumps (4 inch suction and over incl. submersible pumps); Pumps (Diesel Engine and Hydraulic-immaterial of power); Road Finishing Machines (small type); Rollers-grade, fill or stone base; Seeding Equip. (Operation and Maintenance of); Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite); Steam Jennies and Boilers-irrespective of use; Stone Spreader; Tamping Machines, Vibrating Ride-on; Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units); Water & Sprinkler Trucks (used on or in conjunction with jobsite); Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery); Wellpoint Systems (including installation by Bull Gang and Maintenance of)

CLASS E: Assistant Engineer/Oiler; Drillers Helper; Maintenance Apprentice (Deck Hand); Maintenance Apprentice (Oiler); Mechanics' Helper; Tire Repair and Maintenance; Transit/Instrument Man

WAGES:(per hour) 07/01/2021 07/01/2022

Class A5 $ 62.52 plus 3.00* $ 2.25
Class A4 61.52 plus 3.00*  
Class A3 60.52 plus 3.00*  
Class A2 58.02 plus 3.00*  
Class A1 57.02 plus 3.00*  
Class A 56.02 plus 3.00*  
Class B 54.43 plus 3.00*  
Class C 52.52 plus 3.00*  
Class D 50.89 plus 3.00*  
Class E 49.18 plus 3.00*  
Safety Engineer 56.76 plus 3.00*  

Helicopter:
Pilot/Engineer 57.84 plus 3.00*  
Co Pilot 56.02 plus 3.00*  
Communications Engineer 56.02 plus 3.00*  

Surveying:
Chief of Party 56.02 plus 3.00*  
Transit/Instrument Man 49.18 plus 3.00*  
Rod/Chainman 46.60 plus 3.00*  

Additional $0.75 for Survey work Tunnel under compressed air.
Additional $0.50 for Hydrographic work.

*The $3.00 is added to the Class Base Wage for all hours worked. Additionally, the $3.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

**Outside Material Hoist (Class B) receives additional $ 1.00 per hour on 110 feet up to 199 feet total height, $ 2.00 per hour on 200 feet and over total height.

- SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

- On HAZARDOUS WASTE REMOVAL or ASBESTOS REMOVAL work, or any state or federally DESIGNATED HAZARDOUS WASTE SITE:

  For projects bid on or before April 1, 2020...Where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift.

  For projects bid after April 1, 2020...On hazardous waste removal work of any kind, including state or federally designated site where the operating engineer is required to wear level A, B, or C personal protection the operating engineer shall receive an hourly wage rate of his regular hourly wage plus $5.00 per hour. An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus $ 1.00 per hour. This shall also apply to sites where the level D personal protection is required.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman $ 32.45
SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

**OVERTIME PAY**
See (B, E, Q, *V, X) on OVERTIME PAGE
*15% premium is also required on shift work benefits

**HOLIDAY**
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Holidays falling on Sunday will be celebrated on Monday.

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
<th>Additional Base Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>60%</td>
<td>$3.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>70%</td>
<td>$3.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>80%</td>
<td>$3.00</td>
</tr>
<tr>
<td>4th year</td>
<td>90%</td>
<td>$3.00</td>
</tr>
</tbody>
</table>

*The $3.00 is added to the Class Base Wage for all hours worked. Additionally, the $3.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

Supplemental Benefits per hour:

- Apprentices: $32.45

---

**Operating Engineer - Marine Dredging**

**JOB DESCRIPTION** Operating Engineer - Marine Dredging

**DISTRICT** 4

**ENTIRE COUNTIES**
Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1</td>
<td>$41.42</td>
<td>$41.42</td>
</tr>
<tr>
<td>Deck Captain, Leverman</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mechanical Dredge Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Licensed Tug Operator 1000HP or more.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS A2</td>
<td>36.91</td>
<td>36.91</td>
</tr>
<tr>
<td>Crane Operator (360 swing)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dozer, Front Loader</td>
<td>To conform to Operating Engineer</td>
<td></td>
</tr>
<tr>
<td>Operator on Land</td>
<td>Prevailing Wage in locality where work is being performed including benefits.</td>
<td></td>
</tr>
<tr>
<td>CLASS B1</td>
<td>35.82</td>
<td>35.82</td>
</tr>
<tr>
<td>Derrick Operator (180 swing)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spider/Spill Barge Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Licensed Boat, Crew Boat Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS B2</td>
<td>33.72</td>
<td>33.72</td>
</tr>
<tr>
<td>Certified Welder</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS C1</td>
<td>32.80</td>
<td>32.80</td>
</tr>
<tr>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLASS C2</td>
<td>30.89</td>
<td>31.74</td>
</tr>
</tbody>
</table>
Boat Operator

CLASS D 25.66 26.37
Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Wage Structure</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.98 plus 8% of straight time</td>
<td>$11.98 plus 8% of straight time</td>
<td></td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
<td></td>
</tr>
<tr>
<td></td>
<td>add $ 0.63</td>
<td>add $ 0.63</td>
<td></td>
</tr>
<tr>
<td>All Class C</td>
<td>$11.68 plus 8% of straight time</td>
<td>11.68 plus 8% of straight time</td>
<td></td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
<td></td>
</tr>
<tr>
<td></td>
<td>add $ 0.48</td>
<td>add $ 0.48</td>
<td></td>
</tr>
<tr>
<td>All Class D</td>
<td>$11.38 plus 8% of straight time</td>
<td>11.38 plus 8% of straight time</td>
<td></td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
<td></td>
</tr>
<tr>
<td></td>
<td>add $ 0.33</td>
<td>add $ 0.33</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Steel Erectors

DISTRICT 11

JOB DESCRIPTION Operating Engineer - Steel Erectors

ENTIRE COUNTIES Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.

CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.

CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under.

CLASS B: "A" Frame; Cherry Pickers(10 tons and under); Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type); Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type); Side Booms; Straddle Carrier

CLASS C: Aerial Platform used as Hoist; Compressors (2 or 3 in Battery); Concrete cleaning/ decontamination machine operator; Directional Boring Machines; Elevator or House Cars; Conveyers and Tugger Hoists; Fireman; Fork Lifts; Generators (2 or 3 in Battery); Heavy Equipment Robotics Operator/Technician; Master Environmental Maintenance Technician; Maintenance -Utility Man; Rod Bending Machines (Power); Captain(powerboat); Tug Master; Ultra High Pressure Waterjet Cutting Tool System; Vacuum Blasting Machine; Welding Machines(gas or electric,2 or 3 in battery, including diesels); Transfer Machine; Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation

CLASS D: Compressor (single); Welding Machines (Gas, Diesel, and/or Electric Converters of any type); Welding System Multiple (Rectifier Transformer type)

CLASS E: Assistant Engineer/Oiler; Maintenance Apprentice (Deck Hand);Drillers Helper; Maintenance Apprentice (Oiler); Mechanics' Helper; Transit/Instrument Man
WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Wage 07/01/2021</th>
<th>Additional 07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A3</td>
<td>$64.54 plus $3.00*</td>
<td>$2.25</td>
</tr>
<tr>
<td>Class A2</td>
<td>$62.88 plus $3.00*</td>
<td></td>
</tr>
<tr>
<td>Class A1</td>
<td>$60.04 plus $3.00*</td>
<td></td>
</tr>
<tr>
<td>Class A</td>
<td>$58.36 plus $3.00*</td>
<td></td>
</tr>
<tr>
<td>Class B</td>
<td>$55.59 plus $3.00*</td>
<td></td>
</tr>
<tr>
<td>Class C</td>
<td>$52.93 plus $3.00*</td>
<td></td>
</tr>
<tr>
<td>Class D</td>
<td>$51.40 plus $3.00*</td>
<td></td>
</tr>
<tr>
<td>Class E</td>
<td>$49.64 plus $3.00*</td>
<td></td>
</tr>
<tr>
<td>Vacuum Truck</td>
<td>$56.35 plus $3.00*</td>
<td></td>
</tr>
<tr>
<td>Safety Engineer</td>
<td>57.21 plus $3.00*</td>
<td></td>
</tr>
<tr>
<td>Helicopter:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pilot/Engineer</td>
<td>60.04 plus $3.00*</td>
<td></td>
</tr>
<tr>
<td>Co Pilot</td>
<td>59.65 plus $3.00*</td>
<td></td>
</tr>
<tr>
<td>Communications Engineer</td>
<td>59.65 plus $3.00*</td>
<td></td>
</tr>
<tr>
<td>Surveying:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chief of Party</td>
<td>56.35 plus $3.00*</td>
<td></td>
</tr>
<tr>
<td>Transit/Instrument man</td>
<td>49.64 plus $3.00*</td>
<td></td>
</tr>
<tr>
<td>Rod/Chairman</td>
<td>46.60 plus $3.00*</td>
<td></td>
</tr>
<tr>
<td>Additional $0.75 for Survey work Tunnels under compressed air.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Additional $0.50 for Hydrographic work.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The $3.00 is added to the Class Base Wage for all hours worked. Additionally, the $3.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

- SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.
- On HAZARDOUS WASTE REMOVAL or ASBESTOS REMOVAL work, or any state or federally DESIGNATED HAZARDOUS WASTE SITE:

For projects bid on or before April 1, 2020...Where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift.

For projects bid after April 1, 2020...On hazardous waste removal work of any kind, including state or federally designated site where the operating engineer is required to wear level A, B, or C personal protection the operating engineer shall receive an hourly wage rate of his regular hourly wage plus $5.00 per hour. An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus $1.00 per hour. This shall also apply to sites where the level D personal protection is required.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $32.45

OVERTIME PAY
See (B, E, Q, *V, X) on OVERTIME PAGE
*15% premium is also required on shift work benefits

HOLIDAY
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

Holidays falling on Sunday will be celebrated on Monday.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage of Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60% of Class wage plus $3.00*</td>
</tr>
<tr>
<td>2nd</td>
<td>70% of Class wage plus $3.00*</td>
</tr>
<tr>
<td>3rd</td>
<td>80% of Class wage plus $3.00*</td>
</tr>
<tr>
<td>4th</td>
<td>90% of Class wage plus $3.00*</td>
</tr>
</tbody>
</table>

*The $3.00 is added to the Class Base Wage for all hours worked. Additionally, the $3.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

Supplemental Benefits per hour:
Apprentices $ 32.45

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Painter</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>1</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Columbia, Dutchess, Greene, Orange, Sullivan, Ulster</td>
</tr>
</tbody>
</table>

WAGES
Per hour

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger $ 35.94 $ 37.09</td>
<td></td>
</tr>
<tr>
<td>Dry Wall Finisher 35.94 37.09</td>
<td></td>
</tr>
<tr>
<td>Lead Abatement 35.94 37.09</td>
<td></td>
</tr>
<tr>
<td>Sandblaster-Painter 35.94 37.09</td>
<td></td>
</tr>
<tr>
<td>Spray Rate 36.94 38.09</td>
<td></td>
</tr>
</tbody>
</table>

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $ 24.79 $ 25.29

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT OF AT LEAST A FIVE (5) DAY DURATION (MONDAY THROUGH FRIDAY), WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

4:00 PM to 6:30 AM REGULAR RATE PLUS 15%**

OVERTIME ON MULTIPLE SHIFT WORK AND SINGULAR IRREGULAR SHIFT THE SHIFT RATE IS THE BASE RATE
**SHIFT RATE STOPS AFTER 6:30AM

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyperson's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term $ 10.89 $ 10.99</td>
<td></td>
</tr>
<tr>
<td>All others 24.79 25.29</td>
<td></td>
</tr>
</tbody>
</table>

Painter - Bridge & Structural Steel 06/01/2022

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour:
STEEL:
Bridge Painting: 07/01/2021 10/01/2021
ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 10.90</td>
<td>$ 10.90</td>
</tr>
<tr>
<td>+ Benefits</td>
<td>+ 30.00*</td>
<td>+ 30.60*</td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage - Per hour:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 20.60</td>
<td>$ 21.20</td>
</tr>
<tr>
<td>+ Benefits</td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 30.90</td>
<td>$ 31.80</td>
</tr>
<tr>
<td>+ Benefits</td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 41.20</td>
<td>$ 42.40</td>
</tr>
<tr>
<td>+ Benefits</td>
<td>+ 6.90*</td>
<td>+ 7.70*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$.25</td>
</tr>
<tr>
<td>+ Benefits</td>
<td>+ 12.00*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 10.90</td>
</tr>
<tr>
<td>+ Benefits</td>
<td>+ 18.00*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 10.20</td>
</tr>
<tr>
<td>+ Benefits</td>
<td>+ 24.00*</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.
Prevailing Wage Rates for 07/01/2021 - 06/30/2022

Painters - Line Striping

### JOB DESCRIPTION
Painter - Line Striping

### ENTIRE COUNTIES

### WAGES
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage Rate</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td>$30.32</td>
<td>$31.53</td>
<td></td>
</tr>
<tr>
<td>Stripping-Machine Operator*</td>
<td>$30.32</td>
<td>$31.53</td>
<td></td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>36.93</td>
<td>38.34</td>
<td></td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage Rate</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$10.03</td>
<td>$10.03</td>
<td></td>
</tr>
<tr>
<td>Stripping Machine Operator</td>
<td>$10.03</td>
<td>$10.03</td>
<td></td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>10.03</td>
<td>10.03</td>
<td></td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

### HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

### REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>12/31/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term*</td>
<td>$15.00</td>
<td>$15.00</td>
<td>$15.00</td>
</tr>
<tr>
<td>1st Term**</td>
<td>14.00</td>
<td>15.00</td>
<td>15.00</td>
</tr>
<tr>
<td>1st Term***</td>
<td>12.50</td>
<td>13.20</td>
<td>13.20</td>
</tr>
<tr>
<td>2nd Term</td>
<td>18.19</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term</td>
<td>24.26</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

*Bronx, Kings, New York, Queens, Richmond, and Suffolk counties
**Nassau and Westchester counties
***All other counties

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.16</td>
<td>$9.16</td>
</tr>
<tr>
<td>2nd Term</td>
<td>9.16</td>
<td>10.03</td>
</tr>
<tr>
<td>3rd Term</td>
<td>9.16</td>
<td>10.03</td>
</tr>
</tbody>
</table>

8-1456-LS

Painters - Metal Polisher

### JOB DESCRIPTION
Painter - Metal Polisher

### ENTIRE COUNTIES

### WAGES
07/01/2021
Metal Polisher
$ 37.13

Metal Polisher*
38.23

Metal Polisher**
41.13

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Journeyworker:
All classification $ 10.64

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2021
1st year $ 16.00
2nd year 17.00
3rd year 18.00
1st year* $ 16.39
2nd year* 17.44
3rd year* 18.54
1st year** $ 18.50
2nd year** 19.50
3rd year** 20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:
1st year $ 7.39
2nd year 7.39
3rd year 7.39

Plumber 06/01/2022

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
REFRIGERATION: For commercial and industrial refrigeration which means service, maintenance, and installation work where the combined compressor tonnage does not exceed 40 tons.

AIR CONDITIONING: Air conditioning to be installed that is water cooled shall not exceed 25 tons. This will include the piping of the component system and erection of water tower. Air conditioning that is air cooled shall not exceed 50 tons.

WAGES: (per hour) 07/01/2021
Plumber $ 35.59

Star Certification: an additional $ 1.00 per hour over scale will be paid to all those who have Star Certification.
Shift Differential: When mandated by the governmental agency, an additional 15% premium will be paid for irregular work day or for 2nd and 3rd shift.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman

$ 34.07*

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

OVERTIME PAY
See (B, G, P, *V) on OVERTIME PAGE
* A portion of the benefit amount is subject to the V code for overtime and shift differential work.

HOLIDAY
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage $</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>16.02</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.80</td>
</tr>
<tr>
<td>3rd term</td>
<td>19.58</td>
</tr>
<tr>
<td>4th term</td>
<td>23.14</td>
</tr>
<tr>
<td>5th term</td>
<td>28.48</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Apprentices

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage $</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>15.42*</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.09*</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.81*</td>
</tr>
<tr>
<td>4th term</td>
<td>22.20*</td>
</tr>
<tr>
<td>5th term</td>
<td>27.29*</td>
</tr>
</tbody>
</table>

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

11-373 Refrig

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
WAGES:(per hour) 07/01/2021

Plumber/Steamfitter $ 47.45

Note: For all work 40-60 feet above ground add $ 0.25 per hour, over 60 feet add $ 0.50 per hour.

Shift Differential: When mandated by the governmental agency, an additional 15% premium will be paid for irregular work day or for 2nd and 3rd shift.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman

$ 42.32*

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q, *V) on OVERTIME PAGE
* A portion of the benefit amount is subject to the V code for overtime and shift differential work.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

When a holiday falls on a Saturday, the day prior shall be considered and recognized as the holiday. When a holiday falls on a Sunday, the day proceeding shall be considered and recognized as the holiday to be observed.
REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.61</td>
</tr>
<tr>
<td>2nd</td>
<td>21.36</td>
</tr>
<tr>
<td>3rd</td>
<td>26.10</td>
</tr>
<tr>
<td>4th</td>
<td>30.85</td>
</tr>
<tr>
<td>5th</td>
<td>37.96</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.90*</td>
</tr>
<tr>
<td>2nd</td>
<td>19.11*</td>
</tr>
<tr>
<td>3rd</td>
<td>23.33*</td>
</tr>
<tr>
<td>4th</td>
<td>27.55*</td>
</tr>
<tr>
<td>5th</td>
<td>33.87*</td>
</tr>
</tbody>
</table>

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

Roofer 06/01/2022

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$45.25 + $7.00*</td>
</tr>
</tbody>
</table>

* This portion is not subjected to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS

| Per Hour | $28.62 |

OVERTIME PAY

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.84</td>
<td>$22.63</td>
<td>$27.15</td>
<td>$33.94</td>
</tr>
<tr>
<td></td>
<td>+ 3.50*</td>
<td>+ 4.20*</td>
<td>+ 5.26*</td>
<td></td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$3.72</td>
<td>$14.47</td>
<td>$17.30</td>
<td>$21.55</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2022

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

<table>
<thead>
<tr>
<th>SheetMetal Worker</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$44.15</td>
<td>+ 3.37*</td>
</tr>
</tbody>
</table>

*This portion is not subject to overtime premiums.

SHIFT WORK

For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**

Journeyworker $ 44.20

**OVERTIME PAY**

OVERTIME: See (B, E, Q, ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.36</td>
<td>$18.41</td>
<td>$20.46</td>
<td>$22.51</td>
<td>$24.54</td>
<td>$26.60</td>
<td>$29.12</td>
<td>$31.65</td>
</tr>
<tr>
<td>2nd</td>
<td>$16.36</td>
<td>$18.41</td>
<td>$20.46</td>
<td>$22.51</td>
<td>$24.54</td>
<td>$26.60</td>
<td>$29.12</td>
<td>$31.65</td>
</tr>
</tbody>
</table>

+ 1.35*
+ 1.52*
+ 1.69*
+ 1.85*
+ 2.02*
+ 2.19*
+ 2.36*
+ 2.53*

*This portion is not subject to overtime premiums.

Supplemental Benefits per hour:

Apprentices

1st term $ 18.96
2nd term 21.34
3rd term 23.71
4th term 26.11
5th term 28.46
6th term 30.82
7th term 32.72
8th term 34.64

**Sprinkler Fitter 06/01/2022**

**JOB DESCRIPTION** Sprinkler Fitter

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per hour 07/01/2021

Sprinkler $ 47.19
Filter

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyperson $ 28.09

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$22.67</td>
<td>$25.19</td>
<td>$27.46</td>
<td>$29.98</td>
<td>$32.50</td>
<td>$35.02</td>
<td>$37.54</td>
<td>$40.05</td>
</tr>
<tr>
<td>2nd</td>
<td>$22.67</td>
<td>$25.19</td>
<td>$27.46</td>
<td>$29.98</td>
<td>$32.50</td>
<td>$35.02</td>
<td>$37.54</td>
<td>$40.05</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>
JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES

GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks, Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks/Trailers, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks, Batch Trucks and all other Tractor Trailers, Hi-Rail Truck.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Attenuator Trucks, Water Trucks, Bus.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials and parts, and Escort Man over-the-road.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>GROUP 1</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
<th>05/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 33.91</td>
<td>$ 34.28</td>
<td>$ 34.58</td>
<td></td>
</tr>
<tr>
<td>GROUP 1A</td>
<td>35.05</td>
<td>35.42</td>
<td>35.72</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>33.35</td>
<td>33.72</td>
<td>34.02</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>33.13</td>
<td>33.50</td>
<td>33.80</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>33.02</td>
<td>33.39</td>
<td>33.69</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>32.90</td>
<td>33.27</td>
<td>33.57</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>32.90</td>
<td>33.27</td>
<td>33.57</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS:
- On projects requiring an irregular shift a premium of 10% will be paid on wages. The premium will be paid for off-shift or irregular shift work when mandated by Governmental Agency.
- Employees engaged in hazardous/toxic waste removal, on a State or Federally designated hazardous/toxic waste site, where the employee comes in contact with hazardous/toxic waste material and when personal protective equipment is required for respiratory, skin, or eye protection, the employee shall receive an additional 20% premium above the hourly wage.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
- First 40 hours $ 39.90  $ 42.16  $ 44.59
- Over 40 hours 32.40  34.46  36.69

OVERTIME PAY
See (B, E, **E2, ***P, X) on OVERTIME PAGE
*Holidays worked Monday through Friday receive Double Time (2x) after 8 hours.
**Makeup day limited to the employees who were working on the site that week.
***Sunday Holidays are paid at a rate of double time and one half (2.5x) for all hours worked.

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE
*See OVERTIME PAY section for when additional premium is applicable on Holiday hours worked.

Welder

JOB DESCRIPTION  Welder

ENTIRE COUNTIES
WAGES

Per hour  07/01/2021

Welder:  To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY  1-As Per Trade
Orleans County General Construction

### Boilermaker 06/01/2022

**JOB DESCRIPTION** Boilermaker  
**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates  
**WAGES**  
Per hours: 07/01/2021  
Boilermaker $ 35.10  

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.  

**SUPPLEMENTAL BENEFITS**  
Per hour: $ 31.04*  

*NOTE: $29.85 of this amount is for every Hour "Paid"  

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
1st Term at 12 Months  
Terms 3-8 at 6 Months  
Per Hour:  
1st 65%  
3rd 70%  
4th 75%  
5th 80%  
6th 85%  
7th 90%  
8th 95%  

Supplemental Benefits per hour:  
All Terms $ 31.04**  

**NOTE: $29.85 of this amount is for every Hour "Paid"**

---

### Carpenter - Building 06/01/2022

**JOB DESCRIPTION** Carpenter - Building  
**ENTIRE COUNTIES** Genesee, Niagara, Orleans  
**PARTIAL COUNTIES** Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.  
**WAGES**  
Per hour: 07/01/2021  
Carpenter $ 32.58  
Floorlayer 32.58  
Certified Welder 33.58  
Hazardous Waste Worker 34.58  
Diver-Dry Day 33.58  
Diver Tender 33.58  
Diver-Wet Day** 61.25  

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.  

** Diver rate applies to all hours worked on the day of dive.  
Depth pay for diver: 0’ to 80’ no additional fee
81’ to 100’  additional $0.50 per foot  
101’ to 150’  additional $0.75 per foot  
151’ and deeper  additional $1.25 per foot  

Penetration pay:  
0’ to 50’  no additional fee  
51’ to 100’  additional $0.75 per foot  
101’ and deeper  additional $1.00 per foot  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter(s)</td>
<td>$26.37</td>
</tr>
<tr>
<td>Diver Wet</td>
<td>26.37</td>
</tr>
<tr>
<td>Diver Dry &amp; Tender</td>
<td>26.37</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

Floorlayer Apprentices:
1st 55%  2nd 60%  3rd 70%  4th 80%

Carpenter Apprentices:
1st 55%  2nd 60%  3rd 65%  4th 70%  5th 80%

Supplemental Benefits All per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.36</td>
<td>$12.37</td>
<td>$15.05</td>
<td>$15.06</td>
<td>$15.09</td>
</tr>
</tbody>
</table>

Carpenter - Building / Heavy&Highway 06/01/2022

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway  DISTRICT  2


PARTIAL COUNTIES  Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES  Wages per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface</td>
<td>$32.08</td>
</tr>
</tbody>
</table>

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS  Per hour:
Journeyman  $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.15</td>
</tr>
<tr>
<td>2nd</td>
<td>12.15</td>
</tr>
<tr>
<td>3rd</td>
<td>14.80</td>
</tr>
<tr>
<td>4th</td>
<td>14.80</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway  06/01/2022

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2021

Heavy Highway:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 36.39</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>37.89</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>37.39</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>61.39</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>37.39</td>
</tr>
<tr>
<td>Hazardous Material Worker</td>
<td>38.39</td>
</tr>
<tr>
<td>Piledriver</td>
<td>36.39</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Dry Day</td>
<td>56.08</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Wet Day</td>
<td>92.08</td>
</tr>
</tbody>
</table>

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.50 per foot</td>
</tr>
<tr>
<td>101' to 150'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>151' to 200'</td>
<td>additional $1.25 per foot</td>
</tr>
</tbody>
</table>

Penetration pay:

<table>
<thead>
<tr>
<th>Depth</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0' to 50'</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51' to 100'</td>
<td>additional $0.75 per foot</td>
</tr>
<tr>
<td>101' to deeper</td>
<td>additional $1.00 per foot</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter(s)</td>
<td>$ 27.40</td>
</tr>
<tr>
<td>Diver Wet</td>
<td>29.89</td>
</tr>
</tbody>
</table>
Diver Dry & Tender 29.89
Pile Driver 29.89

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

Carpenter Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Pile Driver Apprentices (1300 hour terms at percentage of Pile Driver Rate)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits (All) per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>12.15</td>
<td>12.15</td>
<td>14.80</td>
<td>14.80</td>
<td>14.80</td>
</tr>
</tbody>
</table>

12-276HH-Gen

**Electrician** 06/01/2022

**JOB DESCRIPTION** Electrician

**DISTRICT** 7

**ENTIRE COUNTIES**
Livingston, Monroe

**PARTIAL COUNTIES**
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.

Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.

Orleans: Only the Townships of Clarendon, Kendall, and Murray

Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson

Wyoming: Only the Townships of Castle, Covington, Gainesville, Genesea Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/30/2022</th>
<th>05/29/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 36.00</td>
<td>$ 37.50</td>
<td>$ 2.50</td>
</tr>
<tr>
<td>Teledata, Sound Wireman</td>
<td>36.00</td>
<td>37.50</td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

Work from 4:30 PM - 1:00 AM**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/30/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$ 42.23</td>
<td>$ 43.99</td>
</tr>
</tbody>
</table>

Work from 12:30 AM - 9:00 AM**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/30/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>47.30</td>
<td>49.28</td>
</tr>
</tbody>
</table>

Fourth (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.81</td>
<td>$ 25.31</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Registered Apprentices

All Apprentices: Hourly terms as follows:

- **1st term**: 0-1000 hrs
- **2nd term**: 1001-2000 hrs
- **3rd term**: 2001-3500 hrs
- **4th term**: 3501-5000 hrs
- **5th term**: 5001-6500 hrs
- **6th term**: 6501-8200 hrs

Apprentices Indentured Prior to 4/1/2021

Wages per hour at the following percentage of Journeyman's wage:

- **1st**: 40%
- **2nd**: 45%
- **3rd**: 50%
- **4th**: 60%
- **5th**: 70%
- **6th**: 80%

Supplemental Benefits per hour worked:

- **07/01/2021**
  - Appr. 1st and 2nd term: $11.58 plus 5.25% of wage paid
  - Appr. 3rd-6th term: $24.81 plus 5.25% of wage paid

- **05/30/2022**
  - Appr. 1st and 2nd term: $11.68 plus 5.25% of wage paid
  - Appr. 3rd-6th term: $25.31 plus 5.25% of wage paid

Apprentices Indentured After 4/1/2021

Wages per hour at the following percentage of Journeyman's wage:

- **1st**: 50%
- **2nd**: 55%
- **3rd**: 60%
- **4th**: 65%
- **5th**: 70%
- **6th**: 80%

Supplemental Benefits per hour worked:

- **07/01/2021**
  - Appr. 1st-3rd term: $11.16 plus 5.25% of wage paid
  - Appr. 4th-6th term: $21.84 plus 5.25% of wage paid

- **05/30/2022**
  - Appr. 1st-3rd term: $11.26 plus 5.25% of wage paid
  - Appr. 4th-6th term: $22.27 plus 5.25% of wage paid

Electrician

**Job Description**

Electrician

**District**

District 3

**Entire Counties**

Niagara

**Partial Counties**

Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

**Wages**

Per hour: 07/01/2021

- **Electrician**
  - $38.00
- **Cable Splicer**
  - 41.80**

**Note** - Applies for taped splices and taped terminations on shielded cable 5KV and over; for taped splices and taped terminations on all cable over 15KV; for all lead cable splices and terminations; for manufactured, slip-on and kit type splices and terminations over 15KV.

Work performed over 35' to 50' high - $0.45 shall be added to regular rate.

Work performed over 50' high - $0.90 shall be added to regular rate.

Work performed in tunnels over 25' deep or 75' long - $0.45 shall be added.

Hazardous waste work - supplied air as in OSHA Class A - $4.00 additional.

Hazardous waste work - as in OSHA Class B and C - $2.50 additional.

**Supplemental Benefits**

Per hour:

- **07/01/2021**
  - $29.13*

**Note** - add 3% of the posted straight time or applicable premium wage rate.

**Overtime Pay**

See (B, E, Q) on OVERTIME PAGE

Day after Thanksgiving is paid at 1 1/2 the hourly rate if worked.

**Holiday**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**Registered Apprentices**

Wages per hour:
Hour terms at the following percentage of Journeyman's wage:

0 to 1000 to 2000 to 3500 to 5000 to 6500 to 8000
40% 45% 50% 60% 70% 85%

Supplemental benefits per hour worked:

0 to 2000 to 3500 to 5000 to 6500 to 8000

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 3

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour: 07/01/2021

Elevator Constructor $53.16

Helper 37.21

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

$35.83

Note - add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year (1,700 hour each) terms at the following percentage of Journeyman's wage:

1st* 2nd 3rd 4th
55% 65% 70% 80%

Supplemental benefits per hour:

$35.83

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

Note - add 6% of regular hourly rate for all hours worked.

---

**Glazier**

**JOB DESCRIPTION** Glazier

**DISTRICT** 3

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

Per hour: 07/01/2021

Glazier $27.88

Working off Suspended Scaffold (Swing Stage) 28.88
Maintenance 17.50*
* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen Glazier $ 24.19
Maintenance 15.49

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
<th>6th year</th>
<th>7th year</th>
<th>8th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

- 1st & 2nd terms $ 8.00
- 3rd & 4th terms 8.85
- All other terms 10.25

Insulator - Heat & Frost 06/01/2022

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 7

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour:
07/01/2021 06/01/2022 06/01/2023 06/01/2024
Asbestos Installer $ 33.26 $ 34.66 $ 1.55 $ 1.55
Insulation Installer
(On mechanical systems only)

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.61 $ 24.76

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on a Sunday, the following Monday shall be observed as the holiday. When a holiday falls on a Saturday, then the previous Friday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES: (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.63</td>
<td>$ 19.96</td>
</tr>
<tr>
<td>$ 17.33</td>
<td>$ 20.80</td>
</tr>
</tbody>
</table>
### Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Appr. First 1000 Hours</th>
<th>$12.07</th>
<th>$12.17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. Rest of 1st year</td>
<td>13.54</td>
<td>13.64</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>23.11</td>
<td>23.26</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>24.11</td>
<td>24.26</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>24.11</td>
<td>24.26</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>24.11</td>
<td>24.26</td>
</tr>
</tbody>
</table>

### Job Description

**Ironworker**  
**District**  5

**Entire Counties:** Chemung, Livingston, Monroe, Ontario, Yates

**Partial Counties:**
- Allegany: Only the Townships of Birdsall, Burns and Grove.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
- Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
- Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
- Wyoming: Only the Townships of Castle, Covington, Middletown, Perry.

### Wages

**Per hour:** 07/01/2021

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$29.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.50</td>
</tr>
<tr>
<td>Ornamental</td>
<td>29.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Welder</td>
<td>29.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>29.75</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>29.50</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>29.50</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>29.50</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
- 10% for second shift work from 2:00PM - 7:00PM
- 15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

### Supplemental Benefits

**Per hour:**

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$30.72</td>
</tr>
</tbody>
</table>

### Overtime Pay

See (B, E, Q) on OVERTIME PAGE

### Holiday

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

### Registered Apprentices

One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>19.50</td>
<td>21.50</td>
<td>23.50</td>
<td>25.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| Appr. 1st year | $12.23 |
**Ironworker**

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**
Niagara

**PARTIAL COUNTIES**
Erie: Only that portion of the Township of Grand Island north of Whitehaven Road.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

**WAGES**
Per hour: 07/01/2021

- Structural $31.00
- Ornamental 31.00
- Reinforcing 31.00
- Rigger & Mach. Mover 31.00
- Pre-Engineered 31.00
- Fence Erector 31.00
- Pre-Cast Erector 31.00
- Welder 31.00
- Window Erector 31.00

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
- 10% for second shift work from 2:00PM - 7:00PM
- 15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

**SUPPLEMENTAL BENEFITS**
Per hour: $31.78

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following wage:

- 1st term $19.50
- 2nd term 21.50
- 3rd term 23.50
- 4th term 25.50

Supplemental benefits per hour:

- 1st term $12.28
- 2nd term 19.98
- 3rd term 21.08
- 4th term 22.18

---

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
GROUP A: Basic Rate
GROUP D: Blaster
GROUP E: Powder Monkey
GROUP F: Air track drill, wagon drill and asphalt rakers
GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.
GROUP H: Jack hammers, mortars mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.
GROUP I: Pipe layers, burners and cutters for wrecking and demolition.
GROUP J: Concrete vibrators for architectural concrete.
GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour: 07/01/2021
Building Laborer:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$27.37</td>
</tr>
<tr>
<td>D</td>
<td>28.70</td>
</tr>
<tr>
<td>E</td>
<td>28.24</td>
</tr>
<tr>
<td>F</td>
<td>27.77</td>
</tr>
<tr>
<td>G</td>
<td>27.57</td>
</tr>
<tr>
<td>H</td>
<td>27.67</td>
</tr>
<tr>
<td>I</td>
<td>27.67</td>
</tr>
<tr>
<td>J</td>
<td>27.81</td>
</tr>
<tr>
<td>K</td>
<td>24.52</td>
</tr>
</tbody>
</table>

New Chimney Work:

<table>
<thead>
<tr>
<th>Height</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>$27.37</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>27.62</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>27.87</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>28.12</td>
</tr>
<tr>
<td>251 and higher</td>
<td>28.37</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.48</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B. E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

Indentured before May 1, 2020

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.03</td>
</tr>
<tr>
<td>2nd</td>
<td>21.92</td>
</tr>
<tr>
<td>3rd</td>
<td>23.10</td>
</tr>
<tr>
<td>4th</td>
<td>22.49</td>
</tr>
</tbody>
</table>

Asbestos removal $ 1.00 over basic rate.

Supplemental Benefits per hour:
### Prevailing Wage Rates for 07/01/2021 - 06/30/2022

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group A</td>
<td>$ 30.01</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Group B</td>
<td>30.71</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group C</td>
<td>30.91</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group D</td>
<td>31.74</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

12 month carry over from bid date of the wage rates effective at the time of bid.

### Hazardous Waste

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

### SUPPLEMENTAL BENEFITS

Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 24.25</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

1000 hour terms at the following wage.

Indentured before July 1, 2020.
1st term $ 19.48
2nd term 24.97
3rd term 25.47
4th term 25.21

Supplemental Benefits per hour:

Appr. 1st term $ 13.50
Appr. 2nd term 13.50
Appr. 3rd term 18.50
Appr. 4th term 24.25

1000 hour terms at the following wage.

Indentured after July 1, 2020.

1st term $ 19.48
2nd term 21.48
3rd term 23.48
4th term 25.48

Supplemental benefits per hour worked:

Appr. 1st term $ 13.50
Appr. 2nd term 13.50
Appr. 3rd term 18.50
Appr. 4th term 24.25

**JOB DESCRIPTION**

**Laborer - Tunnel**

**DISTRICT** 5

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Change House Man.

GROUP B: Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster.

GROUP D: Hazardous/Waste Work.

Per hour: 07/01/2021

Tunnel Laborer:

Group A $ 31.42
Group B 31.62
Group C 32.62
Group D* 35.62

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 22.77

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

Indentured before July 1, 2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.86</td>
</tr>
<tr>
<td>2nd term</td>
<td>24.30</td>
</tr>
<tr>
<td>3rd term</td>
<td>26.49</td>
</tr>
<tr>
<td>4th term</td>
<td>26.18</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$13.77</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>13.77</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>17.02</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>22.77</td>
</tr>
</tbody>
</table>

Indentured after July 1, 2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.86</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.86</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.86</td>
</tr>
<tr>
<td>4th term</td>
<td>24.86</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$13.77</td>
</tr>
<tr>
<td>2nd term</td>
<td>13.77</td>
</tr>
<tr>
<td>3rd term</td>
<td>17.02</td>
</tr>
<tr>
<td>4th term</td>
<td>22.77</td>
</tr>
</tbody>
</table>

1000 hour terms at the following wage.

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)
<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or Equipment Operators with Crane License</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.
OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st Shift</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
<th>4th Shift</th>
<th>5th Shift</th>
<th>6th Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/01/2023</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/06/2024</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*plus 7% of hourly wage paid, straight time rate or premium rate.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 5.14
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only. (Ref #14.01.01)

Per hour: 07/01/2021 05/02/2022 05/01/2023 05/06/2024

Lineman, Technician $ 47.15 $ 48.19 $ 49.32 $ 50.54
Crane, Crawler Backhoe 47.15 48.19 49.32 50.54
Certified Welder 49.51 50.60 51.79 53.07
Digging Machine 42.44 43.37 44.39 45.49
Tractor Trailer Driver 40.08 40.96 41.92 42.96
Groundman, Truck Driver 37.72 38.55 39.46 40.43
Equipment Mechanic 37.72 38.55 39.46 40.43
Flagman 28.29 28.91 29.59 30.32

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

$25.40 $25.90 $26.40 $26.90
*plus 7% of hourly wage *plus 7% of hourly wage *plus 7% of hourly wage *plus 7% of hourly wage

Journeyman Lineman or $ 26.40 $ 27.90 $ 29.40 $ 30.90
Equipment Operators with Crane License

*plus 7% of hourly wage

*plus 7% of hourly wage

*plus 7% of hourly wage

*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$ 25.90</td>
<td>$ 26.40</td>
<td>$ 26.90</td>
</tr>
</tbody>
</table>

*plus 7% of hourly wage

*plus 7% of hourly wage

*plus 7% of hourly wage

*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

**Lineman Electrician - Tree Trimmer**

**DISTRIBUTION 6**

**ENTIRE COUNTIES**


**WAGES**

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

**Per hour:**

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 27.36</td>
<td>$ 28.25</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.98</td>
<td>$ 10.23</td>
</tr>
</tbody>
</table>

*plus 3% of hourly wage

*plus 3% of hourly wage

*plus 3% of hourly wage

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

Page 1359
HOLIDAY

Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Orleans

WAGES
Per Hour: 07/01/2021
Building: Bricklayer, Cement $ 32.57
Mason, Plasterer, Stone
Mason, Tuck Pointer

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 31.26

OVERTIME PAY
See (B,E,E*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 25.87</td>
<td>$ 26.01</td>
<td>$ 27.72</td>
<td>$ 30.21</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.35</td>
<td>$ 18.61</td>
<td>$ 23.30</td>
<td>$ 27.22</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2021
Heavy & Highway:
Cement Mason $ 32.53
Bricklayer 32.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.13

OVERTIME PAY
See (B, E, E₂, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.13</td>
<td>23.13</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2021

Building:
Marble, Slate, Terrazzo and Tile Finisher $ 29.46

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 16.47

OVERTIME PAY
See (B,E,E₂*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1200 hours 1st and 2nd term and 1300 hours 3rd term at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.84</td>
<td>$ 21.38</td>
<td>$ 24.23</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES Erie, Niagara, Orleans

PARTIAL COUNTIES Cattaraugus: Only in the Township of Perrysburg and the Village of Gowanda.

WAGES

Per hour: 
Building: Marble, Slate, Terrazzo and Tile Setter $ 32.60

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour: $ 30.73

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1250 hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 25.75</td>
<td>$ 25.84</td>
<td>$ 27.33</td>
<td>$ 30.52</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.17</td>
<td>$ 18.43</td>
<td>$ 23.29</td>
<td>$ 26.46</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES Chemung, Cortland, Livingston, Monroe, Ontario, Orleans, Schuyler, Steuben, Tompkins, Wayne, Wyoming

WAGES

Per hour: 
Building: $ 30.75
Heavy & Highway*: 32.75

* Effective 5/01/2019, all Heavy & Highway (H/H) Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):

- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- Heavy & Highway construction will be paid at the rate indicated above.

- On Building projects, If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour. (H/H) work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.30</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE* - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

*NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.*

**REGISTERED APPRENTICES**

WAGES per hour: One year terms at the following percentage of Journeyman's wage:

- **Appr. 1st year**: 60% *
- **Appr. 2nd year**: 70% *
- **Appr. 3rd year**: 80% *
- **Appr. 4th year**: 90% *

*NOTE* - Additional premium for the following work listed below:

- **Certified Welder**: $1.75
- **Hazardous Waste Work (bldg)**: 1.50
- **Hazardous Waste Work (H/H)**: 2.00
- **Machinist**: 2.00
- **Underground**: 1.00
  
  *(500’ and below)*

**SUPPLEMENTAL BENEFITS per hour:**

- **Appr. 1st year**: $11.56
- **Appr. 2nd year**: 21.18
- **Appr. 3rd year**: 22.55
- **Appr. 4th year**: 23.93

---

**Operating Engineer - Building**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>DISTRICT</strong></td>
<td>12</td>
</tr>
</tbody>
</table>

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**
| Class A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pipe Driver, Plant Engineer, Pneumatic Mixer, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame. |

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chip Spreader, Concrete Curb and Gutter Machine, Concrete Mixer (1/2 cu. yd. and under), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Demolition, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pipe Driver, Plant Engineer, Pneumatic Mixer, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame. |

### Operating Engineer- Building:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$ 38.51</td>
</tr>
<tr>
<td>Class B</td>
<td>34.03</td>
</tr>
<tr>
<td>Crane(U)</td>
<td>40.01</td>
</tr>
<tr>
<td>* (61 to 199 Tons)</td>
<td>42.01</td>
</tr>
<tr>
<td>* (200 to 399 Tons)</td>
<td>42.51</td>
</tr>
<tr>
<td>* (400 Tons or more)</td>
<td>43.01</td>
</tr>
</tbody>
</table>

Additional $5.00/hr. for Any Tower Crane
Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work

### SUPPLEMENTAL BENEFITS

**Per Hour:**

| Journeyman | $ 31.55** |

**Note:** For Overtime Hours $23.35 of this amount is paid a straight time, the remaining balance of $8.20 is paid at the same premium as the wage.

### OVERTIME PAY

See (B, E, *E2, P, **V) on OVERTIME PAGE

* Only Saturdays between October 15th and April 15th.

### HOLIDAY

**Paid:**

See (5, 6) on HOLIDAY PAGE

**Overtime:**

See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

1 year Terms
Supplemental benefits Per Hour:
All Apprentices $30.65**

**Note: For Overtime Hours $23.35 of this amount to be paid a straight time rate remaining balance of $7.30 is paid at same premium as the wage.

Operating Engineer - Heavy & Highway

06/01/2022

JOB DESCRIPTION Operating Engineer - Heavy & Highway

DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver and Concrete Pump, Concrete Saw (self-propelled), Conveyor, Convoying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Grine Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pipe Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidsteer/Bobcat (similar type), Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Heavy/Highway, Sewer/Water, Tunnel:

Per hour: 07/01/2021
Class A $ 40.64
Class B 36.14
Crane 5 to 60 tons 43.64
" 61 to 199 tons 44.14
" 200 to 399 tons 44.64
" 400 and over 45.14

Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work
Additional $4.00/hr. for Mandated Off-Shift Work

SUPPLEMENTAL BENEFITS

Per hour:

Page 1365
Journeymen  $ 33.16*

*Note: For Overtime Hours $25.21 of the amount paid at straight time, the remaining balance of 7.95 is paid at the same premium as the wage.

**OVERTIME PAY**
See (B, E, Q, W) on OVERTIME PAGE

**HOLIDAY**
Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
*Saturday Holidays will be recognized on the Friday before
**Sunday Holidays will be recognized on the Monday after

**REGISTERED APPRENTICES**
Wages per hour:
Apprentices at 1 year terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$33.14</td>
<td>$34.14</td>
<td>$35.14</td>
<td>$36.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits
All Apprentices  $ 32.76*

*Note: For Overtime Hours $25.21 of the amount paid at straight time, the remaining balance of $7.55 is paid at same premium as the wage.

---

**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 12

**ENTIRE COUNTIES**
Chautauqua, Erie, Niagara, Orleans

**WAGES**
Marine Construction/Dredging

Class 1: Diver/Wet Tender, Engineer, Engineer(hydraulic dredge), Blaster.

Class 2(A): Crane, Backhoe Operator, Material Handler, ALL Self-propelled Drill Rigs, Mechanic/Welder, Asst. Engineer(hydraulic dredge), Leverman(hydraulic dredge), Diver/Dry Tender.

Class 2(B): Friction, Lattice Boom, or Crane License Certificate, Endorse Tug or Tow Boat Operator.

Class 3: Deck Equipment Operator, (Machinryman), Maintenance of Crane, Tug/Launch Operator, Loader/Dozer on Barge.

Class 4: Deck Equipment Operator and Machinryman/Fireman on 4 equipment units or more, Off Road Trucks, Deck Hand, Tug Engineer, Crane Maintenance(50 tons and under/ backhoe 115,000lbs or less), Asst. Tug Operator, Blaster Helper.

Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Class</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 48.80</td>
</tr>
<tr>
<td>Class 2(A)</td>
<td>47.30</td>
</tr>
<tr>
<td>Class 2(B)</td>
<td>50.30</td>
</tr>
<tr>
<td>Class 3</td>
<td>42.10</td>
</tr>
<tr>
<td>Class 4</td>
<td>35.00</td>
</tr>
</tbody>
</table>

Hazardous/Toxic Waste based on EAP Levels
Additional:
Level A - $2.50/Hr.
Level B - 2.00/Hr.
Level C - 1.00/Hr.
Level D - 0.50/Hr.

**SUPPLEMENTAL BENEFITS**
Per Hour Paid:
ALL CLASSES $ 32.04

OVERTIME PAY
See (B, E, I, *S) on OVERTIME PAGE
* If the Holiday is Worked

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

12-17 Marine

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to Building, Heavy and Highway Construction.

Per hour:

SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 44.09
Instrument Person 41.57
Rod Person 28.75

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 28.75

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.75 Only for "ALL" premium hours when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES:1000 hour terms based on the Percentage of Rod Person wage:

07/01/2021

0-1000 Hrs 60%
1001-2000 Hrs 70%
2001-3000 Hrs 80%

SUPPLEMENTAL BENEFITS per hour worked:

0-1000 Hrs $ 17.25 / PHP $13.29
1001-2000 Hrs 20.13 / 15.51
2001-3000 Hrs 23.00 / 18.12

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2022

06/01/2022
Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 44.09
Instrument Person 41.57
Rod Person 28.75

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 28.75

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.75 Only for "ALL" premium hours paid.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFITS per hour worked:

0-1000 $ 17.25 / PHP $13.29
1001-2000 20.13 / " 15.51
2001-3000 23.00 / " 18.12

NOTE: PHP is premium hours paid when worked.

12-17D Con Eng

Painter

JOB DESCRIPTION Painter

DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021

Bridge $ 40.00
Tunnel 40.00
Tank* 38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.
Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**
Per hour: $29.20

**OVERTIME PAY**
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeymen’s wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.50</td>
<td>5.50</td>
<td>6.50</td>
</tr>
<tr>
<td>$5.51</td>
<td>5.51</td>
<td>6.51</td>
</tr>
</tbody>
</table>

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ’4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ’Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour: $25.79

**OVERTIME PAY**
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>$ 2.35</td>
<td>$ 4.35</td>
<td>$ 5.35</td>
<td>$ 5.85</td>
<td>$ 6.35</td>
<td>$ 6.85</td>
<td>$ 7.35</td>
<td>$ 7.60</td>
</tr>
</tbody>
</table>

3-4-Buf, Nia, Olean

---

**Painter - Metal Polisher**

**JOB DESCRIPTION**  Painter - Metal Polisher  **DISTRICT**  8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Metal Polisher</th>
<th>Metal Polisher*</th>
<th>Metal Polisher**</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 37.13</td>
<td>$ 38.23</td>
<td>$ 41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
**Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2021

Journeyworker:
All classification $ 10.64

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 16.00</td>
<td>$ 17.00</td>
<td>$ 18.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>1st year*</th>
<th>2nd year*</th>
<th>3rd year*</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 16.39</td>
<td>$ 17.44</td>
<td>$ 18.54</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>1st year**</th>
<th>2nd year**</th>
<th>3rd year**</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 18.50</td>
<td>$ 19.50</td>
<td>$ 20.50</td>
</tr>
</tbody>
</table>
*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.39</td>
</tr>
<tr>
<td>2nd</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd</td>
<td>7.39</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

Plumber

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$35.38</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

Plumber and Steamfitter

<p>| |
||</p>
<table>
<thead>
<tr>
<th>SUPPLEMENTAL BENEFITS</th>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$25.03</td>
</tr>
</tbody>
</table>

NOTE-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY

Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.70</td>
</tr>
<tr>
<td>2nd</td>
<td>10.23*</td>
</tr>
<tr>
<td>3rd</td>
<td>11.34**</td>
</tr>
<tr>
<td>4th</td>
<td>12.38***</td>
</tr>
<tr>
<td>5th</td>
<td>14.33****</td>
</tr>
</tbody>
</table>

*NOTE-2nd year $0.75 of this amount must be paid at the same premium as the wage for overtime hours.
**NOTE-3rd year $1.00 of this amount must be paid at the same premium as the wage for overtime hours.
***NOTE-4th year $1.35 of this amount must be paid at the same premium as the wage for overtime hours.
****NOTE-5th year $2.40 of this amount must be paid at the same premium as the wage for overtime hours.
Plumber

ENTIRE COUNTIES
Erie, Niagara, Wyoming

PARTIAL COUNTIES
Allegany: Only the Townships of Allen, Angelica, Belfast, Canadice, Centerville, Granger, Hume, New Hudson and Rushford
Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.
Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES
Per hour: 07/01/2021
Plumber $37.15
Steamfitter $37.15

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS
Per hour: $27.51
Note - $4.38 of this amount must be paid at the same premium as the wage.

OVERTIME PAY
See (*B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour:

$22.82

Note - $4.38 of this amount must be paid at the same premium as the wage.

3-22-Buffalo, Niagara

Roofer

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2021
Asbestos Removal $33.96
Slate, Tile 31.11
Precast tile / slabs 31.11
Crete / gypsum planks 31.11
Damp and waterproofer 30.96
Composition, sprayers, 30.96
Asphalt mastic, 30.96
Steep roofers 30.96

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
15.0% for work from 4:30PM - 1:00AM or second shift
20.0% for work from 12:30AM - 9:00AM or third shift

SUPPLEMENTAL BENEFITS
Per hour:

$ 23.01

OVERTIME PAY
See (B, *E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>0 to 499</th>
<th>to 999</th>
<th>to 1499</th>
<th>to 1999</th>
<th>to 2499</th>
<th>to 2999</th>
<th>to 3499</th>
<th>to 4499</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>0 to 499</th>
<th>to 999</th>
<th>to 1499</th>
<th>to 1999</th>
<th>to 2499</th>
<th>to 2999</th>
<th>to 3499</th>
<th>to 4499</th>
</tr>
</thead>
<tbody>
<tr>
<td>Supplemental benefits</td>
<td>$ 8.21</td>
<td>$ 8.21</td>
<td>$ 12.34</td>
<td>$ 12.54</td>
<td>$ 20.32</td>
<td>$ 20.99</td>
<td>$ 21.66</td>
<td>$ 22.34</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION
Sheetmetal Worker

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2021

Sheet Metal Worker $ 35.00

Additional $0.50 per hour for work more than 30" above floor on boatswain chair.

Additional $1.00 per hour for work in "Hot" areas of atomic laboratories, atomic plants, or any premises where radio-active materials are stored or handled and personal protective equipment is required.

Additional $1.00 per hour for work when required to have 40-hour HAZMAT training or the use of OSHA compliant respirator is required.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
Shift Premium per hour:
Second Shift $ 3.25
Third Shift $ 5.00

SUPPLEMENTAL BENEFITS
Per hour:

$ 27.47*

* Note - $17.57 of this amount must be paid at the same premium as the wages per overtime hours.

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st term $ 15.75
2nd term 20.60
3rd term 22.04
4th term 26.36
5th term 29.24

Supplemental benefits per hour:
1st term $ 15.94 Note - $8.04 of this amount must be paid at the same premium as the wage.
### Sprinkler Fitter

**JOB DESCRIPTION**  Sprinkler Fitter  

**DISTRIBUTIONS** 1


**WAGES**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 36.33</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 36.33</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 36.33</td>
</tr>
<tr>
<td>4th</td>
<td>$ 36.33</td>
</tr>
<tr>
<td>5th</td>
<td>$ 36.33</td>
</tr>
<tr>
<td>6th</td>
<td>$ 36.33</td>
</tr>
<tr>
<td>7th</td>
<td>$ 36.33</td>
</tr>
<tr>
<td>8th</td>
<td>$ 36.33</td>
</tr>
<tr>
<td>9th</td>
<td>$ 36.33</td>
</tr>
<tr>
<td>10th</td>
<td>$ 36.33</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 8.27</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 8.27</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 19.22</td>
</tr>
<tr>
<td>4th</td>
<td>$ 19.22</td>
</tr>
<tr>
<td>5th</td>
<td>$ 19.47</td>
</tr>
<tr>
<td>6th</td>
<td>$ 19.47</td>
</tr>
<tr>
<td>7th</td>
<td>$ 19.47</td>
</tr>
<tr>
<td>8th</td>
<td>$ 19.47</td>
</tr>
<tr>
<td>9th</td>
<td>$ 19.47</td>
</tr>
<tr>
<td>10th</td>
<td>$ 19.47</td>
</tr>
</tbody>
</table>

### Teamster - Building / Heavy&Highway

**JOB DESCRIPTION**  Teamster - Building / Heavy&Highway  

**DISTRIBUTIONS** 3


When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

**Shift Premium per hour:**

- **Second Shift**
  - 1st term: $1.46
  - 2nd term: $1.63
  - 3rd term: $1.79
  - 4th term: $2.28
  - 5th term: $2.60

- **Third Shift**
  - 1st term: $2.25
  - 2nd term: $2.50
  - 3rd term: $2.75
  - 4th term: $3.50
  - 5th term: $4.00

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Erie, Niagara

**PARTIAL COUNTIES**
- Genesee: Only in the Townships of Alabama, Darien and Pembroke.
- Orleans: Only the Townships of Ridgeway, Shelby and Yates.
- Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

**WAGES**
- **GROUP 1:** Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiresmen, Mechanics Helpers and Parts Chasers.
- **GROUP 2:** Tandems and Batch Trucks, Mechanics, Dispatcher.
- **GROUP 3:** Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks
- **GROUP 4:** Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.
- **GROUP 5:** Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

**Per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>GROUP #1</th>
<th>GROUP #2</th>
<th>GROUP #3</th>
<th>GROUP #4</th>
<th>GROUP #5</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.38</td>
<td></td>
<td>$29.42</td>
<td>$31.50</td>
<td>$33.58</td>
</tr>
<tr>
<td>07/01/2022</td>
<td>$26.09</td>
<td></td>
<td>$30.13</td>
<td>$32.20</td>
<td>$34.28</td>
</tr>
<tr>
<td>07/01/2023</td>
<td>$26.78</td>
<td></td>
<td>$30.79</td>
<td>$32.86</td>
<td>$34.94</td>
</tr>
</tbody>
</table>

Add $2.00 when required to use personal protection when performing hazardous waste removal work. An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>$15.36*</th>
</tr>
</thead>
<tbody>
<tr>
<td>*Note - Only $ 7.16 per hour needs to be paid for overtime hours.</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, G, P) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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**Teamster - Building / Heavy&Highway** 06/01/2022

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Schuyler, Wayne

**PARTIAL COUNTIES**
- Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen
- Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
- Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

**WAGES**
There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**GROUP #1:** Warehousemen*, Yardmen*, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material Checkers/Receivers*, Greasers, Tiremen, Mechanics Helpers/Parts Chasers.

**GROUP #2:** Tandems and Batch Trucks, Mechanics.

**GROUP #3:** Semi-trailers, Low-Boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks.

**GROUP #4:** Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

**GROUP #5:** Off-highway Tandem back-dump, Twin engine equipment and double-hitched equipment where not self-loaded.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$25.38</td>
<td>$26.09</td>
<td>$26.78</td>
</tr>
</tbody>
</table>
GROUP #2  25.43  26.14  26.83
GROUP #3  25.48  26.19  26.88
GROUP #4  25.63  26.34  27.03
GROUP #5  25.78  26.49  27.18

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear personal protection.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman  $ 25.27  $ 25.81  $ 26.37

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

---

**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION**  Teamster - Building / Heavy&Highway

**DISTRICT**  7

**ENTIRE COUNTIES**

Chemung, Livingston, Monroe, Ontario, Schuyler, Wayne

**PARTIAL COUNTIES**

Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen
Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion
Steuben: Only the Townships of: Addison, Avoca, Bath, Bradford, Cameron, Campbell, Caton, Comming, Erwin, Hornby, Howard, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, and Woodhull
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

**WAGES**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

*NOTE - THIS RATE APPLIES ONLY TO MILLING OPERATIONS (ASPHALT or CONCRETE) WHEN MATERIALS ARE TO BE REMOVED FROM THE PROJECT SITE.*

Per hour:

07/01/2021  07/01/2022  07/01/2023

Teamster - Mill Rate  $ 21.67  $ 22.16  $ 22.64

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman  $ 12.07  $ 12.38  $ 12.70

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

---

**Welder**

**JOB DESCRIPTION**  Welder

**DISTRICT**  1

**ENTIRE COUNTIES**


**WAGES**

Per hour  07/01/2021

Welder:  To be paid the same rate of the mechanic performing the work.*
*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker
ENTIRE COUNTIES  Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:  07/01/2021
Boilermaker  $ 35.23

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 25.71*  
+ 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE
NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Six month terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

+ 1.23  + 1.23  + 1.23  + 1.23  + 1.23  + 1.23  + 1.23  + 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building
ENTIRE COUNTIES  Jefferson, Lewis, Oswego, St. Lawrence

WAGES
Per hour:
Carpenter  $ 28.90  
Floor Coverer  28.90  
Carpet Layer  28.90  
Drywall  28.90  
Diver - Wet Day  61.25  
Diver - Dry Day  29.90  
Dive Tender  29.90  

Additional  $ 1.15  $ 1.00  $ 1.00

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  - 0’ to 80’ no additional fee
SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.97*

*NOTE: For work performed inside the secure area of Nuclear Power Plants - benefits calculated at same premium as shown for overtime (per hour paid).

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* NOTE - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
CARPENTER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.19</td>
<td>$12.19</td>
<td>$14.84</td>
<td>$14.84</td>
<td>$14.84</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour**:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.19</td>
<td>$12.19</td>
<td>$14.84</td>
<td>$14.84</td>
<td></td>
</tr>
</tbody>
</table>

PILEDRIKER/DOCK BUILDER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>$12.19</td>
<td>$12.19</td>
<td>$14.84</td>
<td>$14.84</td>
</tr>
</tbody>
</table>

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour**:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.19</td>
<td>$12.19</td>
<td>$14.84</td>
<td>$14.84</td>
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</tbody>
</table>

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.19</td>
<td>$12.19</td>
<td>$14.84</td>
<td>$14.84</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour**:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.19</td>
<td>$12.19</td>
<td>$14.84</td>
<td>$14.84</td>
<td></td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

** For work performed inside the secure area of Nuclear Power Plants - benefits calculated at same premium as shown for overtime (per hour paid).

6-277 JLS
ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
1st year term $ 12.15
2nd year term 12.15
3rd year term 14.80
4th year term 14.80

Carpenter - Heavy&Highway 06/01/2022

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour 07/01/2021
Carpenter $ 33.13
Piledriver 33.13
Diver-Wet Day 58.13
Diver-Dry Day 34.13
Diver-Tender 34.13

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- Electrician $ 12.15
- Carpenter $ 12.15
- Piledriver $ 14.80

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- Electrician $ 12.15
- Carpenter $ 12.15
- Piledriver $ 14.80

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- Electrician $ 12.15
- Carpenter $ 12.15
- Piledriver $ 14.80

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

2-277HH-Bro

Electrician 06/01/2022
JOB DESCRIPTION  Electrician  

ENTIRE COUNTIES  
Cortland, Herkimer, Madison, Oneida, Oswego  

PARTIAL COUNTIES  
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.  
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.  
Onondaga: Entire County except Townships of Elbridge and Skaneateles.  
Tompkins: Only the Township of Groton.  
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.  

WAGES  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$41.00</td>
<td>$43.75</td>
<td>$46.00</td>
</tr>
<tr>
<td>Teledata</td>
<td>41.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>45.10</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Additional premiums for the following work listed:  
- Additional $2.00 per hour for work performed over 35 feet above the ground, floor, or roof levels or where work is required in tunnels, shafts, or under compressed air 35 feet below the ground level.  
- Additional $2.50 per hour for working over 50 feet above or below ground, floor, or roof level. This includes work on ladders, "toothpicks", scaffolds, boatswain chairs, towers, smokestacks or other open structures scaffolds, and mechanical lifts used over 60 feet.  

NOTES:  
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:  

1ST SHIFT 8:00AM - 4:30PM: See rates posted above  
2ND SHIFT 4:30PM - 1:00AM: Add 15% to rates posted above  
3RD SHIFT 12:30AM - 9:00AM: Add 25% to rates posted above  

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:  

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day  
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)  
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.  
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.  
5) Work of a new construction nature may not be worked under these conditions.  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.  

SUPPLEMENTAL BENEFITS  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.42 plus</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.  

OVERTIME PAY  
See (B,E**,Q) on OVERTIME PAGE  
** Double Time after 10 hrs. on Saturday.  
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Hourly terms at the following percentage of Journeymen's wage.

1st period 40% (0-1000 hrs) $16.40
2nd period 45% (1001-2000) 18.45
3rd period 50% (2001-3500) 20.50
4th period 60% (3501-5000) 24.60
5th period 70% (5001-6500) 28.70
6th Period 80% (6501-8000) 32.80

SUPPLEMENTAL BENEFITS per hour:

1st period $12.84 plus
   *3% of hourly wage paid
2nd period $12.84 plus
   *3% of hourly wage paid
3rd period $25.30 plus
   *3% of hourly wage paid
4th period $25.72 plus
   *3% of hourly wage paid
5th period $26.15 plus
   *3% of hourly wage paid
6th period $26.57 plus
   *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Elevator Constructor

JOBS DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour: 07/01/2021 01/01/2022
Elevator Constructor $49.73 $51.43
Helper 34.81 36.00

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday

*** Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 35.825* $ 37.485*

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

<table>
<thead>
<tr>
<th></th>
<th>0-6 months</th>
<th>6-12 months</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.
All other terms: Same as Journeyman.

Glazier

JOB DESCRIPTION Glazier DISTRICT 5

ENTIRE COUNTIES Cayuga, Cortland, Herkimer, Madison, Oneida, Onondaga, Oswego

WAGES
Per Hour: 07/01/2021
Glazier $ 25.30

** IMPORTANT NOTICE **
Four (4), ten (10) days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 21.89

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014
Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Last Published on Jun 01 2022
Oswego County

**Insulator - Heat & Frost** 06/01/2022

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

**Per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Asbestos Installer</th>
<th>Insulation Installer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 35.00</td>
<td>$ 37.00</td>
</tr>
<tr>
<td>05/01/2022</td>
<td>$ 37.00</td>
<td>$ 37.00</td>
</tr>
</tbody>
</table>

(On mechanical systems only)

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

<table>
<thead>
<tr>
<th>Shift</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>$ 35.00</td>
<td>$ 37.00</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>40.25</td>
<td>42.55</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>43.75</td>
<td>46.25</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 24.34</td>
</tr>
<tr>
<td>05/01/2022</td>
<td>$ 24.34</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (*B1, Q) on OVERTIME PAGE

**NOTE:** First 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4,6) on HOLIDAY PAGE.

Triple time for Labor Day if worked.

**NOTE:** When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**REGISTERED APPRENTICES**

**WAGES per hour:** One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$ 17.50</td>
<td>$ 21.00</td>
<td>$ 24.50</td>
<td>$ 28.00</td>
</tr>
<tr>
<td>05/01/2022</td>
<td>18.50</td>
<td>22.20</td>
<td>25.90</td>
<td>29.60</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 21.84</td>
<td>$ 21.84</td>
<td>$ 24.34</td>
<td>$ 24.34</td>
</tr>
<tr>
<td>05/01/2022</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

6-30-Syracuse

**Ironworker** 06/01/2022

**JOB DESCRIPTION** Ironworker

**DISTRICT** 6

**ENTIRE COUNTIES**
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott.

**WAGES**

Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>$31.25</td>
<td>$31.25</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
</tbody>
</table>

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift $31.25
2nd Shift 34.38
3rd Shift 35.94

WHEN A SINGLE IRREGULAR SHIFT IS WORKED, WITH START TIMES BASED ON SECOND AND THIRD SHIFTS, ADD 10% TO THE WAGE RATE POSTED ABOVE.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $29.58

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

WAGES per hour: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.50</td>
<td>21.50</td>
<td>23.50</td>
<td>25.50</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

1st year $11.53
2nd year 19.58
3rd year 20.73
4th year 21.88

**Laborer - Building**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>DISTRICT</strong></td>
<td>7</td>
</tr>
</tbody>
</table>

**ENTIRE COUNTIES**

Oswego

**WAGES**

NOTE: - If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the heavy/highway rates would be applicable for the laborers classification only.
- When a prime contract is let for site work and building excavation is part of that contract, the building rates would be applicable for the laborers classification.
- All work outside of the building, if not included in the building contract, will fall under the Heavy/Highway rates.

Per hour: 07/01/2021

Group A: Nuclear Plants, Hydro Plants or related work $27.60*
Basic Laborer 26.33*

Page 1386
*NOTE - Additional $2.00 per hour over appropriate rate for asbestos, toxic or hazardous waste removal.

**SUPPLEMENTAL BENEFITS**

Per hour:

- **Group A**: $22.09
- Laborers (Bldg)
  - Basic, Asbestos, Toxic or Hazardous Waste removal: 21.59

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

All terms: Same as Journeyman.

---

**Labor - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES** Oswego

**WAGES**

GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$30.96</td>
</tr>
<tr>
<td>B</td>
<td>31.16</td>
</tr>
<tr>
<td>C</td>
<td>31.36</td>
</tr>
<tr>
<td>D</td>
<td>31.56</td>
</tr>
<tr>
<td>E</td>
<td>33.66</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:

- **Journeyman**: $23.55
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's GROUP B wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

<table>
<thead>
<tr>
<th>Laborer - Tunnel</th>
<th>06/01/2022</th>
</tr>
</thead>
</table>

JOB DESCRIPTION Laborer - Tunnel  
DISTRICT 7

ENTIRE COUNTIES Oswego

WAGES
GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, all Shaftwork, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Gunning pot to nozzle, Bit Grinder, Signal Man (top to bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous Waste Work. Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

Per hour: 07/01/2021

GROUP A $ 32.39  
GROUP B 32.59  
GROUP C 33.59  
GROUP D 37.59

NOTE: A single irregular work shift shall be paid an additional $2.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 25.30

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of GROUP B wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman
Lineman Electrician

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

DISTRICT 6

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
</tbody>
</table>
Crane, Crawler Backhoe 57.21 58.51 59.91 61.41
Cable Splicer 57.21 58.51 59.91 61.41
Digging Mach. Operator 51.49 52.66 53.92 55.27
Tractor Trailer Driver 48.63 49.73 50.92 52.20
Groundman, Truck Driver 45.77 46.81 47.93 49.13
Equipment Mechanic 45.77 46.81 47.93 49.13
Flagman 34.33 35.11 35.95 36.85

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

$25.40 $25.90 $26.40 $26.90
*plus 7% of *plus 7% of *plus 7% of *plus 7% of
hourly Wage hourly wage hourly wage hourly wage

Journeyman Lineman or $26.40 $27.90 $29.40 $30.90
Equipment Operators *plus 7% of *plus 7% of *plus 7% of *plus 7% of
with Crane License hourly wage hourly wage hourly wage hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

07/01/2021 05/02/2022 05/01/2023 05/06/2024

$25.40 $25.90 $26.40 $26.90
*plus 7% of *plus 7% of *plus 7% of *plus 7% of
hourly Wage hourly wage hourly wage hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata
ENTIRE COUNTIES

DISTRICT 6

Page 1390
WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

07/01/2021

Cable Splicer $ 34.78
Installer, Repairman $ 33.01
Teledata Lineman $ 33.01
Tech., Equip. Operator $ 33.01
Groundman $ 17.50

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

1ST SHIFT REGULAR RATE
2ND SHIFT REGULAR RATE PLUS 10%
3RD SHIFT REGULAR RATE PLUS 15%

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 5.14
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2022

Dist 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:
07/01/2021 05/02/2022 05/01/2023 05/06/2024
Lineman, Technician  $47.15  $48.19  $49.32  $50.54
Crane, Crawler Backhoe 47.15  48.19  49.32  50.54
Certified Welder 49.51  50.60  51.79  53.07
Digging Machine 42.44  43.37  44.39  45.49
Tractor Trailer Driver  40.08  40.96  41.92  42.96
Groundman, Truck Driver 37.72  38.55  39.46  40.43
Equipment Mechanic 37.72  38.55  39.46  40.43
Flagman 28.29  28.91  29.59  30.32

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>25.40</th>
<th>25.90</th>
<th>26.40</th>
<th>26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

Journeyman Lineman or Equipment Operators with Crane License

<table>
<thead>
<tr>
<th></th>
<th>26.40</th>
<th>27.90</th>
<th>29.40</th>
<th>30.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*plus 7% of hourly wage  *plus 7% of hourly wage  *plus 7% of hourly wage  *plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Tree Trimmer  06/01/2022
**JOB DESCRIPTION**
Lineman Electrician - Tree Trimmer

**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

### Per hour:
- **07/01/2021**
  - Tree Trimmer: $27.36
  - Equipment Operator: 24.19
  - Equipment Mechanic: 24.19
  - Truck Driver: 20.15
  - Groundman: 16.59
  - Flag person: 12.50*

- **01/02/2022**
  - Tree Trimmer: $28.25
  - Equipment Operator: 24.98
  - Equipment Mechanic: 24.98
  - Truck Driver: 20.80
  - Groundman: 17.13
  - Flag person: 12.50*

- **12/31/2023**
  - Tree Trimmer: $29.80
  - Equipment Operator: 26.35
  - Equipment Mechanic: 26.35
  - Truck Driver: 21.94
  - Groundman: 18.07
  - Flag person: 13.03*

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20*

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):
- **Journeyman**
  - $ 9.98
  - $ 10.23
  - $ 10.48
  - *plus 3% of hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

**NOTE:** All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**JOB DESCRIPTION**
Mason - Building

**DISTRICT 12**

**ENTIRE COUNTIES**
Oswego

**WAGES**
Per Hour: 07/01/2021
- Bricklayer/Blocker: $36.35
- Cement Mason(Bldg): 36.35
- Plasterer/Fireproofing*: 36.35
- Stone Mason: 36.35
- Concrete Cutter: 36.35
- Pointer/Caulker/Cleaner: 36.35

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE**: In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman $ 21.63

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $ 21.63

---

Mason - Building 06/01/2022

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Cayuga, Onondaga, Oswego

**PARTIAL COUNTIES**
Madison: The townships of Sullivan and Cazenovia ONLY

**WAGES**
Per hour

07/01/2021

Tile/Terrazzo/Marble
Setter $ 32.42
Finisher 26.07

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked

Journeyman Setter $ 19.94
Journeyman Finisher 18.94

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

Hour terms at the following percentage of journeyman's wage

**Setter:**
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

**Finisher:**
1st term 500 hours 70%
2nd term 1000 hours 80%
3rd term 1000 hours 90%
4th term 1200 hours 95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $ 13.76
3rd & 4th Term 16.85
5th Term 18.39
6th Term 19.94

Finisher:
1st & 2nd Term $ 12.91
All others 15.93

JOB DESCRIPTION Mason - Heavy&Highway 06/01/2022

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2021
Mason & Bricklayer $ 39.91

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour
750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 500 Hours</td>
<td>$ 12.73</td>
</tr>
<tr>
<td>All Other</td>
<td>20.79</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Millwright 06/01/2022

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

WAGES
Per hour: 07/01/2021
NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.39

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
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</tr>
<tr>
<td>2nd</td>
<td>$20.47</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.77</td>
</tr>
<tr>
<td>4th</td>
<td>$23.08</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2022

JOB DESCRIPTION Operating Engineer - Building DISTRICT 6

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A1: Cranes, all types* (Includes Boom Truck, Cherry Picker, Dragline, Overhead Crane, Pile Driver, Truck Crane)
CLASSIFICATION A:  Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saumran or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B:  "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C:  Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oilier, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

<table>
<thead>
<tr>
<th>Per hour: Building</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 42.46</td>
<td>$ 43.42</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>41.46</td>
<td>42.42</td>
</tr>
<tr>
<td>Class A1*</td>
<td>41.96</td>
<td>42.92</td>
</tr>
<tr>
<td>Class A1-Tower Crane*</td>
<td>44.46</td>
<td>45.42</td>
</tr>
<tr>
<td>Class A</td>
<td>40.46</td>
<td>41.42</td>
</tr>
<tr>
<td>Class B</td>
<td>38.34</td>
<td>39.30</td>
</tr>
<tr>
<td>Class C</td>
<td>34.12</td>
<td>35.08</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) TONNAGE PREMIUMS:
All cranes 65 ton to 199 ton capacity - A1 rate plus $ 1.50
All cranes 200 ton to 399 ton capacity - A1 rate plus $ 2.50
All cranes 400 ton capacity and over - A1 rate plus $ 3.50

SUPPLEMENTAL BENEFITS
Per hour:
| Journeyman                        | $ 27.99   | $ 29.09   |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's CLASS A wage:

- 1st year 60%
- 2nd year 65%
- 3rd year 70%
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS per hour:** Same as Journeyman

---

**Operating Engineer - Heavy&Highway**

### JOB DESCRIPTION

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

**NOTE:**

---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

**CLASS A:** Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Bull Dozer being operated with active GPS; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Ditching Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tracker Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

**CLASS B:** Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaserman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.‘s

**CLASS C:** *"A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Ditching Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding hand-held); Post Driver; Power Broom (towed); Power Heateman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE:** Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

Per hour: H/H

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 47.90</td>
<td>$ 49.50</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>46.55</td>
<td>48.15</td>
</tr>
<tr>
<td>CLASS B</td>
<td>45.67</td>
<td>47.27</td>
</tr>
<tr>
<td>CLASS C</td>
<td>42.39</td>
<td>43.99</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.
Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021 07/01/2022
Journeyman $29.45 $30.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES per hour: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

1st term 60%
2nd term 70%
3rd term 80%
4th Term 90%

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

ENTIRE COUNTIES Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2021 10/01/2021
CLASS A1 $41.42 $41.42
Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.

CLASS A2 36.91 36.91
Crane Operator (360 swing)

CLASS B
Dozer, Front Loader
Operator on Land To conform to Operating Engineer
Prevailing Wage in locality where work
is being performed including benefits.

CLASS B1 35.82 35.82
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer,
Engineer, Chief Mate, Electrician,
Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Oswego County

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north. Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

CLASS B2
Certified Welder

CLASS C1
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer

CLASS C2
Boat Operator

CLASS D
Shoreman, Deckhand, Oiler,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>07/01/2021: $11.98 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
<td>10/01/2021: $11.98 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>07/01/2021: $11.68 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
<td>11.68 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
<tr>
<td>All Class D</td>
<td>07/01/2021: $11.38 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
<td>11.38 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge
**Operating Engineer - Survey Crew - Consulting Engineer**  

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer  

**DISTRICT** 12  

**ENTIRE COUNTIES**  

**PARTIAL COUNTIES**  
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.  
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.  

**WAGES**  
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.  

Per hour:  

**SURVEY CLASSIFICATIONS:**  

- Party Chief - One who directs a survey party.  
- Instrument Person - One who operates the surveying instruments.  
- Rod Person - One who holds the rods and assists the Instrument Person.  

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07/01/2021  

- Party Chief: $45.84  
- Instrument Person: 42.11  
- Rod Person: 31.21  

Additional $3.00/hr. for Tunnel Work.  
Additional $2.50/hr. for Hazardous Work Site  

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**SUPPLEMENTAL BENEFITS**

Per hour worked:  

Journeyman: $27.20  

**OVERTIME PAY**  
See (B, E, P, *X) on OVERTIME PAGE  
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.  

**HOLIDAY**  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
<th>Wage Per Hour</th>
<th>PHP Rate</th>
<th>Supplemental Benefit Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$18.73</td>
<td>$16.53</td>
<td>$18.73 PHP $16.53</td>
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<tr>
<td>1001-2000</td>
<td>70%</td>
<td>21.85</td>
<td></td>
<td>21.85 PHP 18.95</td>
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<tr>
<td>2001-3000</td>
<td>80%</td>
<td>24.97</td>
<td></td>
<td>24.97 PHP 21.43</td>
</tr>
</tbody>
</table>

**NOTE:** PHP is premium hours paid when worked.  

12-158-545 D.H.H.  

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 Prevailing Wage Rates for 07/01/2021 - 06/30/2022  
Published by the New York State Department of Labor  
Last Published on Jun 01 2022  
Oswego County
Per hour worked:

**Journeyman**

$ 27.20

**OVERTIME PAY**

See (B, E, Q, *X) on OVERTIME PAGE

*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
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</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit per Hour</th>
<th>PHP</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 18.73</td>
<td>$16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 21.85</td>
<td>&quot; 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 24.97</td>
<td>&quot; 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

*12-158-545 DCE*

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**Operating Engineer - Tunnel**

06/01/2022

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT 7**

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

- Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

- Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

**CLASS A:** Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

**CLASS B:** Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat
CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill); Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour:

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A</td>
<td>48.59</td>
<td>50.19</td>
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<tr>
<td>CLASS B</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 2</td>
<td>51.59</td>
<td>53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>50.59</td>
<td>52.19</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

- **$22.80**
- + **9.10**

*This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**
See (B, B2, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
WAGES: (1000) hours terms at the following percentage of Journeyman’s Class B wage.

| 1st term | 60%  |
| 2nd term | 65%  |
| 3rd term | 70%  |
| 4th term | 75%  |

**SUPPLEMENTAL BENEFITS per hour:** Same as Journeyman

7-158-832TL.
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>$40.00</td>
</tr>
<tr>
<td>Tunnel</td>
<td>40.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>38.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour: $29.20

**OVERTIME PAY**

Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.

All other work See ( B, F*, R ) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5.50</td>
<td>5.50</td>
<td>6.50</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.50</td>
<td>5.51</td>
<td>6.51</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.50</td>
<td>6.51</td>
<td></td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

**JOB DESCRIPTION**  Painter

**DISTRICT**  6

**ENTIRE COUNTIES**

Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Oswego: Entire county except the Townships of Amboy, Constantia, Oneida Lake and Williamstown.

**WAGES**

Per hour: 07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Decorator*</td>
<td>$24.39</td>
</tr>
<tr>
<td>Taper/Drywall Finisher</td>
<td>$24.39</td>
</tr>
</tbody>
</table>

*Steel, hazardous work, working with picks, bosun chair, window jacks, swing stage, safety belts, spray painting, steam cleaning, sandblasting, safe-way staging over fifteen (15) feet in height, any chemicals or epoxy applications, hydro water blasting, steeplejack work, two (2) component block filler, encapsulation or abatement of lead or asbestos, and metalizing

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.52

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES per hour:

Painter/Decorator: 1500 hour terms at the following percentage of the Journeyman Painter/Decorator wage rate:
1st 2nd 3rd 4th
65% 75% 80% 90%

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper/Drywall Finisher wage rate:
1st 2nd 3rd 4th 5th 6th
60% 60% 70% 70% 75% 85%

SUPPLEMENTAL BENEFITS per hour:

Painter/Decorator:
1st 2nd 3rd 4th
$ 5.91 $ 5.91 $ 7.36 $ 8.52

Taper/Drywall Finisher:
1st 2nd 3rd 4th 5th 6th
$ 5.91 $ 5.91 $ 5.91 $ 7.36 $ 7.36 $ 8.52

JOB DESCRIPTION Painter
DISTRICT 6
ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour: 07/01/2021

Basic Rate (Brush & Roll) $ 23.70
Sign painting, Wallcovering 23.70
Parking Lot, Hwy Striping 23.70
Lead based Paint Abatement 23.70
Drywall Taper/ Finisher 23.70
Drywall Machine Operator 24.20
Spray 24.20
Epoxy (Brush-Roller) 24.20
Epoxy (Spray) 24.20
Sandblasting (Operator) 24.20
Boatswain Chair 24.20
Swing Scaffold 24.20
Structural Steel 24.20
(except bridges, tunnels, tanks)
Coal Tar epoxy 25.20
Asbestos Encapsulation 25.90
NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyman | $ 25.15 |

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES per hour:
Painter/Decorator: 1500 hour terms at the following percentage of the Journeyman Basic (Brush & Roll) wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Drywall Taper/ Finisher: 750 hour terms at the following percentage of the Journeyman Drywall Taper/ Finisher wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
Painter/Decorator:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 6.74</td>
<td>$ 7.90</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Drywall Taper/ Finisher:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 5.42</td>
<td>$ 6.74</td>
<td>$ 6.74</td>
<td>$ 7.90</td>
</tr>
</tbody>
</table>

JOURNEYMAN WAGES

06/01/2022

 JOB DESCRIPTION    Painter

ENTIRE COUNTIES

PARTIAL COUNTIES
Oswego: Entire county except the Townships of Amboy, Constantia, Oneida Lake and Williamstown.

WAGES

Per hour: 07/01/2021

Painter/Decorator* $ 24.39
Taper/Drywall Finisher $ 24.39
Nuclear Power Plant Projects
Journeyman $ 27.58

*Steel, hazardous work, working with picks, bosun chair, window jacks, swing stage, safety belts, spray painting, steam cleaning, sandblasting, safe-way staging over fifteen (15) feet in height, any chemicals or epoxy applications, hydro water blasting, steeplejack work, two (2) component block filler, encapsulation or abatement of lead or asbestos, and metalizing

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour*:

Journeyman $ 25.41

*NOTE: ON NUCLEAR POWER PLANTS - Benefits calculated at same premium as shown for overtime.

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE

In Nuclear Power Plants - Double time on Sunday where the other trades are receiving double time.

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5,6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES per hour:

Painter/Decorator: 1500 hour terms at the following percentage of the Journeyman Painter/Decorator wage rate:
1st 2nd 3rd 4th
65% 75% 80% 90%
Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper/Drywall Finisher wage rate:
1st 2nd 3rd 4th 5th 6th
60% 60% 70% 70% 75% 85%

SUPPLEMENTAL BENEFITS per hour*:
Painter/Decorator:

1st 2nd 3rd 4th
$ 5.91 $ 5.91 $ 7.36 $ 8.52
Taper/Drywall Finisher:

1st 2nd 3rd 4th 5th 6th
$ 5.91 $ 5.91 $ 5.91 $ 7.36 $ 7.36 $ 8.52

*NOTE: ON NUCLEAR POWER PLANTS - Benefits calculated at same premium as shown for overtime.

6-38.O

Painter - Metal Polisher 06/01/2022

JOB DESCRIPTION Painter - Metal Polisher DISTRICT 8

ENTIRE COUNTIES

WAGES 07/01/2021
Metal Polisher $ 37.13
Metal Polisher* 38.23
Metal Polisher** 41.13

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Journeyworker:
All classification $ 10.64

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE
## HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

## REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage per hour</th>
<th>1st year</th>
<th>1st year*</th>
<th>1st year**</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>07/01/2021</td>
<td>07/01/2021</td>
<td>07/01/2021</td>
</tr>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
<td>$ 16.39</td>
<td>$ 18.50</td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
<td>17.44</td>
<td>19.50</td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
<td>18.54</td>
<td>20.50</td>
<td></td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental benefits per hour</th>
<th>1st year</th>
<th>1st year*</th>
<th>1st year**</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>07/01/2021</td>
<td>07/01/2021</td>
<td>07/01/2021</td>
</tr>
<tr>
<td>1st year</td>
<td>$ 7.39</td>
<td>$ 7.39</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>7.39</td>
<td>7.39</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>7.39</td>
<td>7.39</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

## JOB DESCRIPTION

**Plumber**

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Oswego

**PARTIAL COUNTIES**
Wayne: Only the Townships of Butler, Savannah and Wolcott.

## WAGES

Per hour: 07/01/2021

Plumber, Welder,
Heating, Steamfitter,
Air Conditioning $ 34.70

## SUPPLEMENTAL BENEFITS

Per hour*:

Journeyman $ 24.61*

*NOTE: $15.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

## OVERTIME PAY

Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other overtime hours are double-time.

## HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

## REGISTERED APPRENTICES

WAGES per hour: (1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS per hour*:

1st year $ 15.99
2nd year 20.25
3rd year 22.81
4th/5th years 24.51

*NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

1st year $ 7.61
2nd year 11.41
3rd year 13.69
4th/5th year 15.21

Roofer

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour: 07/01/2021

Roofer, Waterproofer $ 29.00

Additional per hour:
Green Roofing* $ 0.25
Pitch Removal & Appl. 1.40
Asbestos Abatement 1.50
Irregular Shift(s)** 4.00

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.
** WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.85

Additional contribution 0.75
on any Asbestos Abatement work.

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms

1st term (0 to 999) $ 19.52
2nd term (1000 to 1999) 19.85
3rd term (2000 to 2999) 21.75
4th term (3000 to 3999) 24.65

Additional per hour:
Green Roofing** $ 0.25
Pitch Removal & Appl. 1.40
Asbestos Abatement 1.50
SUPPLEMENTAL BENEFITS per hour:

1st term $18.73
2nd term 20.40
3rd term 23.85
4th term 24.85

Additional contribution $0.75
on any Asbestos Abatement work

JOB DESCRIPTION
Sheetmetal Worker

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2021

Sheetmetal Worker:
**(under $10 million) $29.63
**(over $10 million) 30.63

**For total cost of Sheetmetal contract only.

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $20.82
plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>$12.50*</td>
<td>$13.33</td>
<td>$14.82</td>
<td>$16.30</td>
<td>$17.78</td>
<td>$19.26</td>
<td>$20.74</td>
<td>$22.22</td>
<td>$23.70</td>
<td>$25.19</td>
</tr>
</tbody>
</table>

*Note: subject to change due to any minimum wage increase. Rate Effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS per hour:

| 12.02* | 12.48* | 12.94* | 13.41* | 13.87* | 14.33* | 15.83* | 16.29* | 16.75* | 17.22* |

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.

Sprinkler Fitter

JOB DESCRIPTION
Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Page 1410
Sprinkler $ 36.33
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $ 27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.48</td>
<td>$ 19.43</td>
<td>$ 21.12</td>
<td>$ 23.06</td>
<td>$ 25.00</td>
<td>$ 26.95</td>
<td>$ 28.89</td>
<td>$ 30.83</td>
<td>$ 32.77</td>
<td>$ 34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP #1: Fuel Trucks, Fork Lift* (Warehouse Area Only), Warehouse*, Yardman*, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight jobs), Single axle Dump Trucks, Dumpsters, Material Checkers/Receivers*, Greasers, Tiremen, Mechanic Helpers/Parts Chasers, Bus.
GROUP #2: Tandems, Mechanics & Batch Trucks.
GROUP #3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP #4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip. (non self load.) Articulated and all-track dump trucks.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$ 26.50</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>27.50</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>27.60</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>26.76</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.16

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Teamster - Building

JOB DESCRIPTION Teamster - Building

DISTRICT 6

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Burns, and Alfred.
Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Oswego: All Townships except Redfield, Boylston and Sandy Creek.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otego, Unadilla, and Worchester.
Steuben: Only the Townships of Prattsburg, Canistieo, Fremont, Cohoctan, Dansville, Hornell, Hartsville, Greenwood, West Union, Troupsburg, and Jasper.
Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Oswego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

WAGES
GROUP A: Straight Trucks
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
GROUP C: Euclid.
GROUP D: On site Mechanic.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: (under $5 million*)</td>
<td>$23.43</td>
<td>$24.43</td>
</tr>
<tr>
<td>GROUP A</td>
<td>$23.43</td>
<td>$24.43</td>
</tr>
<tr>
<td>GROUP B</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP C</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>GROUP D</td>
<td>23.43</td>
<td>24.43</td>
</tr>
</tbody>
</table>

Building: (over $5 million*)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$24.48</td>
<td>$25.48</td>
</tr>
<tr>
<td>GROUP B</td>
<td>24.58</td>
<td>25.58</td>
</tr>
<tr>
<td>GROUP C</td>
<td>24.83</td>
<td>25.83</td>
</tr>
<tr>
<td>GROUP D</td>
<td>24.63</td>
<td>25.63</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS

Per hour:

(under $5 million*)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$27.86</td>
<td>$28.62</td>
<td></td>
</tr>
</tbody>
</table>

(over $5 million*)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>28.58</td>
<td>29.36</td>
<td></td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY

(D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES

There shall be a twelve (12) month carryover of the negotiated rate in effect at the time of the bid.


*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2021

GROUP #1 $28.59
GROUP #2 $28.81

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $23.39

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on a Sunday, it will be celebrated on Monday.
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

6-317h

Welder

JOB DESCRIPTION  Welder

DISTRIBUTION  1

ENTIRE COUNTIES

WAGES
Per hour  
07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY  1-As Per Trade
Otsego County General Construction

DISTRICT 1

ENTIRE COUNTIES

JOB DESCRIPTION
Boilermaker

SUPPLEMENTAL BENEFITS
Per hour
07/01/2021
Journeyperson
$25.10
+1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
(1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>18.79</td>
<td>18.79</td>
<td>19.71</td>
<td>20.61</td>
<td>21.50</td>
<td>22.40</td>
<td>23.31</td>
<td>24.20</td>
</tr>
<tr>
<td>65%</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour
07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>18.79</td>
<td>18.79</td>
<td>19.71</td>
<td>20.61</td>
<td>21.50</td>
<td>22.40</td>
<td>23.31</td>
<td>24.20</td>
</tr>
<tr>
<td></td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

---

Carpenter - Building

DISTRICT 2

ENTIRE COUNTIES
Chenango, Delaware, Otsego

JOB DESCRIPTION
Carpenter - Building

WAGES
Per hour: 07/01/2021 07/01/2022 07/01/2023 07/01/2024

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$30.50</td>
<td>$1.25</td>
<td>$1.10</td>
<td>$1.10</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>30.50</td>
<td>1.25</td>
<td>1.10</td>
<td>1.10</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>30.50</td>
<td>1.25</td>
<td>1.10</td>
<td>1.10</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>30.50</td>
<td>1.25</td>
<td>1.10</td>
<td>1.10</td>
</tr>
<tr>
<td>Lather</td>
<td>30.50</td>
<td>1.25</td>
<td>1.10</td>
<td>1.10</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>31.50</td>
<td>1.25</td>
<td>1.10</td>
<td>1.10</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>31.50</td>
<td>1.25</td>
<td>1.10</td>
<td>1.10</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear forms of personal protection, then the employee shall receive their regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $0.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $0.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.04

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.15 $ 12.15 $ 14.80 $ 14.80

CARPENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.15 $ 12.15 $ 14.80 $ 14.80 $ 14.80

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

$ 12.15 $ 12.15 $ 14.80 $ 14.80

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.15 $ 12.15 $ 14.80 $ 14.80

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 24.20

**OVERTIME PAY**

See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman’s wage:
1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental Benefits per hour:

1st year term $ 12.15
2nd year term 12.15
3rd year term 14.80
4th year term 14.80

2-42AtSS

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**Carpenter - Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

**WAGES**

Per hour 07/01/2021

Carpenter $ 33.13
<table>
<thead>
<tr>
<th>Worker Type</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Piledriver</td>
<td>33.13</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>58.13</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>34.13</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>34.13</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Worker Type</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>12.15</td>
<td>12.15</td>
<td>14.80</td>
<td>14.80</td>
<td></td>
</tr>
</tbody>
</table>

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>12.15</td>
<td>12.15</td>
<td>14.80</td>
<td>14.80</td>
<td>14.80</td>
<td></td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>12.15</td>
<td>12.15</td>
<td>14.80</td>
<td>14.80</td>
<td>14.80</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician 06/01/2022

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton.
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
Per hour: 07/01/2021 06/01/2022 06/01/2023
Additional Additional Additional
Electrician $ 41.00 $ 2.75 $ 3.00
Teledata 41.00
Cable Splicer 45.10

NOTE: Additional premiums for the following work listed:
- Additional $2.00 per hour for work performed over 35 feet above the ground, floor, or roof levels or where work is required in tunnels, shafts, or under compressed air 35 feet below the ground level.
- Additional $2.50 per hour for working over 50 feet above or below ground, floor, or roof level. This includes work on ladders, "toothpicks", scaffolds, boatswain chairs, towers, smokestacks or other open structures scaffolds, and mechanical lifts used over 60 feet.

NOTES:
The following rates will apply on all contracting agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

1ST SHIFT  8:00AM - 4:30PM: See rates posted above
2ND SHIFT  4:30 PM - 1:00 AM: Add 15% to rates posted above
3RD SHIFT  12:30 AM - 9:00 AM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021

Journeyman $ 27.42 plus
*3% of hourly wage paid

Page 1419
NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY
See (B,E**,Q) on OVERTIME PAGE
** Double Time after 10 hrs. on Saturday.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Hourly terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>Base Rate</th>
<th>3% of Hourly Wage Paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
<td>$16.40</td>
</tr>
<tr>
<td>2nd</td>
<td>45%</td>
<td>18.45</td>
</tr>
<tr>
<td>3rd</td>
<td>50%</td>
<td>20.50</td>
</tr>
<tr>
<td>4th</td>
<td>60%</td>
<td>24.60</td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
<td>28.70</td>
</tr>
<tr>
<td>6th</td>
<td>80%</td>
<td>32.80</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Base Rate</th>
<th>3% of Hourly Wage Paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.84</td>
<td>$0.38</td>
</tr>
<tr>
<td>2nd</td>
<td>$12.84</td>
<td>$0.38</td>
</tr>
<tr>
<td>3rd</td>
<td>$25.30</td>
<td>$0.76</td>
</tr>
<tr>
<td>4th</td>
<td>$25.72</td>
<td>$0.77</td>
</tr>
<tr>
<td>5th</td>
<td>$26.15</td>
<td>$0.78</td>
</tr>
<tr>
<td>6th</td>
<td>$26.57</td>
<td>$0.79</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.
Audio/Sound  42.70
Video  42.70
Tele-Data  42.70
Solar/ Photovoltaic  42.70

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour
Journeyman  $ 27.42
+3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift  8:00 AM to 4:30 PM  REGULAR RATE
2nd Shift  4:30 PM to 1:00 AM  REGULAR RATE PLUS 10%
3rd Shift  12:30 AM to 9:00 AM  REGULAR RATE PLUS 15%

For Projects Bid on or After 06/01/2019

1st Shift  8:00 AM to 4:30 PM  REGULAR RATE
2nd Shift  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3%
3rd Shift  12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4%

For Projects Bid on or After 09/01/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift  8:00 AM to 4:30 PM  REGULAR RATE
2nd Shift  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3%
3rd Shift  12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4%

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour
Terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>0-6mo</th>
<th>6-12mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6mo</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked
Apprentices indentured on or before 12/31/2018

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 month</td>
<td>$13.08*</td>
</tr>
<tr>
<td>2 - 5th year</td>
<td>$27.42*</td>
</tr>
</tbody>
</table>
*Plus additional 3% of wage

Apprentices indentured on or after 1/1/2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 Month</td>
<td>$13.08*</td>
</tr>
</tbody>
</table>
2nd Year Term  21.70*  
3rd Year Term  22.84*  
4 - 5th Year Term  27.42*  

*Plus additional 3% of wage

---

**Electrician**

**06/01/2022**

**JOB DESCRIPTION** Electrician

**DISTRICT** 2

**ENTIRE COUNTIES**

Broome

**PARTIAL COUNTIES**

Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**

Per hour: 

**07/01/2021**  
**06/01/2022**

**Electrician (base wage)**  
$35.43  
$37.30

**Cable Splicer**  
$41.68  
$43.54

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS** (amount subject to any overtime premiums):

Additional $0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.

Additional $0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

**SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:**

When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

Between the hours of 8:00 AM and 4:30 PM  
$35.43

Between the hours of 4:30 PM and 1:00 AM  
$41.56

Between the hours of 12:30 AM and 9:00 AM  
$46.56

**TEMPORARY HEAT:**

On any job requiring temporary heat outside the regular working hours, where electrical power is used pertaining to this heat, it shall be manned on a shift work basis by an electrician at the base wage plus 25%.

**SUPPLEMENTAL BENEFITS**

Per hour:

**Journeyman**  
$28.78 plus  
3% of wage

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

*Double time after 8 hours on Saturday.

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6, *8, 16) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.

*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

**REGISTERED APPRENTICES**

WAGES: Terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>0-2000 Hrs</th>
<th>2000-3500 Hrs</th>
<th>3500-5000 Hrs</th>
<th>5000-6500 Hrs</th>
<th>6500-8000 Hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>42%</td>
<td>48%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS** (amount subject to any overtime premiums):

Additional $0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $ 0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$9.00 plus 3% of hourly wage</td>
</tr>
<tr>
<td>1st term</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$24.12 plus 3% of hourly wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$24.83 plus 3% of hourly wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$24.83 plus 3% of hourly wage</td>
</tr>
<tr>
<td>5th term</td>
<td>$24.83 plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$49.10</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$50.78</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Period</th>
<th>Journeyperson/Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$35.825*</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$36.885*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyperson/Helper

---

**Glazier**

**JOB DESCRIPTION** Glazier

**DISTRICT** 5

---

Page 1423
ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2021

Glazier $ 26.00

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.60

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 12.14</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.69</td>
</tr>
<tr>
<td>3rd term</td>
<td>13.36</td>
</tr>
<tr>
<td>4th term</td>
<td>13.91</td>
</tr>
<tr>
<td>5th term</td>
<td>14.65</td>
</tr>
<tr>
<td>6th term</td>
<td>15.20</td>
</tr>
<tr>
<td>7th term</td>
<td>15.93</td>
</tr>
<tr>
<td>8th term</td>
<td>17.03</td>
</tr>
</tbody>
</table>

5-677z3

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2021 05/01/2022

Asbestos Installer $ 35.00 $ 37.00
Insulation Installer
(On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

<table>
<thead>
<tr>
<th>Shift</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>$ 35.00</td>
<td>$ 37.00</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>40.25</td>
<td>42.55</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>43.75</td>
<td>46.25</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

Page 1424
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.34 $ 24.34

OVERTIME PAY
See ("B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage

1st  2nd  3rd  4th
50% 60% 70%  80%
07/01/2021 $ 17.50 $ 21.00 $ 24.50 $ 28.00
05/01/2022 18.50 22.20 25.90 29.60

SUPPLEMENTAL BENEFITS per hour:

$ 21.84 $ 21.84 $ 24.34 $ 24.34

6-30-Syracuse

JOB DESCRIPTION Ironworker

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Oneota, Laurens, Millford, Maryland and Worchester.

WAGES
Wages 07/01/2021
Per hour
Ornamental $ 32.65
Reinforcing 32.65
Rodman 32.65
Structural & Precast 32.65
Mover/Rigger 32.65
Fence Erector 32.65
Stone Derrickman 32.65
Sheeter 32.90
Curtain Wall Installer 32.65
Metal Window Installer 32.65

SUPPLEMENTAL BENEFITS
Per hour
JOURNEYPERSON $ 30.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTWORK:

1st Shift 6:00 AM to 2:00 PM REGULAR RATE
2nd Shift 2:00 PM to 7:00 PM REGULAR RATE PLUS 10%
3rd Shift 7:00 PM to 12:00 AM REGULAR RATE PLUS 15%
THE FOLLOWING RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS:

Shift Starting 4:30 PM to 12:00 AM  REGULAR RATE PLUS 10%

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour  
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wages</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2021</td>
<td></td>
</tr>
<tr>
<td>1st year</td>
<td>$ 19.50</td>
<td>$ 11.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>21.50</td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>23.50</td>
<td></td>
</tr>
<tr>
<td>4th year</td>
<td>25.20</td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  Ironworker  

**DISTRICT**  7  

**ENTIRE COUNTIES**  
Franklin, Herkimer, Lewis, Oneida, St. Lawrence  

**PARTIAL COUNTIES**  
- Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.  
- Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.  
- Jefferson: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.  
- Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.  

**WAGES**  
Per hour:  
07/01/2021  
- Structural/Reinforcing  $ 30.50  
- Mach. Mover/Ornamental  30.50  
- Stone Derrickman  30.50  
- Chain Link Fence  30.50  
- Sheeter Ironworker  30.50  
- Pre-Engineered Building  30.50  
- Window Erector  30.50  
- Precast Erector  30.50  
- Welder  30.50  

**SUPPLEMENTAL BENEFITS**  
Per hour:  
- Journeymen  $ 29.72  

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**  
WAGES per hour: 1500 hour terms at the following wage.
1-1500hrs $19.50  
1501-3000hrs 21.50  
3001-4500hrs 23.50  
4501-6000hrs 25.50  

SUPPLEMENTAL BENEFITS per hour:

1-1500hrs $12.53  
1501-3000hrs 20.34  
3001-4500hrs 24.45  
4501-6000hrs 22.57  

### Laborer - Building 06/01/2022

**JOB DESCRIPTION** Laborer - Building  
**DISTRIC**T  11  

**ENTIRE COUNTIES**  
Otsego  

**PARTIAL COUNTIES**  
Chenango: Only in the Townships of Columbus, Sherburne and New Berlin.  

**WAGES**  
GENERAL LABORER: flag person, portable generator tender, portable pump tender, temporary heat tender, chipping hammer, acoustic pump, mixer, concrete laborer, demolition, demo saw, gunite, general cleanup, landscaping, mason tender, jackhammer, pavement breaker, pressure blasting, signal person, buggies, wrecking, chain saw, vacuums, cutting torch, discharge pipe, mega mixer, pump crete machine.  
INTERMEDIATE LABORER: excavation, grading, backfilling, tampers, walk behind roller, when OSHA or contractor requires negative respirator.  
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.  

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$35.55</td>
<td>$38.95</td>
</tr>
<tr>
<td>Intermediate</td>
<td>35.95</td>
<td>39.35</td>
</tr>
<tr>
<td>Premium</td>
<td>37.75</td>
<td>41.15</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

**SUPPLEMENTAL BENEFITS**  
Per hour:  
Journeyman $29.60 $30.20  
Shift 36.38 37.03  

**OVERTIME PAY**  
See (B, E, E5, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE  

Holidays that fall on Saturday shall be observed on Friday, when holidays fall on Sunday they shall be observed on Monday.

**REGISTERED APPRENTICES**  
1000 hour terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$21.45</td>
<td>$22.22</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.35</td>
<td>26.26</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.25</td>
<td>30.30</td>
</tr>
<tr>
<td>4th term</td>
<td>33.15</td>
<td>34.34</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:  
Apprentices $25.85 $26.90  
Shift 31.32 32.55  

11-17.BB  

---

**Laborer - Heavy&Highway 06/01/2022**
**JOB DESCRIPTION**  Laborer - Heavy & Highway

**District**  11

**Entire Counties**
Otsego

**Partial Counties**
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

**WAGES**

**Class 1:** Flagperson, gateperson.

**Class 2:** General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-propelled power saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete oper., plaster & acoustic pump, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole, catch basin or inlet installing, mortar mixer, laser men. *Micropaving and crack sealing.

**Class 3:** Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when certification or license is required, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

**Class 4:** Asphalt screedman, blaster, all laborers involved in pipejacking and boring operations not exceeding more than 10 feet into pipe, boring or drilled area.

<table>
<thead>
<tr>
<th>WAGES: (per hour)</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
<th>06/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$34.95</td>
<td>$36.45</td>
<td>$38.40</td>
<td>$40.75</td>
</tr>
<tr>
<td>Class 2</td>
<td>34.95</td>
<td>36.45</td>
<td>38.40</td>
<td>40.75</td>
</tr>
<tr>
<td>Class 3</td>
<td>38.20</td>
<td>39.80</td>
<td>41.90</td>
<td>44.30</td>
</tr>
<tr>
<td>Class 4</td>
<td>42.70</td>
<td>44.45</td>
<td>46.75</td>
<td>48.95</td>
</tr>
</tbody>
</table>

* When laborers are performing micro paving, crack sealing or slurry application when not part of asphalt prep operations laborers shall receive an additional $2.50 per hour over rate.

**Shift Differential:** Night work and irregular shift require 20% increase on wages for all Government mandated night and irregular shift work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**Supplemental Benefits**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
<th>06/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$29.23</td>
<td>$29.98</td>
<td>$30.23</td>
<td>$30.23</td>
</tr>
<tr>
<td>Shift</td>
<td>34.62</td>
<td>35.44</td>
<td>35.71</td>
<td>35.71</td>
</tr>
</tbody>
</table>

**Overtime Pay**

See (B, E, P, *R, **S, ***T, X) on OVERTIME PAGE

*For Mon-Fri Holidays, Double Benefits to be paid for all hours worked.

**For Saturday Holidays, Two and one Half Benefits for all hours worked.

***For Sunday Holidays, Triple Benefits for all hours worked.

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**Registered Apprentices**

(1000) hour terms at the following wages.

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$21.45</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.35</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.25</td>
</tr>
<tr>
<td>4th term</td>
<td>33.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| All Terms Regular | 25.98   |
| All Terms Shift Rate | 30.40 |
|                   | 31.57   |

**11-17.2H/H**

**Laborer - Tunnel**  06/01/2022
ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$51.95</td>
<td>$53.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>54.10</td>
<td>55.60</td>
</tr>
<tr>
<td>Class 4</td>
<td>60.50</td>
<td>62.00</td>
</tr>
<tr>
<td>Class 5</td>
<td>43.50</td>
<td>44.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFFERENTIAL...On all Government mandated irregular shift work:
- Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit 1</td>
<td>$33.25</td>
<td>$34.45</td>
</tr>
<tr>
<td>Benefit 2</td>
<td>49.81</td>
<td>51.60</td>
</tr>
<tr>
<td>Benefit 3</td>
<td>66.35</td>
<td>68.75</td>
</tr>
</tbody>
</table>

Benefit 1 applies to straight time hours, paid holidays not worked.
Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.
Benefit 3 applies to Sunday and Holiday hours worked.

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.
Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.80</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.80</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
</tbody>
</table>
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7% of</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Journeyman Lineman or</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Equipment Operators with Crane License</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/02/2022</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/01/2023</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/06/2024</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Trade Description</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$17.50</td>
</tr>
</tbody>
</table>
NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

| Journeyman | $ 5.14  |
|            | *plus 3% of wage paid                           |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2022

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting DISTRICT 6

ENTIRE COUNTIES

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

Journeyman Lineman or Equipment Operators with Crane License

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>$26.40</th>
<th>$27.90</th>
<th>$29.40</th>
<th>$30.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hourly Wage</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
</tbody>
</table>

Page 1433
**Equipment Operator**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/30/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.19</td>
<td>$24.98</td>
<td>$26.35</td>
</tr>
</tbody>
</table>

**Equipment Mechanic**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/30/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$24.19</td>
<td>$24.98</td>
<td>$26.35</td>
</tr>
</tbody>
</table>

**Truck Driver**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/30/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.15</td>
<td>$20.80</td>
<td>$21.94</td>
</tr>
</tbody>
</table>

**Groundman**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/30/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.59</td>
<td>$17.13</td>
<td>$18.07</td>
</tr>
</tbody>
</table>

**Flag person**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/30/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.50</td>
<td>$12.50*</td>
<td>$13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20*

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/30/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.98</td>
<td>$10.23</td>
</tr>
<tr>
<td>*plus 3% of</td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly wage</td>
<td></td>
<td></td>
</tr>
<tr>
<td>OVERTIME PAY</td>
<td>$10.48</td>
<td></td>
</tr>
<tr>
<td>*plus 3% of</td>
<td></td>
<td></td>
</tr>
<tr>
<td>hourly wage</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**  Broome, Chenango, Delaware, Otsego, Tioga

**WAGES**

Per hour: 07/01/2021

- **Building:**
  - Bricklayer, Cement  $31.29
  - Mason, Plasterer, Stone
  - Mason, Tuck Pointer

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/30/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 23.56</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.21</td>
<td>$24.90</td>
<td>$25.78</td>
<td>$28.16</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2021
Heavy & Highway:
Cement Mason  $ 32.53
Bricklayer  32.53

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 23.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>14.13</td>
<td>23.13</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Mason - Tile Finisher

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2021
Building:
Marble, Slate, Terrazzo  $ 27.86
and Tile Finisher

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 23.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>14.13</td>
<td>23.13</td>
</tr>
</tbody>
</table>
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 18.86

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.72</td>
<td>$ 19.50</td>
<td>$ 22.29</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.22</td>
<td>$ 12.38</td>
<td>$ 16.59</td>
</tr>
</tbody>
</table>

5-3TF - Z4

Mason - Tile Setter 06/01/2022

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per Hour: 07/01/2021
Building:
Marble, Slate, Terrazzo $ 30.69
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.81

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.41</td>
<td>$ 21.48</td>
<td>$ 24.55</td>
<td>$ 27.62</td>
</tr>
</tbody>
</table>
**Millwright**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$/hour</td>
<td>12.70</td>
<td>12.79</td>
<td>21.63</td>
<td>21.72</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Millwright

**ENTIRE COUNTIES**
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**
Per hour: 07/01/2021
- Building $33.65
- Heavy & Highway 35.65

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW** (amount subject to any overtime premiums):
- Certified Welders shall receive $1.25 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

**SUPPLEMENTAL BENEFITS**
Per hour:
- Journeymen $25.39

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**
Wages per hour:

(1)Year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**Apprentices:**
- 1st term $11.91
- 2nd term 21.34
- 3rd term 22.70
- 4th term 24.04

**Operating Engineer - Building**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$/hour</td>
<td>12.70</td>
<td>12.79</td>
<td>21.63</td>
<td>21.72</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
**Dutchess:** Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASS A1:**
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

**CLASS C:**
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 46.71</td>
<td>$ 47.81</td>
</tr>
<tr>
<td>Class # A</td>
<td>46.22</td>
<td>47.32</td>
</tr>
<tr>
<td>Class # B</td>
<td>45.20</td>
<td>46.30</td>
</tr>
<tr>
<td>Class # C</td>
<td>42.30</td>
<td>43.40</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 29.40</td>
<td>30.55</td>
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</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

Employees who work a designated holiday shall be paid double time plus 8 hours of straight time.

**REGISTERED APPRENTICES**

Wages per hour
1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$24.70</td>
<td>25.85</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

WAGES

**CLASSIFICATION A:**
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Elevator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP Wertgen; PB-4 and similar type), Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

**CLASSIFICATION B:**
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Pugmill (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

**CLASSIFICATION C:**
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$24.70</td>
<td>25.85</td>
</tr>
<tr>
<td>Employee Type</td>
<td>Class A*</td>
<td>Class B</td>
</tr>
<tr>
<td>---------------</td>
<td>---------</td>
<td>---------</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$49.43</td>
<td>$47.82</td>
</tr>
<tr>
<td></td>
<td>$51.03</td>
<td>$49.42</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hour for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour

| Journeyperson | $29.60 | $30.75 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.00</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

**Operating Engineer - Survey Crew**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRIBUTION** 12

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.
Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Published by the New York State Department of Labor
Last Published on Jun 01 2022

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for Hazardous Work Site.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.73 / PHP $16.53
1001-2000 21.85 / " 18.95
2001-3000 24.97 / " 21.43

NOTE: PHP is premium hours paid when worked.

12-158-545 D.H.H.
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, Q, "X") on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Benefit 1 / PHP Benefit 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$ 18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$ 21.85 / &quot; 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$ 24.97 / &quot; 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Tunnel

06/01/2022

JOB DESCRIPTION Operating Engineer - Tunnel

ENTIRE COUNTIES

PARTIAL COUNTIES

Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manured rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat
CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Guntle Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 51.00</td>
<td>$ 52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crate 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crate 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crate 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Per hour:

<table>
<thead>
<tr>
<th>Crane</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$ 52.59</td>
<td>$ 54.19</td>
</tr>
<tr>
<td>Crane 2</td>
<td>51.59</td>
<td>53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>50.59</td>
<td>52.19</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>$ 22.80</th>
<th>$ 23.70</th>
</tr>
</thead>
<tbody>
<tr>
<td>+ 9.10*</td>
<td>+ 9.35*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman’s Class B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridge</td>
<td>$40.00</td>
</tr>
<tr>
<td>Tunnel</td>
<td>40.00</td>
</tr>
<tr>
<td>Tank*</td>
<td>38.00</td>
</tr>
</tbody>
</table>

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour:

$ 29.20

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>$ 5.50</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>5.50</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>6.50</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

Painter

06/01/2022

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Delaware, Otsego

WAGES
Per hour: 07/01/2021

Journeyman Taper/Painter $ 27.13

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $ 1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $ 0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.00 per hour for Spray Painting
- Additional $ 1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $ 1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $ 0.90 per hour for Sandblasting

Page 1444
NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

** SUPPLEMENTAL BENEFITS **
Per hour: $ 21.50

** OVERTIME PAY **
See (B, E, Q) on OVERTIME PAGE

** HOLIDAY **
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

** REGISTERED APPRENTICES **

WAGES:

750 hour terms at the following percentage of Journeyman Taper/Painter:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td>90%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $ 1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $ 0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.00 per hour for Spray Painting
- Additional $ 1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $ 1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $ 0.90 per hour for Sandblasting

** SUPPLEMENTAL BENEFITS per hour: **

Painter/Decorator: $ 5.36 $ 5.36 $ 5.36 $ 5.36 $ 6.42 $ 6.42 $ 7.67 $ 7.67

Taper/Drywall Finisher: $ 5.36 $ 5.36 $ 5.36 $ 6.42 $ 6.42 $ 7.67

** JOB DESCRIPTION **

Painter - Metal Polisher

<table>
<thead>
<tr>
<th>ENTIRE COUNTIES</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>WAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
</tr>
<tr>
<td>Metal Polisher</td>
</tr>
<tr>
<td>Metal Polisher*</td>
</tr>
<tr>
<td>Metal Polisher**</td>
</tr>
</tbody>
</table>
*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Journeyworker:
All classification $ 10.64

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2021

1st year $ 16.00
2nd year 17.00
3rd year 18.00

1st year* $ 16.39
2nd year* 17.44
3rd year* 18.54

1st year** $ 18.50
2nd year** 19.50
3rd year** 20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year $ 7.39
2nd year 7.39
3rd year 7.39

8-8A/28A-MP

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otsego, Pittsfield, Unadilla, Westford and Worchester.
Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour: 07/01/2021

Plumber $ 36.98
Steamfitter 36.98

Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.
3. 3 consecutive work days or more:
   - First Shift - No Premium (Starting 6AM-9AM)
   - Second Shift - Regular hourly rate plus 12%
   - Third Shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $29.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All terms: $25.69

Plumber 06/01/2022

JOB DESCRIPTION  Plumber  
DISTRIBUTION  7

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Hamilton: Only the Town of Inlet.
Lewis: Towns of Lewis, Leyden, Lyonsdale, and West Turin.
Otsego: Towns of Cherry Valley, Exeter, Middlefield, Otsego, Plainfield, Richfield, Roseboom and Springfield.

WAGES
Per hour: 07/01/2021

Plumber  $38.00
Steamfitter  $38.00

Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
   - First Shift - No Premium (Starting time 6AM-9AM)
   - Second Shift - Regular hourly rate plus 12%
   - Third Shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $30.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be observed the following day. If a holiday falls on Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES
WAGES: Yearly terms at the following percentages of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
$25.69

Roofer 06/01/2022

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 07/01/2021 06/01/2022
Roofers, Waterproofer $28.05 $1.50

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman $17.79

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.13</td>
<td>14.59</td>
<td>15.05</td>
<td>15.51</td>
<td>15.97</td>
<td>16.87</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2022

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:

07/01/2021
Sheetmetal Worker $ 32.99
Polyresin Fiberglass 33.09

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman: $ 20.91

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES
WAGES per hour:
Half Year Terms

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

SUPPLEMENTAL BENEFITS per hour:
Journeyperson $ 27.14

Sprinkler Fitter 06/01/2022

JOB DESCRIPTION Sprinkler Fitter


WAGES Per hour 07/01/2021
Sprinkler $ 36.33 Fitter

SUPPLEMENTAL BENEFITS Per hour
Journeyperson $ 27.14

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES Wages per hour
One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/21</td>
<td>$ 17.48</td>
<td>$ 19.43</td>
<td>$ 21.12</td>
<td>$ 23.06</td>
<td>$ 25.00</td>
<td>$ 26.95</td>
<td>$ 28.89</td>
<td>$ 30.83</td>
<td>$ 32.77</td>
<td>$ 34.72</td>
</tr>
</tbody>
</table>
### Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

#### Teamster - Building

**JOB DESCRIPTION** Teamster - Building

**ENTIRE COUNTIES**

Hamilton, Herkimer, Oneida

**PARTIAL COUNTIES**

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

**WAGES**

**GROUP # A:**

- Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**

- Low boy or Low boy trailer, Euclids or similar equipment.

**SUPPLEMENTAL BENEFITS**

- Per hour:
  
<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>24.64</td>
<td>26.14</td>
</tr>
<tr>
<td>Group B</td>
<td>24.94</td>
<td>26.44</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

---

### Teamster - Building

**JOB DESCRIPTION** Teamster - Building

**ENTIRE COUNTIES**

Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Almond, Burns, and Alfred.

Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.


Oswego: All Townships except Redfield, Boylston and Sandy Creek.

Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otego, Unadilla, and Worcester.

Steuben: Only the Townships of Prattsburg, Canisteo, Fremont, Cohoctan, Dansville, Hornell, Hartsville, Greenwood, West Union, Troupsburg, and Jasper.

Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

**WAGES**

- **GROUP A:** Straight Trucks
- **GROUP B:** Tractor Trailer, Farm Tractor, Fuel Truck.
- **GROUP C:** Euclid.
- **GROUP D:** On site Mechanic.

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>24.64</td>
<td>26.14</td>
</tr>
<tr>
<td>Group B</td>
<td>24.94</td>
<td>26.44</td>
</tr>
</tbody>
</table>
Building: (under $5 million*)

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Hourly Rate</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$23.43</td>
<td>$24.43</td>
</tr>
<tr>
<td>B</td>
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<td>24.43</td>
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<tr>
<td>C</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>D</td>
<td>23.43</td>
<td>24.43</td>
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</table>

Building: (over $5 million*)

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Hourly Rate</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$24.48</td>
<td>$25.48</td>
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<tr>
<td>B</td>
<td>24.58</td>
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<tr>
<td>C</td>
<td>24.83</td>
<td>25.83</td>
</tr>
<tr>
<td>D</td>
<td>24.63</td>
<td>25.63</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

**SUPPLEMENTAL BENEFITS**

Per hour:

(under $5 million*) $27.86 $28.62

(over $5 million*) 28.58 29.36

* Total project cost including General Construction, Plumbing, HVAC and Electrical

**OVERTIME PAY**

(D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Teamster - Heavy & Highway**

**JOB DESCRIPTION** Teamster - Heavy & Highway

**DISTRICT 1**

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

**WAGES**

**GROUP #1:**
Warehousermen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

**GROUP #2:**
Tandems and Batch Trucks, Mechanics, Dispatcher.

**GROUP #3:**
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

**GROUP #4:**
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

**GROUP #5:**

**WAGES per hour**

<table>
<thead>
<tr>
<th>Group</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$32.65</td>
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<tr>
<td>#2</td>
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<td>32.80</td>
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<tr>
<td>#4</td>
<td>32.93</td>
</tr>
<tr>
<td>#5</td>
<td>33.09</td>
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</tbody>
</table>
Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour. All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour. For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

$26.52
+$1.00 per*

hour worked

(*) not applicable to paid holidays

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2022

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES
Broome, Delaware

PARTIAL COUNTIES
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otsego, Unadilla and Worcester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

WAGES

Per hour:

GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanic Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.


07/01/2021

Group #1
$28.11

Group #2
28.20

NOTE - An additional $1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

SUPPLEMENTAL BENEFITS

Per hour:

$25.72

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be celebrated Monday.

Welder 06/01/2022

JOB DESCRIPTION Welder

DISTRICT 1

Page 1452
ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY 1-As Per Trade
Boilermaker

JOB DESCRIPTION  Boilermaker

DISTRICT  4

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour:  07/01/2021
Boilermaker $ 63.38
Repairs & Renovations 63.38

SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2021
Boilermaker 32% of hourly
Repair $ Renovations Wage Paid
+ $ 25.38

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE
Repairs & Renovation see (B,E,Q)

HOLIDAY
Paid:        See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime:    See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Employee gets 4 times the hourly wage rate for working Labor Day.

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

1st  2nd  3rd  4th  5th  6th  7th
65%  70%  75%  80%  85%  90%  95%

Supplemental Benefits Per Hour:  07/01/2021
Apprentice(s)  32% of Hourly
Wage Paid Plus
Amount Below

1st Term $ 19.41
2nd Term 20.26
3rd Term 21.11
4th Term 21.96
5th Term 22.82
6th Term 23.68
7th Term 24.52

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter

JOB DESCRIPTION  Carpenter

DISTRICT  8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour:  07/01/2021
Piledriver $ 56.93
Dockbuilder $ 56.93
SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $ 53.33

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)

Overtimes: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<tr>
<td></td>
<td>$23.37</td>
<td>$28.97</td>
<td>$37.35</td>
<td>$45.74</td>
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</tbody>
</table>

Supplemental benefits per hour:

All Terms: $ 35.33

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2021

Marine Construction:

Marine Diver $ 71.80
Marine Tender 51.34

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $ 53.33

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms.

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<tr>
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<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td></td>
<td>$23.37</td>
<td>$28.97</td>
<td>$37.35</td>
<td>$45.74</td>
</tr>
</tbody>
</table>

Supplemental Benefits
Per Hour:

All terms $ 35.33

Carpenter 06/01/2022
JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2021

Building
Millwright  $ 57.00

SUPPLEMENTAL BENEFITS
Per hour:

Millwright  $ 54.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
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<td>$30.74</td>
<td>$36.19</td>
<td>$41.64</td>
<td>$52.54</td>
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Supplemental benefits per hour:
One (1) year terms:

<table>
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<tr>
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<th>4th.</th>
</tr>
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<tbody>
<tr>
<td></td>
<td>$35.03</td>
<td>$38.73</td>
<td>$43.08</td>
<td>$49.84</td>
</tr>
</tbody>
</table>

Carpenter 06/01/2022

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2021 10/18/2021

Core Drilling:
Driller  $ 41.74  $ 42.27
Driller Helper  32.92  33.47

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Driller and Helper  $ 29.40  $ 30.60

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.
Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES
Per hour: 07/01/2021

Show Exhibit $ 54.50
Bldg. Carpenter 54.75*

* Not applicable in Putnam County

SUPPLEMENTAL BENEFITS
Per hour worked:

Show Exhibit $ 53.22
Bldg. Carpenter 46.97

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour: Show Exhibit

(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
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<tbody>
<tr>
<td>$21.80</td>
<td>$27.25</td>
<td>$35.43</td>
<td>$43.60</td>
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</table>

Supplemental benefits per hour:

All terms $ 34.75

Wages per hour: Bldg. Carpenter

(1) year terms:

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<tr>
<td>$19.55</td>
<td>$22.55</td>
<td>$26.80</td>
<td>$34.68</td>
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</table>

Supplemental benefits per hour:

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<th>4th</th>
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<tr>
<td>$16.19</td>
<td>$17.69</td>
<td>$21.29</td>
<td>$23.29</td>
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</tbody>
</table>

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Putnam

WAGES
Per hour: 07/01/2021

Carpet/Resilient Floor Coverer $ 41.79

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour:
$ 36.90

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:

Paid for 1st & 2nd yr.
Apprentices: See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

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<tr>
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<td>$18.06</td>
<td>$21.94</td>
<td>$27.77</td>
<td>$33.59</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour - All apprentice terms:

$ 25.57

8-2287Pn

Carpenter - Building / Heavy&Highway 06/01/2022

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES Putnam, Rockland, Westchester

WAGES
WAGES:(per hour) 07/01/2021

BUILDING/HEAVY & HIGHWAY/TUNNEL:
Carpenter
Base Wage $ 37.69
+ $7.63*

*For all hours paid straight or premium.

SHIFT DIFFERENTIAL: When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen percent (15%) of wage plus applicable benefits.

NOTE:Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $ 31.91

OVERTIME PAY
BUILDING:
See ( B, E, Q ) on OVERTIME PAGE.

HEAVY&HIGHWAY/TUNNEL:
See ( B, E, P, *R, **T, X ) on OVERTIME PAGE.

*R applies to Heavy&Highway/Tunnel Overtime Holiday Code 25 with benefits at straight time rate.

**T applies to Heavy&Highway/Tunnel Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

HOLIDAY
BUILDING:
Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 5, 6, 16, 25 ) on HOLIDAY PAGE.

Holidays that fall on Sunday will be observed Monday.

HEAVY&HIGHWAY/TUNNEL:
Paid: See ( 5, 6, 25 ) on HOLIDAY PAGE including benefits.
Overtime: See ( 5, 6, 25 ) on HOLIDAY PAGE.

REGISTERED APPRENTICES
1 year terms at the following wage rates:
Indentured before July 1 2016

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<tr>
<td>$</td>
<td>$18.85</td>
<td>$22.61</td>
<td>$26.38</td>
<td>$30.15</td>
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<tr>
<td>+</td>
<td>+3.57*</td>
<td>+3.57*</td>
<td>+3.57*</td>
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Indentured after July 1 2016

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<td>$</td>
<td>$18.85</td>
<td>$22.61</td>
<td>$24.50</td>
<td>$26.38</td>
<td>$30.15</td>
</tr>
<tr>
<td>+</td>
<td>+3.57*</td>
<td>+3.57*</td>
<td>+3.57*</td>
<td>+3.57*</td>
<td>+3.57*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium

SUPPLEMENTAL BENEFITS per hour:

All terms $16.28

11-279.1B/HH

---

**Electrician**

**JOB DESCRIPTION** Electrician

**DISTRICT** 11

**ENTIRE COUNTIES**
Orange, Putnam, Rockland

**PARTIAL COUNTIES**
Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

**WAGES**

Per hour: 07/01/2021

- Electrician Wireman/Technician
  - $47.00
  - +8.50*

shift differential: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

- Shift worked between 4:30pm & 12:30am
  - $55.15
  - +8.50*

- Shift worked between 12:30am & 8:30am
  - $61.77
  - +8.50*

*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.

**NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (subject to overtime premiums):**

- On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
- Journeyman Wireman when performing welding or cable splicing: $2.00 above the Journeyman Wireman rate of pay.
- Journeyman Wireman required to have a NYS Asbestos Certificate: $2.00 above the Journeyman Wireman rate of pay.
- Journeyman Wireman required to have a CDL: $2.00 above the Journeyman Wireman rate of pay.

**SUPPLEMENTAL BENEFITS**

Per hour: 07/01/2021

- Journeyman
  - $26.19 plus 3% of straight or premium wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

**REGISTERED APPRENTICES**

**WAGES:**

(1)year terms at the following rates

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td>07/01/2021</td>
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<td>$33.75</td>
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<tr>
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<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
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**2nd Shift**

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<th>15.84</th>
<th>21.12</th>
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<th>36.96</th>
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</thead>
<tbody>
<tr>
<td>+1.00*</td>
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<td></td>
<td></td>
<td></td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
</tbody>
</table>

**3rd Shift**

<table>
<thead>
<tr>
<th></th>
<th>17.75</th>
<th>23.66</th>
<th>29.58</th>
<th>35.49</th>
<th>41.41</th>
<th>44.35</th>
</tr>
</thead>
<tbody>
<tr>
<td>+1.00*</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 15.31 plus 3% of straight or premium wage</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 15.81 plus 3% of straight or premium wage</td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 17.31 plus 3% of straight or premium wage</td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>$ 18.31 plus 3% of straight or premium wage</td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td>$ 19.81 plus 3% of straight or premium wage</td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td>$ 19.81 plus 3% of straight or premium wage</td>
<td></td>
</tr>
</tbody>
</table>

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRIBUTION**

**ENTIRE COUNTIES**
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 62.51</td>
<td>$ 64.63</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic Wage Rate</td>
<td>70% of Mechanic Wage Rate</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work Schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson/Helper</td>
<td>$ 35.825*</td>
<td>$ 36.885*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:
**Glazier**  
06/01/2022

**JOB DESCRIPTION**  
Glazier  

**ENTIRE COUNTIES**  
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**  
Per hour:  
7/01/2021  
11/01/2021

- **Glazier**  
  - $58.60  
  - $59.10
- *Scaffolding*  
  - $59.55  
  - $60.55
- Glass Tinting & Window Film  
  - $29.60  
  - $29.60
- **Repair & Maintenance**  
  - $29.60  
  - $29.60

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24' or more, but not pipe scaffolding.

**Repair & Maintenance-** All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

**SUPPLEMENTAL BENEFITS**  
Per hour:  
7/01/2021  
11/01/2021

- **Journeyworker**  
  - $36.04  
  - $36.79
- Glass tinting & Window Film  
  - $21.19  
  - $21.19
- **Repair & Maintenance**  
  - $21.19  
  - $21.19

**OVERTIME PAY**  
See (B,H,V) on OVERTIME PAGE.  
For 'Repair & Maintenance’ and 'Glass Tinting & Window Film’ see (B, B2, I, S) on overtime page.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE  
For 'Repair & Maintenance’ and 'Glass Tinting & Window Film’ Only  
Paid: See(5, 6, 16, 25)  
Overtime: See(5, 6, 16, 25)

**REGISTERED APPRENTICES**  
Wage per hour:  
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>7/01/2021</th>
<th>11/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$20.72</td>
<td>$21.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>28.66</td>
<td>28.87</td>
</tr>
<tr>
<td>3rd term</td>
<td>34.67</td>
<td>34.94</td>
</tr>
<tr>
<td>4th term</td>
<td>46.62</td>
<td>47.01</td>
</tr>
</tbody>
</table>

Supplemental Benefits:  
(Per hour)  
<table>
<thead>
<tr>
<th></th>
<th>7/01/2021</th>
<th>11/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.58</td>
<td>$16.80</td>
</tr>
<tr>
<td>2nd term</td>
<td>23.57</td>
<td>23.99</td>
</tr>
<tr>
<td>3rd term</td>
<td>26.09</td>
<td>26.57</td>
</tr>
<tr>
<td>4th term</td>
<td>30.91</td>
<td>31.52</td>
</tr>
</tbody>
</table>

8-1087 (DC9 NYC)

**Insulator - Heat & Frost**  
06/01/2022

**JOB DESCRIPTION**  
Insulator - Heat & Frost  

**ENTIRE COUNTIES**  
Dutchess, Orange, Putnam, Rockland, Westchester

**WAGES**  
Per hour:  
07/01/2021  
05/31/2022

**PREVAILING WAGE RATES FOR 07/01/2021 - 06/30/2022**  
Published by the New York State Department of Labor  
Putnam County  

Last Published on Jun 01 2022
**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Description</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$35.10</td>
</tr>
<tr>
<td>Discomfort &amp; Additional Training</td>
<td>37.06</td>
</tr>
<tr>
<td>Fire Stop Work: Journeyworker</td>
<td>17.90</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q, *T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

**REGISTERED APPRENTICES**

(1) year terms:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulator Apprentices:</td>
<td>$30.07</td>
<td>$35.30</td>
<td>$40.54</td>
<td>$45.78</td>
</tr>
<tr>
<td>Discomfort &amp; Additional Training Apprentices:</td>
<td>$31.55</td>
<td>$37.08</td>
<td>$42.61</td>
<td>$48.16</td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulator Apprentices:</td>
<td>$17.90</td>
<td>$21.35</td>
<td>$24.79</td>
<td>$28.23</td>
</tr>
<tr>
<td>Discomfort &amp; Additional Training Apprentices:</td>
<td>$18.89</td>
<td>$22.52</td>
<td>$26.16</td>
<td>$29.80</td>
</tr>
</tbody>
</table>
**NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland County’s southern section (south of Convent Road and east of Blue Hills Road).**

On Government Mandated Irregular Work Days or Shift Work, the following wage will be paid:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$ 50.18</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$64.04</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$68.66</td>
</tr>
</tbody>
</table>

**Note- Any shift that works past 12:00 midnight shall receive the 3rd shift differential.**

---

**SUPPLEMENTAL BENEFITS**

Per hour:

- **Journeyman**
  - $ 40.90

---

**OVERTIME PAY**

See (B1, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid:

- See (1) on HOLIDAY PAGE

Overtime:

- See (5, 6, 16) on HOLIDAY PAGE

If a holiday falls on Saturday, it will be observed Friday. If a holiday falls on Sunday, it will be observed Monday.

---

**REGISTERED APPRENTICES**

Wages:

- (1) year terms at the following wage:
  - 1st yr: $25.09
  - 2nd yr: $30.11
  - 3rd yr: $35.13
  - 4th yr: $40.14

**Supplemental Benefits per hour:**

- 1st year: $35.05
- 2nd year: $36.22
- 3rd year: $37.39
- 4th year: $38.56

---

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES** Putnam, Westchester

**WAGES**

- Laborer: $36.40
- Laborer - Asbestos & Hazardous Materials Removal: $43.10*

* Abatement/Removal of:
  - Lead based or lead containing paint on materials to be repainted is classified as Painter.
  - Asbestos containing roofs and roofing material is classified as Roofer.

**This portion is not subject to overtime premium.**

**NOTE:** Upgrade/Material condition work plan for work performed during non-outage under a wage formula of 90% wage/100% fringe benefits at nuclear power plants.
SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021
Journeyworker $27.50

OVERTIME PAY
See (B, E, E2, Q, *V) on OVERTIME PAGE
*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
LABORER ONLY
Hourly terms at the following wage:

<table>
<thead>
<tr>
<th>Level</th>
<th>0-1000</th>
<th>1001-2000</th>
<th>2001-3000</th>
<th>3001-4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level A</td>
<td>$21.04</td>
<td>$24.86</td>
<td>$28.69</td>
<td>$32.51</td>
</tr>
<tr>
<td>Level B</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Level C</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Level D</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Apprentices
All terms $21.15

Laborer - Heavy&Highway 06/01/2022

JOB DESCRIPTION Laborer - Heavy&Highway DISTRICT 8
ENTIRE COUNTIES Putnam, Westchester

WAGES
**PUTNAM: APPLIES TO ALL HEAVY & HIGHWAY WORK EXCLUDING HIGHWAYS, STREETS, AND BRIDGES**

GROUP I: Blaster, Quarry Master, Curbs/Asphalt Screedman, Pipe Jacking and Boring Operations Operator, Qualified Dead Condition Pipe Fuser (B Mechanic)

GROUP II: Burner, Drillers(jumbo, joy, wagon, air track, hydraulic), Drill Operator, Self Contained Rotary Drill, Curbs, Raker, Bar Person, Concrete Finisher.


GROUP IV: Concrete Laborers, Asph. Worker, Rock Scaler, Vibrator Oper., Bit Grinder, Air Tamper, Pumps, Epoxy (adhesives, fillers and troweled on), Barco Rammer, Concrete Grinder, Crack Router Operator, Guide Rail-digging holes and placing concrete and demolition when not to be replaced, distribution of materials and tightening of bolts.


GROUP VIA: Asbestos/Toxic Waste Laborer-All removal (Roads, Tunnels, Landfills, etc.) Confined space laborer, Bio-remediation, Phyto-remediation, Lead or Hazardous material, Abatement Laborer.

Wages:(per hour) 07/01/2021

GROUP I $45.65*
GROUP II 44.30*
GROUP III 43.90*
GROUP IV 43.55*
GROUP V 43.20*
GROUP VIA 45.20*
Operator Qualified
Gas Mechanic(A Mech) 55.65*
Flagperson 36.85*

*NOTE: To calculate overtime premiums, deduct $0.10 from above wages
SHIFT WORK: A shift premium will be paid on Public Work contracts for off-shift or irregular shift work when mandated by the NYS D.O.T. or other Governmental Agency contracts. Employees shall receive an additional 15% per hour above current rate for all regular and irregular shift work. Premium pay shall be calculated using the 15% per hour differential as base rate.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:
First 40 Hours  
Per Hour  $26.10
Over 40 Hours  
Per Hour  19.85

OVERTIME PAY
See (B, E, P, R, S) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 8, 15, 25, 26) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 15, 25, 26) on HOLIDAY PAGE
NOTE:  For Holiday Overtime: 5, 6 - Code 'S' applies
For Holiday Overtime: 8, 15, 25, 26 - Code 'R' applies

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1000hrs</td>
<td>1001-2000hrs</td>
<td>2001-3000hrs</td>
<td>3001-4000hrs</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$ 24.56</td>
<td>$ 28.98</td>
<td>$ 33.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
1st term  $ 4.70 - After 40 hours: $ 4.45
2nd term  $ 4.80 - After 40 hours: $ 4.45
3rd term  $ 5.30 - After 40 hours: $ 4.85
4th term  $ 5.85 - After 40 hours: $ 5.35

Laborer - Heavy&Highway  06/01/2022

JOB DESCRIPTION  Laborer - Heavy&Highway
ENTIRE COUNTIES  Putnam

WAGES

APPLIES ONLY TO HIGHWAYS-STREETS and BRIDGES-

GROUP I: Blaster, Asphalt Screedman, ACI Certified Flatwork Finisher, Pipe Jacking and Boring Operations, Operator Qualified Dead Condition Pipe Fuser (B Mechanic)

GROUP II: Burner, Drill Operator, Jumbo Driller, Wagon Driller, Air Track Driller, Hydraulic Driller, Self Contained Rotary Drill Operator, Pneumatic Dowel Driller, Concrete Form Aligner, Concrete Form and Curb Form Highway, Concrete Finisher, Asphalt Raker, Pipe Fusion, Wrecking "Bar Person", Operator Qualified Peer Checker.


GROUP IV: General Concrete Laborers - anything pertaining to concrete, aggregate or concrete material handling, Puddlers, Asphalt Worker, Crack Router Operator, Rock Scalers, Vibrator Operator, Bit Grinder, Concrete Grinder, Remote Walk Behind Roller (Wacker, Rammax, etc), Air Tamperers and All Tamperers not covered by any other classification, Form Pin Pullers, Pumps and their operation, Service of Air Power, Epoxy and Waterproofing Worker, Fine Grade person between forms, Barco Rammer, Guard Rail Installation and Demolition Link Fence, Steel Kings, Wire Mesh, Setting of all Paving Blocks, Brick Paver and Rubber Pavers, Rip Rap and Dry Stone Layer Wall, Stone Work and Pointing, Cement Spray Men, Gabion Basket Assembler, Installation of Noise Barrier, Jersey Barrier and Joints, Pre-Cast Manholes, and Pre -cast and Pre-cast Catch Basins, Crib Retaining Walls


Group V (A): Flagperson
WAGES per hour  

- **Group I:**
  - 07/01/2021: $48.95
  - 05/01/2022: $48.95

- **Group II:**
  - 07/01/2021: 47.60
  - 05/01/2022: 47.60

- **Group III:**
  - 07/01/2021: 47.20
  - 05/01/2022: 47.20

- **Group IV:**
  - 07/01/2021: 46.85
  - 05/01/2022: 46.85

- **Group V:**
  - 07/01/2021: 46.50
  - 05/01/2022: 46.50

- **Group V(A):**
  - 07/01/2021: 40.15
  - 05/01/2022: 40.15

- **Group VI:**
  - 07/01/2021: 48.50
  - 05/01/2022: 48.50

**Note:** All employees working on a project that requires Hazwopper Certification will receive $5.45 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated schedule shall be paid an additional 15% per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:

- Journeyman: $25.05
  - 07/01/2021: $25.05
  - 05/01/2022: $27.30

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:

- See (5, 6, 16, 25) on HOLIDAY PAGE

Overtime:

- See (5, 6, 16, 25) on HOLIDAY PAGE

Note: Whenever a holiday falls on Sunday, it will be observed on the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

- **1000 HOUR YEAR TERMS**
  - 07/01/2021
  - 06/01/2022
    - 1st Term: $25.69
      - 07/01/2021: $25.69
      - 06/01/2022: $27.07
    - 2nd Term: 29.51
      - 07/01/2021: 29.51
      - 06/01/2022: 30.89
    - 3rd Term: 33.34
      - 07/01/2021: 33.34
      - 06/01/2022: 34.72
    - 4th Term: 37.16
      - 07/01/2021: 37.16
      - 06/01/2022: 38.54

Note: All employees working on a project that requires Hazwopper Certification will receive $5.45 per hour over job classification rate of pay. All employees who work an irregular work day that starts after 9:00 AM on a governmental mandated work schedule shall be paid an additional 15% per hour.

Supplemental Benefits per hour:

- All Terms: $21.15
  - 07/01/2021: $21.15
  - 06/01/2022: $22.20

**Laborer - Tunnel**

- **JOB DESCRIPTION**
  - Laborer - Tunnel

- **DISTRICT**
  - 11

- **ENTIRE COUNTIES**
  - Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

- **PARTIAL COUNTIES**
  - Chenango: Townships of Columbus, Sherburne and New Berlin.
  - Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

**WAGES**

Class 1: All support laborers/sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

**WAGES: (per hour)**

- **Class 1**
  - 07/01/2021: $51.95
  - 07/01/2022: $53.45

- **Class 2**
  - 07/01/2021: 54.10
  - 07/01/2022: 55.60

- **8-235h/b**

Page 1466
Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFFERENTIAL...On all Government mandated irregular shift work:
- Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit 1</td>
<td>33.25</td>
<td>34.45</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Benefit 2</td>
<td>49.81</td>
<td>51.60</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Benefit 3</td>
<td>66.35</td>
<td>68.75</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Benefit 1 applies to straight time hours, paid holidays not worked.
Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.
Benefit 3 applies to Sunday and Holiday hours worked.

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

Lineman Electrician

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach, Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $ 54.70 $ 56.00 $ 57.40 $ 58.90
<table>
<thead>
<tr>
<th>Position</th>
<th>8:00 AM to 4:30 PM</th>
<th>4:30 PM to 1:00 AM</th>
<th>12:30 AM to 9:00 AM</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>8:00 AM to 4:30 PM</th>
<th>4:30 PM to 1:00 AM</th>
<th>12:30 AM to 9:00 AM</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>8:00 AM to 4:30 PM</th>
<th>4:30 PM to 1:00 AM</th>
<th>12:30 AM to 9:00 AM</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>8:00 AM to 4:30 PM</th>
<th>4:30 PM to 1:00 AM</th>
<th>12:30 AM to 9:00 AM</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$ 25.90</td>
<td>$ 26.40</td>
<td>$ 26.90</td>
</tr>
<tr>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>Journeyman Lineman or</td>
<td>$ 26.40</td>
<td>$ 27.90</td>
<td>$ 29.40</td>
</tr>
<tr>
<td>Equipment Operators</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>with Crane License</td>
<td>$ 26.40</td>
<td>$ 27.90</td>
<td>$ 29.40</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
HOLIDAY

Paid  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime  See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$ 25.90</td>
<td>$ 26.40</td>
<td>$ 26.90</td>
</tr>
<tr>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

JOB DESCRIPTION Lineman Electrician - Teledata  
DISTRICT 6

ENTIRE COUNTIES

WAGES

Per hour:
For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
</tr>
<tr>
<td>Installer, Repairman</td>
</tr>
<tr>
<td>Teledata Lineman</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
</tr>
<tr>
<td>Groundman</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>1ST SHIFT</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman  
$ 5.14  
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2022

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting DISTRICT 6

ENTIRE COUNTIES Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/ Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

Per hour:

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 48.43</td>
<td>$ 49.47</td>
<td>$ 50.60</td>
<td>$ 51.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.43</td>
<td>49.47</td>
<td>50.60</td>
<td>51.82</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>50.85</td>
<td>51.94</td>
<td>53.13</td>
<td>54.41</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>43.59</td>
<td>44.52</td>
<td>45.54</td>
<td>46.64</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.17</td>
<td>42.05</td>
<td>43.01</td>
<td>44.05</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.74</td>
<td>39.58</td>
<td>40.48</td>
<td>41.46</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.74</td>
<td>39.58</td>
<td>40.48</td>
<td>41.46</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.06</td>
<td>29.68</td>
<td>30.36</td>
<td>31.09</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Rate</th>
<th>plus 7% of hourly wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$ 25.90</td>
</tr>
<tr>
<td>$25.90</td>
<td>$ 26.40</td>
</tr>
<tr>
<td>$26.40</td>
<td>$ 26.90</td>
</tr>
<tr>
<td>$26.90</td>
<td>$ 30.90</td>
</tr>
</tbody>
</table>

Journeyman Lineman or Equipment Operators $ 26.40 $ 27.90 $ 29.40 $ 30.90

*plus 7% of hourly wage
with Crane License

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

---

**Lineman Electrician - Tree Trimmer**

**96/01/2022**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**ENTIRE COUNTIES**


**WAGES**

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 27.36</td>
<td>$ 28.25</td>
<td>$ 29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>$12.50*</td>
<td>$12.50*</td>
<td>$13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98</td>
<td>$10.23</td>
<td>$10.48</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
## Mason - Building

### JOB DESCRIPTION

Mason - Building

### ENTIRE COUNTIES

Putnam, Rockland, Westchester

### PARTIAL COUNTIES

Orange: Only the Township of Tuxedo.

### WAGES

#### Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 43.35</td>
<td>$ 44.79</td>
<td>$ 45.89</td>
</tr>
<tr>
<td>Cement Mason</td>
<td></td>
<td>44.79</td>
<td>45.89</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>$ 43.35</td>
<td>44.79</td>
<td>45.89</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td></td>
<td>44.79</td>
<td>45.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

### SHIFT WORK:

When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental agency contracts, the following premiums apply:

- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

### SUPPLEMENTAL BENEFITS

#### Per hour:

Journeyman $ 36.05 $ 37.49 $ 38.44

### OVERTIME PAY

#### OVERTIME:

- Cement Mason: See (B, E, Q, W) on OVERTIME PAGE.
- All Others: See (B, E, Q) on OVERTIME PAGE.

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

### REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

---

## Mason - Building

### JOB DESCRIPTION

Mason - Building

### ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester
WAGES
Wages: 07/01/2021 01/03/2022
Marble Cutters & Setters $ 61.73 $ 62.17

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker $ 37.76 $ 38.27

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:
750 hour terms at the following wage.
<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
<td>7500</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6751</td>
<td>7500</td>
</tr>
</tbody>
</table>

07/01/2021 $ 24.70 $ 27.77 $ 30.87 $ 33.94 $ 37.03 $ 40.11 $ 43.20 $ 46.29 $ 52.46 $ 58.64
01/03/2022 $ 24.88 $ 27.97 $ 31.08 $ 34.17 $ 37.29 $ 40.39 $ 43.51 $ 46.61 $ 52.82 $ 59.05

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 20.01</td>
<td>$ 21.43</td>
<td>$ 22.83</td>
<td>$ 24.25</td>
<td>$ 25.65</td>
<td>$ 27.07</td>
<td>$ 28.47</td>
<td>$ 29.88</td>
<td>$ 32.70</td>
</tr>
<tr>
<td>01/03/2022</td>
<td>$ 20.55</td>
<td>$ 22.04</td>
<td>$ 23.52</td>
<td>$ 25.01</td>
<td>$ 26.47</td>
<td>$ 27.96</td>
<td>$ 29.42</td>
<td>$ 30.91</td>
<td>$ 33.86</td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2022

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>12/06/2021</th>
<th>06/06/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>Additional</td>
<td></td>
</tr>
</tbody>
</table>

Tile, Marble, & Terrazzo Mechanic/Setter $55.60 $ 55.93 $ 0.65

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker: $ 22.41* $ 22.51* + $7.66 + $7.66

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
Double time rate applies after 10 hours

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(Counties of Orange & Putnam)

750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$20.84</td>
<td>$25.66</td>
<td>$32.68</td>
<td>$37.50</td>
<td>$40.99</td>
<td>$44.30</td>
<td>$47.82</td>
<td>$52.63</td>
<td>$55.35</td>
<td>$59.34</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

(Counties of Orange & Putnam)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$15.16*</td>
<td>$15.16*</td>
<td>$16.66*</td>
<td>$17.66*</td>
<td>$18.66*</td>
<td>$18.66*</td>
<td>$16.66*</td>
<td>$21.91*</td>
<td></td>
</tr>
<tr>
<td>+$0.66</td>
<td>+$0.71</td>
<td>+$0.81</td>
<td>+$0.85</td>
<td>+$1.23</td>
<td>+$1.28</td>
<td>+$1.63</td>
<td>+$1.68</td>
<td>+$5.83</td>
<td>+$6.32</td>
<td></td>
</tr>
</tbody>
</table>

Wages per hour:

(Counties of Dutchess,Sullivan,Ulster)

750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$19.83</td>
<td>$23.92</td>
<td>$25.89</td>
<td>$29.98</td>
<td>$32.74</td>
<td>$36.32</td>
<td>$39.61</td>
<td>$42.71</td>
<td>$44.31</td>
<td>$47.73</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

(Counties of Dutchess,Sullivan,Ulster)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>+$0.65</td>
<td>+$0.69</td>
<td>+$0.74</td>
<td>+$0.78</td>
<td>+$1.15</td>
<td>+$1.19</td>
<td>+$1.53</td>
<td>+$1.57</td>
<td>+$6.09</td>
<td>+$6.18</td>
<td></td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Dutchess, Orange, Putnam, Sullivan, Ulster

WAGES

Per hour: 07/01/2021 12/06/2021 06/06/2022

Building

Tile, Marble, & Terrazzo Finisher $45.74 $46.00 $0.54

SUPPLEMENTAL BENEFITS

Journeyworker:

Per Hour $19.51* $19.61* +$7.53 +$7.53

OVERTIME PAY

See (A, *E, Q) on OVERTIME PAGE
Double time rate applies after 10 hours on Saturdays.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**
Putnam, Rockland, Westchester

**PARTIAL COUNTIES**
Orange: Only the Township of Tuxedo.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$43.85</td>
<td>$45.29</td>
<td>$46.39</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>43.85</td>
<td>45.29</td>
<td>46.39</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>43.85</td>
<td>45.29</td>
<td>46.39</td>
</tr>
<tr>
<td>Plasterer</td>
<td>43.85</td>
<td>45.29</td>
<td>46.39</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>43.85</td>
<td>45.29</td>
<td>46.39</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT WORK:** When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:
- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**
Per hour:

| Journeymen           | $36.05     | $37.49     | $38.44     |

**OVERTIME PAY**

Cement Mason: See (B, E, Q, W, X)
All Others: See (B, E, Q, X)

**HOLIDAY**
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeymen's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of Journeyman Supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 8

**ENTIRE COUNTIES**
Putnam, Westchester

Page 1475
PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I:
Cranes (All Types up to 49 tons), Boom Trucks, Cherry Pickers (All Types), Clamshell Crane, Derrick (Stone and Steel), Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Hydraulic Cranes, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Drill Rig Casa Grande (CAT or similar), Franki Pile Rig or similar, Hydraulic Cranes (All types including Crawler Cranes- No specific boom length).

Cranes (All types 100 tons and over), All Tower Cranes, All Climbing Cranes irrespective of manufacturer and regardless of how the same is rigged, Franki Pile Rig or similar, Conventional Cranes (All types including Crawler Cranes-No specific boom length), Hydraulic Cranes.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc.(Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist(Single, Double or Triple Drum), Horizontal Directional Drill Locator, Horizontal Directional Drill Operator and Jersey Spreader, Letourneau or Tournapull(Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker(Air Ram), Paver(Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels), Spreader (Asphalt) Telephie(Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame.

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types), Negative Air Machine (Asbestos Removal), Push Button (Buzz Box) Elevator.

GROUP II: Compactor Self-Propelled, Concrete Pump, Crane Operator in Training (Over 100 Tons), Grader, Machines Pulling Sheep's Foot Roller, Roller (4 ton and over), Scrapers (20 yards Struck and Under), Vibratory Rollers, Welder.

GROUP III-A: Asphalt Plant, Concrete Mixing Plants, Forklift (All power sources), Joy Drill or similar, Tractor Drilling Machine, Loader (1 1/2 yards and under), Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Skid Steer (Bobcat or similar), Stone Crusher, Well Drilling Machine, Well Point System.


GROUP IV-A: Batch Plant, Concrete Breaker, Concrete Spreader, Curb Cutter Machine, Finishing Machine-Concrete, Fine Grading Machine, Hepa Vac Clean Air Machine, Material Hopper(sand, stone, cement), Mulching Grass Spreader, Pump Gypsum etc, Pump-Plaster-Grout-Fireproofing, Roller(under 4 Ton),Spreading and Fine Grading Machine, Steel Cutting Machine, Siphon Pump, Tar Joint Machine, Television Cameras for Water, Sewer, etc. Turbo Jet Burner or Similar Equipment, Vibrator (1 to 5).

GROUP IV-B: Compressor (all types), Heater (All Types), Fire Watchman, Lighting Unit (Portable & Generator) Pump, Pump Station(Water, Sewer, Portable, Temporary), Welding Machine (Steel Erection & Excavation).

GROUP V: Mechanics Helper, Motorized Roller (walk behind), Stock Attendant, Welder's Helper, Maintenance Engineer Crane(75 ton and over).

Group VI-A: Welder Certified
GROUP VI-B: Utility Man, Warehouse Man.

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>3/7/2022</th>
<th>3/6/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cranes- up to 49 tons</td>
<td>$ 63.86</td>
<td>$ 65.03</td>
<td>$ 66.23</td>
</tr>
<tr>
<td>Cranes- 50 tons to 99 tons</td>
<td>66.07</td>
<td>67.28</td>
<td>68.53</td>
</tr>
<tr>
<td>Cranes- 100 tons and over</td>
<td>75.37</td>
<td>76.77</td>
<td>78.21</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>55.96</td>
<td>56.97</td>
<td>58.01</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>51.60</td>
<td>52.52</td>
<td>53.48</td>
</tr>
<tr>
<td>GROUP II</td>
<td>54.00</td>
<td>54.98</td>
<td>55.70</td>
</tr>
<tr>
<td>GROUP III-A</td>
<td>52.04</td>
<td>52.97</td>
<td>53.94</td>
</tr>
<tr>
<td>GROUP III-B</td>
<td>49.56</td>
<td>50.44</td>
<td>51.35</td>
</tr>
</tbody>
</table>
GROUP IV-A
51.52 52.44 53.40
GROUP IV-B
43.62 44.38 45.17
GROUP V
47.00 47.83 48.69
Group VI-A
54.94 55.93 56.96
GROUP VI-B
Utility Man
44.61 45.39 46.21
Warehouse Man
46.74 47.57 48.42

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.
Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour.
Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.
Loader operators over 5 cubic yard capacity additional .50 per hour.
Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$29.17</td>
</tr>
<tr>
<td>03/07/2022</td>
<td>$29.87</td>
</tr>
<tr>
<td>03/06/2023</td>
<td>$30.57</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 25, 26) on HOLIDAY PAGE

8-137B

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES
NOTE: Construction surveying
Party Chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2021

Building Construction:
Party Chief $ 76.09
Instrument Man $ 60.41
Rodman $ 41.11

Steel Erection:
Party Chief $ 79.02
Instrument Man $ 62.89
Rodman $ 44.03

Heavy Construction-NYC counties only:
(Foundation, Excavation.)

Party Chief $ 84.60
Instrument man $ 63.79
Rodman $ 54.52

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Building Construction $ 24.40* +$ 7.15
Steel Erection $ 25.00* +$ 7.15
Heavy Construction $ 25.25* +$ 7.15

* This portion subject to same premium as wages

Non-Worked Holiday Supplemental Benefit: $ 16.45

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343; then along Route 343 east to the extreme northern boundary of the Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline, Drill Rig (Casa Grande, Cat, or Similar), Floating Crane (Crane on Barges) under 100 tons, Gin Pole, Hoist Engineer-Concrete (Crande-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.

GROUP I-A: Auger (Truck or Truck Mounted), Boat Captain, Bulldozer-All Sizes, Central Mix Plant Operator, Chipper (all types), Close Circuit T.V., Combination Loader/Backhoe, Compactor with Blade, Concrete Finishing Machine, Gradall, Grader (Motor Grader), Elevator & Cage (Materials or Passenger), Excavator (and all attachments), Front End Loaders (1 1/2 yards and over), High Lift Lull and similar, Hoist (Single, Double, Triple Drum), Hoist Portable Mobile Unit, Hoist Engineer (Material), Jack and Bore Machine, Log Skidders, Mill Machines, Mucking Machines, Overhead Crane, Paver (concrete), Post Pounder (of any type), Push Cats, Road Reclaimer, Robot Hammer (Brokk or similar), Robotic Equipment (Scope of Engineer Schedule), Ross Carrier and similar, Scrapers (20 yard struck and over), Side Boom, Slip Form Machine, Spreader (Asphalt), Trenching Machines (Telephies-Vermeer Concrete Saw), Tractor Type Demolition Equipment, Vacuum Truck. Vibratory Roller(Riding) or Roller used in mainline paving operations.

GROUP I-B: Asphalt Mobile Conveyor/Transfer Machine, Road Paver (Asphalt).

GROUP II-A: Ballast Regulators, Compactor Self Propelled, Fusion Machine, Rail Anchor Machines, Roller (4 ton and over), Scrapers (20 yard struck and under).

GROUP II-B: Mechanic (Outside) All Types, Shop Mechanic.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker (Track or Rubber Tire), Concrete Pump, Concrete Spreader, Excavator Drill, Farm Tractor, Forklift (all types), Gas Tapping (Live), Hydroseeder, Loader (1 1/2 yards and under), Locomotive (all sizes), Machine Pulling Sheeps Foot Roller, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher (Apprentice), Powerhouse Plant, Roller (under 4 ton), Sheer Excavator, Skid Steer/Boardcat, Stone Crusher, Sweeper (with seat), Well Drilling Machine.

GROUP IV: Service Person (Grease Truck), Deckhand.

GROUP IV-B: Conveyor Belt Machine (Truck Mounted), Heater (all types), Lighting Unit (Portable), Maintenance Engineer (For Crane Only), Mechanics Helper, Pump (Fireproofing), Pumps-Pump Station/Water/Sewer/Gypsum/Plaster, etc., Pump Truck (Sewer Jet or Similar), Welders Helper, Welding Machine (Steel Erection), Well Point System.

GROUP V: All Tower Cranes-All Climbing Cranes and all cranes of 100-ton capacity or greater (3900 Manitowac or similar) irrespective of manufacturer and regardless of how the same is rigged, Hoist Engineer (Steel), Engineer-Pile Driver, Jersey Spreader, Pavement Breaker/Post Hole Digger.

WAGES: Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2021</th>
<th>03/07/2022</th>
<th>03/06/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group I</td>
<td>$ 64.63</td>
<td>$ 65.97</td>
<td>$ 67.27</td>
</tr>
<tr>
<td>Group I-A</td>
<td>57.02</td>
<td>58.16</td>
<td>59.26</td>
</tr>
<tr>
<td>Group I-B</td>
<td>60.06</td>
<td>61.28</td>
<td>62.46</td>
</tr>
</tbody>
</table>
Group II-A 54.61 55.70 56.74
Group II-B 56.31 57.44 58.52
Group III 53.66 54.72 55.74
Group IV 48.80 49.74 50.63
Group IV-B 41.94 42.71 43.43
Group V  
Engineer All Tower, Climbing and Cranes of 100 Tons 73.18 74.73 76.24
Hoist Engineer(Steel) 66.29 67.67 69.01
Engineer(Pile Driver) 70.67 72.16 73.61
Jersey Spreader,Pavement Breaker (Air Ram)Post Hole Digger 55.87 56.99 58.06

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour over the rate listed in the Wage Schedule. Loader and Excavator Operators: over 5 cubic yards capacity $0.50 per hour over the rate listed in the Wage Schedule. Shovel Operators: over 4 cubic yards capacity $1.00 per hour over the rate listed in the Wage Schedule.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make-up day.

NOTE - In order to use the 4 Day/10 Hour Work schedule Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th>07/01/2021</th>
<th>03/07/2022</th>
<th>03/06/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 31.60 up</td>
<td>$ 32.60 up</td>
<td>$ 33.75 up</td>
<td></td>
</tr>
<tr>
<td>to 40 Hours</td>
<td>to 40 hours</td>
<td>to 40 hours</td>
<td></td>
</tr>
<tr>
<td>After 40 hours</td>
<td>After 40 hours</td>
<td>After 40 hours</td>
<td></td>
</tr>
<tr>
<td>$ 22.40* PLUS</td>
<td>$ 23.40* PLUS</td>
<td>$ 24.50* PLUS</td>
<td></td>
</tr>
<tr>
<td>$ 1.20 on all hours worked</td>
<td>$ 1.20 on all hours worked</td>
<td>$ 1.25 on all hours worked</td>
<td></td>
</tr>
</tbody>
</table>

*This amount is subject to premium

OVERTIME PAY
See (B, E, E2, P, *R, **U) on OVERTIME PAGE

HOLIDAY
Paid:....... See ( 5, 6, 8, 15, 25, 26 ) on HOLIDAY PAGE
Overtime..... See ( 5, 6, 8, 15, 25, 26 ) on OVERTIME PAGE

* For Holiday codes 8,15,25,26 code R applies
** For Holiday Codes 5 & 6 code U applies

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1)year terms at the following rate.

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>03/07/2022</th>
<th>03/06/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 28.51</td>
<td>$ 29.08</td>
</tr>
<tr>
<td>2nd term</td>
<td>34.21</td>
<td>34.90</td>
</tr>
<tr>
<td>3rd term</td>
<td>39.91</td>
<td>40.71</td>
</tr>
<tr>
<td>4th term</td>
<td>45.61</td>
<td>46.53</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 23.60 | 24.55 | 25.70 |

8-137HH

Operating Engineer - Heavy&Highway 06/01/2022
ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: South of the North city line of Poughkeepsie

WAGES
Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the Survey Crew
Catorgories cover GPS & Underground Surveying

Per Hour: 07/01/2021

Party Chief $ 81.72
Instrument Man 61.43
Rodman 52.40

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2021

All Catorgories
Straight Time: $ 25.25* plus $7.15

Premium:
Time & 1/2 $ 37.88* plus $7.15
Double Time $ 50.50* plus $7.15

Non-Worked Holiday Supplemental Benefits:
$ 16.45

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on all hours in excess of 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

9-15Dh

Operating Engineer - Heavy&Highway - Tunnel 06/01/2022

JOB DESCRIPTION  Operating Engineer - Heavy&Highway - Tunnel

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler,Truck), Dragline, Drill Rig Casa Grande(Cat or Similar), Floating Crane(Truck or Barge-Under 100 Tons), Hoist Engineer(Concrete/Concrete-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.

GROUP I-A: Auger(Truck or Truck Mounted), Boat Captain, Bull Dozer-all sizes, Central Mix Plant Operator, Chipper-all types, Close Circuit T.V., Combination Loader/Backhoe, Compactor with Blade, Concrete Finishing Machine, Gradall, Grader(Motor Grader), Elevator & Cage(Materials or Passengers), Excavator(and all attachments), Front End Loaders(1 1/2 yards and over), High Lift Lull, Hoist(Single, Double, Triple Drum), Hoist Portable Mobile Unit, Hoist Engineer(Material), Jack and Bore Machine, Log Skidder, Milling Machine, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(Concrete), Post Pounder of any type, Push Cats, Road Reclaimer, Robot Hammer(Brokk or similar), Robotic Equipment(Scope of Engineer Schedule), Ross Carrier and similar machines, Scrapers(20 yards struck and over), Side Boom, Slip Form Machine, Spreader(Asphalt), Trenching Machines, Telephys-Vermeer Concrete Saw, Tractor type demolition equipment, Vacuum Truck, Vibratory Roller (Riding) used in mainline paving operations.

GROUP I-B: Asphalt Mobile Conveyor/Transfer Machine, Road Paver(Asphalt).

GROUP II-A: Ballast Regulators, Compactor(Self-propelled), Fusion Machine, Rail Anchor Machines, Roller(4 ton and over), Scrapers(20 yard struck and under).
GROUP II-B: Mechanic(outside) all types, Shop Mechanic.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler(High Pressure), Concrete Breaker(Track or Rubber Tire), Concrete Pump, Concrete Spreader, Excavator Drill, Farm Tractor, Forklift(all types of power), Gas Tapping(Live), Hydroseeder, Loader(1 1/2 yards and under), Locomotive(all sizes), Machine Pulling Sheeps Foot Roller, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher(Apprentice), Powerhouse Plant, Roller(under 4 ton), Sheer Excavator, Skidsteer/Bobcat, Stone Crusher, Sweeper(with seat), Well Drilling Machine.

GROUP IV-A: Service Person(Grease Truck), Deckhand.

GROUP IV-B: Conveyor Belt Machine(Truck Mounted), Heater(all types), Lighting Unit(Portable), Maintenance Engineer(for Crane only), Mechanics Helper, Pump(Fireproofing), Pumps-Pump Station/Water/Sewer/Gypsum/Plaster, etc., Pump Truck(Sewer Jet or similar), Welding Machine(Steel Erection), Welders Helper.

GROUP V-A: Engineer(all Tower Cranes, all Climbing Cranes & all Cranes of 100 ton capacity or greater), Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker, Post Hole Digger

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>03/07/2022</th>
<th>03/06/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td>$64.63</td>
<td>$65.97</td>
<td>$67.27</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>57.02</td>
<td>58.16</td>
<td>59.21</td>
</tr>
<tr>
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<td>62.46</td>
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<tr>
<td>GROUP II-A</td>
<td>54.61</td>
<td>55.70</td>
<td>56.74</td>
</tr>
<tr>
<td>GROUP II-B</td>
<td>56.31</td>
<td>57.44</td>
<td>58.52</td>
</tr>
<tr>
<td>GROUP III</td>
<td>53.66</td>
<td>54.72</td>
<td>55.74</td>
</tr>
<tr>
<td>GROUP IV-A</td>
<td>48.80</td>
<td>49.74</td>
<td>50.63</td>
</tr>
<tr>
<td>GROUP IV-B</td>
<td>41.94</td>
<td>42.71</td>
<td>43.43</td>
</tr>
<tr>
<td>GROUP V-A</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Engineer-Cranes</td>
<td>73.18</td>
<td>74.73</td>
<td>76.24</td>
</tr>
<tr>
<td>Engineer-Pile Driver</td>
<td>70.67</td>
<td>72.16</td>
<td>73.61</td>
</tr>
<tr>
<td>Hoist Engineer</td>
<td>66.29</td>
<td>67.67</td>
<td>69.01</td>
</tr>
<tr>
<td>Jersey Spreader/Post Hole Digger</td>
<td>55.87</td>
<td>56.99</td>
<td>58.06</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts
on all government mandated off-shift work

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>03/07/2022</th>
<th>03/06/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.60</td>
<td>$24.55</td>
<td>$25.70</td>
</tr>
<tr>
<td>+ $8.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(Limited to first 40 hours)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (D, O, *U, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 25, 26) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code U applies. For Holiday codes 8, 15, 25, 26, code R applies.
Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1)year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>03/07/2022</th>
<th>03/06/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Operating Engineer - Marine Dredging 06/01/2022

JOB DESCRIPTION
Operating Engineer - Marine Dredging

DISTRIBUTION 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2021 10/01/2021
CLASS A1 $ 41.42 $ 41.42
Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.

CLASS A2 36.91 36.91
Crane Operator (360 swing)

CLASS B
Dozer, Front Loader
Operator on Land

To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B1 35.82 35.82
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer, Electrician, Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

CLASS B2 33.72 33.72
Certified Welder

CLASS C1 32.80 32.80
Drag Barge Operator, Steward, Mate, Assistant Fill Placer

CLASS C2 30.89 31.74
Boat Operator

CLASS D 25.66 26.37
Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
Per Hour:
The following supplemental benefits apply to all categories

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.98 plus 8% of straight time</td>
<td>$11.98 plus 8% of straight time</td>
<td></td>
</tr>
</tbody>
</table>
add $ 0.63

All Class C $11.68 plus 8% of straight time wage, Overtime hours add $ 0.48

All Class D $11.38 plus 8% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2022

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2021

Survey Classifications

Party Chief $ 45.83
Instrument Man 38.17
Rodman 33.34

SUPPLEMENTAL BENEFITS
Per Hour:

All Crew Members: $ 20.60

OVERTIME PAY
OVERTIME: See (B, E*, Q, V ) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Painter 06/01/2022

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2021

Brush $ 50.30*

Abatement/Removal of lead based or lead containing paint on materials to be repainted.

Spray & Scaffold $ 53.30*
Fire Escape 53.30*
Decorator 53.30*
Paperhanger/Wall Coverer  52.93*

*Subtract $ 0.10 to calculate premium rate.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021

Paperhanger  $ 31.83
All others  29.81
Premium  33.40**

**Applies only to "All others" category, not paperhanger journeyworker.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rate.

Per hour: 07/01/2021

Appr 1st term...  $ 19.56*
Appr 2nd term...  25.12*
Appr 3rd term...  30.42*
Appr 4th term...  40.65*

*Subtract $ 0.10 to calculate premium rate.

Supplemental benefits:
Per Hour: 07/01/2021

Appr 1st term...  $ 14.72
Appr 2nd term...  18.23
Appr 3rd term...  21.06
Appr 4th term...  26.67

Job Description: Painter

Entire Counties: Putnam, Suffolk, Westchester

Partial Counties: Nassau: All of Nassau except the areas described below: Atlantic Beach, Cedarhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd., turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern Blvd. At Northern Blvd. going east the district north of Northern Blvd. to Port Washington Blvd. West of Port Washington Blvd. to St. Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor Haven, Harbour Acres.

WAGES
Per hour: 07/01/2021
Drywall Taper  $ 50.30*

*Subtract $ 0.10 to calculate premium rate.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021
Journeyman  $ 29.81

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages - Per Hour: 07/01/2021

1500 hour terms at the following wage rate:
Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Last Published on Jun 01 2022

Putnam County

1st term $19.56*
2nd term 25.12*
3rd term 30.42*
4th term 40.65*

*Subtract $0.10 to calculate premium rate.

Supplemental Benefits - Per hour:
One year term (1500 hours) at the following dollar amount.

1st year $14.72
2nd year 18.23
3rd year 21.06
4th year 26.67

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.90</td>
<td>$10.90</td>
<td></td>
</tr>
<tr>
<td>+30.00*</td>
<td>+30.60*</td>
<td></td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

Wages Per Hour:
STEEL:

<table>
<thead>
<tr>
<th>Bridge Painting:</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$51.50</td>
<td>$53.00</td>
<td></td>
</tr>
<tr>
<td>+8.63*</td>
<td>+9.63*</td>
<td></td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:
When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate.

When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

REGISTERED APPRENTICES
Wage - Per hour:
### Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$20.60</td>
<td>$21.20</td>
</tr>
<tr>
<td></td>
<td>3.45*</td>
<td>3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$30.90</td>
<td>$31.80</td>
</tr>
<tr>
<td></td>
<td>5.18*</td>
<td>5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$41.20</td>
<td>$42.40</td>
</tr>
<tr>
<td></td>
<td>6.90*</td>
<td>7.70*</td>
</tr>
</tbody>
</table>

### Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$0.25</td>
<td>$0.25</td>
</tr>
<tr>
<td></td>
<td>12.00*</td>
<td>12.24*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>18.00*</td>
<td>18.36*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$10.20</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>24.00*</td>
<td>24.48*</td>
</tr>
</tbody>
</table>

**NOTE:** All premium wages are to be calculated on base rate per hour only.

---

### Painter - Line Striping

**JOB DESCRIPTION**  Painter - Line Striping

**ENTIRE COUNTIES**

**WAGES**

**Per hour:**

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Stripe-Highway)</td>
<td>$30.32</td>
<td>$31.53</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>36.93</td>
<td>38.34</td>
</tr>
</tbody>
</table>

**Note:** Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour paid:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$10.03</td>
<td>$10.03</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>10.03</td>
<td>10.03</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**

**Paid:**

<table>
<thead>
<tr>
<th></th>
<th>See (5, 20) on HOLIDAY PAGE</th>
</tr>
</thead>
</table>

**Overtime:**

<table>
<thead>
<tr>
<th></th>
<th>See (5, 20) on HOLIDAY PAGE</th>
</tr>
</thead>
</table>

**REGISTERED APPRENTICES**

One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>12/31/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.60</td>
<td>$21.20</td>
<td>$20.60</td>
</tr>
<tr>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
<td>+ 3.45*</td>
</tr>
<tr>
<td>$30.90</td>
<td>$31.80</td>
<td>$30.90</td>
</tr>
<tr>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
<td>+ 5.18*</td>
</tr>
<tr>
<td>$41.20</td>
<td>$42.40</td>
<td>$41.20</td>
</tr>
<tr>
<td>+ 6.90*</td>
<td>+ 7.70*</td>
<td>+ 6.90*</td>
</tr>
</tbody>
</table>
1st Term*: $15.00  $15.00  $15.00
1st Term**: $15.00  $15.00  $15.00
1st Term***: $12.50  $13.20  $13.20
2nd Term:  $18.19  $18.19  $18.92
3rd Term:  $24.26  $24.26  $25.22

*Bronx, Kings, New York, Queens, Richmond, and Suffolk counties
**Nassau and Westchester counties
***All other counties

Supplemental Benefits per hour:

1st term:  $9.16  $9.16  $9.16
2nd Term:  9.16  9.16  10.03
3rd Term:  9.16  9.16  10.03

JOB DESCRIPTION  Painter - Metal Polisher

ENTIRE COUNTIES

WAGES

07/01/2021
Metal Polisher  $37.13
Metal Polisher*  38.23
Metal Polisher**  41.13

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker:
All classification  $10.64

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

07/01/2021

1st year  $16.00
2nd year  17.00
3rd year  18.00
1st year*  $16.39
2nd year*  17.44
3rd year*  18.54
1st year**  $18.50
2nd year**  19.50
3rd year**  20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year $ 7.39
2nd year 7.39
3rd year 7.39

JOB DESCRIPTION  Plumber  DISTRICT  8
ENTIRE COUNTIES  Putnam, Westchester
WAGES
Per hour: 07/01/2021
Plumber and Steamfitter $ 59.01

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $ 39.26

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE
OVERTIME: See on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 21.89</td>
</tr>
<tr>
<td>2nd</td>
<td>25.13</td>
</tr>
<tr>
<td>3rd</td>
<td>29.01</td>
</tr>
<tr>
<td>4th</td>
<td>41.43</td>
</tr>
<tr>
<td>5th</td>
<td>44.45</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.25</td>
</tr>
<tr>
<td>2nd</td>
<td>18.13</td>
</tr>
<tr>
<td>3rd</td>
<td>21.57</td>
</tr>
<tr>
<td>4th</td>
<td>28.41</td>
</tr>
<tr>
<td>5th</td>
<td>30.11</td>
</tr>
</tbody>
</table>

Plumber - HVAC / Service 06/01/2022

JOB DESCRIPTION  Plumber - HVAC / Service  DISTRICT  8
ENTIRE COUNTIES  Dutchess, Putnam, Westchester
PARTIAL COUNTIES  Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County(including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.
WAGES
Per hour: 07/01/2021
HVAC Service $ 40.68
+ $ 4.32*
SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021

Journeyworker HVAC Service
$ 26.54

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE
(1) year terms at the following wages:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.50</td>
<td>$ 21.88</td>
<td>$ 27.31</td>
<td>$ 33.56</td>
<td>$ 36.36</td>
</tr>
<tr>
<td></td>
<td>+$2.37*</td>
<td>+$2.67*</td>
<td>+$3.22*</td>
<td>+$3.84*</td>
<td>+$4.07*</td>
</tr>
</tbody>
</table>

*Note: This portion of wage is not subject to overtime premium.

Supplemental Benefits per hour:

Apprentices 07/01/2021

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 19.66</td>
</tr>
<tr>
<td>2nd</td>
<td>20.86</td>
</tr>
<tr>
<td>3rd</td>
<td>22.21</td>
</tr>
<tr>
<td>4th</td>
<td>24.02</td>
</tr>
<tr>
<td>5th</td>
<td>25.33</td>
</tr>
</tbody>
</table>

8-21.1&2-SF/Re/AC

Plumber - Jobbing & Alterations 06/01/2022

JOB DESCRIPTION Plumber - Jobbing & Alterations

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2021
Journeyworker: $ 45.83

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker
$ 32.96

OVERTIME PAY
See (B, *E, E2, Q, V) on OVERTIME PAGE

*When used as a make-up day, hours after 8 on Saturday shall be paid at time and one half.

HOLIDAY
### REGISTERED APPRENTICES

(1) year terms at the following wages:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.88</td>
</tr>
<tr>
<td>2nd</td>
<td>$22.06</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.90</td>
</tr>
<tr>
<td>4th</td>
<td>$33.57</td>
</tr>
<tr>
<td>5th</td>
<td>$35.46</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.74</td>
</tr>
<tr>
<td>2nd</td>
<td>$12.65</td>
</tr>
<tr>
<td>3rd</td>
<td>$16.58</td>
</tr>
<tr>
<td>4th</td>
<td>$22.39</td>
</tr>
<tr>
<td>5th</td>
<td>$24.32</td>
</tr>
</tbody>
</table>

---

### Roofer

**JOB DESCRIPTION** Roofer

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per Hour: 07/01/2021

Roofer/Waterproofer

$45.25

+ $7.00*

* This portion is not subjected to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2021

$28.62

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE.

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year term

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.84</td>
<td>$22.63</td>
<td>$27.15</td>
<td>$33.94</td>
</tr>
<tr>
<td>Supplements:</td>
<td>+ 3.50*</td>
<td>+ 4.20*</td>
<td>+ 5.26*</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$3.72</td>
<td>$14.47</td>
<td>$17.30</td>
<td>$21.55</td>
</tr>
</tbody>
</table>

---

### Sheetmetal Worker

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 8

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

07/01/2021

SheetMetal Worker

$44.15

+ 3.37*

*This portion is not subject to overtime premiums.

**SHIFT WORK**
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $44.20

OVERTIME PAY
OVERTIME: See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.36</td>
<td>$18.41</td>
<td>$20.46</td>
<td>$22.51</td>
<td>$24.54</td>
<td>$26.60</td>
<td>$29.12</td>
<td>$31.65</td>
</tr>
<tr>
<td>+1.35*</td>
<td>+1.52*</td>
<td>+1.69*</td>
<td>+1.85*</td>
<td>+2.02*</td>
<td>+2.19*</td>
<td>+2.36*</td>
<td>+2.53*</td>
</tr>
</tbody>
</table>

*This portion is not subject to overtime premiums.

Supplemental Benefits per hour:

Apprentices
1st term $18.96
2nd term $21.34
3rd term $23.71
4th term $26.11
5th term $28.46
6th term $30.82
7th term $32.72
8th term $34.64

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour 07/01/2021

Sprinkler $47.19
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $28.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.67</td>
<td>$25.19</td>
<td>$27.46</td>
<td>$29.98</td>
<td>$32.50</td>
<td>$35.02</td>
<td>$37.54</td>
<td>$40.05</td>
<td>$42.57</td>
<td>$45.09</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

1-669.2
JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Putnam, Westchester

WAGES
GROUP A: Straight Trucks (6-wheeler and 10-wheeler), A-frame, Winch, Dynamite Seeding, Mulching, Agitator, Water, Attenuator, Light Towers, Cement (all types), Suburban, Station Wagons, Cars, Pick Ups, any vehicle carrying materials of any kind.
GROUP AA: Tack Coat
GROUP B: Tractor & Trailers (all types).
GROUP BB: Tri-Axle, 14 Wheeler
GROUP C: Low Boy (carrying equipment).
GROUP D: Fuel Trucks, Tire Trucks.
GROUP E: Off-road Equipment (over 40 tons): Athey Wagons, Belly Dumps, Articulated Dumps, Trailer Wagons.
GROUP F: Off-road Equipment (over 40 tons) Euclid, DJB.
GROUP G: Off-road Equipment (under 40 tons) Athey Wagons, Belly Articulated Dumps, Trailer Wagons.
GROUP H: Off-road Equipment (under 40 tons), Euclid.
GROUP HH: Off-road Equipment (under 40 tons) D.J.B.
GROUP I: Off-road Equipment (under 40 tons) Darts.
GROUP II: Off-road Equipment (under 40 tons) RXS.

WAGES: (per hour)  07/01/2021

GROUP A  $42.47*
GROUP AA  45.27*
GROUP B  43.09*
GROUP BB  42.59*
GROUP C  45.22*
GROUP D  42.92*
GROUP E  43.47*
GROUP F  44.47*
GROUP G  43.22*
GROUP H  43.84*
GROUP HH  44.22*
GROUP I  43.97*
GROUP II  44.34*

* To calculate premium wage, subtract $.20 from the hourly wage.

Note: Fuel truck operators on construction sites addit. $5.00 per day.
For work on hazardous/toxic waste site addit. 20% of hourly rate.

Shift Differential: When mandated by the contracting agency, DOT, or any governmental agency contracts shall receive a shift differential of fifteen (15%) above the wage rate.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker
First 40 hours  $33.64
41st-45th hours  15.18
Over 45 hours  0.26

OVERTIME PAY
See (B, E, P, R) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Welder

JOB DESCRIPTION
Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY

1-As Per Trade

06/01/2022
Queens County General Construction

Asbestos Worker 06/01/2022

**JOB DESCRIPTION** Asbestos Worker

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2021
Asbestos Worker $ 44.00
Removal & Abatement Only*

**SUPPLEMENTAL BENEFITS**
Per Hour:
Asbestos Worker $ 8.70
Removal & Abatement Only

**OVERTIME PAY**
See (B, B2, *E, J) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**
Per Hour:
Apprentice Removal & Abatement $ 8.70

4-12a - Removal Only

Boilermaker 06/01/2022

**JOB DESCRIPTION** Boilermaker

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**
Per Hour: 07/01/2021
Boilermaker $ 63.38
Repairs & Renovations 63.38

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2021
Boilermaker 32% of hourly wage paid
Repair $ Renovations Wage Paid + $ 25.38

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE
Repairs & Renovation see (B, E, Q)

**HOLIDAY**
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE

Page 1494
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Employee gets 4 times the hourly wage rate for working Labor Day.

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>32% of Hourly Wage Paid Plus Amount Below</td>
<td></td>
</tr>
</tbody>
</table>

1st Term  $ 19.41
2nd Term  20.26
3rd Term  21.11
4th Term  21.96
5th Term  22.82
6th Term  23.68
7th Term  24.52

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter

JOB DESCRIPTION Carpenter
DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2021

Piledriver  $ 56.93
Dockbuilder  $ 56.93

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker  $ 53.33

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,25)
Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.37</td>
<td>$28.97</td>
<td>$37.35</td>
<td>$45.74</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

All Terms: $ 35.33
JOB DESCRIPTION  Carpenter  
ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester  

WAGES  
Per hour: 07/01/2021  

- Carpet/Resilient Floor Coverer: $54.75  
  INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS  
Per hour: $46.97  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (18, 19) on HOLIDAY PAGE.  
Paid for 1st & 2nd yr.  
Apprentices: See (5, 6, 11, 13, 16, 18, 19, 25)  
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.  

REGISTERED APPRENTICES  
Wage per hour - (1) year terms:  

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$24.55</td>
<td>$27.55</td>
<td>$31.80</td>
<td>$39.68</td>
</tr>
<tr>
<td>2nd</td>
<td>$24.55</td>
<td>$27.55</td>
<td>$31.80</td>
<td>$39.68</td>
</tr>
<tr>
<td>3rd</td>
<td>$24.55</td>
<td>$27.55</td>
<td>$31.80</td>
<td>$39.68</td>
</tr>
<tr>
<td>4th</td>
<td>$24.55</td>
<td>$27.55</td>
<td>$31.80</td>
<td>$39.68</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:  

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
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<tbody>
<tr>
<td>1st</td>
<td>$16.19</td>
<td>$17.69</td>
<td>$21.29</td>
<td>$23.29</td>
</tr>
<tr>
<td>2nd</td>
<td>$16.19</td>
<td>$17.69</td>
<td>$21.29</td>
<td>$23.29</td>
</tr>
<tr>
<td>3rd</td>
<td>$16.19</td>
<td>$17.69</td>
<td>$21.29</td>
<td>$23.29</td>
</tr>
<tr>
<td>4th</td>
<td>$16.19</td>
<td>$17.69</td>
<td>$21.29</td>
<td>$23.29</td>
</tr>
</tbody>
</table>

Carpenter  
06/01/2022  

JOB DESCRIPTION  Carpenter  
ENTIRE COUNTIES  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester  

WAGES  
Per Hour: 07/01/2021  

- Marine Construction:  
  - Marine Diver: $71.80  
  - Marine Tender: $51.34  

SUPPLEMENTAL BENEFITS  
Per Hour: $53.33  

OVERTIME PAY  
See (B, E, E2, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (18, 19) on HOLIDAY PAGE  
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wages per hour:  
One (1) year terms:  

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$23.37</td>
</tr>
<tr>
<td>2nd</td>
<td>$28.97</td>
</tr>
<tr>
<td>3rd</td>
<td>$37.35</td>
</tr>
<tr>
<td>4th</td>
<td>$45.74</td>
</tr>
</tbody>
</table>
Supplemental Benefits
Per Hour:

All terms $ 35.33

---

**Carpenter**

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per Hour: 07/01/2021

Building
Millwright $ 57.00

**SUPPLEMENTAL BENEFITS**
Per Hour:

Millwright $ 54.60

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18,19) on HOLIDAY PAGE.
Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$30.74</td>
<td>$36.19</td>
<td>$41.64</td>
<td>$52.54</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$35.03</td>
<td>$38.73</td>
<td>$43.08</td>
<td>$49.84</td>
</tr>
</tbody>
</table>

---

**Carpenter**

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per Hour: 07/01/2021

Timberman $ 52.05

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2021

$ 52.78

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,25)
Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.
REGISTERED APPRENTICES

Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.42</td>
<td>$26.53</td>
<td>$34.18</td>
<td>$41.84</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms $ 35.06

Carpenter

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/18/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Core Drilling:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driller</td>
<td>$41.74</td>
<td>$42.27</td>
</tr>
<tr>
<td>Driller Helper</td>
<td>32.92</td>
<td>33.47</td>
</tr>
</tbody>
</table>

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/18/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driller and Helper</td>
<td>$29.40</td>
<td>$30.60</td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY

Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

8-1536-CoreDriller
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour: Show Exhibit
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$21.80</td>
<td>$27.25</td>
<td>$35.43</td>
<td>$43.60</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms $34.75

Wages per hour: Bldg. Carpenter
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$19.55</td>
<td>$22.55</td>
<td>$26.80</td>
<td>$34.68</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$16.19</td>
<td>$17.69</td>
<td>$21.29</td>
<td>$23.29</td>
</tr>
</tbody>
</table>

---

Carpenter - Building High Rise Concrete Form Work 06/01/2022

JOB DESCRIPTION Carpenter - Building High Rise Concrete Form Work

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Work performed beginning at the Intersection of the City Line & North Shore of Long Island, then running Southerly to the Southern State Pkwy, then East to Seaford Creek in Nassau County, then South to Atlantic Ocean, then West to Southern tip of Richmond County

WAGES
Per hour: 07/01/2021
Building High Rise:

Concrete Carpenter A $50.78
Concrete Carpenter B* $40.19

*NOTE: Tier B work excludes erection of decking, perimeter debris netting, leading edge work, self & climbing form systems and the installation of cocoon systems.

SUPPLEMENTAL BENEFITS
Per hour:

Concrete Carpenter A $44.29
Concrete Carpenter B $17.60

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$18.27</td>
<td>$24.70</td>
<td>$31.28</td>
<td>$38.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Concrete Carpenter: Apprentices

<table>
<thead>
<tr>
<th>Level</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.40</td>
<td>$ 16.58</td>
<td>$ 16.80</td>
<td>$ 17.05</td>
</tr>
</tbody>
</table>

8-NYC Bldg/212

Carpenter - Heavy&Highway 06/01/2022

JOB DESCRIPTION  Carpenter - Heavy&Highway

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES  Nassau: That portion of the county that lies West of Seaford Creek and South of the Southern State Parkway.

WAGES
Per hour: 07/01/2021

Heavy&Highway Carpenter  $ 56.93

SUPPLEMENTAL BENEFITS
Per hour worked:

Heavy & Highway Carpenter  $ 53.33

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE
Paid: for 1st & 2nd yr Apprentices See (5, 6, 11, 25)

REGISTERED APPRENTICES
Wage per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>Level</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway</td>
<td>$ 23.37</td>
<td>$ 28.97</td>
<td>$ 37.35</td>
<td>$ 45.74</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:

All terms  $ 35.33

8-NYC H/H

Electrician 06/01/2022

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour: 07/01/2021

Service Technician  $ 34.40

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker:  $ 19.32

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 11, 15, 16, 17, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 17, 25, 26) on HOLIDAY PAGE

---

Job: Electrician  
District: 9

Entire Counties:
Bronx, Kings, New York, Queens, Richmond

Wages:
- Electrician: $30.50
- Telephone: $30.50

Maintenance and Jobbing-Electrical and teledata work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

Supplemental Benefits:
- Tree Trimmer: $12.08, $12.44
- Ground Person: $7.75, $7.75

Overtime Pay:
See (B, H) on OVERTIME PAGE

Example:
- Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

Holiday:
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

DISTRIBUTION 9

WAGES
Per Hour: 07/01/2021

Electrician
Audio/Sound and Temporary Light/Power
$ 58.00

Evening (Swing Shift):
Electrician
Audio/Sound and Temporary Light/Power
$ 68.06

Night (Graveyard Shift):
Electrician
Audio/Sound and Temporary Light
$ 76.23

Solar-Phtovoltaic Systems
Group 1
All tasks not listed in Group 2
$ 58.00

Group 2
$ 30.50

D.C portion and associated mechanical equipment related to solar systems (excluding battery storage and its associated equipment) including work related to Weather Stations and Data Acquisitions/Monitoring Systems on solar photovoltaic systems.

SUPPLEMENTAL BENEFITS
Per Hour:

Electrician
$ 58.46
62.12*

Swing Shift:
66.62
70.92*

Graveyard Shift:
73.47
78.28*

Temporary Light/Power:
25.46
28.55*

Group 1:
58.46
62.12*

Group 2:
24.45
26.38*

* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of $137,700 for the same employer.

**OVERTIME PAY**
See (A, H) on OVERTIME PAGE
See (B) for Temporary Light and Power

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages Per Hour:

One (1) year terms

<table>
<thead>
<tr>
<th>First term:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>$ 17.25</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>17.75</td>
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</table>

<table>
<thead>
<tr>
<th>Second term:</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
</tr>
<tr>
<td>7-12 mos.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Third term:</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
</tr>
<tr>
<td>7-12 mos.</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Fourth term:</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
</tr>
<tr>
<td>7-12 mos.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Fifth term/MIJ:</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 mos.</td>
</tr>
<tr>
<td>13-18 mos.</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th>First Term:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>$ 14.93</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>15.19</td>
</tr>
<tr>
<td></td>
<td>$ 16.07</td>
</tr>
<tr>
<td></td>
<td>16.36</td>
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<table>
<thead>
<tr>
<th>Second Term:</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
</tr>
<tr>
<td>7-12 mos.</td>
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<tr>
<td></td>
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<tr>
<td></td>
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<table>
<thead>
<tr>
<th>Third Term:</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
</tr>
<tr>
<td>7-12 mos.</td>
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<tr>
<td></td>
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<tr>
<td></td>
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</table>

<table>
<thead>
<tr>
<th>Fourth Term:</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
</tr>
<tr>
<td>7-12 mos.</td>
</tr>
<tr>
<td></td>
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<tr>
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</table>

<table>
<thead>
<tr>
<th>Fifth Term/MIJ:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-12 mos.</td>
</tr>
<tr>
<td>13-18 mos.</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
</tbody>
</table>
JOB DESCRIPTION
Electrician - Highway and Street Lighting, Traffic Signals and Controls

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021
Electro Pole Electrician $ 58.00
Electro Pole Foundation Installer 43.16
Electro Pole Maintainer 37.11

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021
Electro Pole Electrician $ 60.43 64.09*
Electro Pole Foundation Installer 46.13 48.58*
Electro Pole Maintainer 41.52 43.89*

* Applies when premium wages are paid
Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $137,700 for the same employer.

OVERTIME PAY
See (A, B, E4, F, K) on OVERTIME PAGE
B - Applies to Electro Pole Foundation Installer
E4 - Applies to Electro Pole Maintainer

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

9-3J

Electrician Lineman 06/01/2022

JOB DESCRIPTION Electrician Lineman

ENTIRE COUNTIES
Nassau, Queens, Suffolk

WAGES
For Utility Distribution & Transmission Line Construction:
Per Hour: 07/01/2021 4/03/2022
Lineman/Splicer $ 61.21 $ 63.20
Material Man 53.25 54.98
Heavy Equip. Operator 48.97 50.56
Groundman 36.73 37.92
Flagman 27.54 28.44

For Natural Gasline Construction:
Per Hour:
Journeyman U.G.Mech $ 50.10

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour:
Utility Distribution & Transmission Line Construction:
07/01/2021 4/03/2022
All Classifications

<table>
<thead>
<tr>
<th>Classification</th>
<th>Wage Paid +</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hourly</td>
<td>$14.00</td>
</tr>
<tr>
<td>Wage Paid +</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Natural Gasline Construction:
Per Hour: 07/01/2021
Journeyman U.G.Mech. 28% of Hourly Wage Paid + $14.60

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23, 25, 26) on HOLIDAY PAGE
Same as Above for Natural Gas Mechanic.

**REGISTERED APPRENTICES**
1000 hour Terms at the following Percentage of Journeyman's Wage.
(Lineman Only)

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>75%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
<tr>
<td>7th</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage Paid +</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$14.00</td>
</tr>
<tr>
<td>03/17/2022</td>
<td>$14.45</td>
</tr>
</tbody>
</table>

4-1049 Line/Gas

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DIRECTION** 4

**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**PARTIAL COUNTIES** Rockland: Entire County except for the Township of Stony Point Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage Paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$72.29</td>
</tr>
<tr>
<td>03/17/2022</td>
<td>$75.14</td>
</tr>
</tbody>
</table>

Modernization & Service/Repair

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage Paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>56.77</td>
</tr>
<tr>
<td>03/17/2022</td>
<td>59.09</td>
</tr>
</tbody>
</table>

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE- In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 IS NOT SUBMITTED you will be liable for overtime payments for work over the allotted hours per day listed.

**SUPPLEMENTAL BENEFITS**
Per Hour:

<table>
<thead>
<tr>
<th>Description</th>
<th>Wage Paid +</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$41.92</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repairs</td>
<td>41.082</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
**JOB DESCRIPTION**

Glazier

**DISTRIBUTION**

8

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>7/01/2021</th>
<th>11/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$58.60</td>
</tr>
<tr>
<td>*Scaffolding</td>
<td>$59.55</td>
</tr>
<tr>
<td>Glass Tinting &amp; Window Film</td>
<td>$29.60</td>
</tr>
<tr>
<td><strong>Repair &amp; Maintenance</strong></td>
<td>$29.60</td>
</tr>
</tbody>
</table>

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance-** All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>7/01/2021</th>
<th>11/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$36.04</td>
</tr>
<tr>
<td>Glass tinting &amp; Window Film</td>
<td>$21.19</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>$21.19</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B,H,V) on OVERTIME PAGE.

For ‘Repair & Maintenance’ and ‘Glass Tinting & Window Film’ see (B, B2, I, S) on overtime page.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' Only
Paid: (5, 6, 16, 25)
Overtime: See (5, 6, 16, 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 20.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>28.66</td>
</tr>
<tr>
<td>3rd term</td>
<td>34.67</td>
</tr>
<tr>
<td>4th term</td>
<td>46.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 16.58</td>
</tr>
<tr>
<td>2nd term</td>
<td>23.57</td>
</tr>
<tr>
<td>3rd term</td>
<td>26.09</td>
</tr>
<tr>
<td>4th term</td>
<td>30.91</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Insulator - Heat & Frost
DISTRICT  4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021 06/01/2022

<table>
<thead>
<tr>
<th>Insulators</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 69.01</td>
<td>$ 1.00/Hr</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Insulators</th>
<th>$ 35.16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heat &amp; Frost</td>
<td>$ 35.16</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, *Q, V) on OVERTIME PAGE
* Triple time for Labor Day (If worked)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
1 year terms.
Wages Per Hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 27.60</td>
<td>$ 34.50</td>
<td>$ 41.40</td>
<td>$ 48.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

| $ 14.06 | $ 17.58 | $ 21.09 | $ 24.61 |

JOB DESCRIPTION  Ironworker
DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2021

Ironworker Rigger $ 67.99
Ironworker Stone
Derrickman
$ 67.99

**SUPPLEMENTAL BENEFITS**
Per hour: $ 41.44

**OVERTIME PAY**
See (B, D1, *E, Q, **V) on OVERTIME PAGE

* Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

** Benefits same premium as wages on Holidays only

**HOLIDAY**
Paid: See (18) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE

* Work stops at schedule lunch break with full day's pay.

**REGISTERED APPRENTICES**
Wage per hour:

1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$33.55</td>
<td>$47.94</td>
<td>$53.34</td>
<td>$58.74</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$21.18</td>
<td>$31.45</td>
<td>$31.45</td>
<td>$31.45</td>
</tr>
</tbody>
</table>

9-197D/R
WAGES
PER HOUR:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker:</td>
<td></td>
</tr>
<tr>
<td>Structural</td>
<td>$54.20</td>
</tr>
<tr>
<td>Bridges</td>
<td>$54.95</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
PER HOUR PAID:

<table>
<thead>
<tr>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker:</td>
</tr>
<tr>
<td>Structural</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, B1, Q, *V) on OVERTIME PAGE

*NOTE: Benefits are calculated for every hour paid

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

6 month terms at the following rate:

<table>
<thead>
<tr>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>2nd</td>
</tr>
<tr>
<td>3rd - 6th</td>
</tr>
</tbody>
</table>

Supplemental Benefits

PER HOUR PAID:

<table>
<thead>
<tr>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
</tr>
</tbody>
</table>

4-40/361-Str

JOB DESCRIPTION
Ironworker

ENTIRE COUNTRIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTRIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES

Per hour: 07/01/2021

Reinforcing & Metal Lathing  $56.25

"Base" Wage  $54.70

plus $1.55

"Base" Wage is used to calculate overtime hours only.

SUPPLEMENTAL BENEFITS

Per hour:

Reinforcing & Metal Lathing  $38.30

OVERTIME PAY

See (B, E, Q, *X) on OVERTIME PAGE

*Only $22.00 per Hour for non worked hours

Supplemental Benefit Premiums for Overtime Hours worked:

<table>
<thead>
<tr>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Time &amp; One Half</td>
</tr>
<tr>
<td>Double Time</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE
REGISTERED APPRENTICES
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Per Hour:</td>
<td>$ 22.55</td>
<td>$ 28.38</td>
<td>$ 34.68</td>
<td>$ 37.18</td>
</tr>
<tr>
<td>&quot;Base&quot; Wage</td>
<td>$ 21.00</td>
<td>$ 26.80</td>
<td>$ 33.10</td>
<td>$ 35.60</td>
</tr>
<tr>
<td>plus $1.55</td>
<td>plus $1.58</td>
<td>plus $1.58</td>
<td>plus $1.58</td>
<td></td>
</tr>
</tbody>
</table>

"Base" Wage is used to calculate overtime hours ONLY.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.17</td>
<td>$ 21.34</td>
<td>$ 22.00</td>
<td>$ 20.50</td>
<td></td>
</tr>
</tbody>
</table>

Laborer 06/01/2022

JOB DESCRIPTION Laborer DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021 07/01/2022

Laborer/Excavation Additional
**Asbestos and Lead Abatement & **
Removal, Hazardous Waste Removal
(including soil) $ 43.50
Basic 43.50
Flagman 43.50
Pipelayer 43.50
*Tree Work, *Landscape 43.50

*Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $ 48.63

Note: No payment of Supplemental Benefits is required on paid holidays, when employees do not work.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (2, 5, 6, 11, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following hourly wage rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>0 - 1000</td>
<td>$ 21.75</td>
</tr>
<tr>
<td>2nd</td>
<td>1001-2000</td>
<td>26.10</td>
</tr>
<tr>
<td>3rd</td>
<td>2001-3000</td>
<td>32.63</td>
</tr>
<tr>
<td>4th</td>
<td>3001-4000</td>
<td>39.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
JOB DESCRIPTION  Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners’ Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derail Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers’ Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td></td>
</tr>
<tr>
<td>Laborer (Tunnel)-FREE AIR:</td>
<td></td>
</tr>
<tr>
<td>Group 14</td>
<td>$ 71.94</td>
</tr>
<tr>
<td>Group 16</td>
<td>$ 68.80</td>
</tr>
<tr>
<td>Group 17**</td>
<td>$ 63.59</td>
</tr>
</tbody>
</table>

Small Bore Micro Tunnel Machines 80% of rates above

For Repairs on Existing Water Tunnels 90% of rates above

For Repairs of Sewer & Drainage Tunnels 85% of rates above

For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

**An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 14</td>
<td>$ 51.27</td>
</tr>
<tr>
<td>GROUP 16</td>
<td>$ 49.16</td>
</tr>
<tr>
<td>GROUP 17</td>
<td>$ 45.51</td>
</tr>
</tbody>
</table>

Small Bore Micro Tunnel Machines 80% of rates above

For Repairs on Existing Water Tunnels 90% of rates above

For Repairs of Sewer & Drainage Tunnels 85% of rates above

For Repair & Maintenance
OVERTIME PAY

OVERTIME: For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

JOB DESCRIPTION
Laborer

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021

Laborer:
Laborer-Concrete
(including flag person) $ 41.53
+ $6.75*

* This portion is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS
Per Hour

$ 19.70
+ $7.00**

** This portion subject to overtime premiums only on codes (E,Q)

OVERTIME PAY

OVERTIME: See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
Terms at the following percentage of Journeyworkers wage.

Term: 1st 2nd 3rd
Hours: 0- 1334- 2669-
1334 2668 4000
50% 65% 80%

Supplemental Benefits:
(Per Hour)

1st term 2nd term 3rd term
$15.45+ $3.50* $19.45+ $4.55* $19.45+ $ 5.60*

*This amount subject to same premium as wages
**Journeyworker rate applies after 4000 hours
Per hour: 07/01/2021

Skilled Demolition Laborer: $39.63
General Demolition Laborer: $28.21*

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:
Skilled Demolition Laborer: $27.72
General Demolition Laborer: $20.78

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$20.20</td>
<td>$22.15</td>
<td>$23.65</td>
<td>$26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour: 07/01/2021
All Terms: $9.67

Laborer - Building 06/01/2022

JOB DESCRIPTION Laborer - Building
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

DISTRIBUTION 4

WAGES
Per Hour: 07/01/2021 09/01/2021
Asbestos, Lead and Hazardous Material Abatement Laborer
(Re-Roofing Removal See Roofer)
$38.05 $38.05

SUPPLEMENTAL BENEFITS
Per Hour:
Laborer $17.75 $19.10

OVERTIME PAY
See (B, B2, I) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 28) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st term</th>
<th>2nd Term</th>
<th>3rd Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$20.00</td>
<td>21.00</td>
<td>24.00</td>
</tr>
</tbody>
</table>
4th Term 26.00

SUPPLEMENTAL BENEFIT

Per Hour:

ALL TERMS $ 14.25

Laborer - Building 06/01/2022

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021
Building:
Plasterer Tender and Spray Fireproofing Tender $ 40.65**

** To calculate premium wage, subtract $2.00 from hourly wage

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $ 28.79

OVERTIME PAY
See (B, B2, E, E2, Q, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hours terms at the following wage.
07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 20.20</td>
<td>$ 22.15</td>
<td>$ 23.65</td>
<td>$ 26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

07/01/2021
All Terms: $ 9.67

9-30 (79)

Laborer - Building 06/01/2022

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021
Basic Laborer and Mason Tender $ 40.65*

*Before calculating premium wage deduct $2.25

SUPPLEMENTAL BENEFITS
Per hour:
Basic Laborer and Mason Tender $ 28.79

OVERTIME PAY
See (B, B2, E, E2, Q, R) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
(Easter is paid at Time and One-half if worked)

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and Mason Tender</td>
<td>$ 20.20</td>
<td>$ 22.15</td>
<td>$ 23.65</td>
<td>$ 26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 07/01/2021 | All Terms | $ 9.67 |

LABORER - BUILDING 06/01/2022

JOB DESCRIPTION  Laborer - Building  DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond
WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skilled Interior Demolition Laborer:</td>
</tr>
<tr>
<td>General Interior Demolition Laborer:</td>
</tr>
</tbody>
</table>

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

SUPPLEMENTAL BENEFITS
Per Hour:

| Skilled Interior Demolition Laborer: | $ 23.90 |
| General Interior Demolition Laborer: | $ 18.22 |

OVERTIME PAY
See (B, B2, I, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 20.20</td>
<td>$ 22.15</td>
<td>$ 23.65</td>
<td>$ 26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| All Terms | $ 9.67 |

LABORER - CONCRETE & ASPHALT PAVING 06/01/2022

JOB DESCRIPTION  Laborer - Concrete & Asphalt Paving  DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond
WAGES

Group 2: Production Paving Work: Shoveler, small equipment operator.

Per hour: 07/01/2021

Concrete Formsetter $ 53.85
Asphalt Screedman / Micro Paver 54.45
Asphalt Raker 53.85
Group 1 49.98
Group 2 49.98

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $ 42.51

Note: No payment of supplemental benefits is required on paid holidays, when employees do not work.

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
Note: Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday
Note: Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
HOLIDAY: See (21,22)** on HOLIDAY PAGE.
Overtime: See (21,22)** on HOLIDAY PAGE.

Note: See (5,20) Holiday pay -at the single time pay rate-shall be prorated based on 25% of a day's wages and benefits for each day worked during that calendar week.

**New Year's Day and Christmas Day: If an employee is performing work on these (2) days the employee will receive the single rate plus 25%.

* Columbus Day shall be an unpaid holiday. In the event work is performed on Columbus Day, wages shall be paid on a double time basis.

Note-When Independence day falls on Saturday, it will be observed on that Saturday, however, when it occurs on a Sunday, it will be observed on the Monday.

REGISTERED APPRENTICES

Wage per hour:

2000 hours term:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1999</td>
<td>2000-4000</td>
</tr>
<tr>
<td>$ 35.86</td>
<td>$ 37.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

2000 hours term:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1999</td>
<td>2000-4000</td>
</tr>
<tr>
<td>$ 17.55</td>
<td>$ 17.55</td>
</tr>
</tbody>
</table>
Per Hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$ 43.50</td>
<td>$ 45.80</td>
</tr>
<tr>
<td>Group 2</td>
<td>$ 50.85</td>
<td>$ 52.15</td>
</tr>
<tr>
<td>Group 3</td>
<td>$ 50.02</td>
<td>$ 51.32</td>
</tr>
<tr>
<td>Group 4</td>
<td>$ 56.71</td>
<td>$ 58.01</td>
</tr>
</tbody>
</table>

Additional

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$ 2.30</td>
<td>$ 2.30</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:

| All Classifications | $ 48.63 |

OVER TIME PAY

See (B, E, Q) on OVERTIME PAGE

When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY

Paid:

See (2, 20) on HOLIDAY PAGE

Overtime:

See (2, 5, 6, 11, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

1000 hour terms at the following hourly wage rate.

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>2nd</td>
</tr>
<tr>
<td>3rd</td>
</tr>
<tr>
<td>4th</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| All Apprentices | $ 48.63 |

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.
SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS:
per hour:

GROUP 5 $ 53.35
GROUP 6 51.70
GROUP 7 50.66
GROUP 8,9 49.85
GROUP 10 47.25

OVERTIME PAY
See (D, M, *R) on OVERTIME PAGE
NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY
Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Good Friday may be exchanged for one of the holidays listed.

JOB DESCRIPTION
Mason
DISTRICT 4
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021
Brick/Block Layer $ 63.94
Base Wage for OT Calculation 53.65

SUPPLEMENTAL BENEFITS
Per Hour:
Brick/Block Layer $ 29.55

OVERTIME PAY
See (A, E, E2, Q) on OVERTIME PAGE
Note: OT Calculated on Base Wage plus $ 10.29/hr.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(800 hour) Terms at the following Percentage of Journey workers "Base Wage" plus $ 6.39/hr.:

1st 2nd 3rd 4th 5th
50% 60% 70% 80% 90%

Supplemental Benefits per hour:
All Apprentices $ 20.70

JOB DESCRIPTION
Mason - Building
DISTRICT 9
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Page 1518
Building

Wages per hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic</td>
<td>$58.46</td>
<td>$59.21</td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Finisher</td>
<td>$56.86</td>
<td>$57.60</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic</td>
<td>$26.11*</td>
<td>$26.21*</td>
</tr>
<tr>
<td></td>
<td>+ $11.73</td>
<td>+ $11.73</td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Finisher</td>
<td>$26.11*</td>
<td>$26.21*</td>
</tr>
<tr>
<td></td>
<td>+ $11.71</td>
<td>+ $11.72</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (A, E, Q) on OVERTIME PAGE

07/01/2021: Deduct $6.80 from hourly wages before calculating overtime.

01/01/2022: Deduct $7.00 from hourly wages before calculating overtime.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

**REGISTERED APPRENTICES**

Wages per hour:

(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.82</td>
<td>$28.40</td>
<td>$31.00</td>
<td>$33.58</td>
<td>$36.16</td>
<td>$38.74</td>
<td>$43.91</td>
<td>$49.08</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$26.09</td>
<td>$28.71</td>
<td>$31.32</td>
<td>$33.94</td>
<td>$36.55</td>
<td>$39.15</td>
<td>$44.38</td>
<td>$49.60</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.06*</td>
<td>$13.11*</td>
</tr>
<tr>
<td>+$9.27</td>
<td>+$9.37</td>
<td></td>
</tr>
<tr>
<td>+$10.19</td>
<td>+$10.42*</td>
<td></td>
</tr>
<tr>
<td>+$11.12</td>
<td>+$11.73</td>
<td></td>
</tr>
<tr>
<td>+$12.04</td>
<td>+$12.17</td>
<td></td>
</tr>
<tr>
<td>+$12.97</td>
<td>+$13.11*</td>
<td></td>
</tr>
<tr>
<td>+$13.90</td>
<td>+$14.05</td>
<td></td>
</tr>
<tr>
<td>+$15.75</td>
<td>+$15.92</td>
<td></td>
</tr>
<tr>
<td>+$17.60</td>
<td>+$17.79</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices hired after 07/01/2017:

Wages Per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$22.63</td>
<td>$29.10</td>
<td>$31.00</td>
<td>$36.16</td>
<td>$41.32</td>
<td>$46.48</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$22.82</td>
<td>$29.34</td>
<td>$31.32</td>
<td>$36.55</td>
<td>$41.77</td>
<td>$46.99</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$4.59*</td>
<td>$5.90*</td>
<td>$15.67*</td>
</tr>
<tr>
<td>+$6.49</td>
<td>+$8.34</td>
<td>+$11.12</td>
</tr>
<tr>
<td>+$8.34</td>
<td>+$11.12</td>
<td>+$12.97</td>
</tr>
<tr>
<td>+$11.73</td>
<td>+$14.83</td>
<td>+$16.67</td>
</tr>
<tr>
<td>+$18.28*</td>
<td>+$20.89*</td>
<td>+$23.50*</td>
</tr>
</tbody>
</table>
### Mason - Building

**06/01/2022**

**JOB DESCRIPTION**  Mason - Building

**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>12/06/2021</th>
<th>06/06/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setters</td>
<td>$61.37</td>
<td>$61.84</td>
<td>$0.73</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>12/06/2021</th>
<th>06/06/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setters</td>
<td>$25.91*</td>
<td>$25.92*</td>
<td>+ 10.02</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (B, *E, Q, V) on OVERTIME PAGE

Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage per hour:

- 750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6501-</td>
</tr>
<tr>
<td>500</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7000</td>
</tr>
</tbody>
</table>

- 07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building-Marble Restoration:</td>
<td>$46.16</td>
<td>$46.60</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour:**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$15.16*</td>
<td>$15.16*</td>
<td>$16.16*</td>
<td>$17.66*</td>
<td>$18.66*</td>
<td>$18.66*</td>
<td>$16.66*</td>
<td>$21.91*</td>
</tr>
<tr>
<td>+ $.66</td>
<td>+ $.71</td>
<td>+ $.81</td>
<td>+ $.85</td>
<td>+$1.23</td>
<td>+$1.28</td>
<td>+$1.63</td>
<td>+$1.68</td>
<td>+$5.83</td>
<td>+$6.32</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

---

*This portion of benefits subject to same premium rate as shown for overtime wages.*
Building-Marble Restoration:
Marble, Stone & Polisher
$ 29.11 $ 29.77

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

REGISTERED APPRENTICES
WAGES per hour:

<table>
<thead>
<tr>
<th>Month</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$32.28</td>
<td>$36.91</td>
<td>$41.51</td>
<td>$46.16</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$32.61</td>
<td>$37.28</td>
<td>$41.94</td>
<td>$46.60</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Month</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$26.47</td>
<td>$27.34</td>
<td>$28.29</td>
<td>$29.11</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$27.07</td>
<td>$27.97</td>
<td>$28.87</td>
<td>$29.77</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Building
DISTRICT 9
EN Ro ING COUNTRIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Wages: 07/01/2021 01/03/2022
Marble Cutters & Setters $ 61.73 $ 62.17

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Month</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 24.70</td>
<td>$ 27.77</td>
<td>$ 30.87</td>
<td>$ 33.94</td>
</tr>
<tr>
<td>01/03/2022</td>
<td>$ 24.88</td>
<td>$ 27.97</td>
<td>$ 31.08</td>
<td>$ 34.17</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 24.70</td>
<td>$ 27.77</td>
<td>$ 30.87</td>
<td>$ 33.94</td>
<td>$ 37.03</td>
<td>$ 40.11</td>
<td>$ 43.20</td>
<td>$ 46.29</td>
<td>$ 52.46</td>
<td>$ 58.64</td>
</tr>
<tr>
<td>$ 24.88</td>
<td>$ 27.97</td>
<td>$ 31.08</td>
<td>$ 34.17</td>
<td>$ 37.29</td>
<td>$ 40.39</td>
<td>$ 43.51</td>
<td>$ 46.61</td>
<td>$ 52.82</td>
<td>$ 59.05</td>
</tr>
<tr>
<td>Date</td>
<td>07/01/2021</td>
<td>12/06/2021</td>
<td>06/06/2022</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tile Finisher</td>
<td>$47.26</td>
<td>$47.56</td>
<td>$0.60</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marble, Stone, etc.</td>
<td>$26.73</td>
<td>$27.01</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

Per Hour:

- $22.66*  
- $22.76*  
- $9.85  
- $9.85

* This portion of benefits is subject to the same premium rate as shown for overtime wages.

**Overtime Pay**

See (A, *E, Q) on OVERTIME PAGE  
*Double hourly rate after 8 hours on Saturday**

**Holiday**

Paid: See (5, 6, 11, 15, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 15, 25) on HOLIDAY PAGE

---

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Stone, etc.</td>
<td>$14.00</td>
<td>$14.40</td>
</tr>
</tbody>
</table>

**Registered Apprentices**

WAGES per hour:

| 0-750      | $21.37 | $21.67 |

---

**Register Apprentices**

WAGES per hour:

| 0-750      | $21.37 | $21.67 |

---

**Register Apprentices**

WAGES per hour:

| 0-750      | $21.37 | $21.67 |
Prevailing Wage Rates for 07/01/2021 - 06/30/2022

Last Published on Jun 01 2022

Queens County

| 0-750  | $ 11.24 | $11.52 |
| 751-1500 | $ 11.60 | $11.90 |
| 1501-2250 | $ 11.97 | $12.29 |
| 2251-3000 | $ 12.35 | $12.67 |
| 3001-3750 | $ 12.84 | $13.25 |
| 3751-4500 | $ 13.63 | $14.01 |
| 4501+ | $ 14.00 | $14.40 |

Supplemental Benefits: Per hour:

- **Marble-Finisher**: $ 48.87 $ 48.97

**SUPPLEMENTAL BENEFITS**

- **Journeyworker**: per hour

  - **Marble-Finisher**: $ 35.25 $ 35.76

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

- **Overtime**: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

* Work beyond 8 hours on a Saturday shall be paid at double the rate.

** When an observed holiday falls on a Sunday, it will be observed the next day.

---

**Mason - Building / Heavy&Highway**

06/01/2022

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>01/03/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Marble-Finisher</strong></td>
<td>$ 48.87</td>
<td>$ 48.97</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

- **Journeyworker**: per hour

  - **Marble-Finisher**: $ 35.25 $ 35.76

**OVERTIME PAY**

See (*B1, Q, V) on OVERTIME PAGE

* Applies to 9th and 10th hours and up to the 10th hour on Saturday

**HOLIDAY**

- **Paid**: See (1) on HOLIDAY PAGE

  - **Overtime**: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

---

**Mason - Building / Heavy&Highway**

06/01/2022

**JOB DESCRIPTION** Mason - Building / Heavy&Highway

**DISTRICT** 4

**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Cement Mason</strong></td>
<td>$ 51.97</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

- **Per Hour**: $ 33.71 $ 33.71

**OVERTIME PAY**

See (*B1, Q, V) on OVERTIME PAGE

* Applies to 9th and 10th hours and up to the 10th hour on Saturday

**HOLIDAY**

- **Paid**: See (1) on HOLIDAY PAGE

  - **Overtime**: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

Page 1523
REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.

1st Term  50%
2nd Term  60%
3rd Term  70%

Supplement Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
<th>OT Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.86</td>
<td>$27.22</td>
</tr>
<tr>
<td>2nd</td>
<td>$20.23</td>
<td>$32.66</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.60</td>
<td>$38.10</td>
</tr>
</tbody>
</table>

Mason - Building / Heavy&Highway

JOB DESCRIPTION  Mason - Building / Heavy&Highway
DISTRICT  4
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
NOTE: Shall include but not limited to Precast concrete slabs (London Walks) Marble and Granite pavers 2' x 2' or larger.

Per Hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
<th>Base Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter</td>
<td>$68.23</td>
<td>$52.06</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>$50.64</td>
<td>$43.49</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stone Setter</td>
<td>$36.75</td>
</tr>
<tr>
<td>Stone Tender</td>
<td>$20.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
Base Rates are used to Calculate Overtime Premiums then adding in:
Base Rates are use to Calculate Overtime Premiums then adding in:
$16.22/Hr. for Stone Setter and $7.15/Hr. for Stone Tender
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE

Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work first 1/2.

REGISTERED APPRENTICES
Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters Base wage rate per hour plus $7.69:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $23.25
Additional
$ 2.25

Pointer, Caulkers &
Cleaners

$ 57.03

SUPPLEMENTAL BENEFITS
Per Hour:

Pointer, Cleaners &
Caulkers

$ 30.31

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$28.92</td>
<td>$32.58</td>
<td>$37.63</td>
<td>$45.44</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.11</td>
<td>$19.66</td>
<td>$23.41</td>
<td>$24.41</td>
</tr>
</tbody>
</table>

4-1PCC

Operating Engineer - Building 06/01/2022

JOB DESCRIPTION Operating Engineer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES
NOTE:Construction surveying
Party Chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2021

Building Construction:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$76.09</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$60.41</td>
</tr>
<tr>
<td>Rodman</td>
<td>$41.11</td>
</tr>
</tbody>
</table>

Steel Erection:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$79.02</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$62.89</td>
</tr>
<tr>
<td>Rodman</td>
<td>$44.03</td>
</tr>
</tbody>
</table>

Heavy Construction-NYC counties only:
(Foundation, Excavation.)

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$84.60</td>
</tr>
<tr>
<td>Instrument man</td>
<td>$63.79</td>
</tr>
<tr>
<td>Rodman</td>
<td>$54.52</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021
Building Construction $ 24.40* +$ 7.15
Steel Erection $ 25.00* +$ 7.15
Heavy Construction $ 25.25* +$ 7.15
* This portion subject to same premium as wages
Non-Worked Holiday Supplemental Benefit: $ 16.45

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction 06/01/2022

JOB DESCRIPTION Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

DISTRICT 9

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
STEEL ERECTION:
Group 1: Derrick, travelers, tower, crawler tower & climbing cranes
Group 2: Oiler (Truck Crane)
Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:
Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights); Driving maintenance trucks and mounted-welded machines); All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on job site), Skid-Steer and similar machines
Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters
Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oiling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature
Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)
Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)
Group 1: Maintenance of: Generators, Light Towers
Group 2: Maintenance of: Pumps, Mixers including mudsucking
Group 3: Base Mounted Tower Cranes
Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorrain, Lebhrer, Mannes or machines of a similar nature, Wellpoints) - Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES-tunnel boring machines-MICRO TUNNELING SYSTEMS, All temporary pipefitting. When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

WAGES:

Per hour: 07/01/2021

Steel Erection:

Group 1 $ 77.62
Group 2 78.09
Group 3 57.38

Building Construction:

Group 1 $ 72.36
Group 2 57.74
Group 3 69.14
Group 4 53.13
Group 5 46.77

Heavy Construction:

Group 1 $ 55.76
Group 2 57.01
Group 3 103.68
Group 4 80.71

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2021

Building Construction $ 25.55* plus $7.40
Steel Erection & Heavy $ 26.05* plus $7.40

* This portion of benefits subject to same premium as wages.

Non-Worked Holiday Supplemental Benefits:

$ 16.95

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages Per Hour:

(1) year terms at the following wage rates:

Apprentices: 1st 2nd 3rd 4th.
07/01/2021 $36.11 $42.97 $46.40 $49.83

Supplemental Benefits:

Per Hour:
All Apprentices: $ 12.55* Plus 7.40

* This portion of benefits subject to same premium as wages.

9-15Ab

Operating Engineer - Building / Heavy & Highway

06/01/2022

JOB DESCRIPTION Operating Engineer - Building / Heavy & Highway

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

Page 1527
WAGES
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2021

Maintenance Engineer (Sewer Systems) $ 80.71

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Journeyman $ 26.05* plus $ 7.40

*This portion of benefits subject to same premium as wages.

Non-Worked Holiday Supplemental Benefits: $ 16.95

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:

(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$36.11</td>
<td>$42.97</td>
<td>$46.40</td>
<td>$49.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:

All Apprentices: $ 12.55* plus $ 7.40

* This portion of benefits subject to the same premium as overtime wages

Operating Engineer - Building / Heavy&Highway 06/01/2022

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021 08/01/2021

Well Driller $ 39.30 $ 39.45

Well Driller Helper 34.17 34.17

Hazardous Waste Differential
Added to Hourly Wage:
Level A $ 3.00 $ 3.00
Level B 2.00 2.00
Level C 1.00 1.00

Monitoring Well Work
Add to Hourly Wage:
Level A $ 3.00 $ 3.00
Level B 2.00 2.00

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021 08/01/2021
Well Driller & Helper
10% of straight time rate plus $ 12.50
time rate plus $ 13.50

Additional $ 4.25/Hr. for Premium Time Hours Worked

OVERTIME PAY
See (B2, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 23) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices at 12 Month Terms

Wages Per Hour: 07/01/2021 08/01/2021
1st Term $ 28.00 $ 28.00
2nd Term 29.00 29.00
3rd Term 30.00 30.00

SUPPLEMENTAL BENEFITS
Per Hour:
1st Term 10% of Wage + $ 13.50
2nd Term 10% of Wage + $ 13.50
3rd Term 10% of Wage + $ 13.50

Additional $4.25/Hr. for premium time hours worked.

Operating Engineer - Building & Steel Erection 06/01/2022

JOB DESCRIPTION Operating Engineer - Building & Steel Erection DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour: 07/01/2021

STEEL ERECTION:
Three Drum Derricks $ 99.16
Cranes, Two Drum Derricks, Hydraulic Cranes & Fork Lifts,
Boom Trucks $ 95.57
Compressors, Welding Machines $ 59.87
Compressors $57.36
(not combined with welding machines)

BUILDING CONSTRUCTION:
Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes,
$ 95.90
Double Drum $ 90.96
4 Pole Hoists and Single
Drum Hoists $ 84.78
Fork Lifts, Plaster (Platform Machine) Plaster Bucket, Concrete
Pumps and all other equipment used for hoisting $ 77.74

*House Cars and Rack & Pinion $ 68.81
*House Cars (New Projects) $ 56.30
Erecting and dismantling Cranes $ 85.61

Compressors, Welding Machines (Cutting Concrete-Tank Work),
Paint Spraying, Sand Blasting, Pumps (With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power (Power-Vac) used to drive auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System $ 59.92
APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck

In Addition To Above Crane Rates

- 100” to 149” Boom $1.75/hr
- 150” to 249” $2.00/hr
- 250” to 349” $2.25/hr
- 350” to 450” $2.75/hr
- Tower Crane $2.00/hr

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

- All Operator Classes $24.15*
  plus $5.95

* This portion of the benefits is subject to the same premium as shown for overtime wages.

OVERTIME PAY
See (*B, **C, ***D, O) on OVERTIME PAGE

* Applies to House Cars and Rack & Pinion after 8 hours worked in a day, Saturday, Sunday and Holidays
** Applies to Building Construction category
*** Applies to Steel Erection

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16, 26) on HOLIDAY PAGE

Codes 8 and 12 apply ONLY to Steel Erection
Code 16 applies ONLY to Building Construction

REGISTERED APPRENTICES
Wage Per Hour:

- Apprentices (1) year terms at the following rates:

  07/01/2021
  1st $41.98  2nd $50.77  3rd $59.56

Supplemental Benefits Per Hour:

- Straight Time 07/01/2021
  $13.65* plus $5.95

* This portion of benefits subject to the same premium as shown for overtime wages.

Operating Engineer - Heavy Construction 1

JOB DESCRIPTION Operating Engineer - Heavy Construction 1

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
(For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)

Group 1: Tower Crane/Climbing Crane
Group 2: Backhoes (Including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection; Hydraulic Clam Shells, Moles and machines of a similar nature
Group 3: Mine Hoists, Cranes, etc, used as Mine Hoists
Group 4: Gradalls, Keystones, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature
Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,
Group 6: All Drills and machines of a similar nature
Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers
Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)
Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)
Group 10: Concrete Mixer
Group 11: Elevators
Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer
Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console
Group 14: Barrier Mover, Barrier Transport and machines of a similar nature
Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill
Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.
Group 17: Utility-Horizontal Boring Rig
Group 18: Utility Compressors
Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill
Group 20: Paving-Asphalt Roller
Group 21: Paving-Asphalt Plant
Group 22: Roller (non paving, all sizes)

WAGES: (per hour) 07/01/2021

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$114.55</td>
</tr>
<tr>
<td>2</td>
<td>95.85</td>
</tr>
<tr>
<td>3</td>
<td>98.69</td>
</tr>
<tr>
<td>4</td>
<td>96.50</td>
</tr>
<tr>
<td>5</td>
<td>94.74</td>
</tr>
<tr>
<td>6</td>
<td>91.28</td>
</tr>
<tr>
<td>7</td>
<td>92.85</td>
</tr>
<tr>
<td>8</td>
<td>90.39</td>
</tr>
<tr>
<td>9</td>
<td>88.65</td>
</tr>
<tr>
<td>10</td>
<td>85.08</td>
</tr>
<tr>
<td>11</td>
<td>80.01</td>
</tr>
<tr>
<td>12</td>
<td>81.61</td>
</tr>
<tr>
<td>13</td>
<td>82.16</td>
</tr>
<tr>
<td>14</td>
<td>74.51</td>
</tr>
<tr>
<td>15</td>
<td>63.86</td>
</tr>
<tr>
<td>16</td>
<td>59.91</td>
</tr>
<tr>
<td>17</td>
<td>86.36</td>
</tr>
<tr>
<td>18</td>
<td>59.57</td>
</tr>
<tr>
<td>19</td>
<td>90.39</td>
</tr>
<tr>
<td>20</td>
<td>88.27</td>
</tr>
<tr>
<td>21</td>
<td>75.84</td>
</tr>
<tr>
<td>22</td>
<td>88.27</td>
</tr>
</tbody>
</table>

Crane: Crawler or Truck

- 100" to 149" $0.50 per hour additional to above Crane Rates
- 150" to 249" $0.75 per hour additional to above Crane Rates
- 250" to 349" $1.00 per hour additional to above crane Rates
- 350" to 450" $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS

| Per Hour: 07/01/2021 |  $24.15* plus $5.95 |

* This portion of benefits subject to the same premium as shown for wages.

Non-Worked Holiday Supplemental Benefits: $18.50

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour: (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 1-22</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$41.98</td>
<td>$50.77</td>
<td>$59.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
Groups 1-22
07/01/2021
Regular Time
$ 13.65*
plus $ 5.95

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Heavy Construction 2
06/01/2022

JOB DESCRIPTION  Operating Engineer - Heavy Construction 2

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
(For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)
Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Roustantout
Cranes, Conveyors, Ballast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature
Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under), Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Firemen
Group 26: Service Engineer (Gradalls, Concrete Pumps, Cold Planers Grader)
Group 27: Service Mechanic (Shovels, Draglines, Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery)
Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)

WAGES:(per hour) 07/01/2021
Group 23  $83.31
Group 24  81.06
Group 25  77.28
Group 26  73.48
Group 27  53.11
Group 28  77.28

Cranes: Crawler or Truck
100"" to 149""
$0.50 per hour additional to above Crane Rates
150"" to 249""
$0.75 per hour additional to above Crane Rates
250"" to 349"
$1.00 per hour additional to above crane Rates
350"" to 450"
$1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021
Groups 23-28
Regular Time  $26.05* plus $7.40

* This portion of benefits subject to the same premium as shown for wages.

Non-Worked Holiday Supplemental Benefits:
$16.95

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groups 23-28</td>
<td>$36.11</td>
<td>$42.97</td>
<td>$46.40</td>
</tr>
</tbody>
</table>
Supplemental Benefits:
Per Hour:
Groups 23-28

Regular Time $ 12.55* plus $ 7.40

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

OPERATING ENGINEER - MARINE DREDGING

JOB DESCRIPTION
Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

<table>
<thead>
<tr>
<th>CLASS</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$ 41.42</td>
<td>$ 41.42</td>
</tr>
<tr>
<td>A2</td>
<td>36.91</td>
<td>36.91</td>
</tr>
</tbody>
</table>

CLASS B

Dozer, Front Loader
Operator on Land

CLASS B1

Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer,
Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

CLASS B2

Certified Welder

CLASS C1

Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer

CLASS C2

Boat Operator

CLASS D

Shoreman, Deckhand, Oiler,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$11.98 plus 8%</td>
<td>$11.98 plus 8%</td>
</tr>
</tbody>
</table>

Page 1533
All Class C
$11.68 plus 8% of straight time wage, Overtime hours
add $ 0.63

All Class D
$11.38 plus 8% of straight time wage, Overtime hours
add $ 0.48

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer
06/01/2022

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Survey Classifications
Per hour: 07/01/2021

Party Chief $ 45.83
Instrument Man 38.17
Rodman 33.34

SUPPLEMENTAL BENEFITS
Per Hour:

All Crew Members: $ 20.60

OVERTIME PAY
OVERTIME: See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Painter
06/01/2022

JOB DESCRIPTION Painter
DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2021

Brush $ 50.30*

Abatement/Removal of lead based
or lead containing paint on
materials to be repainted.

Spray & Scaffold $ 53.30*
Fire Escape 53.30*
Decorator 53.30*
Paperhanger/Wall Coverer  52.93*

*Subtract $ 0.10 to calculate premium rate.

SUPPLEMENTAL BENEFITS
Per hour:  07/01/2021

Paperhanger  $ 31.83
All others  29.81
Premium  33.40**

**Applies only to "All others" category, not paperhanger journeyworker.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One ( 1 ) year terms at the following wage rate.

Per hour:  07/01/2021

Appr 1st term...  $ 19.56*
Appr 2nd term...  25.12*
Appr 3rd term...  30.42*
Appr 4th term...  40.65*

*Subtract $ 0.10 to calculate premium rate.

Supplemental benefits:
Per Hour:  07/01/2021

Appr 1st term...  $ 14.72
Appr 2nd term...  18.23
Appr 3rd term...  21.06
Appr 4th term...  26.67

WAGES
Per hour:  07/01/2021
Drywall Taper  $ 54.78

WAGE PER HOUR JOURNEYWORKER  $ 23.20

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
This applies to all apprentices who were enrolled in the program prior to December 27, 2017

Wage per hour:

12 month terms (year consists of 1500 hours).  
07/01/2021
### Painter - Bridge & Structural Steel

**JOB DESCRIPTION**  Painter - Bridge & Structural Steel  

**DISTRICT**  8  

**ENTIRE COUNTIES**  

**WAGES**  
Per Hour:  

**STEEL:**  

<table>
<thead>
<tr>
<th>Bridge Painting:</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 51.50</td>
<td>$ 53.00</td>
</tr>
<tr>
<td></td>
<td>+ 8.63*</td>
<td>+ 9.63*</td>
</tr>
</tbody>
</table>

**ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.**

**NOTE:** All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. **EXCEPTION:** First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**NOTE:** Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SHIFT WORK:**

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

**SUPPLEMENTAL BENEFITS**  
Per Hour:  

<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.90</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 30.00*</td>
<td>+ 30.60*</td>
</tr>
</tbody>
</table>
For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage - Per hour:

<table>
<thead>
<tr>
<th>Apprentices: (1) year terms</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 20.60</td>
<td>$ 21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 30.90</td>
<td>$ 31.80</td>
</tr>
<tr>
<td></td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 41.20</td>
<td>$ 42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.90*</td>
<td>+ 7.70*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>1st year</th>
<th>$ .25</th>
<th>$ .25</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+ 12.00*</td>
<td>+ 12.24*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 10.90</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 18.00*</td>
<td>+ 18.36*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 10.20</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 24.00*</td>
<td>+ 24.48*</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

**JOB DESCRIPTION** Painter - Line Striping

**ENTIRE COUNTIES**

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Painter (Striping-Highway):</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Striping-Machine Operator*</td>
<td>$ 30.32</td>
<td>$ 31.53</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>36.93</td>
<td>38.34</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour paid:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 10.03</td>
</tr>
</tbody>
</table>
Lineman Thermoplastic: 10.03

**OVERTIME PAY**
See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>12/31/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term*</td>
<td>$15.00</td>
<td>$15.00</td>
<td>$15.00</td>
</tr>
<tr>
<td>1st Term**</td>
<td>14.00</td>
<td>15.00</td>
<td>15.00</td>
</tr>
<tr>
<td>1st Term***</td>
<td>12.50</td>
<td>13.20</td>
<td>13.20</td>
</tr>
<tr>
<td>2nd Term</td>
<td>18.19</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term</td>
<td>24.26</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

*Bronx, Kings, New York, Queens, Richmond, and Suffolk counties
**Nassau and Westchester counties
***All other counties

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.16</td>
</tr>
<tr>
<td>2nd Term</td>
<td>9.16</td>
</tr>
<tr>
<td>3rd Term</td>
<td>9.16</td>
</tr>
</tbody>
</table>

07/01/2022

---

**Painter - Metal Polisher**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRIBUTION** 8

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
**Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2021

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$10.64</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd</td>
<td>18.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd*</td>
<td>17.44</td>
</tr>
</tbody>
</table>
Plasterer 06/01/2022

JOB DESCRIPTION  Plasterer

ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building: Plasterer/Traditional &amp; Spraying Fireproofing</td>
<td>$ 50.73*</td>
<td>$ 51.00*</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 22.37</td>
<td>$ 23.15</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
*When calculating overtime pay, subtract $5.00 from wages.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour)
800 hours term:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 28.04</td>
<td>$ 28.19</td>
</tr>
<tr>
<td>2nd</td>
<td>30.59</td>
<td>30.59</td>
</tr>
<tr>
<td>3rd</td>
<td>35.69</td>
<td>35.88</td>
</tr>
<tr>
<td>4th</td>
<td>38.23</td>
<td>38.43</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour):
(800) hours term:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 14.27</td>
<td>$ 14.70</td>
</tr>
<tr>
<td>2nd</td>
<td>15.14</td>
<td>15.60</td>
</tr>
<tr>
<td>3rd</td>
<td>16.89</td>
<td>17.43</td>
</tr>
<tr>
<td>4th</td>
<td>17.76</td>
<td>18.35</td>
</tr>
</tbody>
</table>

Plumber 06/01/2022

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>18.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.
Per hour: 07/01/2021

Plumber $ 71.25

Temporary Service** $ 57.08

** Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

**THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits. For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021

Plumber $ 39.95

Temporary Service $ 31.08

OVERTIME PAY
Plumber See (C, O, V) on OVERTIME PAGE.

When calculating premium pay, subtract $0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract $0.31 from regular hourly wage for Temporary Service.

HOLIDAY
Plumber
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Repairs & Maintenance
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
(1/2) year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd&amp;4th</th>
<th>5th&amp;6th</th>
<th>7th&amp;8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$16.78</td>
<td>$19.78</td>
<td>$28.36</td>
<td>$30.46</td>
<td>$33.31</td>
<td>$34.71</td>
<td>$46.78</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$5.43</td>
<td>$6.43</td>
<td>$21.19</td>
</tr>
</tbody>
</table>
Pump & Tank $ 68.31*
*Plus $ 0.85 which may be allocated later

SUPPLEMENTAL BENEFITS
Per hour:
Plumber $ 26.33

OVERTIME PAY
Pump & Tank See ( B, F, H ) on OVERTIME PAGE.

HOLIDAY
Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 5, 6, 10, 11, 12, 16, 25 ) on HOLIDAY PAGE.

Plumber - Repairs & Maintenance 06/01/2022

JOB DESCRIPTION Plumber - Repairs & Maintenance
DISTRICT 9
ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:
Repairs & Maintenance 07/01/2021 01/01/2022
$ 45.25 Additional
$ 2.25

*Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines. Projects regardless of work type which have approved plans and specifications wherein the plumbing exceeds $725,000 are excluded.

SUPPLEMENTAL BENEFITS
Per hour:
Repair $ 19.06
Maintenance

OVERTIME PAY
Repairs & Maintenance See ( B, H ) on OVERTIME PAGE.

HOLIDAY
Repairs & Maintenance
Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 5, 6, 25 ) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Note: The Repairs & Maintenance Category has NO Apprentices.

Roofer 06/01/2022

JOB DESCRIPTION Roofer
DISTRICT 9
ENTIRE COUNTIES Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2021
Roofer/Waterproofer $ 45.25
+ $7.00*

* This portion is not subjected to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Per Hour: $ 28.62

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>15.84</td>
<td>22.63</td>
<td>27.15</td>
<td>33.94</td>
</tr>
<tr>
<td>+</td>
<td>3.50*</td>
<td>4.20*</td>
<td>5.26*</td>
<td></td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>3.72</td>
<td>14.47</td>
<td>17.30</td>
<td>21.55</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  
Sheetmetal Worker

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2021  8/01/2021
Sign Erector $ 52.29  $ 53.97

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTURAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021  8/01/2021
Sign Erector $ 51.26  $ 53.15

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2021
1st $ 14.34  2nd $ 16.26  3rd $ 18.17  4th $ 20.10  5th $ 28.02  6th $ 30.47  7th $ 33.72  8th $ 36.27  9th $ 38.77  10th $ 41.29

8/01/2021
1st $ TBD  2nd $ TBD  3rd $ TBD  4th $ TBD  5th $ TBD  6th $ TBD  7th $ TBD  8th $ TBD  9th $ TBD  10th $ TBD

Sheetmetal Worker  06/01/2022
**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour:</th>
<th>AC Service/Heat Service</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>$ 42.85</td>
</tr>
</tbody>
</table>

Ref: #35

**AC Service/Heat Service**

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation. (Not to exceed 5 Hp combined on any one project).
Air Condition / Heating Compressor installation.(Not to exceed 15 tons combined on any one project).

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour: Wages

<table>
<thead>
<tr>
<th>Six(6) Month Terms As Follows:</th>
<th>$ 20.20</th>
<th>$ 20.19</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td>25.96</td>
<td>25.96</td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
<td>31.72</td>
<td>31.71</td>
</tr>
<tr>
<td>5th &amp; 6th Term</td>
<td>40.37</td>
<td>40.37</td>
</tr>
<tr>
<td>9th Term</td>
<td>46.11</td>
<td>46.10</td>
</tr>
</tbody>
</table>

Per Hour: Supplemental Benefits

| 1st & 2nd Term                 | $ 17.98 | $ 18.10 |
| 3rd & 4th Term                 | 24.64   | 24.79   |
| 5th & 6th Term                 | 29.06   | 29.25   |
| 7th & 8th Term                 | 35.66   | 35.90   |
| 9th Term                       | 40.10   | 40.37   |

---

**JOB DESCRIPTION** Steamfitter

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**

Per Hour: 07/01/2021

AC Service/Heat Service $ 42.85

**SUPPLEMENTAL BENEFITS**

Per Hour AC Service/Heat Service $ 19.46

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1 year terms

<table>
<thead>
<tr>
<th>Wages per hour:</th>
<th>$ 20.75</th>
<th>25.04</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>29.17</td>
<td>35.22</td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>$ 12.99</th>
</tr>
</thead>
</table>
Steamfitter

JOB DESCRIPTION Steamfitter

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2021

Sprinkler/Steam AC/Heat Fitter

Temporary Heat & AC Fitter

Note: Add 15% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS

Per Hour:

Sprinkler/Steam AC/Heat Fitter

Temporary Heat & AC Fitter

Note: Add 15% to Hourly Benefit for "Contracting Agency" Mandated Off Shift Work.

OVERTIME PAY

All overtime which is defined as work after 7 hours a day plus Saturday, Sunday and Holidays are subject to the amounts below*:

*Note: The posted overtime rates are applicable after 8 hours plus Saturday, Sunday and Holidays for Temporary Heat & AC Fitter on Fire Protection/Sprinkler contracts under $3,000,000.00 and HVAC/Mechanical contracts under $30,000,000.00:

Sprinkler/Steam Wages $132.22 Benefit $100.50
Temp Heat/AC Wages $100.52 Benefit $82.20

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

1 year Terms at the Following:

WAGES per hour:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.48</td>
<td>$ 33.09</td>
<td>$ 42.99</td>
<td>$ 52.90</td>
<td>$ 56.20</td>
</tr>
<tr>
<td>Enrolled After 07/01/2017</td>
<td>$ 39.69</td>
<td>$ 46.30</td>
<td>$ 52.90</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 21.00</td>
<td>$ 26.06</td>
<td>$ 33.60</td>
<td>$ 41.16</td>
<td>$ 43.68</td>
</tr>
<tr>
<td>Enrolled After 07/01/2017</td>
<td>31.08</td>
<td>36.14</td>
<td>41.16</td>
<td></td>
</tr>
</tbody>
</table>

Premium Time Amounts:

| $ 40.32   | $ 50.38  | 65.40 | 80.44 | 85.46 |
| Enrolled After 07/01/2017 | 60.38 | 70.44 | 80.44 |
Bronx, Kings, New York, Queens, Richmond

### WAGES

**Per Hour:**

Dump Trucks/Drivers (Debris Removal, Street Level and below)

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dump Trucks</td>
<td>$43.835</td>
</tr>
<tr>
<td>Tractor Trailers</td>
<td>46.115</td>
</tr>
<tr>
<td>Euclid/Turnapull</td>
<td>46.68</td>
</tr>
</tbody>
</table>

Effective 7/1/2020 an Additional $2.75/Hr. to be allocated.

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dump Trucks</td>
<td>$51.5525</td>
</tr>
<tr>
<td>ALL OTHERS</td>
<td>51.5025</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)

Note: Employees receive 5 1/3 hours of Holiday Pay for each day worked in Thanksgiving Holiday Week.

---

**Welder**

**JOB DESCRIPTION** Welder

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

**Per hour**

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welder:</td>
<td>07/01/2021</td>
</tr>
</tbody>
</table>

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

Per hour:

07/01/2021

Boilermaker $ 38.59

**SUPPLEMENTAL BENEFITS**

Per hour:

07/01/2021

Journeyperson $ 25.10
  + 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour:

(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

07/01/2021

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.79</td>
<td>18.79</td>
<td>19.71</td>
<td>20.61</td>
<td>21.50</td>
<td>22.40</td>
<td>23.31</td>
<td>24.20</td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 2

**ENTIRE COUNTIES**
Albany, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
<th>07/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 32.73</td>
<td>$ 34.14</td>
<td>$ 35.57</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>32.73</td>
<td>34.14</td>
<td>35.57</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>32.73</td>
<td>34.14</td>
<td>35.57</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>32.73</td>
<td>34.14</td>
<td>35.57</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>62.50</td>
<td>63.75</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>33.73</td>
<td>35.14</td>
<td>36.57</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>33.73</td>
<td>35.14</td>
<td>36.57</td>
</tr>
</tbody>
</table>

---

Page 1546
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):

- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman’s rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman’s rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 80’ no additional fee
  - 81’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 23.34

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

ALL APPRENTICES indentured prior to 01/01/2016

Wages per hour (One year terms at the following percentage of journeyman's base wage):

1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental Benefits per hour:

$ 12.06 $ 12.06 $ 14.66 $ 14.66

CARPENTER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

1st 2nd 3rd 4th 5th
55% 60% 65% 70% 80%

Supplemental Benefits per hour:

$ 12.06 $ 12.06 $ 14.66 $ 14.66 $ 14.66

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

1st 2nd 3rd 4th
55%* 60%* 70%* 80%*

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

$ 12.06 $ 12.06 $ 14.66 $ 14.66 $ 14.66

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental Benefits per hour:

$ 12.06 $ 12.06 $ 14.66 $ 14.66
ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

## Carpenter - Building / Heavy&Highway

### JOB DESCRIPTION
Carpenter - Building / Heavy&Highway

### ENTIRE COUNTIES

### PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

### WAGES
Per hour:
- 07/01/2021
  - Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

### SUPPLEMENTAL BENEFITS
Per hour:
- 07/01/2021
  - Journeyman $ 24.20

### OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

### HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
- When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
- An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

### REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.15</td>
</tr>
<tr>
<td>2nd</td>
<td>12.15</td>
</tr>
<tr>
<td>3rd</td>
<td>14.80</td>
</tr>
<tr>
<td>4th</td>
<td>14.80</td>
</tr>
</tbody>
</table>

## Carpenter - Heavy&Highway

### JOB DESCRIPTION
Carpenter - Heavy&Highway

### ENTIRE COUNTIES

### WAGES
Per hour
- 07/01/2021
  - $ 32.08
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- $ 12.02
- $ 12.02
- $ 14.62
- $ 14.62

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- $ 12.02
- $ 12.02
- $ 14.62
- $ 14.62
- $ 14.62

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- $ 12.02
- $ 12.02
- $ 14.62
- $ 14.62
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician

JOB DESCRIPTION Electrician

DISTRIBUTION 1


PARTIAL COUNTIES Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.

Otsego: Only the Towns of Decatur and Worchester

WAGES
Per hour 07/01/2021

Electrician $ 42.70
Audio/Sound 42.70
Video 42.70
Tele-Data 42.70
Solar/Photovoltaic 42.70

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100’ high.

An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.

An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour

Journeymen $ 27.42
+3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 10%
3rd Shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 15%

For Projects Bid on or After 06/01/2019

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3rd Shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

For Projects Bid on or After 09/01/2019

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3rd Shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour
Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>0-6mo</th>
<th>6-12mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100' high.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

Apprentices indentured on or before 12/31/2018

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 month term</td>
<td>$13.08*</td>
</tr>
<tr>
<td>2 - 5th year term</td>
<td>27.42*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Apprentices indentured on or after 1/1/2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 Month Term</td>
<td>$13.08*</td>
</tr>
<tr>
<td>2nd Year Term</td>
<td>21.70*</td>
</tr>
<tr>
<td>3rd Year Term</td>
<td>22.84*</td>
</tr>
<tr>
<td>4 - 5th Year Term</td>
<td>27.42*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

(*) Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:
Same as Journeyperson/Helper

Glazier

 JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>5/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier Base Wage</td>
<td>$30.85</td>
<td>$32.60</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.75</td>
<td>$1.75</td>
</tr>
<tr>
<td>+ additional</td>
<td>$3.60</td>
<td>$3.60</td>
</tr>
<tr>
<td>High Work Base Wage*</td>
<td>33.15</td>
<td>34.80</td>
</tr>
<tr>
<td>+ additional</td>
<td>1.50</td>
<td>1.50</td>
</tr>
<tr>
<td></td>
<td>+ $3.60</td>
<td></td>
</tr>
</tbody>
</table>

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeymen $20.46
Journeyman High Work $26.46

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR SHIFTS STARTING BETWEEN THE HOURS LISTED BELOW:

4:00pm to 6:30am: ADDITIONAL 12.5% TO APPLICABLE WAGE RATE AND SUPPLEMENTAL BENEFIT

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
Apprentice Glazier Hi-Work 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

1st 2nd 3rd 4th 50% 65% 75% 90%
+ additional $3.60 per hour for all hours worked for all terms

Supplemental Benefits per hour worked
Apprentice
1st term $16.79
2nd-4th term 20.46
Apprentice High Work
1st term 20.09
2nd-4th term 26.46

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2021
Asbestos Worker* $37.12
Insulator* 37.12
Firestopping Worker* 31.55

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $23.20

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyperson's wage.

1st 2nd 3rd 4th 60% 70% 80% 90%

Supplemental Benefits per hour worked:
Apprentices $23.20

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour</td>
<td>$ 32.65</td>
</tr>
</tbody>
</table>

| Ornamental | $ 32.65 |
| Reinforcing | 32.65 |
| Rodman | 32.65 |
| Structural & Precast | 32.65 |
| Mover/Rigger | 32.65 |
| Fence Erector | 32.65 |
| Stone Derrickman | 32.65 |
| Sheeter | 32.90 |
| Curtain Wall Installer | 32.65 |
| Metal Window Installer | 32.65 |

**SUPPLEMENTAL BENEFITS**

| Per hour | $ 30.49 |

| JOURNEYPERSON | 30.49 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTWORK:

<table>
<thead>
<tr>
<th>1st Shift</th>
<th>6:00 AM to 2:00 PM</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd Shift</td>
<td>2:00 PM to 7:00 PM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>7:00 PM to 12:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

THE FOLLOWING RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR Shifts:

| Shift Starting | 4:30 PM to 12:00 AM | REGULAR RATE PLUS 10% |

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
</tr>
<tr>
<td>2nd year</td>
</tr>
<tr>
<td>3rd year</td>
</tr>
<tr>
<td>4th year</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| 1st year | $ 11.50 |
| 2nd year | 22.92 |
| 3rd year | 24.54 |
| 4th year | 26.18 |

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Rensselaer, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.
WAGES
Per hour
7/1/2021

Group #1:
All Classifications $30.86
except as noted in Groups 2 & 3

Group #2:
Blaster, Drilling Equipment
Only Where a Separate Air Compressor Unit Supplies Power, Metal Formsetter sidewalk),Well Pointing & Laser Operator 31.36

Group #3:
Handling of Asbestos or Toxic Materials 32.21

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $24.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked 07/01/2021

Apprentices $24.62

LABORER - HEAVY&HIGHWAY

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite,Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$35.19</td>
</tr>
<tr>
<td>B</td>
<td>35.39</td>
</tr>
<tr>
<td>C</td>
<td>35.59</td>
</tr>
<tr>
<td>D</td>
<td>35.79</td>
</tr>
<tr>
<td>E</td>
<td>37.19</td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $25.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentices $25.15

Laborer - Tunnel

06/01/2022

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel

Class 2: All laborers/sandhogs working in the shaft or tunnel

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

Class A: Mole nippers, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, housemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Page 1556
Per Hour

07/01/2021 07/01/2022

*For projects bid on or after May 1, 2019

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 42.00</td>
<td>$ 43.50</td>
</tr>
<tr>
<td>Class 2</td>
<td>44.00</td>
<td>45.50</td>
</tr>
<tr>
<td>Class 4</td>
<td>46.25</td>
<td>47.75</td>
</tr>
<tr>
<td>Class 5</td>
<td>37.15</td>
<td>38.25</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

*For projects bid on or before April 30, 2019

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$ 38.80</td>
</tr>
<tr>
<td>Class B</td>
<td>39.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $2.00 an hour.

SUPPLEMENTAL BENEFITS
Per hour

*For projects bid on or after May 1, 2019

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 26.50</td>
<td>$ 27.50</td>
</tr>
</tbody>
</table>

*For projects bid on or before April 30, 2019

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 26.50</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q, V, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.
If the holiday falls on a Saturday, it will be celebrated on Friday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Job</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach, Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Regular Rate</th>
<th>Overtime Rate</th>
<th>Double Time Rate</th>
<th>Triple Time Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$60.17</td>
<td>$61.60</td>
<td>$63.14</td>
<td>$64.79</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>$57.44</td>
<td>$58.80</td>
<td>$60.27</td>
<td>$61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$49.23</td>
<td>$50.40</td>
<td>$51.66</td>
<td>$53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$46.50</td>
<td>$47.60</td>
<td>$48.79</td>
<td>$50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$43.76</td>
<td>$44.80</td>
<td>$45.92</td>
<td>$47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$43.76</td>
<td>$44.80</td>
<td>$45.92</td>
<td>$47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>$32.82</td>
<td>$33.60</td>
<td>$34.44</td>
<td>$35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Regular Rate</th>
<th>Overtime Rate</th>
<th>Double Time Rate</th>
<th>Triple Time Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$61.62</td>
<td>$63.05</td>
<td>$64.59</td>
<td>$66.24</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>$58.82</td>
<td>$60.19</td>
<td>$61.66</td>
<td>$63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$50.42</td>
<td>$51.59</td>
<td>$52.85</td>
<td>$54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$47.62</td>
<td>$48.72</td>
<td>$49.91</td>
<td>$51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$44.82</td>
<td>$45.86</td>
<td>$46.98</td>
<td>$48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$44.82</td>
<td>$45.86</td>
<td>$46.98</td>
<td>$48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>$33.61</td>
<td>$34.39</td>
<td>$35.23</td>
<td>$36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Regular Rate</th>
<th>Overtime Rate</th>
<th>Double Time Rate</th>
<th>Triple Time Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$51.49</td>
<td>$52.66</td>
<td>$53.92</td>
<td>$55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$48.63</td>
<td>$49.73</td>
<td>$50.92</td>
<td>$52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$45.77</td>
<td>$46.81</td>
<td>$47.93</td>
<td>$49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$45.77</td>
<td>$46.81</td>
<td>$47.93</td>
<td>$49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>$34.33</td>
<td>$35.11</td>
<td>$35.95</td>
<td>$36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED multiple shifts of at least five (5) days duration worked between the hours listed below:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>Supp. Rate 1</th>
<th>Supp. Rate 2</th>
<th>Supp. Rate 3</th>
<th>Supp. Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
</tr>
<tr>
<td>$25.90</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
<tr>
<td>$26.40</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
<tr>
<td>$26.90</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>
Journeyman Lineman or Equipment Operators
$ 26.40 $ 27.90 $ 29.40 $ 30.90
*plus 7% of *plus 7% of *plus 7% of *plus 7% of
hourly wage hourly wage hourly wage hourly wage
with Crane License

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*plus 7% of *plus 7% of *plus 7% of *plus 7% of
hourly wage hourly wage hourly wage hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata
**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Per hour:
For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$34.78</td>
</tr>
<tr>
<td>$33.01</td>
</tr>
<tr>
<td>$33.01</td>
</tr>
<tr>
<td>$33.01</td>
</tr>
<tr>
<td>$17.50</td>
</tr>
</tbody>
</table>

**NOTE:** EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>1ST SHIFT</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $ 5.14 *plus 3% of
wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting**

**DISTRICT 6**

**ENTIRE COUNTIES**


**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/groundman truck driver shall:  Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortars, pour footers, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.15</td>
<td>$ 48.19</td>
<td>$ 49.32</td>
<td>$ 50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

**NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:**

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>HOURS</th>
<th>RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):
Journeyman Lineman or Equipment Operators with Crane License

$25.40 $26.40 $25.90 $26.90
*plus 7% of hourly Wage *plus 7% of hourly wage *plus 7% of hourly wage *plus 7% of hourly wage

The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Date</th>
<th>Rate</th>
<th>Date</th>
<th>Rate</th>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40</td>
<td>05/02/2022</td>
<td>$25.90</td>
<td>05/01/2023</td>
<td>$26.40</td>
<td>05/06/2024</td>
<td>$26.90</td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td></td>
<td>*plus 7% of hourly wage</td>
<td></td>
<td>*plus 7% of hourly wage</td>
<td></td>
<td>*plus 7% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

---

**Lineman Electrician - Tree Trimmer**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**ENTIRE COUNTIES**

**WAGES**
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

**Per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$27.36</td>
</tr>
<tr>
<td>01/02/2022</td>
<td>$28.25</td>
</tr>
<tr>
<td>12/31/2023</td>
<td>$29.80</td>
</tr>
</tbody>
</table>

**Tree Trimmer**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$24.19</td>
</tr>
<tr>
<td>01/02/2022</td>
<td>$24.98</td>
</tr>
<tr>
<td>12/31/2023</td>
<td>$26.35</td>
</tr>
</tbody>
</table>

**Equipment Operator**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$16.59</td>
</tr>
<tr>
<td>01/02/2022</td>
<td>$17.13</td>
</tr>
<tr>
<td>12/31/2023</td>
<td>$18.07</td>
</tr>
</tbody>
</table>

**Groundman**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$12.50*</td>
</tr>
<tr>
<td>01/02/2022</td>
<td>$12.50*</td>
</tr>
<tr>
<td>12/31/2023</td>
<td>$13.03*</td>
</tr>
</tbody>
</table>

**Flag person**

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$20.15</td>
</tr>
<tr>
<td>01/02/2022</td>
<td>$20.80</td>
</tr>
<tr>
<td>12/31/2023</td>
<td>$21.94</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
<th>Date</th>
<th>Rate</th>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$9.98</td>
<td>01/02/2022</td>
<td>$10.23</td>
<td>12/31/2023</td>
<td>$10.48</td>
</tr>
<tr>
<td>*plus 3% of hourly wage</td>
<td></td>
<td>*plus 3% of hourly wage</td>
<td></td>
<td>*plus 3% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>
* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

---

### Mason - Building

**JOB DESCRIPTION**  Mason - Building  
**DISTRICT**  12

### ENTIRE COUNTIES

### PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

### WAGES
Per hour worked 07/01/2021

- **Bricklayer**  $38.69
- **Cement Mason(Bldg)**  38.69
- **Plasterer/Fireproofing**  38.69
- **Pointer/Caulker/Cleaner**  38.69
- **Stone Mason**  38.69
- **Acid Brick**  39.19

(*Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS
Per hour worked

- **Journeymen**  $22.28

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

### REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms  $22.28

---

**Mason - Building**  
**DISTRICT**  12

**JOB DESCRIPTION**  Mason - Building  
**ENTIRE COUNTIES**
WAGES
Per hour 07/01/2021

Tile/Marble/Terrazzo

Setter  $36.21
Finisher  28.22

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter  $21.13
Journeyman Finisher  18.27

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs  60%
2nd term 501-1500 hrs  70%
3rd term 1501-2500 hrs  80%
4th term 2501-3500 hrs  85%
5th term 3501-4500 hrs  90%
6th term 4501-6000 hrs  95%

Finisher:
1st term 0-500 hrs  70%
2nd term 501-1500 hrs  80%
3rd term 1501-2500 hrs  90%
4th term 2501-3700 hrs  95%

Supplemental Benefits per hour worked 07/01/2021

Setter:
1st term 0-500 hrs  $12.48
2nd term 501-1500 hrs  12.48
3rd term 1501-2500 hrs  16.81
4th term 2501-3500 hrs  16.81
5th term 3501-4500 hrs  18.96
6th term 4501-6000 hrs  21.13

Finisher:
1st term 0-500 hrs  $11.82
2nd term 501-1500 hrs  11.82
3rd term 1501-2500 hrs  15.05
4th term 2501-3700 hrs  15.05

12-2TS.1

Mason - Heavy&Highway 06/01/2022

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES

Page 1563
PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour

07/01/2021

Mason & Bricklayer $ 39.91

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0 to 500 Hours $ 12.73
All Other 20.79

Millwright 06/01/2022

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2021

Building $ 33.65
Heavy & Highway 35.65

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.39

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**  
Wages per hour:

(1) year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.91</td>
<td>21.34</td>
<td>22.70</td>
<td>24.04</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building  
**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**  
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$46.71</td>
<td>$47.81</td>
</tr>
<tr>
<td>Class # A</td>
<td>46.22</td>
<td>47.32</td>
</tr>
<tr>
<td>Class # B</td>
<td>45.20</td>
<td>46.30</td>
</tr>
<tr>
<td>Class # C</td>
<td>42.30</td>
<td>43.40</td>
</tr>
</tbody>
</table>
Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.
Additional $2.50 per hr if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$29.40</td>
<td>30.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a designated holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson’s wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$24.70</td>
<td>25.85</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel
CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 49.43</td>
<td>$ 51.03</td>
</tr>
<tr>
<td>Class A*</td>
<td>47.82</td>
<td>49.42</td>
</tr>
<tr>
<td>Class B</td>
<td>46.91</td>
<td>48.51</td>
</tr>
<tr>
<td>Class C</td>
<td>44.34</td>
<td>45.94</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$ 29.60</td>
<td>$ 30.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 25.00</td>
<td>$ 26.15</td>
</tr>
</tbody>
</table>

Operating Engineer - Marine Dredging

JOB DESCRIPTION Operating Engineer - Marine Dredging

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

CLASS A
Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.

CLASS A1
$ 41.42
$ 41.42

CLASS A2
Crane Operator (360 swing)
36.91
36.91

CLASS B
Dozer, Front Loader
Operator on Land

CLASS B1
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer,
Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

CLASS B2
Certified Welder
33.72
33.72

CLASS C1
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer

CLASS C2
Boat Operator
30.89
31.74

CLASS D
Shoreman, Deckhand, Oiler,
Rodman, Scowman, Cook,
Messman, Porter/Janitor
25.66
26.37

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours</td>
</tr>
</tbody>
</table>

Page 1568
add $ 0.63  
add $ 0.63  

All Class C  
$11.68 plus 8% of straight time wage, Overtime hours  
add $ 0.48  

11.68 plus 8% of straight time wage, Overtime hours  
add $ 0.48  

All Class D  
$11.38 plus 8% of straight time wage, Overtime hours  
add $ 0.33  

11.38 plus 8% of straight time wage, Overtime hours  
add $ 0.33  

OVERTIME PAY  
See (B2, F, R) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 26) on HOLIDAY PAGE  

Operating Engineer - Survey Crew  

JOB DESCRIPTION Operating Engineer - Survey Crew  

DISTRICT 12  

ENTIRE COUNTIES  

PARTIAL COUNTIES  
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.  
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.  

WAGES  
These rates apply to Building, Tunnel and Heavy Highway.  

Per hour:  
SURVEY CLASSIFICATIONS:  

Party Chief - One who directs a survey party.  
Instrument Person - One who operates the surveying instruments.  
Rod Person - One who holds the rods and assists the Instrument Person.  

07/01/2021  

Party Chief  
$ 45.84  
Instrument Person  
42.11  
Rod Person  
31.21  

Additional $3.00/hr. for Tunnel Work  
Additional $2.50/hr. for Hazardous Work Site  

SUPPLEMENTAL BENEFITS  
Per hour worked:  

Journeyman  
$ 27.20  

OVERTIME PAY  
See (B, E, P, *X) on OVERTIME PAGE  

*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.  

HOLIDAY  
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:  

07/01/2021  

0-1000  
60%  
1001-2000  
70%  
2001-3000  
80%
SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Per Hour</th>
<th>PHP Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73</td>
<td>$16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85</td>
<td>&quot; 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97</td>
<td>&quot; 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Survey Crew - Consulting Engineer

JOB DESCRIPTION
Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman $27.20

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Per Hour</th>
<th>PHP Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73</td>
<td>$16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85</td>
<td>&quot; 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97</td>
<td>&quot; 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

12-158-545 D.H.H.
### Operating Engineer - Tunnel

#### ENTIRE COUNTRIES

#### PARTIAL COUNTRIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

### WAGES
#### CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

#### CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batchign Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

#### CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarfer (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

#### CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinus Widener; Shell Winder; Steam Cleaner; Tractor

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 51.00</td>
<td>$ 52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

### CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer”s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

| Crane 1 | $ 52.59 | $ 54.19 |
| Crane 2 | 51.59 | 53.19 |
| Crane 3 | 50.59 | 52.19 |

**SUPPLEMENTAL BENEFITS**

Per hour:

- $ 22.80
- + 9.10*

$ 23.70
+ 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (B, B2, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES: (1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

**SUPPLEMENTAL BENEFITS** per hour: Same as Journeyman

7-158-832TL.

---

**JOB DESCRIPTION** Painter

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcovers</td>
<td>$ 30.49</td>
<td>$ 31.49</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>30.49</td>
<td>31.49</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>30.49</td>
<td>30.49</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>31.49</td>
<td>32.49</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>31.49</td>
<td>32.49</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td>31.49</td>
<td>32.49</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>32.49</td>
<td>32.49</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter

See Bridge Painter rates for the following work:
All Bridges and Tanks

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyperson $ 18.35

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE
THE FOLLOWING ADDITIONAL HOURLY RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

2:30 PM to 6:00 AM PLUS $1.00 TO APPLICABLE RATE*

*Additional $1.00 is Not Subject to Overtime

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyperson's base wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

All Terms $ 18.35

Painting - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRIBUTED 8

ENTIRE COUNTIES

WAGES
Per Hour:

STEEL:
Bridge Painting: 07/01/2021 10/01/2021
$ 51.50 $ 53.00
+$ 8.63* +$ 9.63*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker: 07/01/2021 10/01/2021
$ 10.90 $ 10.90
+$ 30.00* +$ 30.60*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).
OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 20.60</td>
<td>$ 21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 30.90</td>
<td>$ 31.80</td>
</tr>
<tr>
<td></td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 41.20</td>
<td>$ 42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.90*</td>
<td>+ 7.70*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$.25</td>
<td>$.25</td>
</tr>
<tr>
<td></td>
<td>+ 12.00*</td>
<td>+ 12.24*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 10.90</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 18.00*</td>
<td>+ 18.36*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 10.20</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 24.00*</td>
<td>+ 24.48*</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTRIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway):</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Striping-Machine Operator*</td>
<td>$ 30.32</td>
<td>$ 31.53</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>36.93</td>
<td>38.34</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Striping Machine Operator:</td>
<td>$ 10.03</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>10.03</td>
<td>10.03</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>12/31/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term*</td>
<td>$ 15.00</td>
<td>$ 15.00</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>1st Term**</td>
<td>14.00</td>
<td>15.00</td>
<td>15.00</td>
</tr>
<tr>
<td>1st Term***</td>
<td>12.50</td>
<td>13.20</td>
<td>13.20</td>
</tr>
<tr>
<td>2nd Term</td>
<td>18.19</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term</td>
<td>24.26</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

*Bronx, Kings, New York, Queens, Richmond, and Suffolk counties
**Nassau and Westchester counties
***All other counties

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.16</td>
<td>$ 9.16</td>
</tr>
<tr>
<td>2nd Term</td>
<td>9.16</td>
<td>10.03</td>
</tr>
<tr>
<td>3rd Term</td>
<td>9.16</td>
<td>10.03</td>
</tr>
</tbody>
</table>

8-1456-LS

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES

07/01/2021

Metal Polisher $ 37.13
Metal Polisher* 38.23
Metal Polisher** 41.13

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2021

Journeyworker: $ 10.64
All classification

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$ 16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>$ 18.50</td>
</tr>
</tbody>
</table>
Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 7.39</td>
</tr>
<tr>
<td>2nd</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd</td>
<td>7.39</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Plumber: Pipefitter, Steamfitter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 45.25</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 27.74</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>45 %</td>
</tr>
<tr>
<td>2nd</td>
<td>55 %</td>
</tr>
<tr>
<td>3rd</td>
<td>65 %</td>
</tr>
<tr>
<td>4th</td>
<td>75 %</td>
</tr>
<tr>
<td>5th</td>
<td>90 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices Indentured on or before April 30, 2019

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 27.74</td>
</tr>
</tbody>
</table>

Apprentices Indentured on or after May 1st, 2019

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terms 1-3</td>
<td>$ 22.54</td>
</tr>
<tr>
<td>Terms 4-5</td>
<td>$ 27.74</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Roofers

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Roofers</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td></td>
</tr>
</tbody>
</table>
### Roofer/Waterproofer
- Asphalt Cold Process: $32.55
- Fluid Applied Roof: $32.55
- Pitch & Asbestos: $34.05

### Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

### SUPPLEMENTAL BENEFITS
Per hour

| Journeyman | $21.52 |

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

### HOLIDAY
- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

### REGISTERED APPRENTICES
Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

| Term          | Percentage
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>58%</td>
</tr>
<tr>
<td>2nd Term</td>
<td>74%</td>
</tr>
<tr>
<td>3rd Term</td>
<td>90%</td>
</tr>
</tbody>
</table>

### WAGES

#### 1st Term
- **58%**
- 1500 hrs.

#### 2nd Term
- **74%**
- 1 yr. and 1500 hrs. as 1st term.

#### 3rd Term
- **90%**
- 1 yr. and 1500 hrs. as 2nd term.

#### 3rd Term complete at 1 yr and 1050 hrs. as 3rd term

Supplemental Benefits per hour worked

| Term          | Supplemental Benefits per hour worked
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$19.94</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$20.37</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$20.85</td>
</tr>
</tbody>
</table>

### Sheetmetal Worker

#### Job Description
- **Sheetmetal Worker**
- **District:** 1

#### Entire Counties

#### Wages
Per hour

- **07/01/2021**

| Sheetmetal Worker | $35.16 |

All work requiring HAZWOPER Training additional $1.00 per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work Schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS
Per hour

| Journeyman | $34.55 |

---

Page 1577
OVERTIME PAY
See (B,E,E5,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.55</td>
</tr>
<tr>
<td>2nd</td>
<td>$21.19</td>
</tr>
<tr>
<td>3rd</td>
<td>$22.02</td>
</tr>
<tr>
<td>4th</td>
<td>$22.84</td>
</tr>
<tr>
<td>5th</td>
<td>$21.57</td>
</tr>
<tr>
<td>6th</td>
<td>$22.64</td>
</tr>
<tr>
<td>7th</td>
<td>$24.43</td>
</tr>
<tr>
<td>8th</td>
<td>$26.22</td>
</tr>
<tr>
<td>9th</td>
<td>$28.01</td>
</tr>
<tr>
<td>10th</td>
<td>$29.79</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.23</td>
</tr>
<tr>
<td>2nd</td>
<td>$21.83</td>
</tr>
<tr>
<td>3rd</td>
<td>$22.13</td>
</tr>
<tr>
<td>4th</td>
<td>$22.56</td>
</tr>
<tr>
<td>5th</td>
<td>$28.97</td>
</tr>
<tr>
<td>6th</td>
<td>$29.40</td>
</tr>
<tr>
<td>7th</td>
<td>$30.14</td>
</tr>
<tr>
<td>8th</td>
<td>$30.88</td>
</tr>
<tr>
<td>9th</td>
<td>$31.61</td>
</tr>
<tr>
<td>10th</td>
<td>$32.34</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
Per hour 07/01/2021

Sprinkler $38.96
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $25.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.55</td>
</tr>
<tr>
<td>2nd</td>
<td>$21.19</td>
</tr>
<tr>
<td>3rd</td>
<td>$22.02</td>
</tr>
<tr>
<td>4th</td>
<td>$22.84</td>
</tr>
<tr>
<td>5th</td>
<td>$21.57</td>
</tr>
<tr>
<td>6th</td>
<td>$22.64</td>
</tr>
<tr>
<td>7th</td>
<td>$24.43</td>
</tr>
<tr>
<td>8th</td>
<td>$26.22</td>
</tr>
<tr>
<td>9th</td>
<td>$28.01</td>
</tr>
<tr>
<td>10th</td>
<td>$29.79</td>
</tr>
</tbody>
</table>
$ 17.87 $ 19.86 $ 21.59 $ 23.58 $ 25.56 $ 27.55 $ 29.53 $ 31.52 $ 33.50 $ 35.49

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

**Teamster - Building**

**JOB DESCRIPTION** Teamster - Building **DISTRICT 1**

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 28.52</td>
<td>$ 29.02</td>
</tr>
<tr>
<td>Group B</td>
<td>28.82</td>
<td>29.32</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour 07/01/2021 07/01/2022

Journeyperson $ 26.32 $ 27.54

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**Teamster - Heavy&Highway**

**JOB DESCRIPTION** Teamster - Heavy&Highway **DISTRICT 1**

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grigg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

**WAGES**

GROUP #1:
Warehousmen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/2021

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$32.65</td>
</tr>
<tr>
<td>#2</td>
<td>32.71</td>
</tr>
<tr>
<td>#3</td>
<td>32.80</td>
</tr>
<tr>
<td>#4</td>
<td>32.93</td>
</tr>
<tr>
<td>#5</td>
<td>33.09</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$26.52
+$1.00 per* hour worked

(*) not applicable to paid holidays

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder
06/01/2022

JOB DESCRIPTION Welder DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Asbestos Worker

JOB DESCRIPTION  Asbestos Worker

ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021

Asbestos Worker $ 44.00  
Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS
Per Hour:

Asbestos Worker $ 8.70
Removal & Abatement Only

OVERTIME PAY
See (B, B2, *E, J) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentice Removal & Abatement Only:
1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>78%</td>
</tr>
<tr>
<td>2nd</td>
<td>80%</td>
</tr>
<tr>
<td>3rd</td>
<td>83%</td>
</tr>
<tr>
<td>4th</td>
<td>89%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:

Apprentice Removal & Abatement $ 8.70

Boilermaker

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES  Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2021

Boilermaker $ 63.38
Repairs & Renovations 63.38

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Boilermaker 32% of hourly
Repair $ Renovations Wage Paid
+ $ 25.38

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE
Repairs & Renovation see (B,E,Q)

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
  **Employee gets 4 times the hourly wage rate for working Labor Day.

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th>Apprentice(s)</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>32% of Hourly Wage Paid Plus Amount Below</td>
<td></td>
</tr>
</tbody>
</table>

1st Term $19.41
2nd Term $20.26
3rd Term $21.11
4th Term $21.96
5th Term $22.82
6th Term $23.68
7th Term $24.52

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2021

| Piledriver | $56.93 |
| Dockbuilder | $56.93 |

SUPPLEMENTAL BENEFITS
Per hour:

| Journeyworker | $53.33 |

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1) year terms:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.37</td>
<td>$28.97</td>
<td>$37.35</td>
<td>$45.74</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

All Terms: $35.33

Carpenter 06/01/2022
JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour:  07/01/2021

- Carpet/Resilient Floor Coverer $ 54.75

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour:  $ 46.97

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (18, 19) on HOLIDAY PAGE.

Paid for 1st & 2nd yr.
Apprentices  See (5,6,11,13,16,18,19,25)
Overtime:  See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$24.55</td>
<td>$27.55</td>
<td>$31.80</td>
<td>$39.68</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.19</td>
<td>$17.69</td>
<td>$21.29</td>
<td>$23.29</td>
</tr>
</tbody>
</table>
Supplemental Benefits
Per Hour:

All terms $ 35.33

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2021

Building
Millwright $ 57.00

SUPPLEMENTAL BENEFITS
Per hour:

Millwright $ 54.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18,19) on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
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<th>4th.</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>$30.74</td>
<td>$36.19</td>
<td>$41.64</td>
<td>$52.54</td>
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</table>

Supplemental benefits per hour:
One (1) year terms:

<table>
<thead>
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<th>3rd.</th>
<th>4th.</th>
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<tbody>
<tr>
<td></td>
<td>$35.03</td>
<td>$38.73</td>
<td>$43.08</td>
<td>$49.84</td>
</tr>
</tbody>
</table>

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:

Timberman $ 52.05

SUPPLEMENTAL BENEFITS
Per Hour:

$ 52.78

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25) on HOLIDAY PAGE.
REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>$21.42</td>
<td>$26.53</td>
<td>$34.18</td>
<td>$41.84</td>
</tr>
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</table>

Supplemental benefits per hour:
All terms $ 35.06

Carpenter

JOB DESCRIPTION Carpenter
DISTRICT 8
ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Bldg. Carpenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$54.50</td>
</tr>
</tbody>
</table>

* Not applicable in Putnam County

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Date</th>
<th>Bldg. Carpenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$53.22</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$46.97</td>
</tr>
</tbody>
</table>

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $ 0.50 per hour.

8-1556 Tm

06/01/2022
**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18, 19) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5, 6, 11, 13, 16, 18, 19, 25)
Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour: Show Exhibit

(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.80</td>
<td>$27.25</td>
<td>$35.43</td>
<td>$43.60</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms $34.75

Wages per hour: Bldg. Carpenter
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.55</td>
<td>$22.55</td>
<td>$26.80</td>
<td>$34.68</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.19</td>
<td>$17.69</td>
<td>$21.29</td>
<td>$23.29</td>
</tr>
</tbody>
</table>

---

**Carpenter - Building High Rise Concrete Form Work** 06/01/2022

**JOB DESCRIPTION** Carpenter - Building High Rise Concrete Form Work

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**PARTIAL COUNTIES**
Nassau: Work performed beginning at the Intersection of the City Line & North Shore of Long Island, then running Southerly to the Southern State Pkwy, then East to Seaford Creek in Nassau County, then South to Atlantic Ocean, then West to Southern tip of Richmond County

**WAGES**
Per hour: 07/01/2021
Building High Rise:

Concrete Carpenter A $50.78
Concrete Carpenter B* $40.19

*NOTE: Tier B work excludes erection of decking, perimeter debris netting, leading edge work, self & climbing form systems and the installation of cocoon systems.

**SUPPLEMENTAL BENEFITS**
Per hour:

Concrete Carpenter A $44.29
Concrete Carpenter B $17.60

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Concrete Carpenter</td>
<td>$18.27</td>
<td>$24.70</td>
<td>$31.28</td>
<td>$38.90</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
Concrete Carpenter:
Apprentices

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>8-NYC Bldg/212</td>
<td>$16.40</td>
<td>$16.58</td>
<td>$16.80</td>
<td>$17.05</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2022

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: That portion of the county that lies West of Seaford Creek and South of the Southern State Parkway.

WAGES
Per hour:

07/01/2021

Heavy&Highway Carpenter
$56.93

SUPPLEMENTAL BENEFITS
Per hour worked:

Heavy & Highway Carpenter
$53.33

OVERTIME PAY
See (B, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE
Paid: for 1st & 2nd yr Apprentices See (5, 6, 11, 13, 25)

REGISTERED APPRENTICES
Wage per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy &amp; Highway</td>
<td>$23.37</td>
<td>$28.97</td>
<td>$37.35</td>
<td>$45.74</td>
</tr>
</tbody>
</table>

Supplemental Benefits: Per Hour:

All terms
$35.33

Electrician 06/01/2022

JOB DESCRIPTION Electrician

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES
Per hour:

07/01/2021

Service Technician
$34.40

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker:
$19.32

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6, 11, 15, 16, 17, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 17, 25, 26) on HOLIDAY PAGE

9-3m

Electrician

06/01/2022

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021

Electrician $ 30.50
Telephone $ 30.50

Maintenance and Jobbing-Electrical and teledata work of limited duration and scope, consisting of repairs and/or replacement of electrical and teledata equipment.

- Includes all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls and washing and cleaning of foregoing fixtures.

SUPPLEMENTAL BENEFITS
Journeyworker:

07/01/2021
$ 24.52
$ 26.45*

* Applies to overtime hours

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

9-3m

Electrician

06/01/2022

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021 01/01/2022

Tree Trimmer $ 32.25 $ 33.22
Ground Person $ 20.69 $ 20.69

Applies to line clearance, tree work, and right-of-way preparation on all new or existing overhead, electrical, telephone, and CATV lines.

SUPPLEMENTAL BENEFITS
Per hour:

Tree Trimmer $ 12.08 $ 12.44
Ground Person $ 7.75 $ 7.75

OVERTIME PAY
See (B, "H, Q) on OVERTIME PAGE

*Worked performed on Sundays & Holidays outside of 7.00am - 4.00pm shall be paid at double time, in addition to the holiday pay if applicable.

HOLIDAY
HOLIDAY: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.

(An additional floating holiday after four years service)

Overtime: See (5,6,10,11,15,16,26) on HOLIDAY PAGE.
Electrician

JOB DESCRIPTION  Electrician

DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per Hour:  07/01/2021

Electrician
Audio/Sound and Temporary Light/ Power
$  58.00

Evening(Swing Shift):

Electrician
Audio/Sound and Temporary Light/ Power
$  68.06

Night (Graveyard Shift):

Electrician
Audio/Sound and Temporary Light
$  76.23

Solar-Photovoltaic Systems

Group 1 $  58.00
All tasks not listed in Group 2

Group 2 $  30.50

D.C portion and associated mechanical equipment related to solar systems (excluding battery storage and its associated equipment) including work related to Weather Stations and Data Acquisitions/Monitoring Systems on solar photovoltaic systems.

Mounting of PC modules.
Mounting of DC optimizers to back of modules if the installation calls for this equipment.
Mounting of microinverters to back of modules and install trunk cabling on racking if called for.
Module to module connection of PV modules to adjacent modules. If racking manufacturer provides integrated inter-row cable management, install string jumper to complete the string in full in same sub-array.
If racking manufacturer does not provide integrated inter-row cable management, run conduit between rows, bond it and run string jumper to complete string in full in same sub-array.
Installation of weather stations and other weather station relevant sensors as specified.
Installation of data acquisition system (DAS) for PV system monitoring.

SUPPLEMENTAL BENEFITS
Per Hour:

Electrician $  58.46
62.12*

Swing Shift: 66.62
70.92*

Graveyard Shift: 73.47
78.28*

Temporary Light/Power: 25.46
28.55*

Group 1: 58.46
62.12*

Group 2: 24.45

* Applies when premium wages are paid.

Temporary Light and Power benefit rate applies for three or less workers.

Reduce benefit rate by 6.2% for any employee who has accumulated wages of $137,700 for the same employer.

**OVERTIME PAY**
See (A, H) on OVERTIME PAGE
See (B) for Temporary Light and Power

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages Per Hour:

One (1) year terms
First term:  07/01/2021
0-6 mos.  $ 17.25
7-12 mos.  17.75

Second term:
0-6 mos.  18.75
7-12 mos.  19.75

Third term:
0-6 mos.  20.75
7-12 mos.  21.75

Fourth term:
0-6 mos.  22.75
7-12 mos.  24.75

Fifth term/MIJ:
0-12 mos.  26.00
13-18 mos.  30.50

Supplemental Benefits per hour:

One (1) year terms:

<table>
<thead>
<tr>
<th>First Term:</th>
<th>Regular</th>
<th>Overtime</th>
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</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>$ 14.93</td>
<td>$ 16.07</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>15.19</td>
<td>16.36</td>
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</table>

<table>
<thead>
<tr>
<th>Second Term:</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>15.70</td>
<td>16.95</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>16.22</td>
<td>17.53</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Third Term:</th>
<th>Regular</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>16.74</td>
<td>$18.11</td>
</tr>
<tr>
<td>7-12 mos.</td>
<td>17.26</td>
<td>$18.70</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Fourth Term:</th>
<th>Regular</th>
<th>Overtime</th>
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</thead>
<tbody>
<tr>
<td>0-6 mos.</td>
<td>17.77</td>
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<tr>
<td>7-12 mos.</td>
<td>18.81</td>
<td>$20.45</td>
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<table>
<thead>
<tr>
<th>Fifth Term/MIJ:</th>
<th>Regular</th>
<th>Overtime</th>
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<tbody>
<tr>
<td>1-12 mos.</td>
<td>22.06</td>
<td>23.70</td>
</tr>
<tr>
<td>13-18 mos.</td>
<td>24.45</td>
<td>26.38</td>
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</table>

---

Electrician - Highway and Street Lighting, Traffic Signals and Controls 06/01/2022
JOE DESCRIPTION  Electrician - Highway and Street Lighting, Traffic Signals and Controls  DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:  
07/01/2021

Electro Pole Electrician  $58.00
Electro Pole Foundation Installer  43.16
Electro Pole Maintainer  37.11

SUPPLEMENTAL BENEFITS
Per Hour:  
07/01/2021

Electro Pole Electrician  $60.43  64.09*
Electro Pole Foundation Installer  46.13  48.58*
Electro Pole Maintainer  41.52  43.89*

* Applies when premium wages are paid
Note: Reduce benefit rate by 6.2% for any employee who has accumulated wages in $137,700 for the same employer.

OVERTIME PAY
See (A, B, E4, F, K) on OVERTIME PAGE
B - Applies to Electro Pole Foundation Installer
E4 - Applies to Electro Pole Maintainer

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Elevator Constructor  06/01/2022

JOB DESCRIPTION  Elevator Constructor  DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:  
07/01/2021  03/17/2022

Elevator Constructor  $72.29  $75.14
Modernization & Service/Repair  56.77  59.09

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE- In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 IS NOT SUBMITTED you will be liable for overtime payments for work over the allotted hours per day listed.

SUPPLEMENTAL BENEFITS
Per Hour:

Elevator Constructor  $41.92  $43.914
Modernization & Service/Repair  41.082  42.787


Service/Repairs

OVERTIME PAY
Constructor See (D, M, T) on OVERTIME PAGE.
Modern/Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
*Note: 1st, 2nd, 3rd Terms are based on Average wage of Constructor & Modernization.
Terms 4 thru 9 Based on Journeymans wage of classification Working in.

6 MONTH TERMS:

<table>
<thead>
<tr>
<th>Term Type</th>
<th>1st Term*</th>
<th>2nd &amp; 3rd Term*</th>
<th>4th &amp; 5th Term</th>
<th>6th &amp; 7th Term</th>
<th>8th &amp; 9th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
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SUPPLEMENTAL BENEFITS
Elevator Constructor

<table>
<thead>
<tr>
<th>Term Type</th>
<th>1st Term</th>
<th>2nd &amp; 3rd Term</th>
<th>4th &amp; 5th Term</th>
<th>6th &amp; 7th Term</th>
<th>8th &amp; 9th Term</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>$ 0.00</td>
<td>$ 0.00</td>
<td>$ 0.00</td>
<td>$ 0.00</td>
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<tr>
<td>2nd &amp; 3rd Term</td>
<td>34.05</td>
<td>34.772</td>
<td>35.606</td>
<td>36.052</td>
<td>36.497</td>
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<tr>
<td>4th &amp; 5th Term</td>
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<td>35.606</td>
<td>36.052</td>
<td>36.497</td>
<td>36.938</td>
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<tr>
<td>6th &amp; 7th Term</td>
<td>36.30</td>
<td>36.938</td>
<td>37.382</td>
<td>37.824</td>
<td>38.266</td>
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<tr>
<td>8th &amp; 9th Term</td>
<td>37.70</td>
<td>38.266</td>
<td>38.708</td>
<td>39.150</td>
<td>39.592</td>
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</tbody>
</table>

Modernization & Service/Repair

Journeyworker

<table>
<thead>
<tr>
<th>Term Type</th>
<th>1st Term</th>
<th>2nd &amp; 3rd Term</th>
<th>4th &amp; 5th Term</th>
<th>6th &amp; 7th Term</th>
<th>8th &amp; 9th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 0.00</td>
<td>$ 0.00</td>
<td>$ 0.00</td>
<td>$ 0.00</td>
<td>$ 0.00</td>
</tr>
<tr>
<td>2nd &amp; 3rd Term</td>
<td>34.00</td>
<td>34.672</td>
<td>35.344</td>
<td>35.916</td>
<td>36.488</td>
</tr>
<tr>
<td>4th &amp; 5th Term</td>
<td>34.50</td>
<td>35.195</td>
<td>35.867</td>
<td>36.540</td>
<td>37.112</td>
</tr>
<tr>
<td>6th &amp; 7th Term</td>
<td>35.83</td>
<td>36.571</td>
<td>37.232</td>
<td>37.904</td>
<td>38.576</td>
</tr>
<tr>
<td>8th &amp; 9th Term</td>
<td>37.15</td>
<td>37.938</td>
<td>38.699</td>
<td>39.361</td>
<td>40.034</td>
</tr>
</tbody>
</table>

*Note: 1st, 2nd, 3rd Terms are based on Average wage of Constructor & Modernization.
Terms 4 thru 9 Based on Journeymans wage of classification Working in.

GLAZIER

06/01/2022

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

<table>
<thead>
<tr>
<th>Term Type</th>
<th>7/01/2021</th>
<th>11/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 58.60</td>
<td>$ 59.10</td>
</tr>
<tr>
<td>*Scaffolding</td>
<td>59.55</td>
<td>60.55</td>
</tr>
<tr>
<td>Glass Tinting &amp;</td>
<td>29.60</td>
<td>29.60</td>
</tr>
<tr>
<td>Window Film</td>
<td></td>
<td></td>
</tr>
<tr>
<td>**Repair &amp; Maintenance</td>
<td>29.60</td>
<td>29.60</td>
</tr>
</tbody>
</table>

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Term Type</th>
<th>7/01/2021</th>
<th>11/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 36.04</td>
<td>$ 36.79</td>
</tr>
<tr>
<td>Glass tinting &amp;</td>
<td>21.19</td>
<td>21.19</td>
</tr>
<tr>
<td>Window Film</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>21.19</td>
<td>21.19</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H, V) on OVERTIME PAGE.
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' see (B, B2, I, S) on overtime page.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' Only
Paid: See (5, 6, 16, 25)
Overtime: See (5, 6, 16, 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.72</td>
<td>$21.00</td>
</tr>
<tr>
<td>2nd</td>
<td>28.66</td>
<td>28.87</td>
</tr>
<tr>
<td>3rd</td>
<td>34.67</td>
<td>34.94</td>
</tr>
<tr>
<td>4th</td>
<td>46.62</td>
<td>47.01</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.58</td>
<td>$16.80</td>
</tr>
<tr>
<td>2nd</td>
<td>23.57</td>
<td>23.99</td>
</tr>
<tr>
<td>3rd</td>
<td>26.09</td>
<td>26.57</td>
</tr>
<tr>
<td>4th</td>
<td>30.91</td>
<td>31.52</td>
</tr>
</tbody>
</table>

8-1087 (DC9 NYC)

Insulator - Heat & Frost 06/01/2022

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021 06/01/2022

<table>
<thead>
<tr>
<th>Insulators</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heat &amp; Frost</td>
<td>$69.01</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Insulators</th>
<th>$35.16</th>
</tr>
</thead>
</table>

Heat & Frost

OVERTIME PAY
See (B, E, *Q, V) on OVERTIME PAGE
* Triple time for Labor Day (If worked)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
1 year terms.
Wages Per Hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$27.60</td>
<td>$34.50</td>
<td>$41.40</td>
<td>$48.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.06</td>
<td>$17.58</td>
<td>$21.09</td>
<td>$24.61</td>
</tr>
</tbody>
</table>

4-12

Ironworker 06/01/2022

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2021
Ironworker Rigger $ 67.99
Ironworker Stone Derrickman $ 67.99
SUPPLEMENTAL BENEFITS Per hour: $ 41.44
OVERTIME PAY
See (B, D1, *E, Q, **V) on OVERTIME PAGE
*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
** Benefits same premium as wages on Holidays only
HOLIDAY
Paid: See (18) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.
REGISTERED APPRENTICES
Wage per hour:
1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$33.55</td>
<td>$47.94</td>
<td>$53.34</td>
<td>$58.74</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour:
07/01/2021 $21.18 $31.45 $31.45 $31.45

JOB DESCRIPTION Ironworker  
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester
WAGES
Per Hour: 07/01/2021 01/01/2022
Ornamental $ 46.15 $ 46.40
Chain Link Fence 46.15 46.40
Guide Rail 46.15 46.40
SUPPLEMENTAL BENEFITS Per hour:
Journeyworker: $ 60.05 $ 61.05
OVERTIME PAY
See (B, B1, Q, V) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
REGISTERED APPRENTICES
Apprentices Hired after 9/1/18:
1 year terms

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$20.63</td>
<td>$21.13</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>24.22</td>
<td>24.77</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>27.80</td>
<td>28.40</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>31.38</td>
<td>32.06</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$17.89</td>
<td>$17.89</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td>19.14</td>
<td>19.14</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td>20.40</td>
<td>20.40</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td>21.66</td>
<td>21.66</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Ironworker  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester  

WAGES  
PER HOUR:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural</td>
<td>$ 54.20</td>
<td>$ 54.95</td>
</tr>
<tr>
<td>Bridges</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Machinery</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Journeyman</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 83.35</td>
<td>$ 84.35</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS  
PER HOUR PAID:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 83.35</td>
<td>$ 84.35</td>
</tr>
</tbody>
</table>

OVERTIME PAY  
See (B, B1, Q, *V) on OVERTIME PAGE  
*NOTE: Benefits are calculated for every hour paid  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
WAGES PER HOUR:  

6 month terms at the following rate:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$28.21</td>
<td>$28.59</td>
</tr>
<tr>
<td>2nd</td>
<td>$28.81</td>
<td>$29.19</td>
</tr>
<tr>
<td>3rd - 6th</td>
<td>$29.42</td>
<td>$29.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits  
PER HOUR PAID:  

| All Terms | $56.90 | $58.42 |

4-40/361-Str  

Ironworker  

JOB DESCRIPTION  Ironworker  

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester  

PARTIAL COUNTIES  
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.  

WAGES  
Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reinforcing &amp; Metal Lathing</td>
<td>$ 56.25</td>
</tr>
</tbody>
</table>

"Base" Wage  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>&quot;Base&quot; Wage</td>
<td>$ 54.70</td>
</tr>
<tr>
<td>plus $ 1.55</td>
<td></td>
</tr>
</tbody>
</table>

"Base" Wage is used to calculate overtime hours only.  

SUPPLEMENTAL BENEFITS  
Per hour:  

| Reinforcing & Metal Lathing | $ 38.30 |

OVERTIME PAY  
See (B, E, Q, *X) on OVERTIME PAGE  
*Only $22.00 per Hour for non worked hours  

Supplemental Benefit Premiums for Overtime Hours worked:  

| Time & One Half | $ 45.08 |
| Double Time    | $ 51.33 |
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$22.55</td>
<td>$28.38</td>
<td>$34.68</td>
<td>$37.18</td>
</tr>
<tr>
<td>&quot;Base&quot; Wage</td>
<td>$21.00</td>
<td>$26.80</td>
<td>$33.10</td>
<td>$35.60</td>
</tr>
<tr>
<td>plus</td>
<td>$1.55</td>
<td>$1.58</td>
<td>$1.58</td>
<td>$1.58</td>
</tr>
</tbody>
</table>

"Base" Wage is used to calculate overtime hours ONLY.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.17</td>
<td>$21.34</td>
<td>$22.00</td>
<td>$20.50</td>
<td></td>
</tr>
</tbody>
</table>

06/01/2022

JOB DESCRIPTION  Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021 07/01/2022

Laborer/Excavation  Additional
**Asbestos and Lead Abatement & $2.30
Removal, Hazardous Waste Removal (including soil) $43.50
Basic 43.50
Flagman 43.50
Pipelayer 43.50
*Tree Work, *Landscape 43.50

*Includes trimming, cutting, planting and/or removal of trees.
** Applies to Heavy & Highway projects

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $48.63

Note: No payment of Supplemental Benefits is required on paid holidays, when employees do not work.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY
Paid: See (2, 20) on HOLIDAY PAGE
Overtime: See (2, 5, 6, 11, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following hourly wage rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>0 - 1000</td>
<td>$21.75</td>
</tr>
<tr>
<td>2nd</td>
<td>1001-2000</td>
<td>26.10</td>
</tr>
<tr>
<td>3rd</td>
<td>2001-3000</td>
<td>32.63</td>
</tr>
<tr>
<td>4th</td>
<td>3001-4000</td>
<td>39.15</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

All Apprentices 48.63

Laborer

JOB DESCRIPTION Laborer

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

GROUP 14: Blasters.

GROUP 16: Tunnel workers *
* (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rod Men, Caulkers, Powder Carriers, Miners' Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Derailed Men, Form Men, Bottom Bell, Top Bell or Signal men, Form Workers, Movers, Concrete Workers, Shaft Men, Tunnel Laborers and Caulkers' Helpers).

GROUP 17**: All others including: Powder Watchmen, Top Laborers and Changehouse Attendants.

Wages: (per hour) 07/01/2021

Laborer (Tunnel)-FREE AIR:
Group 14 $ 71.94
Group 16 $ 68.80
Group 17** $ 63.59

Small Bore Micro
Tunnel Machines 80% of rates above

For Repairs on Existing
Water Tunnels 90% of rates above

For Repairs of Sewer &
Drainage Tunnels 85% of rates above

For Repair & Maintenance
of all Subway &
Vehicular Tunnels 80% of rates above

** An additional $3.00 per day when using an air spade, jack hammer or pavement breaker.

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS
Per hour:

GROUP 14 $ 51.27

GROUP 16 $ 49.16

GROUP 17 $ 45.51

Small Bore Micro
Tunnel Machines 80% of rates above

For Repairs on Existing
Water Tunnels 90% of rates above

For Repairs of Sewer &
Drainage Tunnels 85% of rates above
For Repair & Maintenance of all Subway & Vehicular Tunnels 80% of rates above

**OVERTIME PAY**

**OVERTIME:**
For Laborer (Free Air) See (D, M, R*) on OVERTIME PAGE.
For Repair Categories See (B, F, R*) on OVERTIME PAGE.
& Micro Tunneling
* Straight time first 8 hours, double time after 8 hours.

**HOLIDAY**

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.

---

**Laborer**

**JOB DESCRIPTION** Laborer

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond

**WAGES**

Per hour: 07/01/2021

Laborer:
Laborer-Concrete (including flag person) $41.53
+ $6.75*

* This portion is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**

Per Hour

$19.70
+ $7.00**

** This portion subject to overtime premiums only on codes (E,Q)

**OVERTIME PAY**

**OVERTIME:** See (A,E,Q) on OVERTIME PAGE attached.
See (B,E,Q,) for work below street level to top of foundation.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
Terms at the following percentage of Journeyworkers wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>0-</td>
<td>1334-</td>
<td>2669-</td>
</tr>
<tr>
<td></td>
<td>1334</td>
<td>2668</td>
<td>4000</td>
</tr>
<tr>
<td></td>
<td>50%</td>
<td>65%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per Hour)

1st term $15.45+ $3.50*
2nd term $19.45+ $4.55*
3rd term $19.45+ $5.60*

*This amount subject to same premium as wages
**Journeyworker rate applies after 4000 hours

---

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 9

---
ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021

Skilled Demolition Laborer: $ 39.63
General Demolition Laborer: $ 28.21*

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

NOTE: Total Demolition Only: Demolition shall be the complete demolition (wrecking) or dismantling of entire buildings or structures. Also may include the removal of all or any portion of a roof in which structural change is to occur. Structural change is defined as the removal of structural slabs, steel members, concrete members and penetration through the structural slab.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker:

Skilled Demolition Laborer: $ 27.72
General Demolition Laborer: $ 20.78

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage.

07/01/2021
1st 2nd 3rd 4th
$ 20.20 $ 22.15 $ 23.65 $ 26.15

Supplemental Benefits per hour:

All Terms: 07/01/2021
$ 9.67

Laborer - Building 06/01/2022

JOB DESCRIPTION Laborer - Building

DISTRIBUTION 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021 09/01/2021

Asbestos, Lead $ 38.05 $ 38.05
and Hazardous Material Abatement
Laborer (Re-Roofing Removal See Roofer)

SUPPLEMENTAL BENEFITS
Per Hour:

Laborer $ 17.75 $ 19.10

OVERTIME PAY
See (B, B2, I) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 28) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following:

Per Hour: 07/01/2021
1st term $ 20.00
2nd Term 21.00
3rd Term 24.00
4th Term 26.00

SUPPLEMENTAL BENEFIT

Per Hour:

ALL TERMS $ 14.25

---

Laborer - Building 06/01/2022

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021
Building:
Plasterer Tender and Spray Fireproofing Tender $ 40.65**

** To calculate premium wage, subtract $2.00 from hourly wage

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $ 28.79

OVER TIME PAY
See (B, B2, E, E2, Q, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:
1000 hours terms at the following wage.
07/01/2021

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.20</td>
<td>$ 22.15</td>
<td>$ 23.65</td>
<td>$ 26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

07/01/2021
All Terms: $ 9.67

---

Laborer - Building 06/01/2022

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021
Basic Laborer and Mason Tender $ 40.65*

*Before calculating premium wage deduct $2.25

SUPPLEMENTAL BENEFITS
Per hour:
Basic Laborer and Mason Tender $ 28.79

OVERTIME PAY
See (B, B2, E, E2, Q, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE
(Easter is paid at Time and One-half if worked)

REGISTERED APPRENTICES
Wage per hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Laborer and Mason Tender</td>
<td>$ 20.20</td>
<td>$ 22.15</td>
<td>$ 23.65</td>
<td>$ 26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 07/01/2021 | All Terms | $ 9.67  |

9-MTDC(79)

Laborer - Building 06/01/2022

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES Per hour:

07/01/2021

Skilled Interior Demolition Laborer: $ 37.84
General Interior Demolition Laborer: $ 27.03*

*General Demolition Laborer performs manual work and work incidental to demolition, such as loading and carting of debris from work site to an area where it can be loaded into trucks for removal. Also performs clean-up of the site when demolition is complete.

SUPPLEMENTAL BENEFITS Per Hour:

Skilled Interior Demolition Laborer: $ 23.90
General Interior Demolition Laborer: $ 18.22

OVERTIME PAY See (B, B2, I, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES Wage Per Hour:

1000 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.20</td>
<td>$ 22.15</td>
<td>$ 23.65</td>
<td>$ 26.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Terms: $ 9.67

9-MTDC (79-ID)

Laborer - Concrete & Asphalt Paving 06/01/2022

9-MTDC(79-ID)
JOB DESCRIPTION  Laborer - Concrete & Asphalt Paving

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Group 2: Production Paving Work: Shoveler, small equipment operator.

Per hour: 07/01/2021

Concrete Formsetter $ 53.85
Asphalt Screedman / Micro Paver 54.45
Asphalt Raker 53.85
Group 1 49.98
Group 2 49.98

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $ 42.51

Note: No payment of supplemental benefits is required on paid holidays, when employees do not work.

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE

Note: Saturday premium rate applies from 7:00 am on Saturday to 6:59 am Sunday
Note: Sunday premium rate applies from Sunday 7:00 am to Monday 6:59 am.

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE

HOLIDAY:
Overtime: See (21,22)** on HOLIDAY PAGE.

Note: See (5,20) Holiday pay -at the single time pay rate-shall be prorated based on 25% of a day's wages and benefits for each day worked during that calendar week.

**New Year's Day and Christmas Day: If an employee is performing work on these (2) days the employee will receive the single rate plus 25%.

* Columbus Day shall be an unpaid holiday. In the event work is performed on Columbus Day, wages shall be paid on a double time basis.

Note: When Independence day falls on Saturday, it will be observed on that Saturday, however, when it occurs on a Sunday, it will be observed on the Monday.

REGISTERED APPRENTICES
Wage per hour:

2000 hours term:

1st term 2nd term
1-1999 2000-4000
$ 35.86 $ 37.50

Supplemental Benefits per hour:

2000 hours term:

1st term 2nd term
1-1999 2000-4000

$ 17.55 $ 17.55

9-1010H/H

Laborer - Trac Drill 06/01/2022

JOB DESCRIPTION  Laborer - Trac Drill

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Group 1: Chipper/Jackhammer, Powder Carrier, Hydraulic Chuck tender, Chuck Tender and Nipper, Magazine Keeper

Group 2: Hydraulic Trac Drill
Group 3: Air Trac, Wagon and Quarry bar

Group 4: Blaster

Per Hour:  

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Additional</td>
</tr>
<tr>
<td>Group 1</td>
<td>$43.50</td>
<td>$2.30</td>
</tr>
<tr>
<td>Group 2</td>
<td>$50.85</td>
<td></td>
</tr>
<tr>
<td>Group 3</td>
<td>$50.02</td>
<td></td>
</tr>
<tr>
<td>Group 4</td>
<td>$56.71</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per Hour:

| All Classifications | $48.63 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

When an observed holiday falls on a Saturday, work done shall be paid at double time.

HOLIDAY

Paid: See (2, 20) on HOLIDAY PAGE

Overtime: See (2, 5, 6, 11, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

1000 hour terms at the following hourly wage rate.

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>2nd</td>
</tr>
<tr>
<td>3rd</td>
</tr>
<tr>
<td>4th</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| All Apprentices | $48.63 |

Laborer - Tunnel 06/01/2022

JOB DESCRIPTION Laborer - Tunnel DISTRICT 9

ENTIRE COUNTIES Bronx, Kings, New York, Queens, Richmond

WAGES

GROUP 5: Blasters and Mucking Machine Operators

GROUP 6: Tunnel Workers* *(including Miners, Drill Runners, Iron Men, Maintenance Men, Inside Muck Lock Tender, Pumpmen, Electricians, Cement Finishers, Rod Men, Caulkers, Carpenters, Hydraulic Men, Shield Drivers, Monorail Operators, Motor Men, Conveyor Men, Safety Miners, Powder Carriers, Pan Men, Riggers, Miner’s Helpers, Chuck Tenders, Track Men, Nippers, Brake Men, Form Workers, Concrete Workers, Tunnel Laborers, Caulker’s Helpers), Hose Men, Grout Men, Gravel Men, Derail Men and Cable Men.

GROUP 7: Top Nipper

GROUP 8,9: Outside Man Lock Tender, Outside Muck Lock Tender, Shaft Men, Gauge Tender and Signal Men.

GROUP 10: Powder Watchmen, Top Laborers and Changehouse Attendants.

WAGES: (per hour) 07/01/2021

<table>
<thead>
<tr>
<th>Laborer (Compressed Air)</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 5</td>
</tr>
<tr>
<td>GROUP 6</td>
</tr>
<tr>
<td>GROUP 7</td>
</tr>
<tr>
<td>GROUP 8,9</td>
</tr>
</tbody>
</table>
GROUP 10  61.62

Note: For jobs bid before July 1, 2010 employer shall pay $6.00 per day for each one half (1/2) mile or fraction starting from a point 500 feet from the shaft. For all jobs bid after July 1, 2010, said premium shall be $10.00 per day.

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS:
per hour:

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>5</td>
<td>$53.35</td>
</tr>
<tr>
<td>6</td>
<td>51.70</td>
</tr>
<tr>
<td>7</td>
<td>50.66</td>
</tr>
<tr>
<td>8, 9</td>
<td>49.85</td>
</tr>
<tr>
<td>10</td>
<td>47.25</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (D, M, *R) on OVERTIME PAGE

NOTE: Time and one-half to be paid for all overtime repair-maintenance work on existing equipment and facilities.

* Straight time first 8 hours, double time after 8 hours.

HOLIDAY

Paid: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 12, 15, 16, 25) on HOLIDAY PAGE

Good Friday may be exchanged for one of the holidays listed.

JOB DESCRIPTION

Mason

DISTRICT  4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2021

Brick/Block Layer $63.94

Base Wage for OT Calculation 53.65

SUPPLEMENTAL BENEFITS

Per Hour:

Brick/Block Layer $29.55

OVERTIME PAY

See (A, E, E2, Q) on OVERTIME PAGE

Note: OT Calculated on Base Wage plus $10.29/hr.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(800 hour) Terms at the following Percentage of Journey workers "Base Wage" plus $6.39/hr.:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Base</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Apprentices $20.70

Mason - Building 06/01/2022
JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Building

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic</td>
<td>$ 58.46</td>
<td>$ 59.21</td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Finisher</td>
<td>$ 56.86</td>
<td>$ 57.60</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic</td>
<td>$ 26.11*</td>
<td>$ 26.21*</td>
</tr>
<tr>
<td></td>
<td>+ $11.73</td>
<td>+ $11.73</td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Finisher</td>
<td>$ 26.11*</td>
<td>$ 26.21*</td>
</tr>
<tr>
<td></td>
<td>+ $11.71</td>
<td>+ $11.72</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY

See (A, E, Q) on OVERTIME PAGE

07/01/2021-Deduct $6.80 from hourly wages before calculating overtime.

01/01/2022- Deduct $7.00 from hourly wages before calculating overtime.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES
Wages per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 25.82</td>
<td>$ 28.40</td>
<td>$ 31.00</td>
<td>$ 33.58</td>
<td>$ 36.16</td>
<td>$ 38.74</td>
<td>$ 43.91</td>
<td>$ 49.08</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$ 26.09</td>
<td>$ 28.71</td>
<td>$ 31.32</td>
<td>$ 33.94</td>
<td>$ 36.55</td>
<td>$ 39.15</td>
<td>$ 44.38</td>
<td>$ 49.60</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.06*</td>
<td>$13.11*</td>
</tr>
<tr>
<td>2nd</td>
<td>$14.37*</td>
<td>$14.42*</td>
</tr>
<tr>
<td>3rd</td>
<td>$15.67*</td>
<td>$15.73*</td>
</tr>
<tr>
<td>4th</td>
<td>$16.98*</td>
<td>$17.04*</td>
</tr>
<tr>
<td>5th</td>
<td>$18.28*</td>
<td>$18.35*</td>
</tr>
<tr>
<td>6th</td>
<td>$19.59*</td>
<td>$19.66*</td>
</tr>
<tr>
<td>7th</td>
<td>$22.20*</td>
<td>$22.28*</td>
</tr>
<tr>
<td>8th</td>
<td>$24.81*</td>
<td>$24.90*</td>
</tr>
</tbody>
</table>

+ $9.27 + $10.19 + $11.12 + $12.04 + $12.97 + $13.90 + $15.75 + $17.60

+ $9.37 + $10.30 + $11.24 + $12.17 + $13.11 + $14.05 + $15.92 + $17.79

Apprentices hired after 07/01/2017:
Wages Per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1500</td>
<td>$ 22.63</td>
<td>$ 29.10</td>
<td>$ 31.00</td>
<td>$ 36.16</td>
<td>$ 41.32</td>
<td>$ 46.48</td>
</tr>
<tr>
<td>1501-3000</td>
<td>$ 22.82</td>
<td>$ 29.34</td>
<td>$ 31.32</td>
<td>$ 36.55</td>
<td>$ 41.77</td>
<td>$ 46.99</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
### Mason - Building

**JOE DESCRIPTION:** Mason - Building  
**DISTRICT:** 9

**ENTIRE COUNTIES:** Bronx, Kings, New York, Queens, Richmond

### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setters</td>
<td>$61.37</td>
<td>$61.56</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.91*</td>
<td>$25.92*</td>
<td></td>
</tr>
<tr>
<td>+ 10.02</td>
<td>+ 10.02</td>
<td></td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

### OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

**Wage per hour:**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6501-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7000</td>
</tr>
</tbody>
</table>

| 07/01/2021 | $20.84 | $25.66 | $32.68 | $37.50 | $40.99 | $44.30 | $47.82 | $52.63 | $55.35 | $59.34 |

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$15.16*</td>
<td>$15.16*</td>
<td>$16.16*</td>
<td>$17.66*</td>
<td>$18.66*</td>
<td>$18.66*</td>
<td>$16.66*</td>
<td>$21.91*</td>
</tr>
<tr>
<td>+ $.66</td>
<td>+ $.71</td>
<td>+ $.81</td>
<td>+ $.81</td>
<td>+ $1.23</td>
<td>+ $1.28</td>
<td>+ $1.63</td>
<td>+ $1.68</td>
<td>+ $5.83</td>
<td>+ $6.32</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

---

*Note: The table contains detailed information on wage rates and supplemental benefits for Mason - Building positions across different dates and periods, with specific county and district designations. The data reflects changes in wage rates and benefits over time, including overtime pay and holiday considerations.*
Terrazzo Polisher, etc

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker:

Building-Marble Restoration:
Marble, Stone & Polisher

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>$29.11</td>
<td>$29.77</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *E, Q, V) on OVERTIME PAGE

*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.*

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

**REGISTERED APPRENTICES**

WAGES per hour:

900 hour term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>07/01/2021</td>
<td>01/01/2022</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$32.28</td>
<td>$36.91</td>
<td>$41.51</td>
<td>$46.16</td>
</tr>
<tr>
<td>2nd</td>
<td>$32.61</td>
<td>$37.28</td>
<td>$41.94</td>
<td>$46.60</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$26.47</td>
<td>$27.34</td>
</tr>
<tr>
<td></td>
<td>$27.07</td>
<td>$27.97</td>
</tr>
</tbody>
</table>

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Wages:</th>
<th>07/01/2021</th>
<th>01/03/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$61.73</td>
<td>$62.17</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/03/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$37.76</td>
<td>$38.27</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>07/01/2021</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$24.70</td>
<td>$27.77</td>
<td>$30.87</td>
<td>$33.94</td>
<td>$37.03</td>
<td>$40.11</td>
<td>$43.20</td>
<td>$46.29</td>
<td>$52.46</td>
<td>$58.64</td>
</tr>
<tr>
<td>2nd</td>
<td>$24.88</td>
<td>$27.97</td>
<td>$31.08</td>
<td>$34.17</td>
<td>$37.29</td>
<td>$40.39</td>
<td>$43.51</td>
<td>$46.61</td>
<td>$52.82</td>
<td>$59.05</td>
</tr>
</tbody>
</table>

Page 1607
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 20.01</td>
<td>$ 21.43</td>
<td>$ 22.83</td>
<td>$ 24.25</td>
<td>$ 25.65</td>
<td>$ 27.07</td>
<td>$ 28.47</td>
<td>$ 29.88</td>
<td>$ 32.70</td>
<td>$ 35.51</td>
</tr>
<tr>
<td>01/03/2022</td>
<td>$ 20.55</td>
<td>$ 22.04</td>
<td>$ 23.52</td>
<td>$ 25.01</td>
<td>$ 26.47</td>
<td>$ 27.96</td>
<td>$ 29.42</td>
<td>$ 30.91</td>
<td>$ 33.86</td>
<td>$ 36.81</td>
</tr>
</tbody>
</table>

Mason - Building

06/01/2022

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:
07/01/2021 12/06/2021 06/06/2022

Additional

Tile Finisher $ 47.26 $ 47.56 $ 0.60

SUPPLEMENTAL BENEFITS
Per Hour:

$ 22.66* $ 22.76*
+ $ 9.85 + $ 9.85

* This portion of benefits is subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (A, *E, Q) on OVERTIME PAGE
Double time rate after 10 hours on Saturdays

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88-tf

REGISTERED APPRENTICES
WAGES per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 14.00</td>
<td>$ 14.40</td>
</tr>
</tbody>
</table>
Job Description

Mason - Building / Heavy & Highway

**District:** 9

**Entire Counties:**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**Wages**

- **Per Hour:**
  - 07/01/2021
  - 01/03/2022

  **Marble Finisher**
  - $48.87
  - $48.97

**Supplemental Benefits**

- **Per Hour:**
  - **Journeyworker**
    - $35.25
    - $35.76

**Overtime Pay**

See (B, E, Q, V) on OVERTIME PAGE

**Holiday**

- See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
- * Work beyond 8 hours on a Saturday shall be paid at double the rate.
- ** When an observed holiday falls on a Sunday, it will be observed the next day.

---

Job Description

Mason - Building / Heavy & Highway

**District:** 4

**Entire Counties:**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**Wages**

- **Per Hour:**
  - 07/01/2021
  - $51.97

**Supplemental Benefits**

- **Per Hour:**
  - **Cement Mason**
    - $33.71
    - $33.71

**Overtime Pay**

See ("B1, Q, V) on OVERTIME PAGE

* Applies to 9th and 10th hours and up to the 10th hour on Saturday
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following Percentage of Journeyworkers Wage.
1st Term 50%
2nd Term 60%
3rd Term 70%

Supplement Benefits per hour paid:
1st Term $ 16.86 OT Rate $ 27.22
2nd Term $ 20.23 OT Rate $ 32.66
3rd Term $ 23.60 OT Rate $ 38.10

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
NOTE: Shall include but not limited to Precast concrete slabs (London Walks) Marble and Granite pavers 2'x 2' or larger.
Per Hour:

07/01/2021
Stone Setter $ 68.23
Base Rate $52.06
Stone Tender $ 50.64
Base Rate $43.49

SUPPLEMENTAL BENEFITS
Per Hour:

Stone Setter $ 36.75
Stone Tender $ 20.70

OVERTIME PAY
See (*C. **E, Q) on OVERTIME PAGE
Base Rates are use to Calculate Overtime Premiums then adding in:
$16.22/Hr. for Stone Setter and $7.15/Hr. for Stone Tender
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work first 1/2.

REGISTERED APPRENTICES
Per Hour:

Stone Setter(800 hour) terms at the following Percentage of Stone Setters Base wage rate per hour plus $7.69:
1st 2nd 3rd 4th 5th 6th
50% 60% 70% 80% 90% 100%

Supplemental Benefits:
All Apprentices $ 23.25

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
WAGES
Per Hour:  07/01/2021  07/01/2022
Additional
$ 2.25

Pointer, Caulkers &
Cleaners
$ 57.03

SUPPLEMENTAL BENEFITS
Per Hour:
Pointer, Cleaners &
Caulkers
$ 30.31

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party</td>
<td>$28.92</td>
<td>$32.58</td>
<td>$37.63</td>
<td>$45.44</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

|         | 15.11 | 19.66 | 23.41 | 24.41 |

Operating Engineer - Building 06/01/2022

JOB DESCRIPTION  Operating Engineer - Building

DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES
NOTE:Construction surveying
Party Chief--One who directs a survey party
Instrument Man--One who runs the instrument and assists Party Chief.
Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour)  07/01/2021

Building Construction:

<table>
<thead>
<tr>
<th>Party</th>
<th>$ 76.09</th>
</tr>
</thead>
<tbody>
<tr>
<td>Instrument Man</td>
<td>$ 60.41</td>
</tr>
<tr>
<td>Rodman</td>
<td>$ 41.11</td>
</tr>
</tbody>
</table>

Steel Erection:

<table>
<thead>
<tr>
<th>Party</th>
<th>$ 79.02</th>
</tr>
</thead>
<tbody>
<tr>
<td>Instrument Man</td>
<td>$ 62.89</td>
</tr>
<tr>
<td>Rodman</td>
<td>$ 44.03</td>
</tr>
</tbody>
</table>

Heavy Construction-NYC counties only:
(Foundation, Excavation.)

<table>
<thead>
<tr>
<th>Party</th>
<th>$ 84.60</th>
</tr>
</thead>
<tbody>
<tr>
<td>Instrument man</td>
<td>$ 63.79</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Building Construction $ 24.40* +$ 7.15
Steel Erection $ 25.00* +$ 7.15
Heavy Construction $ 25.25* +$ 7.15

* This portion subject to same premium as wages

Non-Worked Holiday Supplemental Benefit: $ 16.45

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY
Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

JOB DESCRIPTION
Operating Engineer - Building, Maintenance, Steel Erection & Heavy Construction

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
STEEL ERECTION:

Group 1: Derrick, travelers, tower, crawler tower & climbing cranes
Group 2: Oiler (Truck Crane)
Group 3: Oiler (Crawler Crane)

BUILDING CONSTRUCTION:

Group 1: Installing, repairing, maintaining, dismantling of all equipment including Steel cutting & bending machines, mechanical heaters, mine hoists, climbing cranes, tower cranes, Linden Peine, Lorain, Liebherr, Mannes and machines of a similar nature; Well Point system, Deep Well pumps, Concrete mixers with loading devices, Concrete plants, motor generators (When used for temporary power and lights); Driving maintenance trucks and mounted-welded machines; All Pumps (excluding River Cofferdam Pumps and Well Point Pumps), Motorized Concrete Buggies (When three or more are on job site), Skid-Steer and similar machines

Group 2: Maintenance of: Pumps, Generators, Mixers, Heaters

Group 3: Oilers of all gasoline, electric, diesel or air operated Gradalls; Concrete Pumps, Overhead Cranes in Power Houses, Assist in oilling, greasing and repairing of all machines, including: Driving Truck Cranes, Driving and operating Fuel and Grease Trucks, Cherry Pickers (Hydraulic Cranes) over 70,000 GVW and machines of a similar nature

Group 4: Oiler on Crawler Cranes, Backhoes, Trenching Machines, Gunite Machines, Compressors (3 or more in battery)

Group 5: Maintenance on Radiant Mechanical Heaters

HEAVY CONSTRUCTION (Excavation, Foundations, etc)

Group 1: Maintenance of: Generators, Light Towers
Group 2: Maintenance of: Pumps, Mixers including mudsucking
Group 3: Base Mounted Tower Cranes
Group 4: Installing, repairing, maintaining, dismantling (of all equipment including Steel cutting & Bending machines, Fusion Coupling Machines, Vermeer Trenching machines, on-site crushing plant, mechanical heaters (1 through 7), Mine hoists, Tower Cranes, Linden Peine, Lorrain, Lebherr, Mannes or machines of a similar nature, Wellpoints)-Driving maintenance trucks and truck mounted welding machines, burning, welding-operating of accumulator for shield-driven tunnels, in addition to the performance of other duties: Handling, installation, jointing, coupling of all permanent steel and plastic pipe. RIDE UPON MOLES - tunnel boring machines - MICRO TUNNELING SYSTEMS, All temporary pipefitting; When three or more motorized concrete buggies (Ride type) are utilized on the jobsite they shall be serviced, maintained and repaired by the maintenance engineer. The Operating Engineer on autogrades (C.M.I.) is to be assisted by the maintenance engineer who shall in addition perform other duties.

**WAGES:**

Per hour: 07/01/2021

**Steel Erection:**

Group 1 | Group 2 | Group 3
---|---|---
$77.62 | 78.09 | 57.38

**Building Construction:**

Group 1 | Group 2 | Group 3 | Group 4 | Group 5
---|---|---|---|---
$72.36 | 57.74 | 69.14 | 53.13 | 46.77

**Heavy Construction:**

Group 1 | Group 2 | Group 3 | Group 4 | Group 5
---|---|---|---|---
$55.76 | 57.01 | 103.68 | 80.71

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2021

Building Construction | Steel Erection & Heavy
---|---
$25.55* plus $7.40 | $26.05* plus $7.40

* This portion of benefits subject to same premium as wages.

Non-Worked Holiday Supplemental Benefits: $16.95

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages Per Hour:

(1) year terms at the following wage rates:

Apprentices: 1st | 2nd | 3rd | 4th.
---|---|---|---
$36.11 | $42.97 | $46.40 | $49.83

Supplemental Benefits:

Per Hour:

All Apprentices: $12.55* Plus 7.40

* This portion of benefits subject to same premium as wages.

**Operating Engineer - Building / Heavy&Highway** 06/01/2022

**JOB DESCRIPTION** Operating Engineer - Building / Heavy&Highway

**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond
WAGES
EQUIPMENT COVERED: Jet-Rodder/Vacuum Truck, Flusher, Sewer Rodder, Stetco Hoist and similar, Sewer Winch/Tugger Hoist and similar, Vacall/Vactor, Closed Circuit Television Inspection Equipment, Chemical Grouting Equipment and similar, John Beame, Meyers and similar.

Per Hour: 07/01/2021
Maintenance Engineer $ 80.71
(Sewer Systems)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021
Journeyman $ 26.05*
plus $ 7.40
*This portion of benefits subject to same premium as wages.

Non-Worked Holiday Supplemental Benefits: $ 16.95

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$36.11</td>
<td>$42.97</td>
<td>$46.40</td>
<td>$49.83</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
Per Hour:
All Apprentices: $ 12.55* plus $ 7.40
* This portion of benefits subject to the same premium as overtime wages

Operating Engineer - Building / Heavy&Highway 06/01/2022

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021 08/01/2021
Well Driller $ 39.30 $ 39.45
Well Driller Helper 34.17 34.17

Hazardous Waste Differential
Added to Hourly Wage:
Level A $ 3.00 $ 3.00
Level B 2.00 2.00
Level C 1.00 1.00

Monitoring Well Work
Add to Hourly Wage:
Level A $ 3.00 $ 3.00
Level B 2.00 2.00

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021 08/01/2021
Well Driller 10% of straight & Helper time rate plus $ 12.50
10% of straight time rate plus $ 13.50

Additional $ 4.25/Hr. for Premium Time Hours Worked

**OVERTIME PAY**
See (B2, P, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 16, 23) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Apprentices at 12 Month Terms

<table>
<thead>
<tr>
<th>Wages Per Hour:</th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 28.00</td>
<td>$ 28.00</td>
</tr>
<tr>
<td>2nd Term</td>
<td>29.00</td>
<td>29.00</td>
</tr>
<tr>
<td>3rd Term</td>
<td>30.00</td>
<td>30.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour:

| 1st Term | 10% of Wage + $ 13.50 |
| 2nd Term | 10% of Wage + $ 13.50 |
| 3rd Term | 10% of Wage + $ 13.50 |

Additional $4.25/Hr. for premium time hours worked.

---

**Operating Engineer - Building & Steel Erection**

**JOB DESCRIPTION** Operating Engineer - Building & Steel Erection

**DISTRIBUT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond

**WAGES**

<table>
<thead>
<tr>
<th>STEEL ERECTION:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Three Drum Derricks</td>
</tr>
<tr>
<td>Cranes, Two Drum Derricks, Hydraulic Cranes &amp; Fork Lifts, Boom Trucks</td>
</tr>
<tr>
<td>Compressors, Welding Machines</td>
</tr>
<tr>
<td>Compressors, (not combined with welding machines)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>BUILDING CONSTRUCTION:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cranes, Stone Derrick, Boom Trucks, Hydraulic Cranes,</td>
</tr>
<tr>
<td>Double Drum</td>
</tr>
<tr>
<td>4 Pole Hoists and Single Drum Hoists</td>
</tr>
<tr>
<td>Fork Lifs, Plaster (Platform Machine) Plaster Bucket, Concrete Pumps and all other equipment used for hoisting</td>
</tr>
<tr>
<td>*House Cars and Rack &amp; Pinion</td>
</tr>
<tr>
<td>*House Cars (New Projects)</td>
</tr>
<tr>
<td>Erecting and dismantling Cranes</td>
</tr>
</tbody>
</table>

Compressors, Welding Machines (Cutting Concrete-Tank Work), Paint Spraying, Sand Blasting, Pumps (With the exclusion of concrete pumps), House Car (Settlement basis only), All Engines irrespective of power (Power-Vac) used to drive auxiliary equipment Air, Hydraulic, etc., Boilers, Jacking System | $ 59.92 |
APPLICABLE TO ALL CATEGORIES:
CRANES: Crawler Or Truck

<table>
<thead>
<tr>
<th>Boom Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>100” to 149”</td>
<td>$1.75/hr</td>
</tr>
<tr>
<td>150” to 249”</td>
<td>$2.00/hr</td>
</tr>
<tr>
<td>250” to 349”</td>
<td>$2.25/hr</td>
</tr>
<tr>
<td>350” to 450”</td>
<td>$2.75/hr</td>
</tr>
<tr>
<td>Tower Crane</td>
<td>$2.00/hr</td>
</tr>
</tbody>
</table>

In Addition To Above Crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

<table>
<thead>
<tr>
<th>All Operator Classes</th>
<th>$24.15*</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>plus $5.95</td>
</tr>
</tbody>
</table>

* This portion of the benefits is subject to the same premium as shown for overtime wages.

OVERTIME PAY
See (*B, **C, ***D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 8, 11, 12, 16, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 8, 11, 12, 16, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

Apprentices (1) year terms at the following rates:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$41.98</td>
<td>$50.77</td>
<td>$59.56</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour: 07/01/2021

<table>
<thead>
<tr>
<th>Straight Time</th>
<th>$13.65*</th>
</tr>
</thead>
<tbody>
<tr>
<td>plus $5.95</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of benefits subject to the same premium as shown for overtime wages.

Operating Engineer - Heavy Construction 1

JOB DESCRIPTION Operating Engineer - Heavy Construction 1

DISTRIBUTION 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
(For Groups 23 - 28, see Operating Engineer - Heavy Construction 2)

Group 1: Tower Crane/Climbing Crane
Group 2: Backhoes (including all track and rubber tire backhoes over 37,000 lbs), Power Shovels, Steel Erection: Hydraulic Clam Shells, Moles and machines of a similar nature
Group 3: Mine Hoists, Cranes, etc., used as Mine Hoists
Group 4: Gradalls, Keystone, Cranes (With digging buckets), Bridge Cranes, Trenching Machines, Vermeer Cutter and machines of a similar nature
Group 5: Pile Drivers and Rigs (Employing Dock-Builders Foreman), Derrick Boats, Tunnel Shovels,
Group 6: All Drills and machines of a similar nature
Group 7: Back-Filling Machines and Cranes, Mucking Machines, Dual Drum Pavers
Group 8: Mixers (Concrete with loading attachment), Concrete Pavers, Cableways, Land Derricks, Power House (Low pressure units)
Group 9: Concrete Pumps, Concrete Plant, Stone Crushers, Double Drum Hoists, Power Houses (Other than above)
Group 10: Concrete Mixer
Group 11: Elevators
Group 12: Concrete Breaking Machines, Single Drum Hoists, Load Masters, Locomotives and Dinkies (Over 10 tons), Hydraulic Crane-Second Engineer

Page 1616
Group 13: On-Site Concrete Plant Engineers, On-Site Asphalt Plant Engineer and Vibratory Console
Group 14: Barrier Mover, Barrier Transport and machines of a similar nature
Group 15: Compressors (Portable, 3 or more), Truck Compressor (Engineer Driver), Tugger Machines, Well Point Pumps, Chum Drill
Group 16: Boilers (High pressure), Compressors, Pumps (River Cofferdam) and Welding Machines (except where arc is operated by another Operating Engineer) Push Button Machines, All Engines, irrespective of power (Power Pac) used to drive auxiliary equipment, Air, Hydraulic, etc.
Group 17: Utility-Horizontal Boring Rig
Group 18: Utility Compressors
Group 19: Paving-Asphalt Spreader, Autogrades (C.M.I.), Roto-Mill
Group 20: Paving-Asphalt Roller
Group 21: Paving-Asphalt Plant
Group 22: Roller (non-paving, all sizes)

WAGES: (per hour) 07/01/2021

<table>
<thead>
<tr>
<th>Group</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$114.55</td>
</tr>
<tr>
<td>2</td>
<td>95.85</td>
</tr>
<tr>
<td>3</td>
<td>98.69</td>
</tr>
<tr>
<td>4</td>
<td>96.50</td>
</tr>
<tr>
<td>5</td>
<td>94.74</td>
</tr>
<tr>
<td>6</td>
<td>91.28</td>
</tr>
<tr>
<td>7</td>
<td>92.85</td>
</tr>
<tr>
<td>8</td>
<td>90.39</td>
</tr>
<tr>
<td>9</td>
<td>88.65</td>
</tr>
<tr>
<td>10</td>
<td>85.08</td>
</tr>
<tr>
<td>11</td>
<td>80.01</td>
</tr>
<tr>
<td>12</td>
<td>81.61</td>
</tr>
<tr>
<td>13</td>
<td>82.16</td>
</tr>
<tr>
<td>14</td>
<td>74.51</td>
</tr>
<tr>
<td>15</td>
<td>63.86</td>
</tr>
<tr>
<td>16</td>
<td>59.91</td>
</tr>
<tr>
<td>17</td>
<td>86.36</td>
</tr>
<tr>
<td>18</td>
<td>59.57</td>
</tr>
<tr>
<td>19</td>
<td>90.39</td>
</tr>
<tr>
<td>20</td>
<td>88.27</td>
</tr>
<tr>
<td>21</td>
<td>75.84</td>
</tr>
<tr>
<td>22</td>
<td>88.27</td>
</tr>
</tbody>
</table>

Cranes: Crawler or Truck
100" to 149" $0.50 per hour additional to above Crane Rates
150" to 249" $0.75 per hour additional to above Crane Rates
250" to 349" $1.00 per hour additional to above crane Rates
350" to 450" $1.50 per hour additional to above crane Rates

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021
Groups 1-22
Regular Time $24.15 plus $5.95

* This portion of benefits subject to the same premium as shown for wages.

Non-Worked Holiday Supplemental Benefits: $18.50

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Groups 1-22</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$41.98</td>
<td>$50.77</td>
<td>$59.56</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
**Operating Engineer - Heavy Construction 2**

**JOB DESCRIPTION**  Operating Engineer - Heavy Construction 2  

**DISTRICT**  9  

**ENTIRE COUNTIES**  Bronx, Kings, New York, Queens, Richmond  

**WAGES**  
(For Groups 1 - 22, see Operating Engineer - Heavy Construction 1)  

Group 23: Cherry Picker (Over 20 tons), Loader (Over 6 yards)  

Group 24: Backhoes and Loaders (Up to 37,000lbs), Bulldozers, Scrapers, Turn-A-Pulls, Tugger Hoists, Tractors, Hysters, Roustabout Cranes, Conveyors, Ballast Regulators (Ride On), Track Removal Machine or similar, Motor Graders, Locomotives (10 tons and under), Curb & Gutter Pavers and machines of a similar nature  

Group 25: Post Hole Digger, Ditch Winch, Road Finishing Machines, Rollers (5 tons and under), Dual Purpose Trucks, Forklifts, Dempsey Dumpsters, Fireman  

Group 26: Service Engineer (Gradalls, Concrete Pumps, Cold Planers Grader)  

Group 27: Service Mechanic (Shovels, Draglines, Crawler Cranes, Backhoes, Trenching Machines, Compressors (3 or more in battery))  

Group 28: Steam Equipment Operator (Water rigs, steam shovels, power boilers, derrick boats)  

**WAGES** (per hour)  
07/01/2021  

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 23</td>
<td>$83.31</td>
</tr>
<tr>
<td>Group 24</td>
<td>$81.06</td>
</tr>
<tr>
<td>Group 25</td>
<td>$77.28</td>
</tr>
<tr>
<td>Group 26</td>
<td>$73.48</td>
</tr>
<tr>
<td>Group 27</td>
<td>$53.11</td>
</tr>
<tr>
<td>Group 28</td>
<td>$77.28</td>
</tr>
</tbody>
</table>

**Cranes:** Crawler or Truck  
100” to 149”  
150” to 249”  
250” to 349”  
350” to 450”  

$0.50 per hour additional to above Crane Rates  
$0.75 per hour additional to above Crane Rates  
$1.00 per hour additional to above crane Rates  
$1.50 per hour additional to above crane Rates  

**SUPPLEMENTAL BENEFITS**  
Per Hour:  
07/01/2021  

Groups 23-28  
Regular Time  
$ 26.05* plus $7.40  

* This portion of benefits subject to the same premium as shown for wages.  

Non-Worked Holiday Supplemental Benefits:  
$ 16.95  

**OVERTIME PAY**  
See (D, O) on OVERTIME PAGE  

**HOLIDAY**  
Paid:  
See (5, 6, 7, 11, 16) on HOLIDAY PAGE  
Overtime:  
See (5, 6, 7, 11, 16) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
Per Hour:  
(1) year terms at the following wage rates:  

<table>
<thead>
<tr>
<th>Groups 23-28</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$36.11</td>
<td>$42.97</td>
<td>$46.40</td>
<td>$49.83</td>
</tr>
</tbody>
</table>
Supplemental Benefits:
Per Hour:
Groups 23-28

Regular Time $ 12.55* plus $ 7.40

* This portion of benefits is subject to the SAME PREMIUM as shown for overtime wages

Operating Engineer - Marine Dredging 06/01/2022

JOB DESCRIPTION Operating Engineer - Marine Dredging

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2021 10/01/2021

CLASS A1
Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.

CLASS A2
Crane Operator (360 swing)

CLASS B
Dozer, Front Loader
Operator on Land

CLASS B1
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer,
Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

CLASS B2
Certified Welder

CLASS C1
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer

CLASS C2
Boat Operator

CLASS D
Shoreman, Deckhand, Oiler,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.98 plus 8%</td>
<td>$11.98 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
</tbody>
</table>
add $ 0.63

All Class C
$11.68 plus 8%
of straight time
wage, Overtime hours
add $ 0.48

All Class D
$11.38 plus 8%
of straight time
wage, Overtime hours
add $ 0.33

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2022

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer
DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2021
Survey Classifications

Party Chief $ 45.83
Instrument Man 38.17
Rodman 33.34

SUPPLEMENTAL BENEFITS
Per Hour:

All Crew Members: $ 20.60

OVERTIME PAY
OVERTIME: See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Painter 06/01/2022

JOB DESCRIPTION Painter
DISTRICT 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2021

Brush $ 50.30*

Abatement/Removal of lead based
or lead containing paint on
materials to be repainted.

Spray & Scaffold $ 53.30*
Fire Escape 53.30*
Decorator 53.30*
Paperhanger/Wall Coverer 52.93*

*Subtract $ 0.10 to calculate premium rate.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021

Paperhanger $ 31.83
All others 29.81
Premium 33.40**

**Applies only to "All others" category, not paperhanger journeyworker.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rate.

Per hour: 07/01/2021

Appr 1st term... $ 19.56*
Appr 2nd term... 25.12*
Appr 3rd term... 30.42*
Appr 4th term... 40.65*

*Subtract $ 0.10 to calculate premium rate.

Supplemental benefits:
Per Hour: 07/01/2021

Appr 1st term... $ 14.72
Appr 2nd term... 18.23
Appr 3rd term... 21.06
Appr 4th term... 26.67

Journeyworker: 8-NYDC9-B/S

Painters

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES
Nassau: Atlantic Beach, Cedarhurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern Blvd to Port Washington Blvd. West of Port Washington Blvd to St Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES
Per hour: 07/01/2021
Drywall Taper $ 54.78

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker: $ 23.20

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
This applies to all apprentices who were enrolled in the program prior to December 27, 2017

Wage per hour:
12 month terms (year consists of 1500 hours).
07/01/2021
Supplemental Benefits per hour:

One (1) year term at the following dollar amount:

1st term $ 13.75
2nd term 18.62
3rd term 20.91

This applies to all apprentices who were enrolled in the program after December 27, 2017

1st term $ 21.22
2nd term 27.52
3rd term 32.97
4th term 43.88

Supplemental Benefits per hour:

1st term $ 13.75
2nd term 17.48
3rd term 18.62
4th term 20.91

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker: 07/01/2021 10/01/2021
$ 10.90 $ 10.90
+ 30.00* + 30.60*
* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage 07/01/2021</th>
<th>Wage 10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.60</td>
<td>$21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd</td>
<td>$30.90</td>
<td>$31.80</td>
</tr>
<tr>
<td></td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd</td>
<td>$41.20</td>
<td>$42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.90*</td>
<td>+ 7.70*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplement 07/01/2021</th>
<th>Supplement 10/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$.25</td>
<td>$.25</td>
</tr>
<tr>
<td></td>
<td>+ 12.00*</td>
<td>+ 12.24*</td>
</tr>
<tr>
<td>2nd</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+ 18.00*</td>
<td>+ 18.36*</td>
</tr>
<tr>
<td>3rd</td>
<td>$10.20</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+ 24.00*</td>
<td>+ 24.48*</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

8-DC-9/806/155-BrSS

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway):

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage 07/01/2021</th>
<th>Wage 07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$30.32</td>
<td>$31.53</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td></td>
<td></td>
</tr>
<tr>
<td>36.93</td>
<td>38.34</td>
<td></td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per paid:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage 07/01/2021</th>
<th>Wage 07/01/2022</th>
</tr>
</thead>
</table>
| Journeyworker:
| Stripping Machine Operator: | $10.03          | $10.03          |
Lineman Thermoplastic: 10.03 10.03

**OVERTIME PAY**
See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>12/31/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term*:</td>
<td>$15.00</td>
<td>$15.00</td>
<td>$15.00</td>
</tr>
<tr>
<td>1st Term**:</td>
<td>14.00</td>
<td>15.00</td>
<td>15.00</td>
</tr>
<tr>
<td>1st Term***:</td>
<td>12.50</td>
<td>13.20</td>
<td>13.20</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>18.19</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>24.26</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

*Bronx, Kings, New York, Queens, Richmond, and Suffolk counties
**Nassau and Westchester counties
***All other counties

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term:</td>
<td>$9.16</td>
<td>$9.16</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>9.16</td>
<td>10.03</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>9.16</td>
<td>10.03</td>
</tr>
</tbody>
</table>

**Painter - Metal Polisher 06/01/2022**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$10.64</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
</tbody>
</table>
### Plasterer

#### JOB DESCRIPTION
Plasterer

#### ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

#### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plasterer/Traditional &amp; Spraying Fireproofing</td>
<td>$50.73*</td>
<td>$51.00*</td>
</tr>
</tbody>
</table>

#### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$22.37</td>
<td>$23.15</td>
</tr>
</tbody>
</table>

#### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

*When calculating overtime pay, subtract $5.00 from wages.

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

Wages:

<table>
<thead>
<tr>
<th>(per hour)</th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$28.04</td>
<td>$28.19</td>
</tr>
<tr>
<td>2nd term</td>
<td>30.59</td>
<td>30.59</td>
</tr>
<tr>
<td>3rd term</td>
<td>35.69</td>
<td>35.88</td>
</tr>
<tr>
<td>4th term</td>
<td>38.23</td>
<td>38.43</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>(per hour): (800) hours term</th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term $14.27</td>
<td>$14.70</td>
<td></td>
</tr>
<tr>
<td>2nd term 15.14</td>
<td>15.60</td>
<td></td>
</tr>
<tr>
<td>3rd term 16.89</td>
<td>17.43</td>
<td></td>
</tr>
<tr>
<td>4th term 17.76</td>
<td>18.35</td>
<td></td>
</tr>
</tbody>
</table>

---

### Plumber

#### JOB DESCRIPTION
Plumber

#### ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

#### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year*</td>
<td>18.54</td>
<td></td>
</tr>
<tr>
<td>1st year**</td>
<td>$18.50</td>
<td></td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
<td></td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
<td></td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

**Note: Applies when working on scaffolds over 34 feet.
Per hour:

07/01/2021

Plumber
$ 71.25

Temporary Service**
$ 57.08

** Temporary Service- Includes Maintenance of cooling & heating apparatus, maintenance work on pneumatic systems during the construction period, and work on temporary heat. All hours paid at straight time, including holidays.

**THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

On tower work, bridges, elevated highway, or buildings, where pipe is being installed, fifty (50) or more feet vertically in a free drop from its base, an additional $1.00 per hour.

SHIFT WORK:
Shift work when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits. For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour:

07/01/2021

Plumber
$ 39.95

Temporary Service
$ 31.08

OVERTIME PAY
Plumber
See (C, O, V) on OVERTIME PAGE.

When calculating premium pay, subtract $ 0.33 from regular hourly wage rate for Plumber Classification and Repairs & Maintenance, subtract $ 0.31 from regular hourly wage for Temporary Service.

HOLIDAY
Plumber
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.

Repairs & Maintenance
Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

(1/2) year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd&amp;4th</th>
<th>5th&amp;6th</th>
<th>7th&amp;8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$16.78</td>
<td>$19.78</td>
<td>$28.36</td>
<td>$30.46</td>
<td>$33.31</td>
<td>$34.71</td>
<td>$46.78</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(1/2) year term at the following dollar amount:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd-10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$5.43</td>
<td>$6.43</td>
<td>$21.19</td>
</tr>
</tbody>
</table>

9-1 Const

Plumber - Pump & Tank: Oil Trades Installation & Maintenance

06/01/2022

JOB DESCRIPTION Plumber - Pump & Tank: Oil Trades Installation & Maintenance

DISTRICT 9

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:

07/01/2021
Pump & Tank $ 68.31*
*Plus $ 0.85 which may be allocated later

SUPPLEMENTAL BENEFITS
Per hour:
Plumber $ 26.33

OVERTIME PAY
Pump & Tank See (B, F, H) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE.

Plumber - Repairs & Maintenance 06/01/2022

JOB DESCRIPTION  Plumber - Repairs & Maintenance
ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond
WAGES
Per hour:
Repairs & Maintenance 07/01/2021 01/01/2022
$ 45.25 Additional
$ 2.25

*Repair & Maintenance work is any repair and/or replacement of present plumbing system that does not change existing roughing or water supply lines. Projects regardless of work type which have approved plans and specifications wherein the plumbing exceeds $725,000 are excluded.

SUPPLEMENTAL BENEFITS
Per hour:
Repair Maintenance $ 19.06

OVERTIME PAY
Repairs & Maintenance  See (B, H) on OVERTIME PAGE.

HOLIDAY
Repairs & Maintenance
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Note: The Repairs & Maintenance Category has NO Apprentices.

Roofer 06/01/2022

JOB DESCRIPTION  Roofer
ENTIRE COUNTIES  Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester
WAGES
Per Hour: 07/01/2021
Roofer/Waterproofer $ 45.25
+ $7.00*

* This portion is not subjected to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Per Hour: $ 28.62

OVERTIME PAY
See (B, H) on OVERTIME PAGE.
Note: An observed holiday that falls on a Sunday will be observed the following Monday.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>15.84</td>
<td>22.63</td>
<td>27.15</td>
<td>33.94</td>
</tr>
<tr>
<td>+ 3.50*</td>
<td></td>
<td>4.20*</td>
<td>5.26*</td>
<td></td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>3.72</td>
<td>14.47</td>
<td>17.30</td>
<td>21.55</td>
</tr>
</tbody>
</table>

9-8R

Sheetmetal Worker 06/01/2022

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2021 8/01/2021

Sign Erector $52.29 $53.97

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTURAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021 8/01/2021

Sign Erector $51.26 $53.15

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: 6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$</td>
<td>14.34</td>
<td>16.26</td>
<td>18.17</td>
<td>20.10</td>
<td>28.02</td>
<td>30.47</td>
<td>33.72</td>
<td>36.27</td>
<td>38.77</td>
<td>41.29</td>
</tr>
</tbody>
</table>

8/01/2021

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2022

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021 08/01/2021

Sheetmetal Worker $57.61 $57.60

Temporary Operation or Maintenance of Fans

47.33 47.33

Page 1628
SUPPLEMENTAL BENEFITS
Per Hour:
Sheetmetal Worker
  $ 48.90  $ 49.24
Maintenance Worker
  48.90  49.24

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour: Wages

Six(6) Month Terms As Follows:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd Term</th>
<th>3rd &amp; 4th Term</th>
<th>5th &amp; 6th Term</th>
<th>7th &amp; 8th Term</th>
<th>9th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 20.20</td>
<td>25.96</td>
<td>31.72</td>
<td>40.37</td>
<td>46.11</td>
</tr>
<tr>
<td></td>
<td>$ 20.19</td>
<td>25.96</td>
<td>31.71</td>
<td>40.37</td>
<td>46.10</td>
</tr>
</tbody>
</table>

Per Hour: Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>1st &amp; 2nd Term</th>
<th>3rd &amp; 4th Term</th>
<th>5th &amp; 6th Term</th>
<th>7th &amp; 8th Term</th>
<th>9th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.98</td>
<td>24.64</td>
<td>29.06</td>
<td>35.66</td>
<td>40.10</td>
</tr>
<tr>
<td></td>
<td>$ 18.10</td>
<td>24.79</td>
<td>29.25</td>
<td>35.90</td>
<td>40.37</td>
</tr>
</tbody>
</table>

Steamfitter 06/01/2022

JOB DESCRIPTION Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

DISTRIBUTION 4

WAGES
Per Hour: 07/01/2021

AC Service/Heat Service $ 42.85

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation. (Not to exceed 5 Hp combined on any one project).
Air Condition / Heating Compressor installation. (Not to exceed 15 tons combined on any one project).

SUPPLEMENTAL BENEFITS
Per Hour

AC Service/Heat Service $ 19.46

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year terms
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>$ 20.75</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>25.04</td>
</tr>
<tr>
<td>2nd Term</td>
<td>29.17</td>
</tr>
<tr>
<td>3rd Term</td>
<td>35.22</td>
</tr>
</tbody>
</table>

Benefits per hour:

1st Term $ 12.99
Steamfitter

06/01/2022

JOB DESCRIPTION
Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021

Sprinkler/Steam $ 66.11
AC/Heat Fitter

Temporary 50.26
Heat & AC Fitter

Note: Add 15% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:

Sprinkler/Steam $ 51.24
Fitter

Temporary 42.09
Heat & AC Fitter

Note: Add 15% to Hourly Benefit for "Contracting Agency" Mandated Off Shift Work.

OVERTIME PAY
All overtime which is defined as work after 7 hours a day plus Saturday, Sunday and Holidays are subject to the amounts below*:

*Note: The posted overtime rates are applicable after 8 hours plus Saturday, Sunday and Holidays for Temporary Heat & AC Fitter on Fire Protection/Sprinkler contracts under $3,000,000.00 and HVAC/Mechanical contracts under $30,000,000.00:

Sprinkler/Steam Wages $ 132.22 Benefit $ 100.50
Temp Heat/AC Wages $ 100.52 Benefit $ 82.20

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

WAGES per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 26.48</td>
<td>$ 33.09</td>
<td>$ 42.99</td>
<td>$ 52.90</td>
<td>$ 56.20</td>
</tr>
<tr>
<td>Enrolled After 07/01/2017</td>
<td>$ 39.69</td>
<td>$ 46.30</td>
<td>$ 52.90</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 21.00</td>
<td>$ 26.06</td>
<td>$ 33.60</td>
<td>$ 41.16</td>
<td>$ 43.68</td>
</tr>
<tr>
<td>Enrolled After 07/01/2017</td>
<td>31.08</td>
<td>36.14</td>
<td>41.16</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Premium Time Amounts:

| Enrolled After 07/01/2017 | $40.32 | $50.38 | 65.40 | 80.44 | 85.46 |

Teamster - Heavy Construction

06/01/2022

JOB DESCRIPTION
Teamster - Heavy Construction

ENTIRE COUNTIES
WAGES
Per Hour:

Dump Trucks/Drivers (Debris Removal, Street Level and below)

07/01/2021

Dump Trucks  $ 43.835
Tractor Trailers  46.115
Euclid/Turnapull  46.68

Effective 7/1/2020 an Additional $2.75/Hr. to be allocated.

SUPPLEMENTAL BENEFITS
Per Hour:

Dump Trucks
Up to 40 Hours Worked  $ 51.5525

ALL OTHERS
Up to 40 Hours Worked  51.5025

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE
Note: Employees receive 2 hours of Holiday Pay for each day worked in holiday week (not to exceed 8 hours)
Note: Employees receive 5 1/3 hours of Holiday Pay for each day worked in Thanksgiving Holiday Week.

---

Welder

JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour  07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
## Boilermaker

**06/01/2022**

**JOB DESCRIPTION** Boilermaker  

**DISTRICT** 4

**ENTIRE COUNTIES**  
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**  
Per Hour: 07/01/2021

- Boilermaker $63.38
- Repairs & Renovations 63.38

**SUPPLEMENTAL BENEFITS**  
Per Hour: 07/01/2021

- Boilermaker 32% of hourly wage paid
- Repair $ Renovations Wage Paid + $25.38

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**  
See (D, O) on OVERTIME PAGE

Repairs & Renovation see (B,E,Q)

**HOLIDAY**  
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE

**NOTE:** *Employee must work in pay week to receive Holiday Pay.*

**Employee gets 4 times the hourly wage rate for working Labor Day.

**REGISTERED APPRENTICES**  
Wage per hour:  
(1/2) Year Terms at the following percentage of Boilermaker's Wage

1st  2nd  3rd  4th  5th  6th  7th  
65%  70%  75%  80%  85%  90%  95%

Supplemental Benefits Per Hour: 07/01/2021

- Apprentice(s) 32% of Hourly Wage Paid Plus Amount Below

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$19.41</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$20.26</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$21.11</td>
</tr>
<tr>
<td>4th Term</td>
<td>$21.96</td>
</tr>
<tr>
<td>5th Term</td>
<td>$22.82</td>
</tr>
<tr>
<td>6th Term</td>
<td>$23.68</td>
</tr>
<tr>
<td>7th Term</td>
<td>$24.52</td>
</tr>
</tbody>
</table>

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s) pay.

---

## Carpenter

**06/01/2022**

**JOB DESCRIPTION** Carpenter  

**DISTRICT** 8

**ENTIRE COUNTIES**  
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**  
Per Hour: 07/01/2021

- Piledriver $56.93
- Dockbuilder $56.93

---

Page 1632
SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $ 53.33

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)
Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.37</td>
<td>$28.97</td>
<td>$37.35</td>
<td>$45.74</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All Terms: $ 35.33

Carpenter
JOB DESCRIPTION Carpenter
DISTRICT 8
ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester
WAGES Per hour: 07/01/2021
Carpenter/Resilient Floor Coverer $ 54.75
INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour: $ 46.97

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Paid for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>$ 24.55</td>
<td>$ 27.55</td>
<td>$ 31.80</td>
<td>$ 39.68</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.19</td>
<td>$ 17.69</td>
<td>$ 21.29</td>
<td>$ 23.29</td>
</tr>
</tbody>
</table>

Carpenter
JOB DESCRIPTION Carpenter
DISTRICT 8
ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2021

Marine Construction:

Marine Diver $71.80
Marine Tender 51.34

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker $53.33

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms.

1st year $23.37
2nd year 28.97
3rd year 37.35
4th year 45.74

Supplemental Benefits
Per Hour:

All terms $35.33

8-1456MC

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2021

Building
Millwright $57.00

SUPPLEMENTAL BENEFITS
Per hour:

Millwright $54.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Overtime See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

1st. 2nd. 3rd. 4th.
$30.74 $36.19 $41.64 $52.54

Supplemental benefits per hour:
One (1) year terms:

1st. 2nd. 3rd. 4th.
Carpenter

JOB DESCRIPTION  Carpenter  

DISTRICT  8

ENTIRE COUNTIES  
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES  
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>10/18/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Core Drilling:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Driller</td>
<td>$ 41.74</td>
<td>$ 42.27</td>
</tr>
<tr>
<td>Driller Helper</td>
<td>32.92</td>
<td>33.47</td>
</tr>
</tbody>
</table>

Note: Hazardous Waste Pay Differential:  
For Level C, an additional 10% above wage rate per hour  
For Level B, an additional 10% above wage rate per hour  
For Level A, an additional 10% above wage rate per hour  
Note: When required to work on water: an additional $ 0.50 per hour.

SUPPLEMENTAL BENEFITS

Per hour:

| Journeyworker | $ 31.91 |

OVERTIME PAY

BUILDING:
See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY

Paid:  
See (5,6) on HOLIDAY PAGE.
Overtime:  
* See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

SHIFT DIFFERENTIAL: When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen percent (15%) of wage plus applicable benefits.
NOTE: Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

SUPPLEMENTAL BENEFITS

Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 31.91</td>
</tr>
</tbody>
</table>
HEAVY&HIGHWAY/TUNNEL:
See (B, E, P, *R, **T, X) on OVERTIME PAGE.
*R applies to Heavy&Highway/Tunnel Overtime Holiday Code 25 with benefits at straight time rate.
**T applies to Heavy&Highway/Tunnel Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.
Holidays that fall on Sunday will be observed Monday.

HEAVY&HIGHWAY/TUNNEL:
Paid: See (5, 6, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
1 year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indentured</td>
<td>$18.85</td>
<td>$22.61</td>
<td>$26.38</td>
<td>$30.15</td>
</tr>
<tr>
<td>Indentured</td>
<td>+3.57*</td>
<td>+3.57*</td>
<td>+3.57*</td>
<td>+3.57*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>All terms</th>
<th>$16.28</th>
</tr>
</thead>
</table>

11-279.1B/HH

Electrician 06/01/2022

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Orange, Putnam, Rockland

PARTIAL COUNTIES
Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

WAGES
Per hour:

Electrician Wireman/Technician 07/01/2021
$47.00
+8.50*

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

<table>
<thead>
<tr>
<th>Shift worked</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>4:30pm &amp; 12:30am</td>
<td>$55.15</td>
</tr>
<tr>
<td>12:30am &amp; 8:30am</td>
<td>$61.77</td>
</tr>
<tr>
<td></td>
<td>+8.50*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (subject to overtime premiums):
- On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
- Journeyman Wireman when performing welding or cable splicing: $2.00 above the Journeyman Wireman rate of pay.
- Journeyman Wireman required to have a NYS Asbestos Certificate: $2.00 above the Journeyman Wireman rate of pay.
- Journeyman Wireman required to have a CDL: $2.00 above the Journeyman Wireman rate of pay.

SUPPLEMENTAL BENEFITS
Per hour:
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE
When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES
WAGES:
(1) year terms at the following rates

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$13.50</td>
<td>$18.00</td>
<td>$22.50</td>
<td>$27.00</td>
<td>$31.50</td>
<td>$33.75</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>15.84</td>
<td>21.12</td>
<td>26.40</td>
<td>31.68</td>
<td>36.96</td>
<td>39.61</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>17.75</td>
<td>23.66</td>
<td>29.58</td>
<td>35.49</td>
<td>41.41</td>
<td>44.35</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$15.31 plus 3% of straight or premium wage</td>
<td>$15.81 plus 3% of straight or premium wage</td>
<td>$17.31 plus 3% of straight or premium wage</td>
<td>$18.31 plus 3% of straight or premium wage</td>
<td>$19.81 plus 3% of straight or premium wage</td>
<td>$19.81 plus 3% of straight or premium wage</td>
</tr>
</tbody>
</table>

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>03/17/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$72.29</td>
<td>$75.14</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>56.77</td>
<td>59.09</td>
</tr>
</tbody>
</table>

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE- In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 IS NOT SUBMITTED you will be liable for overtime payments for work over the allotted hours per day listed.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>03/17/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$41.92</td>
<td>$43.914</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repairs</td>
<td>41.082</td>
<td>42.787</td>
</tr>
</tbody>
</table>
OVERTIME PAY
Constructor See (D, M, T) on OVERTIME PAGE.
Modern/Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
*Note: 1st, 2nd, 3rd Terms are based on Average wage of Constructor & Modernization.
Terms 4 thru 9 Based on Journeymans wage of classification Working in.

6 MONTH TERMS:

<table>
<thead>
<tr>
<th></th>
<th>1st Term*</th>
<th>2nd &amp; 3rd Term*</th>
<th>4th &amp; 5th Term</th>
<th>6th &amp; 7th Term</th>
<th>8th &amp; 9th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>PER HOUR</strong></td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Elevator Constructor
1st Term $ 0.00 $ 0.00
2nd & 3rd Term 34.05 34.772
4th & 5th Term 34.91 35.606
6th & 7th Term 36.30 37.052
8th & 9th Term 37.70 38.497

Modernization & Service/Repair
1st Term $ 0.00 $ 0.00
2nd & 3rd Term 34.00 34.672
4th & 5th Term 34.50 35.195
6th & 7th Term 35.83 36.571
8th & 9th Term 37.15 37.938

Elevator Constructor
06/01/2022

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point.

WAGES
Per Hour 07/01/2021 01/01/2022
Mechanic $ 62.51 $ 64.63
Helper 70% of Mechanic 70% of Mechanic
Wage Rate Wage Rate

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work Schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour 07/01/2021 01/01/2022
Journeyperson/Helper $ 35.825* $ 36.885*
(*)Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.
Supplemental Benefits per hour worked:

Same as Journeyperson/Helper

**Glazier**

**JOB DESCRIPTION** Glazier

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>7/01/2021</th>
<th>11/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 58.60</td>
<td>$ 59.10</td>
</tr>
<tr>
<td>*Scaffolding</td>
<td>59.55</td>
<td>60.55</td>
</tr>
<tr>
<td>Glass Tinting &amp; Window Film</td>
<td>29.60</td>
<td>29.60</td>
</tr>
<tr>
<td><strong>Repair &amp; Maintenance</strong></td>
<td>29.60</td>
<td>29.60</td>
</tr>
</tbody>
</table>

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>7/01/2021</th>
<th>11/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 36.04</td>
<td>$ 36.79</td>
</tr>
<tr>
<td>Glass tinting &amp; Window Film</td>
<td>21.19</td>
<td>21.19</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>21.19</td>
<td>21.19</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B,H,V) on OVERTIME PAGE.
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' see (B, B2, I, S) on overtime page.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE

For 'Repair & Maintenance' and 'Glass Tinting & Window Film' Only
Paid: See(5, 6, 16, 25)
Overtime: See(5, 6, 16, 25)

**REGISTERED APPRENTICES**
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>7/01/2021</th>
<th>11/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 20.72</td>
<td>$ 21.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>28.66</td>
<td>28.87</td>
</tr>
<tr>
<td>3rd term</td>
<td>34.67</td>
<td>34.94</td>
</tr>
<tr>
<td>4th term</td>
<td>46.62</td>
<td>47.01</td>
</tr>
</tbody>
</table>
Supplemental Benefits:
(Per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.58</td>
<td>$ 16.80</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td>23.57</td>
<td>26.09</td>
<td>30.91</td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td>23.99</td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td></td>
<td></td>
<td>26.57</td>
<td>31.52</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Insulator - Heat & Frost
DISTRIBUTION 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Job Description</th>
<th>07/01/2021</th>
<th>05/31/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulator</td>
<td>$ 56.25</td>
<td>+ $ 2.00</td>
</tr>
<tr>
<td>Discomfort &amp; Additional Training**</td>
<td>59.22</td>
<td>+ $ 2.00</td>
</tr>
<tr>
<td>Fire Stop Work*</td>
<td>30.07</td>
<td>+ $ 2.00</td>
</tr>
</tbody>
</table>

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

** Applies to work requiring; garb or equipment worn against the body not customarily worn by insulators; psychological evaluation; special training, including but not limited to "Yellow Badge" radiation training

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 35.10</td>
</tr>
<tr>
<td>Discomfort &amp; Additional Training</td>
<td>37.06</td>
</tr>
<tr>
<td>Fire Stop Work: Journeyworker</td>
<td>17.90</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q, *T) on OVERTIME PAGE

HOLIDAY
Paid:

Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime:

* Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms:

Insulator Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 30.07</td>
<td>$ 35.30</td>
<td>$ 40.54</td>
<td>$ 45.78</td>
<td></td>
</tr>
</tbody>
</table>

Discomfort & Additional Training Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 31.55</td>
<td>$ 37.08</td>
<td>$ 42.61</td>
<td>$ 48.16</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits paid per hour:

Insulator Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 17.90</td>
</tr>
<tr>
<td>2nd</td>
<td>21.35</td>
</tr>
<tr>
<td>3rd</td>
<td>24.79</td>
</tr>
<tr>
<td>4th</td>
<td>28.23</td>
</tr>
</tbody>
</table>
Discomfort & Additional Training Apprentices:
1st term $18.89
2nd term 22.52
3rd term 26.16
4th term 29.80

Ironworker 06/01/2022

JOB DESCRIPTION  Ironworker
DISTRICT  11

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022 Additional</th>
<th>07/01/2023 Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$50.18</td>
<td>$2.33</td>
<td>$2.34</td>
</tr>
<tr>
<td>Reinforcing*</td>
<td>50.18</td>
<td>2.33</td>
<td>2.34</td>
</tr>
<tr>
<td>Ornamental</td>
<td>50.18</td>
<td>2.33</td>
<td>2.34</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>50.18</td>
<td>2.33</td>
<td>2.34</td>
</tr>
</tbody>
</table>

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland County's southern section (south of Convent Road and east of Blue Hills Road).

On Government Mandated Irregular Work Days or Shift Work, the following wage will be paid:
1st Shift $50.18
2nd Shift 64.04
3rd Shift 68.66

**Note- Any shift that works past 12:00 midnight shall receive the 3rd shift differential.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $40.90

OVERTIME PAY
See (B1, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

If a holiday falls on Saturday, it will be observed Friday. If a holiday falls on Sunday, it will be observed Monday.

REGISTERED APPRENTICES
Wages:

(1) year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$25.09</td>
<td>$30.11</td>
<td>$35.13</td>
<td>$40.14</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>34.31</td>
<td>40.25</td>
<td>46.20</td>
<td>52.14</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>37.38</td>
<td>43.64</td>
<td>49.89</td>
<td>56.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st year $35.05
2nd year 36.22
3rd year 37.39
4th year 38.56

Ironworker 06/01/2022

JOB DESCRIPTION  Ironworker
DISTRICT  4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

**WAGES**
Per hour: 07/01/2021

- Reinforcing & Metal Lathing $56.25
- "Base" Wage $54.70 plus $1.55

"Base" Wage is used to calculate overtime hours only.

**SUPPLEMENTAL BENEFITS**
Per hour: $38.30

**OVERTIME PAY**
See (B, E, Q, *X) on OVERTIME PAGE

- "Only $22.00 per Hour for non worked hours

Supplemental Benefit Premiums for Overtime Hours worked:

- Time & One Half $45.08
- Double Time $51.33

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Per Hour:</td>
<td>$22.55</td>
<td>$28.38</td>
<td>$34.68</td>
<td>$37.18</td>
</tr>
<tr>
<td>&quot;Base&quot; Wage</td>
<td>$21.00 plus $1.55</td>
<td>$26.80 plus $1.58</td>
<td>$33.10 plus $1.58</td>
<td>$35.60 plus $1.58</td>
</tr>
</tbody>
</table>

"Base" Wage is used to calculate overtime hours ONLY.

**SUPPLEMENTAL BENIFITS**
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.17</td>
<td>$21.34</td>
<td>$22.00</td>
<td>$20.50</td>
<td></td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Rockland

**WAGES**
GROUP C: Liners, joint setters.

GROUP D: Air track operators.

GROUP E: Sealers, power buggy operators, mixer men, brush king, jack hammer, pavement breakers, vibrator men, powder men, torchmen, cement spray men.

GROUP F: Hazardous Waste Handler, Asbestos Removal, Mold Removal, Lead Removal and Bio Remediation where protective gear is needed.

GROUP H: Mason tender, rip rap and dry stone layers, concrete laborer, pipe layers, signal men, gabion basket assemblers, asphalt men, wrecking and demolition men.
GROUP I: Landscaping, flagmen, pitmen, dump men, temporary heat, building laborer (clean up).

<table>
<thead>
<tr>
<th>WAGES: (per hour)</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP C</td>
<td>$ 43.10</td>
<td>$ 44.10</td>
</tr>
<tr>
<td>GROUP D</td>
<td>43.65</td>
<td>44.65</td>
</tr>
<tr>
<td>GROUP E</td>
<td>42.80</td>
<td>43.80</td>
</tr>
<tr>
<td>GROUP F</td>
<td>44.80</td>
<td>45.80</td>
</tr>
<tr>
<td>GROUP H</td>
<td>42.56</td>
<td>43.56</td>
</tr>
<tr>
<td>GROUP I</td>
<td>39.55</td>
<td>40.55</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On all Governmental mandated or irregular or off shift work, an additional 20% of the wage will be paid hourly.

NOTE: All work five feet or more outside the building foundation line shall be deemed Heavy & Highway

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyman $ 26.88 $ 27.98

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

(1000) hour terms at the following wages.

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>$ 21.45</td>
<td>$ 25.35</td>
</tr>
<tr>
<td>05/01/2022</td>
<td>$ 22.22</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Terms $ 26.15 $ 27.20

11-754B

Laborer - Heavy&Highway 06/01/2022

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Rockland

WAGES

CLASS 1: Flagperson, gateperson.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-propelled power saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete oper., plaster & acoustic pump, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole, catch basin or inlet installing, mortar mixer, laser men. *Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when certification or license is required, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Asphalt screedman, blaster, all laborers involved in pipejacking and boring operations not exceeding more than 10 feet into pipe, boring or drilled area.

<table>
<thead>
<tr>
<th>WAGES: (per hour)</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
<th>06/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 40.40</td>
<td>$ 42.60</td>
<td>$ 2.15</td>
<td>$ 2.25</td>
</tr>
<tr>
<td>Class 2</td>
<td>43.90</td>
<td>46.10</td>
<td>2.25</td>
<td>2.35</td>
</tr>
<tr>
<td>Class 3</td>
<td>48.20</td>
<td>50.25</td>
<td>2.40</td>
<td>2.45</td>
</tr>
<tr>
<td>Class 4</td>
<td>49.50</td>
<td>52.35</td>
<td>3.70</td>
<td>4.10</td>
</tr>
</tbody>
</table>
* When laborers are performing micro paving, crack sealing or slurry application when not part of asphalt prep operations laborers shall receive an additional $2.50 per hour over rate.

**SHIFT DIFFERENTIAL:** Night work and irregular shift require 20% increase on wages for all Government mandated night and irregular shift work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:
- Journeyman: $28.08
- Shift Differential: 33.33

**OVERTIME PAY**
See (B, E, P, *R, **S, ***T, X) on OVERTIME PAGE
- *For Mon-Fri Holidays, Double Benefits to be paid for all hours worked.
- **For Saturday Holidays, Two and one Half Benefits for all hours worked.
- ***For Sunday Holidays, Triple Benefits for all hours worked.

**HOLIDAY**
- Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
- Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1000) hour terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$21.45</td>
<td>$22.22</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.35</td>
<td>26.26</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.25</td>
<td>30.30</td>
</tr>
<tr>
<td>4th term</td>
<td>33.15</td>
<td>34.34</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- All Terms Regular: $26.15
- All Terms Shift Rate: 31.10

** JOB DESCRIPTION **

**Laborer - Tunnel**

**ENTIRE COUNTIES**
Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

**PARTIAL COUNTIES**
Chenango: Townships of Columbus, Sherburne and New Berlin.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

**WAGES**
Class 1: All support laborers/sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$51.95</td>
<td>$53.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>54.10</td>
<td>55.60</td>
</tr>
<tr>
<td>Class 4</td>
<td>60.50</td>
<td>62.00</td>
</tr>
<tr>
<td>Class 5</td>
<td>43.50</td>
<td>44.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

**SHIFT DIFFERENTIAL...** On all Government mandated irregular shift work:
- Employee shall be paid at time and one half the regular rate Monday through Friday.
SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>$33.25</th>
<th>$34.45</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit 1</td>
<td>49.81</td>
<td>51.60</td>
</tr>
<tr>
<td>Benefit 2</td>
<td>66.35</td>
<td>68.75</td>
</tr>
</tbody>
</table>

Benefit 1 applies to straight time hours, paid holidays not worked.
Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.
Benefit 3 applies to Sunday and Holiday hours worked.

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

Lineman Electrician 06/01/2022

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Position</td>
<td>1st Shift</td>
<td>2nd Shift</td>
<td>3rd Shift</td>
<td>4th Shift</td>
</tr>
<tr>
<td>-------------------------------</td>
<td>-----------</td>
<td>-----------</td>
<td>-----------</td>
<td>-----------</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Shift</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
<th>4th Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Shift</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
<th>4th Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or</td>
<td>$26.40</td>
</tr>
<tr>
<td>Equipment Operators with Crane License</td>
<td>$26.40</td>
</tr>
</tbody>
</table>

*plus 7% of hourly wage

$25.40 $25.90 $26.40 $26.90

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime
See (5, 6, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>% Bonus</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata
DISTRICT 6


WAGES Per hour:

For outside work, stopping at first point of attachment (demarcation).

07/01/2021

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

1ST SHIFT REGULAR RATE
2ND SHIFT REGULAR RATE PLUS 10%
3RD SHIFT REGULAR RATE PLUS 15%

SUPPLEMENTAL BENEFITS Per hour:
Journeyman $ 5.14
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
**JOB DESCRIPTION**
Lineman Electrician - Traffic Signal, Lighting

**DISTRICT**
6

**ENTIRE COUNTIES**
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

**WAGES**
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.02)

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 48.43</td>
<td>$ 49.47</td>
<td>$ 50.60</td>
<td>$ 51.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.43</td>
<td>49.47</td>
<td>50.60</td>
<td>51.82</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>50.85</td>
<td>51.94</td>
<td>53.13</td>
<td>54.41</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>43.59</td>
<td>44.52</td>
<td>45.54</td>
<td>46.64</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.17</td>
<td>42.05</td>
<td>43.01</td>
<td>44.05</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.74</td>
<td>39.58</td>
<td>40.48</td>
<td>41.46</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.74</td>
<td>39.58</td>
<td>40.48</td>
<td>41.46</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.06</td>
<td>29.68</td>
<td>30.36</td>
<td>31.09</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Rate</th>
<th>Calculation</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>plus 7% of hourly wage</td>
</tr>
<tr>
<td>$25.90</td>
<td>plus 7% of hourly wage</td>
</tr>
<tr>
<td>$26.40</td>
<td>plus 7% of hourly wage</td>
</tr>
<tr>
<td>$26.90</td>
<td>plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Rate</th>
<th>Calculation</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.40</td>
<td>plus 7% of hourly wage</td>
</tr>
<tr>
<td>$27.90</td>
<td>plus 7% of hourly wage</td>
</tr>
<tr>
<td>$29.40</td>
<td>plus 7% of hourly wage</td>
</tr>
<tr>
<td>$30.90</td>
<td>plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.
REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Supplemental Benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40 *plus 7% of hourly wage</td>
</tr>
<tr>
<td>05/02/2022</td>
<td>$25.90 *plus 7% of hourly wage</td>
</tr>
<tr>
<td>05/01/2023</td>
<td>$26.40 *plus 7% of hourly wage</td>
</tr>
<tr>
<td>05/06/2024</td>
<td>$26.90 *plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

JOB DESCRIPTION

Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES


WAGES

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 27.36</td>
<td>$ 28.25</td>
<td>$ 29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59*</td>
<td>17.13*</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 9.98</th>
<th>$ 10.23</th>
<th>$ 10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

Mason - Building
WAGES

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$43.35</td>
<td>$44.79</td>
<td>$45.89</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>43.35</td>
<td>44.79</td>
<td>45.89</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>43.35</td>
<td>44.79</td>
<td>45.89</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>43.35</td>
<td>44.79</td>
<td>45.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT WORK: When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental agency contracts, the following premiums apply:

- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$36.05</td>
<td>$37.49</td>
<td>$38.44</td>
</tr>
</tbody>
</table>

OVERTIME PAY

OVERTIME:

- Cement Mason: See (B, E, Q, W) on OVERTIME PAGE.
- All Others: See (B, E, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/03/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble Cutters &amp; Setters</td>
<td>$61.73</td>
<td>$62.17</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Wages: 07/01/2021 | 01/03/2022

Marble Cutters & Setters | $61.73 | $62.17

SUPPLEMENTAL BENEFITS

Per Hour:
Journeyworker  $ 37.76  $ 38.27

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
<td>7500</td>
</tr>
<tr>
<td>07/01/2021 $ 24.70</td>
<td>$ 27.77</td>
<td>$ 30.87</td>
<td>$ 33.94</td>
<td>$ 37.03</td>
<td>$ 40.11</td>
<td>$ 43.20</td>
<td>$ 46.29</td>
<td>$ 52.46</td>
<td>$ 58.64</td>
<td></td>
</tr>
<tr>
<td>01/03/2022 $ 24.88</td>
<td>$ 27.97</td>
<td>$ 31.08</td>
<td>$ 34.17</td>
<td>$ 37.29</td>
<td>$ 40.39</td>
<td>$ 43.51</td>
<td>$ 46.61</td>
<td>$ 52.82</td>
<td>$ 59.05</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 20.01</td>
<td>$ 21.43</td>
<td>$ 22.83</td>
<td>$ 24.25</td>
<td>$ 25.65</td>
<td>$ 27.07</td>
<td>$ 28.47</td>
<td>$ 29.88</td>
<td>$ 32.70</td>
<td>$ 35.51</td>
</tr>
<tr>
<td>01/03/2022</td>
<td>$ 20.55</td>
<td>$ 22.04</td>
<td>$ 23.52</td>
<td>$ 25.01</td>
<td>$ 26.47</td>
<td>$ 27.96</td>
<td>$ 29.42</td>
<td>$ 30.91</td>
<td>$ 33.86</td>
<td>$ 36.81</td>
</tr>
</tbody>
</table>

Mason - Building 06/01/2022

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Nassau, Rockland, Suffolk, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>12/06/2021</th>
<th>06/06/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Setters $ 61.07</td>
<td>$ 61.44</td>
<td>Additional $ 0.72</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>$ 24.91*</th>
<th>$ 25.01*</th>
</tr>
</thead>
<tbody>
<tr>
<td>+ $10.01</td>
<td>+ $10.02</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage per hour:

Tile Setters:

(750 hour) term at the following wage rate:

<table>
<thead>
<tr>
<th>Term:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>750-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
<td>7500</td>
</tr>
<tr>
<td>07/01/2021 $ 20.84</td>
<td>$ 25.66</td>
<td>$ 32.68</td>
<td>$ 37.50</td>
<td>$ 40.99</td>
<td>$ 44.30</td>
<td>$ 47.82</td>
<td>$ 52.63</td>
<td>$ 55.35</td>
<td>$ 59.34</td>
<td></td>
</tr>
</tbody>
</table>

9-7/4
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$15.16*</td>
<td>$15.16*</td>
<td>$16.16*</td>
<td>$17.66*</td>
<td>$18.66*</td>
<td>$18.66*</td>
<td>$16.66*</td>
<td>$21.91*</td>
</tr>
<tr>
<td>2nd</td>
<td>$9.66</td>
<td>$7.1</td>
<td>$8.1</td>
<td>$8.5</td>
<td>$1.23</td>
<td>$1.28</td>
<td>$1.63</td>
<td>$1.68</td>
<td>$5.83</td>
<td>$6.32</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**DISTRIBUTION** 9

**ENTIRE COUNTIES** Nassau, Rockland, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>12/06/2021</th>
<th>06/06/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$46.89</td>
<td>$47.18</td>
<td>Additional $0.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2021</th>
<th>12/06/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21.91*</td>
<td>$22.01*</td>
<td></td>
</tr>
<tr>
<td>+$9.84</td>
<td>+$9.84</td>
<td></td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (B, E, Q, *V) on OVERTIME PAGE

Work beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

---

**Mason - Heavy&Highway**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRIBUTION** 11

**ENTIRE COUNTIES** Putnam, Rockland, Westchester

**PARTIAL COUNTIES** Orange: Only the Township of Tuxedo.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$43.85</td>
<td>$45.29</td>
<td>$46.39</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>43.85</td>
<td>45.29</td>
<td>46.39</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>43.85</td>
<td>45.29</td>
<td>46.39</td>
</tr>
<tr>
<td>Plasterer</td>
<td>43.85</td>
<td>45.29</td>
<td>46.39</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>43.85</td>
<td>45.29</td>
<td>46.39</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT WORK: When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$36.05</td>
<td>$37.49</td>
<td>$38.44</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

Cement Mason See (B, E, Q, W, X )
All Others See (B, E, Q, X)

**HOLIDAY**
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

**REGISTERED APPRENTICES**
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>85%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

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**Operating Engineer - Building / Heavy&Highway**

**DISTRICT** 11

**ENTIRE COUNTIES**

Delaware, Orange, Rockland, Sullivan, Ulster

**WAGES**

CLASS A5: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 140ft boom and over.
CLASS A4: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 100ft to 139ft boom.
CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes with a boom under 100ft.
CLASS A2: Cranes, Derricks and Pile Drivers less than 100 tons with 140ft boom and over.
CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 100ft to 139ft boom.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with a boom under 100ft.; Autograde Combn. Subgrader, Base Material Spreader and Base Trimmer (CMI and Similar Types); Autograde Pavement profiler (CMI and Similar Types); Autograde Pavement Profiler and Recycle type (CMI and Similar Type); Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types); Autograde Slipform Paver (CMI & Similar Types); Central Power Plants (all types); Chief of Party; Concrete Paving Machines; Drill (Baur, AMI and Similar Types); Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill; Draglines; Elevator Graders; Excavator; Front End Loaders (5 yds.and over); Gradals; Grader-Rago; Helicopters (Co-Pilot); Helicopters (Communications Engineer);Juntann Pile Driver; Locomotive (Large); Mucking Machines; Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram; Roadway Surface Grinder; Prentice Truck; Scooper (Loader and Shovel); Shovels; Tree Chopper with Boom; Trench Machines (Cable Plow); Tunnel Boring Machine; Vacuum Truck

CLASS B: "A" Frame; Backhoe (Combination); Boom Attachment on Loaders (Rate based on size of Bucket) not applicable to Pipehook; Boring and Drilling Machines; Brush Chopper, Shredder and Tree Shredder, Tree Shearer; Bulldozer (Fine Grade); Cableways; Carryalls; Concrete Pump; Concrete Pumping System, Pump Concrete and Similar Types; Conveyors (125 ft. and over); Drill Doctor (duties incl. Dust Collector Maintenance); Front End Loaders (2 yds. but less than 5 yds.); Graders (Finish); Groove Cutting Machine (Ride on Type); Heater Planer; Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type); Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist***; Hydraulic Cranes-10 tons and under; Hydraulic Dredge; Hydro-Axe; Hydro Blaster; Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type); Log Skidder; Pans; Pavers (all) concrete; Plate and Frame Filter Press; Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size); Scrapers; Side Booms; "Straddle"Carrier-Ross and similar types; Winch Trucks (Hoisting); Whip Hammer

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Prevailing Wage Rates for 07/01/2021 - 06/30/2022 Published by the New York State Department of Labor
Last Published on Jun 01 2022 Rockland County

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CLASS C: Asphalt Curbing Machine; Asphalt Plant Engineer; Asphalt Spreader; Autograde Tube Finisher and Texturing Machine (CMI & Similar types); Autograde Curecrete Machine (CMI & Similar Types); Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types); Bar Bending Machines (Power); Batchers, Batching Plant and Crusher on Site; Belt Conveyor Systems; Boom Type Skimmer Machines; Bridge Deck Finisher; Bulldozer(except fine grade); Car Dumpers (Railroad); Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials); Compressors (2 or 3 in Battery); Concrete Finishing Machines; Concrete cleaning decontamination machine operator; Concrete Saws and Cutters (Ride-on type); Concrete Spreaders (Hetzel, Rexomatic and Similar Types); Concrete Vibrators; Conveyors (under 125 feet); Crushing Machines; Directional Boring Machines; Ditching Machine-small (Ditch-witch, Vermeer, or Similar type); Dope Pots (Mechanical with or without pump); Dumpsters; Elevator; Fireman; Fork Lifts (Economobile, Lull and Similar Types of Equipment); Front End Loaders (1 yd.and over but under 2 yds.); Generators (2 or 3 in Battery); Giraffe Grinders; Grout Pump; Gunnite Machines (excluding nozzle); Hammer Vibrator (in conjunction with Generator); Heavy Equipment Robotics Operator Technician; Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars; Hoppers; Hopper Doors (power operated); Hydro Blaster; Hydraulic Jacking Trailer; Ladders (motorized); Laddervator; Locomotive-dinky type; Maintenance -Utility Man; Master Environmental Maintenance Technician; Mechanics; Mixers (Excepting Paving Mixers); Motor Patrols; Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit); Pavement Breaker-truck mounted; Pipe Bending Machine (Power); Pitch Pump; Plastic Pump (regardless of size); Post Hole Digger (Post Pounder & Auger); Rod Bending Machines (Power); Roller-Black Top; Scales (Power); Seamman pulverizing mixer; Shoulder widener; Silos; Skip steer (all attachments); Skimmer Machines (boom-type); Steel Cutting Machine (service & maintain); Tam Rock Drill; Tractors; Transfer Machine; Captain (Power Boats); Tug Master (powerboats); Ultra High Pressure Waterjet Cutting Tool System operator/maintenance technician; Vacuum Blasting Machine; Vibrating Plants (used in conjunction with unloading); Welder and Repair Mechanics

CLASS D: Brooms and Sweepers; Chippers; Compressor (single); Concrete Spreaders (small type); Conveyor Loaders (not including Elevator Graders); Engines-large diesel (1620 HP) and Staging Pump; Farm Tractors; Fertilizing Equipment (Operation & Maint. of); Fine Grade Machine (small type); Form Line Graders (small type); Front End Loader (under 1 yard); Generator (single); Grease, Gas, Fuel and Oil supply trucks; Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units); Lights, Portable Generating Light Plants; Mixers (Concrete, small); Mulching Equipment (Operation and Maintenance of); Pumps (2 or less than 4 inch suction); Pumps (4 inch suction and over incl. submersible pumps); Pumps (Diesel Engine and Hydraulic-immaterial of power); Road Finishing Machines (small type); Rollers-grade, fill or stone base; Seeding Equip. (Operation and Maintenance of); Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite); Steam Jennies and Boilers-irrespective of use; Steam Spreader; Tamping Machines, Vibrating Ride-on; Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units); Water & Sprinkler Trucks (used on or in conjunction with jobsite); Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery); Wellpoint Systems (including installation by Bull Gang and Maintenance of)

CLASS E: Assistant Engineer/Oiler; Drillers Helper; Maintenance Apprentice (Deck Hand); Maintenance Apprentice (Oiler); Mechanics' Helper; Tire Repair and Maintenance; Transit/Instrument Man

WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A5</td>
<td>$ 62.52 plus 3.00*</td>
<td>$ 62.52 plus 3.00*</td>
<td>$ 2.25</td>
</tr>
<tr>
<td>Class A4</td>
<td>61.52 plus 3.00*</td>
<td>61.52 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class A3</td>
<td>60.52 plus 3.00*</td>
<td>60.52 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class A2</td>
<td>58.02 plus 3.00*</td>
<td>58.02 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class A1</td>
<td>57.02 plus 3.00*</td>
<td>57.02 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class A</td>
<td>56.02 plus 3.00*</td>
<td>56.02 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class B</td>
<td>54.43 plus 3.00*</td>
<td>54.43 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class C</td>
<td>52.52 plus 3.00*</td>
<td>52.52 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class D</td>
<td>50.89 plus 3.00*</td>
<td>50.89 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class E</td>
<td>49.18 plus 3.00*</td>
<td>49.18 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Safety Engineer</td>
<td>56.76 plus 3.00*</td>
<td>56.76 plus 3.00*</td>
<td></td>
</tr>
</tbody>
</table>

Helicopter:

- Pilot/Engineer 57.84 plus 3.00*
- Co Pilot 56.02 plus 3.00*
- Communications Engineer 56.02 plus 3.00*

Surveying:

- Chief of Party 56.02 plus 3.00*
- Transit/Instrument Man 49.18 plus 3.00*
- Rod/Chairman 46.60 plus 3.00*

Additional $0.75 for Survey work Tunnel under compressed air.
Additional $0.50 for Hydrographic work.

*The $3.00 is added to the Class Base Wage for all hours worked. Additionally, the $3.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.
**Outside Material Hoist (Class B) receives additional $ 1.00 per hour on 110 feet up to 199 feet total height, $ 2.00 per hour on 200 feet and over total height.**

- **SHIFT WORK:** On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

- **On HAZARDOUS WASTE REMOVAL or ASBESTOS REMOVAL work, or any state or federally DESIGNATED HAZARDOUS WASTE SITE:**
  
  For projects bid on or before April 1, 2020...Where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift.

  For projects bid after April 1, 2020...On hazardous waste removal work of any kind, including state or federally designated site where the operating engineer is required to wear level A, B, or C personal protection the operating engineer shall receive an hourly wage rate of his regular hourly wage plus $5.00 per hour. An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus $1.00 per hour. This shall also apply to sites where the level D personal protection is required.

**SUPPLEMENTAL BENEFITS**

Per hour:

- **Journeyman**
  
  $ 32.45

**SHIFT WORK:** On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

**OVERTIME PAY**

See (B, E, Q, "V, X) on OVERTIME PAGE

*15% premium is also required on shift work benefits

**HOLIDAY**

Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

Holidays falling on Sunday will be celebrated on Monday.

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
<th>Base Wage plus Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60% of Class wage</td>
<td>$3.00*</td>
</tr>
<tr>
<td>2nd</td>
<td>70% of Class wage</td>
<td>$3.00*</td>
</tr>
<tr>
<td>3rd</td>
<td>80% of Class wage</td>
<td>$3.00*</td>
</tr>
<tr>
<td>4th</td>
<td>90% of Class wage</td>
<td>$3.00*</td>
</tr>
</tbody>
</table>

*The $3.00 is added to the Class Base Wage for all hours worked. Additionally, the $3.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

Supplemental Benefits per hour:

| Apprentices | $ 32.45 |

---

**Operating Engineer - Marine Dredging**

**06/01/2022**

**JOB DESCRIPTION** Operating Engineer - Marine Dredging

**DISTRICT** 4

**ENTIRE COUNTRIES**

Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

**Per Hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Deck Captain, Leverman</th>
<th>Mechanical Dredge Operator</th>
<th>Licensed Tug Operator 1000HP or more.</th>
<th>Crane Operator (360 swing)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 41.42</td>
<td>$36.91</td>
<td>36.91</td>
<td></td>
</tr>
<tr>
<td>10/01/2021</td>
<td>$ 41.42</td>
<td>$36.91</td>
<td>36.91</td>
<td></td>
</tr>
</tbody>
</table>

---

*11-825*
CLASS B
Dozer, Front Loader
Operator on Land
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B1
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

CLASS B2
Certified Welder

CLASS C1
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer

CLASS C2
Boat Operator

CLASS D
Shoreman, Deckhand, Oiler,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
Per Hour:
The following supplemental benefits apply to all categories

<table>
<thead>
<tr>
<th>CLASS</th>
<th>Wage</th>
<th>Overtime Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours add $0.63</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours add $0.63</td>
</tr>
<tr>
<td>A2</td>
<td>$11.68 plus 8% of straight time wage, Overtime hours add $0.48</td>
<td>11.68 plus 8% of straight time wage, Overtime hours add $0.48</td>
</tr>
<tr>
<td>A4</td>
<td>$11.38 plus 8% of straight time wage, Overtime hours add $0.33</td>
<td>11.38 plus 8% of straight time wage, Overtime hours add $0.33</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Steel Erectors 06/01/2022

JOB DESCRIPTION Operating Engineer - Steel Erectors

ENTIRE COUNTIES Delaware, Orange, Rockland, Sullivan, Ulster

WAGES
CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.
CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.
CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under.

CLASS B: "A" Frame; Cherry Pickers (10 tons and under); Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type); Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type); Side Booms; Straddle Carrier

CLASS C: Aerial Platform used as Hoist; Compressors (2 or 3 in Battery); Concrete cleaning/decontamination machine operator; Directional Boring Machines; Elevator or House Cars; Conveyors and Tugger Hoists; Fireman; Fork Lifts; Generators (2 or 3 in Battery); Heavy Equipment Robotics Operator/Technician; Master Environmental Maintenance Technician; Maintenance -Utility Man; Rod Bending Machines (Power); Captain(powerboat); Tug Master; Ultra High Pressure Waterjet Cutting Tool System; Vacuum Blasting Machine; Welding Machines (gas or electric, 2 or 3 in battery, including diesels); Transfer Machine; Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation

CLASS D: Compressor (single); Welding Machines (Gas, Diesel, and/or Electric Converters of any type); Welding System Multiple (Recitifier Transformer type)

CLASS E: Assistant Engineer/Oiler; Maintenance Apprentice (Deck Hand); Drillers Helper; Maintenance Apprentice (Oiler); Mechanics' Helper; Transit/Instrument Man

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>Wage  (per hour) 07/01/2021</th>
<th>Additional 07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A3</td>
<td>$64.54 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class A2</td>
<td>62.88 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class A1</td>
<td>60.04 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class A</td>
<td>58.38 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class B</td>
<td>55.59 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class C</td>
<td>52.93 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class D</td>
<td>51.40 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Class E</td>
<td>49.64 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Vacuum Truck</td>
<td>56.35 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Safety Engineer</td>
<td>57.21 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Helicopter:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pilot/Engineer</td>
<td>60.04 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Co Pilot</td>
<td>59.65 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Communications Engineer</td>
<td>59.65 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Surveying:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chief of Party</td>
<td>56.35 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Transit/Instrument man</td>
<td>49.64 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Rod/Chaimnan</td>
<td>46.60 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>Additional $0.75 for Survey work Tunnels under compressed air.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Additional $0.50 for Hydrographic work.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The $3.00 is added to the Class Base Wage for all hours worked. Additionally, the $3.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

- SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

- On HAZARDOUS WASTE REMOVAL or ASBESTOS REMOVAL work, or any state or federally DESIGNATED HAZARDOUS WASTE SITE:

For projects bid on or before April 1, 2020...Where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift.

For projects bid after April 1, 2020...On hazardous waste removal work of any kind, including state or federally designated site where the operating engineer is required to wear level A, B, or C personal protection the operating engineer shall receive an hourly wage rate of his regular hourly wage plus $5.00 per hour. An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus $1.00 per hour. This shall also apply to sites where the level D personal protection is required.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman $ 32.45

**OVERTIME PAY**
See (B, E, Q, *V, X) on OVERTIME PAGE

*15% premium is also required on shift work benefits

**HOLIDAY**

Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

Holidays falling on Sunday will be celebrated on Monday.

**REGISTERED APPRENTICES**

(1) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage of Class Wage plus $3.00*</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>60%</td>
</tr>
<tr>
<td>2nd year</td>
<td>70%</td>
</tr>
<tr>
<td>3rd year</td>
<td>80%</td>
</tr>
<tr>
<td>4th year</td>
<td>90%</td>
</tr>
</tbody>
</table>

*The $3.00 is added to the Class Base Wage for all hours worked. Additionally, the $3.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>$ 32.45</th>
</tr>
</thead>
</table>

11-825SE

**Painter**

06/01/2022

**JOB DESCRIPTION**Painter

**DISTRICT** 1

**ENTIRE COUNTIES**Rockland

**WAGES**

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger</td>
<td>$39.14</td>
<td>$40.29</td>
</tr>
<tr>
<td>Dry Wall finisher</td>
<td>39.14</td>
<td>40.29</td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>39.14</td>
<td>40.29</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>39.14</td>
<td>40.29</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>40.14</td>
<td>41.29</td>
</tr>
</tbody>
</table>

See Bridge Painters rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

**SUPPLEMENTAL BENEFITS**

Per hour

| Journeyperson | $24.79 | $25.29 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT OF AT LEAST A FIVE (5) DAY DURATION (MONDAY THROUGH FRIDAY), WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

4:00 PM to 6:30 AM REGULAR RATE PLUS 15%**

OVERTIME ON MULTIPLE SHIFT WORK AND SINGULAR IRREGULAR SHIFT THE SHIFT RATE IS THE BASE RATE

**SHIFT RATE STOPS AFTER 6:30AM**

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour
Six (6) month terms at the following percentage of Journeyperson's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.89</td>
<td>$ 10.99</td>
</tr>
<tr>
<td>All others</td>
<td>$ 24.79</td>
<td>$ 25.29</td>
</tr>
</tbody>
</table>

07/01/2021 - 06/30/2022

***JOB DESCRIPTION***  
**Painter - Bridge & Structural Steel**  
**DISTRIBUTION**  
**ENTIRE COUNTIES**  

**WAGES**

**ENTIRE COUNTIES**

**STEEL**

<table>
<thead>
<tr>
<th>Bridge Painting</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 51.50</td>
<td>$ 53.00</td>
</tr>
<tr>
<td></td>
<td>+ 8.63*</td>
<td>+ 9.63*</td>
</tr>
</tbody>
</table>

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SHIFT WORK**

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate.

When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

**Journeyworker:**

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.90</td>
<td>$ 10.90</td>
</tr>
<tr>
<td>+ 30.00*</td>
<td>+ 30.60*</td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

<table>
<thead>
<tr>
<th>Paid</th>
<th>See (1) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime</td>
<td>See (4, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**

**Wage - Per hour:**

**Apprentices:**

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 20.60</td>
<td>$ 21.20</td>
</tr>
</tbody>
</table>
2nd year
$30.90  $31.80
+5.18*  +5.78*

3rd year
$41.20  $42.40
+6.90*  +7.70*

Supplemental Benefits - Per hour:
1st year
$.25  $.25
+12.00*  +12.24*

2nd year
$10.90  $10.90
+18.00*  +18.36*

3rd year
$10.20  $10.90
+24.00*  +24.48*

NOTE: All premium wages are to be calculated on base rate per hour only.
### Painter - Metal Polisher

#### ENTIRE COUNTIES


#### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

#### SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>$ 10.64</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td></td>
</tr>
</tbody>
</table>

#### OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

#### HOLIDAY

See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>$ 16.39</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year*</td>
<td></td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>$ 18.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year**</td>
<td></td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 7.39</td>
</tr>
<tr>
<td>2nd year</td>
<td>7.39</td>
</tr>
</tbody>
</table>
3rd year 7.39

**Plumber**

**JOB DESCRIPTION** Plumber

**DISTRICT** 11

**ENTIRE COUNTIES**
Orange, Rockland, Sullivan

**PARTIAL COUNTIES**
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

**WAGES**

**REFRIGERATION:** For commercial and industrial refrigeration which means service, maintenance, and installation work where the combined compressor tonnage does not exceed 40 tons.

**AIR CONDITIONING:** Air conditioning to be installed that is water cooled shall not exceed 25 tons. This will include the piping of the component system and erection of water tower. Air conditioning that is air cooled shall not exceed 50 tons.

WAGES: (per hour)

07/01/2021

Plumber $35.59

Star Certification: an additional $1.00 per hour over scale will be paid to all those who have Star Certification.

Shift Differential: When mandated by the governmental agency, an additional 15% premium will be paid for irregular work day or for 2nd and 3rd shift.

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman

$34.07*

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

**OVERTIME PAY**

See (B, G, P, *V) on OVERTIME PAGE

*A portion of the benefit amount is subject to the V code for overtime and shift differential work.

**HOLIDAY**

Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1)year terms at the following wage.

07/01/2021

1st term $16.02 2nd term $17.80 3rd term $19.58 4th term $23.14 5th term $28.48

Supplemental Benefits per hour:
Apprentices

1st term $15.42* 2nd term $17.09* 3rd term $18.81* 4th term $22.20* 5th term $27.29*

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

11-373 Refrig
WAGES
WAGES:(per hour) 07/01/2021
Plumber/Steamfitter $ 47.45

Note: For all work 40-60 feet above ground add $ 0.25 per hour, over 60 feet add $ 0.50 per hour.

Shift Differential: When mandated by the governmental agency, an additional 15% premium will be paid for irregular work day or for 2nd and 3rd shift.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 42.32*

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q, *V) on OVERTIME PAGE
* A portion of the benefit amount is subject to the V code for overtime and shift differential work.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
When a holiday falls on a Saturday, the day prior shall be considered and recognized as the holiday. When a holiday falls on a Sunday, the day proceeding shall be considered and recognized as the holiday to be observed.

REGISTERED APPRENTICES
( 1 ) year terms at the following wages.

07/01/2021
1st term $ 16.61
2nd term 21.36
3rd term 26.10
4th term 30.85
5th term 37.96

Supplemental Benefits per hour:
1st term $ 14.90*
2nd term 19.11*
3rd term 23.33*
4th term 27.55*
5th term 33.87*

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

ROOFER

JOB DESCRIPTION Roofer
ENTIRE COUNTIES Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2021
Roofer/Waterproofer $ 45.25 + $7.00*

* This portion is not subjected to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Per Hour: $ 28.62

OVERTIME PAY
See (B, H) on OVERTIME PAGE
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
(1) year term

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.84</td>
<td>$22.63</td>
<td>$27.15</td>
<td>$33.94</td>
</tr>
<tr>
<td></td>
<td>+3.50*</td>
<td>+4.20*</td>
<td>+5.26*</td>
<td></td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$3.72</td>
<td>$14.47</td>
<td>$17.30</td>
<td>$21.55</td>
</tr>
</tbody>
</table>

*This portion is not subject to overtime premiums.

Sheetmetal Worker 06/01/2022

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

DISTRIBUTION 8

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$44.15</td>
<td>$44.15</td>
</tr>
<tr>
<td></td>
<td>+3.37*</td>
<td>+3.37*</td>
</tr>
</tbody>
</table>

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTURAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS

Journeyworker $44.20

OVERTIME PAY

OVERTIME: See (B, E, Q,) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

OVERTIME: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.36</td>
<td>$18.41</td>
<td>$20.46</td>
<td>$22.51</td>
<td>$24.54</td>
<td>$26.60</td>
<td>$29.12</td>
<td>$31.65</td>
</tr>
<tr>
<td></td>
<td>+1.35*</td>
<td>+1.52*</td>
<td>+1.69*</td>
<td>+1.85*</td>
<td>+2.02*</td>
<td>+2.19*</td>
<td>+2.36*</td>
<td>+2.53*</td>
</tr>
</tbody>
</table>

*This portion is not subject to overtime premiums.

Supplemental Benefits per hour:

Apprentices

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
<th>7th term</th>
<th>8th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.96</td>
<td>21.34</td>
<td>23.71</td>
<td>26.11</td>
<td>28.46</td>
<td>30.82</td>
<td>32.72</td>
<td>34.64</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2022

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

DISTRIBUTION 4

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sign Erector</td>
<td>$52.29</td>
<td>$53.97</td>
</tr>
</tbody>
</table>

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTURAL IRON WORKER CLASS)
Per Hour:  

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2021</th>
<th>8/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sign Erector</td>
<td>$ 51.26</td>
<td>$ 53.15</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (A, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Per Hour:

6 month Terms at the following percentage of Sign Erector's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
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<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.34</td>
<td>$ 16.26</td>
<td>$ 18.17</td>
<td>$ 20.10</td>
<td>$ 28.02</td>
<td>$ 30.47</td>
<td>$ 33.72</td>
<td>$ 36.27</td>
<td>$ 38.77</td>
<td>$ 41.29</td>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>8/01/2021</th>
<th>1st</th>
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</tbody>
</table>

**Sprinkler Fitter**

**JOB DESCRIPTION** Sprinkler Fitter

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per hour 07/01/2021

<table>
<thead>
<tr>
<th>Sprinkler</th>
<th>$ 47.19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fitter</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour

| Journeyperson | $ 28.09 |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
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<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 22.67</td>
<td>$ 25.19</td>
<td>$ 27.46</td>
<td>$ 29.98</td>
<td>$ 32.50</td>
<td>$ 35.02</td>
<td>$ 37.54</td>
<td>$ 40.05</td>
<td>$ 42.57</td>
<td>$ 45.09</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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</tr>
</thead>
</table>

**Teamster - Building / Heavy&Highway**

06/01/2022
WAGES
GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks, Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks/Trailers, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks, Batch Trucks and all other Tractor Trailers, Hi-Rail Truck.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Attenuator Trucks, Water Trucks, Bus.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials and parts, and Escort Man over-the-road.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
<th>05/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$33.91</td>
<td>$34.28</td>
<td>$34.58</td>
</tr>
<tr>
<td>GROUP 1A</td>
<td>35.05</td>
<td>35.42</td>
<td>35.72</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>33.35</td>
<td>33.72</td>
<td>34.02</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>33.13</td>
<td>33.50</td>
<td>33.80</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>33.02</td>
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<td>33.69</td>
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<tr>
<td>GROUP 5</td>
<td>32.90</td>
<td>33.27</td>
<td>33.57</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>32.90</td>
<td>33.27</td>
<td>33.57</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS:
- On projects requiring an irregular shift a premium of 10% will be paid on wages. The premium will be paid for off-shift or irregular shift work when mandated by Governmental Agency.
- Employees engaged in hazardous/toxic waste removal, on a State or Federally designated hazardous/toxic waste site, where the employee comes in contact with hazardous/toxic waste material and when personal protective equipment is required for respiratory, skin, or eye protection, the employee shall receive an additional 20% premium above the hourly wage.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
First 40 hours $39.90 $42.16 $44.59
Over 40 hours 32.40 34.46 36.69

OVERTIME PAY
See (*B, E, **E2, ***P, X) on OVERTIME PAGE
*Holidays worked Monday through Friday receive Double Time (2x) after 8 hours.
**Makeup day limited to the employees who were working on the site that week.
***Sunday Holidays are paid at a rate of double time and one half (2.5x) for all hours worked.

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (**1) on HOLIDAY PAGE
*See OVERTIME PAY section for when additional premium is applicable on Holiday hours worked.
WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
Boilermaker

**JOB DESCRIPTION** Boilermaker
**DISTRICT** 1
**ENTIRE COUNTIES**

**WAGES**
Per hour
07/01/2021
Boilermaker $38.59

**SUPPLEMENTAL BENEFITS**
Per hour
07/01/2021
Journeyperson $25.10
+ 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour
07/01/2021

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.79</td>
<td>19.71</td>
<td>20.61</td>
<td>21.50</td>
<td>22.40</td>
<td>23.31</td>
<td>24.20</td>
<td></td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Carpenter - Building

**JOB DESCRIPTION** Carpenter - Building
**DISTRICT** 2
**ENTIRE COUNTIES**
Albany, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**
Per hour:
07/01/2021
Carpenter $32.73
Floor Coverer 32.73
Carpet Layer 32.73
Dry-Wall 32.73
Diver-Wet Day 61.25
Diver-Dry Day 33.73
Diver Tender 33.73
07/01/2022
Additional 1.40 1.25 1.25 1.25
07/01/2023
Additional 1.25 1.25 1.25 1.25
07/01/2024
Additional 1.25 1.25 1.25 1.25

Page 1668
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.34

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td>55%</td>
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</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.06 $ 12.06 $ 14.66 $ 14.66

CARPENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.06 $ 12.06 $ 14.66 $ 14.66 $ 14.66

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>55%*</td>
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</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

$ 12.06 $ 12.06 $ 14.66 $ 14.66 $ 14.66

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.06 $ 12.06 $ 14.66 $ 14.66 $ 14.66
ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes: When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st year term | $ 12.15 |
| 2nd year term | 12.15 |
| 3rd year term | 14.80 |
| 4th year term | 14.80 |

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
<td></td>
</tr>
</tbody>
</table>

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
</table>
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician

JOB DESCRIPTION Electrician

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.
Otsego: Only the Towns of Decatur and Worchester

WAGES

Per hour 07/01/2021

Electrician $ 42.70
Audio/Sound 42.70
Video 42.70
Tele-Data 42.70
Solar/ Photovoltaic 42.70

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS

Per hour

Journeyman $ 27.42
+3% of wage

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 10%
3rd Shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 15%

For Projects Bid on or After 06/01/2019

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3rd Shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

For Projects Bid on or After 09/01/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3rd Shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES

Wages per hour
Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6mo</th>
<th>6-12mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

Apprentices indentured on or before 12/31/2018

- 0-12 month term: $13.08*  
- 2 - 5th year term: 27.42*

*Plus additional 3% of wage

Apprentices indentured on or after 1/1/2019

- 0-12 Month Term: $13.08*  
- 2nd Year Term: 21.70*  
- 3rd Year Term: 22.84*  
- 4 - 5th Year Term: 27.42*

*Plus additional 3% of wage

**Elevator Constructor**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Elevator Constructor</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>1</td>
</tr>
</tbody>
</table>

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$49.10</td>
<td>$50.78</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td></td>
<td>Wage Rate</td>
<td>Wage Rate</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson/Helper</td>
<td>$35.825*</td>
<td>$36.885*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mo*</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
| (*) Plus | 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyperson/Helper

---

**Glazier**

**JOB DESCRIPTION** Glazier

**DISTRICT 1**

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier Base Wage</td>
<td>$30.85</td>
<td>$1.75</td>
</tr>
<tr>
<td>+ additional $3.60 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
<tr>
<td>High Work Base Wage*</td>
<td>33.15</td>
<td>1.50</td>
</tr>
<tr>
<td>+ additional $3.60 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
<tr>
<td>Journeyman High Work</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR SHIFTS STARTING BETWEEN THE HOURS LISTED BELOW:

- 4:00pm to 6:30am: ADDITIONAL 12.5% TO APPLICABLE WAGE RATE AND SUPPLEMENTAL BENEFIT

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
+ additional $3.60 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>75%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

+ additional $3.60 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

For Apprentice:

- **1st term**: $16.79
- **2nd-4th term**: $20.46

For Apprentice High Work:

- **1st term**: $20.09
- **2nd-4th term**: $26.46

---

**Insulator - Heat & Frost**

**JOB DESCRIPTION**  
Insulator - Heat & Frost

**DISTRIBUTION**

DISTRIBUTION 1

**ENTIRE COUNTIES**


**WAGES**

Wages per hour 07/01/2021

- Asbestos Worker*: $37.12
- Insulator*: $37.12
- Firestopping Worker*: $31.55

*(*) On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

**SUPPLEMENTAL BENEFITS**

Per hour

- Journeyperson: $23.20

**OVERTIME PAY**

See (1) on OVERTIME PAGE.

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Apprentices: $23.20

---

**Ironworker**

**JOB DESCRIPTION**  
Ironworker

**DISTRIBUTION**

DISTRIBUTION 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour</td>
<td></td>
</tr>
<tr>
<td>Ornamental</td>
<td>$ 32.65</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>32.65</td>
</tr>
<tr>
<td>Rodman</td>
<td>32.65</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>32.65</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>32.65</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>32.65</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>32.65</td>
</tr>
<tr>
<td>Sheeter</td>
<td>32.90</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>32.65</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>32.65</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Wages</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour</td>
<td></td>
</tr>
<tr>
<td>JOURNEYPERSON</td>
<td>$ 30.49</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTWORK:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>6:00 AM to 2:00 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>2:00 PM to 7:00 PM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>7:00 PM to 12:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

THE FOLLOWING RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS:

<table>
<thead>
<tr>
<th>Shift Starting</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>4:30 PM to 12:00 AM</td>
<td></td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
</tr>
<tr>
<td>2nd year</td>
</tr>
<tr>
<td>3rd year</td>
</tr>
<tr>
<td>4th year</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
</tr>
<tr>
<td>2nd year</td>
</tr>
<tr>
<td>3rd year</td>
</tr>
<tr>
<td>4th year</td>
</tr>
</tbody>
</table>

---

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**

Albany, Rensselaer, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.
WAGES
Per hour

Group #1:
All Classifications
except as noted in
Groups 2 & 3
$ 30.86

Group #2:
Blaster, Drilling Equipment
Only Where a Separate Air
Compressor Unit Supplies
Power, Metal Formsetter
sidewalk), Well Pointing
& Laser Operator
31.36

Group #3:
Handling of Asbestos
or Toxic Materials
32.21

SUPPLEMENTAL BENEFITS
Per hour

Journeyman
$ 24.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked
07/01/2021
Apprentices
$ 24.62

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

WAGES
Per hour

Group #1:
All Classifications
except as noted in
Groups 2 & 3
$ 32.79

Group #2:
Blaster, Drilling equipment
only where a separate air
compressor unit supplies power,
Metal formsetter (sidewalk),
Well pointing & Laser
operator $ 33.29

Group #3: Handling of Asbestos or Toxic Materials $ 34.14

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 22.61

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked
07/01/2021
Apprentices $ 22.61

---

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES** Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
- Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
- Greene: Entire county except the Township of Catskill.
- Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.

**WAGES**

**GROUP # A:** Basic, Drill Helper, Flagman, Outboard and Hand Boats

**GROUP # B:** Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite,Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

**GROUP # C:** Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

**GROUP # D:** Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

**GROUP # E:** Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

**WAGES per hour**

07/01/2021

Group # A $ 35.19
Group # B 35.39
Group # C 35.59
Group # D 35.79
Group # E 37.19
All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 25.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour
1000 hour terms at the following percentage of Journeyman's wage
1st 2nd 3rd 4th
65% 70% 80% 80%

Supplemental Benefits per hour worked
Apprentices $ 25.15 1-190 h/h

Laborer - Heavy&Highway 06/01/2022

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeke, Mayfield, Northampton, Johnstown,Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau,South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer,Pavement Breaker, Handlers of Steemesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2’ and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour 07/01/2021
All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeymen

$ 25.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6) on HOLIDAY PAGE
Overetime:
See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN’S BASE WAGE

<table>
<thead>
<tr>
<th></th>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2021
Apprentices
$ 25.74

Laborer - Tunnel

06/01/2022

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel

Class 2: All laborers/sandhogs working in the shaft or tunnel

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.

Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Per Hour

07/01/2021
07/01/2022

*For projects bid on or after May 1, 2019

Class 1
$ 42.00
$ 43.50

Class 2
44.00
45.50
Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

*For projects bid on or before April 30, 2019

Class 4
$ 46.25
$ 47.75

Class 5
$ 37.15
$ 38.25

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $2.00 an hour.

SUPPLEMENTAL BENEFITS
Per hour

*For projects bid on or after May 1, 2019

Journeyman
$ 26.50
$ 27.50

OVERTIME PAY
See (B, E, Q, V, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.
If the holiday falls on a Saturday, it will be celebrated on Friday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.

Lineman Electrician 06/01/2022

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $ 54.70 $ 56.00 $ 57.40 $ 58.90
Crane, Crawler Backhoe 54.70 56.00 57.40 58.90
Welder, Cable Splicer 54.70 56.00 57.40 58.90
Digging Mach. Operator 49.23 50.40 51.66 53.01
Tractor Trailer Driver 46.50 47.60 48.79 50.07
Groundman, Truck Driver 43.76 44.80 45.92 47.12
Equipment Mechanic 43.76 44.80 45.92 47.12
Flagman 32.82 33.60 34.44 35.34

07/01/2021 05/02/2022 05/01/2023 05/06/2024

Page 1681
<table>
<thead>
<tr>
<th>Position</th>
<th>Monday</th>
<th>Tuesday</th>
<th>Wednesday</th>
<th>Thursday</th>
<th>Friday</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
<td></td>
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<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
<td></td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
<td></td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
<td></td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Monday</th>
<th>Tuesday</th>
<th>Wednesday</th>
<th>Thursday</th>
<th>Friday</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
<td></td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
<td></td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
<td></td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Monday</th>
<th>Tuesday</th>
<th>Wednesday</th>
<th>Thursday</th>
<th>Friday</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
<td></td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>58.51</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
<td></td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
<td></td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHAFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

- Journeyman Lineman or Equipment Operators *plus 7% of hourly wage
- with Crane License

<table>
<thead>
<tr>
<th>Position</th>
<th>Monday</th>
<th>Tuesday</th>
<th>Wednesday</th>
<th>Thursday</th>
<th>Friday</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or Equipment Operators with Crane License</td>
<td>$ 26.40</td>
<td>$ 27.90</td>
<td>$ 29.40</td>
<td>$ 30.90</td>
<td></td>
</tr>
<tr>
<td>Journeyman Lineman or Equipment Operators *plus 7% of hourly wage</td>
<td>$ 25.40</td>
<td>$ 25.90</td>
<td>$ 26.40</td>
<td>$ 26.90</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime
See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata 06/01/2022

JOB DESCRIPTION
Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

07/01/2021

Cable Splicer $34.78
Installer, Repairman $33.01
Teledata Lineman $33.01
Tech., Equip. Operator $33.01
Groundman $17.50

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th></th>
<th>REGULAR RATE</th>
<th>REGULAR RATE PLUS 10%</th>
<th>REGULAR RATE PLUS 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
<td>REGULAR RATE PLUS 10%</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $5.14

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour: 07/01/2021 05/02/2022 05/01/2023 05/06/2024

Lineman, Technician  $47.15  $48.19  $49.32  $50.54
Crane, Crawler Backhoe  47.15  48.19  49.32  50.54
Certified Welder  49.51  50.60  51.79  53.07
Digging Machine  42.44  43.37  44.39  45.49
Tractor Trailer Driver  40.08  40.96  41.92  42.96
Groundman, Truck Driver  37.72  38.55  39.46  40.43
Equipment Mechanic  37.72  38.55  39.46  40.43
Flagman  28.29  28.91  29.59  30.32

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>plus 7% of hourly wage</td>
<td>plus 7% of hourly wage</td>
<td>plus 7% of hourly wage</td>
<td>plus 7% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

Journeyman Lineman or $26.40 $27.90 $29.40 $30.90
Equipment Operators with Crane License
*plus 7% of
hourly wage
*plus 7% of
hourly wage
*plus 7% of
hourly wage
*plus 7% of
hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40</td>
</tr>
<tr>
<td>05/02/2022</td>
<td>$25.90</td>
</tr>
<tr>
<td>05/01/2023</td>
<td>$26.40</td>
</tr>
<tr>
<td>05/06/2024</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$9.98</th>
<th>$10.23</th>
<th>$10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.
HOLIDAY
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES
Per hour 07/01/2021

Bricklayer $38.69
Cement Mason (Bldg) 38.69
Plasterer/Fireproofing* 38.69
Pointer/Caulker/Cleaner 38.69
Stone Mason 38.69
Acid Brick 39.19

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $22.28

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey’s wage

1st 2nd 3rd 4th 5th 6th 7th 8th
60% 60% 65% 70% 75% 80% 85% 90%

Supplemental Benefits per hour worked

All Terms $22.28

Tile/Marble/Terrazzo
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 21.13
Journeyman Finisher 18.27

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2021

Setter:
1st term 0-500 hrs $ 12.48
2nd term 501-1500 hrs 12.48
3rd term 1501-2500 hrs 16.81
4th term 2501-3500 hrs 16.81
5th term 3501-4500 hrs 18.96
6th term 4501-6000 hrs 21.13

Finisher:
1st term 0-500 hrs $ 11.82
2nd term 501-1500 hrs 11.82
3rd term 1501-2500 hrs 15.05
4th term 2501-3700 hrs 15.05

12-2TS.1

Mason - Heavy&Highway 06/01/2022

JOB DESCRIPTION Mason - Heavy&Highway DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour 07/01/2021
Mason & Bricklayer $ 39.91
Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour
750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
0 to 500 Hours $ 12.73
All Other 20.79

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour: 07/01/2021
Building $ 33.65
Heavy & Highway 35.65

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 25.39

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

(1) year terms at the following percentage of journeymen’s rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>21.34</td>
<td>24.04</td>
<td>22.70</td>
<td>21.34</td>
</tr>
</tbody>
</table>

**Operating Engineer - Building** 06/01/2022

**DISTRICT** 1

** Entire Counties**


**Partial Counties**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

**CLASS A1:**

Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**

Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver; boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

**CLASS C:**

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4” and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 46.71</td>
<td>$ 47.81</td>
</tr>
<tr>
<td>Class # A</td>
<td>46.22</td>
<td>47.32</td>
</tr>
<tr>
<td>Class # B</td>
<td>45.20</td>
<td>46.30</td>
</tr>
<tr>
<td>Class # C</td>
<td>42.30</td>
<td>43.40</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep. Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$29.40</td>
<td>30.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a designated holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.70</td>
<td>25.85</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP Wertzgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant ([NonAutomated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateerman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), TieSpacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor with towed accessories, Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 49.43</td>
<td>$ 51.03</td>
</tr>
<tr>
<td>Class A*</td>
<td>47.82</td>
<td>49.42</td>
</tr>
<tr>
<td>Class B</td>
<td>46.91</td>
<td>48.51</td>
</tr>
<tr>
<td>Class C</td>
<td>44.34</td>
<td>45.94</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
  - Additional $4.00 per hr for Tower Cranes, including self erecting.
  - Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
  - Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$ 29.60</td>
<td>$ 30.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B
1st  2nd  3rd  4th
60% 70% 80% 90%

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 25.00</td>
<td>$ 26.15</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew 06/01/2022

JOB DESCRIPTION  Operating Engineer - Survey Crew

DISTRICT  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
</tr>
<tr>
<td>Instrument Person</td>
</tr>
<tr>
<td>Rod Person</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $ 27.20

OVERTIME PAY
See (B, E, P, "X") on OVERTIME PAGE

"Note: $23.60/HR. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
</tr>
<tr>
<td>1001-2000</td>
</tr>
<tr>
<td>2001-3000</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>0-1000</th>
<th>$ 18.73 / PHP $16.53</th>
</tr>
</thead>
<tbody>
<tr>
<td>1001-2000</td>
<td>21.85 / &quot; 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97 / &quot; 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.
**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
- Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
- Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$45.84</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$42.11</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$27.20</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q, *X) on OVERTIME PAGE

*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

**HOLIDAY**

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Date</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>60%</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>70%</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT** per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
<th>PHP Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73 / PHP</td>
<td></td>
</tr>
<tr>
<td>1001-2000</td>
<td>$21.85 / PHP</td>
<td></td>
</tr>
<tr>
<td>2001-3000</td>
<td>$24.97 / PHP</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

---

**OPERATING ENGINEER - TUNNEL**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
**WAGES**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauereman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shanty and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scrapper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (leased rental equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base self-propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishing; Conversor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydro-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heatman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$51.00</td>
<td>$52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

**CRANES:**

Crate 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.

Crate 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

Crate 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$52.59</td>
<td>$54.19</td>
</tr>
<tr>
<td>Crane 2</td>
<td>51.59</td>
<td>53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>50.59</td>
<td>52.19</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.80</td>
<td>$23.70</td>
<td></td>
</tr>
<tr>
<td>+ 9.10*</td>
<td>+ 9.35*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.
OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

Painter
06/01/2022

JOB DESCRIPTION Painter

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter\Wallcovers</td>
<td>$ 30.49</td>
<td>$ 31.94</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>30.49</td>
<td>31.94</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>30.49</td>
<td>31.94</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>31.49</td>
<td>32.98</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>31.49</td>
<td>32.98</td>
</tr>
<tr>
<td>Lead Abatement on Structural Steel</td>
<td>32.49</td>
<td>33.97</td>
</tr>
</tbody>
</table>

(*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 18.35

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
THE FOLLOWING ADDITIONAL HOURLY RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

2:30 PM to 6:00 AM PLUS $1.00 TO APPLICABLE RATE*

*Additional $1.00 is Not Subject to Overtime

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour
1000 hour terms at the following percentage of Journeyperson's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

All Terms  $ 18.35

Painters - Bridge & Structural Steel 06/01/2022

JOB DESCRIPTION  Painter - Bridge & Structural Steel

ENTIRE COUNTIES

WAGES
Per Hour:
STEEL:
Bridge Painting:  07/01/2021  10/01/2021
$ 51.50  $ 53.00
+ 8.63*  + 9.63*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker:  07/01/2021  10/01/2021
$ 10.90  $ 10.90
+ 30.00*  + 30.60*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:

Apprentices: (1) year terms
07/01/2021  10/01/2021
1st year  $ 20.60  $ 21.20
+ 3.45*  + 3.86*
2nd year  $ 30.90  $ 31.80  
   + 5.18*  + 5.78*

3rd year  $ 41.20  $ 42.40  
   + 6.90*  + 7.70*

Supplemental Benefits - Per hour:

1st year  $.25  $.25  
   + 12.00*  + 12.24*

2nd year  $ 10.90  $ 10.90  
   + 18.00*  + 18.36*

3rd year  $ 10.20  $ 10.90  
   + 24.00*  + 24.48*

NOTE: All premium wages are to be calculated on base rate per hour only.

8-DC-9/806/155-BrSS

Painter - Line Striping 06/01/2022

JOB DESCRIPTION  Painter - Line Striping  DISTRICT  8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2021 07/01/2022

Striping-Machine Operator* $ 30.32  $ 31.53

Linerman Thermoplastic 36.93 38.34

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid: 07/01/2021 07/01/2022

Journeyworker:
Striping Machine Operator: $ 10.03  $ 10.03
Lineman Thermoplastic: 10.03 10.03

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>12/31/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term*</td>
<td>$ 15.00</td>
<td>$ 15.00</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>1st Term**</td>
<td>$ 14.00</td>
<td>15.00</td>
<td>15.00</td>
</tr>
<tr>
<td>1st Term***</td>
<td>$ 12.50</td>
<td>13.20</td>
<td>13.20</td>
</tr>
<tr>
<td>2nd Term</td>
<td>18.19</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term</td>
<td>24.26</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hour 1</th>
<th>Hour 2</th>
<th>Hour 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$9.16</td>
<td>$9.16</td>
<td>$9.16</td>
</tr>
<tr>
<td>2nd Term</td>
<td>9.16</td>
<td>9.16</td>
<td>10.03</td>
</tr>
<tr>
<td>3rd Term</td>
<td>9.16</td>
<td>9.16</td>
<td>10.03</td>
</tr>
</tbody>
</table>

WAGES

**Painter - Metal Polisher**

07/01/2021

- Metal Polisher: $37.13
- Metal Polisher*: 38.23
- Metal Polisher**: 41.13

*Note: Applies on New Construction & complete renovation

**Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2021

Journeyworker: $10.64

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

07/01/2021

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd</td>
<td>18.00</td>
</tr>
</tbody>
</table>

** *Note: Applies on New Construction & complete renovation

** **Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.39</td>
</tr>
<tr>
<td>2nd</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd</td>
<td>7.39</td>
</tr>
</tbody>
</table>
Plumber

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton, Clifton Park and City of Mechanicville.

WAGES
Per hour

07/01/2021

Plumber & Steamfitter
$38.65

SUPPLEMENTAL BENEFITS
Per hour

Journeyman
$21.65
+10.78*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime and applicable to paid Holidays

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

Note: For the paid Christmas Holiday the employee must have worked 20 regular working days in the calendar year with contractor to qualify

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$18.48 + 5.39*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>19.11 + 6.47*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>19.75 + 7.55*</td>
</tr>
<tr>
<td>4th yr</td>
<td>20.38 + 8.62*</td>
</tr>
<tr>
<td>5th yr</td>
<td>21.02 + 9.70*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

1-773-SF

Plumber

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES
Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.
Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES
Per hour:

07/01/2021

Plumber:
Pipefitter, Steamfitter
$45.25
SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 27.74

OVERTIME PAY
See (B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour
One year terms at the following percentage of Journeyperson’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Apprentices Indentured on or before April 30, 2019

All Terms $ 27.74

Apprentices Indentured on or after May 1st, 2019
Terms 1-3 $ 22.54
Terms 4-5 $ 27.74

1-7-SF

Roofers 06/01/2022

JOB DESCRIPTION Roofer

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2021

Roofers/Waterproofers $ 32.05
Asphalt Cold Process 32.55
Fluid Applied Roof 32.55
Pitch & Asbestos 34.05

Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 21.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When any Holiday falls on Saturday, the preceding day, Friday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofers rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>1500 hrs.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>58%</td>
<td></td>
</tr>
</tbody>
</table>
2nd Term 74%
1 yr. and 1500 hrs. as 1st term.

3rd Term 90%
1 yr. and 1500 hrs. as 2nd term.

3rd Term complete at 1 yr and 1050 hrs. as 3rd term

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$19.94</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$20.37</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$20.85</td>
</tr>
</tbody>
</table>

1-241

Sheetmetal Worker 06/01/2022

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2021

Sheetmetal Worker $35.16

All work requiring HAZWOPER Training additional $1.00 per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $34.55

OVERTIME PAY
See (B,E,E5,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$19.55</td>
</tr>
<tr>
<td>2nd term</td>
<td>$21.19</td>
</tr>
<tr>
<td>3rd term</td>
<td>$22.02</td>
</tr>
<tr>
<td>4th term</td>
<td>$22.84</td>
</tr>
<tr>
<td>5th term</td>
<td>$21.57</td>
</tr>
<tr>
<td>6th term</td>
<td>$22.64</td>
</tr>
<tr>
<td>7th term</td>
<td>$24.43</td>
</tr>
<tr>
<td>8th term</td>
<td>$26.22</td>
</tr>
<tr>
<td>9th term</td>
<td>$28.01</td>
</tr>
<tr>
<td>10th term</td>
<td>$29.79</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$21.23</td>
</tr>
<tr>
<td>2nd term</td>
<td>$21.83</td>
</tr>
<tr>
<td>3rd term</td>
<td>$22.13</td>
</tr>
<tr>
<td>4th term</td>
<td>$22.56</td>
</tr>
</tbody>
</table>
Sprinkler Fitter 06/01/2022

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES
Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
Per hour 07/01/2021

Sprinkler Fitter $ 38.96

SUPPLEMENTAL BENEFITS
Per hour

Journey person $ 25.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>17.87</td>
<td>19.86</td>
<td>21.59</td>
<td>23.58</td>
<td>25.56</td>
<td>27.55</td>
<td>29.53</td>
<td>31.52</td>
<td>33.50</td>
<td>35.49</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building 06/01/2022

JOB DESCRIPTION  Teamster - Building

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 28.52</td>
<td>$ 29.02</td>
</tr>
<tr>
<td>B</td>
<td>28.82</td>
<td>29.32</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour 07/01/2021 07/01/2022
Journeyperson $ 26.32 $ 27.54

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway 06/01/2022

JOB DESCRIPTION  Teamster - Heavy&Highway

DISTRICT  1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.
Warren: Only the Townships of Bolton, Warsenburgh, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/2021

Group #1  $ 32.65
Group #2  32.71
Group #3  32.80
Group #4  32.93
Group #5  33.09

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$ 26.52
+$1.00 per hour worked
(*) not applicable to paid holidays

**OVERTIME PAY**
See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Welder**

**JOB DESCRIPTION**  Welder

**ENTIRE COUNTIES**

**WAGES**
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

---

1-294h/h
**Schenectady County General Construction**

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>Boilermaker</td>
<td>$38.59</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>Journeyperson</td>
<td>$25.10</td>
</tr>
<tr>
<td></td>
<td>+ 1.24*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour
(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>18.79</td>
<td>18.79</td>
<td>19.71</td>
<td>20.61</td>
<td>21.50</td>
<td>22.40</td>
<td>23.31</td>
<td>24.20</td>
</tr>
<tr>
<td></td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 2

**ENTIRE COUNTIES**
Albany, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Carpenter</th>
<th>Floor Coverer</th>
<th>Carpet Layer</th>
<th>Dry-Wall</th>
<th>Diver-Wet Day</th>
<th>Diver-Dry Day</th>
<th>Diver Tender</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$32.73</td>
<td>$32.73</td>
<td>$32.73</td>
<td>$32.73</td>
<td>$61.25</td>
<td>$33.73</td>
<td>$33.73</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.40</td>
<td>$1.40</td>
<td>$1.40</td>
<td>$1.40</td>
<td>$0.00</td>
<td>$1.40</td>
<td>$1.40</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.25</td>
<td>$1.25</td>
<td>$1.25</td>
<td>$1.25</td>
<td>$0.00</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Additional</td>
<td>$1.25</td>
<td>$1.25</td>
<td>$1.25</td>
<td>$1.25</td>
<td>$0.00</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.34

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 12.06 $ 12.06 $ 14.66 $ 14.66

CARPENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 12.06 $ 12.06 $ 14.66 $ 14.66 $ 14.66

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%*</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%*</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%*</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.
Supplemental Benefits per hour:
$ 12.06 $ 12.06 $ 14.66 $ 14.66

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 12.06 $ 12.06 $ 14.66 $ 14.66
ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.15</td>
<td>12.15</td>
<td>14.80</td>
<td>14.80</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

2-291B-Alb

2-42AtSS
<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$34.52</td>
</tr>
<tr>
<td>Piledriver</td>
<td>34.52</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>59.52</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>35.52</td>
</tr>
<tr>
<td>Diver-Tender</td>
<td>35.52</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $0.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $0.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.80</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
<td></td>
</tr>
</tbody>
</table>

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
<td></td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

Electrician

JOURNEYMAN WAGES
Per hour

<table>
<thead>
<tr>
<th>Job Type</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$42.70</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>$42.70</td>
</tr>
<tr>
<td>Video</td>
<td>$42.70</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>$42.70</td>
</tr>
<tr>
<td>Solar/Photovoltaic</td>
<td>$42.70</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100’ high.

An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.

An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th>Job Type</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$27.42 + 3% of wage</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 06/01/2019

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 09/01/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour
Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6mo</th>
<th>6-12mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on toothpicks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

Apprentices indentured on or before 12/31/2018

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 month term</td>
<td>$ 13.08*</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2 - 5th year term</td>
<td>27.42*</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Apprentices indentured on or after 1/1/2019

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 Month Term</td>
<td>$ 13.08*</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Year Term</td>
<td>21.70*</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Year Term</td>
<td>22.84*</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4 - 5th Year Term</td>
<td>27.42*</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

---

### Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 49.10</td>
<td>$ 50.78</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Wage Rate</td>
<td>Wage Rate</td>
<td>Wage Rate</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

**NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson/Helper</td>
<td>$ 35.825*</td>
<td>$ 36.885*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

(*) Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyperson/Helper

Glazier

JOB DESCRIPTION Glazier

DISTRIBUTION 1


WAGES Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$30.85</td>
<td>$1.75</td>
</tr>
<tr>
<td>05/01/2022</td>
<td>$33.15</td>
<td>1.50</td>
</tr>
</tbody>
</table>

+ additional $3.60 per hour for all hours worked

High Work Base Wage

ADDITIONAL 12.5% TO APPLICABLE WAGE RATE
AND SUPPLEMENTAL BENEFIT

NOTE - In order to use the 4 Day/10 Hour Work schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS Per hour

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.46</td>
</tr>
<tr>
<td>Journeyman High Work</td>
<td>26.46</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR SHIFTS STARTING BETWEEN THE HOURS LISTED BELOW:

4:00pm to 6:30am: ADDITIONAL 12.5% TO APPLICABLE WAGE RATE
AND SUPPLEMENTAL BENEFIT

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES
Wages per hour

Apprentice Glazier 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Apprentice Glazier Hi-Work 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

**Apprentice**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.79</td>
</tr>
<tr>
<td>2nd-4th term</td>
<td>$20.46</td>
</tr>
</tbody>
</table>

**Apprentice High Work**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$20.09</td>
</tr>
<tr>
<td>2nd-4th term</td>
<td>$26.46</td>
</tr>
</tbody>
</table>

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$23.20</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (*B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$23.20</td>
</tr>
</tbody>
</table>
WAGES
Wages 07/01/2021
Per hour

- Ornamental $32.65
- Reinforcing 32.65
- Rodman 32.65
- Structural & Precast 32.65
- Mover/Rigger 32.65
- Fence Erector 32.65
- Stone Derrickman 32.65
- Sheeter 32.90
- Curtain Wall Installer 32.65
- Metal Window Installer 32.65

SUPPLEMENTAL BENEFITS
Per hour

- JOURNEYPERSON $30.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTWORK:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>6:00 AM to 2:00 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>2:00 PM to 7:00 PM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>7:00 PM to 12:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

THE FOLLOWING RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS:

- Shift Starting 4:30 PM to 12:00 AM REGULAR RATE PLUS 10%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$19.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>21.50</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.50</td>
</tr>
<tr>
<td>4th year</td>
<td>25.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.50</td>
</tr>
<tr>
<td>2nd year</td>
<td>22.92</td>
</tr>
<tr>
<td>3rd year</td>
<td>24.54</td>
</tr>
<tr>
<td>4th year</td>
<td>26.18</td>
</tr>
</tbody>
</table>

Laborer - Building 06/01/2022

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Schenectady, Schoharie

PARTIAL COUNTIES
Fulton:  Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery:  Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
WAGES
Per hour 07/01/2021

Group #1:
All Classifications $ 32.79
except as noted in Groups 2 & 3

Group #2:
Blaster, Drilling equipment only where a separate air compressor unit supplies power,
Metal formsetter (sidewalk), Well pointing & Laser operator $ 33.29

Group #3:
Handling of Asbestos or Toxic Materials $ 34.14

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 22.61

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked

Apprentices $ 22.61 07/01/2021

Laborer - Heavy&Highway 06/01/2022

JOB DESCRIPTION Laborer - Heavy&Highway
ENTIRE COUNTIES Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.
GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour 07/01/2021

<table>
<thead>
<tr>
<th>Group #</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 34.60</td>
</tr>
<tr>
<td>B</td>
<td>34.80</td>
</tr>
<tr>
<td>C</td>
<td>35.00</td>
</tr>
<tr>
<td>D</td>
<td>35.20</td>
</tr>
<tr>
<td>E</td>
<td>36.60</td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

| Journeyman | $ 25.74 |

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Class 1: All support laborers/sandhogs working above the shaft or tunnel

Class 2: All laborers/sandhogs working in the shaft or tunnel

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

Class A: Mole nippers, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutingmen, gravelmen, form workers, movers and shaftmen, conveyor men.
Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Per Hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$42.00</td>
<td>$43.50</td>
</tr>
<tr>
<td>Class 2</td>
<td>44.00</td>
<td>45.50</td>
</tr>
<tr>
<td>Class 4</td>
<td>46.25</td>
<td>47.75</td>
</tr>
<tr>
<td>Class 5</td>
<td>37.15</td>
<td>38.25</td>
</tr>
</tbody>
</table>

*For projects bid on or after May 1, 2019

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

*For projects bid on or before April 30, 2019

Class A

Journeyman $38.80

Class B

Journeyman $39.80

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $2.00 an hour.

SUPPLEMENTAL BENEFITS

Per Hour

*For projects bid on or after May 1, 2019

Journeyman $26.50

*For projects bid on or before April 30, 2019

Journeyman $26.50

OVERTIME PAY

See (B, E, Q, V, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.

Lineman Electrician 06/01/2022

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES


WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Position</td>
<td>8/1/21</td>
<td>9/1/21</td>
<td>10/1/21</td>
<td>11/1/21</td>
</tr>
<tr>
<td>----------------------------------</td>
<td>-----------</td>
<td>-----------</td>
<td>-----------</td>
<td>-----------</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>8/1/21</th>
<th>9/1/21</th>
<th>10/1/21</th>
<th>11/1/21</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach, Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>8/1/21</th>
<th>9/1/21</th>
<th>10/1/21</th>
<th>11/1/21</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 56.02</td>
<td>$ 57.32</td>
<td>$ 58.72</td>
<td>$ 60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach, Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>8/1/21</th>
<th>9/1/21</th>
<th>10/1/21</th>
<th>11/1/21</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 57.21</td>
<td>$ 58.51</td>
<td>$ 59.91</td>
<td>$ 61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach, Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
</tbody>
</table>
*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

07/01/2021 05/02/2022 05/01/2023 05/06/2024

$25.40 $25.90 $26.40 $26.90
*plus 7% of *plus 7% of *plus 7% of *plus 7% of
hourly Wage hourly wage hourly wage hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata 06/01/2022

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

07/01/2021

| Cable Splicer | $34.78 |
| Installer, Repairman | $33.01 |
| Teledata Lineman | $33.01 |
| Tech., Equip. Operator | $33.01 |
| Groundman | $17.50 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

1ST SHIFT REGULAR RATE
2ND SHIFT REGULAR RATE PLUS 10%
3RD SHIFT REGULAR RATE PLUS 15%

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 5.14
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour: 07/01/2021 05/02/2022 05/01/2023 05/06/2024
Lineman, Technician $ 47.15 $ 48.19 $ 49.32 $ 50.54
Crane, Crawler Backhoe 47.15 48.19 49.32 50.54
Certified Welder 49.51 50.60 51.79 53.07
Digging Machine 42.44 43.37 44.39 45.49
Tractor Trailer Driver 40.08 40.96 41.92 42.96
Groundman, Truck Driver 37.72 38.55 39.46 40.43
Equipment Mechanic 37.72 38.55 39.46 40.43
Flagman 28.29 28.91 29.59 30.32

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or Equipment Operators with Crane License</td>
<td>$25.40</td>
<td>$26.40</td>
<td>$26.40</td>
<td>$26.40</td>
</tr>
<tr>
<td></td>
<td>$25.90</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or Equipment Operators with Crane License</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.40</td>
</tr>
<tr>
<td></td>
<td>$25.90</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer DISTRICT 6

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98</td>
<td>$10.23</td>
<td>$10.48</td>
</tr>
</tbody>
</table>
* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**
Per hour 07/01/2021

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$38.69</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>$38.69</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>$38.69</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>$38.69</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>$38.69</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>$39.19</td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$22.28</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour

750 hour terms at the following percentage of Journey’s wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
<th>$22.28</th>
</tr>
</thead>
</table>

---

**MASON - BUILDING** 06/01/2022

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

Page 1721
ENTIRE COUNTIES

WAGES
Per hour  07/01/2021

Tile/Marble/Terrazzo

Setter  $36.21
Finisher  28.22

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter  $21.13
Journeyman Finisher  18.27

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs  60%
2nd term 501-1500 hrs  70%
3rd term 1501-2500 hrs  80%
4th term 2501-3500 hrs  85%
5th term 3501-4500 hrs  90%
6th term 4501-6000 hrs  95%

Finisher:
1st term 0-500 hrs  70%
2nd term 501-1500 hrs  80%
3rd term 1501-2500 hrs  90%
4th term 2501-3700 hrs  95%

Supplemental Benefits per hour worked  07/01/2021

Setter:
1st term 0-500 hrs  $12.48
2nd term 501-1500 hrs  12.48
3rd term 1501-2500 hrs  16.81
4th term 2501-3500 hrs  16.81
5th term 3501-4500 hrs  18.96
6th term 4501-6000 hrs  21.13

Finisher:
1st term 0-500 hrs  $11.82
2nd term 501-1500 hrs  11.82
3rd term 1501-2500 hrs  15.05
4th term 2501-3700 hrs  15.05

Mason - Heavy&Highway  06/01/2022

JOB DESCRIPTION  Mason - Heavy&Highway

DISTRICT  12

Page 1722
ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour
07/01/2021

Mason & Bricklayer $ 39.91

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 21.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman’s wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0 to 500 Hours $ 12.73
All Other 20.79

Millwright 06/01/2022

JOB DESCRIPTION Millwright

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour
07/01/2021

Building $ 33.65
Heavy & Highway 35.65

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.39
OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:
(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th>Tier</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.91</td>
</tr>
<tr>
<td>2nd</td>
<td>21.34</td>
</tr>
<tr>
<td>3rd</td>
<td>22.70</td>
</tr>
<tr>
<td>4th</td>
<td>24.04</td>
</tr>
</tbody>
</table>

OPERATING ENGINEER - BUILDING
JOB DESCRIPTION Operating Engineer - Building
DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to Van Wagner Road then north along Van Wagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirleys, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$46.71</td>
<td>$47.81</td>
</tr>
<tr>
<td>A</td>
<td>46.22</td>
<td>47.32</td>
</tr>
</tbody>
</table>

Page 1724
Class # B  45.20  46.30
Class # C  42.30  43.40

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 29.40</td>
<td>30.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a designated holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson’s wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 24.70</td>
<td>25.85</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway 06/01/2022

JOB DESCRIPTION  Operating Engineer - Heavy&Highway

DISTRIBUTION 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:

Page 1725
OVERTIME PAY

Journeyperson

Per hour

Supplemental Benefits

submitted you may be liable for overtime payments for work over 8 hours per day.

Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>Equipment</th>
</tr>
</thead>
</table>
| A | Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast
| B | Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin
| C | Operator, Concrete Processor Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (self-propelled), Conveyor,
| | Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift,
| | Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system),
| | Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed),
| | Power Hoist, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar),
| | Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on),
| | Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the

Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear

Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4

Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not

submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

Journeyperson $ 29.60 $ 30.75

OVERTIME PAY
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>All Terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
</tr>
<tr>
<td>$ 25.00</td>
</tr>
</tbody>
</table>

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
</tr>
<tr>
<td>Instrument Person</td>
</tr>
<tr>
<td>Rod Person</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
</tr>
<tr>
<td>1001-2000</td>
</tr>
</tbody>
</table>

Page 1727
2001-3000  80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000  $18.73 / PHP $16.53
1001-2000  21.85 / " 18.95
2001-3000  24.97 / " 21.43

NOTE: PHP is premium hours paid when worked.

Veteran Operating Engineer - Survey Crew - Consulting Engineer 06/01/2022

JOB DESCRIPTION
Veteran Operating Engineer - Survey Crew - Consulting Engineer District 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief  $45.84
Instrument Person  42.11
Rod Person  31.21

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman  $27.20

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021

0-1000  60%
1001-2000  70%
2001-3000  80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000  $18.73 / PHP $16.53
1001-2000  $21.85 / " 18.95
2001-3000  $24.97 / " 21.43

NOTE: PHP is premium hours paid when worked.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

CRANES:
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel
CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.). Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat
CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarfer (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point
CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heatman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 51.00</td>
<td>$ 52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 52.59</td>
</tr>
<tr>
<td>2</td>
<td>$ 51.59</td>
</tr>
<tr>
<td>3</td>
<td>$ 50.59</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 22.80</td>
<td>$ 23.70</td>
</tr>
<tr>
<td></td>
<td>+ 9.10*</td>
<td>+ 9.35*</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**
See (B, B2, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**
WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour**: Same as Journeyman

---

**Painter**

**06/01/2022**

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**

**WAGES**
Per hour

<table>
<thead>
<tr>
<th>Service</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter\Wallcovers</td>
<td>$30.49</td>
<td>$31.49</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>30.49</td>
<td>31.49</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>30.49</td>
<td>31.49</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>31.49</td>
<td>32.49</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>31.49</td>
<td>32.49</td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td>31.49</td>
<td>32.49</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>31.49</td>
<td>32.49</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour

<table>
<thead>
<tr>
<th>Service</th>
<th>$18.35</th>
</tr>
</thead>
</table>

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE
THE FOLLOWING ADDITIONAL HOURLY RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

2:30 PM to 6:00 AM PLUS $1.00 TO APPLICABLE RATE*

*Additional $1.00 is Not Subject to Overtime

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyperson's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

All Terms $ 18.35 1-201-P

Painter - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8


WAGES Per Hour:
STEEL:
Bridge Painting: 07/01/2021 10/01/2021
$ 51.50 $ 53.00
+ 8.63* + 9.63*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS Per Hour:

Journeyworker: 07/01/2021 10/01/2021
$ 10.90 $ 10.90
+ 30.00* + 30.60*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).
OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 20.60</td>
<td>$ 21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 30.90</td>
<td>$ 31.80</td>
</tr>
<tr>
<td></td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 41.20</td>
<td>$ 42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.90*</td>
<td>+ 7.70*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$.25</td>
<td>$.25</td>
</tr>
<tr>
<td></td>
<td>+ 12.00*</td>
<td>+ 12.24*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 10.90</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 18.00*</td>
<td>+ 18.36*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 10.20</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 24.00*</td>
<td>+ 24.48*</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway):

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$30.32</td>
<td>$31.53</td>
</tr>
</tbody>
</table>

Striping-Machine Operator*

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$36.93</td>
<td>$38.34</td>
</tr>
</tbody>
</table>

Linerman Thermoplastic

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$36.93</td>
<td>$38.34</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.03</td>
<td>$10.03</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.03</td>
<td>$10.03</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE
REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>12/31/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term*:</td>
<td>$ 15.00</td>
<td>$ 15.00</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>1st Term**:</td>
<td>14.00</td>
<td>15.00</td>
<td>15.00</td>
</tr>
<tr>
<td>1st Term***:</td>
<td>12.50</td>
<td>13.20</td>
<td>13.20</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>18.19</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>24.26</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

*Bronx, Kings, New York, Queens, Richmond, and Suffolk counties
**Nassau and Westchester counties
***All other counties

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term:</td>
<td>$ 9.16</td>
<td>$ 9.16</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>9.16</td>
<td>10.03</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>9.16</td>
<td>10.03</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher DISTRICT 8


WAGES

<table>
<thead>
<tr>
<th>Date</th>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>Metal Polisher</td>
<td>$ 37.13</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS Per Hour: 07/01/2021

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 10.64</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year*</td>
<td>$ 16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year**</td>
<td>$ 18.50</td>
</tr>
</tbody>
</table>
2nd year**  19.50  
3rd year**  20.50  

*Note: Applies on New Construction & complete renovation  
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:

1st year  $ 7.39  
2nd year  7.39  
3rd year  7.39  

8-8A/28A-MP

Plumber

06/01/2022

JOB DESCRIPTION Plumber

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES

WAGES

Per hour:

07/01/2021

Plumber:

Pipefitter, Steamfitter  $ 45.25

SUPPLEMENTAL BENEFITS

Journeyman  $ 27.74

OVERTIME PAY

See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45 %</td>
<td>55 %</td>
<td>65 %</td>
<td>75 %</td>
<td>90 %</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices Indentured on or before April 30, 2019

All Terms  $ 27.74

Apprentices Indentured on or after May 1st, 2019

Terms 1-3  $ 22.54
Terms 4-5  $ 27.74

Roofer

06/01/2022

JOB DESCRIPTION Roofer

DISTRICT 1

ENTIRE COUNTIES

WAGES

Per hour

07/01/2021
Roofer/Waterproofer $32.05
Asphalt Cold Process 32.55
Fluid Applied Roof 32.55
Pitch & Asbestos 34.05

Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $21.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

1st Term 58%
1500 hrs.

2nd Term 74%
1 yr. and 1500 hrs. as 1st term.

3rd Term 90%
1 yr. and 1500 hrs. as 2nd term.

3rd Term complete at 1 yr and 1050 hrs. as 3rd term

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>58%</td>
</tr>
<tr>
<td>2nd Term</td>
<td>74%</td>
</tr>
<tr>
<td>3rd Term</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$19.94</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.37</td>
</tr>
<tr>
<td>3rd Term</td>
<td>20.85</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2022

JOB DESCRIPTION Sheetmetal Worker


WAGES Per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$35.16</td>
</tr>
</tbody>
</table>

All work requiring HAZWOPER Training additional $1.00 per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS Per hour

Journeyman $34.55
OVERTIME PAY
See (B, E, E5, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.55</td>
</tr>
<tr>
<td>2nd</td>
<td>$21.19</td>
</tr>
<tr>
<td>3rd</td>
<td>$22.02</td>
</tr>
<tr>
<td>4th</td>
<td>$22.84</td>
</tr>
<tr>
<td>5th</td>
<td>$21.57</td>
</tr>
<tr>
<td>6th</td>
<td>$22.64</td>
</tr>
<tr>
<td>7th</td>
<td>$24.43</td>
</tr>
<tr>
<td>8th</td>
<td>$26.22</td>
</tr>
<tr>
<td>9th</td>
<td>$28.01</td>
</tr>
<tr>
<td>10th</td>
<td>$29.79</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.23</td>
</tr>
<tr>
<td>2nd</td>
<td>$21.83</td>
</tr>
<tr>
<td>3rd</td>
<td>$22.13</td>
</tr>
<tr>
<td>4th</td>
<td>$22.56</td>
</tr>
<tr>
<td>5th</td>
<td>$28.97</td>
</tr>
<tr>
<td>6th</td>
<td>$29.40</td>
</tr>
<tr>
<td>7th</td>
<td>$30.14</td>
</tr>
<tr>
<td>8th</td>
<td>$30.88</td>
</tr>
<tr>
<td>9th</td>
<td>$31.61</td>
</tr>
<tr>
<td>10th</td>
<td>$32.34</td>
</tr>
</tbody>
</table>

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
Per hour 07/01/2021

Sprinkler Fitter $38.96

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $25.37

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

**Teamster - Building**

**JOB DESCRIPTION** Teamster - Building

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES** per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$28.52</td>
<td>$29.02</td>
</tr>
<tr>
<td>Group B</td>
<td>28.82</td>
<td>29.32</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$26.32</td>
<td>$27.54</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294

**Teamster - Heavy&Highway**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

**WAGES**

GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:

1-669-3
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/2021

Group #1 $ 32.65
Group #2 32.71
Group #3 32.80
Group #4 32.93
Group #5 33.09

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
$ 26.52
+$1.00 per*
hour worked

(*) not applicable to paid holidays

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2022

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Schoharie County General Construction

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT 1**

**ENTIRE COUNTIES**

**WAGES**
Per hour
07/01/2021
Boilermaker $ 38.59

**SUPPLEMENTAL BENEFITS**
Per hour
07/01/2021
Journeyperson $ 25.10
+ 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>2021</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour
07/01/2021

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.79</td>
<td>18.79</td>
<td>19.71</td>
<td>20.61</td>
<td>21.50</td>
<td>22.40</td>
<td>23.31</td>
<td>24.20</td>
</tr>
<tr>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT 2**

**ENTIRE COUNTIES**
Albany, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**
Per hour:
07/01/2021
Carpenter $ 32.73
Floor Coverer 32.73
Carpet Layer 32.73
Dry-Wall 32.73
Diver-Wet Day 61.25
Diver-Dry Day 33.73
Diver Tender 33.73
07/01/2022
Additional $ 1.40
1.25
1.25
1.25
0.00
1.40
1.40
07/01/2023
Additional $ 1.25
1.25
1.25
0.00
1.25
1.25
1.25
07/01/2024
Additional $ 1.25
1.25
1.25
0.00
1.25
1.25
1.25

---

Page 1739
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.34

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 12.06 $ 12.06 $ 14.66 $ 14.66

CARPENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>65%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 12.06 $ 12.06 $ 14.66 $ 14.66 $ 14.66

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%*</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%*</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%*</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.
Supplemental Benefits per hour:
$ 12.06 $ 12.06 $ 14.66 $ 14.66

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 12.06 $ 12.06 $ 14.66 $ 14.66
ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway 06/01/2022

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway
DISTRICT  2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.15</td>
<td>12.15</td>
<td>14.80</td>
<td>14.80</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway 06/01/2022

JOB DESCRIPTION  Carpenter - Heavy&Highway
DISTRICT  2

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021
Carpenter $ 34.52
Piledriver 34.52
Diver-Wet Day 59.52
Diver-Dry Day 35.52
Diver-Tender 35.52

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.50 per foot
  101’ to 150’ additional $0.75 per foot
  151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0’ to 50’ no additional fee
  51’ to 100’ additional $.75 per foot
  101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
$ 12.02 $ 12.02 $ 14.62 $ 14.62

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

### Electrician

**JOB DESCRIPTION** Electrician

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.
Otsego: Only the Towns of Decatur and Worchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 42.70</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>$ 42.70</td>
</tr>
<tr>
<td>Video</td>
<td>$ 42.70</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>$ 42.70</td>
</tr>
<tr>
<td>Solar/ Photovoltaic</td>
<td>$ 42.70</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 10% above rate on towers & smoke stacks over 100’ high.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 27.42</td>
</tr>
<tr>
<td>+3% of wage</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 06/01/2019

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 09/01/2019

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour
Terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>0-6mo</th>
<th>6-12mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
<th>5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded. An additional 10% above rate on towers & smoke stacks over 100' high. An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

Apprentices indentured on or before 12/31/2018

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 month term</td>
<td>$13.08*</td>
</tr>
<tr>
<td>2 - 5th year term</td>
<td>27.42*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Apprentices indentured on or after 1/1/2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 Month Term</td>
<td>$13.08*</td>
</tr>
<tr>
<td>2nd Year Term</td>
<td>21.70*</td>
</tr>
<tr>
<td>3rd Year Term</td>
<td>22.84*</td>
</tr>
<tr>
<td>4 - 5th Year Term</td>
<td>27.42*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$49.10</td>
<td>$50.78</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Wage Rate</td>
<td>Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

**NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson/Helper</td>
<td>$35.825*</td>
<td>$36.885*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

**HOLIDAY**
See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

(*) Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyperson/Helper

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES

WAGES

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>5/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier Base Wage</td>
<td>$30.85</td>
<td>$1.75</td>
</tr>
<tr>
<td>High Work Base Wage*</td>
<td>33.15</td>
<td>1.50</td>
</tr>
</tbody>
</table>

(*) When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

Journeyman $20.46
Journeyman High Work 26.46

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR SHIFTS STARTING BETWEEN THE HOURS LISTED BELOW:

4:00pm to 6:30am: ADDITIONAL 12.5% TO APPLICABLE WAGE RATE AND SUPPLEMENTAL BENEFIT

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES

Wages per hour

Apprentice Glazier 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>
+ additional $3.60 per hour for all hours worked for all terms

Apprentice Glazier Hi-Work 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

+ additional $3.60 per hour for all hours worked for all terms

Supplemental Benefits per hour worked:

- Apprentice
  - 1st term: $16.79
  - 2nd-4th term: 20.46

- Apprentice High Work
  - 1st term: 20.09
  - 2nd-4th term: 26.46

Insulator - Heat & Frost

<table>
<thead>
<tr>
<th>Wages per hour</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$37.12</td>
</tr>
<tr>
<td>Insulator*</td>
<td>37.12</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>31.55</td>
</tr>
</tbody>
</table>

(*) On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS

Per hour

- Journeyperson: $23.20

OVERTIME PAY

See (*B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

one year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

- Apprentices: $23.20

Ironworker

<table>
<thead>
<tr>
<th>Wages per hour</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$37.12</td>
</tr>
<tr>
<td>Insulator*</td>
<td>37.12</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>31.55</td>
</tr>
</tbody>
</table>

(*) On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS

Per hour

- Journeyperson: $23.20

OVERTIME PAY

See (*B1, **Q) on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES
Wages 07/01/2021
Per hour

Ornamental $ 32.65
Reinforcing 32.65
Rodman 32.65
Structural & Precast 32.65
Mover/Rigger 32.65
Fence Erector 32.65
Stone Derrickman 32.65
Sheeter 32.90
Curtain Wall Installer 32.65
Metal Window Installer 32.65

SUPPLEMENTAL BENEFITS
Per hour

JOURNEYPERSON $ 30.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTWORK:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>6:00 AM to 2:00 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>2:00 PM to 7:00 PM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>7:00 PM to 12:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

THE FOLLOWING RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS:

<table>
<thead>
<tr>
<th>Shift Starting</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>4:30 PM to</td>
<td>12:00 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

07/01/2021

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 19.50</td>
</tr>
<tr>
<td>2nd</td>
<td>21.50</td>
</tr>
<tr>
<td>3rd</td>
<td>23.50</td>
</tr>
<tr>
<td>4th</td>
<td>25.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 11.50</td>
</tr>
<tr>
<td>2nd</td>
<td>22.92</td>
</tr>
<tr>
<td>3rd</td>
<td>24.54</td>
</tr>
<tr>
<td>4th</td>
<td>26.18</td>
</tr>
</tbody>
</table>

1-12

Laborer - Building 06/01/2022

JOB DESCRIPTION Laborer - Building
ENTIRE COUNTIES Schenectady, Schoharie
PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
WAGES
Per hour 07/01/2021

Group #1:
All Classifications except as noted in Groups 2 & 3 $ 32.79

Group #2:
Blaster, Drilling equipment only where a separate air compressor unit supplies power, Metal formsetter (sidewalk), Well pointing & Laser operator $ 33.29

Group #3:
Handling of Asbestos or Toxic Materials $ 34.14

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 22.61

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.
1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked

Apprentices 07/01/2021 $ 22.61

1-157

Laborer - Heavy&Highway 06/01/2022

JOB DESCRIPTION  Laborer - Heavy&Highway
ENTIRE COUNTIES
Schenectady, Schoharie

PARTIAL COUNTIES
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.
GROUP # D:
Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour 07/01/2021

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 34.60</td>
</tr>
<tr>
<td>Group B</td>
<td>34.80</td>
</tr>
<tr>
<td>Group C</td>
<td>35.00</td>
</tr>
<tr>
<td>Group D</td>
<td>35.20</td>
</tr>
<tr>
<td>Group E</td>
<td>36.60</td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 25.74

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

<table>
<thead>
<tr>
<th>1ST</th>
<th>2ND</th>
<th>3RD</th>
<th>4TH</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 25.74</td>
</tr>
</tbody>
</table>

Laborer - Tunnel 06/01/2022

JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES
Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel

Class 2: All laborers/sandhogs working in the shaft or tunnel

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom bell, side or roofbelt driller, maintenance men, burners, block layers, rodmen, caulkers, miners helper, trackmen, nippers, derailmen, electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.
Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Per Hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$ 42.00</td>
<td>$ 43.50</td>
</tr>
<tr>
<td>Class 2</td>
<td>44.00</td>
<td>45.50</td>
</tr>
<tr>
<td>Class 4</td>
<td>46.25</td>
<td>47.75</td>
</tr>
<tr>
<td>Class 5</td>
<td>37.15</td>
<td>38.25</td>
</tr>
</tbody>
</table>

*For projects bid on or after May 1, 2019

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

*For projects bid on or before April 30, 2019

Class A $ 38.80
Class B 39.80

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 2.00 an hour.

SUPPLEMENTAL BENEFITS
Per hour

*For projects bid on or after May 1, 2019

Journeyman $ 26.50 $ 27.50

*For projects bid on or before April 30, 2019

Journeyman $ 26.50

OVERTIME PAY
See (B, E, Q, V, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday. If the holiday falls on a Saturday, it will be celebrated on Friday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Occupation</td>
<td>Rate 1</td>
<td>Rate 2</td>
<td>Rate 3</td>
<td>Rate 4</td>
</tr>
<tr>
<td>----------------------------------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

$25.40  $25.90  $26.40  $26.90
**Journeyman Lineman or Equipment Operators with Crane License**

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See (5, 6, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**NOTE:** All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Benefit Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40</td>
</tr>
<tr>
<td>05/02/2022</td>
<td>$25.90</td>
</tr>
<tr>
<td>05/01/2023</td>
<td>$26.40</td>
</tr>
<tr>
<td>05/06/2024</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**Lineman Electrician - Teledata**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**ENTIRE COUNTIES**


**WAGES**

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

**NOTE:** EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:
Journeyman

$ 5.14

*plus 3% of wage paid

The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>Equipment Operators</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td>with Crane License</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTRIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98</td>
<td>$10.23</td>
<td>$10.48</td>
</tr>
</tbody>
</table>
The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 38.69</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>38.69</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>38.69</td>
</tr>
<tr>
<td>Pointer/Caulker/Cleaner</td>
<td>38.69</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>38.69</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>39.19</td>
</tr>
</tbody>
</table>

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>All Terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.28</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey’s wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

| All Terms | $ 22.28 |

---

**Mason - Building**

**DISTRICT** 12

**JOB DESCRIPTION** Mason - Building

---

Page 1755
ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Tile/Marble/Terrazzo

Setter $ 36.21
Finisher 28.22

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 21.13
Journeyman Finisher 18.27

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2021

Setter:
1st term 0-500 hrs $ 12.48
2nd term 501-1500 hrs 12.48
3rd term 1501-2500 hrs 16.81
4th term 2501-3500 hrs 16.81
5th term 3501-4500 hrs 18.96
6th term 4501-6000 hrs 21.13

Finisher:
1st term 0-500 hrs $ 11.82
2nd term 501-1500 hrs 11.82
3rd term 1501-2500 hrs 15.05
4th term 2501-3700 hrs 15.05

12-2TS.1

Mason - Heavy&Highway 06/01/2022

JOB DESCRIPTION Mason - Heavy&Highway DISTRICT 12
ENTIRE COUNTIES

PARTIAL COUNTIES
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES
Per hour
07/01/2021
Mason & Bricklayer $ 39.91

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 21.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES
Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- 0 to 500 Hours $ 12.73
- All Other 20.79

Millwright

JOB DESCRIPTION Millwright

DISTRICT 2

ENTIRE COUNTIES
Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES
Per hour:
07/01/2021

| Building | $ 33.65 |
| Heavy & Highway | 35.65 |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 25.39
OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeymen's rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.91</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.34</td>
</tr>
<tr>
<td>3rd term</td>
<td>22.70</td>
</tr>
<tr>
<td>4th term</td>
<td>24.04</td>
</tr>
</tbody>
</table>

2-1163.1

Operating Engineer - Building 06/01/2022

JOB DESCRIPTION Operating Engineer - Building DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seedling, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class # A1</th>
<th>Class # A</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$46.71</td>
</tr>
<tr>
<td>07/01/2022</td>
<td>$47.81</td>
</tr>
<tr>
<td>Class # A</td>
<td>46.22</td>
</tr>
</tbody>
</table>
Class # B  
45.20  
46.30  
Class # C  
42.30  
43.40  

Additional $0.50 per hr for Tower Cranes.  
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.  
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.  
Additional $2.50 per hr over B rate for Nuclear Leader work.  
Additional $0.40 per hr for tunnel or excavation of shaft 40’ or more deep.  
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.  

SUPPLEMENTAL BENEFITS  
Per hour  
07/01/2021  
07/01/2022  
Journeyman $ 29.40  
30.55  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE  
Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a designated holiday shall be paid double time plus 8 hours of straight time.  

REGISTERED APPRENTICES  
Wages per hour  
1000 hours terms at the following percentage of Journeyperson’s wage Class B  

1st 2nd 3rd 4th  
60% 70% 80% 90%  

Supplemental Benefits per hour worked  
07/01/2021 07/01/2022  
All terms $ 24.70  
25.85  

Operating Engineer - Heavy&Highway  
06/01/2022  

JOB DESCRIPTION Operating Engineer - Heavy&Highway  

DISTRICT 1  

ENTIRE COUNTIES  

PARTIAL COUNTIES  
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.  

WAGES  
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose/Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant (NonAutomated) and All Concrete Bathing Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Track, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Paver, Conveyor Spreader and Finisher Concrete Paver or Mixer (16’ and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 49.43</td>
<td>$ 51.03</td>
</tr>
<tr>
<td>Class A*</td>
<td>47.82</td>
<td>49.42</td>
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<tr>
<td>Class B</td>
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<td>48.51</td>
</tr>
<tr>
<td>Class C</td>
<td>44.34</td>
<td>45.94</td>
</tr>
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</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer’s rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$ 29.60</td>
<td>$ 30.75</td>
</tr>
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</table>

OVERTIME PAY
REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60</td>
<td>70</td>
<td>80</td>
<td>90</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Supplemental Benefits per hour worked</td>
<td>$ 25.00</td>
<td>$ 26.15</td>
</tr>
</tbody>
</table>

OPERATING ENGINEER - SURVEY CREW

JOB DESCRIPTION Operating Engineer - Survey Crew

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 27.20</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
</tbody>
</table>
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.73 / PHP $16.53
1001-2000 21.85 / " 18.95
2001-3000 24.97 / " 21.43

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2022

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess:  The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee:  Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.73 / PHP $16.53
1001-2000 $ 21.85 / " 18.95
2001-3000 $ 24.97 / " 21.43

NOTE: PHP is premium hours paid when worked.
**CRANES:**

Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

**Fringe benefits will be paid at the hourly wage premium.**

*Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.*

---

**WAGES**

**CLASS A:** Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blocktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

**CLASS B:** Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blocktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

**CLASS C:** A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishes; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Track with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

**CLASS D:** Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revius Widener; Shell Winder; Steam Cleaner; Tractor

<table>
<thead>
<tr>
<th>Wages</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 51.00</td>
<td>$ 52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>41.57</td>
<td>43.17</td>
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</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1 $ 52.59 $ 54.19
Crane 2 51.59 53.19
Crane 3 50.59 52.19

**SUPPLEMENTAL BENEFITS**

Per hour:

$ 22.80 $ 23.70
+ 9.10* + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (B, B2, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

**SUPPLEMENTAL BENEFITS** per hour: Same as Journeyman

---

**JOB DESCRIPTION** Painter

**ENTIRE COUNTIES**


**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$ 30.49</td>
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</tr>
<tr>
<td></td>
<td>$ 31.49</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 32.49</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 1.45</td>
<td></td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter

See Bridge Painter rates for the following work:

All Bridges and Tanks

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyperson $ 18.35

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE
THE FOLLOWING ADDITIONAL HOURLY RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

2:30 PM to 6:00 AM PLUS $1.00 TO APPLICABLE RATE*

*Additional $1.00 is Not Subject to Overtime

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyperson's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
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</tbody>
</table>

Supplemental Benefits per hour

All Terms $ 18.35

---

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**
Per Hour:

STEEL:
Bridge Painting: 07/01/2021 10/01/2021
$ 51.50 $ 53.00
+ 8.63* + 9.63*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker: 07/01/2021 10/01/2021
$ 10.90 $ 10.90
+ 30.00* + 30.60*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).
OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:
Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>Start</th>
<th>End</th>
<th>Wage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>07/01/21</td>
<td>10/01/21</td>
<td>$20.60</td>
<td>$21.20</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>+3.45*</td>
<td>+3.86*</td>
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<tr>
<td>2nd</td>
<td>07/01/21</td>
<td>10/01/21</td>
<td>$30.90</td>
<td>$31.80</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>+5.18*</td>
<td>+5.78*</td>
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<tr>
<td>3rd</td>
<td>07/01/21</td>
<td>10/01/21</td>
<td>$41.20</td>
<td>$42.40</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>+6.90*</td>
<td>+7.70*</td>
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Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Start</th>
<th>End</th>
<th>Supplemental Benefits</th>
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<td></td>
<td></td>
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<td>$10.90</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>+18.00*</td>
</tr>
<tr>
<td>3rd</td>
<td>07/01/21</td>
<td>10/01/21</td>
<td>$10.20</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>+24.00*</td>
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</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

8-DC-9/806/155-BrSS

Painters - Line Striping

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Start</th>
<th>End</th>
<th>Wage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td>07/01/21</td>
<td>07/01/22</td>
<td>$30.32</td>
<td>$31.53</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>36.93</td>
<td>38.34</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Striping-Machine Operator*</td>
<td></td>
<td></td>
<td>$30.32</td>
<td>$31.53</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>36.93</td>
<td>38.34</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Position</th>
<th>Start</th>
<th>End</th>
<th>Wage</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td></td>
<td></td>
<td>$10.03</td>
<td>$10.03</td>
</tr>
<tr>
<td>Lineman Thermoplastic</td>
<td>10.03</td>
<td>10.03</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>12/31/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term*</td>
<td>$15.00</td>
<td>$15.00</td>
<td>$15.00</td>
</tr>
<tr>
<td>1st Term**</td>
<td>14.00</td>
<td>15.00</td>
<td>15.00</td>
</tr>
<tr>
<td>1st Term***</td>
<td>12.50</td>
<td>13.20</td>
<td>13.20</td>
</tr>
<tr>
<td>2nd Term</td>
<td>18.19</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term</td>
<td>24.26</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

*Bronx, Kings, New York, Queens, Richmond, and Suffolk counties
**Nassau and Westchester counties
***All other counties

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>12/31/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$9.16</td>
<td>$9.16</td>
<td>$9.16</td>
</tr>
<tr>
<td>2nd Term</td>
<td>9.16</td>
<td>9.16</td>
<td>10.03</td>
</tr>
<tr>
<td>3rd Term</td>
<td>9.16</td>
<td>9.16</td>
<td>10.03</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
**Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Journeyworker:
All classification $10.64

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>$18.50</td>
</tr>
</tbody>
</table>
2nd year**  19.50  
3rd year**  20.50  

*Note: Applies on New Construction & complete renovation  
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:  
Per hour: 

1st year  $ 7.39  
2nd year  7.39  
3rd year  7.39  

8-8A/28A-MP

Plumber  06/01/2022

JOB DESCRIPTION  Plumber  
DISTRIBUTION  1

ENTIRE COUNTIES  
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

PARTIAL COUNTIES  
Hamiton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.  
Saratoga: Only the Towns of Charlton, Clifton Park, Galway,Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

WAGES  
Per hour:  
07/01/2021

Plumber:  
Pipefitter, Steamfitter $ 45.25

SUPPLEMENTAL BENEFITS  
Per hour:  

Journeyman $ 27.74

OVERTIME PAY  
See (B1, Q) on OVERTIME PAGE

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES  
Wages per hour  
One year terms at the following percentage of Journeyperson's wage.  

1st  2nd  3rd  4th  5th  
45 %  55 %  65 %  75 %  90 %

Supplemental Benefits per hour:  

Apprentices Indentured on or before April 30, 2019  
All Terms $ 27.74  

Apprentices Indentured on or after May 1st, 2019  
Terms 1-3 $ 22.54  
Terms 4-5 $ 27.74

Roofer  06/01/2022

JOB DESCRIPTION  Roofer  
DISTRIBUTION  2

ENTIRE COUNTIES  
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES  
Per hour:  
07/01/2021  
06/01/2022

Additional
Roofer, Waterproofer $ 28.05 $ 1.50

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 17.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wages</td>
<td>14.13</td>
<td>14.59</td>
<td>15.05</td>
<td>15.51</td>
<td>16.97</td>
<td>16.87</td>
</tr>
</tbody>
</table>

Sheetmetal Worker 06/01/2022

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021
Sheetmetal Worker $ 35.16
All work requiring HAZWOPER Training additional $1.00 per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS Per hour
Journeyman $ 34.55

OVERTIME PAY
See (B,E,E5,Q) on OVERTIME PAGE

HOLIDAY
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES

Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 19.55</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 21.19</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 22.02</td>
</tr>
<tr>
<td>4th</td>
<td>$ 22.84</td>
</tr>
<tr>
<td>5th</td>
<td>$ 21.57</td>
</tr>
<tr>
<td>6th</td>
<td>$ 22.64</td>
</tr>
<tr>
<td>7th</td>
<td>$ 24.43</td>
</tr>
<tr>
<td>8th</td>
<td>$ 26.22</td>
</tr>
<tr>
<td>9th</td>
<td>$ 28.01</td>
</tr>
<tr>
<td>10th</td>
<td>$ 29.79</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 21.23</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 21.83</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 22.13</td>
</tr>
<tr>
<td>4th</td>
<td>$ 22.56</td>
</tr>
<tr>
<td>5th</td>
<td>$ 28.97</td>
</tr>
<tr>
<td>6th</td>
<td>$ 29.40</td>
</tr>
<tr>
<td>7th</td>
<td>$ 30.14</td>
</tr>
<tr>
<td>8th</td>
<td>$ 30.88</td>
</tr>
<tr>
<td>9th</td>
<td>$ 31.61</td>
</tr>
<tr>
<td>10th</td>
<td>$ 32.34</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2022

JOB DESCRIPTION Sprinkler Fitter


WAGES

Per hour 07/01/2021

Sprinkler Fitter $ 36.33

SUPPLEMENTAL BENEFITS

Per hour

Journeyperson $ 27.14

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wages per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 17.48</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 19.43</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 21.12</td>
</tr>
<tr>
<td>4th</td>
<td>$ 23.06</td>
</tr>
<tr>
<td>5th</td>
<td>$ 25.00</td>
</tr>
<tr>
<td>6th</td>
<td>$ 26.95</td>
</tr>
<tr>
<td>7th</td>
<td>$ 28.89</td>
</tr>
<tr>
<td>8th</td>
<td>$ 30.83</td>
</tr>
<tr>
<td>9th</td>
<td>$ 32.77</td>
</tr>
<tr>
<td>10th</td>
<td>$ 34.72</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building

JOB DESCRIPTION Teamster - Building

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 28.52</td>
<td>$ 29.02</td>
</tr>
<tr>
<td>Group B</td>
<td>28.82</td>
<td>29.32</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$ 26.32</td>
<td>$ 27.54</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grig, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Buttermuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES

GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.
GROUP #5:

<table>
<thead>
<tr>
<th></th>
<th>WAGES per hour</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group #1</td>
<td>$32.65</td>
<td></td>
</tr>
<tr>
<td>Group #2</td>
<td>32.71</td>
<td></td>
</tr>
<tr>
<td>Group #3</td>
<td>32.80</td>
<td></td>
</tr>
<tr>
<td>Group #4</td>
<td>32.93</td>
<td></td>
</tr>
<tr>
<td>Group #5</td>
<td>33.09</td>
<td></td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour: $26.52</th>
<th>+$1.00 per* hour worked</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>(*) not applicable to paid holidays</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Welder**

**JOB DESCRIPTION** Welder

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour: 07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welder</td>
<td>To be paid the same rate of the mechanic performing the work.*</td>
</tr>
</tbody>
</table>

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**
Per hours: 07/01/2021

Boilermaker $35.10

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour: $31.04*

*NOTE: $29.85 of this amount is for every Hour "Paid"

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1st Term at 12 Months
Terms 3-8 at 6 Months

Per Hour:
1st 65%
3rd 70%  4th 75%  5th 80%  6th 85%  7th 90%  8th 95%

Supplemental Benefits per hour:

All Terms $31.04**

**NOTE** $29.85 of this amount is for every Hour "Paid"

---

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT** 2

**ENTIRE COUNTIES**
Chemung, Cortland, Schuyler, Steuben, Tompkins

**PARTIAL COUNTIES**
Allegany: Only the Township of Alfred.

**WAGES**
Per hour: 07/01/2021 07/01/2022 07/01/2023 07/01/2024

<table>
<thead>
<tr>
<th></th>
<th>Additional</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$28.90</td>
<td>$1.15</td>
<td>$1.00</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.90</td>
<td>1.15</td>
<td>1.00</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>28.90</td>
<td>1.15</td>
<td>1.00</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>28.90</td>
<td>1.15</td>
<td>1.00</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>29.90</td>
<td>1.15</td>
<td>1.00</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>29.90</td>
<td>1.15</td>
<td>1.00</td>
</tr>
</tbody>
</table>

**NOTE** ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
- 0' to 80' no additional fee
- 81' to 100' additional $.50 per foot
- 101' to 150' additional $.75 per foot
- 151' and deeper additional $1.25 per foot

Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
- 0' to 50' no additional fee
- 51' to 100' additional $.75 per foot
- 101' and deeper additional $1.00 per foot

Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeyman | $21.93 |

**OVERTIME PAY**

See (B, E, “E2, Q) on OVERTIME PAGE

* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

ALL APPRENTICES indentured prior to 01/01/2016

Wages per hour (One year terms at the following percentage of journeyman’s base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $12.15 | $12.15 | $14.80 | $14.80 |

**CARPENTER APPRENTICES** indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $12.15 | $12.15 | $14.80 | $14.80 | $14.80 |

**PILEDRAVER/DOCK BUILDER APPRENTICES** indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

| $12.15 | $12.15 | $14.80 | $14.80 |

**LINOILEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES** indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $12.15 | $12.15 | $14.80 | $14.80 |

**ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:**

- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION**  Carpenter - Building / Heavy&Highway

**DISTRIBUTION**  2


**PARTIAL COUNTIES**  Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue north on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester; continue south on Kings Highway, then west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

Wages per hour:  07/01/2021

**Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface**

$32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman  $24.20

**OVERTIME PAY**

See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (5) on HOLIDAY PAGE

Overtime:  See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$12.15</td>
</tr>
<tr>
<td>2nd year term</td>
<td>12.15</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.80</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.80</td>
</tr>
</tbody>
</table>

**Carpenter - Heavy&Highway**

**JOB DESCRIPTION**  Carpenter - Heavy&Highway

**DISTRIBUTION**  2

**ENTIRE COUNTIES**  Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

**WAGES**

Per hour  07/01/2021

**Carpenter**  $33.13

**Piledriver**  33.13

**Diver-Wet Day**  58.13
Diver-Dry Day 34.13
Diver-Tender 34.13

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.15  $ 12.15  $ 14.80  $ 14.80

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.15  $ 12.15  $ 14.80  $ 14.80  $ 14.80

PILEDRIVER/Dockbuilder APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.15  $ 12.15  $ 14.80  $ 14.80

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.

- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**JOB DESCRIPTION**  
Electrician

**DISTRICT**  6

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
- Cayuga: Only the Township of Genoa.
- Schuyler: Only the Townships of Cayuta, Catharine, and Hector.
- Seneca: Only the Townships of Lodi and Covert.
- Tioga: Only the Townships of Spencer and Candor.
- Tompkins: Entire county except the Township of Groton.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 36.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

**NOTE:** THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

| 1ST SHIFT | 8:00 AM to 4:30 PM | $ 36.50 |
| 2ND SHIFT | 4:30 PM to 1:00 AM | 42.81 |
| 3RD SHIFT | 12:30 AM to 9:00 AM | 47.96 |

**SUPPLEMENTAL BENEFITS**

Per hour:
- Journeyman $ 27.70 plus 3% of hourly wage paid

**NOTE:** The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, "E, Q) on OVERTIME PAGE

* NOTE: On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

**REGISTERED APPRENTICES**

WAGES per hour: Half year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Terms</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms (45%)</td>
<td>$ 16.43</td>
</tr>
<tr>
<td>3rd &amp; 4th terms (55%)</td>
<td>20.08</td>
</tr>
<tr>
<td>5th &amp; 6th terms (65%)</td>
<td>23.73</td>
</tr>
<tr>
<td>7th &amp; 8th terms (75%)</td>
<td>27.38</td>
</tr>
<tr>
<td>9th &amp; 10th terms (85%)</td>
<td>31.03</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:
- 1st thru 4th terms $ 11.80*
- 5th & 6th terms 20.96*
- 7th & 8th terms 22.38*
- 9th & 10th terms 23.78*

* Plus 3% of hourly wage paid, straight time rate or premium rate.
JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour:  07/01/2021  06/06/2022
Electrician (Base wage)  $ 38.00  $ 39.85
Audio, Sound, Teledata  $ 38.00  $ 39.85

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

Between the hours
of 8:00AM and 4:30PM  No Premium
Between the hours
of 4:30PM and 1:00AM  12.5% Premium
Between the hours
of 12:30AM and 9:00AM  25% Premium

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $1.00 per hour for work defined as work being done more than 35’ above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
Additional $1.00 per hour for work in shafts 25’ deep and in tunnels 50’ long under construction.
Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100’ high.
Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.
Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  07/01/2021
$ 20.05 plus $ 7.00* plus 3% of hourly wage

*Subject to SAME PREMIUM as overtime work

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

* Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 23) on HOLIDAY PAGE

When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

REGISTERED APPRENTICES
WAGES: One year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $1.00 per hour for work defined as work being done more than 35’ above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100’ high.
Additional $1.00 per hour for work in shafts 25’ deep and in tunnels 50’ long under construction.
Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.
Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.
SUPPLEMENTAL BENEFITS per hour:

07/01/2021
1st term $12.05 plus 3% of hourly wage
2nd term $16.05 plus $3.50* plus 3% of hourly wage
3rd term $16.85 plus $4.20* plus 3% of hourly wage
4th term $17.65 plus $4.90* plus 3% of hourly wage
5th term $18.45 plus $5.60* plus 3% of hourly wage

*Subject to SAME PREMIUM as overtime work

Elevator Constructor 06/01/2022

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES
Per hour worked: 07/01/2021

Elevator Constructor $ 52.41
Helper 36.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$ 35.825*

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour:

$ 35.825*

*Add 6% of regular hourly rate for all hours worked

Glazier 06/01/2022

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2021

Glazier $ 26.00

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.60

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>70%</td>
</tr>
<tr>
<td>6th</td>
<td>75%</td>
</tr>
<tr>
<td>7th</td>
<td>80%</td>
</tr>
<tr>
<td>8th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 12.14</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$ 12.69</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$ 13.36</td>
</tr>
<tr>
<td>4th Term</td>
<td>$ 13.91</td>
</tr>
<tr>
<td>5th Term</td>
<td>$ 14.65</td>
</tr>
<tr>
<td>6th Term</td>
<td>$ 15.20</td>
</tr>
<tr>
<td>7th Term</td>
<td>$ 15.93</td>
</tr>
<tr>
<td>8th Term</td>
<td>$ 17.03</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES
Per hour: 07/01/2021 05/01/2022

Asbestos Installer $ 35.00 $ 37.00
Insulation Installer (On mechanical systems only)

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>$ 35.00</td>
<td>$ 37.00</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>40.25</td>
<td>42.55</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>43.75</td>
<td>46.25</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.34 $ 24.34

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*NOTE: First 10 hours on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE.
Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$17.50</td>
<td>$21.00</td>
<td>$24.50</td>
<td>$28.00</td>
</tr>
<tr>
<td>05/01/2022</td>
<td>18.50</td>
<td>22.20</td>
<td>25.90</td>
<td>29.60</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

- $21.84
- $21.84
- $24.34
- $24.34

JOB DESCRIPTION  Ironworker  
DISTRIBUTION 5  
ENTIRE COUNTIES  
Chemung, Livingston, Monroe, Ontario, Yates  
PARTIAL COUNTIES  
Allegany: Only the Townships of Birdsall, Burns and Grove.  
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.  
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.  
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.  
Wyoming: Only the Townships of Castle, Covington, Middlebury, Perry.  
WAGES  
Per hour: 07/01/2021  
<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$29.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.50</td>
</tr>
<tr>
<td>Ornamental</td>
<td>29.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Welder</td>
<td>29.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>29.75</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>29.50</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>29.50</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>29.50</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:  
10% for second shift work from 2:00PM - 7:00PM  
15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

SUPPLEMENTAL BENEFITS  
Per hour:  
Journeyman | $30.72 |

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
One year terms at the following rates.  
<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>19.50</td>
<td>21.50</td>
<td>23.50</td>
<td>25.50</td>
</tr>
</tbody>
</table>

Note: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st</td>
<td>$12.23</td>
</tr>
<tr>
<td>Appr. 2nd</td>
<td>19.90</td>
</tr>
<tr>
<td>Appr. 3rd</td>
<td>20.96</td>
</tr>
<tr>
<td>Appr. 4th</td>
<td>22.02</td>
</tr>
</tbody>
</table>

5-33.1

Ironworker 06/01/2022

JOB DESCRIPTION  Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lincklaen, Otsego, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>1st Shift</td>
<td>$31.25</td>
<td>$31.25</td>
<td>$31.25</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>34.38</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd Shift</td>
<td>35.94</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

WHEN A SINGLE IRREGULAR SHIFT IS WORKED, WITH START TIMES BASED ON SECOND AND THIRD SHIFTS, ADD 10 % TO THE WAGE RATE POSTED ABOVE.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$29.58</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.50</td>
<td>$21.50</td>
<td>$23.50</td>
<td>$25.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.53</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.58</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.73</td>
</tr>
<tr>
<td>4th year</td>
<td>21.88</td>
</tr>
</tbody>
</table>

6-60

Laborer - Building 06/01/2022

JOB DESCRIPTION  Laborer - Building

DISTRICT 2
ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is
customarily done by a laborer

GROUP #2: Air Tool Operators, Mason Tenders

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead and Mold Remediation

07/01/2021

GROUP #1  $ 24.75
GROUP #2  25.25
GROUP #3  26.25
GROUP #4  26.25

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating
Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than
forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 20.95

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.35</td>
</tr>
<tr>
<td>2nd term</td>
<td>13.60</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.85</td>
</tr>
<tr>
<td>4th term</td>
<td>16.10</td>
</tr>
</tbody>
</table>
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Schuyler: Entire County except the Township of Catherine and the Village of Odessa.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES

Per hour:

GROUP #1: Basic Laborer - excavation, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators, Mason Tenders

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead and Mold Remediation

07/01/2021

GROUP #1 $ 24.75
GROUP #2 25.25
GROUP #3 26.25
GROUP #4 26.25

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman: $ 20.10

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 12.35</td>
</tr>
<tr>
<td>2nd Term</td>
<td>13.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.85</td>
</tr>
<tr>
<td>4th Term</td>
<td>16.10</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway 06/01/2022

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Broome, Chemung, Cortland, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

WAGES
Per hour:

GROUP A: Drill Helper, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

07/01/2021
GROUP A $ 31.30
GROUP B 31.50
GROUP C 31.70
GROUP D 31.90
GROUP E 34.00

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group E rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's GROUP wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

1st term $ 19.61
2nd term 20.36
3rd term 21.11
4th term 21.86
JOB DESCRIPTION

Laborer - Tunnel

ENTIRE COUNTIES
Broome, Chemung, Cortland, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

WAGES

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

07/01/2021

Group A $34.48
Group B 34.68
Group C 36.98
Group D 37.18

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group D rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $22.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$7.25</td>
</tr>
<tr>
<td>2nd Term</td>
<td>7.25</td>
</tr>
<tr>
<td>3rd Term</td>
<td>15.01</td>
</tr>
<tr>
<td>4th Term</td>
<td>22.61</td>
</tr>
</tbody>
</table>

Lineman Electrician

JOB DESCRIPTION

Lineman Electrician

DISTRICT 6

2-785T
ENTIRE COUNTIES
Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess,
Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara,
Onondaga, Oneida, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie,
Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission
line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside
electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails
and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.96</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.96</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or
have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
</tbody>
</table>
Equipment Mechanic 45.77 46.81 47.93 49.13
Flagman 34.33 35.11 35.95 36.85

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Regular Rate</th>
<th>Premium Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
<td>PLUS 17.3%</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

- Journeyman Lineman or Equipment Operators with Crane License:
  - $25.40 + 7% of hourly wage
  - $25.90 + 7% of hourly wage
  - $26.40 + 7% of hourly wage
  - $26.90 + 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid
See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime
See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

- 07/01/2021: $25.40 + 7% of hourly wage
- 05/02/2022: $25.90 + 7% of hourly wage
- 05/01/2023: $26.40 + 7% of hourly wage
- 05/06/2024: $26.90 + 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

6-1249a
For outside work, stopping at first point of attachment (demarcation).

07/01/2021

Cable Splicer $ 34.78
Installer, Repairman $ 33.01
Teledata Lineman $ 33.01
Tech., Equip. Operator $ 33.01
Groundman $ 17.50

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Regular Rate</th>
<th>1st Shift</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>REGULAR RATE</td>
<td>PLUS 10%</td>
<td>PLUS 15%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 5.14
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only. (Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 47.15</td>
<td>$ 48.19</td>
<td>$ 49.32</td>
<td>$ 50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
</tbody>
</table>
Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Rate</th>
<th>Incidence</th>
<th>Rate</th>
<th>Incidence</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>plus 7% of hourly wage</td>
<td>$25.90</td>
<td>plus 7% of hourly wage</td>
<td>$26.40</td>
</tr>
<tr>
<td>$26.90</td>
<td>plus 7% of hourly wage</td>
<td>$30.90</td>
<td>plus 7% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

Journeyman Lineman or Equipment Operators with Crane License

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*plus 7% of hourly wage

*plus 7% of hourly wage

*plus 7% of hourly wage

*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$9.98</th>
<th>$10.23</th>
<th>$10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.
OVERTIME: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.35</td>
<td>$ 22.81</td>
<td>$ 24.53</td>
<td>$ 26.76</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 23.89</td>
<td>$ 23.89</td>
<td>$ 25.14</td>
<td>$ 25.89</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2021
Heavy & Highway:
Cement Mason $ 32.53
Bricklayer 32.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.13</td>
<td>23.13</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Finisher

JOB DESCRIPTION Mason - Tile Finisher

DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**
Wages
Per hour: 07/01/2021
Building: Marble, Slate, Terrazzo $ 27.86 and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $ 18.86

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$16.72</td>
<td>$19.50</td>
<td>$22.29</td>
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</table>

Supplemental benefits per hour:

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<tr>
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<tbody>
<tr>
<td>Benefit</td>
<td>$12.22</td>
<td>$12.38</td>
<td>$16.59</td>
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**JOB DESCRIPTION** Mason - Tile Setter

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**
Wages
Per Hour: 07/01/2021
Building: Marble, Slate, Terrazzo $ 30.69 and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $ 21.81

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tr>
<td></td>
<td>$18.41</td>
<td>$21.48</td>
<td>$24.55</td>
<td>$27.62</td>
</tr>
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</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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<td>$12.70</td>
<td>$12.79</td>
<td>$21.63</td>
<td>$21.72</td>
</tr>
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</table>

*NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $25.30

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.
### SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Approx. Year</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.56</td>
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<tr>
<td>2nd</td>
<td>21.18</td>
</tr>
<tr>
<td>3rd</td>
<td>22.55</td>
</tr>
<tr>
<td>4th</td>
<td>23.93</td>
</tr>
</tbody>
</table>

### Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 7

**ENTIRE COUNTIES** Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES** Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

### WAGES

#### CLASS 1:
- Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu.yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15’ or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)

#### CLASS 2:
- A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scrapper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15’ of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System

#### CLASS 3:
- Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

#### CLASS 4:
- Junior Engineers/Oilers

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$37.73</td>
<td>$38.66</td>
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<tr>
<td>CLASS 1</td>
<td>35.73</td>
<td>36.66</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>34.93</td>
<td>35.86</td>
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<td>CLASS 3</td>
<td>32.23</td>
<td>33.16</td>
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<tr>
<td>CLASS 4</td>
<td>27.67</td>
<td>28.60</td>
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</table>

### CRANES: Cable and Hydraulic, Climbing and Tower:

<table>
<thead>
<tr>
<th>Class</th>
<th>Per hour</th>
<th>07/01/2021</th>
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</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1**</td>
<td>$40.23**</td>
<td>$41.16**</td>
<td></td>
</tr>
<tr>
<td>Tower Crane</td>
<td>42.73</td>
<td>43.66</td>
<td></td>
</tr>
<tr>
<td>Boom Truck***</td>
<td>39.96</td>
<td>40.89</td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**TONNAGE PREMIUMS:**
- All cranes 5-64 tons: no premium
- All cranes 65-199 tons: Add $1.50
- All cranes 200-399 tons: Add $2.50
- All cranes 400 tons and over: Add $3.50

**For Boom Trucks up to and including 99 tons.**
SUPPLEMENTAL BENEFITS

Per hour:

Journeymen $31.49 $32.59

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of the Journeyman's wage listed below.

1st year 60% of CLASS 3 rate
2nd year 65% of CLASS 3 rate
3rd year 75% of CLASS 2 rate
4th year 80% of CLASS 1 rate

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Building - Excavating & Paving

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving DISTRICT 7

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

NOTE: The following rates apply to "Site Work" which may include site preparation, grading, underground work, athletic fields, paving, skateboard parks and all other work outside the footprint of any building. This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)

CLASS A: All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oilier); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel

CLASS B: Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16'); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oilier); Maintenance Engineer; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scraper, Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch

CLASS C: Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less but exceeds 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors); Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishing; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (6 regardless of motive power, more than 4 in number but not to exceed 20” in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibe Tamp; Well Point

CLASS D: Compressor (any size, but subject to other provisions for compressors); Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16' and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power no more than 3 in number not to exceed 12” in total capacity); Revinius Widener; Steam Cleaner; Tractor

CLASS E: Junior Engineer/Oiler

Page 1796
Per hour: 07/01/2021 07/01/2022

Master Mechanic  $ 35.74 $ 36.62
CLASS A  33.74  34.62
CLASS B  33.27  34.15
CLASS C  32.58  33.46
CLASS D  29.09  29.97
CLASS E  27.86  28.74

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 31.14 $ 32.24

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

7-158-832BEX

Operating Engineer - Heavy&Highway  06/01/2022

JOB DESCRIPTION  Operating Engineer - Heavy&Highway
DISTRICT  7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CM1 type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CM1 type); Blacktop Plant (automated); Boom Truck; Bulldozer (being operated with active GPS); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derricks*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pipe Driver*; Power Grader; Quaddr; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brok; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini-Excavator (under 18,000lbs); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.’s

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinus Widener; Roller (subgrade & fill); Scarpifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; ViBro Tamp; Welding Machines**; Well Point
**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 47.29</td>
<td>$ 48.89</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>45.86</td>
<td>47.46</td>
</tr>
<tr>
<td>CLASS B</td>
<td>45.15</td>
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</tr>
<tr>
<td>CLASS C</td>
<td>42.29</td>
<td>43.89</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
--- Additional $4.00 per hr for Tower Cranes, including self erecting.
--- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
--- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
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</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 31.93</td>
<td>$ 33.08</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**

WAGES: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

1st term 60%
2nd term 70%
3rd term 80%
4th Term 90%

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

**SUPPLEMENTAL BENEFITS per hour:** Same as Journeyman

---

**Operating Engineer - Survey Crew**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to Building, Tunnel and Heavy Highway.

Per hour

**SURVEY CLASSIFICATIONS:**
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.73 / PHP $16.53
1001-2000 21.85 / " 18.95
2001-3000 24.97 / " 21.43

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2022

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21
Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $27.20

OVERTIME PAY
See (B, E, Q, *) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021

0-1000  60%
1001-2000  70%
2001-3000  80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $18.73 / PHP $16.53
1001-2000 $21.85 / " 18.95
2001-3000 $24.97 / " 21.43

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Tunnel

06/01/2022

JOB DESCRIPTION Operating Engineer - Tunnel DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scrapper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat
CLASSET C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill); Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2021 07/01/2022

Master Mechanic $ 51.00 $ 52.60
CLASS A 48.59 50.19
CLASS B 47.37 48.97
CLASS C 44.58 46.18
CLASS D 41.57 43.17

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Cranes: 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Cranes: 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Cranes: 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1 $ 52.59 $ 54.19
Crane 2 51.59 53.19
Crane 3 50.59 52.19

SUPPLEMENTAL BENEFITS
Per hour:

$ 22.80 $ 23.70
+ 9.10* + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman’s Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman
WAGES
Per hour: 07/01/2021

Bridge $40.00
Tunnel 40.00
Tank* 38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour:

$29.20

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>5.50</td>
<td>5.50</td>
<td>6.50</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

06/01/2022

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

WAGES
Per hour: 07/01/2021

Journeyman Taper/Painter $23.26

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $1.00 per hour for Spray Work (does not apply to application of water-based coatings to walls)
- Additional $1.00 per hour for Swing Chair or Swing Scaffold
- Additional $2.00 per hour for Steeplejack
- Additional $1.00 per hour for Sand Blasting
- Additional $1.00 per hour for Acid or High Pressure Wash
- Additional $1.25 per hour for Paper/Vinyl Hangers
- Additional $ 1.25 per hour for Structural Steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.25 per hour for Epoxy-brush or roll (solvent base only)
- Additional $ 2.00 per hour for Drywall Machine Operator

NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 19.75

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES:

750 hour terms at the following percentage of Journeyman Taper/Painter:

Painter/Decorator: 750 hour terms at the following percentage of the Journeyman Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td>90%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $ 1.00 per hour for Spray Work (does not apply to application of water-based coatings to walls)
- Additional $ 1.00 per hour for Swing Chair or Swing Scaffold
- Additional $ 2.00 per hour for Steeplejack
- Additional $ 1.00 per hour for Sand Blasting
- Additional $ 1.00 per hour for Acid or High Pressure Wash
- Additional $ 1.25 per hour for Paper/Vinyl Hangers
- Additional $ 1.25 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.25 per hour for Epoxy-brush or roll (solvent base only)
- Additional $ 2.00 per hour for Drywall Machine Operator

SUPPLEMENTAL BENEFITS per hour:

Painter/Decorator:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.46</td>
<td>$ 2.46</td>
<td>$ 5.46</td>
<td>$ 5.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.46</td>
<td>$ 5.46</td>
<td>$ 5.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
</tr>
</tbody>
</table>

2-178 E

Prevailing Wage Rates for 07/01/2021 - 06/30/2022

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES
### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

### SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen: All classification</td>
<td>$10.64</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
</tbody>
</table>

1st year* | $16.39
2nd year* | 17.44
3rd year* | 18.54

1st year** | $18.50
2nd year** | 19.50
3rd year** | 20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$7.39</td>
</tr>
<tr>
<td>2nd year</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd year</td>
<td>7.39</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

**Plumber**

**DISTRICT** 6

**ENTIRE COUNTIES**

Chemung, Cortland, Onondaga, Schuyler, Tompkins

**PARTIAL COUNTIES**

Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.

Seneca: Only the Townships of Covert and Lodi.

Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.

Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

### WAGES

Per hour: 07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$36.51</td>
</tr>
<tr>
<td>Pipefitter/Welder/HVAC</td>
<td>36.51</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>36.51</td>
</tr>
</tbody>
</table>
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

**Shifts**

1st 7:30AM to 4PM  $ 36.51  
2nd 4PM to 12AM  RATE PLUS 15%  
3rd 12AM to 7:30AM  RATE PLUS 20%

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman  $ 26.37

**OVERTIME PAY**

Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other overtime hours are double-time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

**REGISTERED APPRENTICES**

WAGES per hour: One year terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.26</td>
<td>$ 20.08</td>
<td>$ 21.91</td>
<td>$ 25.56</td>
<td>$ 31.04</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>23.06</th>
<th>23.43</th>
<th>24.16</th>
<th>25.27</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.50</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

6-267-SF

---

**JOB DESCRIPTION** Roofer  
**DISTRICT** 2  
**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour:  
07/01/2021  
06/01/2022  
Additional  
Roofers, Waterproofer  
$ 28.05  
$ 25.56  
$ 31.04  
$ 28.05  
$ 25.56  
$ 31.04

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):

- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman  $ 17.79

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):

- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.
SUPPLEMENTAL BENEFITS per hour:

1st term $ 14.13
2nd term 14.59
3rd term 15.05
4th term 15.51
5th term 15.97
6th term 16.87

Sheetmetal Worker 06/01/2022

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTRIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES Per hour:

07/01/2021
Sheetmetal Worker $ 32.99
Polyresin Fiberglass 33.09

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS Per hour:

Journeyman $ 20.91

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES WAGES per hour:
Half Year Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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<th>8th</th>
</tr>
</thead>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/21</td>
<td>1.45</td>
<td>1.52</td>
<td>17.33</td>
<td>17.41</td>
<td>17.49</td>
<td>17.57</td>
<td>17.65</td>
<td>17.80</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2022

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTRIES

WAGES Per hour 07/01/2021
Sprinkler Fitter $ 36.33
SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $ 27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>17.48</td>
<td>19.43</td>
<td>21.12</td>
<td>23.06</td>
<td>25.00</td>
<td>26.95</td>
<td>28.89</td>
<td>30.83</td>
<td>32.77</td>
<td>34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION**
Teamster - Building / Heavy&Highway

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Schuyler, Wayne

**PARTIAL COUNTIES**
Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen
Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

**WAGES**
There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**GROUP #1:** Warehousemen*, Yardmen*, Truck helpers, Pickups, Panel trucks, Flatboy material trucks (straight jobs), Single Axle dump trucks, Dumpsters, Material Checkers/Receivers*, Greasers, Tiremen, Mechanics Helpers/Parts Chasers.
**GROUP #2:** Tandems and Batch Trucks, Mechanics.
**GROUP #3:** Semi-trailers, Low-Boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks.
**GROUP #4:** Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.
**GROUP #5:** Off-highway Tandem back-dump, Twin engine equipment and double-hitched equipment where not self-loaded.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$ 25.38</td>
<td>$ 26.09</td>
<td>$ 26.78</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>25.43</td>
<td>26.14</td>
<td>26.83</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>25.48</td>
<td>26.19</td>
<td>26.88</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>25.63</td>
<td>26.34</td>
<td>27.03</td>
</tr>
<tr>
<td>GROUP #5</td>
<td>25.78</td>
<td>26.49</td>
<td>27.18</td>
</tr>
</tbody>
</table>

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 25.27</td>
<td>$ 25.81</td>
<td>$ 26.37</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 7

ENTIRE COUNTIES

Chemung, Livingston, Monroe, Ontario, Schuyler, Wayne

PARTIAL COUNTIES

Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen

Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion


Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).


**WAGES**

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

*NOTE - THIS RATE APPLIES ONLY TO MILLING OPERATIONS (ASPHALT or CONCRETE) WHEN MATERIALS ARE TO BE REMOVED FROM THE PROJECT SITE.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teamster - Mill Rate</td>
<td>$ 21.67</td>
<td>$ 22.16</td>
<td>$ 22.64</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 12.07</td>
<td>$ 12.38</td>
<td>$ 12.70</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Welder**

**JOB DESCRIPTION** Welder

**DISTRICT** 1

ENTIRE COUNTIES


**WAGES**

Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY** 1-As Per Trade
Seneca County General Construction

Boilermaker

**JOB DESCRIPTION**  Boilermaker

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**
Per hour: 07/01/2021

Boilermaker $35.23

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $25.71*
+ 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
<tr>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:


*This portion of the benefits subject to the same premium rate as shown for overtime wages.

Carpenter - Building

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Cayuga, Seneca, Yates

**WAGES**
Per hour: 07/01/2021

Carpenter $28.00
Floor Coverer $28.00
Carpet Layer $28.00
Drywall $28.00
Diver - Wet Day $61.25
Diver - Dry Day $29.00
Dive Tender $29.00

Additional $1.45
Additional $1.30

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):

- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0' to 80' no additional fee
81 \text{"} to 100 \text{"} \text{ additional $.50 per foot}

101 \text{"} to 150 \text{"} \text{ additional $0.75 per foot}

151 \text{"} \text{ and deeper additional $1.25 per foot}

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  
  \text{0" to } 50\text{" no additional fee}

  51 \text{"} \text{ to } 100 \text{"} \text{ additional $.75 per foot}

  101 \text{"} \text{ and deeper additional $1.00 per foot}

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 20.45</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

CARPENTER APPRENTICES UTILIZE 5 YEAR LEVELS AS FOLLOWS

Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.19</td>
<td>$ 12.19</td>
<td>$ 14.84</td>
<td>$ 14.84</td>
</tr>
</tbody>
</table>

FLOORLAYER APPRENTICES UTILIZE 4 YEAR LEVELS AS FOLLOWS

Wages per hour (One year terms at the following percentage of Journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.19</td>
<td>$ 12.19</td>
<td>$ 14.84</td>
<td>$ 14.84</td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCK BUILDER APPRENTICES

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
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<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.19</td>
<td>$ 12.19</td>
<td>$ 14.84</td>
<td>$ 14.84</td>
</tr>
</tbody>
</table>

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.19</td>
<td>$ 12.19</td>
<td>$ 14.84</td>
<td>$ 14.84</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.

- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

5-277B-Cay

Carpenter - Building / Heavy&Highway 06/01/2022
JOB DESCRIPTION  Carpenter - Building / Heavy&Highway  DISTRICT  2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:
1st  2nd  3rd  4th
55%  60%  70%  80%

Supplemental Benefits per hour:
1st year term $ 12.15
2nd year term 12.15
3rd year term 14.80
4th year term 14.80

2-42AtSS

Carpenter - Heavy&Highway 06/01/2022

JOB DESCRIPTION  Carpenter - Heavy&Highway  DISTRICT  2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour 07/01/2021

Carpenter $ 33.13
Piledriver 33.13
Diver-Wet Day 58.13
Diver-Dry Day 34.13
Diver-Tender 34.13

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’, no additional fee
  - 51’ to 100’, additional $.50 per foot
  - 101’ to 150’, additional $0.75 per foot
  - 151’ and deeper, additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’, no additional fee
  - 51’ to 100’, additional $.75 per foot
  - 101’ and deeper, additional $1.00 per foot
- Diver rates apply to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.15</td>
<td>$ 12.15</td>
<td>$ 14.80</td>
<td>$ 14.80</td>
</tr>
</tbody>
</table>

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.15</td>
<td>$ 12.15</td>
<td>$ 14.80</td>
<td>$ 14.80</td>
<td>$ 14.80</td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 12.15</td>
<td>$ 12.15</td>
<td>$ 14.80</td>
<td>$ 14.80</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
Electrician

DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
Per hour: 07/01/2021

Electrician $ 36.50

Additional $1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>8:00 AM to 4:30 PM</td>
<td>$ 36.50</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>4:30 PM to 1:00 AM</td>
<td>42.81</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>12:30 AM to 9:00 AM</td>
<td>47.96</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 27.70 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE

* NOTE: On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Half year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Terms</th>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
<td>45%</td>
<td>$ 16.43</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td>55%</td>
<td>20.08</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>65%</td>
<td>23.73</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>75%</td>
<td>27.38</td>
</tr>
<tr>
<td>9th &amp; 10th terms</td>
<td>85%</td>
<td>31.03</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st thru 4th terms</td>
<td>$ 11.80*</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>20.96*</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>22.38*</td>
</tr>
<tr>
<td>9th &amp; 10th terms</td>
<td>23.78*</td>
</tr>
</tbody>
</table>

* Plus 3% of hourly wage paid, straight time rate or premium rate.
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES

Per Hour: 07/01/2021

Electrician $ 36.45
Teledata, Sound Wireman 36.45
Work from 4:30PM to 1:00AM* 41.92
Work from 12:30AM to 9:00AM* 45.56

*Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.

IMPORTANT NOTE - WORKING ABOVE THE FLOOR:
Workmen required working 40 feet or more above a floor or working platform on swinging toothpick scaffolds or boatswain chairs, shall receive $.50 above the applicable rate of pay. Where safety nets are installed according to O.S.H.A. standards and/or other State Safety Standards and/or bucket trucks used with a safety belt and lanyards according to O.S.H.A. standards or other State Safety Standards, this high time rate shall not apply. Any workman working over 50 feet high shall receive $1.00 above the applicable rate and any workman working over 100 feet high shall receive $2.00 above the applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 23.02

plus 3% of wage paid

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on the preceding Friday. If a holiday falls on Sunday, it will be celebrated on the following Monday.

REGISTERED APPRENTICES

WAGES: hourly terms at the following percentage of Journeyman's rate

1st term (0-1000 hrs) 40%
2nd term (1001-2000 hrs) 45%
3rd term (2001-3500 hrs) 50%
4th term (3501-5000 hrs) 60%
5th term (5001-6500 hrs) 70%
6th term (6501-8000 hrs) 80%

SUPPLEMENTAL BENEFITS per hour worked:

Appr. 1st and 2nd $ 13.15*
All others $ 23.02*

* plus 3% of wage paid

7-840 Z1

Elevator Constructor 06/01/2022

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES
Per hour worked: 07/01/2021

Elevator Constructor $ 52.41
Helper 36.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 35.825*
*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%*</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour: $ 35.825*
*Add 6% of regular hourly rate for all hours worked

--

Glazier 06/01/2022

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour: 07/01/2021

Glazier $ 26.05

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 26.20

OVERTIME PAY
See (B, E, E2*, Q, Note ) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

Hired after 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.45</td>
</tr>
<tr>
<td>2nd</td>
<td>12.98</td>
</tr>
<tr>
<td>3rd</td>
<td>18.60</td>
</tr>
<tr>
<td>4th</td>
<td>19.56</td>
</tr>
<tr>
<td>5th</td>
<td>20.50</td>
</tr>
<tr>
<td>6th</td>
<td>21.46</td>
</tr>
<tr>
<td>7th</td>
<td>22.40</td>
</tr>
<tr>
<td>8th</td>
<td>24.30</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost

JOB DESCRIPTION   Insulator - Heat & Frost

ENTIRE COUNTIES  Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Installer</td>
<td>$35.00</td>
<td>$37.00</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td>(On mechanical systems only)&lt;br&gt;Note: The following rates will apply on all contracting agency mandated shifts worked.</td>
<td></td>
</tr>
<tr>
<td>1st Shift</td>
<td>$35.00</td>
<td>$37.00</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>40.25</td>
<td>42.55</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>43.75</td>
<td>46.25</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman  $24.34  $24.34

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (4,6) on HOLIDAY PAGE.

Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td></td>
<td>$17.50</td>
<td>$21.00</td>
<td>$24.50</td>
<td>$28.00</td>
</tr>
<tr>
<td>05/01/2022</td>
<td>18.50</td>
<td>22.20</td>
<td>25.90</td>
<td>29.60</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.84</td>
<td>$21.84</td>
<td>$24.34</td>
<td>$24.34</td>
</tr>
</tbody>
</table>

Ironworker

06/01/2022
JOB DESCRIPTION  Ironworker  

ENTIRE COUNTIES  
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins  

PARTIAL COUNTIES  
Chenango: Only the Townships of Lincklaen, Otsega, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.  
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.  
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott  

WAGES  
Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder  

Per hour:  
07/01/2021  07/01/2022  07/01/2023  
Additional  Additional  Additional  
$ 31.25  $ 1.50  $ 1.50  

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.  

1st Shift  31.25  
2nd Shift  34.38  
3rd Shift  35.94  

WHEN A SINGLE IRREGULAR SHIFT IS WORKED, WITH START TIMES BASED ON SECOND AND THIRD SHIFTS, ADD 10 % TO THE WAGE RATE POSTED ABOVE.  

SUPPLEMENTAL BENEFITS  
Per hour:  
Journeyman  29.58  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.  

REGISTERED APPRENTICES  
WAGES per hour: One year terms at the following rates.  

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>19.50</td>
<td>21.50</td>
<td>23.50</td>
<td>25.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:  
1st year  11.53  
2nd year  19.58  
3rd year  20.73  
4th year  21.88  

Laborer - Building  06/01/2022  

JOB DESCRIPTION  Laborer - Building  

ENTIRE COUNTIES  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates  

WAGES  
GROUP A: Basic Rate  

GROUP D: Blaster  

GROUP E: Powder Monkey  

GROUP F: Air track drill, wagon drill and asphalt rakers
GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour: 07/01/2021

Building Laborer:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$27.37</td>
</tr>
<tr>
<td>Group D</td>
<td>28.70</td>
</tr>
<tr>
<td>Group E</td>
<td>28.24</td>
</tr>
<tr>
<td>Group F</td>
<td>27.77</td>
</tr>
<tr>
<td>Group G</td>
<td>27.57</td>
</tr>
<tr>
<td>Group H</td>
<td>27.67</td>
</tr>
<tr>
<td>Group I</td>
<td>27.67</td>
</tr>
<tr>
<td>Group J</td>
<td>27.81</td>
</tr>
<tr>
<td>Group K</td>
<td>24.52</td>
</tr>
</tbody>
</table>

New Chimney Work:

<table>
<thead>
<tr>
<th>Height</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>$27.37</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>27.62</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>27.87</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>28.12</td>
</tr>
<tr>
<td>251 and higher</td>
<td>28.37</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $21.48

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

Indentured before May 1, 2020

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$17.03</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.92</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.10</td>
</tr>
<tr>
<td>4th term</td>
<td>22.49</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$12.28</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>12.28</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>15.98</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>21.48</td>
</tr>
</tbody>
</table>

1000 hour terms at the following wage.
Indentured after May 1, 2020

1st term $ 17.03
2nd term 19.03
3rd term 21.03
4th term 23.03

Supplemental benefits per hour worked:

Appr. 1st year $ 12.28
Appr. 2nd year 12.28
Appr. 3rd year 15.98
Appr. 4th year 21.48

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Heavy&amp;Highway</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates</td>
</tr>
<tr>
<td>WAGES</td>
<td>GROUP A: Flagperson.</td>
</tr>
</tbody>
</table>

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

Per hour:

<table>
<thead>
<tr>
<th>Heavy/Highway Laborer:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 30.01</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Group B</td>
<td>30.71</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group C</td>
<td>30.91</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group D</td>
<td>31.74</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 24.25

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

Indentured before July 1, 2020.

1st term $ 19.48
2nd term 24.97
3rd term 25.47
4th term 25.21
Supplemental Benefits per hour:

- Appr. 1st term: $13.50
- Appr. 2nd term: $13.50
- Appr. 3rd term: $18.50
- Appr. 4th term: $24.25

1000 hour terms at the following wage.

Indentured after July 1, 2020.

- 1st term: $19.48
- 2nd term: $21.48
- 3rd term: $23.48
- 4th term: $25.48

Supplemental benefits per hour worked:

- Appr. 1st term: $13.50
- Appr. 2nd term: $13.50
- Appr. 3rd term: $18.50
- Appr. 4th term: $24.25

Laborer - Tunnel

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

**GROUP A:** Change House Man.

**GROUP B:** Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Gunting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

**GROUP C:** Blaster.

**GROUP D:** Hazardous/Waste Work.

Per hour: 07/01/2021

**Tunnel Laborer:**

- Group A: $31.42
- Group B: $31.62
- Group C: $32.62
- Group D*: $35.62

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour:

- Journeyman: $22.77

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

Indentured before July 1, 2019
1st term $ 18.86
2nd term 24.30
3rd term 26.49
4th term 26.18

Supplemental Benefits per hour:

Appr. 1st term $ 13.77
Appr. 2nd term 13.77
Appr. 3rd term 17.02
Appr. 4th term 22.77

1000 hour terms at the following wage.

Indentured after July 1, 2019

1st term $ 18.86
2nd term 20.86
3rd term 22.86
4th term 24.86

Supplemental benefits per hour:

1st term $ 13.77
2nd term 13.77
3rd term 17.02
4th term 22.77

5-435 T

Lineman Electrician 06/01/2022

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.80</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
</tbody>
</table>
Tractor Trailer Driver 46.50 47.60 48.79 50.07
Groundman, Truck Driver 43.76 44.80 45.92 47.12
Equipment Mechanic 43.76 44.80 45.92 47.12
Flagman 32.82 33.60 34.44 35.34

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or Eqpt. Ops. w/ Crane License</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.
HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

6-1249a

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

|       | 1ST SHIFT REGULAR RATE | 2ND SHIFT REGULAR RATE PLUS 10% | 3RD SHIFT REGULAR RATE PLUS 15% |

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>$5.14</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$5.14</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
JOB DESCRIPTION  Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only. (Ref #14.01.01)

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or Equipment Operators with Crane License</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td><em>plus 7% of hourly Wage</em></td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.*

Lineman Electrician - Tree Trimmer 06/01/2022

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**ENTIRE COUNTIES**


**WAGES**

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$9.98</th>
<th>$10.23</th>
<th>$10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>plus 3% of hourly wage</em></td>
<td>$9.98</td>
<td>$10.23</td>
<td>$10.48</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.
Mason - Building

06/01/2022

JOB DESCRIPTION  Mason - Building

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour: 07/01/2021

Building:
Bricklayer $ 30.56
Cement Mason 30.56
Plasterer 30.56
Stone Mason 30.56
Tuck Pointer 30.56

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman $ 25.13

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 21.57</td>
<td>$ 22.90</td>
<td>$ 25.12</td>
<td>$ 27.73</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.94</td>
<td>$ 13.21</td>
<td>$ 16.58</td>
<td>$ 19.57</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

06/01/2022

JOB DESCRIPTION  Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES

Per hour: 07/01/2021

Heavy & Highway:
Cement Mason $ 32.53
Bricklayer 32.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.13

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>20.76</td>
<td>22.00</td>
<td>23.80</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>14.13</td>
<td>23.13</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>23.13</td>
<td></td>
</tr>
</tbody>
</table>

---

**Mason - Tile Finisher 06/01/2022**

**JOB DESCRIPTION** Mason - Tile Finisher

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**
Per hour: 07/01/2021
Building:
Marble, Slate, Terrazzo $ 25.98
and Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

*NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour: $ 19.69

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>20.76</td>
<td>22.00</td>
<td>23.80</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>6.54</td>
<td>9.89</td>
<td>12.68</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Setter 06/01/2022**

**JOB DESCRIPTION** Mason - Tile Setter

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates
WAGES
Per hour: 07/01/2021
Building: Marble, Slate, Terrazzo $ 32.12
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.38

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Millwright 06/01/2022

JOB DESCRIPTION Millwright

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Seneca, Tioga, Yates

WAGES
Per hour: 07/01/2021
Building $ 29.98
Heavy & Highway* 31.98

*Effective 5/1/2019, all Heavy and Highway Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.30

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>60 %*</td>
</tr>
<tr>
<td>2nd year</td>
<td>70 %*</td>
</tr>
<tr>
<td>3rd year</td>
<td>80 %*</td>
</tr>
<tr>
<td>4th year</td>
<td>90 %*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

- Certified Welder: $1.75
- Hazardous Waste Work (Bldg): $1.50
- Hazardous Waste Work (H/H): $2.00
- Machinist: $2.00
- Underground: $1.00

(Supplemental benefits per hour)

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.21</td>
</tr>
<tr>
<td>2nd year</td>
<td>$19.67</td>
</tr>
<tr>
<td>3rd year</td>
<td>$20.88</td>
</tr>
<tr>
<td>4th year</td>
<td>$22.09</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

OPERATING ENGINEER - BUILDING

JOB DESCRIPTION
Operating Engineer - Building

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A1: Cranes, all types* (Includes Boom Truck, Cherry Picker, Dragline, Overhead Crane, Pile Driver, Truck Crane)

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.
CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16'), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16'), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oiler, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heaterman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

Per hour: Building

<table>
<thead>
<tr>
<th>Master Mechanic</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$42.46</td>
<td>$43.42</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>41.46</td>
<td>42.42</td>
</tr>
<tr>
<td>Class A1*</td>
<td>41.96</td>
<td>42.92</td>
</tr>
<tr>
<td>Class A1-Tower Crane*</td>
<td>45.46</td>
<td>46.42</td>
</tr>
<tr>
<td>Class A</td>
<td>40.46</td>
<td>41.42</td>
</tr>
<tr>
<td>Class B</td>
<td>38.34</td>
<td>39.30</td>
</tr>
<tr>
<td>Class C</td>
<td>34.12</td>
<td>35.08</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) TONNAGE PREMIUMS:
All cranes 65 ton to 199 ton capacity - A1 rate plus $ 1.50
All cranes 200 ton to 399 ton capacity - A1 rate plus $ 2.50
All cranes 400 ton capacity and over - A1 rate plus $ 3.50

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$27.99</td>
<td>$29.09</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES

WAGES per hour: One year terms at the following percentage of Journeyman's CLASS A wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>60%</td>
</tr>
<tr>
<td>2nd year</td>
<td>65%</td>
</tr>
<tr>
<td>3rd year</td>
<td>70%</td>
</tr>
<tr>
<td>4th year</td>
<td>80%</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman
NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Bull Dozer being operated with active GPS; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derricks*; Directional Boring/Drilling Plant; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad S. Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 161'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heatener; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

<table>
<thead>
<tr>
<th>Per hour: H/H</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 47.90</td>
<td>$ 49.50</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>46.55</td>
<td>48.15</td>
</tr>
<tr>
<td>CLASS B</td>
<td>45.67</td>
<td>47.27</td>
</tr>
<tr>
<td>CLASS C</td>
<td>42.39</td>
<td>43.99</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 29.45</td>
<td>$ 30.60</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES per hour: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term</td>
<td>80%</td>
</tr>
<tr>
<td>4th Term</td>
<td>90%</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

---

Operating Engineer - Survey Crew 06/01/2022

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

- Journeyman $27.20

OVERTIME PAY
See (B, E, P, "X") on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021
Operating Engineer - Survey Crew - Consulting Engineer

**DISTRIBUTION**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

**Per hour:**

**SURVEY CLASSIFICATIONS:**
- **Party Chief** - One who directs a survey party.
- **Instrument Person** - One who operates the surveying instruments.
- **Rod Person** - One who holds the rods and assists the Instrument Person.

07/01/2021

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>$42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>$31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- Journeymen: $27.20

**OVERTIME PAY**
See (B, E, Q, "X") on OVERTIME PAGE

"Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$18.73</td>
</tr>
<tr>
<td>70%</td>
<td>$21.85</td>
</tr>
<tr>
<td>80%</td>
<td>$24.97</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>$21.85 / &quot; 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>$24.97 / &quot; 21.43</td>
</tr>
</tbody>
</table>
NOTE: PHP is premium hours paid when worked.

12-158-545 DCE

**Operating Engineer - Tunnel**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT 7**

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rig (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Guntle Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Track with powered accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heatman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2022</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 51.00</td>
<td>$ 52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

**CRANES:**

Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$52.59</td>
<td>$54.19</td>
</tr>
<tr>
<td>Crane 2</td>
<td>$51.59</td>
<td>$53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>$50.59</td>
<td>$52.19</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

- $22.80
- $23.70

+ 9.10*
+ 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (B, B2, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

**SUPPLEMENTAL BENEFITS per hour:** Same as Journeyman

7-158-832TL.

---

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2021

- Bridge $40.00
- Tunnel 40.00
- Tank* 38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour: 29.20

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R ) on OVERTIME PAGE.
All other work See (B, F*, R ) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd</td>
<td>$ 5.50</td>
</tr>
<tr>
<td>3rd &amp; 4th</td>
<td>5.50</td>
</tr>
<tr>
<td>5th &amp; 6th</td>
<td>6.50</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Cayuga, Herkimer, Madison, Oneida, Onondaga, Seneca

PARTIAL COUNTIES
Lewis: Only the Townships of High Market, Lewis, Leyden, Lyonsdale, Osceola, Turin and West Turin.
Ontario: The City and Township of Geneva.
Oswego: Only the Townships of Amboy, Constantia, Williamstown and Oneida Lake.

WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Task</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Rate (Brush &amp; Roll)</td>
<td>$23.70</td>
</tr>
<tr>
<td>Sign painting, Wallcovering</td>
<td>23.70</td>
</tr>
<tr>
<td>Parking Lot, Hwy Striping</td>
<td>23.70</td>
</tr>
<tr>
<td>Lead based Paint Abatement</td>
<td>23.70</td>
</tr>
<tr>
<td>Drywall Taper/ Finisher</td>
<td>23.70</td>
</tr>
<tr>
<td>Drywall Machine Operator</td>
<td>24.20</td>
</tr>
<tr>
<td>Spray</td>
<td>24.20</td>
</tr>
<tr>
<td>Epoxy (Brush-Roller)</td>
<td>24.20</td>
</tr>
<tr>
<td>Epoxy (Spray)</td>
<td>24.20</td>
</tr>
<tr>
<td>Sandblasting (Operator)</td>
<td>24.20</td>
</tr>
<tr>
<td>Boatswain Chair</td>
<td>24.20</td>
</tr>
<tr>
<td>Swing Scaffold</td>
<td>24.20</td>
</tr>
<tr>
<td>Structural Steel</td>
<td>24.20</td>
</tr>
<tr>
<td>(except bridges,tunnels,tanks)</td>
<td></td>
</tr>
<tr>
<td>Coal Tar epoxy</td>
<td>25.20</td>
</tr>
<tr>
<td>Asbestos Encapsulation</td>
<td>25.90</td>
</tr>
</tbody>
</table>

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.15</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES per hour:

Painter/Decorator: 1500 hour terms at the following percentage of the Journeyman Basic (Brush & Roll) wage rate:
Drywall Taper/Finisher: 750 hour terms at the following percentage of the Journeyman Drywall Taper/Finisher wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>60%</td>
<td>60%</td>
<td>60%</td>
<td>60%</td>
<td>60%</td>
</tr>
<tr>
<td>70%</td>
<td>70%</td>
<td>70%</td>
<td>70%</td>
<td>70%</td>
<td>70%</td>
<td>70%</td>
</tr>
<tr>
<td>80%</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
</tr>
<tr>
<td>90%</td>
<td>90%</td>
<td>90%</td>
<td>90%</td>
<td>90%</td>
<td>90%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

**Painter/Decorator:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$5.42</td>
<td>$5.42</td>
<td>$6.74</td>
<td>$7.90</td>
</tr>
</tbody>
</table>

**Drywall Taper/Finisher:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$5.42</td>
<td>$5.42</td>
<td>$5.42</td>
<td>$6.74</td>
<td>$6.74</td>
<td>$7.90</td>
</tr>
</tbody>
</table>

**Per Hour:**

07/01/2021

**Journeyworker:**

| All classification | $10.64 |

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

07/01/2021

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.00</td>
<td>17.00</td>
<td>18.00</td>
</tr>
</tbody>
</table>

**Note:** Applies on New Construction & complete renovation

**Note:** Applies when working on scaffolds over 34 feet.
Plumber 06/01/2022

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT. 19, Ward, Weissville, W. Almond and Willing
Geneseo: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarence, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juniata, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour 07/01/2021 05/01/2022 05/01/2023
Additional $ 1.50 Additional $ 1.50

Plumber $ 35.38
Steamfitter 35.38

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.03

NOTE-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q)on OVERTIME PAGE.

All other work See (B*, E, Q)on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman's wage.

1st. 2nd. 3rd. 4th. 5th.
45% 50% 59% 66% 75%

Supplemental Benefits per hour:

1st year $ 7.70
2nd year 10.23*
3rd year 11.34**
4th year 12.38***
5th year 14.33****

*NOTE-2nd year $0.75 of this amount must be paid at the same premium as the wage for overtime hours.
**NOTE-3rd year $1.00 of this amount must be paid at the same premium as the wage for overtime hours.
***NOTE-4th year $1.35 of this amount must be paid at the same premium as the wage for overtime hours.
****NOTE-5th year $2.40 of this amount must be paid at the same premium as the wage for overtime hours.

5-13-SF

Plumber 06/01/2022

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins
PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour: 07/01/2021

Plumber/Steamfitter $ 36.51
Pipefitter/Welder/HVAC 36.51
Refrigeration 36.51

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
Shifts
1st 7:30AM to 4PM $ 36.51
2nd 4PM to 12AM RATE PLUS 15%
3rd 12AM to 7:30AM RATE PLUS 20%

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 26.37

OVERTIME PAY
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other overtime hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.26</td>
<td>$ 20.08</td>
<td>$ 21.91</td>
<td>$ 25.56</td>
<td>$ 31.04</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

| $ 12.50 | $ 23.06 | $ 23.43 | $ 24.16 | $ 25.27 |

6-267-SF

Roofer 06/01/2022

JOB DESCRIPTION Roofer

ENTIRE COUNTIES
Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

WAGES
Per hour: 07/01/2021

Roofer, Waterproofer $ 29.00

Additional per hour:
Green Roofing* $ 0.25
Pitch Removal & Appl. 1.40
Asbestos Abatement 1.50
Irregular Shift(s)** 4.00

NOTES:
Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.
* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

** WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.
SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.85
Additional contribution 0.75
on any Asbestos Abatement work.

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms

1st term (0 to 999) $ 19.52
2nd term (1000 to 1999) 19.85
3rd term (2000 to 2999) 21.75
4th term (3000 to 3999) 24.65

Additional per hour:
Green Roofing** $ 0.25
Pitch Removal & Appl. 1.40
Asbestos Abatement 1.50

SUPPLEMENTAL BENEFITS per hour:

1st term $ 18.73
2nd term 20.40
3rd term 23.85
4th term 24.85

Additional contribution $ 0.75
on any Asbestos Abatement work

Sheetmetal Worker

JOB DESCRIPTION Sheetmetal Worker DISTRICT 5
ENTIRE COUNTIES Livingston, Monroe, Ontario, Seneca, Wayne, Yates
WAGES
Per hour 07/01/2021 05/02/2022 05/01/2023 Additional Additional
Sheetmetal Worker $ 33.89 $ 1.51 $ 1.31
Work from 4:00pm to 12:30am** 38.63
Work from 12:00am to 8:30am** 40.67

To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 27.64

OVERTIME PAY
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of the Journeyman's package.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
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<th>3rd.</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>44%</td>
<td>53%</td>
<td>61%</td>
<td>69%</td>
<td>81%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>$10.91</td>
<td>$14.25</td>
<td>$17.35</td>
<td>$19.18</td>
<td>$22.62</td>
</tr>
</tbody>
</table>

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
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<th>7th.</th>
<th>8th.</th>
<th>9th.</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.48</td>
<td>$19.43</td>
<td>$21.12</td>
<td>$23.06</td>
<td>$25.00</td>
<td>$26.95</td>
<td>$28.89</td>
<td>$30.83</td>
<td>$32.77</td>
<td>$34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
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<th>10th</th>
</tr>
</thead>
</table>

Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter


WAGES Per hour 07/01/2021
Sprinkler Fitter $36.33

SUPPLEMENTAL BENEFITS Per hour
Journeyperson $27.14

OVERTIME PAY See (B, E, Q) on OVERTIME PAGE

HOLIDAY Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
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<th>9th.</th>
<th>10th</th>
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</thead>
<tbody>
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<td></td>
<td>$17.48</td>
<td>$19.43</td>
<td>$21.12</td>
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<td>$26.95</td>
<td>$28.89</td>
<td>$30.83</td>
<td>$32.77</td>
<td>$34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
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<tr>
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<th>1st.</th>
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<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

PARTIAL COUNTIES Allegany: Only the Townships of Almond, Burns, and Alfred.
Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Oswego: All Townships except Redfield, Boylston and Sandy Creek.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla, and Worchester.
Steuben: Only the Townships of Prattsburg, Canisteo, Fremont, Cohoctan, Dansville, Hornell, Hartsville, Greenwood, West Union, Troupsburg, and Jasper.
Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

**WAGES**

**GROUP A**: Straight Trucks  
**GROUP B**: Tractor Trailer, Farm Tractor, Fuel Truck.  
**GROUP C**: Euclid.  
**GROUP D**: On site Mechanic.

<table>
<thead>
<tr>
<th>Group</th>
<th>Building: (under $ 5 million*)</th>
<th>Building: (over $ 5 million*)</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>07/01/2021 $23.43 06/01/2022 $24.43</td>
<td>07/01/2021 $24.48 06/01/2022 $25.48</td>
</tr>
<tr>
<td>B</td>
<td>23.43</td>
<td>24.58</td>
</tr>
<tr>
<td>C</td>
<td>23.43</td>
<td>24.83</td>
</tr>
<tr>
<td>D</td>
<td>23.43</td>
<td>24.63</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Group</th>
<th>Per hour: (under $ 5 million*)</th>
<th>Per hour: (over $ 5 million*)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2021 $27.86 06/01/2022 $28.62</td>
<td>07/01/2021 28.58 06/01/2022 29.36</td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

**OVERTIME PAY**  
(D, O) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

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**Teamster - Heavy&Highway**  
**DISTRICT 6**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**ENTIRE COUNTIES**  
Cayuga, Cortland, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**

Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
Steuben: Only the Townships of Canisteo, Cohocton, Dansville, Fremont, Greenwood, Hartsville, Hornell, Jasper, Prattsburg, Troupsburg, and West Union.

**WAGES**


*NOTE: Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

**GROUP 2**: Specialized Earth Moving Equipment-Euclid type, or similar off-highway equipment, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

<table>
<thead>
<tr>
<th>Group</th>
<th>Per hour: 07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$28.84</td>
</tr>
<tr>
<td>2</td>
<td>29.04</td>
</tr>
</tbody>
</table>
NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Four (4), ten (10) hour days may be worked at straight time during a week.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $26.72

OVERTIME PAY
See (B, B2, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
St. Lawrence County General Construction

Boilermaker 06/01/2022

JOB DESCRIPTION  Boilermaker

DISTRICT  6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour: 07/01/2021

Boilermaker  $ 35.23

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 25.71*  
  + 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<p>| | | | | | | | | |</p>
<table>
<thead>
<tr>
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<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>+ 1.23</td>
<td></td>
<td>+ 1.23</td>
<td></td>
<td>+ 1.23</td>
<td></td>
<td>+ 1.23</td>
<td></td>
<td>+ 1.23</td>
</tr>
</tbody>
</table>

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

Carpenter - Building 06/01/2022

JOB DESCRIPTION  Carpenter - Building

DISTRICT  6

ENTIRE COUNTIES
Jefferson, Lewis, Oswego, St. Lawrence

WAGES
Per hour: 07/01/2021 07/01/2022 07/01/2023 07/01/2024

Additional Additional Additional Additional
Carpenter  $ 28.90  $ 28.90  $ 28.90  $ 28.90
Floor Coverer  28.90  $ 1.15  $ 1.00  $ 1.00
Carpet Layer  28.90  $ 1.15  $ 1.00  $ 1.00
Drywall  28.90  $ 1.15  $ 1.00  $ 1.00
Diver - Wet Day  61.25  $ 1.15  $ 1.00  $ 1.00
Diver - Dry Day  29.90  $ 1.15  $ 1.00  $ 1.00
Dive Tender  29.90  $ 1.15  $ 1.00  $ 1.00

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive:
  0' to 80' no additional fee
SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $21.97*

*NOTE: For work performed inside the secure area of Nuclear Power Plants - benefits calculated at same premium as shown for overtime (per hour paid).

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* NOTE - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
CARPENTER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
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</tr>
<tr>
<td>70%</td>
<td></td>
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<tr>
<td>80%</td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour**:

<table>
<thead>
<tr>
<th></th>
<th>$12.19</th>
<th>$12.19</th>
<th>$14.84</th>
<th>$14.84</th>
<th>$14.84</th>
</tr>
</thead>
</table>

PILEDRIVER/DOCK BUILDER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>$12.19</td>
<td>$12.19</td>
<td>$14.84</td>
<td>$14.84</td>
</tr>
<tr>
<td>60%*</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%*</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%*</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour**:

<table>
<thead>
<tr>
<th></th>
<th>$12.19</th>
<th>$12.19</th>
<th>$14.84</th>
<th>$14.84</th>
</tr>
</thead>
</table>

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.19</td>
<td>$12.19</td>
<td>$14.84</td>
<td>$14.84</td>
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<tr>
<td>60%</td>
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<tr>
<td>80%</td>
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</tbody>
</table>

Supplemental Benefits per hour**:

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<tr>
<th></th>
<th>$12.19</th>
<th>$12.19</th>
<th>$14.84</th>
<th>$14.84</th>
</tr>
</thead>
</table>

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.
- For work performed inside the secure area of Nuclear Power Plants - benefits calculated at same premium as shown for overtime (per hour paid).

6-277 JLS

Carpenter - Building / Heavy&Highway
DISTRIBUTION: 06/01/2022

JOB DESCRIPTION Carpenter - Building / Heavy&Highway
DISTRIBUTION: 06/01/2022
ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$ 12.15</td>
</tr>
<tr>
<td>2nd year term</td>
<td>12.15</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.80</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.80</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway DISTRICT 2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour 07/01/2021

Carpenter $ 33.13
Piledriver 33.13
Diver-Wet Day 58.13
Diver-Dry Day 34.13
Diver-Tender 34.13

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $0.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $0.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES

ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.15 $ 12.15 $ 14.80 $ 14.80

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.15 $ 12.15 $ 14.80 $ 14.80 $ 14.80

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.15 $ 12.15 $ 14.80 $ 14.80 $ 14.80

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
**JOB DESCRIPTION**  Electrician

**DISTRICT**  6

**ENTIRE COUNTIES**  Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>04/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$37.00</td>
<td>$38.00</td>
</tr>
<tr>
<td>Teledata</td>
<td>37.00</td>
<td>38.00</td>
</tr>
<tr>
<td>Welder</td>
<td>39.00</td>
<td>40.00</td>
</tr>
</tbody>
</table>

NOTE: Additional premiums for the following work listed:
- Additional $1.50 per hour for work performed underground such as tunnels and mine shafts. Excludes manholes and walkway tunnels between buildings.
- Additional $1.50 per hour for working 35 feet or more on scaffolds, ladders, towers, steeples, structural steel, or mechanical lifts over 65 feet.

Shift Work: The following rates will apply on all Contracting Agency mandated shifts worked between the hours listed below. The employer may be permitted to adjust the starting hours of the shift by up to two (2) hours if required by the agency. If a shift begins outside of the stated shift hours, the rate paid would be determined by what shift the majority of the hours were worked.

1st shift: 8:00 AM to 4:30 PM  regular wage rate
2nd shift: 4:30 PM to 1:00 AM  regular wage rate plus 17.3%
3rd shift: 12:30 AM to 9:00 AM  regular wage rate plus 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>04/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term</td>
<td>$10.52</td>
<td>$10.72</td>
</tr>
<tr>
<td></td>
<td>* plus 5.75% of gross wage</td>
<td>* plus 5.75% of gross wage</td>
</tr>
</tbody>
</table>

All other terms:

$21.83  * plus 5.75% of gross wage  $22.48  * plus 5.75% of gross wage

* NOTE:  THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.

**OVERTIME PAY**  

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**  

Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  

**WAGES**  per hour: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1-1000</th>
<th>to 2000</th>
<th>to 3500</th>
<th>to 5000</th>
<th>to 6500</th>
<th>to 8000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>Electrician</td>
<td>$16.65</td>
<td>$18.50</td>
<td>$20.35</td>
<td>$22.20</td>
<td>$25.90</td>
<td>$29.60</td>
</tr>
<tr>
<td>Tunnel</td>
<td>$18.15</td>
<td>$20.00</td>
<td>$21.85</td>
<td>$23.70</td>
<td>$27.40</td>
<td>$31.10</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>04/01/2022</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$17.10</td>
<td>$19.00</td>
</tr>
<tr>
<td>Tunnel</td>
<td>$18.60</td>
<td>$20.50</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>04/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd term</td>
<td>$10.52</td>
<td>$10.72</td>
</tr>
<tr>
<td></td>
<td>* plus 5.75% of gross wage</td>
<td>* plus 5.75% of gross wage</td>
</tr>
</tbody>
</table>

All other terms:

$21.83  * plus 5.75% of gross wage  $22.48  * plus 5.75% of gross wage

* NOTE:  THE 5.75% IS BASED ON THE HOURLY WAGE PAID, STRAIGHT TIME RATE OR PREMIUM TIME RATE.
JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

PARTIAL COUNTIES Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

WAGES
Per hour: 07/01/2021 01/01/2022
Elevator Constructor $ 49.73 $ 51.43
Helper 34.81 36.00

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 35.825* $ 37.485*

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 months</td>
<td>50%</td>
</tr>
<tr>
<td>6-12 months</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

- 0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.
- All other terms: Same as Journeyman.

Glazier 06/01/2022

JOB DESCRIPTION Glazier

ENTIRE COUNTIES Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour: 07/01/2021
Glazier $ 26.05

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 26.20

OVERTIME PAY

See (B, E, E2*, Q, Note) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hours terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

| Appr. 1st term | $ 12.45 |
| Appr. 2nd term | $ 12.98 |
| Appr. 3rd term | $ 18.60 |
| Appr. 4th term | $ 19.56 |
| Appr. 5th term | $ 20.50 |
| Appr. 6th term | $ 21.46 |
| Appr. 7th term | $ 22.40 |
| Appr. 8th term | $ 24.30 |

JOB DESCRIPTION Insulator - Heat & Frost

DISTRIBUTION 6

ENTIRE COUNTIES Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Installer</td>
<td>$ 35.00</td>
<td>$ 37.00</td>
</tr>
<tr>
<td>Insulation Installer (On mechanical systems only)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

<table>
<thead>
<tr>
<th>1ST SHIFT</th>
<th>2ND SHIFT</th>
<th>3RD SHIFT</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 35.00</td>
<td>$ 40.25</td>
<td>$ 43.75</td>
</tr>
<tr>
<td>$ 37.00</td>
<td>$ 42.55</td>
<td>$ 46.25</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 24.34

OVERTIME PAY

See (B1, Q) on OVERTIME PAGE.

*NOTE: First 10 hours on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4,6) on HOLIDAY PAGE.

Triple time for Labor Day if worked.
NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**REGISTERED APPRENTICES**

WAGES per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$17.50</td>
<td>$21.00</td>
<td>$24.50</td>
<td>$28.00</td>
</tr>
<tr>
<td>05/01/2022</td>
<td>18.50</td>
<td>22.20</td>
<td>25.90</td>
<td>29.60</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.84</td>
<td>$21.84</td>
<td>$24.34</td>
<td>$24.34</td>
</tr>
</tbody>
</table>

6-30-Syracuse

Ironworker

**JOB DESCRIPTION** Ironworker

**DISTRICT** 7

**ENTIRE COUNTIES**
Franklin, Herkimer, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**
Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.
Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, Stratford.
Hamilton: Only the Townships of Arietta, Indian Lake, Inlet, Lake Pleasant, Long Lake and Morehouse.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.
Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

**WAGES**

Per hour: 07/01/2021

- Structural/Reinforcing: $30.50
- Mach. Mover/Ornamental: 30.50
- Stone Derrickman: 30.50
- Chain Link Fence: 30.50
- Sheeter Ironworker: 30.50
- Pre-Engineered Building: 30.50
- Window Erector: 30.50
- Precast Erector: 30.50
- Welder: 30.50

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $29.72

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

WAGES per hour: 1500 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$19.50</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>21.50</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>23.50</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>25.50</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1500hrs</td>
<td>$12.53</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1501-3000hrs</td>
<td>20.34</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3001-4500hrs</td>
<td>24.45</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4501-6000hrs</td>
<td>22.57</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Franklin, Jefferson, Lewis, St. Lawrence

WAGES

Group #1: All Laborers (except as otherwise noted below)
Group #2: Hazardous Waste & Asbestos removal
Group #3: Solar/Wind projects*

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
<th>07/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group # 1</td>
<td>$ 25.58</td>
<td>$ 0.75</td>
<td>$ 1.00</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Group # 2</td>
<td>27.08</td>
<td>0.75</td>
<td>1.00</td>
<td>1.25</td>
</tr>
<tr>
<td>Group # 3</td>
<td>26.08</td>
<td>0.75</td>
<td>1.00</td>
<td>1.25</td>
</tr>
</tbody>
</table>

NOTE: Building Laborer rates also apply on any masonry-type construction (block or brick with mortar), and on parking garages.

* Applies when performing delivery handling and site readiness for all solar panel and wind turbine projects, whether on land or water.

SUPPLEMENTAL BENEFITS

Per hour:

All groups $ 25.44

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES per hour:

(1000 Hour) terms at the following percentages of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>to 1000</th>
<th>to 2000</th>
<th>to 3000</th>
<th>to 4000</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

7-1822

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Franklin, Jefferson, Lewis, St. Lawrence

WAGES

GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

Per hour: 07/01/2021
GROUP A  $ 27.07
GROUP B  27.27
GROUP C  27.47
GROUP D  27.67
GROUP E  29.77

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 27.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's GROUP B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

7-1822/2h(2)

Laborer - Tunnel 06/01/2022

JOB DESCRIPTION Laborer - Tunnel DISTRICT 7

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

GROUP A: General Laborer

GROUP B: Change Houseman, Miners and all Machine Men, Safety Miner, all shaft work, Caisson Work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to Nozzle, Bit Grinder, Signal Man (top and bottom), Concrete men, Shield-driven tunnels, Mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work. Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

Per hour: 07/01/2021

GROUP A  $ 30.25
GROUP B  30.45
GROUP C  32.75

NOTE: A single irregular work shift shall be paid an additional $2.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 27.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES

WAGES: 1000 hour terms at the following percentages of GROUP B wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

7-1822T(2)

Lineman Electrician 06/01/2022

JOB DESCRIPTION Lineman Electrician


WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$ 49.23</td>
<td>$ 50.40</td>
<td>$ 51.66</td>
<td>$ 53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$ 46.50</td>
<td>$ 47.60</td>
<td>$ 48.79</td>
<td>$ 50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$ 43.76</td>
<td>$ 44.80</td>
<td>$ 45.92</td>
<td>$ 47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$ 43.76</td>
<td>$ 44.80</td>
<td>$ 45.92</td>
<td>$ 47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>$ 32.82</td>
<td>$ 33.60</td>
<td>$ 34.44</td>
<td>$ 35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$ 60.17</td>
<td>$ 61.60</td>
<td>$ 63.14</td>
<td>$ 64.79</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>$ 57.44</td>
<td>$ 58.80</td>
<td>$ 60.27</td>
<td>$ 61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$ 49.23</td>
<td>$ 50.40</td>
<td>$ 51.66</td>
<td>$ 53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$ 46.50</td>
<td>$ 47.60</td>
<td>$ 48.79</td>
<td>$ 50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$ 43.76</td>
<td>$ 44.80</td>
<td>$ 45.92</td>
<td>$ 47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$ 43.76</td>
<td>$ 44.80</td>
<td>$ 45.92</td>
<td>$ 47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>$ 32.82</td>
<td>$ 33.60</td>
<td>$ 34.44</td>
<td>$ 35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 56.02</td>
<td>$ 57.32</td>
<td>$ 58.72</td>
<td>$ 60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$ 56.02</td>
<td>$ 57.32</td>
<td>$ 58.72</td>
<td>$ 60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$ 61.62</td>
<td>$ 63.05</td>
<td>$ 64.59</td>
<td>$ 66.24</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>$ 58.82</td>
<td>$ 60.19</td>
<td>$ 61.66</td>
<td>$ 63.23</td>
</tr>
<tr>
<td>Position</td>
<td>1st</td>
<td>2nd</td>
<td>3rd</td>
<td>4th</td>
</tr>
<tr>
<td>----------------------------------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
<tr>
<td>Lineman, Tech, Welder</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
</tr>
<tr>
<td>Additional $1.00 per hour for entire crew when a helicopter is used.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 57.21</td>
<td>$ 58.51</td>
<td>$ 59.91</td>
<td>$ 61.41</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Additional $1.00 per hour for entire crew when a helicopter is used.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>8:00 AM to 4:30 PM</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>4:30 PM to 1:00 AM</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>12:30 AM to 9:00 AM</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Benefit Type</th>
<th>Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$ 25.90</td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>Journeyman Lineman or Equipment Operators</td>
<td>$ 26.40</td>
</tr>
<tr>
<td>with Crane License</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Percent</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**
07/01/2021 05/02/2022 05/01/2023 05/06/2024
The 7% is based on the hourly wage paid, straight time or premium time.

* Lineman Electrician - Teledata

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

For outside work, stopping at first point of attachment (demarcation).

- **Cable Splicer** $34.78
- **Installer, Repairman** $33.01
- **Teledata Lineman** $33.01
- **Tech., Equip. Operator** $33.01
- **Groundman** $17.50

**NOTE:** EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

- **1ST SHIFT** REGULAR RATE
- **2ND SHIFT** REGULAR RATE PLUS 10%
- **3RD SHIFT** REGULAR RATE PLUS 15%

**SUPPLEMENTAL BENEFITS**

- **Per hour:**
  - **Journeyman** $5.14
  - *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6, 16) on HOLIDAY PAGE

---

* Lineman Electrician - Traffic Signal, Lighting

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal, Lighting

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.
A Groundman/groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger’s duties shall consist of traffic control only. (Ref #14.01.01)

Per hour:

| Lineman, Technician | $47.15 | $48.19 | $49.32 | $50.54 |
| Crane, Crawler Backhoe | 47.15 | 48.19 | 49.32 | 50.54 |
| Certified Welder | 49.51 | 50.60 | 51.79 | 53.07 |
| Digging Machine | 42.44 | 43.37 | 44.39 | 45.49 |
| Tractor Trailer Driver | 40.08 | 40.96 | 41.92 | 42.96 |
| Groundman, Truck Driver | 37.72 | 38.55 | 39.46 | 40.43 |
| Equipment Mechanic | 37.72 | 38.55 | 39.46 | 40.43 |
| Flagman | 28.29 | 28.91 | 29.59 | 30.32 |

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

- **$25.40**
- **$25.90**
- **$26.40**
- **$26.90**

*plus 7% of hourly wage
*plus 7% of hourly wage
*plus 7% of hourly wage
*plus 7% of hourly wage

Journeyman Lineman or Equipment Operators

- **$26.40**
- **$27.90**
- **$29.40**
- **$30.90**

*plus 7% of hourly wage
*plus 7% of hourly wage
*plus 7% of hourly wage
*plus 7% of hourly wage

NOTE - The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
### Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer  
DISTRIBUTION 6

**ENTIRE COUNTIES**  

**WAGES**  
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Wage</th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.00</td>
<td></td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
<td></td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
<td></td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
<td></td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
<td></td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

### SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Wage</th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98</td>
<td>$10.23</td>
<td>$10.48</td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

### OVERTIME PAY

See (B, E, O) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

### HOLIDAY

Paid: See (5, 6, 8, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

**NOTE:** All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

---

### Mason

**JOB DESCRIPTION** Mason  
DISTRIBUTION 12

**ENTIRE COUNTIES**  
St. Lawrence

**WAGES**

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer/Blocker</td>
<td>$35.69</td>
</tr>
<tr>
<td>Cement Mason(Bldg)</td>
<td>35.69</td>
</tr>
<tr>
<td>Plasterer/Fireproofing*</td>
<td>35.69</td>
</tr>
<tr>
<td>Stone Mason</td>
<td>35.69</td>
</tr>
</tbody>
</table>
Concrete Cutter 35.69
Pointer/Caulker/Cleaner 35.69

Additional $.25 per hr. for work in restricted radiation area of atomic plant.
Additional $5.00 per day more for employees working on a two-point suspension scaffold (Pointer, Caulker, and Cleaner are excluded).

(*) Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $21.77

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $21.77

12-2b.6

Mason - Building 06/01/2022

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Herkimer, Jefferson, Lewis, Oneida, St. Lawrence

PARTIAL COUNTIES
Madison: Entire County except the Townships of Sullivan & Cazenovia

WAGES
Per hour 07/01/2021

Tile/Marble/Terrazzo

Setter $33.40
Finisher 26.60

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setters $19.01
Journeyman Finishers 18.46

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES
Wages per hour

Hour terms at the following percentage of journeyman's wage

Setter:
1st term 500 hours 60%
2nd term 1000 hours 70%
3rd term 1000 hours 80%
4th term 1000 hours 85%
5th term 1000 hours 90%
6th term 1500 hours 95%

Finisher:
1st term 500 HOURS 70%
2ND term 1000 HOURS 80%
3RD term 1000 HOURS 90%
4TH term 1200 HOURS 95%

Supplemental Benefits per hour worked

Setter:
1st & 2nd Term $ 11.66
3rd & 4th Term 15.34
5th Term 17.17
6th Term 19.01

Finishers:
1st & 2nd Term $ 11.17
All others 14.82
Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 500</td>
<td>$12.73</td>
</tr>
<tr>
<td>All Other</td>
<td>20.79</td>
</tr>
</tbody>
</table>

Millwright 06/01/2022

JOB DESCRIPTION Millwright

ENTSIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

WAGES
Per hour: 07/01/2021

Building $30.20
Heavy & Highway $32.20

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $24.39

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.31</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.47</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.77</td>
</tr>
<tr>
<td>4th term</td>
<td>23.08</td>
</tr>
</tbody>
</table>

Operating Engineer - Building 06/01/2022

JOB DESCRIPTION Operating Engineer - Building

ENTSIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins
WAGES

NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A1: Cranes, all types* (Includes Boom Truck, Cherry Picker, Dragline, Overhead Crane, Pile Driver, Truck Crane)

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lil and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scrapper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tub Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16"), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tug Hoist, Vacuum Machine (self-propelled or mounted), Vibroamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck (automated), Blast or Rotary Drill (Truck or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lil and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scrapper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tub Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM's.

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16"), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4" and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More than two (2) Mechanical Heaters or any Mechanical Heater or Heaters whose combined output exceeds 640,000 BTU per hour (manufacturer's rating) plus one self-contained heating unit - i.e. Sundog or Air Heat type - New Holland Hay Dryer type excluded), Mulching Machine, Oilier, Power Driven Welding Machine (300 amp and over, other than all electric. One Welding Machine under 300 amp will not require an engineer unless in a battery), Power Heateman (hay dryer), Pumps (water and trash), Revinus Widener (road widener), Single Light Plant, Steam Cleaner or Jenny.

### WAGE RATES

**Per hour: Building**

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 42.46</td>
</tr>
<tr>
<td>07/01/2022</td>
<td>$ 43.42</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$ 41.96</td>
</tr>
<tr>
<td>07/01/2022</td>
<td>$ 42.92</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$ 44.46</td>
</tr>
<tr>
<td>07/01/2022</td>
<td>$ 45.42</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$ 40.46</td>
</tr>
<tr>
<td>07/01/2022</td>
<td>$ 41.42</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$ 38.34</td>
</tr>
<tr>
<td>07/01/2022</td>
<td>$ 39.30</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$ 34.12</td>
</tr>
<tr>
<td>07/01/2022</td>
<td>$ 35.08</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) TONNAGE PREMIUMS:
All cranes 65 ton to 199 ton capacity - A1 rate plus $ 1.50
All cranes 200 ton to 399 ton capacity - A1 rate plus $ 2.50
All cranes 400 ton capacity and over - A1 rate plus $ 3.50

SUPPLEMENTAL BENEFITS

**Per hour:**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 27.99</td>
</tr>
<tr>
<td>Master Mechanic</td>
<td>$ 42.42</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>$ 41.96</td>
</tr>
<tr>
<td>Class A*</td>
<td>$ 41.96</td>
</tr>
<tr>
<td>Class A1-Tower Crane*</td>
<td>$ 44.46</td>
</tr>
<tr>
<td>Class A</td>
<td>$ 40.46</td>
</tr>
<tr>
<td>Class B</td>
<td>$ 38.34</td>
</tr>
<tr>
<td>Class C</td>
<td>$ 34.12</td>
</tr>
</tbody>
</table>

OVERTIME PAY

---

Page 1862
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTRATION APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's CLASS A wage:

1st year 60%
2nd year 65%
3rd year 70%
4th year 80%

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

--- In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

--- If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated); Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor-mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pump Mill; Pump Creté; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cube Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor-mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pump Mill; Pump Creté; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding hand-held); Post Driver; Power Broom (towed); Power Heatman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

Per hour: H/H 07/01/2021 07/01/2022
Master Mechanic $ 47.90 $ 49.50
CLASS A* 46.55 48.15
CLASS B 45.67 47.27
CLASS C 42.39 43.99

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021 07/01/2022
Journeyman $ 29.45 $ 30.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES per hour: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

1st term 60%
2nd term 70%
3rd term 80%
4th Term 90%

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman 6-158-545h

Operating Engineer - Marine Dredging 06/01/2022

JOB DESCRIPTION Operating Engineer - Marine Dredging
DISTRIBUTION 4

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour: 07/01/2021 10/01/2021
CLASS A1 $ 41.42 $ 41.42
Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.

CLASS A2 36.91 36.91
Crane Operator (360 swing)
CLASS B
Dozer, Front Loader Operator on Land
To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.

CLASS B1
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer,
Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

CLASS B2
Certified Welder

CLASS C1
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer

CLASS C2
Boat Operator

CLASS D
Shoreman, Deckhand, Oiler,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
Per Hour:
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Prevailing Wage</th>
<th>Pay Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
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</tr>
<tr>
<td>All Class C</td>
<td>$11.68 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
<td>07/01/2021</td>
</tr>
<tr>
<td>All Class D</td>
<td>$11.38 plus 8% of straight time wage, Overtime hours add $ 0.33</td>
<td>07/01/2021</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew

JOB DESCRIPTION
Operating Engineer - Survey Crew

DISTRICT

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.
WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>21.85 / &quot; 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>24.97 / &quot; 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

12-158-545 D.H.H.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2022

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.
07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, Q, "X") on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>Percentage</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
<td>$18.73 / PHP $16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
<td>$21.85 / &quot; 18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
<td>$24.97 / &quot; 21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

12-158-545 DCE

Operating Engineer - Tunnel

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel
CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Seal Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydro-Blaster (water); Hydra-Blaster (water); Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2021 07/01/2022

Master Mechanic $51.00 $52.60
CLASS A 48.59 50.19
CLASS B 47.37 48.97
CLASS C 44.58 46.18
CLASS D 41.57 43.17

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1 $52.59 $54.19
Crane 2 $51.59 $53.19
Crane 3 $49.59 $52.19

SUPPLEMENTAL BENEFITS
Per hour: $22.80 $23.70
+ 9.10* + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term 60%
2nd term 65%
3rd term  70%
4th term  75%

SUPPLEMENTAL BENEFITS per hour:  Same as Journeyman

Painter  06/01/2022

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour:  07/01/2021
Bridge  $ 40.00
Tunnel  40.00
Tank*  38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour:

$ 29.20

OVERTIME PAY
Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.
All other work See ( B, F*, R ) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

| 1st & 2nd terms | $ 5.50 | $ 5.51 |
| 3rd & 4th terms | 5.50   | 5.51   |
| 5th & 6th terms | 6.50   | 6.51   |

3-4-Bridge, Tunnel, Tank

Painter  06/01/2022

JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Oswego:  Entire county except the Townships of Amboy, Constantia, Oneida Lake and Williamstown.

WAGES
Per hour:  07/01/2021

Painter/Decorator*  $ 24.39
Taper/Drywall Finisher $ 24.39

*Steel, hazardous work, working with picks, bosun chair, window jacks, swing stage, safety belts, spray painting, steam cleaning, sandblasting, safe-way staging over fifteen (15) feet in height, any chemicals or epoxy applications, hydro water blasting, steeplejack work, two (2) component block filler, encapsulation or abatement of lead or asbestos, and metalizing

NOTE: FOR ANY SHIFT WHICH STARTS PRIOR TO 6:00 AM OR AFTER 12:00 NOON, ALL EMPLOYEES WHO WORK A SINGLE IRREGULAR WORK SHIFT ON GOVERNMENTAL MANDATED WORK SHALL BE PAID AN ADDITIONAL $2.00 PER HOUR ABOVE THE APPLICABLE WAGE SCALE.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. 
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.52

OVERTIME PAY
See (B, *F, R) on OVERTIME PAGE
* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: A holiday that falls on a Sunday will be celebrated on Monday. A holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES per hour:

Painter/Decorator: 1500 hour terms at the following percentage of the Journeyman Painter/Decorator wage rate:
1st 2nd 3rd 4th
65% 75% 80% 90%
Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper/Drywall Finisher wage rate:
1st 2nd 3rd 4th 5th 6th
60% 60% 70% 70% 75% 85%

SUPPLEMENTAL BENEFITS per hour:
Painter/Decorator:
1st 2nd 3rd 4th
$ 5.91 $ 5.91 $ 7.36 $ 8.52
Taper/Drywall Finisher:
1st 2nd 3rd 4th 5th 6th
$ 5.91 $ 5.91 $ 5.91 $ 7.36 $ 7.36 $ 8.52

6-38.W

Painter - Metal Polisher 06/01/2022

JOB DESCRIPTION Painter - Metal Polisher

ENTIRE COUNTIES

WAGES
07/01/2021
Metal Polisher $ 37.13
Metal Polisher* 38.23
Metal Polisher** 41.13

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021
Journeyworker:
All classification $ 10.64

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.00</td>
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<tr>
<td>2nd</td>
<td>17.00</td>
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<td>3rd</td>
<td>18.00</td>
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<table>
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<td>2nd</td>
<td>17.44</td>
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<tr>
<td>3rd</td>
<td>18.54</td>
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</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
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<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.39</td>
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<tr>
<td>2nd</td>
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<td>3rd</td>
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8-8A/28A-MP

**Plumber** 06/01/2022

**JOB DESCRIPTION** Plumber

**ENTIRE COUNTIES**
Jefferson, St. Lawrence

**PARTIAL COUNTIES**
Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation,
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

**WAGES**
Per hour: 07/01/2021

Plumber/Steamfitter $ 33.97

**SERVICE WORK:**
HVAC, Plumbing & Refrigeration $ 27.94

**SUPPLEMENTAL BENEFITS**
Per hour*:

Journeyman $ 24.61*

*NOTE: $ 15.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at the energy producing facilities whose primary function is the sale of power or the production of fuel.

**OVERTIME PAY**
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other overtime hours are double-time.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

WAGES per hour: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>50%</td>
</tr>
<tr>
<td>2nd year</td>
<td>55%</td>
</tr>
<tr>
<td>3rd year</td>
<td>65%</td>
</tr>
<tr>
<td>4th year</td>
<td>75%</td>
</tr>
<tr>
<td>5th year</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour*:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 15.99</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.25</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.81</td>
</tr>
<tr>
<td>4th/5th year</td>
<td>24.51</td>
</tr>
</tbody>
</table>

*NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 7.61</td>
</tr>
<tr>
<td>2nd year</td>
<td>11.41</td>
</tr>
<tr>
<td>3rd year</td>
<td>13.69</td>
</tr>
<tr>
<td>4th/5th year</td>
<td>15.21</td>
</tr>
</tbody>
</table>

---

**Roofer**

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**

Cayuga, Cortland, Franklin, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence

**WAGES**

Per hour: 07/01/2021

Roofers, Waterproofer $ 29.00

Additional per hour:

- Green Roofing* $ 0.25
- Pitch Removal & Appl. 1.40
- Asbestos Abatement 1.50
- Irregular Shift(s)** 4.00

NOTES:

Does not include metal flashing, gravel stop and metal roofing; see Sheetmetal Worker wage schedule.

* Green Roofing is any component of green technology or living roof above the roof membrane. Including but not limited to the fabric, dirt and plantings.

** WHEN MANDATED BY THE OWNER OR CONTRACTING AGENCY, THERE IS AN ADDITIONAL PREMIUM FOR HOURS WORKED BEFORE 5:30AM AND AFTER 5:30PM.

**SUPPLEMENTAL BENEFITS**

Per hour: $ 24.85

Additional contribution 0.75 on any Asbestos Abatement work.

**OVERTIME PAY**

See (B, E, E2*, Q) on OVERTIME PAGE

*NOTE - If a holiday falls in that week and 32 hours were worked, Saturday will be paid at 1 1/2 times the rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When any of these holidays falls on Sunday, the following day shall be observed as a holiday.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 19.52</td>
</tr>
</tbody>
</table>
2nd term (1000 to 1999)  
3rd term (2000 to 2999)  
4th term (3000 to 3999)  

Additional per hour:  
Green Roofing**  
Pitch Removal & Appl.  
Asbestos Abatement  

SUPPLEMENTAL BENEFITS per hour:  
1st term  
2nd term  
3rd term  
4th term  

Additional contribution  
on any Asbestos Abatement work  

Sheetmetal Worker  

JOB DESCRIPTION Sheetmetal Worker  

ENTIRE COUNTIES 
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence  

WAGES  
Per hour:  
07/01/2021  

Sheetmetal Worker:  
**(under $10 million)  
**(over $10 million)  

**For total cost of Sheetmetal contract only.  
TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.  

SUPPLEMENTAL BENEFITS  
Per hour:  

Journeyman  

$ 20.82  
plus 3% of hourly wage paid  

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE  
When any holiday falls on a Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.  

REGISTERED APPRENTICES  
WAGES per hour: Six month terms at the following percentage of Journeyman's wage.  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
<tr>
<td>$ 12.50*</td>
<td>$ 13.33</td>
<td>$ 14.82</td>
<td>$ 16.30</td>
<td>$ 17.78</td>
<td>$ 19.26</td>
<td>$ 20.74</td>
<td>$ 22.22</td>
<td>$ 23.70</td>
<td>$ 25.19</td>
</tr>
</tbody>
</table>

*Note: subject to change due to any minimum wage increase. Rate Effective 12/31/2021: $13.20  

SUPPLEMENTAL BENEFITS per hour:  

| 12.02* | 12.48* | 12.94* | 13.41* | 13.87* | 14.33* | 15.83* | 16.29* | 16.75* | 17.22* |

*Plus 3% of hourly wage paid. The 3% is based on the hourly wage paid, straight time or premium rate.  

Sprinkler Fitter  

06/01/2022  

Page 1873
JOB DESCRIPTION | Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour | 07/01/2021
---|---
Sprinkler Fitter | $36.33

SUPPLEMENTAL BENEFITS
Per hour
Journeyman | $27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

GROUP #1: Fuel Trucks, Fork Lift* (Warehouse Area Only), Warehouse*, Yardman*, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight jobs), Single axle Dump Trucks, Dumpsters, Material Checkers/Receivers*, Greasers, Tiremen, Mechanic Helpers/Parts Chasers, Bus.

GROUP #2: Tandems, Mechanics & Batch Trucks.

GROUP #3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

GROUP #4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour | 07/01/2021
---|---
GROUP #1 | $26.50
GROUP #2 | 27.50
GROUP #3 | 27.60
GROUP #4 | 26.76

SUPPLEMENTAL BENEFITS

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Teamster - Building | 06/01/2022

JOB DESCRIPTION | Teamster - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
GROUP #1: Fuel Trucks, Fork Lift* (Warehouse Area Only), Warehouse*, Yardman*, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight jobs), Single axle Dump Trucks, Dumpsters, Material Checkers/Receivers*, Greasers, Tiremen, Mechanic Helpers/Parts Chasers, Bus.

GROUP #2: Tandems, Mechanics & Batch Trucks.

GROUP #3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.

GROUP #4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour | 07/01/2021
---|---
GROUP #1 | $26.50
GROUP #2 | 27.50
GROUP #3 | 27.60
GROUP #4 | 26.76

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.16

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Teamster - Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
There shall be a twelve (12) month carryover of the negotiated rate in effect at the time of the bid.


*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2021

GROUP #1 $ 28.59
GROUP #2 28.81

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.39

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on a Sunday, it will be celebrated on Monday.

Welder

JOB DESCRIPTION
Welder

DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.
OVERTIME PAY
HOLIDAY

1-As Per Trade
Boilermaker

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  12

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**
Per hours:  07/01/2021

Boilermaker  $ 35.10

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

**NOTE -** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:  $ 31.04*

*NOTE: $29.85 of this amount is for every Hour "Paid"

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1st Term at 12 Months
Terms 3-8 at 6 Months
Per Hour:
1st 65%
3rd 70%  4th 75%  5th 80%  6th 85%  7th 90%  8th 95%

Supplemental Benefits per hour:
All Terms  $ 31.04**

**NOTE:** $29.85 of this amount is for every Hour "Paid"

Carpenter - Building

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  2

**ENTIRE COUNTIES**
Chemung, Cortland, Schuyler, Steuben, Tompkins

**PARTIAL COUNTIES**
Allegany: Only the Township of Alfred.

**WAGES**
Per hour:  07/01/2021  07/01/2022  07/01/2023  07/01/2024

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>Additional</th>
<th>07/01/2022</th>
<th>Additional</th>
<th>07/01/2023</th>
<th>Additional</th>
<th>07/01/2024</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 28.90</td>
<td>$ 1.15</td>
<td>$ 28.90</td>
<td>$ 1.15</td>
<td>$ 28.90</td>
<td>$ 1.15</td>
<td>$ 28.90</td>
<td>$ 1.15</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.90</td>
<td>1.00</td>
<td>1.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>28.90</td>
<td>1.00</td>
<td>1.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>28.90</td>
<td>1.00</td>
<td>1.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>0.00</td>
<td>0.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>29.90</td>
<td>1.00</td>
<td>1.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diver Tender</td>
<td>29.90</td>
<td>1.00</td>
<td>1.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW** (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 21.93

OVERTIME PAY

See (B, E, "E2, Q) on OVERTIME PAGE

* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES

ALL APPRENTICES indentured prior to 01/01/2016

Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

|       | $ 12.15 | $ 12.15 | $ 14.80 | $ 14.80 |

CARPENTER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

|       | $ 12.15 | $ 12.15 | $ 14.80 | $ 14.80 | $ 14.80 |

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
<td></td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

|       | $ 12.15 | $ 12.15 | $ 14.80 | $ 14.80 |

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

|       | $ 12.15 | $ 12.15 | $ 14.80 | $ 14.80 |

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue north on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 24.20

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year term</td>
<td>$12.15</td>
</tr>
<tr>
<td>2nd year term</td>
<td>12.15</td>
</tr>
<tr>
<td>3rd year term</td>
<td>14.80</td>
</tr>
<tr>
<td>4th year term</td>
<td>14.80</td>
</tr>
</tbody>
</table>

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES

Per hour 07/01/2021

Carpenter $ 33.13
Piledriver 33.13
Diver-Wet Day 58.13
Diver-Dry Day  34.13
Diver-Tender  34.13

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen  $ 24.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
All Apprentices indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):
1st 2nd 3rd 4th
55% 60% 70% 80%
Supplemental Benefits per hour: $ 12.15 $ 12.15 $ 14.80 $ 14.80

Carpenter Apprentices indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):
1st 2nd 3rd 4th 5th
55% 60% 65% 70% 80%
Supplemental Benefits per hour: $ 12.15 $ 12.15 $ 14.80 $ 14.80 $ 14.80

Piledriver/Dockbuilder Apprentices indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):
1st 2nd 3rd 4th
55% 60% 70% 80%
Supplemental Benefits per hour: $ 12.15 $ 12.15 $ 14.80 $ 14.80

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**Electrician**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES** Chemung, Steuben

**PARTIAL COUNTIES**
- Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
- Tioga: Only the Townships of Barton and Nichols.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour: 07/01/2021</th>
<th>Additional 06/06/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician (Base wage)</td>
<td>$38.00</td>
<td>$1.85</td>
</tr>
<tr>
<td>Audio, Sound, Teledata</td>
<td>$38.00</td>
<td>1.85</td>
</tr>
</tbody>
</table>

**SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:**
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Premium Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Between 8:00 AM and 4:30 PM</td>
<td>No Premium</td>
</tr>
<tr>
<td>Between 4:30 PM and 1:00 AM</td>
<td>12.5% Premium</td>
</tr>
<tr>
<td>Between 12:30 AM and 9:00 AM</td>
<td>25% Premium</td>
</tr>
</tbody>
</table>

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):**
- Additional $1.00 per hour for high work defined as work being done more than 35’ above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
- Additional $1.00 per hour for work in shafts 25’ deep and in tunnels 50’ long under construction.
- Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100’ high.
- Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.
- Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>Per hour: 07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$20.05 plus $7.00*</td>
</tr>
</tbody>
</table>

*Subject to SAME PREMIUM as overtime work

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 23) on HOLIDAY PAGE

When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

**REGISTERED APPRENTICES**

WAGES: One year terms at the following percent of Journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):**
Additional $1.00 per hour for high work defined as work being done more than 35’ above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100' high.
Additional $1.00 per hour for work in shafts 25' deep and in tunnels 50' long under construction.
Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.
Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

SUPPLEMENTAL BENEFITS per hour:
07/01/2021
1st term $12.05 plus 3% of hourly wage
2nd term $16.05 plus $3.50* plus 3% of hourly wage
3rd term $16.85 plus $4.20* plus 3% of hourly wage
4th term $17.65 plus $4.90* plus 3% of hourly wage
5th term $18.45 plus $5.60* plus 3% of hourly wage

*Subject to SAME PREMIUM as overtime work

---

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES** Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

**WAGES**

Per hour worked:

07/01/2021

Elevator Constructor $52.41
Helper $36.69

**IMPORTANT NOTICE - EFFECTIVE 04/01/2009**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

$35.825*

*Add 6% of regular hourly rate for all hours worked.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour:

$35.825*

*Add 6% of regular hourly rate for all hours worked

---

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES** Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**WAGES**

Per hour: 07/01/2021
** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $25.60

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$12.14</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.69</td>
</tr>
<tr>
<td>3rd term</td>
<td>13.36</td>
</tr>
<tr>
<td>4th term</td>
<td>13.91</td>
</tr>
<tr>
<td>5th term</td>
<td>14.65</td>
</tr>
<tr>
<td>6th term</td>
<td>15.20</td>
</tr>
<tr>
<td>7th term</td>
<td>15.93</td>
</tr>
<tr>
<td>8th term</td>
<td>17.03</td>
</tr>
</tbody>
</table>

*Triple time for Labor Day if worked.

When a holiday falls on a Sunday, the following Monday shall be observed as the holiday. When a holiday falls on a Saturday, then the previous Friday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES: (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.63</td>
</tr>
<tr>
<td>2nd</td>
<td>$17.33</td>
</tr>
<tr>
<td>3rd</td>
<td>$20.80</td>
</tr>
<tr>
<td>4th</td>
<td>$24.26</td>
</tr>
<tr>
<td>5th</td>
<td>$27.73</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>$12.07</td>
</tr>
<tr>
<td>Appr. Rest of 1st year</td>
<td>$12.17</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>$13.54</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>$23.11</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>$24.11</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>$24.11</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Ironworker

DISTRICT 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Yates

PARTIAL CountIES
Allegany: Only the Townships of Birdsaill, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Trade</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$29.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.50</td>
</tr>
<tr>
<td>Ornamental</td>
<td>29.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Welder</td>
<td>29.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>29.75</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>29.50</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>29.50</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>29.50</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
10% for second shift work from 2:00PM - 7:00PM
15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Trade</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$30.72</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>19.50</td>
</tr>
<tr>
<td>2nd</td>
<td>21.50</td>
</tr>
<tr>
<td>3rd</td>
<td>23.50</td>
</tr>
<tr>
<td>4th</td>
<td>25.50</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$12.23</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>19.90</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>20.96</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>22.02</td>
</tr>
</tbody>
</table>

WAGES

Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$31.90</td>
</tr>
<tr>
<td>Ornamental</td>
<td>31.90</td>
</tr>
<tr>
<td>Layout</td>
<td>31.90</td>
</tr>
<tr>
<td>Rodmen</td>
<td>31.90</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>31.90</td>
</tr>
<tr>
<td>Welders</td>
<td>31.90</td>
</tr>
<tr>
<td>Riggers &amp; Mach. Movers</td>
<td>31.90</td>
</tr>
<tr>
<td>Curtain Wall Erector</td>
<td>31.90</td>
</tr>
<tr>
<td>Window Erector</td>
<td>29.55</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>30.47</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
- 10% for second shift work from 2:00PM - 7:00PM
- 15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fence erectors</td>
<td>$29.13</td>
</tr>
<tr>
<td>All others</td>
<td>30.63</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.50</td>
<td>$21.50</td>
<td>$23.50</td>
<td>$25.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.38</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$23.18</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$24.58</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$25.98</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
**JOB DESCRIPTION**  Laborer - Building

**ENTIRE COUNTIES**  
Broome, Chemung, Steuben

**PARTIAL COUNTIES**
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Schuyler: Entire County except the Township of Catherine and the Village of Odessa.
Tioga: Entire County except the Townships of Candor and Spencer.

**WAGES**

Per hour:

GROUP #1: Basic Laborer - excavation, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators, Mason Tenders

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead and Mold Remediation

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$24.75</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>$25.25</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>$26.25</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>$26.25</td>
</tr>
</tbody>
</table>

**IMPORTANT NOTE:** Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman:  $20.10

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

*If working four (4) ten (10) hour days the make up day will be on Friday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday it shall be observed on the following Monday.

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$12.35</td>
</tr>
<tr>
<td>2nd Term</td>
<td>13.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.85</td>
</tr>
<tr>
<td>4th Term</td>
<td>16.10</td>
</tr>
</tbody>
</table>

---

**Laborer - Heavy&Highway**

**JOB DESCRIPTION**  Laborer - Heavy&Highway

**ENTIRE COUNTIES**  
Broome, Chemung, Cortland, Schuyler, Steuben, Tioga, Tompkins

---

Page 1886
PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

WAGES
Per hour:

GROUP A: Drill Helper, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2” & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

07/01/2021
GROUP A $31.30
GROUP B 31.50
GROUP C 31.70
GROUP D 31.90
GROUP E 34.00

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group E rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification “Operating Engineer”.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $22.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman’s GROUP wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

SUPPLEMENTAL BENEFITS per hour:
Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Last Published on Jun 01 2022
Published by the New York State Department of Labor
Steuben County

1st term $ 19.61
2nd term 20.36
3rd term 21.11
4th term 21.86

2-785h

Laborer - Tunnel 06/01/2022

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 2

ENTIRE COUNTIES
Broome, Chemung, Cortland, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Gunting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

07/01/2021

Group A $ 34.48
Group B 34.68
Group C 36.98
Group D 37.18

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group D rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

1st Term $ 7.25
2nd Term 7.25
3rd Term 15.01
4th Term 22.61
Lineman Electrician

06/01/2022

JOB DESCRIPTION  Lineman Electrician


DISTRICT  6

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 56.02</td>
<td>$ 57.32</td>
<td>$ 58.72</td>
<td>$ 60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 57.21</td>
<td>$ 58.51</td>
<td>$ 59.91</td>
<td>$ 61.41</td>
</tr>
</tbody>
</table>
Crane, Crawler Backhoe | 57.21 | 58.51 | 59.91 | 61.41
Cable Splicer | 57.21 | 58.51 | 59.91 | 61.41
Digging Mach. Operator | 51.49 | 52.66 | 53.92 | 55.27
Tractor Trailer Driver | 48.63 | 49.73 | 50.92 | 52.20
Groundman, Truck Driver | 45.77 | 46.81 | 47.93 | 49.13
Equipment Mechanic | 45.77 | 46.81 | 47.93 | 49.13
Flagman | 34.33 | 35.11 | 35.95 | 36.85

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman Lineman or Equipment Operators with Crane License

$25.40 $25.90 $26.40 $26.90
*plus 7% of *plus 7% of *plus 7% of *plus 7% of
hourly Wage hourly wage hourly wage hourly wage

The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
</tbody>
</table>
*plus 7% of *plus 7% of *plus 7% of *plus 7% of
hourly Wage hourly wage hourly wage hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata 06/01/2022

JOB DESCRIPTION Lineman Electrician - Teledata
ENTIRE COUNTIES

**WAGES**

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>Date</th>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>Cable Splicer</td>
<td>$34.78</td>
</tr>
<tr>
<td></td>
<td>Installer, Repairman</td>
<td>$33.01</td>
</tr>
<tr>
<td></td>
<td>Teledata Lineman</td>
<td>$33.01</td>
</tr>
<tr>
<td></td>
<td>Tech., Equip. Operator</td>
<td>$33.01</td>
</tr>
<tr>
<td></td>
<td>Groundman</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman  

$5.14  

*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

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**Lineman Electrician - Traffic Signal, Lighting**

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal, Lighting  

**DISTRICT** 6

**ENTIRE COUNTIES**


**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.  

(Ref #14.01.01)

Per hour:  

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$5.14</td>
</tr>
<tr>
<td>05/02/2022</td>
<td>$5.14</td>
</tr>
<tr>
<td>05/01/2023</td>
<td>$5.14</td>
</tr>
<tr>
<td>05/06/2024</td>
<td>$5.14</td>
</tr>
</tbody>
</table>

---

Prevailing Wage Rates for 07/01/2021 - 06/30/2022 Published by the New York State Department of Labor  
Last Published on Jun 01 2022 Steuben County

Page 1891
Lineman, Technician $ 47.15 $ 48.19 $ 49.32 $ 50.54
Crane, Crawler Backhoe 47.15 48.19 49.32 50.54
Certified Welder 49.51 50.60 51.79 53.07
Digging Machine 42.44 43.37 44.39 45.49
Tractor Trailer Driver 40.08 40.96 41.92 42.96
Groundman, Truck Driver 37.72 38.55 39.46 40.43
Equipment Mechanic 37.72 38.55 39.46 40.43
Flagman 28.29 28.91 29.59 30.32

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.40</td>
<td>$ 25.90</td>
<td>$ 26.40</td>
<td>$ 26.90</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
</tr>
<tr>
<td></td>
<td>hourly Wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
<tr>
<td>Journeyman Lineman or</td>
<td>$ 26.40</td>
<td>$ 27.90</td>
<td>$ 29.40</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Equipment Operators with</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
</tr>
<tr>
<td>Crane License</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid:  See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.40</td>
<td>$ 25.90</td>
<td>$ 26.40</td>
<td>$ 26.90</td>
</tr>
<tr>
<td></td>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.
**JOB DESCRIPTION**  Lineman Electrician - Tree Trimmer  
**DISTRICT**  6  

**ENTIRE COUNTIES**  

**WAGES**  
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20*

**SUPPLEMENTAL BENEFITS**  
Per hour worked (but also required on non-worked holidays):  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98</td>
<td>$10.23</td>
<td>$10.48</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.*

**OVERTIME PAY**  
See (B, E, Q) on OVERTIME PAGE  

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**  
Paid:  See (5, 6, 8, 15) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE  

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**JOB DESCRIPTION**  Mason - Building  
**DISTRICT**  5  

**ENTIRE COUNTIES**  
Chemung, Schuyler, Steuben  

**PARTIAL COUNTIES**  
Allegany: Only the Townships of Alfred, Almond, Andover and Burns.

**WAGES**  
Per Hour: 07/01/2021  
Building:  
Bricklayer, Cement $29.73  
Mason, Plasterer, Stone  
Mason, Tuck Pointer

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**  
Per hour:  
Journeyman $25.89  

**OVERTIME PAY**  
See (B,E,E2*, Q) on OVERTIME PAGE  

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.*
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.35</td>
<td>$22.81</td>
<td>$24.53</td>
<td>$26.76</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.89</td>
<td>$23.89</td>
<td>$25.14</td>
<td>$25.89</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 5

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour:
Heavy & Highway: 07/01/2021
Cement Mason $32.53
Bricklayer 32.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $23.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.13</td>
<td>23.13</td>
</tr>
</tbody>
</table>
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2021
Building:
Marble, Slate, Terrazzo $ 27.86
and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 18.86

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.72</td>
<td>$19.50</td>
<td>$22.29</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.22</td>
<td>$12.38</td>
<td>$16.59</td>
</tr>
</tbody>
</table>

5-3TF - Z4

Mason - Tile Setter

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Mason - Tile Setter</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Allegany: Towns of Alfred, Almond, Andover and Burns</td>
</tr>
</tbody>
</table>
| WAGES | Wages
Per Hour: 07/01/2021
Building:
Marble, Slate, Terrazzo $ 30.69
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 21.81

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.41</td>
<td>$21.48</td>
<td>$24.55</td>
<td>$27.62</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.70</td>
<td>$12.79</td>
<td>$21.63</td>
<td>$21.72</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION**  
**Millwright**

**DISTRICT**  
**6**

**ENTIRE COUNTIES**  
Chemung, Cortland, Livingston, Monroe, Ontario, Orleans, Schuyler, Steuben, Tompkins, Wayne, Wyoming

**WAGES**

Per hour: 07/01/2021

- **Building**: $30.75
- **Heavy & Highway***: 32.75

* Effective 5/01/2019, all Heavy & Highway (H/H) Millwright construction will be paid at the rate indicated above.

**NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW** (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:

- **Journeyman**: $25.30

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

WAGES per hour: One year terms at the following percentage of Journeyman's wage:

- **Appr. 1st year**: 60 %*
- **Appr. 2nd year**: 70 %*
- **Appr. 3rd year**: 80 %*
- **Appr. 4th year**: 90 %*

*NOTE: Additional premium for the following work listed below:

- **Certified Welder**: $1.75
- **Hazardous Waste Work (bldg)**: 1.50
Hazardous Waste Work (H/H) 2.00
Machinist 2.00
Underground (500’ and below) 1.00

SUPPLEMENTAL BENEFITS per hour:

- **Appr. 1st year** $11.56
- **Appr. 2nd year** 21.18
- **Appr. 3rd year** 22.55
- **Appr. 4th year** 23.93

Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 7

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

**CLASS 1:**
- Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu.yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15’ or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)

**CLASS 2:**
- A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scaper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15’ of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches in total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System

**CLASS 3:**
- Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity);
- Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

**CLASS 4:**
- Junior Engineers/Oilers

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$37.73</td>
<td>$38.66</td>
</tr>
<tr>
<td>CLASS 1</td>
<td>35.73</td>
<td>36.66</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>34.93</td>
<td>35.86</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>32.23</td>
<td>33.16</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>27.67</td>
<td>28.60</td>
</tr>
</tbody>
</table>

**CRANES:**

- **CLASS A1**: $40.23**
- **Tower Crane**: 42.73
- **Boom Truck**: 39.96

**NOTE:** Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**TONNAGE PREMIUMS:**
- All cranes 5-64 tons: no premium
- All cranes 65-199 tons: Add $1.50
- All cranes 200-399 tons: Add $2.50
All cranes 400 tons and over: Add $3.50

*** For Boom Trucks up to and including 99 tons.

SUPPLEMENTAL BENEFITS

Per hour:

| Journeyman | $31.49 | $32.59 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of the Journeyman's wage listed below.

1st year 60% of CLASS 3 rate
2nd year 65% of CLASS 3 rate
3rd year 75% of CLASS 2 rate
4th year 80% of CLASS 1 rate

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832B

Operating Engineer - Building - Excavating & Paving

DISTRICT 7

ENTIRE COUNTIES

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

NOTE: The following rates apply to "Site Work" which may include site preparation, grading, underground work, athletic fields, paving, skateboard parks and all other work outside the footprint of any building.

This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)

CLASS A: All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel

CLASS B: Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16'); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch

CLASS C: Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20” in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16' and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power no more than 3 in number not to exceed 12” in total capacity); Revinius Widener; Steam Cleaner; Tractor
CLASS E: Junior Engineer/Oiler

Per hour: 07/01/2021 07/01/2022

Master Mechanic $35.74 $36.62
CLASS A 33.74 34.62
CLASS B 33.27 34.15
CLASS C 32.58 33.46
CLASS D 29.09 29.97
CLASS E 27.86 28.74

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $31.14 $32.24

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway 06/01/2022

JOB DESCRIPTION Operating Engineer - Heavy&Highway DISTRICT 7

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genese: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Bulldozer (being operated with active GPS); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brok; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16’); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini-Excavator (under 18,000lbs); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.’s
**CLASS C NOTE:** Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 47.29</td>
<td>$ 48.89</td>
</tr>
<tr>
<td>CLASS A*</td>
<td>45.86</td>
<td>47.46</td>
</tr>
<tr>
<td>CLASS B</td>
<td>45.15</td>
<td>46.75</td>
</tr>
<tr>
<td>CLASS C</td>
<td>42.29</td>
<td>43.89</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 31.93</td>
<td>$ 33.08</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**
WAGES: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>70%</td>
</tr>
<tr>
<td>3rd term</td>
<td>80%</td>
</tr>
<tr>
<td>4th Term</td>
<td>90%</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Engineer - Survey Crew</td>
<td>$ 47.29</td>
<td>$ 48.89</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**
PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $18.73 / PHP $16.53
1001-2000 21.85 / " 18.95
2001-3000 24.97 / " 21.43

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2022

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE

*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.73 / PHP $16.53
1001-2000 $ 21.85 / " 18.95
2001-3000 $ 24.97 / " 21.43

NOTE: PHP is premium hours paid when worked.

12-158-545 DCE

Operating Engineer - Tunnel 06/01/2022

JOB DESCRIPTION Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel
CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour: 07/01/2021 07/01/2022

Master Mechanic $ 51.00 $ 52.60
CLASS A 48.59 50.19
CLASS B 47.37 48.97
CLASS C 44.58 46.18
CLASS D 41.57 43.17

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:
Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

Crane 1 $ 52.59 $ 54.19
Crane 2 51.59 53.19
Crane 3 50.59 52.19

SUPPLEMENTAL BENEFITS
Per hour:
$ 22.80 $ 23.70
+ 9.10* + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES;(1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term 60%
2nd term 65%
3rd term 70%
4th term 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021

Bridge $ 40.00
Tunnel 40.00
Tank* 38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc.

Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour:

$ 29.20

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st &amp; 2nd terms</th>
<th>3rd &amp; 4th terms</th>
<th>5th &amp; 6th terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 5.50</td>
<td>5.50</td>
<td>6.50</td>
</tr>
<tr>
<td>3rd &amp; 4th terms</td>
<td></td>
<td>5.50</td>
<td>6.50</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td></td>
<td>6.50</td>
<td>6.51</td>
</tr>
</tbody>
</table>

3-4-Bridge, Tunnel, Tank

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Chemung, Schuyler

PARTIAL COUNTIES
Steuben: Only the Townships of Addison, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Rathbone and Thurston.

WAGES
Per hour:

07/01/2021
Journeyman Taper/Painter $ 23.26

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $ 1.00 per hour for Spray Work (does not apply to application of water-based coatings to walls)
- Additional $ 1.00 per hour for Swing Chair or Swing Scaffold
- Additional $ 2.00 per hour for Steeplejack
- Additional $ 1.00 per hour for Sand Blasting
- Additional $ 1.00 per hour for Acid or High Pressure Wash
- Additional $ 1.25 per hour for Paper/Vinyl Hangers
- Additional $ 1.25 per hour for Structural Steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.25 per hour for Epoxy-brush or roll (solvent base only)
- Additional $ 2.00 per hour for Drywall Machine Operator

NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 19.75

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES
WAGES:

750 hour terms at the following percentage of Journeyman Taper/Painter:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Decorator: 750 hour terms at the following percentage of the Journeyman Basic wage rate:</td>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td>90%</td>
<td>90%</td>
</tr>
<tr>
<td>Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:</td>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $ 1.00 per hour for Spray Work (does not apply to application of water-based coatings to walls)
- Additional $ 1.00 per hour for Swing Chair or Swing Scaffold
- Additional $ 2.00 per hour for Steeplejack
- Additional $ 1.00 per hour for Sand Blasting
- Additional $ 1.00 per hour for Acid or High Pressure Wash
- Additional $ 1.25 per hour for Paper/Vinyl Hangers
- Additional $ 1.25 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.25 per hour for Epoxy-brush or roll (solvent base only)
- Additional $ 2.00 per hour for Drywall Machine Operator

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Decorator:</td>
<td>$ 2.46</td>
<td>$ 2.46</td>
<td>$ 5.46</td>
<td>$ 5.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
</tr>
<tr>
<td>Taper/Drywall Finisher:</td>
<td>$ 2.46</td>
<td>$ 5.46</td>
<td>$ 5.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
<td>$ 6.46</td>
<td></td>
</tr>
</tbody>
</table>

Page 1905

2-178 E
JOB DESCRIPTION  Painter

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.
Chautauqua: Only the Townships of Awright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.
Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.

WAGES
Per hour: 07/01/2021

Basic Rate (Brush & Roll) $28.00
Spray painting, wallcovering 28.00
Abrasive and hydroblasting 28.00
Taping/DryWall Finisher 28.50
Skeleton Steel* 28.75

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $25.79

OVERTIME PAY
Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.
* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2.35</td>
<td>$4.35</td>
<td>$5.35</td>
<td>$5.85</td>
<td>$6.35</td>
<td>$6.85</td>
<td>$7.35</td>
<td>$7.60</td>
</tr>
</tbody>
</table>

3-4-Buf, Nia, Olean

JOB DESCRIPTION  Painter - Metal Polisher

ENTIRE COUNTIES

DISTRICT 8
WAGES

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$37.13</td>
<td>07/01/2021</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
<td></td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
<td></td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
**Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>Rate</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker: All classification</td>
<td>$10.64</td>
<td>07/01/2021</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.00</td>
<td>07/01/2021</td>
</tr>
<tr>
<td>2nd</td>
<td>17.00</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>18.00</td>
<td></td>
</tr>
</tbody>
</table>

1st year* $16.39
2nd year* 17.44
3rd year* 18.54

1st year** $18.50
2nd year** 19.50
3rd year** 20.50

*Note: Applies on New Construction & complete renovation
**Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.39</td>
</tr>
<tr>
<td>2nd</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd</td>
<td>7.39</td>
</tr>
</tbody>
</table>

Plumber

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td></td>
<td>06/01/2022</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Plumber

ENTIRE COUNTIES Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES

Allegany: Only the Townships of Alfred, Almond, Andover, Birdsal, Burns, Grove, Independence, that portion of Scio which lies east of RT.
19, Ward, Wellsive, W. Almond and Willing
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juniuss, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.
WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
<th>05/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$35.38</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Steamfitter</td>
<td>35.38</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman:

$25.03

NOTE: $4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$7.70</td>
</tr>
<tr>
<td>2nd year</td>
<td>10.23 *</td>
</tr>
<tr>
<td>3rd year</td>
<td>11.34**</td>
</tr>
<tr>
<td>4th year</td>
<td>12.38***</td>
</tr>
<tr>
<td>5th year</td>
<td>14.33****</td>
</tr>
</tbody>
</table>

*NOTE: 2nd year $0.75 of this amount must be paid at the same premium as the wage for overtime hours.

**NOTE: 3rd year $1.00 of this amount must be paid at the same premium as the wage for overtime hours.

***NOTE: 4th year $1.35 of this amount must be paid at the same premium as the wage for overtime hours.

****NOTE: 5th year $2.40 of this amount must be paid at the same premium as the wage for overtime hours.

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$36.51</td>
</tr>
<tr>
<td>Pipefitter/Welder/HVAC</td>
<td>36.51</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>36.51</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>7:30AM to 4PM</td>
<td>$36.51</td>
</tr>
<tr>
<td>2nd</td>
<td>4PM to 12AM</td>
<td>RATE PLUS 15%</td>
</tr>
<tr>
<td>3rd</td>
<td>12AM to 7:30AM</td>
<td>RATE PLUS 20%</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 26.37

OVERTIME PAY
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other overtime hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 18.26</td>
<td>$ 20.08</td>
<td>$ 21.91</td>
<td>$ 25.56</td>
<td>$ 31.04</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

$ 12.50 $ 23.06 $ 23.43 $ 24.16 $ 25.27

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 17.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$ 14.13</td>
<td>14.59</td>
<td>15.05</td>
</tr>
</tbody>
</table>

Page 1909
Sheetmetal Worker 06/01/2022

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour:

07/01/2021
Sheetmetal Worker $ 32.99
Polyresin Fiberglass 33.09

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman: $ 20.91

OVERTIME PAY
See (*B1, Q) on OVERTIME PAGE
*On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES
WAGES per hour:
Half Year Terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>1.45</td>
<td>1.52</td>
<td>17.33</td>
<td>17.41</td>
<td>17.49</td>
<td>17.57</td>
<td>17.65</td>
<td>17.80</td>
</tr>
</tbody>
</table>

Sprinkler Fitter 06/01/2022

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021
Sprinkler Fitter $36.33

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $27.14

OVERTIME PAY
HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour
One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group</td>
<td>$17.48</td>
<td>$19.43</td>
<td>$21.12</td>
<td>$23.06</td>
<td>$25.00</td>
<td>$26.95</td>
<td>$28.89</td>
<td>$30.83</td>
<td>$32.77</td>
<td>$34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building 06/01/2022

JOB DESCRIPTION  Teamster - Building

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Burns, and Alfred.
Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Oswego: All Townships except Redfield, Boylston and Sandy Creek.
Onondaga: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otego, Unadilla, and Worchester.
Steuben: Only the Townships of Prattsburg, Canisteo, Fremont, Cohoctan, Dansville, Hornell, Hartsville, Greenwood, West Union, Troupsburg, and Jasper.
Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

WAGES
GROUP A: Straight Trucks
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
GROUP C: Euclid.
GROUP D: On site Mechanic.

Per hour: 07/01/2021 06/01/2022

Building: (under $ 5 million*)
GROUP A $23.43 $24.43
GROUP B 23.43 24.43
GROUP C 23.43 24.43
GROUP D 23.43 24.43

Building: (over $ 5 million*)
GROUP A $24.48 $25.48
GROUP B 24.58 25.58
GROUP C 24.83 25.83
GROUP D 24.63 25.63

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS
Per hour:

(under $5 million*) $27.86 $28.62

(over $5 million*) 28.58 29.36

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY
(D, O) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway 06/01/2022

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Wayne

PARTIAL COUNTIES
Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen
Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only the Townships of: Addison, Avoca, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Howard, Lindley,
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).
Wyoming: Only in the townships of Attica, Orangeville, Wethersfield, Eagle, Genesee Falls, Castile, Gangesville, Perry, Warsaw, Middlebury,
Covington, and Pike.

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #2: Tandems and Batch Trucks, Mechanics.
GROUP #3: Semi-trailers, Low-Boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks.
GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.
GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and double-hitched equipment where not self-loaded.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP #1</td>
<td>$25.38</td>
<td>$26.09</td>
<td>$26.78</td>
</tr>
<tr>
<td>GROUP #2</td>
<td>25.43</td>
<td>26.14</td>
<td>26.83</td>
</tr>
<tr>
<td>GROUP #3</td>
<td>25.48</td>
<td>26.19</td>
<td>26.88</td>
</tr>
<tr>
<td>GROUP #4</td>
<td>25.63</td>
<td>26.34</td>
<td>27.03</td>
</tr>
<tr>
<td>GROUP #5</td>
<td>25.78</td>
<td>26.49</td>
<td>27.18</td>
</tr>
</tbody>
</table>

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $25.27 $25.81 $26.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway 06/01/2022

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Wayne

PARTIAL COUNTIES
Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen
Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).
WAGES
There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

*NOTE - THIS RATE APPLIES ONLY TO MILLING OPERATIONS (ASPHALT or CONCRETE) WHEN MATERIALS ARE TO BE REMOVED FROM THE PROJECT SITE.

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Teamster - Mill Rate</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 21.67</td>
<td>$ 12.07</td>
</tr>
<tr>
<td>07/01/2022</td>
<td>$ 22.16</td>
<td>$ 12.38</td>
</tr>
<tr>
<td>07/01/2023</td>
<td>$ 22.64</td>
<td>$ 12.70</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 12.07</td>
</tr>
<tr>
<td>07/01/2022</td>
<td>$ 12.38</td>
</tr>
<tr>
<td>07/01/2023</td>
<td>$ 12.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway

JOB DESCRIPTION
Teamster - Heavy&Highway

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
Steuben: Only the Townships of Canisteo, Cohocton, Dansville, Freemont, Greenwood, Hartsville, Hornell, Jasper, Prattsburg, Troupsburg, and West Union.

WAGES

*NOTE: Applies when a temporary warehouse structure is built/utilized specifically for a public work project.


Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>GROUP 1</th>
<th>GROUP 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 28.84</td>
<td>29.04</td>
</tr>
</tbody>
</table>

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Four (4), ten (10) hour days may be worked at straight time during a week.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 26.72

OVERTIME PAY
See (B, B2, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder
JOB DESCRIPTION  Welder

ENTIRE COUNTIES

WAGES
Per hour  07/01/2021

Welder:  To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY  1-As Per Trade
**Asbestos Worker**

**JOB DESCRIPTION** Asbestos Worker

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2021

Asbestos Worker $ 44.00

Removal & Abatement Only*

NOTE: *On Mechanical Systems that are NOT to be SCRAPPED.

**SUPPLEMENTAL BENEFITS**
Per Hour:

Asbestos Worker $ 8.70

Removal & Abatement Only

**OVERTIME PAY**
See (B, B2, *E, J) on OVERTIME PAGE

Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Apprentice Removal & Abatement Only:

1000 hour terms at the following percentage of Journeyman's rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>78%</td>
<td>80%</td>
<td>83%</td>
<td>89%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT**
Per Hour:

Apprentice Removal & Abatement $ 8.70

4-12a - Removal Only

---

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**
Per Hour: 07/01/2021

Boilermaker $ 63.38

Repairs & Renovations 63.38

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2021

Boilermaker 32% of hourly

Repair $ Renovations Wage Paid + $ 25.38

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE

Repairs & Renovation see (B,E,Q)

**HOLIDAY**
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE
NOTE: *Employee must work in pay week to receive Holiday Pay.
**Employee gets 4 times the hourly wage rate for working Labor Day.

**REGISTERED APPRENTICES**
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour: 07/01/2021
Apprentice(s) 32% of Hourly Wage Paid Plus Amount Below

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$19.41</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$20.26</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$21.11</td>
</tr>
<tr>
<td>4th Term</td>
<td>$21.96</td>
</tr>
<tr>
<td>5th Term</td>
<td>$22.82</td>
</tr>
<tr>
<td>6th Term</td>
<td>$23.68</td>
</tr>
<tr>
<td>7th Term</td>
<td>$24.52</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

---

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Piledriver</td>
<td>$56.93</td>
</tr>
<tr>
<td>Dockbuilder</td>
<td>$56.93</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$53.33</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E2, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE.
Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,25)
Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**
Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.37</td>
<td>$28.97</td>
<td>$37.35</td>
<td>$45.74</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$35.33</td>
</tr>
</tbody>
</table>

---
JOB DESCRIPTION  Carpenter
ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour:  07/01/2021

Carpenter/Resilient  $ 54.75

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS  Per hour:
          $ 46.97

OVERTIME PAY  See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (18, 19) on HOLIDAY PAGE.

Paid for 1st & 2nd yr.
Apprentices  See (5,6,11,13,16,18,19,25)
Overtime:  See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES  Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 24.55</td>
<td>$ 27.55</td>
<td>$ 31.80</td>
<td>$ 39.68</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 16.19</td>
<td>$ 17.69</td>
<td>$ 21.29</td>
<td>$ 23.29</td>
</tr>
</tbody>
</table>

Journeyworker  $ 53.33

OVERTIME PAY  See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (18, 19) on HOLIDAY PAGE
Overtime:  See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 23.37</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 28.97</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 37.35</td>
</tr>
<tr>
<td>4th year</td>
<td>$ 45.74</td>
</tr>
</tbody>
</table>

Page 1917
Supplemental Benefits
Per Hour:

All terms $35.33

---

Carpenter

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

**WAGES**
Per hour: 07/01/2021

Building
Millwright $57.00

**SUPPLEMENTAL BENEFITS**
Per hour:

Millwright $54.60

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (18,19) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,25)

Overtime See (5,6,11,13,18,19,25) on HOLIDAY PAGE.

---

Carpenter

**JOB DESCRIPTION** Carpenter

**DISTRICT** 8

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per Hour: 07/01/2021

Timberman $52.05

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2021

$52.78

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr. Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.
REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.42</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$26.53</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$34.18</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$41.84</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
All terms $35.06

8-1556 Tm

Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES
Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.
Putnam: South of but including the following, Cold Spring, Tompkins Corner, Mahopac, Croton Falls, east to Connecticut border.
Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES
Per hour: 07/01/2021 10/18/2021

Core Drilling:
Driller $41.74 $42.27
Driller Helper 32.92 33.47

Note: Hazardous Waste Pay Differential:
For Level C, an additional 10% above wage rate per hour
For Level B, an additional 10% above wage rate per hour
For Level A, an additional 10% above wage rate per hour
Note: When required to work on water: an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Driller and Helper $29.40 $30.60

OVERTIME PAY
OVERTIME: See (B,E,K*,P,R**) on OVERTIME PAGE.

HOLIDAY
Paid: See (5,6) on HOLIDAY PAGE.
Overtime: * See (5,6) on HOLIDAY PAGE.
** See (8,10,11,13) on HOLIDAY PAGE.

8-1536-CoreDriller

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2021
Carpenter (Building) $50.16
Carpenter (Heavy Highway) $50.16

"NOTE" ADD 15% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED Off-Shift Work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per Hour:
Both Carpenter Categories $ 33.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following:
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$23.87</td>
<td>$28.02</td>
<td>$30.10</td>
<td>$32.18</td>
</tr>
</tbody>
</table>

Supplemental Benefits
Per Hour:
All Terms: $ 18.40

4-Reg.Council Nass/Suff

Electrician

06/01/2022

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2021

Tree Trimmer/Remover Line Clearance Specialist $ 36.82

Groundman* $22.09

These rates apply to all tree trimming/removal contracts including but not limited to "Electrical Line Clearance"/"Long Island Railroad Right of Ways".

For Building Construction or Road/Highway Construction Contracts, Heavy & Highway Laborer and Operating Engineer classifications Apply.

* Note: Groundman Classification not to exceed 20% of the company(s) workforce on Project. Please contact local office for clarification.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Tree Trimmer 20.50% of Hourly Wage Paid +
Line Clearance Specialist and Groundman $11.57

NOTE: "Hourly Wage Paid" shall include any and all premium(s) paid

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE

4-1049/Tree

Electrician

06/01/2022

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2021

Tree Trimmer/Remover Line Clearance Specialist $ 36.82

Groundman* $22.09

These rates apply to all tree trimming/removal contracts including but not limited to "Electrical Line Clearance"/"Long Island Railroad Right of Ways".

For Building Construction or Road/Highway Construction Contracts, Heavy & Highway Laborer and Operating Engineer classifications Apply.

* Note: Groundman Classification not to exceed 20% of the company(s) workforce on Project. Please contact local office for clarification.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Tree Trimmer 20.50% of Hourly Wage Paid +
Line Clearance Specialist and Groundman $11.57

NOTE: "Hourly Wage Paid" shall include any and all premium(s) paid

OVERTIME PAY
See (B, E, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 24, 25, 26) on HOLIDAY PAGE

4-1049/Tree

Electrician

06/01/2022

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour: 07/01/2021
Electrician/Wireman $ 55.00
HVAC Controls 55.00
Fire Alarms 55.00

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Electrician/Wireman 16% of Hourly Wage Paid + $ 30.86
(all categories)

NOTE: "Hourly Wage Paid" shall include any and all premium(s).

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>60%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Indentured After 4/25/2020:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>35%</td>
<td>37.5%</td>
<td>40%</td>
<td>60%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>3% + $5.15</td>
</tr>
<tr>
<td>2nd</td>
<td>8% + $6.32</td>
</tr>
<tr>
<td>3rd</td>
<td>9% + $7.45</td>
</tr>
<tr>
<td>4th</td>
<td>10% + $8.74</td>
</tr>
<tr>
<td>5th</td>
<td>13% + $10.97</td>
</tr>
<tr>
<td>6th</td>
<td>14% + $17.23</td>
</tr>
</tbody>
</table>

NOTE: Percentages are on "Hourly Wage Paid"
NOTE: "Hourly Wage Paid" shall include any and all premium(s).

**JOB DESCRIPTION**

**Electrician**

**DISTRICT** 4

**ENTIRE COUNTIES**

Nassau, Suffolk

**WAGES**

Per Hour: 07/01/2021

Telephone and Integrated Tele-Data System Electrician $ 38.18

This rate classification applies to ALL Voice, Data & Video work.: Excluding Fire Alarm Systems and Energy Management Systems (HVAC Controls), in those cases the regular Electrician rate applies. To ensure proper use of this rate please call Nassau Offices at (516)228-3912 or Suffolk Offices at (631)687-4882.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Tele-Data Electrician 16% of Hourly Wage Paid + $19.85

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Per Hour: 07/01/2021
Electrician
Electrical Maintenance $44.54
Traffic Signal 45.50

"PLEASE NOTE"
Applicable to "EXISTING ELECTRICAL SYSTEMS" including, but not limited to TRAFFIC SIGNALS & STREET LIGHTING. Not used for addons.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour:
Electrician 12% of Hourly Wage Paid + $19.50

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY
See (B, E2, K, P) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Term(s) at the following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

07/01/2021

1st 3% + $3.65
2nd 8% + $4.19
3rd 9% + $5.20
4th 10% + $6.96
5th 11% + $10.91
6th 12% + $14.01

NOTE: Percentages are on "Hourly Wage Paid"
NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay
WAGES
Per Hour: 07/01/2021
Electrician
Pump & Tank $ 42.65

SUPPLEMENTAL BENEFITS
Per Hour:
Electrician
Pump & Tank 16% of *Wage paid + $22.35

*Wage Paid includes any and all Premiums

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 Year Terms at the Following:

Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$15.90</td>
<td>$16.90</td>
<td>$17.90</td>
<td>$18.90</td>
<td>$25.59</td>
<td>$29.86</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

1st 13% of *Wage paid + $5.40
2nd 16% of *Wage paid + $5.90
3rd 16% of *Wage paid + $6.15
4th 16% of *Wage paid + $6.50
5th 16% of *Wage paid + $18.22
6th 16% of *Wage paid + $19.16

*Wage Paid includes any and all Premiums

4-25 Pump & Tank

Electrician Lineman

JOB DESCRIPTION Electrician Lineman

ENTIRE COUNTIES Nassau, Queens, Suffolk

WAGES
For Utility Distribution & Transmission Line Construction:
Per Hour: 07/01/2021 4/03/2022

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman/Splicer</td>
<td>$ 61.21</td>
</tr>
<tr>
<td>Material Man</td>
<td>$ 63.20</td>
</tr>
<tr>
<td>Heavy Equip. Operator</td>
<td>$ 53.25</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 48.97</td>
</tr>
<tr>
<td>Flagman</td>
<td>$ 36.73</td>
</tr>
<tr>
<td></td>
<td>$ 27.54</td>
</tr>
</tbody>
</table>

For Natural Gasline Construction:
Per Hour:
Journeyman U.G.Mech $ 50.10

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per Hour:
Utility Distribution & Transmission Line Construction:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>4/03/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td>32.75% of Hourly Wage Paid + $14.00</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Natural Gasline Construction:

Per Hour: 07/01/2021

Journeyman U.G.Mech. 28% of Hourly Wage Paid + $14.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
OVERTIME for Natural Gas Mechanic: (B, G, P)

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE
Same as Above for Natural Gas Mechanic.

REGISTERED APPRENTICES
1000 hour Terms at the following Percentage of Journeyman's Wage.
(Lineman Only)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>4/03/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>31.75% of Hourly Wage Paid + $14.00</td>
</tr>
</tbody>
</table>

Elevator Constructor 06/01/2022

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES
Rockland: Entire County except for the Township of Stony Point

WAGES
Per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>03/17/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$72.29</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
<td>56.77</td>
</tr>
</tbody>
</table>

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE- In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 IS NOT SUBMITTED you will be liable for overtime payments for work over the allotted hours per day listed.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>4/03/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$41.92</td>
</tr>
</tbody>
</table>

4-1049 Line/Gas

Page 1924
Modernization & Service/Repairs

OVERTIME PAY
Constructor See (D, M, T) on OVERTIME PAGE.

Modern/Service See (B, F, S) on OVERTIME PAGE.

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:
*Note: 1st, 2nd, 3rd Terms are based on Average wage of Constructor & Modernization.
Terms 4 thru 9 Based on Journeymans wage of classification Working in.

6 MONTH TERMS:

<table>
<thead>
<tr>
<th></th>
<th>1st Term*</th>
<th>2nd &amp; 3rd Term*</th>
<th>4th &amp; 5th Term</th>
<th>6th &amp; 7th Term</th>
<th>8th &amp; 9th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Elevator Constructor
1st Term $ 0.00 $ 0.00
2nd & 3rd Term 34.05 34.772
4th & 5th Term 34.91 35.606
6th & 7th Term 36.30 37.052
8th & 9th Term 37.70 38.497

Modernization & Service/Repair
1st Term $ 0.00 $ 0.00
2nd & 3rd Term 34.00 34.672
4th & 5th Term 34.50 35.195
6th & 7th Term 35.83 36.571
8th & 9th Term 37.15 37.938

Glazier

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour: 7/01/2021 11/01/2021

<table>
<thead>
<tr>
<th></th>
<th>7/01/2021</th>
<th>11/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 58.60</td>
<td>$ 59.10</td>
</tr>
<tr>
<td>*Scaffolding</td>
<td>59.95</td>
<td>60.55</td>
</tr>
<tr>
<td>Glass Tinting &amp;</td>
<td>29.60</td>
<td>29.60</td>
</tr>
<tr>
<td>Window Film</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Repair & Maintenance 29.60 29.60

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

SUPPLEMENTAL BENEFITS
Per hour: 7/01/2021 11/01/2021

<table>
<thead>
<tr>
<th></th>
<th>7/01/2021</th>
<th>11/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 36.04</td>
<td>$ 36.79</td>
</tr>
<tr>
<td>Glass tinting &amp;</td>
<td>21.19</td>
<td>21.19</td>
</tr>
<tr>
<td>Window Film</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>21.19</td>
<td>21.19</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B,H,V) on OVERTIME PAGE.
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' see (B, B2, I, S) on overtime page.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' Only
Paid: See(5, 6, 16, 25)
Overtime: See(5, 6, 16, 25)

**REGISTERED APPRENTICES**
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>First</th>
<th>Second</th>
<th>Third</th>
<th>Fourth</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$20.72</td>
<td>$21.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>28.66</td>
<td>28.87</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td>34.67</td>
<td>34.94</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td>46.62</td>
<td>47.01</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour)
<table>
<thead>
<tr>
<th>Term</th>
<th>First</th>
<th>Second</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.58</td>
<td>$16.80</td>
</tr>
<tr>
<td>2nd term</td>
<td>23.57</td>
<td>23.99</td>
</tr>
<tr>
<td>3rd term</td>
<td>26.09</td>
<td>26.57</td>
</tr>
<tr>
<td>4th term</td>
<td>30.91</td>
<td>31.52</td>
</tr>
</tbody>
</table>

8-1087 (DC9 NYC)

---

**Insulator - Heat & Frost**

---

**JOB DESCRIPTION**
Insulator - Heat & Frost

**DISTRICT**
4

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour:
07/01/2021 | 06/01/2022
---|---
Insulators | $69.01 |
Heat & Frost | $1.00/Hr |

**SUPPLEMENTAL BENEFITS**
Per Hour:
Insulators | $35.16 |
Heat & Frost | |

**OVERTIME PAY**
See (B, E, *Q, V) on OVERTIME PAGE
* Triple time for Labor Day (If worked)

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages:
1 year terms.
Wages Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$27.60</td>
<td>$34.50</td>
<td>$41.40</td>
<td>$48.30</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.06</td>
<td>$17.58</td>
<td>$21.09</td>
<td>$24.61</td>
</tr>
</tbody>
</table>

---

**Ironworker**

---

**JOB DESCRIPTION**
Ironworker

**DISTRICT**
9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Per Hour:  
07/01/2021

Ironworker Rigger
$ 67.99

Ironworker Stone

$ 67.99

SUPPLEMENTAL BENEFITS

Per hour:  
$ 41.44

OVERTIME PAY
See (B, D1, *E, Q, **V) on OVERTIME PAGE
*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
** Benefits same premium as wages on Holidays only

HOLIDAY
Paid:  
See (18) on HOLIDAY PAGE
Overtime:  
See (5, 6, 8, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES

Wage per hour:

1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$33.55</td>
<td>$47.94</td>
<td>$53.34</td>
<td>$58.74</td>
</tr>
</tbody>
</table>

Supplemental benefits:

Per hour:  
07/01/2021

$ 21.18
$ 31.45
$ 31.45
$ 31.45

Ironworker

JOB DESCRIPTION Ironworker

DISTRICT 4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour:  
07/01/2021 01/01/2022

Ornamental
$ 46.15
$ 46.40

Chain Link Fence
46.15
46.40

Guide Rail
46.15
46.40

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker:  
$ 60.05
$ 61.05

OVERTIME PAY
See (B, B1, Q, V) on OVERTIME PAGE

HOLIDAY
Paid:  
See (1) on HOLIDAY PAGE
Overtime:  
See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Apprentices Hired after 9/1/18:
1 year terms

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$20.63</td>
<td>$21.13</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td></td>
<td>$24.22</td>
<td>$24.77</td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td></td>
<td>$27.80</td>
<td>$28.40</td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td></td>
<td>$31.38</td>
<td>$32.06</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$17.89</td>
<td>$17.89</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd Term</td>
<td></td>
<td>$19.14</td>
<td>$19.14</td>
<td></td>
</tr>
<tr>
<td>3rd Term</td>
<td></td>
<td>$20.40</td>
<td>$20.40</td>
<td></td>
</tr>
<tr>
<td>4th Term</td>
<td></td>
<td>$21.66</td>
<td>$21.66</td>
<td></td>
</tr>
</tbody>
</table>
**JOB DESCRIPTION** Ironworker

**DISTRICT 4**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>PER HOUR:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2021</td>
<td>01/01/2022</td>
<td></td>
</tr>
<tr>
<td>Ironworker:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural</td>
<td>$ 54.20</td>
<td>$ 54.95</td>
<td></td>
</tr>
<tr>
<td>Bridges</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Machinry</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**PER HOUR PAID:**

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 83.35</td>
<td>$ 84.35</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, B1, Q, *V) on OVERTIME PAGE

*NOTE: Benefits are calculated for every hour paid*

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES PER HOUR:**

6 month terms at the following rate:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$28.21</td>
<td>$28.59</td>
</tr>
<tr>
<td>2nd</td>
<td>$28.81</td>
<td>$29.19</td>
</tr>
<tr>
<td>3rd - 6th</td>
<td>$29.42</td>
<td>$29.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits

**PER HOUR PAID:**

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$56.90</td>
<td>$58.42</td>
</tr>
</tbody>
</table>

---

**Ironworker**

06/01/2022

**JOB DESCRIPTION** Ironworker

**DISTRICT 4**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

**WAGES**

Per hour: 07/01/2021

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Reinforcing &amp; Metal Lathing</td>
<td>$ 56.25</td>
<td></td>
</tr>
</tbody>
</table>

"Base" Wage

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 54.70</td>
<td></td>
<td></td>
</tr>
<tr>
<td>plus $ 1.55</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

"Base" Wage is used to calculate overtime hours only.

**SUPPLEMENTAL BENEFITS**

Per hour:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Reinforcing &amp; Metal Lathing</td>
<td>$ 38.30</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, *X) on OVERTIME PAGE

*Only $22.00 per Hour for non worked hours*

Supplemental Benefit Premiums for Overtime Hours worked:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Time &amp; One Half</td>
<td>$ 45.08</td>
<td></td>
</tr>
<tr>
<td>Double Time</td>
<td>$ 51.33</td>
<td></td>
</tr>
</tbody>
</table>
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Per Hour</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$ 22.55</td>
<td>$ 28.38</td>
<td>$ 34.68</td>
<td>$ 37.18</td>
<td></td>
</tr>
</tbody>
</table>

"Base" Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 21.00</td>
<td>$ 26.80</td>
<td>$ 33.10</td>
<td>$ 35.60</td>
<td></td>
</tr>
<tr>
<td>plus $1.55</td>
<td>plus $1.58</td>
<td>plus $1.58</td>
<td>plus $1.58</td>
<td></td>
</tr>
</tbody>
</table>

"Base" Wage is used to calculate overtime hours ONLY.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.17</td>
<td>$ 21.34</td>
<td>$ 22.00</td>
<td>$ 20.50</td>
<td></td>
</tr>
</tbody>
</table>

LABORER - BUILDING
06/01/2022

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021 09/01/2021

Asbestos, Lead and Hazardous Material Abatement Laborer (Re-Roofing Removal See Roofer)

SUPPLEMENTAL BENEFITS
Per Hour:

Laborer $ 17.75 $ 19.10

OVERTIME PAY
See (B, B2, I) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 28) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 20.00</td>
</tr>
<tr>
<td>2nd Term</td>
<td>21.00</td>
</tr>
<tr>
<td>3rd Term</td>
<td>24.00</td>
</tr>
<tr>
<td>4th Term</td>
<td>26.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFIT
Per Hour:

ALL TERMS $ 14.25

LABORER - BUILDING 06/01/2022
**JOB DESCRIPTION**  Laborer - Building

**ENTIRE COUNTIES**  Nassau, Suffolk

**WAGES**
Per Hour:  07/01/2021

- **Building Laborer**  $41.65
- **Asbestos Abatement Workers**  see tag NYDC(78)
  (Re-Roofing Removal see Roofer)

**SUPPLEMENTAL BENEFITS**
Per Hour:

- **Building Laborer**  $30.46
- **Asbestos Abatement Worker**  see tag NYDC(78)

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
See also (H) for Fire Watch on OVERTIME PAGE
Asbestos Worker See (B, H)

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 25) on HOLIDAY PAGE
Asbestos Worker see (5,6,8 & 28)

**REGISTERED APPRENTICES**
Regular Hours Work Terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>1 hr to 1000hrs</td>
</tr>
<tr>
<td>#2</td>
<td>1001hrs to 2000hrs</td>
</tr>
<tr>
<td>#3</td>
<td>2001hrs to 3000hrs</td>
</tr>
<tr>
<td>#4</td>
<td>3001hrs to 4000hrs</td>
</tr>
</tbody>
</table>

Wages per hour:

- **1st Term**  $18.00
- **2nd Term**  $22.10
- **3rd Term**  $27.27
- **4th Term**  $31.98

Benefits per hour:

- **1st Term**  $21.00
- **2nd Term**  $22.94
- **3rd Term**  $22.94
- **4th Term**  $22.94

---

**JOB DESCRIPTION**  Laborer - Heavy&Highway

**ENTIRE COUNTIES**  Nassau, Suffolk

**WAGES**

**GROUP # 1**: Asphalt Rakers, Concrete Curb Formsetters.
**GROUP # 2**: Asphalt Shovelers, Roller Boys and Tamper.
**GROUP # 3**: Basic Laborer, Power Tool(Jackhammer), Landscape Construction, Traffic Control Personnel(flaggers)

**WAGES PER HOUR**:  07/01/2021

- **GROUP # 1**
  - Total Wage Paid  $56.72
  - *Base Wage*  48.56

- **GROUP # 2**
  - Total Wage Paid  $55.25
  - *Base Wage*  47.09
GROUP # 3
Total Wage Paid $ 50.78
"Base Wage" 42.62

NOTE: "Base Wage" for Premium/Overtime calculation Only. $8.16 is difference between "Base" and "Total".
Additional 30% to "Base Wage" for all hours worked on New York State D.O.T. and/or other Government Mandated Off-Shift Work.
Hazardous Material Work add an Additional 10% of base wage.

SUPPLEMENTAL BENEFITS
Per Hour: $ 33.89

OVERTIME PAY
See (B, E2, F) on OVERTIME PAGE
NOTES: Premium/Overtime Pay to be calculated on "Base Wage" ONLY
Example Group# 3: $42.62 X Time and One Half = $63.93 + $8.16 = $72.09

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour(s) Terms at the following Percentage of the "Base Wage" except 4th Term calculate at Total Wage Paid.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 0-1000/Hrs.</td>
<td>60%</td>
</tr>
<tr>
<td>2nd 1001-2000/Hrs.</td>
<td>70%</td>
</tr>
<tr>
<td>3rd 2001-3000/Hrs.</td>
<td>80%</td>
</tr>
<tr>
<td>4th 3001-4000/Hrs.</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| All APPRENTICES | $ 33.89 |
| After Forty(40) paid hours in a work Week | 21.24 |

4-1298

Prevaling Wage Rates for 07/01/2021 - 06/30/2022 Published by the New York State Department of Labor
Last Published on Jun 01 2022 Suffolk County
Supplemental Benefits per hour:

All Apprentices $ 20.70

---

**JOB DESCRIPTION**  Mason - Building

**DISTRICT**  9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**
Building

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic</td>
<td>$ 58.46</td>
<td>$ 59.21</td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Finisher</td>
<td>$ 56.86</td>
<td>$ 57.60</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic</td>
<td>$ 26.11*</td>
<td>$ 26.21*</td>
</tr>
<tr>
<td></td>
<td>+ $11.73</td>
<td>+ $11.73</td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Finisher</td>
<td>$ 26.11*</td>
<td>$ 26.21*</td>
</tr>
<tr>
<td></td>
<td>+ $11.71</td>
<td>+ $11.72</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**
See (A, E, Q) on OVERTIME PAGE
07/01/2021-Deduct $6.80 from hourly wages before calculating overtime.
01/01/2022- Deduct $7.00 from hourly wages before calculating overtime.

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

**REGISTERED APPRENTICES**
Wages per hour:
(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 25.82</td>
<td>$ 28.40</td>
<td>$ 31.00</td>
<td>$ 33.58</td>
<td>$ 36.16</td>
<td>$ 38.74</td>
<td>$ 43.91</td>
<td>$ 49.08</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$ 26.09</td>
<td>$ 28.71</td>
<td>$ 31.32</td>
<td>$ 33.94</td>
<td>$ 36.55</td>
<td>$ 39.15</td>
<td>$ 44.38</td>
<td>$ 49.60</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$13.06*</td>
<td>$14.37*</td>
</tr>
<tr>
<td></td>
<td>+$9.27</td>
<td>+$10.19</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$13.11*</td>
<td>$14.42*</td>
</tr>
<tr>
<td></td>
<td>+$9.37</td>
<td>+$10.30</td>
</tr>
</tbody>
</table>

Apprentices hired after 07/01/2017:
Wages Per hour:
### Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$4.59*</td>
<td>$5.90*</td>
<td>$15.67*</td>
<td>$18.28*</td>
<td>$20.89*</td>
<td>$23.50*</td>
</tr>
<tr>
<td></td>
<td>+$6.49</td>
<td>+$8.34</td>
<td>+$11.12</td>
<td>+$12.97</td>
<td>+$14.83</td>
<td>+$16.67</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$4.62*</td>
<td>$5.94*</td>
<td>$15.73*</td>
<td>$18.35*</td>
<td>$20.97*</td>
<td>$23.59*</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

---

### JOB DESCRIPTION

**Mason - Building**

**DISTRIBUTION**

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building-Marble Restoration: Marble, Stone &amp; Terrazzo Polisher, etc</td>
<td>$46.16</td>
<td>$46.60</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

**Journeyworker:**

| Building-Marble Restoration: Marble, Stone & Polisher | $29.11 | $29.77 |

**OVERTIME PAY**

See (B, *E, Q, V) on OVERTIME PAGE

*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

**REGISTERED APPRENTICES**

WAGES per hour:

<table>
<thead>
<tr>
<th>900 hour term at the following wage:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>1-</td>
</tr>
<tr>
<td>900</td>
</tr>
<tr>
<td>07/01/2021</td>
</tr>
<tr>
<td>01/01/2022</td>
</tr>
</tbody>
</table>

**Supplemental Benefits Per Hour:**

| 07/01/2021 | $26.47 | $27.34 | $28.29 | $29.11 |
| 01/01/2022 | $27.07 | $27.97 | $28.87 | $29.77 |
# JOB DESCRIPTION

Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

## WAGES

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/03/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble Cutters &amp; Setters</td>
<td>$61.73</td>
<td>$62.17</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**Per Hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/03/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$37.76</td>
<td>$38.27</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wage Per Hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>750</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Note 1: An additional $2.00 per hour for time spent grinding floor using “60 grit” and below.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

## Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/03/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$24.70</td>
<td>$27.77</td>
</tr>
<tr>
<td></td>
<td>$27.77</td>
<td>$30.87</td>
</tr>
<tr>
<td></td>
<td>$33.94</td>
<td>$37.03</td>
</tr>
<tr>
<td></td>
<td>$40.11</td>
<td>$43.20</td>
</tr>
<tr>
<td></td>
<td>$46.29</td>
<td>$52.46</td>
</tr>
<tr>
<td></td>
<td>$58.64</td>
<td>$64.83</td>
</tr>
</tbody>
</table>

## Mason - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

## WAGES

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Stone,etc.</td>
<td>$26.73</td>
<td>$27.01</td>
</tr>
</tbody>
</table>

### Note 1:
An additional $2.00 per hour for time spent grinding floor using “60 grit” and below.

### Note 2:
Flaming equipment operator shall be paid an additional $25.00 per day.

### SUPPLEMENTAL BENEFITS

**Per Hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/03/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble, Stone, etc</td>
<td>$14.00</td>
<td>$14.40</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
### REGISTERED APPRENTICES

**WAGES per hour:**

<table>
<thead>
<tr>
<th>Hour Range</th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$21.37</td>
<td>$21.67</td>
</tr>
<tr>
<td>751-1500</td>
<td>$22.09</td>
<td>$22.38</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$22.81</td>
<td>$23.10</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$23.52</td>
<td>$23.80</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$24.61</td>
<td>$24.87</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$26.04</td>
<td>$26.29</td>
</tr>
<tr>
<td>4501+</td>
<td>$26.73</td>
<td>$27.01</td>
</tr>
</tbody>
</table>

Supplemental Benefits:

**Per hour:**

<table>
<thead>
<tr>
<th>Hour Range</th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$11.24</td>
<td>$11.52</td>
</tr>
<tr>
<td>751-1500</td>
<td>$11.60</td>
<td>$11.90</td>
</tr>
<tr>
<td>1501-2250</td>
<td>$11.97</td>
<td>$12.29</td>
</tr>
<tr>
<td>2251-3000</td>
<td>$12.35</td>
<td>$12.67</td>
</tr>
<tr>
<td>3001-3750</td>
<td>$12.84</td>
<td>$13.25</td>
</tr>
<tr>
<td>3751-4500</td>
<td>$13.63</td>
<td>$14.01</td>
</tr>
<tr>
<td>4501+</td>
<td>$14.00</td>
<td>$14.40</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.*

### DISTRIBUTED WORKER

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES** Nassau, Rockland, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>12/06/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-750</td>
<td>$61.07</td>
<td>$61.44</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

<table>
<thead>
<tr>
<th>24.91*</th>
<th>25.01*</th>
</tr>
</thead>
<tbody>
<tr>
<td>+ $10.01</td>
<td>+ $10.02</td>
</tr>
</tbody>
</table>

* Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**MASON - BUILDING**

**REGISTERED APPRENTICES**

Wage per hour:

Tile Setters:

(750 hour) term at the following wage rate:

<table>
<thead>
<tr>
<th>Term:</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>750</td>
<td>$20.84</td>
<td>$25.66</td>
<td>$32.68</td>
<td>$37.50</td>
<td>$40.99</td>
<td>$44.30</td>
<td>$47.82</td>
<td>$52.63</td>
<td>$55.35</td>
<td>$59.34</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$15.16*</td>
<td>$15.16*</td>
<td>$16.16*</td>
<td>$17.66*</td>
<td>$18.66*</td>
<td>$18.66*</td>
<td>$16.66*</td>
<td>$21.91*</td>
</tr>
<tr>
<td>+$0.66</td>
<td>+$0.71</td>
<td>+$0.81</td>
<td>+$0.85</td>
<td>+$1.23</td>
<td>+$1.28</td>
<td>+$1.63</td>
<td>+$1.68</td>
<td>+$5.83</td>
<td>+$6.32</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

---

**JOB DESCRIPTION**  Mason - Building

**DISTRICT**  9

**ENTIRE COUNTIES**  Nassau, Rockland, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>12/06/2021</th>
<th>06/06/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$46.89</td>
<td>$47.18</td>
<td>Additional $0.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>$21.91*</th>
<th>$22.01*</th>
</tr>
</thead>
<tbody>
<tr>
<td>+ $9.84</td>
<td>+ $9.84</td>
<td></td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages*

**OVERTIME PAY**

See (B, E, Q, *V) on OVERTIME PAGE

Work beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.

---

**JOB DESCRIPTION**  Mason - Building / Heavy&Highway

**DISTRICT**  9

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>01/03/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble-Finisher</td>
<td>$48.87</td>
<td>$48.97</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

| Journeyworker: per hour | $35.25 | $35.76 |

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

---

**JOB DESCRIPTION**  Mason - Building / Heavy&Highway

**DISTRICT**  4

**ENTIRE COUNTIES**  Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
WAGES
Per Hour: 07/01/2021
Cement Mason $ 51.97

SUPPLEMENTAL BENEFITS
Per Hour:
Cement Mason $ 33.71
Overtime Rate* $ 54.42

OVERTIME PAY
See (*B1, Q, V) on OVERTIME PAGE
* Applies to 9th and 10th hours and up to the 10th hour on Saturday

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
( 1 ) year terms at the following Percentage of Journeyworkers Wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>50%</td>
</tr>
<tr>
<td>2nd Term</td>
<td>60%</td>
</tr>
<tr>
<td>3rd Term</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplement Benefits per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>Base Rate</th>
<th>OT Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 16.86</td>
<td>$ 27.22</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$ 20.23</td>
<td>$ 32.66</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$ 23.60</td>
<td>$ 38.10</td>
</tr>
</tbody>
</table>

4-780

Mason - Building / Heavy&Highway

JOB DESCRIPTION Mason - Building / Heavy&Highway

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
NOTE: Shall include but not limited to Precast concrete slabs (London Walks) Marble and Granite pavers 2’x 2’ or larger.
Per Hour: 07/01/2021

Stone Setter $ 68.23
Base Rate $52.06

Stone Tender $ 50.64
Base Rate $43.49

SUPPLEMENTAL BENEFITS
Per Hour:

Stone Setter $ 36.75
Stone Tender $ 20.70

OVERTIME PAY
See (*C, **E, Q) on OVERTIME PAGE
Base Rates are use to Calculate Overtime Premiums then adding in:
$16.22/Hr. for Stone Setter and $7.15/Hr. for Stone Tender
* On weekdays the eighth (8th) and ninth (9th) hours are time and one-half all work thereafter is paid at double the hourly rate.
** The first nine (9) hours on Saturday is paid at time and one-half all work thereafter is paid at double the hourly rate.

HOLIDAY
Paid: See (*18) on HOLIDAY PAGE
Overtime: See (5, 6, 10) on HOLIDAY PAGE
Paid: *Must work first 1/2.

REGISTERED APPRENTICES
Per Hour:
Stone Setter(800 hour) terms at the following Percentage of Stone Setters Base wage rate per hour plus $7.69:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td>100%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits:
All Apprentices $ 23.25

---

Mason - Heavy&Highway 06/01/2022

**JOB DESCRIPTION** Mason - Heavy&Highway

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**WAGES**
Per Hour: 07/01/2021 07/01/2022
Additional $ 2.25

Pointer, Caulkers & Cleaners $ 57.03

**SUPPLEMENTAL BENEFITS**
Per Hour:
Pointer, Cleaners & Caulkers $ 30.31

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 28.92</td>
<td>$ 32.58</td>
<td>$ 37.63</td>
<td>$ 45.44</td>
</tr>
</tbody>
</table>

Apprentices Supplemental Benefits:
(per hour paid)

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Pointer, Caulkers &amp; Cleaners</td>
<td>$ 15.11</td>
</tr>
<tr>
<td>Pointer, Cleaners &amp; Caulkers</td>
<td>$ 19.66</td>
</tr>
<tr>
<td></td>
<td>$ 23.41</td>
</tr>
<tr>
<td></td>
<td>$ 24.41</td>
</tr>
</tbody>
</table>

---

Operating Engineer - Building 06/01/2022

**JOB DESCRIPTION** Operating Engineer - Building

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**
Building Categories:

**CLASS "AA" CRANES:**
ABI Machine (150,000lbs and over or 149,999lbs and under when driving steel sheet piles), Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane & Pile Driver, Vertical Drill Rig (115,000lbs and over and 114,999lbs and under).

**CLASS "A":**
ABI Machine (149,999 and under used for augering and drilling), Asphalt Spreader, Backhoe Crawler(360 swing), Barrier Machine, CAP (ice machine), Cherrypicker CAP (over 70 tons), CMI or Maxim Spreader, Concrete Pump, Directional Boring, GradAll, Grader, Hydraulic Cherrypicker/Gravel (2seats), Hoist (3drum or multi platform), Laser Screed, Loading Machine (Bucket/CAP 10yrd or more), Milling Machine (Large), Pipeline Welder, Plant Engineer, Power Winch (stone setting/structural steel), Powerhouse, Scoop Carry-All Scraper (in tandem), Sideboom Tractor (includes tank work), Track Alignment Machine, Stone Spreader (self propelled), Stripping Machine (long line/truck mounted), Tree Grapple, Zamboni.
CLASS "B":
Backhoe (other than 360), Belt Screte, Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker (under 70 Tons), Conveyor-Multi, Curb Machine (asphalt or concrete), Dinky Locomotive, Drill Rig (dowels), Fork Lift, Hoist (2 Drum), Loading Machine & Front End Loader, Mechanical Compactors (machine drawn), Mulch Machine (Machine Fed), Post Hole/Auger, Power Wincher (Not Included in Class "A"), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scaper, Skid Loader/Skid Steer/Bobcat, Trenching Machine, Vermeer Cutter, Work Boat, Inspection/Safety Boat.

CLASS "C":
Concrete Finish/Saw/Spreader, Dirt Roller, Hoist (1 drum), Interior Hoist, Milling Machine (small), Oiler Truck Crane (pile work), Power Broom, Vactor Truck, VacAll.

CLASS "D":
Boiler (thermoplastic), Concrete Breaker, Conveyer, Curing Machine, Fork Lift or Walk Behind (power operated), Generator, Hydra Hammer, Compactors (mechanical or hand operated), Maintenance Engineer (small equipment/well point/welding & burning), Mechanic (field man), Micro-Trap with Compressor, Oiler (Truck Crane Boom 100ft or more) Power Winch Truck Mounted (Stone Setter/Struct.Steel), Pin Puller, Portable Heaters, Power Buggies, Pump (double action diaphragm), Pump (4 inch or over), Pump (hydraulic/submersible) Jet Pump, Pulvi-Mixer, Ridge Cutter, Shot Blaster.

CLASS "E":
Batching Plant, Compressor (structural steel/2 or more battery), Generator (small), Grinder, Ground Heater, Power Grinder, Mixer with Skip, Mulching Machine (hand fed), Oiler, Pipeline Welder Helper, Power Washer, Pumps (up to 3 inch/single action 1 to 3 inches), Pump (gypsum), Root Cutter, Stump Chipper, Track Tamper, Tractor (caterpillar or wheel), Trenching Machine (hand), Welding Machine (pile work/structural steel), Deckhand on Work/Inspection/Safety Boat.

07/01/2021 6/01/2022 Additional
Class "AA" $ 84.13 $ 3.50
Cranes: Boom length over 100 feet add $ 1.00
" " " 150 " " $ 1.50 " "
" " " 250 " " $ 2.00 " "
" " " 350 " " $ 3.00 " "

Class "A" 70.09 3.10
Add $3.50 for Hazardous Waste Work

Class "B" 66.53 2.99
Add $2.50 for Hazardous Waste Work

Class "C" 64.17 2.93
Add $1.50 for Hazardous Waste Work

Class "D" 48.77 2.50
Add $1.00 for Hazardous Waste Work

Class "E" 46.67 2.44

SUPPLEMENTAL BENEFITS
Per Hour:
All Classes $ 39.30
Overtime Rate 35.10

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

"NOTE" Employee must be Employed day before and day after Holiday to receive Holiday Pay.

REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

1st Term $ 28.00
2nd Term 29.00
3rd Term 30.00

Supplemental Benefits per hour:
Operating Engineer - Building / Heavy&Highway 06/01/2022

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour: 07/01/2021 08/01/2021
Well Driller $39.30 $39.45
Well Driller Helper 34.17 34.17

Hazardous Waste Differential
Added to Hourly Wage:
Level A $3.00 $3.00
Level B 2.00 2.00
Level C 1.00 1.00

Monitoring Well Work
Add to Hourly Wage:
Level A $3.00 $3.00
Level B 2.00 2.00

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021 08/01/2021
Well Driller & Helper 10% of straight time rate plus $12.50 10% of straight time rate plus $13.50

Additional $4.25/Hr. for Premium Time Hours Worked

OVERTIME PAY
See (B2, P, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 23) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices at 12 Month Terms

Wages Per Hour: 07/01/2021 08/01/2021
1st Term $28.00 $28.00
2nd Term 29.00 29.00
3rd Term 30.00 30.00

SUPPLEMENTAL BENEFITS
Per Hour:
1st Term 10% of Wage + $13.50
2nd Term 10% of Wage + $13.50
3rd Term 10% of Wage + $13.50

Additional $4.25/Hr. for premium time hours worked.

Operating Engineer - Heavy&Highway 06/01/2022

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Nassau, Suffolk

WAGES
Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the survey party
Categories cover GPS & Under Ground Surveying

Per Hour: 07/01/2021
Heavy Highway/Building

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$74.54</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>56.52</td>
</tr>
<tr>
<td>Rodman</td>
<td>48.28</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy Highway/Building</td>
<td>$36.60</td>
</tr>
</tbody>
</table>

* Applies to instances where 1-1/2 regular rate are paid
** Applies to instances where 2 times the rate are paid.

**OVERTIME PAY**
See (B, *E, Q) on OVERTIME PAGE
* Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

---

Operating Engineer - Heavy&Highway 06/01/2022

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRIBUTION**

**4-15D-N/S co.**

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**

HEAVY and HIGHWAY CATEGORIES:

**CLASS "AA" CRANES:**
ABI Machine (150,000lbs and over), ABI Machine (149,000lbs and under driving steel sheets), Crane, Truck Crane, Derrick, Dragline, Dredge, Crawler Crane, Tower Crane, Pile Driver.

**CLASS "A":**
ABI Machine (149,000lbs and under for Augering or Drilling), Asphalt Spreader, Backhoe Crawler (360 Swing & over 150,000lbs), Backhoe Crawler (360 Swing & under 149,000lbs), Barrier Machine, Cherry Picker Cap (over 70 tons), CMI or Maxim Spreader, Concrete Pump, Directional Boring, Grader, Gradall, Hoist (3 drum or multi-platform), Hydraulic Cherry Picker/Crane (2 seats), Loading Machine (bucket 10 yds. or more), Laser Screed, Milling Machine (Large), Pipeline Welder, Plant Engineer, Power Winch-Stone Setting/Structural Steel or Truck Mounted, Power House, Scoop-Carryall-Scaper in Tandem, Side Boom Tractor, Side Boom Tractor (Tank Work), Stone Spreader(self propelled), Striping Machine (long line/truck mounted), Tree Grapple, Tank Work, Track Alignment Machine.

**CLASS "B":**
Backhoe (other than 360), Belt Screte, Boom Truck, Bulldozer, Boring Machine/Auger, Cherry Picker (under 70 tons), Convotor-Multi, Curb Machine Asphalt/Concrete, Dinky Locomotive, Drill Rig for Dowels, Field Mechanic, Fork Lift, Hoist (2 Drum), Loading Machine, Loading Machine (Front End), Mechanical Compactors (Machine Drawn), Mulching Machine (Machine Fed), Post Hole/Auger, Power Winch (other than structural steel), Pump Hydraulic (with boring machine), Asphalt Roller, Scoop (carry-all, scraper), Skid Loader/Steer, Vermeeer Cutter, Work Boat, Inspection & Safety Boat.

**CLASS "C":**
Concrete Finish/Saw/Spreader Machines, Dirt Roller, Hoist (1 drum), Interior Hoist, Oiler Truck Crane(Pile work), Power Broom, Small Milling Machine, Vactor Truck/VacAll Truck.

**CLASS "D":**

Boiler (Thermoplastic), Concrete Breaker, Conveyor, Curing Machine, Fireman, Fork lift (walk behind), Generator, Hydra Hammer, Maintenance Engineer (small equipment/Well Point/Welding & Burning), Pin Puller, Portable Heaters, Power Buggies, Pulvi Mixer, Pumps (double action/4 inch and over/Hydraulic/Submersible & Jet), Ridge Cutter, Robotic Unit Operator (Trenchless Pipe Rehab-Cleaning & Television of Sewers/CCTV inspection), Shotblaster.

CLASS "E":
Batching Plant (On Job Site), Compressor (structural steel/2 or more in battery), Generator (small), Grinder, Ground Heater (boilers), Power Grinder, Mixer (with skip), Mulching Machine (hand feed), Oiler, Pipeline Welder Helper, Power Washer, Pump (up to 3 inches/Gypsum/Single action 1 to 3 inches), Root Cutter, Stump Grinder, Track Tamper, Tractor (caterpillar or wheel), Trenching Machine (hand), Welding Machine (Pile Work/Structural Steel), Deckhand (on Work/Inspection/Safety Boat).

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>6/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>&quot;AA&quot;</td>
<td>$83.36</td>
<td>$83.36</td>
</tr>
<tr>
<td>Cranes: Boom Length over 100 feet add $1.00 per hour</td>
<td>3.48</td>
<td></td>
</tr>
<tr>
<td>&quot;A&quot;</td>
<td>73.89*</td>
<td>3.22</td>
</tr>
<tr>
<td>&quot;B&quot;</td>
<td>69.10*</td>
<td>3.07</td>
</tr>
<tr>
<td>&quot;C&quot;</td>
<td>66.66*</td>
<td>3.01</td>
</tr>
<tr>
<td>&quot;D&quot;</td>
<td>50.88*</td>
<td>2.56</td>
</tr>
<tr>
<td>&quot;E&quot;</td>
<td>48.74</td>
<td>2.50</td>
</tr>
</tbody>
</table>

*NOTE*: ADD 30% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED off-shift work.

SUPPLEMENTAL BENEFITS
Per Hour:
ALL CLASSES $39.55

Note: OVERTIME AMOUNT 34.60

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 8, 15, 20, 22, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 8, 15, 20, 22, 25, 26) on HOLIDAY PAGE

"Note" Employee must be employed day before and day after a holiday to receive holiday pay.

REGISTERED APPRENTICES
Wage per hour:
REGISTERED APPRENTICES
One(1) Year Terms at the following Rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$28.00</td>
</tr>
<tr>
<td>2nd</td>
<td>$29.00</td>
</tr>
<tr>
<td>3rd</td>
<td>$30.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS:
APPRENTICES 15.64
Note: Overtime Amount 5.60

Operating Engineer - Marine Dredging
06/01/2022
ENTIRE COUNTIES
Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>Class</th>
<th>Description</th>
<th>Per Hour: 07/01/2021</th>
<th>Per Hour: 10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A1</td>
<td>Deck Captain, Leverman, Mechanical Dredge Operator, Tug Operator 1000HP or more</td>
<td>$41.42</td>
<td>$41.42</td>
</tr>
<tr>
<td>Class A2</td>
<td>Crane Operator (360 swing)</td>
<td>36.91</td>
<td>36.91</td>
</tr>
<tr>
<td>Class B</td>
<td>Dozer, Front Loader, Operator on Land</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Class B1</td>
<td>Derrick Operator (180 swing), Spider/Spill Barge Operator, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer, Licensed Boat, Crew Boat Operator</td>
<td>35.82</td>
<td>35.82</td>
</tr>
<tr>
<td>Class B2</td>
<td>Certified Welder</td>
<td>33.72</td>
<td>33.72</td>
</tr>
<tr>
<td>Class C1</td>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td>32.80</td>
<td>32.80</td>
</tr>
<tr>
<td>Class C2</td>
<td>Boat Operator</td>
<td>30.89</td>
<td>31.74</td>
</tr>
<tr>
<td>Class D</td>
<td>Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td>25.66</td>
<td>26.37</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Classes</th>
<th>Per Hour: 07/01/2021</th>
<th>Per Hour: 10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours add $0.63</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours add $0.63</td>
</tr>
<tr>
<td>C</td>
<td>$11.68 plus 8% of straight time wage, Overtime hours add $0.48</td>
<td>$11.68 plus 8% of straight time wage, Overtime hours add $0.48</td>
</tr>
<tr>
<td>D</td>
<td>$11.38 plus 8% of straight time wage, Overtime hours add $0.33</td>
<td>$11.38 plus 8% of straight time wage, Overtime hours add $0.33</td>
</tr>
</tbody>
</table>
**OVERTIME PAY**
See (B2, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

---

### Operating Engineer - Survey Crew - Consulting Engineer 06/01/2022

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

**PARTIAL COUNTIES**
Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

**WAGES**
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2021

Survey Classifications

- Party Chief $45.83
- Instrument Man $38.17
- Rodman $33.34

**SUPPLEMENTAL BENEFITS**
Per Hour:

- All Crew Members: $20.60

---

**OVERTIME PAY**
OVERTIME: See (B, E*, Q, V) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

**HOLIDAY**
Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

---

### Operating Engineer - Trenchless Pipe Rehab 06/01/2022

**JOB DESCRIPTION** Operating Engineer - Trenchless Pipe Rehab

**DISTRICT** 4

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**

IMPORTANT NOTE: This Category & Classifications are now located in Operating Engineers/Heavy Highway & Laborers/ Heavy Highway.

Per Hour: 07/01/2021

(SEE)

Robotic Unit Operator Operator(class D)

Technician/Boiler, Generator Operator(class D)

AM Liner/Hydra Seal Laborer(Grp#3)

Hobas Pipe, Polyethylene Pipe or Pull and Inflate Liner Laborer(Grp#3)

**OVERTIME PAY**

---

**HOLIDAY**

---

---
JOB DESCRIPTION Painter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour: 07/01/2021
Brush $50.30*
Abatement/Removal of lead based 50.30* or lead containing paint on materials to be repainted.
Spray & Scaffold $53.30*
Fire Escape 53.30*
Decorator 53.30*
Paperhanger/Wall Coverer 52.93*

*Subtract $0.10 to calculate premium rate.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021
Paperhanger $31.83
All others 29.81
Premium 33.40**

**Applies only to "All others" category, not paperhanger journeyworker.

OVERTIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rate.

Per hour: 07/01/2021
Appr 1st term... $19.56*
Appr 2nd term... 25.12*
Appr 3rd term... 30.42*
Appr 4th term... 40.65*

*Subtract $0.10 to calculate premium rate.

Supplemental benefits:
Per Hour: 07/01/2021
Appr 1st term... $14.72
Appr 2nd term... 18.23
Appr 3rd term... 21.06
Appr 4th term... 26.67

8-NYDC9-B/S
Per hour: 07/01/2021
Drywall Taper $ 50.30*

*Subtract $ 0.10 to calculate premium rate.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021
Journeyman $ 29.81

OVER TIME PAY
See (A, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages - Per Hour: 07/01/2021

1500 hour terms at the following wage rate:

1st term $ 19.56*
2nd term 25.12*
3rd term 30.42*
4th term 40.65*

*Subtract $ 0.10 to calculate premium rate.

Supplemental Benefits - Per hour:
One year term (1500 hours) at the following dollar amount.

1st year $ 14.72
2nd year 18.23
3rd year 21.06
4th year 26.67

Painter - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel DISTRICT 8


WAGES Per Hour:
STEEL:
Bridge Painting: 07/01/2021 10/01/2021
$ 51.50 $ 53.00
+ 8.63* + 9.63*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.
**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Journeyworker</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.90</td>
<td>$ 10.90</td>
</tr>
<tr>
<td>+ 30.00*</td>
<td>+ 30.60*</td>
<td></td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage - Per hour:

<table>
<thead>
<tr>
<th>Apprentices: (1) year terms</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 20.60</td>
<td>$ 21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 30.90</td>
<td>$ 31.80</td>
</tr>
<tr>
<td></td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 41.20</td>
<td>$ 42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.90*</td>
<td>+ 7.70*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

| 1st year | $ .25 | $ .25 |
|          | + 12.00* | + 12.24* |
| 2nd year | $ 10.90 | $ 10.90 |
|          | + 18.00* | + 18.36* |
| 3rd year | $ 10.20 | $ 10.90 |
|          | + 24.00* | + 24.48* |

NOTE: All premium wages are to be calculated on base rate per hour only.

8-DC-9/806/155-BrSS

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**Painter - Line Striping** 06/01/2022

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Painter (Striping-Highway):</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stripping-Machine Operator*</td>
<td>$ 30.32</td>
<td>$ 31.53</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>36.93</td>
<td>38.34</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stripping Machine Operator:</td>
<td>$10.03</td>
<td>$10.03</td>
</tr>
<tr>
<td>Lineman Thermoplastic:</td>
<td>10.03</td>
<td>10.03</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 20) on HOLIDAY PAGE
Overtime:
See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>12/31/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term*:</td>
<td>$15.00</td>
<td>$15.00</td>
<td>$15.00</td>
</tr>
<tr>
<td>1st Term**:</td>
<td>14.00</td>
<td>15.00</td>
<td>15.00</td>
</tr>
<tr>
<td>1st Term***:</td>
<td>12.50</td>
<td>13.20</td>
<td>13.20</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>18.19</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>24.26</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

*Bronx, Kings, New York, Queens, Richmond, and Suffolk counties
**Nassau and Westchester counties
***All other counties

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term:</td>
<td>$9.16</td>
<td>$9.16</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>9.16</td>
<td>9.16</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>9.16</td>
<td>9.16</td>
</tr>
</tbody>
</table>

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
**Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
</tr>
<tr>
<td>All classification</td>
<td>$10.64</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid:
See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:
See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:
07/01/2021

1st year $ 16.00
2nd year 17.00
3rd year 18.00

1st year* $ 16.39
2nd year* 17.44
3rd year* 18.54

1st year** $ 18.50
2nd year** 19.50
3rd year** 20.50

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:
1st year $ 7.39
2nd year 7.39
3rd year 7.39

JOB DESCRIPTION  Plasterer

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plasterer/Traditional &amp; Spraying Fireproofing</td>
<td>$ 50.73*</td>
<td>$ 51.00*</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $ 22.37 $ 23.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
*When calculating overtime pay, subtract $5.00 from wages.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages:
(per hour)
800 hours term:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 28.04</td>
<td>$ 28.19</td>
</tr>
<tr>
<td>2nd term</td>
<td>30.59</td>
<td>30.59</td>
</tr>
<tr>
<td>3rd term</td>
<td>35.69</td>
<td>35.88</td>
</tr>
<tr>
<td>4th term</td>
<td>38.23</td>
<td>38.43</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(per hour):
(800) hours term:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>08/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 14.27</td>
<td>$ 14.70</td>
</tr>
<tr>
<td>2nd term</td>
<td>15.14</td>
<td>15.60</td>
</tr>
<tr>
<td>3rd term</td>
<td>16.89</td>
<td>17.43</td>
</tr>
<tr>
<td>4th term</td>
<td>17.76</td>
<td>18.35</td>
</tr>
</tbody>
</table>
Plumber

06/01/2022

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:  07/01/2021  05/01/2022

Plumber/ PUMP & TANK $ 45.74 $ 46.49

SUPPLEMENTAL BENEFITS
Per Hour:

Plumber $ 31.89 $ 33.64

OVERTIME PAY
See (B, B2, E2, Q, *V) on OVERTIME PAGE
(V) For Sundays & Holidays if Worked Only

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
One(1) Year Terms at the Following
Percentage of Journeyman's wage:

1st Term  30%
2nd Term  40%
3rd Term  50%
4th Term  60%
5th Term  70%

Supplemental Benefits Per Hour:

1st Term $ 19.97 $ 21.72
2nd Term  20.61  22.36
3rd Term  21.43  23.43
4th Term  21.81  23.56
5th Term  25.04  26.79

4-200 Pump & Tank

Plumber

06/01/2022

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per Hour:  07/01/2021

Plumber MAINTENANCE ONLY $ 35.05

Maintenance: Correction of problem(s) with the existing fixture or group of fixtures, preventive repairs or servicing of said fixtures

SUPPLEMENTAL BENEFITS
Per Hour:

Plumber Maintenance $ 19.30

OVERTIME PAY
See (B, B2, J) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 16) on HOLIDAY PAGE

4-200 Maintenance
Plumber

**JOB DESCRIPTION**  Plumber

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**
Per Hour:  07/01/2021  11/01/2021
Plumber  $ 54.88  $ 55.48

**SUPPLEMENTAL BENEFITS**
Per Hour:
Plumber  $ 46.53  $ 46.93

**OVERTIME PAY**
See (A, E, Q, "V") on OVERTIME PAGE
CODE "V" is only for SUNDAYS and HOLIDAYS THAT ARE WORKED

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
One(1) Year Terms at the following percentage of Plumbers Rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
<th>5th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage</td>
<td>30%</td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>11/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 33.01</td>
<td>$ 33.41</td>
</tr>
<tr>
<td>2nd Term</td>
<td>35.32</td>
<td>35.72</td>
</tr>
<tr>
<td>3rd Term</td>
<td>36.69</td>
<td>37.09</td>
</tr>
<tr>
<td>4th Term</td>
<td>38.18</td>
<td>38.58</td>
</tr>
<tr>
<td>5th Term</td>
<td>39.76</td>
<td>40.16</td>
</tr>
</tbody>
</table>

Roofer

**JOB DESCRIPTION**  Roofer

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**
Per Hour  07/01/2021  05/01/2022
ROOFER/Waterproofer

Total Wage  $ 51.25  $ 52.75
to be Paid

"Base" Wage  45.25**  46.75**

**SUPPLEMENTAL BENEFITS**
Per Hour:
ROOFER/Waterproofer  $ 34.36  $ 34.86

**OVERTIME PAY**
Per Hour:
NEW ROOF SEE (B.E.Q)  
RE-ROOF SEE (B.E,E2,Q)
NOTE:** Overtime Pay to be calculated on "BASE" Wage then add $6.00.
(Example: $45.25 x time and one half = $67.87 + $6.00 = $73.87)

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 13, *16, **25) on HOLIDAY PAGE
Note: Time and One Half the Hourly Base Rate + $6.00 if worked.

**REGISTERED APPRENTICES**
(1) Year terms at the following Percentage of Roofers/Waterproofers Base Wage.
Sheetmetal Worker

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour:  07/01/2021  08/01/2021
Sign Erector  $52.29  $53.97

NOTE: Structurally Supported Overhead Highway Signs (See STRUCTURAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour:  07/01/2021  08/01/2021
Sign Erector  $51.26  $53.15

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime:  See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>2nd</td>
</tr>
<tr>
<td>3rd</td>
</tr>
<tr>
<td>4th</td>
</tr>
<tr>
<td>5th</td>
</tr>
<tr>
<td>6th</td>
</tr>
<tr>
<td>7th</td>
</tr>
<tr>
<td>8th</td>
</tr>
<tr>
<td>9th</td>
</tr>
<tr>
<td>10th</td>
</tr>
<tr>
<td>$14.34</td>
</tr>
<tr>
<td>$16.26</td>
</tr>
<tr>
<td>$18.17</td>
</tr>
<tr>
<td>$20.10</td>
</tr>
<tr>
<td>$28.02</td>
</tr>
<tr>
<td>$30.47</td>
</tr>
<tr>
<td>$33.72</td>
</tr>
<tr>
<td>$36.27</td>
</tr>
<tr>
<td>$38.77</td>
</tr>
<tr>
<td>$41.29</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>8/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>2nd</td>
</tr>
<tr>
<td>3rd</td>
</tr>
<tr>
<td>4th</td>
</tr>
<tr>
<td>5th</td>
</tr>
<tr>
<td>6th</td>
</tr>
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<td>TBD</td>
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</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION  Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:  07/01/2021  08/01/2021
Sheetmetal Worker  $57.61  $57.60
Temporary Operation or Maintenance of Fans  47.33  47.33

SUPPLEMENTAL BENEFITS
### Sheetmetal Worker

<table>
<thead>
<tr>
<th>Hour</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per Hour</td>
<td>$48.90</td>
<td>$49.24</td>
</tr>
</tbody>
</table>

### Maintenance Worker

<table>
<thead>
<tr>
<th>Hour</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per Hour</td>
<td>$48.90</td>
<td>$49.24</td>
</tr>
</tbody>
</table>

### Overtime Pay

See (B, E, E2, Q, V) on OVERTIME PAGE
For Maintenance See Codes B, E, Q & V

### Holiday

**Paid:** See (1) on HOLIDAY PAGE
**Overtime:** See (5, 6, 11, 15, 25, 26) on OVERTIME PAGE

### Registered Apprentices

**Per Hour:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td>$20.20</td>
<td>$20.19</td>
</tr>
<tr>
<td>3rd &amp; 4th Term</td>
<td>25.96</td>
<td>25.96</td>
</tr>
<tr>
<td>5th &amp; 6th Term</td>
<td>31.72</td>
<td>31.71</td>
</tr>
<tr>
<td>7th &amp; 8th Term</td>
<td>40.37</td>
<td>40.37</td>
</tr>
<tr>
<td>9th Term</td>
<td>46.11</td>
<td>46.10</td>
</tr>
</tbody>
</table>

**Per Hour:** Supplemental Benefits

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd Term</td>
<td>$17.98</td>
<td>$18.10</td>
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<tr>
<td>3rd &amp; 4th Term</td>
<td>24.64</td>
<td>24.79</td>
</tr>
<tr>
<td>5th &amp; 6th Term</td>
<td>29.06</td>
<td>29.25</td>
</tr>
<tr>
<td>7th &amp; 8th Term</td>
<td>35.66</td>
<td>35.90</td>
</tr>
<tr>
<td>9th Term</td>
<td>40.10</td>
<td>40.37</td>
</tr>
</tbody>
</table>

---

### Steamfitter

**JOB DESCRIPTION** Steamfitter

**District** 4

**Entire Counties**
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

**Wages**

<table>
<thead>
<tr>
<th>Hour</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC Service/Heat Service</td>
<td>$42.85</td>
</tr>
</tbody>
</table>

Refrigeration, A/C, Oil Burner and Stoker Service and Repair.
Refrigeration Compressor installation. (Not to exceed 5 Hp combined on any one project).
Air Condition / Heating Compressor installation. (Not to exceed 15 tons combined on any one project).

**Supplemental Benefits**

<table>
<thead>
<tr>
<th>Hour</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC Service/Heat Service</td>
<td>$19.46</td>
</tr>
</tbody>
</table>

**Overtime Pay**

See (B, E, Q) on OVERTIME PAGE

**Holiday**

**Paid:** See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

**Registered Apprentices**

1 year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$20.75</td>
</tr>
<tr>
<td>2nd Term</td>
<td>25.04</td>
</tr>
<tr>
<td>3rd Term</td>
<td>29.17</td>
</tr>
<tr>
<td>4th Term</td>
<td>35.22</td>
</tr>
</tbody>
</table>

Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$12.99</td>
</tr>
<tr>
<td>2nd Term</td>
<td>14.24</td>
</tr>
</tbody>
</table>
Steamfitter

JOB DESCRIPTION  Steamfitter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES
Per Hour:  07/01/2021
Sprinkler/Steam AC/Heat Fitter
Temporary 50.26
Heat & AC Fitter

Note: Add 15% to Hourly Wage for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS
Per Hour:
Sprinkler/Steam Fitter
Temporary 42.09
Heat & AC Fitter

Note: Add 15% to Hourly Benefit for "Contracting Agency" Mandated Off Shift Work.

OVERTIME PAY
All overtime which is defined as work after 7 hours a day plus Saturday, Sunday and Holidays are subject to the amounts below*:

*Note: The posted overtime rates are applicable after 8 hours plus Saturday, Sunday and Holidays for Temporary Heat & AC Fitter on Fire Protection/Sprinkler contracts under $3,000,000.00 and HVAC/Mechanical contracts under $30,000,000.00:

Sprinkler/Steam Wages $132.22 Benefit $100.50
Temp Heat/AC Wages $100.52 Benefit $82.20

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
1 year Terms at the Following:

WAGES per hour:
1st Term 2nd Term 3rd Term 4th Term 5th Term
$ 26.48 $ 33.09 $ 42.99 $ 52.90 $ 56.20
Enrolled After 07/01/2017 $ 39.69 $ 46.30 $ 52.90

SUPPLEMENTAL BENEFIT per hour:
1st Term 2nd Term 3rd Term 4th Term 5th Term
$ 21.00 $ 26.06 $ 33.60 $ 41.16 $ 43.68
Enrolled After 07/01/2017 31.08 36.14 41.16

Premium Time Amounts:
$ 40.32 $ 50.38 65.40 80.44 85.46
Enrolled After 07/01/2017 60.38 70.44 80.44

Teamster - Asphalt Delivery

JOB DESCRIPTION  Teamster - Asphalt Delivery

ENTIRE COUNTIES
Nassau, Suffolk

06/01/2022
WAGES
Per Hour:

Heavy Construction Work:
Shall include the supply of Asphalt for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER
07/01/2021
Asphalt Delivery
$ 41.255

Light Construction Work:
Shall include the supply of Asphalt for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots, Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

TRUCK DRIVER
Asphalt Delivery
$ 35.99

SUPPLEMENTAL BENEFITS
Per Hour:

Heavy Construction Work
TRUCK DRIVER
Asphalt Delivery
$ 50.3125

Light Construction Work
TRUCK DRIVER
Asphalt Delivery
$ 13.05

OVERTIME PAY
See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE

(NOTE) PREMIUM PAY of 25% on straight time hours for New York State D.O.T. and or other GOVERNMENTAL MANDATED off shift work.
Note: (B,E,P,T&U) Apply to Heavy Construction.
Note: (B2,I,T&U) Apply to Light Construction.
Note: (*U) Only applies after 8 hours worked on holiday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE
NOTE:(*16) Paid at Double if Worked; (**25) Paid at Double if Worked.
**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 25, 26) on HOLIDAY PAGE

---

### Teamster - Delivery of Concrete

**JOB DESCRIPTION** Teamster - Delivery of Concrete

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

Per Hour:

- **Heavy Construction Work:**
  Shall include the supply of Ready-Mix Concrete for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools & Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

  **TRUCK DRIVER**
  
  07/01/2021
  Concrete Delivery $40.005

- **Light Construction Work:**
  Shall include the supply of Ready-Mix Concrete for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

  **TRUCK DRIVER**

  07/01/2021
  Concrete Delivery $36.815

**SUPPLEMENTAL BENEFITS**

Per Hour:

- **Heavy Construction Work**
  07/01/2021
  Concrete Delivery $45.475

- **Light Construction Work**
  07/01/2021
  Concrete Delivery $15.355

**OVERTIME PAY**

**NOTE:**

- Heavy Construction: B2, I
- Light Construction: B, E, P

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 8, 11, 12, 15, 25, 26) on HOLIDAY PAGE

**NOTE:**

- (*16) Paid at Double if Worked.
- (**25) Paid at Double if Worked.

---

### Teamster - Heavy & Highway

**JOB DESCRIPTION** Teamster - Heavy & Highway

**ENTIRE COUNTIES** Nassau, Suffolk

**WAGES**

Per Hour:

- **Heavy Construction Work:**
  Shall include the construction, improvement or modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

  07/01/2021
  Site Excavating (Chauffeurs) $41.255

- **Light Construction Work:**

  07/01/2021
  Concrete Delivery $36.815

---

**Page 1956**
Shall include the construction, improvement and modification of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2021

<table>
<thead>
<tr>
<th>Activity</th>
<th>Hourly Rate</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Site Excavating</td>
<td>$35.99</td>
<td>Chauffeurs</td>
</tr>
<tr>
<td>Heavy Construction Work</td>
<td>$50.3125</td>
<td>Chauffeurs</td>
</tr>
<tr>
<td>Light Construction Work</td>
<td>$13.05</td>
<td>Chauffeurs</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *B2, E, **I, P, ***R, ****U) on OVERTIME PAGE

(Note) Premium Pay of 25% on straight time hours for NEW YORK STATE D.O.T. and or other GOVERMENTAL MANDATED off shift work.

Note: (B,E,P,T & *U) Apply to Heavy Construction.

Note: (B2,I,T & *U) Apply to Light Construction.

Note: (*U) Only applies after 8 hours work on holiday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE

Note: (*16) Paid at Double if Worked. (**25) Paid at Double if Worked.

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**Welder**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Welder</th>
<th>DISTRICT</th>
<th>1</th>
</tr>
</thead>
</table>

**ENTIRE COUNTIES**


**WAGES**

Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Sullivan County General Construction

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**DISTRICT** 4

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**
Per Hour: 07/01/2021
- Boilermaker $63.38
- Repairs & Renovations 63.38

**SUPPLEMENTAL BENEFITS**
Per Hour: 07/01/2021
- Boilermaker 32% of hourly Wage Paid
- Repair & Renovations $25.38

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**
See (D, O) on OVERTIME PAGE
Repairs & Renovation see (B, E, Q)

**HOLIDAY**
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE

**NOTE:** *Employee must work in pay week to receive Holiday Pay.
**Employee gets 4 times the hourly wage rate for working Labor Day.

**REGISTERED APPRENTICES**
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour: 07/01/2021
- Apprentice(s) 32% of Hourly Wage Paid
- Amount Below

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$19.41</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.26</td>
</tr>
<tr>
<td>3rd Term</td>
<td>21.11</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.96</td>
</tr>
<tr>
<td>5th Term</td>
<td>22.82</td>
</tr>
<tr>
<td>6th Term</td>
<td>23.68</td>
</tr>
<tr>
<td>7th Term</td>
<td>24.52</td>
</tr>
</tbody>
</table>

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s)

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**Carpenter - Building / Heavy&Highway**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**
Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**
WAGES:(per hour)
BUILDING/HEAVY&HIGHWAY/TUNNEL 07/01/2021
- Carpenter, Dockbuilder, $34.26
- Piledriver, Dive Tender, +4.78*
and Diver (Dry)

Diver (Wet) $50.00 +4.78*

*For all hours paid straight or premium.

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen percent (15%) of wage plus applicable benefits.

NOTE: Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable benefits.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $28.81

OVERTIME PAY
BUILDING:
See (B, E, Q) on OVERTIME PAGE.

HEAVY&HIGHWAY/TUNNEL:
See (B, E, P, *R, **T, X) on OVERTIME PAGE.
*R applies to Heavy&Highway/Tunnel Overtime Holiday Code 25 with benefits at straight time rate.
**T applies to Heavy&Highway/Tunnel Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

HOLIDAY
BUILDING:
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.
Holidays that fall on Sunday will be observed Monday.

HEAVY&HIGHWAY/TUNNEL:
Paid: See (5, 6, 25) on HOLIDAY PAGE including benefits.
Overtime: See (5, 6, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
1 Year terms at the following wage rates.

Indentured before July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.13</td>
<td>$20.56</td>
<td>$23.98</td>
<td>$27.41</td>
</tr>
<tr>
<td></td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
</tr>
</tbody>
</table>

Indentured after July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.13</td>
<td>$20.56</td>
<td>$22.27</td>
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<td>$27.41</td>
</tr>
<tr>
<td></td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium

SUPPLEMENTAL BENEFITS per hour:

All terms $16.33

Carpenter - Building / Heavy&Highway 06/01/2022

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES

Page 1959
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface: $32.08

Note: Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman: $24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:
1st: 55%
2nd: 60%
3rd: 70%
4th: 80%

Supplemental Benefits per hour:
1st year term: $12.15
2nd year term: 12.15
3rd year term: 14.80
4th year term: 14.80

Carpenter - Floor Coverer: $34.26 + 4.78
* For all hours paid straight or premium

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.

NOTE: Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous materials and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable benefits.

SUPPLEMENTAL BENEFITS
Per hour:

Journey worker $ 28.81

OVERTIME PAY

BUILDING:
See ( B, E, Q ) on OVERTIME PAGE.

HEAVY/HIGHWAY:
See ( B, E, P, *R, **T, X ) on OVERTIME PAGE.

*R applies to Heavy/Highway Overtime Holiday Code 25 with benefits at straight time rate.

**T applies to Heavy/Highway Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

HOLIDAY

BUILDING:
Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 5, 6, 16, 25 ) on HOLIDAY PAGE.

Holidays that fall on Sunday will be observed Monday.

HEAVY/HIGHWAY:
Paid: See ( 5, 6, 25 ) on HOLIDAY PAGE including benefits.
Overtime: See ( 5, 6, 25 ) on HOLIDAY PAGE.

REGISTERED APPRENTICES

1 Year terms at the following wage rates.

Indentured before July 1 2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.13</td>
<td>$ 20.56</td>
<td>$ 23.98</td>
<td>$ 27.41</td>
</tr>
<tr>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
</tr>
</tbody>
</table>

Indentured after July 1 2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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<tbody>
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<td>$ 17.13</td>
<td>$ 20.56</td>
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<td>$ 23.98</td>
<td>$ 27.41</td>
</tr>
<tr>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium

SUPPLEMENTAL BENEFITS per hour:

All terms $ 16.33

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES

Per hour:

Electrician Wireman/ Technician 07/01/2021
Electrical/Technician Projects under $ 250,000.00 $ 43.00
+ 8.50*
over $ 250,000.00 $ 47.00
+8.50*

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am
Electrical/Technician Projects
under $ 250,000.00 $ 50.45
+ 8.50*
over $ 250,000.00 $ 55.15
+ 8.50*

Shift worked between 12:30am & 8:30am
Electrical/Technician Projects
under $ 250,000.00 $ 56.51
+ 8.50*
over $ 250,000.00 $ 61.77
+ 8.50*

*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (subject to overtime premiums):
- On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
- Journeyman Wireman when performing welding or cable splicing: $2.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a NYS Asbestos Certificate: $2.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a CDL: $2.00 above the Journeyman Wireman rate of pay.

SUPPLEMENTAL BENEFITS

Per hour: 07/01/2021
Journeyman $ 26.19 plus 3% of straight or premium wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES

WAGES:
(1)year terms at the following rates

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$13.50</td>
<td>$18.00</td>
<td>$22.50</td>
<td>$27.00</td>
<td>$31.50</td>
<td>$33.75</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>15.84</td>
<td>21.12</td>
<td>26.40</td>
<td>31.68</td>
<td>36.96</td>
<td>39.61</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>17.75</td>
<td>23.66</td>
<td>29.58</td>
<td>35.49</td>
<td>41.41</td>
<td>44.35</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
</tr>
<tr>
<td>2nd term</td>
</tr>
<tr>
<td>3rd term</td>
</tr>
<tr>
<td>4th term</td>
</tr>
<tr>
<td>5th term</td>
</tr>
<tr>
<td>6th term</td>
</tr>
</tbody>
</table>

11-363/2

Elevator Constructor 06/01/2022

JOB DESCRIPTION Elevator Constructor
ENTIRE COUNTIES Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster
PARTIAL COUNTIES Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford

Page 1962
Rockland: Only the Township of Stony Point.

WAGES
Per Hour
07/01/2021  01/01/2022
Mechanic  $ 62.51  $ 64.63
Helper  70% of Mechanic  70% of Mechanic
Wage Rate  Wage Rate

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work Schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
07/01/2021  01/01/2022
Journeyperson/Helper  $ 35.825*  $ 36.885*

(*)Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:
0-6 mo*  6-12 mo  2nd yr  3rd yr  4th yr
50 %  55 %  65 %  70 %  80 %

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:
Same as Journeyperson/Helper

Glazier

JOB DESCRIPTION  Glazier
DISTRICT  8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour:  7/01/2021  11/01/2021
Glazier  $ 58.60  $ 59.10
*Scaffolding  59.55  60.55
Glass Tinting &  29.60  29.60
Window Film
**Repair & Maintenance  29.60  29.60

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

SUPPLEMENTAL BENEFITS
Per hour:  7/01/2021  11/01/2021

Page 1963
## Journeyworker

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Glass tinting &amp;</td>
<td>$ 21.19</td>
<td>$ 21.19</td>
</tr>
<tr>
<td>Window Film</td>
<td>$ 21.19</td>
<td>$ 21.19</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>$ 21.19</td>
<td>$ 21.19</td>
</tr>
</tbody>
</table>

## OVERTIME PAY

See (B,H,V) on OVERTIME PAGE.
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' see (B, B2, I, S) on overtime page.

## HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' Only
Paid: See(5, 6, 16, 25)
Overtime: See(5, 6, 16, 25)

## REGISTERED APPRENTICES

Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>7/01/2021</td>
</tr>
<tr>
<td>1st term</td>
<td>$ 20.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>28.66</td>
</tr>
<tr>
<td>3rd term</td>
<td>34.67</td>
</tr>
<tr>
<td>4th term</td>
<td>46.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 16.58</td>
</tr>
<tr>
<td>2nd term</td>
<td>23.57</td>
</tr>
<tr>
<td>3rd term</td>
<td>26.09</td>
</tr>
<tr>
<td>4th term</td>
<td>30.91</td>
</tr>
</tbody>
</table>

## Insulator - Heat & Frost

### JOB DESCRIPTION

**Insulator - Heat & Frost**

### ENTIRE COUNTIES


### WAGES

Wages per hour 07/01/2021

<table>
<thead>
<tr>
<th>Worker Type</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$ 37.12</td>
</tr>
<tr>
<td>Insulator*</td>
<td>37.12</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>31.55</td>
</tr>
</tbody>
</table>

*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

### SUPPLEMENTAL BENEFITS

Per hour

| Journeyperson         | $ 23.20        |

### OVERTIME PAY

See ("B1", "Q") on OVERTIME PAGE

*B1=Double time begins after 10 hours on Saturday

**Q=Triple time on Labor Day if worked.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

### REGISTERED APPRENTICES

Wages per hour

one year terms at the following percentage of Journeyperson's wage.
Supplemental Benefits per hour worked:

Apprentices $ 23.20

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 50.18</td>
<td>$ 50.18</td>
<td>$ 50.18</td>
</tr>
<tr>
<td>Reinforcing*</td>
<td>50.18</td>
<td>50.18</td>
<td>50.18</td>
</tr>
<tr>
<td>Ornamental</td>
<td>50.18</td>
<td>50.18</td>
<td>50.18</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>50.18</td>
<td>50.18</td>
<td>50.18</td>
</tr>
</tbody>
</table>

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland County's southern section (south of Convent Road and east of Blue Hills Road).

On Government Mandated Irregular Work Days or Shift Work, the following wage will be paid:

1st Shift $ 50.18
2nd Shift 64.04
3rd Shift 68.66

**Note- Any shift that works past 12:00 midnight shall receive the 3rd shift differential.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 40.90

OVERTIME PAY
See (B1, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

If a holiday falls on Saturday, it will be observed Friday. If a holiday falls on Sunday, it will be observed Monday.

REGISTERED APPRENTICES
Wages:

(1) year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$ 25.09</td>
<td>$ 30.11</td>
<td>$ 35.13</td>
<td>$ 40.14</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>34.31</td>
<td>40.25</td>
<td>46.20</td>
<td>52.14</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>37.38</td>
<td>43.64</td>
<td>49.89</td>
<td>56.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st year $ 35.05
2nd year 36.22
3rd year 37.39
4th year 38.56

Laborer - Building

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Orange, Sullivan, Ulster
PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: flag person, portable generator tender, portable pump tender, temporary heat tender, chipping hammer, acoustic pump, mixer, concrete laborer, demolition, demo saw, gunite, general cleanup, landscaping, mason tender, jackhammer, pavement breaker, pressure blasting, signalperson, buggies, wrecking, chain saw, vacuums, cutting torch, discharge pipe, mega mixer, pump crete machine.
INTERMEDIATE LABORER: excavation, grading, backfilling, tampers, walk behind roller, when OSHA or contractor requires negative respirator.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$ 39.00</td>
<td>$ 40.40</td>
</tr>
<tr>
<td>Intermediate</td>
<td>40.85</td>
<td>42.30</td>
</tr>
<tr>
<td>Premium</td>
<td>43.75</td>
<td>45.30</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 30.95 $ 31.65
Shift 37.85 38.61

OVERTIME PAY
See (B, E, E5, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday shall be observed on Friday, when holidays fall on Sunday they shall be observed on Monday.

REGISTERED APPRENTICES
1000 hour terms at the following wage rates:

1st term $ 21.45 $ 22.22
2nd term 25.35 26.26
3rd term 29.25 30.30
4th term 33.15 34.34

Supplemental Benefits per hour:
Apprentices $ 25.85 $ 26.90
Shift 31.32 32.55

06/01/2022

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES Orange, Sullivan, Ulster

PARTIAL COUNTIES Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES
CLASS 1: Flagperson, gateperson.
CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-propelled power saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete oper., plaster & acoustic pump, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole, catch basin or inlet installing, mortar mixer, laser men. *Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when certification or license is required. Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Asphalt screedman, blaster, all laborers involved in pipejacking and boring operations not exceeding more than 10 feet into pipe, boring or drilled area.

**WAGES:**

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
<th>06/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$37.40</td>
<td>$39.05</td>
<td>$40.80</td>
<td>$43.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>41.80</td>
<td>43.30</td>
<td>44.80</td>
<td>47.15</td>
</tr>
<tr>
<td>Class 3</td>
<td>46.15</td>
<td>47.75</td>
<td>49.40</td>
<td>51.85</td>
</tr>
<tr>
<td>Class 4</td>
<td>51.15</td>
<td>52.90</td>
<td>54.47</td>
<td>56.90</td>
</tr>
</tbody>
</table>

* When laborers are performing micro paving, crack sealing or slurry application when not part of asphalt prep operations laborers shall receive an additional $2.50 per hour over rate.

**SHIFT DIFFERENTIAL:** Night work and irregular shift require 20% increase on wages for all Government mandated night and irregular shift work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

- **Journeyman:** $30.78, $31.53, $32.28, $32.28
- **Shift:** 36.27, 37.09, 37.96, 37.96

**OVERTIME PAY**

See (B, E, P, *R, **S, ***T, X) on OVERTIME PAGE

*For Mon-Fri Holidays, Double Benefits to be paid for all hours worked.

**For Saturday Holidays, Two and one Half Benefits for all hours worked.

***For Sunday Holidays, Triple Benefits for all hours worked.

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1000) hour terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$21.45</td>
<td>$22.22</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.35</td>
<td>26.26</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.25</td>
<td>30.30</td>
</tr>
<tr>
<td>4th term</td>
<td>33.15</td>
<td>34.34</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- All Terms Regular: $25.98, $27.03
- All Terms Shift Rate: 30.40, 31.57

**Laborer - Tunnel**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Tunnel</th>
</tr>
</thead>
<tbody>
<tr>
<td>DISTRICT</td>
<td>11</td>
</tr>
</tbody>
</table>

**ENTIRE COUNTIES**

Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

**PARTIAL COUNTIES**

Chenango: Townships of Columbus, Sherburne and New Berlin.

Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

**WAGES**

Class 1: All support laborers/sandhogs working above the shaft or tunnel.

---

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Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$51.95</td>
<td>$53.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>54.10</td>
<td>55.60</td>
</tr>
<tr>
<td>Class 4</td>
<td>60.60</td>
<td>62.00</td>
</tr>
<tr>
<td>Class 5</td>
<td>43.50</td>
<td>44.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFFERENTIAL... On all Government mandated irregular shift work:
- Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit 1</td>
<td>$33.25</td>
<td>$34.45</td>
</tr>
<tr>
<td>Benefit 2</td>
<td>49.81</td>
<td>51.60</td>
</tr>
<tr>
<td>Benefit 3</td>
<td>66.35</td>
<td>68.75</td>
</tr>
</tbody>
</table>

Benefit 1 applies to straight time hours, paid holidays not worked.
Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.
Benefit 3 applies to Sunday and Holiday hours worked.

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

REGISTERED APPRENTICES

FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

11-17/60/235/754Tun

Lineman Electrician 06/01/2022

JOB DESCRIPTION Lineman Electrician DISTRICT 6

ENTIRE COUNTIES

WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
</tbody>
</table>
Digging Mach. Operator 49.23 50.40 51.66 53.01
Tractor Trailer Driver 46.50 47.60 48.79 50.07
Groundman, Truck Driver 43.76 44.80 45.92 47.12
Equipment Mechanic 43.76 44.80 45.92 47.12
Flagman 32.82 33.60 34.44 35.34

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

Lineman, Technician $ 54.70 $ 56.00 $ 57.40 $ 58.90
Crane, Crawler Backhoe 54.70 56.00 57.40 58.90
Cable Splicer 60.17 61.60 63.14 64.79
Certified Welder - Pipe Type Cable 57.44 58.80 60.27 61.85
Digging Mach. Operator 49.23 50.40 51.66 53.01
Tractor Trailer Driver 46.50 47.60 48.79 50.07
Groundman, Truck Driver 43.76 44.80 45.92 47.12
Equipment Mechanic 43.76 44.80 45.92 47.12
Flagman 32.82 33.60 34.44 35.34

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

Lineman, Tech, Welder $ 56.02 $ 57.32 $ 58.72 $ 60.22
Crane, Crawler Backhoe 56.02 57.32 58.72 60.22
Cable Splicer 61.62 63.05 64.59 66.24
Certified Welder - Pipe Type Cable 58.82 60.19 61.66 63.23
Digging Mach. Operator 50.42 51.59 52.85 54.20
Tractor Trailer Driver 47.62 48.72 49.91 51.19
Groundman, Truck Driver 44.82 45.86 46.98 48.18
Equipment Mechanic 44.82 45.86 46.98 48.18
Flagman 33.61 34.39 35.23 36.13

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

Lineman, Tech, Welder $ 57.21 $ 58.51 $ 59.91 $ 61.41
Crane, Crawler Backhoe 57.21 58.51 59.91 61.41
Cable Splicer 57.21 58.51 59.91 61.41
Digging Mach. Operator 51.49 52.66 53.92 55.27
Tractor Trailer Driver 48.63 49.73 50.92 52.20
Groundman, Truck Driver 45.77 46.81 47.93 49.13
Equipment Mechanic 45.77 46.81 47.93 49.13
Flagman 34.33 35.11 35.95 36.85

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>Journeyman Lineman or</td>
<td>$ 26.40</td>
<td>$ 27.90</td>
<td>$ 29.40</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>with Crane License</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE: WAGE CAP** - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**NOTE:** All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>05/02/2022</td>
<td>$ 25.90</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/01/2023</td>
<td>$ 26.40</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/06/2024</td>
<td>$ 26.90</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

---

**Lineman Electrician - Teledata**

06/01/2022

**JOB DESCRIPTION** Lineman Electrician - Teledata

**ENTIRE COUNTIES**


**WAGES**

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

**NOTE:** EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
</tbody>
</table>
### 3RD SHIFT
**REGULAR RATE PLUS 15%**

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 5.14</td>
</tr>
<tr>
<td><em>plus 3% of wage paid</em></td>
<td></td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.*

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman Electrician - Traffic Signal, Lighting** 06/01/2022

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Lineman Electrician - Traffic Signal, Lighting</th>
<th>DISTRICT 6</th>
</tr>
</thead>
</table>

**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT** 8:00 AM TO 4:30 PM **REGULAR RATE**
- **2ND SHIFT** 4:30 PM TO 1:00 AM **REGULAR RATE PLUS 17.3%**
- **3RD SHIFT** 12:30 AM TO 9:00 AM **REGULAR RATE PLUS 31.4%**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td>Equipment Operators with</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>Crane License</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day. Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2022

JOB DESCRIPTION Lineman Electrician - Tree Trimmer DISTRICT 6

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 9.98</th>
<th>$ 10.23</th>
<th>$ 10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.** Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

**NOTE:** All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building 06/01/2022**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Wages:</th>
<th>07/01/2021</th>
<th>01/03/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble Cutters &amp; Setters</td>
<td>$ 61.73</td>
<td>$ 62.17</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

| Journeyworker | $ 37.76 | $ 38.27 |

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**Wage Per Hour:**

750 hour terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-750</td>
<td>1500-</td>
<td>2250-</td>
<td>3000-</td>
<td>3750-</td>
<td>4500-</td>
<td>5250-</td>
<td>6000-</td>
<td>6751-</td>
<td>7500</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$ 24.70</td>
<td>$ 27.77</td>
<td>$ 30.87</td>
<td>$ 33.94</td>
<td>$ 37.03</td>
<td>$ 40.11</td>
<td>$ 43.20</td>
<td>$ 46.29</td>
<td>$ 52.46</td>
</tr>
<tr>
<td>01/03/2022</td>
<td>$ 24.88</td>
<td>$ 27.97</td>
<td>$ 31.08</td>
<td>$ 34.17</td>
<td>$ 37.29</td>
<td>$ 40.39</td>
<td>$ 43.51</td>
<td>$ 46.61</td>
<td>$ 52.82</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 20.01</td>
<td>$ 21.43</td>
<td>$ 22.83</td>
<td>$ 24.25</td>
<td>$ 25.65</td>
<td>$ 27.07</td>
<td>$ 28.47</td>
<td>$ 29.88</td>
<td>$ 32.70</td>
</tr>
<tr>
<td>01/03/2022</td>
<td>$ 20.55</td>
<td>$ 22.04</td>
<td>$ 23.52</td>
<td>$ 25.01</td>
<td>$ 26.47</td>
<td>$ 27.96</td>
<td>$ 29.42</td>
<td>$ 30.91</td>
<td>$ 33.86</td>
</tr>
</tbody>
</table>

---

**Mason - Building 06/01/2022**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Dutchess, Sullivan, Ulster
## PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

## WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$42.54</td>
<td>$43.94</td>
<td>$45.00</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>42.54</td>
<td>43.94</td>
<td>45.00</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>42.54</td>
<td>43.94</td>
<td>45.00</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>42.54</td>
<td>43.94</td>
<td>45.00</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT WORK: When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental agency contracts, the following premiums apply:
- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

## SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$35.49</td>
<td>$36.34</td>
<td>$37.30</td>
</tr>
</tbody>
</table>

## OVERTIME PAY

Cement Mason: See (B, E, Q, W) on OVERTIME PAGE.
All Others: See (B, E, Q) on OVERTIME PAGE.

## HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

## REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

11-5du-b

## Mason - Building

<table>
<thead>
<tr>
<th></th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Mason - Building</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Dutchess, Orange, Putnam, Sullivan, Ulster</td>
</tr>
<tr>
<td>WAGES</td>
<td>07/01/2021</td>
</tr>
<tr>
<td>Building:</td>
<td>Additional</td>
</tr>
<tr>
<td>Tile, Marble, &amp; Terrazzo</td>
<td>$55.60</td>
</tr>
</tbody>
</table>

## SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>12/06/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$22.41*</td>
<td>$22.51*</td>
</tr>
</tbody>
</table>

Page 1974
* This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
Double time rate applies after 10 hours

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:
(Counties of Orange & Putnam)

750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7500</td>
</tr>
</tbody>
</table>

07/01/2021
$20.84  $25.66  $32.68  $37.50  $40.99  $44.30  $47.82  $52.63  $55.35  $59.34

Supplemental Benefits per hour:
(Counties of Orange & Putnam)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$15.16*</td>
<td>$15.16*</td>
<td>$16.16*</td>
<td>$17.66*</td>
<td>$18.66*</td>
<td>$18.66*</td>
<td>$16.66*</td>
<td>$21.91*</td>
</tr>
<tr>
<td>+$0.66</td>
<td>+$0.71</td>
<td>+$0.81</td>
<td>+$0.85</td>
<td>+$1.23</td>
<td>+$1.28</td>
<td>+$1.63</td>
<td>+$1.68</td>
<td>+$5.83</td>
<td>+$6.32</td>
</tr>
</tbody>
</table>

Wages per hour:
(Counties of Dutchess, Sullivan, Ulster)

750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7500</td>
</tr>
</tbody>
</table>

$19.83   $23.92  $25.89  $29.98  $32.74  $36.32  $39.61  $42.71  $44.31  $47.73

Supplemental Benefits per hour:
(Counties of Dutchess, Sullivan, Ulster)

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>+$0.65</td>
<td>+$0.69</td>
<td>+$0.74</td>
<td>+$0.78</td>
<td>+$1.15</td>
<td>+$1.19</td>
<td>+$1.53</td>
<td>+$1.57</td>
<td>+$6.09</td>
<td>+$6.18</td>
</tr>
</tbody>
</table>

9-7/52B

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**Mason - Building**

---

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Sullivan, Ulster

**WAGES**

Per hour: 07/01/2021 12/06/2021 06/06/2022

Building Additional

Tile, Marble, &
Supplemental Benefits

Journeyworker:

Per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terrazzo Finisher</td>
<td>$45.74</td>
<td>$46.00</td>
<td>$0.54</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages

**Overtime Pay**

See (A, *E, Q) on OVERTIME PAGE

Double time rate applies after 10 hours on Saturdays.

**Holiday**

Paid:

See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

Overtime:

See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**Registered Apprentices**

Wages per hour:

750 hour terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>
Apprentices indentured before June 1st, 2011 receive full journeyman benefits

**Millwright**

**JOB DESCRIPTION** Millwright

**DISTRICT** 2

**ENTIRE COUNTIES** Sullivan, Ulster

**WAGES**

Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$36.65</td>
</tr>
<tr>
<td>Heavy &amp; Highway</td>
<td>38.65</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW** (amount subject to any overtime premiums):

- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$30.37</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

(1) year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

- Apprentices:
  - 1st term: $13.33
  - 2nd term: $25.26
  - 3rd term: $26.96
  - 4th term: $28.67

**Operating Engineer - Building / Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Building / Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES** Delaware, Orange, Rockland, Sullivan, Ulster

**WAGES**

CLASS A5: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 140ft boom and over.
CLASS A4: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 100ft to 139ft boom.
CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes with a boom under 100ft.
| Class A2: | Cranes, Derricks and Pile Drivers less than 100 tons with 140ft boom and over. | Class A1: | Cranes, Derricks and Piler Drivers less than 100 tons with a 100ft to 139ft boom. |  

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with a boom under 100ft.; Autograde Comb. Subgrader, Base Material Spreader and Base Trimmer (CMI and Similar Types); Autograde Pavement profilier (CMI and Similar Types); Autograde Spreader and Recycle type (CMI and Similar Type); Autograde Placermaker-Trimmer-Spreader Comb. (CMI & Similar types); Autograde Slipform Paver (CMI & Similar types); Central Power Plants (all types); Chief of Party; Concrete Paving Machines; Drill (Baur, AMI and Similar Types); Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill; Draglines; Elevator Graders; Excavator; Front End Loaders (5 yds.and over); Gradall; Grader-Rogo; Helicopters (Co-Pilot); Helicopters (Communications Engineer); Juntann Pile Driver; Locomotive (Large); Mucking Machines; Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram; Roadway Surface Grinder; Prentice Truck; Scooper (Loader and Shovel); Shovels; Tree Chopper with Boom; Trench Machines (Cable Plow); Tunnel Boring Machine; Vacuum Truck  

CLASS B: **"A" Frame; Backhoe (Combination); Boom Attachment on Loaders (Rate based on size of Bucket) not applicable to Pipehook; Boring and Drilling Machines; Brush Chopper, Shredder and Tree Shredder, Tree Shearer; Bulldozer(Fine Grade); Cableways; Carryalls; Concrete Pump; Concrete Pumping System, Pump Concrete and Similar Types; Conveyors (125 ft. and over); Drill Doctor (duties incl. Dust Collector Maintenance); Front End Loaders (2 yds. but less than 5 yds.); Graders (Finish); Groove Cutting Machine (Ride on Type); Grader Planer; Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type); Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist"; Hydraulic Cranes-10 tons and under; Hydraulic Dredge; Hydro-Axe; Hydro Blaster; Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type); Log Skidder; Pancs; Pavers (all) concrete; Plate and Frame Filter Press; Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size); Scrapers; Side Booms; *Straddle*Carrier-Ross and similar types; Winch Trucks (Hoisting); Whip Hammer  

CLASS C: Asphalt Curbing Machine; Asphalt Plant Engineer; Asphalt Spreader; Autograde Tube Finisher and Texturing Machine (CMI & Similar types); Autograde Curvecure Machine (CMI & Similar Types); Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types); Bar Bending Machines (Power); Batchers, Batching Plant and Crusher on Site; Belt Conveyor Systems; Boom Type Skinner Machines; Bridge Deck Finisher; Bulldozer(except fine grade); Car Dumpers (Railroad); Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials); Compressors (2 or 3 in Battery); Concrete Finishing Machines; Concrete cleaning decontamination machine operator; Concrete Saws and Cutters (Ride-on type); Concrete Spreaders (Hetzel, Rexomatic and Similar Types); Concrete Vibrators; Conveyors (under 125 feet); Crushing Machines; Directional Boring Machines; Ditching Machine-small (Ditch-witch, Vermeer, or Similar type); Dope Pots (Mechanical with or without pump); Dumpsters; Elevator; Fireman; Fork Lifts (Economobile, Lull and Similar Types of Equipment); Front End Loaders (1 yd. and over but under 2 yds.); Generators (2 or 3 in Battery); Giraffe Grinders; Grout Pump; Gunnite Machines (excluding nozzle); Hammer Vibrator (in conjunction with Generator); Heavy Equipment Robotics Operator Technician; Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars; Hoppers; Hopper Doors (power operated); Hydro Blaster; Hydraulic Jacking Trailer; Ladders (motorized); Laddervator; Locomotive-dinky type; Maintenance -Utility Man; Master Environmental Maintenance Technician; Mechanics; Mixers (Excepting Paving Mixers); Motor Patrols; Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit); Pavement Breaker-truck mounted; Pipe Bending Machine (Power); Pitch Pump; Plaster Pump (regardless of size); Post Hole Digger (Post Pounder & Auger); Rod Bending Machines (Power); Roller-Black Top; Scales (Power); Seaman; Shoulder widener; Sidewalks; Silos; Skidsteer (all attachments); Skimmer Machines (boom-type); Steel Cutting Machine (service & maintain); Tam Rock Drill; Tractors; Transfer Machine; Captain (Power Boats); Tug Master (powerboats); Ultra High Pressure Waterjet Cutting Tool System operator/maintenance technician; Vacuum Blasting Machine; Vibrating Plants (used in conjunction with unloading); Welder and Repair Mechanics  

CLASS D: Brooms and Sweepers; Chippers; Compressor (single); Concrete Spreaders (small type); Convoyers-Loaders (not including Elevator Graders); Engines-large diesel (1620 HP) and Staging Pump; Farm Tractors; Fertilizing Equipment (Operation & Maint. of); Fine Grade Machine (small type); Form Line Graders (small type); Front End Loader (under 1 yard); Generator (single); Grease, Gas, Fuel and Oil supplies; Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units); Lights, Portable Generating Light Plants; Mixers (Concrete, small); Mulching Equipment (Operation and Maintenance of); Pumps (2 or 4 inch suction); Pumps (4 inch suction and over incl. submersible pumps); Pumps (Diesel Engine and Hydraulic-immortal of power); Road Finishing Machines (small type); Rollers-grade, fill or stone base; Seedling Equip. (Operation and Maintenance of); Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite); Steam Jennies and Boilers-irrespective of use; Stone Spreader; Tamper Machines, Vibrating Ride-on; Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units); Water & Sprinkler Trucks (used on or in conjunction with jobsite); Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery); Wellpoint Systems (including installation by Bull Gang and Maintenance of)  

CLASS E: Assistant Engineer/Oiler; Drillers Helper; Maintenance Apprentice (Deck Hand); Maintenance Apprentice (Oiler); Mechanics' Helper; Tire Repair and Maintenance; Transit/Instrument Man  

<table>
<thead>
<tr>
<th>Class</th>
<th>Wage</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>A5</td>
<td>$62.52 plus 3.00*</td>
<td>$2.25</td>
</tr>
<tr>
<td>A4</td>
<td>61.52 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>A3</td>
<td>60.52 plus 3.00*</td>
<td></td>
</tr>
<tr>
<td>A2</td>
<td>58.02 plus 3.00*</td>
<td></td>
</tr>
</tbody>
</table>
Class A1 57.02 plus 3.00*
Class A 56.02 plus 3.00*
Class B 54.43 plus 3.00*
Class C 52.52 plus 3.00*
Class D 50.89 plus 3.00*
Class E 49.18 plus 3.00*
Safety Engineer 56.76 plus 3.00*

Helicopter:
Pilot/Engineer 57.84 plus 3.00*
Co Pilot 56.02 plus 3.00*
Communications Engineer 56.02 plus 3.00*

Surveying:
Chief of Party 56.02 plus 3.00*
Transit/Instrument Man 49.18 plus 3.00*
Rod/Chainman 46.60 plus 3.00*

Additional $0.75 for Survey work Tunnel under compressed air.
Additional $0.50 for Hydrographic work.

*The $3.00 is added to the Class Base Wage for all hours worked. Additionally, the $3.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

**Outside Material Hoist (Class B) receives additional $ 1.00 per hour on 110 feet up to 199 feet total height, $ 2.00 per hour on 200 feet and over total height.

- SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

- On HAZARDOUS WASTE REMOVAL or ASBESTOS REMOVAL work, or any state or federally DESIGNATED HAZARDOUS WASTE SITE:
  
  For projects bid on or before April 1, 2020...Where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift.

  For projects bid after April 1, 2020...On hazardous waste removal work of any kind, including state or federally designated site where the operating engineer is required to wear level A, B, or C personal protection the operating engineer shall receive an hourly wage rate of his regular hourly wage plus $5.00 per hour. An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus $ 1.00 per hour. This shall also apply to sites where the level D personal protection is required.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 32.45

SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

OVERTIME PAY

See (B, E, Q, *V, X) on OVERTIME PAGE

*15% premium is also required on shift work benefits

HOLIDAY

Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

Holidays falling on Sunday will be celebrated on Monday.

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

1st year 60% of Class wage plus $3.00*
2nd year 70% of Class wage plus $3.00*
3rd year 80% of Class wage plus $3.00*
4th year 90% of Class wage plus $3.00*

*The $3.00 is added to the Class Base Wage for all hours worked. Additionally, the $3.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

Supplemental Benefits per hour:
## Operating Engineer - Steel Erectors

**JOB DESCRIPTION** Operating Engineer - Steel Erectors

**DISTRICT** 11

**ENTIRE COUNTIES**
Delaware, Orange, Rockland, Sullivan, Ulster

### WAGES

**CLASS A3:** Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.

**CLASS A2:** Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.

**CLASS A1:** Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.

**CLASS A:** Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under.

**CLASS B:** "A" Frame; Cherry Pickers (10 tons and under); Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type); Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type); Side Booms; Straddle Carrier

**CLASS C:** Aerial Platform used as Hoist; Compressors (2 or 3 in Battery); Concrete cleaning/ decontamination machine operator; Directional Boring Machines; Elevator or House Cars; Conveyors and Tugger Hoists; Fireman; Fork Lifts; Generators (2 or 3 in Battery); Heavy Equipment Robotics Operator/Technician; Master Environmental Maintenance Technician; Maintenance -Utility Man; Rod Bending Machines (Power); Captain(powerboat); Tug Master; Ultra High Pressure Waterjet Cutting Tool System; Vacuum Blasting Machine; Welding Machines(gas or electric, 2 or 3 in battery, including diesels); Transfer Machine; Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation

**CLASS D:** Compressor (single); Welding Machines (Gas, Diesel, and/or Electric Converters of any type); Welding System Multiple (Rectifier Transformer type)

**CLASS E:** Assistant Engineer/Oiler; Maintenance Apprentice (Deck Hand); Drillers Helper; Maintenance Apprentice (Oiler); Mechanics' Helper; Transit/Instrument Man

### WAGES:(per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/21</th>
<th>07/01/22</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A3</td>
<td>$64.54</td>
<td>$66.54</td>
<td>$2.25</td>
</tr>
<tr>
<td>Class A2</td>
<td>62.88</td>
<td>64.88</td>
<td></td>
</tr>
<tr>
<td>Class A1</td>
<td>60.04</td>
<td>62.04</td>
<td></td>
</tr>
<tr>
<td>Class A</td>
<td>58.38</td>
<td>60.38</td>
<td></td>
</tr>
<tr>
<td>Class B</td>
<td>55.59</td>
<td>57.59</td>
<td></td>
</tr>
<tr>
<td>Class C</td>
<td>52.93</td>
<td>54.93</td>
<td></td>
</tr>
<tr>
<td>Class D</td>
<td>51.40</td>
<td>53.40</td>
<td></td>
</tr>
<tr>
<td>Class E</td>
<td>49.64</td>
<td>51.64</td>
<td></td>
</tr>
<tr>
<td>Vacuum Truck</td>
<td>56.35</td>
<td>58.35</td>
<td></td>
</tr>
<tr>
<td>Safety Engineer</td>
<td>57.21</td>
<td>59.21</td>
<td></td>
</tr>
<tr>
<td>Helicopter: Pilot/Engineer</td>
<td>60.04</td>
<td>62.04</td>
<td></td>
</tr>
<tr>
<td>Co Pilot</td>
<td>59.65</td>
<td>61.65</td>
<td></td>
</tr>
<tr>
<td>Communications Engineer</td>
<td>59.65</td>
<td>61.65</td>
<td></td>
</tr>
<tr>
<td>Surveying: Chief of Party</td>
<td>56.35</td>
<td>58.35</td>
<td></td>
</tr>
<tr>
<td>Transit/Instrument man</td>
<td>49.64</td>
<td>51.64</td>
<td></td>
</tr>
<tr>
<td>Rod/Chairman</td>
<td>46.60</td>
<td>48.60</td>
<td></td>
</tr>
</tbody>
</table>

*The $3.00 is added to the Class Base Wage for all hours worked. Additionally, the $3.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.*

**- SHIFT WORK:** On all Government mandated irregular or off shift work, an additional 15% on straight time hours.
On HAZARDOUS WASTE REMOVAL or ASBESTOS REMOVAL work, or any state or federally DESIGNATED HAZARDOUS WASTE SITE:

For projects bid on or before April 1, 2020...Where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift.

For projects bid after April 1, 2020...On hazardous waste removal work of any kind, including state or federally designated site where the operating engineer is required to wear level A, B, or C personal protection the operating engineer shall receive an hourly wage rate of his regular hourly wage plus $5.00 per hour. An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus $1.00 per hour. This shall also apply to sites where the level D personal protection is required.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 32.45

OVERTIME PAY
See (B, E, Q, *V, X) on OVERTIME PAGE
*15% premium is also required on shift work benefits

HOLIDAY
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Holidays falling on Sunday will be celebrated on Monday.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
<th>Wage Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
<td>Class Base Wage plus $3.00*</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
<td>Class Base Wage plus $3.00*</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
<td>Class Base Wage plus $3.00*</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
<td>Class Base Wage plus $3.00*</td>
</tr>
</tbody>
</table>

*The $3.00 is added to the Class Base Wage for all hours worked. Additionally, the $3.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

Supplemental Benefits per hour:

Apprentices $ 32.45

JOB DESCRIPTION Painter
ENTIRE COUNTIES Columbia, Dutchess, Greene, Orange, Sullivan, Ulster
WAGES Per hour

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger $ 35.94</td>
<td>$ 37.09</td>
</tr>
<tr>
<td>Dry Wall Finisher 35.94</td>
<td>37.09</td>
</tr>
<tr>
<td>Lead Abatement 35.94</td>
<td>37.09</td>
</tr>
<tr>
<td>Sandblaster-Painter 35.94</td>
<td>37.09</td>
</tr>
<tr>
<td>Spray Rate 36.94</td>
<td>38.09</td>
</tr>
</tbody>
</table>

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS Per hour

Journeyperson $ 24.79 $ 25.29

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT OF AT LEAST A FIVE (5) DAY DURATION (MONDAY THROUGH FRIDAY), WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

4:00 PM to 6:30 AM  REGULAR RATE PLUS 15%**

OVERTIME ON MULTIPLE SHIFT WORK AND SINGULAR IRREGULAR SHIFT THE SHIFT RATE IS THE BASE RATE **SHIFT RATE STOPS AFTER 6:30AM

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

Six (6) month terms at the following percentage of Journeyperson's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Benefit 1</th>
<th>Benefit 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$10.89</td>
<td>$10.99</td>
</tr>
<tr>
<td>All others</td>
<td>$24.79</td>
<td>$25.29</td>
</tr>
</tbody>
</table>

Painter - Bridge & Structural Steel

JOB DESCRIPTION  Painter - Bridge & Structural Steel

DISTRICT  8

ENTIRE COUNTIES

WAGES
Per Hour:
STEEL:
Bridge Painting: 07/01/2021  10/01/2021
$51.50  $53.00
+ 8.63*  + 9.63*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:
When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker: 07/01/2021  10/01/2021
$10.90  $10.90
+ 30.00*  + 30.60*
* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage - Per hour:

<table>
<thead>
<tr>
<th>Apprentices: (1) year terms</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$20.60</td>
<td>$21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$30.90</td>
<td>$31.80</td>
</tr>
<tr>
<td></td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$41.20</td>
<td>$42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.90*</td>
<td>+ 7.70*</td>
</tr>
</tbody>
</table>

**Supplemental Benefits - Per hour:**

| 1st year                    | $0.25      | $0.25      |
|                             | + 12.00*   | + 12.24*   |
| 2nd year                    | $10.90     | $10.90     |
|                             | + 18.00*   | + 18.36*   |
| 3rd year                    | $10.20     | $10.90     |
|                             | + 24.00*   | + 24.48*   |

NOTE: All premium wages are to be calculated on base rate per hour only.

---

**Painter - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping

**ENTIRE COUNTIES**

**WAGES**
Per hour:

- Painter (Striping-Highway): 07/01/2021 $30.32 07/01/2022 $31.53
- Linerman Thermoplastic 36.93 38.34

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per paid hour:

- Juryearworker: 07/01/2021 $10.03 07/01/2022 $10.03
Lineman Thermoplastic: 10.03 10.03

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>12/31/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term*</td>
<td>$ 15.00</td>
<td>$ 15.00</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>1st Term**</td>
<td>14.00</td>
<td>15.00</td>
<td>15.00</td>
</tr>
<tr>
<td>1st Term***</td>
<td>12.50</td>
<td>13.20</td>
<td>13.20</td>
</tr>
<tr>
<td>2nd Term</td>
<td>18.19</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term</td>
<td>24.26</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

*Bronx, Kings, New York, Queens, Richmond, and Suffolk counties
**Nassau and Westchester counties
***All other counties

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.16</td>
<td>$ 9.16</td>
</tr>
<tr>
<td>2nd Term</td>
<td>9.16</td>
<td>10.03</td>
</tr>
<tr>
<td>3rd Term</td>
<td>9.16</td>
<td>10.03</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Per Hour: 07/01/2021

Journeyworker: $ 10.64

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$ 16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
</tbody>
</table>

Page 1984
### JOB DESCRIPTION

**Plumber**

### ENTIRE COUNTIES

Orange, Rockland, Sullivan

### PARTIAL COUNTIES

Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

### WAGES

**REFRIGERATION:** For commercial and industrial refrigeration which means service, maintenance, and installation work where the combined compressor tonnage does not exceed 40 tons.

**AIR CONDITIONING:** Air conditioning to be installed that is water cooled shall not exceed 25 tons. This will include the piping of the component system and erection of water tower. Air conditioning that is air cooled shall not exceed 50 tons.

### WAGES: (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$35.59</td>
</tr>
</tbody>
</table>

**Plumber**

Star Certification: an additional $1.00 per hour over scale will be paid to all those who have Star Certification.

**Shift Differential:** When mandated by the governmental agency, an additional 15% premium will be paid for irregular work day or for 2nd and 3rd shift.

### SUPPLEMENTAL BENEFITS

**Per hour:**

<table>
<thead>
<tr>
<th>Level</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$34.07*</td>
</tr>
</tbody>
</table>

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

### OVERTIME PAY

See (B, G, P, *V) on OVERTIME PAGE

* A portion of the benefit amount is subject to the V code for overtime and shift differential work.

### HOLIDAY

**Paid:** See (5, 6, 13, 15, 25) on HOLIDAY PAGE

**Overtime:** See (5, 6, 13, 15, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

(1) year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$16.02</td>
</tr>
<tr>
<td>1st term</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>$17.80</td>
</tr>
<tr>
<td>3rd term</td>
<td>$19.58</td>
</tr>
<tr>
<td>4th term</td>
<td>$23.14</td>
</tr>
<tr>
<td>5th term</td>
<td>$28.48</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour:**

**Apprentices**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.42*</td>
</tr>
<tr>
<td>2nd term</td>
<td>$17.09*</td>
</tr>
<tr>
<td>3rd term</td>
<td>$18.81*</td>
</tr>
</tbody>
</table>
**Plumber**

**JOB DESCRIPTION** Plumber

**DISTRICT** 11

**ENTIRE COUNTIES**

Orange, Rockland, Sullivan

**PARTIAL COUNTIES**

Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

**WAGES**

WAGES:(per hour) 07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$47.45</td>
</tr>
</tbody>
</table>

Note: For all work 40-60 feet above ground add $0.25 per hour, over 60 feet add $0.50 per hour.

Shift Differential: When mandated by the governmental agency, an additional 15% premium will be paid for irregular work day or for 2nd and 3rd shift.

**SUPPLEMENTAL BENEFITS**

Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$42.32*</td>
</tr>
</tbody>
</table>

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

**OVERTIME PAY**

See (B, E, Q, *V) on OVERTIME PAGE

* A portion of the benefit amount is subject to the V code for overtime and shift differential work.

**HOLIDAY**

 Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

When a holiday falls on a Saturday, the day prior shall be considered and recognized as the holiday. When a holiday falls on a Sunday, the day proceeding shall be considered and recognized as the holiday to be observed.

**REGISTERED APPRENTICES**

(1) year terms at the following wages. 07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.61</td>
</tr>
<tr>
<td>2nd term</td>
<td>$21.36</td>
</tr>
<tr>
<td>3rd term</td>
<td>$26.10</td>
</tr>
<tr>
<td>4th term</td>
<td>$30.85</td>
</tr>
<tr>
<td>5th term</td>
<td>$37.96</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.90*</td>
</tr>
<tr>
<td>2nd term</td>
<td>$19.11*</td>
</tr>
<tr>
<td>3rd term</td>
<td>$23.33*</td>
</tr>
<tr>
<td>4th term</td>
<td>$27.55*</td>
</tr>
<tr>
<td>5th term</td>
<td>$33.87*</td>
</tr>
</tbody>
</table>

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

---

**Roofer**

**JOB DESCRIPTION** Roofer

**DISTRICT** 9

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

**WAGES**

Per Hour: 07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$45.25 + $7.00*</td>
</tr>
</tbody>
</table>

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

---

Page 1986
* This portion is not subjected to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

**SUPPLEMENTAL BENEFITS**

Per Hour: $28.62

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year term

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.84</td>
<td>$22.63</td>
<td>$27.15</td>
<td>$33.94</td>
</tr>
<tr>
<td>+3.50*</td>
<td>+4.20*</td>
<td>+5.26*</td>
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</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$3.72</td>
<td>$14.47</td>
<td>$17.30</td>
<td>$21.55</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Sheetmetal Worker

**ENTIRE COUNTIES**

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

SheetMetal Worker

$44.15

+3.37*

*This portion is not subject to overtime premiums.

**SHIFT WORK**

For all NYS D.O.T. and other Governmental mandated off-shift work:

10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**

Journeyworker $44.20

**OVERTIME PAY**

OVERTIME:.. See (B, E, Q, ) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>1st</th>
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<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16.36</td>
<td>$18.41</td>
<td>$20.46</td>
<td>$22.51</td>
<td>$24.54</td>
<td>$26.60</td>
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<td>$31.65</td>
</tr>
<tr>
<td>+1.35*</td>
<td>+1.52*</td>
<td>+1.69*</td>
<td>+1.85*</td>
<td>+2.02*</td>
<td>+2.19*</td>
<td>+2.36*</td>
<td>+2.53*</td>
</tr>
</tbody>
</table>

*This portion is not subject to overtime premiums.

Supplemental Benefits per hour:

Apprentices

1st term $18.96
2nd term 21.34
3rd term 23.71
4th term 26.11
5th term 28.46
6th term 30.82
7th term 32.72
8th term 34.64
Sprinkler Fitter

JOB DESCRIPTION  Sprinkler Fitter

ENTIRE COUNTIES  Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour  07/01/2021
Sprinkler  $47.19
Fitter

SUPPLEMENTAL BENEFITS
Per hour
Journey person  $28.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$22.67</td>
<td>$25.19</td>
<td>$27.46</td>
<td>$29.98</td>
<td>$32.50</td>
<td>$35.02</td>
<td>$37.54</td>
<td>$40.05</td>
<td>$42.57</td>
<td>$45.09</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
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<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building / Heavy&Highway

JOB DESCRIPTION  Teamster - Building / Heavy&Highway

ENTIRE COUNTIES  Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES
GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks, Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks/Trailers, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks, Batch Trucks and all other Tractor Trailers, Hi-Rail Truck.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Attenuator Trucks, Water Trucks, Bus.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials and parts, and Escort Man over-the-road.

WAGES: (per hour)  07/01/2021  05/01/2022  05/01/2023

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
<th>05/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$33.01</td>
<td>$34.28</td>
<td>$34.58</td>
</tr>
<tr>
<td>GROUP 1A</td>
<td>35.05</td>
<td>35.42</td>
<td>35.72</td>
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<tr>
<td>GROUP 2</td>
<td>33.35</td>
<td>33.72</td>
<td>34.02</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>33.13</td>
<td>33.50</td>
<td>33.80</td>
</tr>
</tbody>
</table>
NOTE ADDITIONAL PREMIUMS:
- On projects requiring an irregular shift a premium of 10% will be paid on wages. The premium will be paid for off-shift or irregular shift work when mandated by Governmental Agency.
- Employees engaged in hazardous/toxic waste removal, on a State or Federally designated hazardous/toxic waste site, where the employee comes in contact with hazardous/toxic waste material and when personal protective equipment is required for respiratory, skin, or eye protection, the employee shall receive an additional 20% premium above the hourly wage.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
First 40 hours $39.90 $42.16 $44.59
Over 40 hours 32.40 34.46 36.69

OVERTIME PAY
See (*B, E, **E2, ***P, X) on OVERTIME PAGE
*Holidays worked Monday through Friday receive Double Time (2x) after 8 hours.
**Makeup day limited to the employees who were working on the site that week.
***Sunday Holidays are paid at a rate of double time and one half (2.5x) for all hours worked.

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*See OVERTIME PAY section for when additional premium is applicable on Holiday hours worked.

Welder

JOB DESCRIPTION Welder
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021
Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY
HOLIDAY
1-As Per Trade
JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021
Boilermaker $ 38.59

SUPPLEMENTAL BENEFITS
Per hour 07/01/2021
Journeyperson $ 25.10
+ 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

07/01/2021

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>18.79</td>
<td>18.79</td>
<td>19.71</td>
<td>20.61</td>
<td>21.50</td>
<td>22.40</td>
<td>23.31</td>
<td>24.20</td>
</tr>
<tr>
<td></td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
<td>+1.24*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

---

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Broome, Tioga

WAGES
Per hour: 07/01/2021 07/01/2022 07/01/2023 07/01/2024
Carpenter $ 28.05 $ 1.45 $ 1.30 $ 1.30
Floor Coverer 28.05 1.45 1.30 1.30
Carpet Layer 28.05 1.45 1.30 1.30
Dry-Wall 28.05 1.45 1.30 1.30
Diver-Wet Day 36.25 0.00 0.00 0.00
Diver -Dry Day 29.05 1.45 1.30 1.30
Diver Tender 29.05 1.45 1.30 1.30

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0' to 80' no additional fee
  81' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
- Journeyman: $20.36

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE
* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):
- 1st: 55%
- 2nd: 60%
- 3rd: 70%
- 4th: 80%

Supplemental Benefits per hour:
- $12.15
- $12.15
- $14.80
- $14.80

CARPENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):
- 1st: 55%
- 2nd: 60%
- 3rd: 65%
- 4th: 70%
- 5th: 80%

Supplemental Benefits per hour:
- $12.15
- $12.15
- $14.80
- $14.80
- $14.80

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):
- 1st: 55%*
- 2nd: 60%*
- 3rd: 70%*
- 4th: 80%*

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:
- $12.15
- $12.15
- $14.80
- $14.80

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):
- 1st: 55%
- 2nd: 60%
- 3rd: 70%
- 4th: 80%

Supplemental Benefits per hour:
- $12.15
- $12.15
- $14.80
- $14.80

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy & Highway

**JOB DESCRIPTION**  Carpenter - Building / Heavy & Highway

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Orange: The area lying on the Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**
Wages per hour: 07/01/2021
Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $ 24.20

**OVERTIME PAY**
See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
1st year term $ 12.15
2nd year term 12.15
3rd year term 14.80
4th year term 14.80

Carpenter - Heavy & Highway

**JOB DESCRIPTION**  Carpenter - Heavy & Highway

**ENTIRE COUNTIES**
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

**WAGES**
Per hour 07/01/2021
Carpenter $ 33.13
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES

ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
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<tr>
<td>70%</td>
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</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.15  $ 12.15  $ 14.80  $ 14.80

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td></td>
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<tr>
<td>60%</td>
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<tr>
<td>70%</td>
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<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.15  $ 12.15  $ 14.80  $ 14.80  $ 14.80

PILEDRIVER/Dockbuilder APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td></td>
<td></td>
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<tr>
<td>60%</td>
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</tr>
<tr>
<td>70%</td>
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<td></td>
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</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

$ 12.15  $ 12.15  $ 14.80  $ 14.80
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**JOB DESCRIPTION**

**Electrician**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
- Cayuga: Only the Township of Genoa.
- Schuyler: Only the Townships of Cayuta, Catharine, and Hector.
- Seneca: Only the Townships of Lodi and Covert.
- Tioga: Only the Townships of Spencer and Candor.
- Tompkins: Entire county except the Township of Groton.

**WAGES**

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<thead>
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<th>Period</th>
<th>Rate</th>
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</thead>
<tbody>
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<td>Electrician</td>
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</tbody>
</table>

Additional $1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>$36.50</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>42.81</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>47.96</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.70 plus 3% of hourly wage paid</td>
</tr>
</tbody>
</table>

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* NOTE: On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

**REGISTERED APPRENTICES**

**WAGES**

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms (45%)</td>
<td>$16.43</td>
</tr>
<tr>
<td>3rd &amp; 4th terms (55%)</td>
<td>$20.08</td>
</tr>
<tr>
<td>5th &amp; 6th terms (65%)</td>
<td>$23.73</td>
</tr>
<tr>
<td>7th &amp; 8th terms (75%)</td>
<td>$27.38</td>
</tr>
<tr>
<td>9th &amp; 10th terms (85%)</td>
<td>$31.03</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st thru 4th terms</td>
<td>$11.80*</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>$20.96*</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>$22.38*</td>
</tr>
<tr>
<td>9th &amp; 10th terms</td>
<td>$23.78*</td>
</tr>
</tbody>
</table>

* Plus 3% of hourly wage paid, straight time rate or premium rate.
Electrician 06/01/2022

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES
Chemung, Steuben

PARTIAL COUNTIES
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.

DISTRICT  2

WAGES
Per hour: 07/01/2021 06/06/2022
Electrician (Base wage)  $38.00  $39.85
Audio, Sound, Teledata  38.00  39.85

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

Between the hours
of 8:00AM and 4:30PM  No Premium
Between the hours
of 4:30PM and 1:00AM  12.5% Premium
Between the hours
of 12:30AM and 9:00AM  25% Premium

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $1.00 per hour for high work defined as work being done more than 35’ above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
Additional $1.00 per hour for work in shafts 25’ deep and in tunnels 50’ long under construction.
Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100’ high.
Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.
Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman 07/01/2021  $20.05 plus $7.00* plus 3% of hourly wage
*Subject to SAME PREMIUM as overtime work

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Work performed on Saturday shall be paid at one and one-half of the hourly rate for the first ten hours, then two times the hourly rate thereafter.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE
When the holiday falls on Saturday, it shall be recognized and celebrated as such on the Friday before and when the holiday falls on Sunday, it shall be recognized and celebrated as such on the following Monday (December 24th excluded).

REGISTERED APPRENTICES
WAGES: One year terms at the following percent of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $1.00 per hour for high work defined as work being done more than 35’ above the floor where electricians are working on Tooth Picks, Structural Steel, Temporary Platforms, Swinging Scaffolds and Boatswain Chairs.
Additional $2.00 per hour for work inside or on Towers, Smoke Stacks and Wind Turbine Generators over 100’ high.
Additional $1.00 per hour for work in shafts 25’ deep and in tunnels 50’ long under construction.
Additional $3.00 per hour for work in hazardous locations requiring Class A supplied air as defined in OSHA Standards.
Additional $2.00 per hour for work in hazardous locations requiring supplied air (other than Class A) and any other type of respiratory equipment required for Class B or Class C as defined in OSHA Standards.

SUPPLEMENTAL BENEFITS per hour:
07/01/2021
1st term    $12.05 plus 3% of hourly wage
2nd term    $16.05 plus $3.50* plus 3% of hourly wage
3rd term    $16.85 plus $4.20* plus 3% of hourly wage
4th term    $17.65 plus $4.90* plus 3% of hourly wage
5th term    $18.45 plus $5.60* plus 3% of hourly wage

*Subject to SAME PREMIUM as overtime work

Electrician 06/01/2022

JOB DESCRIPTION  Electrician

ENTIRE COUNTIES

Broome

PARTIAL COUNTIES
Chenango:  Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware:  Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins and Walton Townships, and that portion of Colchester and Hancock Townships north of the east branch of the Delaware River.
Otsego:  Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga:  Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour:  07/01/2021  06/01/2022

Electrician (base wage)  $ 35.43  $ 1.86
Cable Splicer  41.68  1.86

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $ 0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $ 0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

Between the hours
of 8:00AM and 4:30PM  $ 35.43
Between the hours
of 4:30PM and 1:00AM  41.56
Between the hours
of 12:30AM and 9:00AM  46.56

TEMPORARY HEAT:
On any job requiring temporary heat outside the regular working hours, where electrical power is used pertaining to this heat, it shall be manned on a shift work basis by an electrician at the base wage plus 25%.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen  $ 28.78 plus 3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
*Double time after 8 hours on Saturday.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, *8, 16) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

REGISTERED APPRENTICES
WAGES: Terms at the following percentages of Journeyman's wage.
Additional amounts for specific types of jobsite conditions (amount subject to any overtime premiums):
Additional $0.50 per hour when required to work underground, such as in tunnels for roads, railroads, or water.
Additional $0.50 per hour when required to work at a height of 40 feet above the ground or roof level.

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>Additional</td>
<td>$9.00 plus 3% of hourly wage</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>Additional</td>
<td>$24.12 plus 3% of hourly wage</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>Additional</td>
<td>$24.83 plus 3% of hourly wage</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>Additional</td>
<td>$24.83 plus 3% of hourly wage</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>Additional</td>
<td>$24.83 plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

Job Description
Elevator Constructor

District 6

Entire Counties
Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

Partial Counties
Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.
Oneida: Only the towns of: Camden, Florence and Vienna.

Wages

Per Hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Elevator Constructor</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$49.73</td>
<td>34.81</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$51.43</td>
<td>36.00</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work

Supplemental Benefits

Per Hour:

<table>
<thead>
<tr>
<th>Job</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$35.825*</td>
</tr>
<tr>
<td></td>
<td>$37.485*</td>
</tr>
</tbody>
</table>

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

Overtime Pay

See (D, O) on Overtime Page

Holiday

Paid: See (5, 6, 15, 16) on Holiday Page
Overtime: See (5, 6, 15, 16) on Holiday Page

Note: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

Registered Apprentices

Wages per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 months</td>
<td>50%</td>
</tr>
<tr>
<td>6-12 months</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

0-6 months: 6% of the hourly apprentice rate paid, no additional supplemental benefits.

All other terms: Same as Journeyman.
Glazier

**JOB DESCRIPTION**  Glazier  

**ENTIRE COUNTIES**  
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins  

**WAGES**  
Per hour:  
Glazier  
$ 26.00  

**IMPORTANT NOTICE**  
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  

**SUPPLEMENTAL BENEFITS**  
Per hour:  
Journeyman  
$ 25.60  

**OVERTIME PAY**  
See (B, E*, E2, Q**) on OVERTIME PAGE.  

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE.  
Overtime:  
See (5, 6) on HOLIDAY PAGE.  

**REGISTERED APPRENTICES**  
1000 hour terms at the following percentage of journeyman's wage.  

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:  
1st term $ 12.14  
2nd term 12.69  
3rd term 13.36  
4th term 13.91  
5th term 14.65  
6th term 15.20  
7th term 15.93  
8th term 17.03  

Insulator - Heat & Frost

**JOB DESCRIPTION**  Insulator - Heat & Frost  

**ENTIRE COUNTIES**  
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins  

**WAGES**  
Per hour:  
Asbestos Installer  
$ 35.00  
Insulation Installer (On mechanical systems only)  
$ 37.00  

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.  

1ST SHIFT  
$ 35.00  
$ 37.00
2ND SHIFT 40.25 42.55
3RD SHIFT 43.75 46.25

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 24.34 $ 24.34

OVERTIME PAY

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4,6) on HOLIDAY PAGE.

Triple time for Labor Day if worked.

NOTE: When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

REGISTERED APPRENTICES

WAGES per hour: One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$17.50</td>
<td>$21.00</td>
<td>$24.50</td>
<td>$28.00</td>
</tr>
<tr>
<td>05/01/2022</td>
<td>18.50</td>
<td>22.20</td>
<td>25.90</td>
<td>29.60</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

$ 21.84 $ 21.84 $ 24.34 $ 24.34

6-30-Syracuse

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Oneida, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES

Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES

Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$31.25</td>
<td>$32.75</td>
<td>$34.30</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>$34.38</td>
<td></td>
<td>$36.00</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>$35.94</td>
<td></td>
<td>$37.50</td>
</tr>
</tbody>
</table>

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

WHEN A SINGLE IRREGULAR SHIFT IS WORKED, WITH START TIMES BASED ON SECOND AND THIRD SHIFTS, ADD 10% TO THE WAGE RATE POSTED ABOVE.

SUPPLEMENTAL BENEFITS

Per hour:
REGISTERED APPRENTICES
WAGES per hour: One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$19.50</td>
<td>$21.50</td>
<td>$23.50</td>
<td>$25.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$11.53</td>
<td>$19.58</td>
<td>$20.73</td>
<td>$21.88</td>
</tr>
</tbody>
</table>

Journeyman $29.58

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

LABORER - BUILDING

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES
Cortland, Tompkins

PARTIAL COUNTIES
Schuyler: Only the Township of Catherine including the Village of Odessa.
Tioga: Townships of Candor & Spencer

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer
GROUP #2: Air Tool Operators, Mason Tenders
GROUP #3: Blaster, Rock Drill (compressor driven)
GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead and Mold Remediation

07/01/2021

GROUP #1 $24.75
GROUP #2 25.25
GROUP #3 26.25
GROUP #4 26.25

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $20.95

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE

*If working four (4) ten (10) hour days the makeup day will be on Friday.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.35</td>
<td>13.60</td>
<td>14.85</td>
<td>16.10</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Building
DISTRIBUTION

ENTIRE COUNTIES
Broome, Chemung, Steuben

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.
Schuyler: Entire County except the Township of Catherine and the Village of Odessa.
Tioga: Entire County except the Townships of Candor and Spencer.

WAGES
Per hour:

GROUP #1: Basic Laborer - excavation, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer
GROUP #2: Air Tool Operators, Mason Tenders
GROUP #3: Blaster, Rock Drill (compressor driven)
GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead and Mold Remediation

07/01/2021

GROUP #1: $24.75
GROUP #2: 25.25
GROUP #3: 26.25
GROUP #4: 26.25

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman: $20.10

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a Holiday falls on Sunday it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 12.35</td>
</tr>
<tr>
<td>2nd Term</td>
<td>13.60</td>
</tr>
<tr>
<td>3rd Term</td>
<td>14.85</td>
</tr>
<tr>
<td>4th Term</td>
<td>16.10</td>
</tr>
</tbody>
</table>

2-785 (7)

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES
Broome, Chemung, Cortland, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

WAGES
Per hour:

GROUP A: Drill Helper, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.

GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

07/01/2021

GROUP A $ 31.30
GROUP B 31.50
GROUP C 31.70
GROUP D 31.90
GROUP E 34.00

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group E rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Page 2002
SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman’s GROUP wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$19.61</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.36</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.11</td>
</tr>
<tr>
<td>4th term</td>
<td>21.86</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Laborer - Tunnel

ENTIRE COUNTIES
Broome, Chemung, Cortland, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

WAGES
Per hour:

GROUP A: Change House Man

GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

07/01/2021

Group A $ 34.48
Group B 34.68
Group C 36.98
Group D 37.18

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group D rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $22.61

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday.

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.25</td>
<td>7.25</td>
<td>15.01</td>
<td>22.61</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Lineman Electrician

**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
</tr>
<tr>
<td>Digging Mach, Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
</tr>
<tr>
<td>Digging Mach, Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.
Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
<th>3rd Quarter</th>
<th>4th Quarter</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Quarter</th>
<th>2nd Quarter</th>
<th>3rd Quarter</th>
<th>4th Quarter</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
</tr>
<tr>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td></td>
</tr>
<tr>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td></td>
</tr>
<tr>
<td>Journeyman Lineman or</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td>Equipment Operators</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
</tr>
<tr>
<td>with Crane License</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.
REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>$25.40</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.90</td>
</tr>
<tr>
<td>05/01/2023</td>
<td>$26.40</td>
</tr>
<tr>
<td>05/06/2024</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata 06/01/2022

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES


WAGES

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>Date</th>
<th>$34.78</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$33.01</td>
</tr>
<tr>
<td></td>
<td>$33.01</td>
</tr>
<tr>
<td></td>
<td>$33.01</td>
</tr>
<tr>
<td></td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

1ST SHIFT REGULAR RATE
2ND SHIFT REGULAR RATE PLUS 10%
3RD SHIFT REGULAR RATE PLUS 15%

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>$5.14</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>plus 3% of wage paid</td>
</tr>
</tbody>
</table>

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, O) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Lineman Electrician - Traffic Signal, Lighting 06/01/2022

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$49.51</td>
<td>$50.60</td>
<td>$51.79</td>
<td>$53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$42.44</td>
<td>$43.37</td>
<td>$44.39</td>
<td>$45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$40.08</td>
<td>$40.96</td>
<td>$41.92</td>
<td>$42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$37.72</td>
<td>$38.55</td>
<td>$39.46</td>
<td>$40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$37.72</td>
<td>$38.55</td>
<td>$39.46</td>
<td>$40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>$28.29</td>
<td>$28.91</td>
<td>$29.59</td>
<td>$30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

- $25.40 *plus 7% of hourly wage
- $25.90 *plus 7% of hourly wage
- $26.40 *plus 7% of hourly wage
- $26.90 *plus 7% of hourly wage

Journeyman Lineman or Equipment Operators with Crane License

- $26.40 *plus 7% of hourly wage
- $27.90 *plus 7% of hourly wage
- $29.40 *plus 7% of hourly wage
- $30.90 *plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Page 2007
NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>60%</th>
<th>65%</th>
<th>70%</th>
<th>75%</th>
<th>80%</th>
<th>85%</th>
<th>90%</th>
</tr>
</thead>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

6-1249a-LT

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>$27.36</th>
<th>$28.25</th>
<th>$29.80</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>$24.19</th>
<th>$24.98</th>
<th>$26.35</th>
</tr>
</thead>
<tbody>
<tr>
<td>01/02/2022</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>$24.19</th>
<th>$24.98</th>
<th>$26.35</th>
</tr>
</thead>
<tbody>
<tr>
<td>12/31/2023</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>$20.15</th>
<th>$20.80</th>
<th>$21.94</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>$16.59</th>
<th>$17.13</th>
<th>$18.07</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>$12.50*</th>
<th>$12.50*</th>
<th>$13.03*</th>
</tr>
</thead>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Date</th>
<th>$9.98</th>
<th>$10.23</th>
<th>$10.48</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>01/02/2022</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>12/31/2023</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

JOB DESCRIPTION Mason - Building

DISTRICT 5

ENTIRE COUNTIES
Broome, Chenango, Delaware, Otsego, Tioga
**WAGES**

Per hour: 07/01/2021

Building:
- Bricklayer, Cement: $31.29
- Mason, Plasterer, Stone
- Mason, Tuck Pointer

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:
- Journeyman: $23.56

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*'Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.21</td>
<td>$24.90</td>
<td>$25.78</td>
<td>$28.16</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20.56</td>
<td>$20.56</td>
<td>$22.81</td>
<td>$23.56</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION**  
**Mason - Heavy&Highway**  
**DISTRICT** 5

**ENTIRE COUNTIES**

Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**

Per hour: 07/01/2021

Heavy & Highway:
- Cement Mason: $32.53
- Bricklayer: 32.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:
- Journeyman: $23.13

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 14.13</td>
<td>23.13</td>
</tr>
</tbody>
</table>

J Mason - Tile Finisher 06/01/2022

JOB DESCRIPTION Mason - Tile Finisher

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

Per hour: 07/01/2021

Building:
Marble, Slate, Terrazzo $ 27.86

and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 18.86

OVERTIME PAY

See (B,E,E2*, O) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtimes: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.72</td>
<td>$ 19.50</td>
<td>$ 22.29</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.22</td>
<td>$ 12.38</td>
<td>$ 16.59</td>
</tr>
</tbody>
</table>

Mason - Tile Setter 06/01/2022

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per Hour: 07/01/2021
Building:
Marble, Slate, Terrazzo and Tile Setter $ 30.69

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 21.81

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.41</td>
<td>$ 21.48</td>
<td>$ 24.55</td>
<td>$ 27.62</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.70</td>
<td>$ 12.79</td>
<td>$ 21.63</td>
<td>$ 21.72</td>
</tr>
</tbody>
</table>

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Seneca, Tioga, Yates

WAGES
Per hour: 07/01/2021
Building $ 29.98
Heavy & Highway* 31.98

*Effective 5/1/2019, all Heavy and Highway Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 23.30

OVER TIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

WAGES per hour: One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>60 %*</td>
</tr>
<tr>
<td>2nd year</td>
<td>70 %*</td>
</tr>
<tr>
<td>3rd year</td>
<td>80 %*</td>
</tr>
<tr>
<td>4th year</td>
<td>90 %*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

- Certified Welder: $1.75
- Hazardous Waste Work (Bldg): 1.50
- Hazardous Waste Work (H/H): 2.00
- Machinist: 2.00
- Underground (500' and below): 1.00

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$11.21</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.67</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.88</td>
</tr>
<tr>
<td>4th year</td>
<td>22.09</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Building**

**06/01/2022**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 1

**ENTIRE COUNTIES**

Broome, Chenango, Tioga

**WAGES**

**CLASS A1:**
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

**CLASS A:**
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

**CLASS B:**
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

**CLASS C:**
Fork lift, high lift, all terrain fork lift; or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td></td>
</tr>
<tr>
<td>07/01/2022</td>
<td></td>
</tr>
</tbody>
</table>

---

Page 2012
Class # A1                      $ 43.85                      $ 44.81
Class # A                      41.45                        42.41
Class # B                      40.99                        41.95
Class # C                      38.68                        39.64

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 28.85</td>
<td>$ 30.00</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a designated holiday shall be paid double time plus 8 hours at straight time.

**REGISTERED APPRENTICES**
Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 24.35</td>
<td>$ 25.50</td>
</tr>
</tbody>
</table>

1-158 BCT

**Operating Engineer - Heavy&Highway**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**
CLASSIFICATION A:
CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engine, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Paver, Concrete Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winders, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Wall Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 49.43</td>
<td>$ 51.03</td>
</tr>
<tr>
<td>Class A*</td>
<td>47.82</td>
<td>49.42</td>
</tr>
<tr>
<td>Class B</td>
<td>46.91</td>
<td>48.51</td>
</tr>
<tr>
<td>Class C</td>
<td>44.34</td>
<td>45.94</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$ 29.60</td>
<td>$ 30.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
**REGISTERED APPRENTICES**
Wages per hour

1000 hours terms at the following percentage of Journeyperson’s wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 25.00</td>
<td>$ 26.15</td>
</tr>
</tbody>
</table>

**OPERATING ENGINEER - SURVEY CREW**

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
**SURVEY CLASSIFICATIONS:**
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<table>
<thead>
<tr>
<th></th>
<th>$ 27.20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, P, *X) on OVERTIME PAGE

*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.*

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
</tr>
<tr>
<td>1001-2000</td>
</tr>
</tbody>
</table>
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.73 / PHP $16.53
1001-2000 21.85 / " 18.95
2001-3000 24.97 / " 21.43

NOTE: PHP is premium hours paid when worked.

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer  DISTRICT  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE

"Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.73 / PHP $16.53
1001-2000 $ 21.85 / " 18.95
2001-3000 $ 24.97 / " 21.43

NOTE: PHP is premium hours paid when worked.

12-158-545 D.H.H.
**CRANES:**

- Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
- Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

**WAGES**

**CLASS A:**
- Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Planter (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scrapper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manually rented equipment excluded); Tunnel Shovel

**CLASS B:**
- Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batch Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above grad-date); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

**CLASS C:**
- A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

**CLASS D:**
- Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heateman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 51.00</td>
<td>$ 52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

**CRANES:**
- Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
- Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crane 1</td>
<td>$52.59</td>
<td>$54.19</td>
</tr>
<tr>
<td>Crane 2</td>
<td>51.59</td>
<td>53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>50.59</td>
<td>52.19</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

- $22.80
- $23.70
- + 9.10*  
- + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (B, B2, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

- 1st term 60%  
- 2nd term 65%  
- 3rd term 70%  
- 4th term 75%

**SUPPLEMENTAL BENEFITS per hour:** Same as Journeyman

7-158-832TL.

---

**JOB DESCRIPTION** Painter  
**DISTRICT** 3

**ENTIRE COUNTRIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genessee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**  
Per hour: 07/01/2021

- Bridge $40.00  
- Tunnel 40.00  
- Tank* 38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour: $29.20

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R ) on OVERTIME PAGE.  
All other work See (B, F*, R ) on OVERTIME PAGE.  
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:
750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>56%</td>
<td>60%</td>
<td>66%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

| 1st & 2nd terms | $ 5.50 | $ 5.51 |
| 3rd & 4th terms | 5.50   | 5.51   |
| 5th & 6th terms | 6.50   | 6.51   |

- Additional $1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.00 per hour for Spray Painting
- Additional $1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $0.90 per hour for Sandblasting

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour: $ 21.50

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES:

Painter/Decorator: 750 hour terms at the following percentage of the Journeyman Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td>90%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
- Additional $ 1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $ 0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.00 per hour for Spray Painting
- Additional $ 1.00 per hour for Steeple Jack (Over 100 feet)
- Additional $ 1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $ 0.90 per hour for Sandblasting

SUPPLEMENTAL BENEFITS per hour:

**Painter/Decorator:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 6.42</td>
<td>$ 6.42</td>
<td>$ 7.67</td>
<td>$ 7.67</td>
</tr>
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</table>

**Taper/Drywall Finisher:**

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 6.42</td>
<td>$ 6.42</td>
<td>$ 7.67</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Painter - Metal Polisher

**ENTIRE COUNTIES**


**WAGES**

07/01/2021

- Metal Polisher $ 37.13
- Metal Polisher* 38.23
- Metal Polisher** 41.13

*Note: Applies on New Construction & complete renovation

**Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

**Per Hour:**

07/01/2021

- Journeyworker: $ 10.64

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
</tbody>
</table>

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year*</td>
<td>$ 16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
</tbody>
</table>

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year**</td>
<td>$ 18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.39</td>
</tr>
<tr>
<td>2nd</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd</td>
<td>7.39</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour: 07/01/2021

- Plumber/Steamfitter $36.51
- Pipefitter/Welder/HVAC 36.51
- Refrigeration 36.51

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shifts</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>7:30AM to 4PM</td>
<td>$36.51</td>
</tr>
<tr>
<td>2nd</td>
<td>4PM to 12AM</td>
<td>RATE PLUS 15%</td>
</tr>
<tr>
<td>3rd</td>
<td>12AM to 7:30AM</td>
<td>RATE PLUS 20%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $26.37

OVERTIME PAY
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other overtime hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.26</td>
</tr>
<tr>
<td>2nd</td>
<td>$20.08</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.91</td>
</tr>
<tr>
<td>4th</td>
<td>$25.56</td>
</tr>
<tr>
<td>5th</td>
<td>$31.04</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.50</td>
</tr>
<tr>
<td>2nd</td>
<td>$23.06</td>
</tr>
<tr>
<td>3rd</td>
<td>$23.43</td>
</tr>
<tr>
<td>4th</td>
<td>$24.16</td>
</tr>
<tr>
<td>5th</td>
<td>$25.27</td>
</tr>
</tbody>
</table>

Plumber

JOB DESCRIPTION Plumber

ENTIRE COUNTIES
Broome, Chenango

PARTIAL COUNTIES
Cortland: Only the Township of Marathon.
Delaware: Only the Townships of Andes, Bovina, Colchester, Davenport, Delhi, Deposit, Franklin, Hamden, Hancock, Harpersfield, Kortright, Masonville, Meredith, Sidney, Stamford, Tompkins and Walton.
Madison: Only the Township of Georgetown.
Otsego: Only the Townships of Burlington, Butternuts, Decatur, Edmeston, Hartwick, Laurens, Maryland, Milford, Morris, New Lisbon, Oneonta, Otsego, Pittsfield, Unadilla, Westford and Worchester.

Tioga: Only the Townships of Newark Valley and Owego.

WAGES
Per hour: 07/01/2021

Plumber $ 36.98
Steamfitter 36.98

Agency-mandated shift operations:

1. Shift work shall start no earlier than 6AM Monday and will conclude no later than 9AM Saturday (overtime premiums applicable after 8 hours in a shift).

2. Single irregular shiftwork, less than 3 consecutive days will be paid at the rate of time and one-half of the regular hourly rate.

3. 3 consecutive work days or more:
   - First Shift - No Premium (Starting 6AM-9AM)
   - Second Shift - Regular hourly rate plus 12%
   - Third Shift - Regular hourly rate plus 18%

SUPPLEMENTAL BENEFITS

Supplemental benefits:

Journeyman $ 29.69

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a Holiday falls on Sunday, it will be celebrated the following day. If the holiday falls on a Saturday, it will be observed that day unless so determined by the Federal Government to be celebrated on a different day.

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of Journeyman's wage.

1st. 2nd. 3rd. 4th. 5th.
40% 50% 60% 70% 85%

SUPPLEMENTAL BENEFITS per hour:

All terms: $ 25.69

Roofers

JOB DESCRIPTION Roofer DISTRICT 2

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schoharie, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2021 06/01/2022

Additional

Roofers, Waterproofer $ 28.05 $ 1.50

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS

Supplemental benefits:

Journeyman $ 17.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.13</td>
</tr>
<tr>
<td>2nd term</td>
<td>$14.59</td>
</tr>
<tr>
<td>3rd term</td>
<td>$15.05</td>
</tr>
<tr>
<td>4th term</td>
<td>$15.51</td>
</tr>
<tr>
<td>5th term</td>
<td>$15.97</td>
</tr>
<tr>
<td>6th term</td>
<td>$16.87</td>
</tr>
</tbody>
</table>

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Holidays are observed on the Holiday, not on the day that it is locally observed.

REGISTERED APPRENTICES
WAGES per hour:
Half Year Terms

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>1.45</td>
<td>1.52</td>
<td>17.33</td>
<td>17.41</td>
<td>17.49</td>
<td>17.57</td>
<td>17.65</td>
<td>17.80</td>
</tr>
</tbody>
</table>
Sprinkler Fitter

**JOB DESCRIPTION**  Sprinkler Fitter

**DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**
Per hour  07/01/2021

Sprinkler Fitter $ 36.33

**SUPPLEMENTAL BENEFITS**
Per hour

Journeyperson $ 27.14

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 17.48</td>
<td>$ 19.43</td>
<td>$ 21.12</td>
<td>$ 23.06</td>
<td>$ 25.00</td>
<td>$ 26.95</td>
<td>$ 28.89</td>
<td>$ 30.83</td>
<td>$ 32.77</td>
<td>$ 34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building

**JOB DESCRIPTION**  Teamster - Building

**DISTRICT**  6

**ENTIRE COUNTIES**
Allegany, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**
Allegany: Only the Townships of Almond, Burns, and Alfred.
Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Oswego: All Townships except Redfield, Boylston and Sandy Creek.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otsego, Unadilla, and Worcester.
Steuben: Only the Townships of Prattsburg, Canisteo, Fremont, Cohoctan, Dansville, Hornell, Hartsville, Greenwood, West Union, Trumansburg, and Jasper.
Tieoga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Oswego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

**WAGES**
GROUP A: Straight Trucks
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
GROUP C: Euclid.
GROUP D: On site Mechanic.

Per hour:  07/01/2021  06/01/2022

Building: (under $ 5 million*)

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$ 23.43</td>
<td>$ 24.43</td>
</tr>
<tr>
<td>B</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>C</td>
<td>23.43</td>
<td>24.43</td>
</tr>
<tr>
<td>D</td>
<td>23.43</td>
<td>24.43</td>
</tr>
</tbody>
</table>
Building: (over $5 million*)

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$24.48</td>
<td>$25.48</td>
<td></td>
</tr>
<tr>
<td>B</td>
<td>24.58</td>
<td>25.58</td>
<td></td>
</tr>
<tr>
<td>C</td>
<td>24.83</td>
<td>25.83</td>
<td></td>
</tr>
<tr>
<td>D</td>
<td>24.63</td>
<td>25.63</td>
<td></td>
</tr>
</tbody>
</table>

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS

Per hour:

(under $5 million*) $27.86 $28.62
(over $5 million*) 28.58 29.36

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY

(D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Building / Heavy&Highway 06/01/2022

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 7

ENTIRE COUNTIES

Chemung, Livingston, Monroe, Ontario, Schuyler, Wayne

PARTIAL COUNTIES

Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen
Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west)

WAGES

There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #2: Tandems and Batch Trucks, Mechanics.
GROUP #3: Semi-trailers, Low-Boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks.
GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carier, and self-contained concrete mobile truck.
GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and double-hitched equipment where not self-loaded.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour:

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$25.38</td>
<td>$26.09</td>
<td>$26.78</td>
</tr>
<tr>
<td>#2</td>
<td>25.43</td>
<td>26.14</td>
<td>26.83</td>
</tr>
<tr>
<td>#3</td>
<td>25.48</td>
<td>26.19</td>
<td>26.88</td>
</tr>
<tr>
<td>#4</td>
<td>25.63</td>
<td>26.34</td>
<td>27.03</td>
</tr>
<tr>
<td>#5</td>
<td>25.78</td>
<td>26.49</td>
<td>27.18</td>
</tr>
</tbody>
</table>

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear personal protection.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.27</td>
<td>$25.81</td>
<td>$26.37</td>
</tr>
</tbody>
</table>
**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

---

**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 7

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Schuyler, Wayne

**PARTIAL COUNTIES**
Geneseo: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen
Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

**WAGES**
There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

*NOTE - THIS RATE APPLIES ONLY TO MILLING OPERATIONS (ASPHALT or CONCRETE) WHEN MATERIALS ARE TO BE REMOVED FROM THE PROJECT SITE.*

**Per hour:**
- 07/01/2021 $ 21.67
- 07/01/2022 $ 22.16
- 07/01/2023 $ 22.64

**SUPPLEMENTAL BENEFITS**

**Per hour:**
- Journeyman $ 12.07
- $ 12.38
- $ 12.70

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

---

**Teamster - Heavy&Highway**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**
Broome, Delaware

**PARTIAL COUNTIES**
Chenango: Only the Townships of Smithville, Greene, Coventry, Oxford, Afton, Bainbridge and Guilford.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.
Tioga: Only the Townships of Nichols, Tioga, Candor, Richford, Berkshire, Newark Valley and Owego.

**WAGES**

**Per hour:**
GROUP #1: Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanic Helpers and Parts Chasers, Tandems and Batch Trucks, Mechanics, Dispatcher. Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

- 07/01/2021 $ 28.11
- Group #2 $ 28.20
NOTE - An additional $1.50 per hour shall be paid to an employee who performs hazardous waste removal work on a City, County, State
and/or Federally designated waste site where employee is required to use or wear personal protective equipment.

SUPPLEMENTAL BENEFITS

Per hour: $ 25.72

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it will be celebrated Monday.

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware,
Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe,
Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer,
Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins,

WAGES

Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Tompkins County General Construction

Boilermaker 06/01/2022

JOB DESCRIPTION  Boilermaker  
DISTRICT  6

ENTIRE COUNTIES
Cayuga, Clinton, Cortland, Franklin, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
Per hour:  
07/01/2021
Boilermaker  $ 35.23

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 25.71*
  + 1.23

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  
See (1) on HOLIDAY PAGE
Overtime:  
See (5, 6, 15, 25) on HOLIDAY PAGE

NOTE: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed. When Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

REGISTERED APPRENTICES

WAGES per hour: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
</tr>
<tr>
<td>65%</td>
<td>$22.90</td>
<td>$22.90</td>
<td>$24.66</td>
<td>$26.42</td>
<td>$28.18</td>
<td>$29.95</td>
<td>$31.70</td>
<td>$33.47</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>+ 1.23</td>
<td></td>
<td></td>
<td>+ 1.23</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*This portion of the benefits subject to the same premium rate as shown for overtime wages.

6-175

Carpenter - Building 06/01/2022

JOB DESCRIPTION  Carpenter - Building  
DISTRICT  2

ENTIRE COUNTIES
Chemung, Cortland, Schuyler, Steuben, Tompkins

PARTIAL COUNTIES
Allegany:  Only the Township of Alfred.

WAGES
Per hour:  
07/01/2021  
07/01/2022  
07/01/2023  
07/01/2024
Carpenter  $ 28.90  $ 28.90  $ 28.90  $ 28.90
Floor Coverer  28.90  28.90  28.90  28.90
Carpet Layer  28.90  28.90  28.90  28.90
Dry-Wall  28.90  28.90  28.90  28.90
Diver-Wet Day  61.25  61.25  61.25  61.25
Diver -Dry Day  29.90  29.90  29.90  29.90
Diver Tender  29.90  29.90  29.90  29.90

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0' to 80' no additional fee
  81' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place in the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $21.93

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016

Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

|       | $12.15 | $12.15 | $14.80 | $14.80 |

CARPENTER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

|       | $12.15 | $12.15 | $14.80 | $14.80 | $14.80 |

PILEDIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
<td></td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

|       | $12.15 | $12.15 | $14.80 | $14.80 | $14.80 |

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

|       | $12.15 | $12.15 | $14.80 | $14.80 |

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.

- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.
Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st year term</th>
<th>2nd year term</th>
<th>3rd year term</th>
<th>4th year term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.15</td>
<td>12.15</td>
<td>14.80</td>
<td>14.80</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway DISTRICT 2

ENTIRE COUNTIES
Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES
Per hour 07/01/2021

Carpenter $ 33.13
Piledriver 33.13
Diver-Wet Day 58.13
Diver-Dry Day 34.13
Diver-Tender 34.13

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.50 per foot
  101' to 150' additional $.75 per foot
  151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $24.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):
1st 2nd 3rd 4th
55% 60% 70% 80%
Supplemental Benefits per hour:
$12.15 $12.15 $14.80 $14.80

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):
1st 2nd 3rd 4th 5th
55% 60% 65% 70% 80%
Supplemental Benefits per hour:
$12.15 $12.15 $14.80 $14.80 $14.80

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):
1st 2nd 3rd 4th
55% 60% 70% 80%
Supplemental Benefits per hour:
$12.15 $12.15 $14.80 $14.80

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.
**Electrician**

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Onondaga: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton.
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$41.00</td>
<td>$43.75</td>
<td>$46.00</td>
</tr>
<tr>
<td>Teledata</td>
<td>41.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>45.10</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Additional premiums for the following work listed:
- Additional $2.00 per hour for work performed over 35 feet above the ground, floor, or roof levels or where work is required in tunnels, shafts, or under compressed air 35 feet below the ground level.
- Additional $2.50 per hour for working over 50 feet above or below ground, floor, or roof level. This includes work on ladders, "toothpicks", scaffolds, boatswain chairs, towers, smokestacks or other open structures scaffolds, and mechanical lifts used over 60 feet.

**NOTES:**

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

1ST SHIFT   7:00AM - 3:30PM: See rates posted above
2ND SHIFT   3:30PM - 11:00PM: Add 15% to rates posted above
3RD SHIFT   11:00PM - 7:00PM: Add 25% to rates posted above

Occupied Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided: 1) The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter;  and 2) An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1) "Alternate" hours shall consist of a minimum of eight consecutive hours per day
2) Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3) Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4) Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5) Work of a new construction nature may not be worked under these conditions.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.42</td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

**OVERTIME PAY**

See (B,E**, Q) on OVERTIME PAGE

** Double Time after 10 hrs. on Saturday.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Hourly terms at the following percentage of Journeyman's wage.

1st period 40% (0-1000 hrs) $ 16.40
2nd period 45% (1001-2000) 18.45
3rd period 50% (2001-3500) 20.50
4th period 60% (3501-5000) 24.60
5th period 70% (5001-6500) 28.70
6th Period 80% (6501-8000) 32.80

SUPPLEMENTAL BENEFITS per hour:
1st period $ 12.84 plus *3% of hourly wage paid
2nd period $ 12.84 plus *3% of hourly wage paid
3rd period $ 25.30 plus *3% of hourly wage paid
4th period $ 25.72 plus *3% of hourly wage paid
5th period $ 26.15 plus *3% of hourly wage paid
6th period $ 26.57 plus *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Electrician

JOB DESCRIPTION Electrician

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Townships of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
Per hour: 07/01/2021
Electrician $ 36.50

Additional $1.00 per hour for work from trusses, scaffolds, frames, spider baskets, ladders, etc. 40 feet or more from ground floor or in underground mines or tunnels. Work done from personal lift equipment that complies with OSHA requirements are excluded.

Additional $2.00 per hour when required to work under compressed air, on radio towers, on asbestos abatement projects which require the use of a respirator, work of a hazardous nature, work where gas masks are required or work requiring use of protective arc flash suits.
NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>$ 36.50</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>42.81</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>47.96</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 27.70 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* NOTE: On Saturday the first 8 hours worked are at 1 1/2 times the rate. All additional hours are at 2 times the rate.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

**REGISTERED APPRENTICES**

WAGES per hour: Half year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Terms</th>
<th>Percentage</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms(45%)</td>
<td>$ 16.43</td>
<td></td>
</tr>
<tr>
<td>3rd &amp; 4th terms(55%)</td>
<td>20.08</td>
<td></td>
</tr>
<tr>
<td>5th &amp; 6th terms(65%)</td>
<td>23.73</td>
<td></td>
</tr>
<tr>
<td>7th &amp; 8th terms(75%)</td>
<td>27.38</td>
<td></td>
</tr>
<tr>
<td>9th &amp; 10th terms(85%)</td>
<td>31.03</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st thru 4th terms</td>
<td>$ 11.80*</td>
</tr>
<tr>
<td>5th &amp; 6th terms</td>
<td>20.96*</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
<td>22.38*</td>
</tr>
<tr>
<td>9th &amp; 10th terms</td>
<td>23.78*</td>
</tr>
</tbody>
</table>

* Plus 3% of hourly wage paid, straight time rate or premium rate.

---

**Elevator Constructor**

**DISTRICT 6**

**ENTIRE COUNTIES**

Broome, Cayuga, Chenango, Cortland, Franklin, Jefferson, Lewis, Onondaga, Oswego, St. Lawrence, Tioga, Tompkins

**PARTIAL COUNTIES**

Delaware: Only the towns of: Tompkins, Walton, Masonville, Sidney, Franklin and Deposit.


Oneida: Only the towns of: Camden, Florence and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th>Time</th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$ 49.73</td>
<td>$ 51.43</td>
</tr>
<tr>
<td>Helper</td>
<td>34.81</td>
<td>36.00</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday, or Tuesday thru Friday

*** Four(4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

---

Page 2034
Journeyman $35.825* $37.485*

*NOTE - add 6% of regular hourly rate for all hours worked. Add 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

NOTE: When a paid holiday falls on a Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

WAGES per hour: 1 year terms at the following percentage of the Elevator Constructor wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 months</td>
<td>50%</td>
</tr>
<tr>
<td>6-12 months</td>
<td>55%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 months</td>
<td>6% of the hourly apprentice rate paid, no additional supplemental benefits.</td>
</tr>
<tr>
<td>All other terms</td>
<td>Same as Journeyman.</td>
</tr>
</tbody>
</table>

Glazier 06/01/2022

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 07/01/2021

Glazier $26.00

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.60</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E*, E2, Q**) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>$12.14</th>
<th>$12.69</th>
<th>$13.36</th>
<th>$13.91</th>
</tr>
</thead>
</table>
### Insulator - Heat & Frost

**JOB DESCRIPTION**  
Insulator - Heat & Frost

**DISTRICT**  
6

**ENTIRE COUNTIES**  
Broome, Cayuga, Chemung, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Installer</td>
<td>$35.00</td>
<td>$37.00</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS WORKED.

1ST SHIFT  
$35.00 $37.00

2ND SHIFT  
40.25 42.55

3RD SHIFT  
43.75 46.25

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.34</td>
<td>$24.34</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (*B1, Q) on OVERTIME PAGE

*NOTE: First 10 hours on Saturday

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4,6) on HOLIDAY PAGE.

Triple time for Labor Day if worked.

**NOTE:** When a holiday falls on Sunday, the following Monday shall be observed as a holiday.

**REGISTERED APPRENTICES**

**WAGES per hour:** One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$17.50</td>
<td>$21.00</td>
<td>$24.50</td>
<td>$28.00</td>
</tr>
<tr>
<td>05/01/2022</td>
<td>18.50</td>
<td>22.20</td>
<td>25.90</td>
<td>29.60</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21.84</td>
<td>$24.34</td>
</tr>
</tbody>
</table>

---

### Ironworker

**JOB DESCRIPTION**  
Ironworker

**DISTRICT**  
6

**ENTIRE COUNTIES**  
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

**PARTIAL COUNTIES**  
Chenango: Only the Townships of Lincklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.


Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

**WAGES**

Structural, Reinforcing, Re-bar, Machinery Mover & Rigger, Ornamental & Curtain Wall, Window Wall, Pre-Glazed Metal Framed Windows Attached to Steel or Masonry Including Caulking, Fence Erector (Chain Link/Security), Sheeter/Bridge Rail, Pre-Cast Erector, Stone Derrickman, Pre-Engineered Building Erector, Welder

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$ 31.25</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift $ 31.25
2nd Shift 34.38
3rd Shift 35.94

WHEN A SINGLE IRREGULAR SHIFT IS WORKED, WITH START TIMES BASED ON SECOND AND THIRD SHIFTS, ADD 10% TO THE WAGE RATE POSTED ABOVE.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 29.58

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

WAGES per hour: One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 19.50</td>
<td>$ 21.50</td>
<td>$ 23.50</td>
<td>$ 25.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.53</td>
<td>19.58</td>
<td>20.73</td>
<td>21.88</td>
</tr>
</tbody>
</table>

**Laborer - Building**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Building</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Cortland, Tompkins</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Schuyler: Only the Township of Catherine including the Village of Odessa. Tioga: Townships of Candor &amp; Spencer</td>
</tr>
</tbody>
</table>

**WAGES**

Per hour:

GROUP #1: Basic Laborer - excavation, concrete vibrator, power-driven buggie, demolition (including acetylene torch work) that is customarily done by a laborer

GROUP #2: Air Tool Operators, Mason Tenders

GROUP #3: Blaster, Rock Drill (compressor driven)

GROUP #4: Asbestos, Hazardous, Toxic Waste, Lead and Mold Remediation

07/01/2021
GROUP #1 $ 24.75
GROUP #2 25.25
GROUP #3 26.25
GROUP #4 26.25

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 20.95

OVERTIME PAY
See (B, E, "E2, Q) on OVERTIME PAGE
*If working four (4) ten (10) hour days the make up day will be on Friday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday, it shall be observed on the following Monday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 12.35</td>
<td>13.60</td>
<td>14.85</td>
<td>16.10</td>
</tr>
</tbody>
</table>

Laborer - Heavy&Highway 06/01/2022

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Broome, Chemung, Cortland, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

WAGES
Per hour:

GROUP A: Drill Helper, Flagman, Outboard and Hand Boats.

GROUP B: Basic Rate, Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steel Mesh, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operators (1-1/2" & Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters (slab steel forms on highways, roads, streets & airport runways), Stone or Granite Curb Setters.
GROUP E: Hazardous Waste defined as when an employee performs hazardous waste removal, lead abatement and removal, asbestos abatement and removal work on State and/or Federally designated waste site, and were relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

07/01/2021

GROUP A $31.30
GROUP B 31.50
GROUP C 31.70
GROUP D 31.90
GROUP E 34.00

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more then (2) hours, then in such case said employee(s) will be paid the Group E rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $22.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If Holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on Saturday, it will be celebrated on Saturday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's GROUP wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.61</td>
</tr>
<tr>
<td>2nd</td>
<td>20.36</td>
</tr>
<tr>
<td>3rd</td>
<td>21.11</td>
</tr>
<tr>
<td>4th</td>
<td>21.86</td>
</tr>
</tbody>
</table>

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Broome, Chemung, Cortland, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Sherburne, Columbus, and New Berlin.
Delaware: Only the Townships of Sidney, Masonville, Walton, Tompkins, Deposit, Hancock and Colchester.

WAGES
Per hour:

GROUP A: Change House Man
GROUP B: Miners and all Machine Men, Safety Miner, All Shaft work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Man, Shield Driven Tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Blaster

GROUP D: Hazardous waste removal work on a State and/or Federally designated waste site where relevant State and/or Federal regulations require employees to use or wear required forms of personal protection.

07/01/2021

Group A $ 34.48
Group B 34.68
Group C 36.98
Group D 37.18

NOTE ADDITIONAL AMOUNTS FOR THE FOLLOWING CONDITIONS:
- A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.
- When an employee is required by the employer and/or by the material data safety sheets of a product, during its application, to wear a half or full face replaceable cartridge respirator for more than (2) hours, then in such case said employee(s) will be paid the Group D rate for the shift.

IMPORTANT NOTE: Wage and supplement rates for the operation of forklift and skid steer may be found under the classification "Operating Engineer".

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 22.61

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If the holiday falls on Saturday, it will be celebrated on Friday. If the holiday falls on Sunday, it will be celebrated on Monday

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Group B wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 7.25</td>
</tr>
<tr>
<td>2nd Term</td>
<td>7.25</td>
</tr>
<tr>
<td>3rd Term</td>
<td>15.01</td>
</tr>
<tr>
<td>4th Term</td>
<td>22.61</td>
</tr>
</tbody>
</table>

Lineman Electrician 06/01/2022

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)
<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate 1</th>
<th>Rate 2</th>
<th>Rate 3</th>
<th>Rate 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT: 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT: 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT: 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$ 25.90</th>
<th>$ 26.40</th>
<th>$ 26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>Journeyman Lineman or</td>
<td>$ 26.40</td>
<td>$ 27.90</td>
<td>$ 29.40</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Equipment Operators</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>with Crane License</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid
See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime
See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>$ 25.90</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$ 26.40</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$ 26.90</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata

JOB DESCRIPTION
Lineman Electrician - Teledata
DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$ 34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$ 33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Regular Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**

Per hour:
- **Journeyman**: $5.14
  
  *plus 3% of wage paid*

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**Overtime Pay**

See (B, E, Q) on OVERTIME PAGE

NOTE: **WAGE CAP** - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**Holiday**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Lineman Electrician - Traffic Signal, Lighting 06/01/2022**

**Job Description**

**District**: 6

**Entire Counties**


**Wages**

A Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

(Ref #14.01.01)

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>47.15</td>
<td>48.19</td>
<td>49.32</td>
<td>50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>49.51</td>
<td>50.60</td>
<td>51.79</td>
<td>53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>42.44</td>
<td>43.37</td>
<td>44.39</td>
<td>45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>40.08</td>
<td>40.96</td>
<td>41.92</td>
<td>42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>37.72</td>
<td>38.55</td>
<td>39.46</td>
<td>40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>28.29</td>
<td>28.91</td>
<td>29.59</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

**1ST SHIFT** 8:00 AM TO 4:30 PM  **REGULAR RATE**
2ND SHIFT 4:30 PM TO 1:00 AM  REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM  REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+7% of hourly wage</td>
<td>+7% of hourly wage</td>
<td>+7% of hourly wage</td>
<td>+7% of hourly wage</td>
</tr>
<tr>
<td>Journeyman Lineman or Equipment Operators with Crane License</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td></td>
<td>+7% of hourly wage</td>
<td>+7% of hourly wage</td>
<td>+7% of hourly wage</td>
<td>+7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

6-1249a-LT

Lineman Electrician - Tree Trimmer 06/01/2022

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
</tbody>
</table>

Page 2044
Flag person
12.50*  
12.50*  
13.03*

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 9.98</th>
<th>$ 10.23</th>
<th>$ 10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

Mason - Building
06/01/2022

JOB DESCRIPTION Mason - Building
ENTIRE COUNTIES Cortland, Tompkins

WAGES
Per hour: 07/01/2021
Building:
Brick/Blocklayer, Cement Mason $ 30.63
Plasterer/EFIS, Stone Mason, Tuck Pointer

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.99

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.85</td>
<td>$24.44</td>
<td>$25.25</td>
<td>$27.57</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
</table>

Mason - Heavy&Highway
06/01/2022

JOB DESCRIPTION Mason - Heavy&Highway

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.85</td>
<td>$24.44</td>
<td>$25.25</td>
<td>$27.57</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
</table>
**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**

- **Per hour:** 07/01/2021
  - Heavy & Highway:
    - Cement Mason: $32.53
    - Bricklayer: 32.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

- **Per hour:**
  - Journeymen: $23.13

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

- 1500 hour terms at the following percentage of Journeymen's wage:
  - 1st term: 50%
  - 2nd: 60%
  - 3rd: 70%
  - 4th: 80%

Supplemental benefits per hour:

- 1st term: $14.13
- 2nd - 4th term: 23.13

**Mason - Tile Finisher**

- **JOB DESCRIPTION**: Mason - Tile Finisher
- **DISTRICT**: 5

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**

- **Per hour:** 07/01/2021
  - Building:
    - Marble, Slate, Terrazzo: $27.86

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

- **Per hour:**
  - Journeymen: $18.86
OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.72</td>
<td>$ 19.50</td>
<td>$ 22.29</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>4th</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.22</td>
<td>$ 12.38</td>
<td>$ 16.59</td>
<td></td>
</tr>
</tbody>
</table>

JOBS DESCRIPTION
Mason - Tile Setter

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per Hour: 07/01/2021
Building:
Marble, Slate, Terrazzo and Tile Setter
$ 30.69

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.81

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.41</td>
<td>$ 21.48</td>
<td>$ 24.55</td>
<td>$ 27.62</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.70</td>
<td>$ 12.79</td>
<td>$ 21.63</td>
<td>$ 21.72</td>
</tr>
</tbody>
</table>

Millwright 06/01/2022
JOB DESCRIPTION  Millwright
DISTRICT 6
ENTIRE COUNTIES
Chemung, Cortland, Livingston, Monroe, Ontario, Orleans, Schuyler, Steuben, Tompkins, Wayne, Wyoming

WAGES
Per hour: 07/01/2021
Building  $ 30.75
Heavy & Highway* 32.75

* Effective 5/01/2019, all Heavy & Highway (H/H) Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 25.30

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage:

Appr. 1st year  60 %*
Appr. 2nd year  70 %*
Appr. 3rd year  80 %*
Appr. 4th year  90 %*

*NOTE: Additional premium for the following work listed below:
Certified Welder $ 1.75
Hazardous Waste Work (bldg) 1.50
Hazardous Waste Work (H/H) 2.00
Machinist 2.00
Underground 1.00
(500’ and below)

SUPPLEMENTAL BENEFITS per hour:
Appr. 1st year $ 11.56
Appr. 2nd year 21.18
Appr. 3rd year 22.55
Appr. 4th year 23.93

Operating Engineer - Building 06/01/2022

JOB DESCRIPTION  Operating Engineer - Building
DISTRICT 6
ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

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NOTE:
---If a prime contract is let for site work only, meaning no buildings are involved in their site contract, the Heavy/Highway rates would be applicable. When a prime contract is let for site work and building excavation is part of that contract, the Building rates would be applicable for the Operators classification.
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C.

CLASSIFICATION A1: Cranes, all types* (Includes Boom Truck, Cherry Picker, Dragline, Overhead Crane, Pile Driver, Truck Crane)

CLASSIFICATION A: Air Plako, Asphalt & Blacktop Roller, Automated Concrete Spreader (CMI or equivalent), Automated Fine Grade Machine (CMI), Backhoe, Barrel Shredder, Belt Placer, Blacktop Spreader (such as Barber-Greene & Blaw Knox), Blacktop Plant (automated), Blast or Rotary Drill (Truck or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM’s.

CLASSIFICATION B: "A" Frame Truck, Back Dumps, Blacktop Plant (non-automatic), Boring Machine, Bulldozer, Cage-Hoist, Central Mix Plant (non-automated), Compressor, Pump, Generator or Welding machine (when used in battery of not more than five (5)), Concrete Paver (single drum over 16”), Core boring machine, Drill Rigs - tractor mounted, Elevator - as material hoist, Farm Tractor (with or without accessories), Fork Lift (over 10 ton with or without attachments), Front End Loader (under 4 c.y.), Grout Pump, Gunite Machine, High Pressure Boiler (15 lbs. & over), Hoist (one drum), Hydraulic Breaking Hammer (Drop Hammer), Kolman Plant Loader (screening gravel), Maintenance Grease Man, Mixer for stabilized base - self-propelled (Seaman Mixer), Monorail Machine, Parapet Concrete or Pavement Grinder, Parts Man, Post Driver (truck or tractor mounted), Post Hole Digger (truck or tractor mounted), Power Sweeper (Wayne or similar), Pump-Crete or Squeeze-Crete, Road Widener (front end of Grader or self-propelled), Roller, Self-contained hydraulic bench drill, Shell Winder (motorized), Skid steer (Bobcat type loader), Snorkel (overhead arms), Snowblower control man, Tractor (with or without accessories), Trenching Machine (digging capacity of 4 ft. or less), Tugger Hoist, Vacuum Machine (self-propelled or mounted), Vibro Tamp, Well Drill / Well Point System (Submersible pumps when used in lieu of Well Point System), Winch (Motor driven), Winch Cat, Winch Truck

CLASSIFICATION C: Compressor (up to 500 cfm), Concrete Paver or Mixer (under 16”), Concrete Pavement Spreaders & Finishers (not automated), Conveyor (over 12 ft), Electric Submersible Pump (4” and over), Fine Grade Machine (not automated), Fireman, Fork Lift ("with or without" attachments, 10 ton and under), Form Tamper, Generator (2,500 watts and over), Hydraulic Pump, Mechanical Heaters (More automated), Blast or Rotary Drill (Truck or Cat mounted), Burning Plant Operator, Cableway, Caisson Auger, Central Mix Plant (automated), Concrete Pump, Crusher (Rock), Derrick, De-watering Press, Diesel Power Unit, Dirt Filter Press with Operation Equipment, Dredge, Dual Drum Paver, Elevating Grader (self-propelled or towed), Elevator Hoist - Two Cage, Excavator - all purpose hydraulically operated, Fork Lift (Loed/Lull and other rough terrain type), Front End Loader (4 c.y. and over), Gradall, Grader (Power), Head Tower (Saurman or equal), Hoist (2 or 3 Drum), Hydroblaster (Laser Pump), Light Plants - Compressors and Generators, Locomotive, Maintenance Engineer, Maintenance Welder, Mine Hoist, Mucking Machine or Mole, Quarry Master or Equivalent, Refrigeration Equipment (for soil stabilization), Scraper, Sea Mule, Shovel, Side Boom, Slip Form Paver, Straddle Buggy (Ross Carrier, Lumber Carrier), Tractor Drawn Belt Type Loader (Euclid Loader), Trenching Machine (digging capacity of over 4ft. depth), Truck or Trailer Mounted Log Chipper (self-feeder), Tug Operator (Manned, rented equipment excluded), Tunnel Shovel, Vibro or Sonic Hammer Controls (when not mounted in proximity to Rig Operator), Work Boat Operator including LCM’s.

Per hour: Building

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$42.46</td>
<td>$43.42</td>
</tr>
<tr>
<td>Asst. Master Mechanic</td>
<td>$41.46</td>
<td>$42.42</td>
</tr>
<tr>
<td>Class A*</td>
<td>$41.96</td>
<td>$42.92</td>
</tr>
<tr>
<td>Class A1-Tower Crane*</td>
<td>$44.46</td>
<td>$45.42</td>
</tr>
<tr>
<td>Class A</td>
<td>$40.46</td>
<td>$41.42</td>
</tr>
<tr>
<td>Class B</td>
<td>$38.34</td>
<td>$39.30</td>
</tr>
<tr>
<td>Class C</td>
<td>$34.12</td>
<td>$35.08</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

(*) TONNAGE PREMIUMS:
All cranes 65 ton to 199 ton capacity - A1 rate plus $ 1.50
All cranes 200 ton to 399 ton capacity - A1 rate plus $ 2.50
All cranes 400 ton capacity and over - A1 rate plus $ 3.50

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $27.99 $29.09

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If the holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's CLASS A wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>60%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

OPERATING ENGINEER - HEAVY & HIGHWAY

JOB DESCRIPTION Operating Engineer - Heavy&Highway
DISTRICT 6
ENTIRE COUNTIES Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Cableway; Bull Dozer being operated with active GPS; Caisson Auger; Central Mix Concrete Plant (Automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (man operated equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini Excavators (under 18,000 lbs.); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.‘s

CLASS C: “A” Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16’ & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heaterman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Track: Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off (unmanned). Includes only operation and maintenance of the equipment.

Per hour: H/H
07/01/2021 07/01/2022

Page 2050
Master Mechanic $47.90 $49.50
CLASS A* 46.55 48.15
CLASS B 45.67 47.27
CLASS C 42.39 43.99

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturer's rating of fifty tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021 07/01/2022
Journeyman $29.45 $30.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If an employee works on this Monday, they shall be compensated at double time plus the holiday pay (triple time). If a holiday falls on a Saturday, employees who work a Saturday Holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES
WAGES per hour: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

1st term 60%
2nd term 70%
3rd term 80%
4th Term 90%

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Survey Crew

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.
07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
"Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.73 / PHP $16.53
1001-2000 21.85 / " 18.95
2001-3000 24.97 / " 21.43

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2022

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.
SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021

0-1000
1001-2000
2001-3000
60%
70%
80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.73 / PHP $16.53
1001-2000 $ 21.85 / " 18.95
2001-3000 $ 24.97 / " 21.43

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Tunnel

DISTRICT 7

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES
CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oilier); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oilier); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener, Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat
CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 51.00</td>
<td>$ 52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:

Crate 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.

Crate 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

Crate 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

SUPPLEMENTAL BENEFITS:

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>22.80</th>
<th>23.70</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+ 9.10*</td>
<td>+ 9.35*</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY

See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman’s Class B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

Painter

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour: 

07/01/2021

- **Bridge** 
  $40.00
- **Tunnel** 
  40.00
- **Tank** 
  38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour:

$29.20

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

| 1st & 2nd terms | $ 5.50 | $ 5.51 |
| 3rd & 4th terms | 5.50   | 5.51   |
| 5th & 6th terms | 6.50   | 6.51   |

3-4-Bridge, Tunnel, Tank

**JOB DESCRIPTION** Painter

**DISTRICT** 2

**ENTIRE COUNTIES**

Cortland, Tompkins

**WAGES**

Per hour: 

07/01/2021

Journeyman Taper/Painter 

$26.13

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS**

- Additional $1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $1.00 per hour for Spray Painting
- Additional $1.50 per hour for Spray Epoxy (Solvent Based)
- Additional $0.90 per hour for Sandblasting

**NOTE - SEE BRIDGE PAINTER RATES FOR BRIDGES & TANKS**
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:
Journeymen $ 21.50

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

A Holiday that falls on a Sunday will be celebrated on Monday, a holiday that falls on a Saturday will be celebrated on Friday.

REGISTERED APPRENTICES

WAGES:

750 hour terms at the following percentage of Journeyman Taper/Painter:

Painter/Decorator: 750 hour terms at the following percentage of the Journeyman Basic wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td>90%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of the Journeyman Taper wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>70%</td>
<td>70%</td>
<td>75%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):

- Additional $ 1.10 per hour for Brush and Roll Epoxy (Solvent Base Only)
- Additional $ 0.60 per hour for Swing Scaffold, Boatswain chair, Spray helper, Steam cleaning acid and high pressure water, Paperhangers, Vinyl hangers, Power grinders with respirator
- Additional $0.60 per hour for Structural steel (buildings) defined as new or old construction where ceilings, walls or the steel itself is to be painted from open trusses which require climbing or crawling without the support of solid scaffolding or scaffolding starting at the floor or ground level.
- Additional $ 1.00 per hour for Sandblasting
- Additional $ 0.90 per hour for Sandblasting

SUPPLEMENTAL BENEFITS per hour:

Painter/Decorator:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 6.42</td>
<td>$ 6.42</td>
<td>$ 7.67</td>
<td>$ 7.67</td>
<td></td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 5.36</td>
<td>$ 6.42</td>
<td>$ 6.42</td>
<td>$ 7.67</td>
<td></td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Painter - Metal Polisher

DISTRIBUTION

ENTIRE COUNTIES


WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.
SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Journeyworker:
All classification $ 10.64

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

07/01/2021

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd</td>
<td>18.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd</td>
<td>18.54</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.39</td>
</tr>
<tr>
<td>2nd</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd</td>
<td>7.39</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Plumber

ENTIRE COUNTIES
Chemung, Cortland, Onondaga, Schuyler, Tompkins

PARTIAL COUNTIES
Madison: Only the Townships of Sullivan, Cazenovia and DeRuyter.
Seneca: Only the Townships of Covert and Lodi.
Steuben: Only the Townships of Addison, Bath, Bradford, Campbell, Caton, Corning, Erwin, Hornby, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana and Wayne.
Tioga: Only the Townships of Barton, Berkshire, Candor, Richford, Spencer, Nichols and Tioga.

WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber/Steamfitter</td>
<td>$36.51</td>
</tr>
<tr>
<td>Pipelayer/Welder/HVAC</td>
<td>36.51</td>
</tr>
<tr>
<td>Refrigeration</td>
<td>36.51</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

Shifts

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>7:30AM to 4PM</td>
<td>$36.51</td>
</tr>
<tr>
<td>2nd</td>
<td>4PM to 12AM</td>
<td>RATE PLUS 15%</td>
</tr>
<tr>
<td>3rd</td>
<td>12AM to 7:30AM</td>
<td>RATE PLUS 20%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 26.37

OVERTIME PAY
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other overtime hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, the holiday will be observed on the prior Friday. If a holiday falls on Sunday, it will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour: One year terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.26</td>
<td>$20.08</td>
<td>$21.91</td>
<td>$25.56</td>
<td>$31.04</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.50</td>
<td>$23.06</td>
<td>$23.43</td>
<td>$24.16</td>
<td>$25.27</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 17.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: Six month terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount not subject to overtime premiums):
- On days where more than one shift is worked on the job, the hours worked after 4:30 PM and before 6:30 AM will be paid an additional $1.90 per hour premium. This premium is not for use in emergency repair situations.
- Premium of $0.75 per hour will be paid for the application, rip-off or handling of pitch products. The premium will be paid for pitch that is showing, covered or buried on the roof.
- Premium of $0.70 per hour will be paid when half faced respirator is required by Employer, Building Owner, or Public Entity.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$14.13</td>
<td>14.59</td>
<td>15.05</td>
<td>15.51</td>
<td>15.97</td>
<td>16.87</td>
</tr>
</tbody>
</table>
Sheetmetal Worker

 JOB DESCRIPTION  Sheetmetal Worker

 ENTIRE COUNTIES
 Allegany, Broome, Chemung, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

 WAGES
 Per hour:

 07/01/2021

 Sheetmetal Worker  $ 32.99
 Polyresin Fiberglass  33.09

 Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

 NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

 SUPPLEMENTAL BENEFITS
 Per hour:

 Journeyperson:  $ 20.91

 OVERTIME PAY
 See (*B1, Q) on OVERTIME PAGE
 *On Saturday, time and one half of the hourly rate for the first ten (10) hours, then two (2) times the hourly wage rate for all hours after ten (10) hours worked.

 HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE
 Note: Holidays are observed on the Holiday, not on the day that it is locally observed.

 REGISTERED APPRENTICES
 WAGES per hour:
 Half Year Terms

   07/01/2021
   1st  2nd  3rd  4th  5th  6th  7th  8th

 SUPPLEMENTAL BENEFITS per hour:

   07/01/2021
   1st  2nd  3rd  4th  5th  6th  7th  8th
 1.45 1.52 1.73 1.74 1.75 1.76 1.77 1.78

 Sprinkler Fitter

 JOB DESCRIPTION  Sprinkler Fitter

 ENTIRE COUNTIES

 WAGES
 Per hour  07/01/2021

 Sprinkler  $ 36.33
 Fitter

 SUPPLEMENTAL BENEFITS
 Per hour

 Journeyperson  $ 27.14

 OVERTIME PAY
 See (B, E, Q) on OVERTIME PAGE

 HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.48</td>
<td>$ 19.43</td>
<td>$ 21.12</td>
<td>$ 23.06</td>
<td>$ 25.00</td>
<td>$ 26.95</td>
<td>$ 28.89</td>
<td>$ 30.83</td>
<td>$ 32.77</td>
<td>$ 34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

---

Teamster - Building

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Burns, and Alfred.
Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Oswego: All Townships except Redfield, Boylston and Sandy Creek.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otego, Unadilla, and Worchester.
Steuben: Only the Townships of Prattsburg, Canisteo, Fremont, Cohoctan, Dansville, Hornell, Hartsville, Greenwood, West Union, Troupsburg, and Jasper.
Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

WAGES
GROUP A: Straight Trucks
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
GROUP C: Euclid.
GROUP D: On site Mechanic.

Per hour: 07/01/2021 06/01/2022

Building: (under $ 5 million*)
GROUP A $ 23.43 $ 24.43
GROUP B 23.43 24.43
GROUP C 23.43 24.43
GROUP D 23.43 24.43

Building: (over $ 5 million*)
GROUP A $ 24.48 $ 25.48
GROUP B 24.58 25.58
GROUP C 24.83 25.83
GROUP D 24.63 25.63

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS
Per hour:

(under $5 million*) $ 27.86 $ 28.62

(over $5 million*) 28.58 29.36

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY
(D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
**Teamster - Heavy&Highway**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**ENTIRE COUNTIES** Cayuga, Cortland, Seneca, Tompkins, Yates

**PARTIAL COUNTIES**
- Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
- Steuben: Only the Townships of Canisteo, Cohocton, Dansville, Freemont, Greenwood, Hartsville, Hornell, Jasper, Prattsburg, Troupsburg, and West Union.

**WAGES**
- **GROUP 1:** Warehousemen*, Yardmen*, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers & Receivers*, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers, Tandems & Batch Trucks, Mechanics, Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and Dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.
  - *NOTE: Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

- **GROUP 2:** Specialized Earth Moving Equipment-Euclid type, or similar off-highway equipment, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck, Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

  Per hour: 07/01/2021
  - GROUP 1 $28.84
  - GROUP 2 $29.04

  **NOTE:** For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

  Four (4), ten (10) hour days may be worked at straight time during a week.

  **NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:
- Journeyman $26.72

**OVERTIME PAY**

See (B, B2, E2, J) on OVERTIME PAGE

**HOLIDAY**
- Paid: See (5, 6) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

---

**Welder**

**JOB DESCRIPTION** Welder


**WAGES**

Per hour: 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
# Ulster County General Construction

## Boilermaker

**JOB DESCRIPTION** Boilermaker  
**DISTRICT 4**

**ENTIRE COUNTIES**  
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**  
Per Hour: 07/01/2021

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$63.38</td>
</tr>
<tr>
<td>Repairs &amp; Renovations</td>
<td>63.38</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per Hour: 07/01/2021

<table>
<thead>
<tr>
<th>Role</th>
<th>Benefit</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>32% of hourly wage paid</td>
<td>$25.38</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

**OVERTIME PAY**  
See (D, O) on OVERTIME PAGE  
Repairs & Renovation see (B,E,Q)

**HOLIDAY**  
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.**  
**Employee gets 4 times the hourly wage rate for working Labor Day.

### REGISTERED APPRENTICES

Wage per hour:

(1/2) Year Terms at the following percentage of Boilermaker's Wage

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>75%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
<tr>
<td>5th</td>
<td>85%</td>
</tr>
<tr>
<td>6th</td>
<td>90%</td>
</tr>
<tr>
<td>7th</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits Per Hour: 07/01/2021

Apprentice(s)  
32% of Hourly  
Wage Paid Plus  
Amount Below

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$19.41</td>
</tr>
<tr>
<td>2nd Term</td>
<td>20.26</td>
</tr>
<tr>
<td>3rd Term</td>
<td>21.11</td>
</tr>
<tr>
<td>4th Term</td>
<td>21.96</td>
</tr>
<tr>
<td>5th Term</td>
<td>22.82</td>
</tr>
<tr>
<td>6th Term</td>
<td>23.68</td>
</tr>
<tr>
<td>7th Term</td>
<td>24.52</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

---

## Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway  
**DISTRICT 11**

**ENTIRE COUNTIES**  
Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**  
WAGES (per hour)  
BUILDING/HEAVY&HIGHWAY/TUNNEL 07/01/2021

<table>
<thead>
<tr>
<th>Role</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter, Dockbuilder,</td>
<td>$34.26</td>
</tr>
<tr>
<td>Piledriver, Dive Tender,</td>
<td>+4.78*</td>
</tr>
</tbody>
</table>
and Diver (Dry)

Diver (Wet) $ 50.00
+4.78*

*For all hours paid straight or premium.

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen percent (15%) of wage plus applicable benefits.

NOTE: Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable benefits.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $ 28.81

OVERTIME PAY
BUILDING:
See ( B, E, Q ) on OVERTIME PAGE.

HEAVY&HIGHWAY/TUNNEL:
See ( B, E, P, *R, **T, X ) on OVERTIME PAGE.

*R applies to Heavy&Highway/Tunnel Overtime Holiday Code 25 with benefits at straight time rate.

**T applies to Heavy&Highway/Tunnel Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

HOLIDAY
BUILDING:
Paid: See ( 1 ) on HOLIDAY PAGE.
Overtime: See ( 5, 6, 16, 25 ) on HOLIDAY PAGE.

Holidays that fall on Sunday will be observed Monday.

HEAVY&HIGHWAY/TUNNEL:
Paid: See ( 5, 6, 25 ) on HOLIDAY PAGE including benefits.
Overtime: See ( 5, 6, 25 ) on HOLIDAY PAGE.

REGISTERED APPRENTICES
1 Year terms at the following wage rates.

Indented before July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.13</td>
<td>$ 20.56</td>
<td>$ 23.98</td>
<td>$ 27.41</td>
</tr>
<tr>
<td></td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
</tr>
</tbody>
</table>

Indented after July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
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<tbody>
<tr>
<td></td>
<td>$ 17.13</td>
<td>$ 20.56</td>
<td>$ 22.27</td>
<td>$ 23.98</td>
<td>$ 27.41</td>
</tr>
<tr>
<td></td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium

SUPPLEMENTAL BENEFITS per hour:

All terms $ 16.33

11-279.2B/H&H

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 2

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
Wages per hour: 07/01/2021
Carpenter - ONLY for Artificial Turf/Synthetic
Sport Surface $ 32.08
Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE
Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.
An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:
1st 2nd 3rd 4th
55% 60% 70% 80%
Supplemental Benefits per hour:
1st year term $ 12.15
2nd year term 12.15
3rd year term 14.80
4th year term 14.80

Carpenter - Floor Coverer 06/01/2022

JOB DESCRIPTION Carpenter - Floor Coverer DISTRICT 11
ENTIRE COUNTIES Columbia, Sullivan, Ulster
PARTIAL COUNTIES Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES
WAGES:(per hour) 07/01/2021
Carpet/Resilient Floor Coverer $ 34.26
+4.78*
* For all hours paid straight or premium

SHIFT DIFFERENTIAL: When mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen (15) percent of wage plus applicable benefits.
NOTE: Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous materials and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable benefits.

SUPPLEMENTAL BENEFITS
Per hour:

Journey worker $ 28.81

**OVERTIME PAY**

**BUILDING:**

See ( B, E, Q ) on OVERTIME PAGE.

**HEAVY/HIGHWAY:**

See ( B, E, P, *R, **T, X ) on OVERTIME PAGE.

*R applies to Heavy/Highway Overtime Holiday Code 25 with benefits at straight time rate.

**T applies to Heavy/Highway Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

**HOLIDAY**

**BUILDING:**

Paid: See ( 1 ) on HOLIDAY PAGE.

Overtime: See ( 5, 6, 16, 25 ) on HOLIDAY PAGE.

Holidays that fall on Sunday will be observed Monday.

**HEAVY/HIGHWAY:**

Paid: See ( 5, 6, 25 ) on HOLIDAY PAGE including benefits.

Overtime: See ( 5, 6, 25 ) on HOLIDAY PAGE.

**REGISTERED APPRENTICES**

1 Year terms at the following wage rates.

Indentured before July 1 2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.13</td>
<td>$20.56</td>
<td>$23.98</td>
<td>$27.41</td>
</tr>
<tr>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
</tr>
</tbody>
</table>

Indentured after July 1 2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.13</td>
<td>$20.56</td>
<td>$22.27</td>
<td>$23.98</td>
<td>$27.41</td>
</tr>
<tr>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
<td>+2.57*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium

**SUPPLEMENTAL BENEFITS per hour:**

All terms $ 16.33

---

**Electrician 06/01/2022**

**JOB DESCRIPTION** Electrician

**DISTRICT** 11

**ENTIRE COUNTIES**

Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a Westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

**WAGES**

**Per hour:**

Electrician Wireman/ Technician 07/01/2021

Electrical/Technician Projects

under $ 250,000.00 $ 43.00

+ 8.50*

over $ 250,000.00 $ 47.00

+8.50*

**SHIFT DIFFERENTIAL:** On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am

Electrical/Technician Projects
under $250,000.00 $50.45
+ 8.50*
over $250,000.00 $55.15
+ 8.50*

Shift worked between 12:30am & 8:30am
Electrical/Technician Projects
under $ 250,000.00 $56.51
+ 8.50*
over $ 250,000.00 $61.77
+ 8.50*

*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (subject to overtime premiums):
- On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, gas masks or in shafts or tunnels, they shall receive an additional $2.00 per hour above the regular straight time rate.
- Journeyman Wireman when performing welding or cable splicing: $2.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a NYS Asbestos Certificate: $2.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a CDL: $2.00 above the Journeyman Wireman rate of pay.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021
Journeyman $26.19 plus 3% of straight or premium wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE
When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES
WAGES:
(1)year terms at the following rates

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>13.50</td>
<td>18.00</td>
<td>22.50</td>
<td>27.00</td>
<td>31.50</td>
<td>33.75</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>15.84</td>
<td>21.12</td>
<td>26.40</td>
<td>31.68</td>
<td>36.96</td>
<td>39.61</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>17.75</td>
<td>23.66</td>
<td>29.58</td>
<td>35.49</td>
<td>41.41</td>
<td>44.35</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$15.31 plus 3% of straight or premium wage</td>
<td>$15.81 plus 3% of straight or premium wage</td>
<td>$17.31 plus 3% of straight or premium wage</td>
<td>$18.31 plus 3% of straight or premium wage</td>
<td>$19.81 plus 3% of straight or premium wage</td>
<td>$19.81 plus 3% of straight or premium wage</td>
</tr>
</tbody>
</table>

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford

Ulster County
WAGES
Per Hour
<table>
<thead>
<tr>
<th>Date</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$62.51</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$64.63</td>
<td>70% of Mechanic</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule’ as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule’, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour
<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyperson/Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$35.825*</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$36.885*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Duration</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours</td>
<td>50 %</td>
<td>55 %</td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:
Same as Journeyperson/Helper
Journeyworker $36.04 $36.79
Glass tinting & 21.19 21.19
Window Film
Repair & Maintenance 21.19 21.19

OVERTIME PAY
See (B,H,V) on OVERTIME PAGE.
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' see (B, B2, I, S) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' Only
Paid: See(5, 6, 16, 25)
Overtime: See(5, 6, 16, 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$20.72</td>
</tr>
<tr>
<td>2nd term</td>
<td>28.66</td>
</tr>
<tr>
<td>3rd term</td>
<td>34.67</td>
</tr>
<tr>
<td>4th term</td>
<td>46.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits:
(Per hour)

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.58</td>
</tr>
<tr>
<td>2nd term</td>
<td>23.57</td>
</tr>
<tr>
<td>3rd term</td>
<td>26.09</td>
</tr>
<tr>
<td>4th term</td>
<td>30.91</td>
</tr>
</tbody>
</table>

8-1087 (DC9 NYC)

Insulator - Heat & Frost 06/01/2022

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2021

Asbestos Worker* $37.12
Insulator* 37.12
Firestopping Worker* 31.55

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour

Journeyworker $23.20

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyperson's wage.
### Ironworker

**JOB DESCRIPTION** Ironworker

**DISTRICT** 11

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 50.18</td>
<td>$ 2.33</td>
<td>$ 2.34</td>
</tr>
<tr>
<td>Reinforcing*</td>
<td>50.18</td>
<td>2.33</td>
<td>2.34</td>
</tr>
<tr>
<td>Ornamental</td>
<td>50.18</td>
<td>2.33</td>
<td>2.34</td>
</tr>
<tr>
<td>Chain Link Fence</td>
<td>50.18</td>
<td>2.33</td>
<td>2.34</td>
</tr>
</tbody>
</table>

*NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland County’s southern section (south of Convent Road and east of Blue Hills Road).*

On Government Mandated Irregular Work Days or Shift Work, the following wage will be paid:
- 1st Shift: $ 50.18
- 2nd Shift: 64.04
- 3rd Shift: 68.66

**Note**- Any shift that works past 12:00 midnight shall receive the 3rd shift differential.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$ 23.20</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**

Wages:

(1) year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st yr</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$ 25.09</td>
<td>$ 30.11</td>
<td>$ 35.13</td>
<td>$ 40.14</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>34.31</td>
<td>40.25</td>
<td>46.20</td>
<td>52.14</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>37.38</td>
<td>43.64</td>
<td>49.89</td>
<td>56.14</td>
</tr>
</tbody>
</table>

**Laborer - Building**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 11

**ENTIRE COUNTIES**
Orange, Sullivan, Ulster
PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Davenport, Delhi, Franklin, Hamden, Harpersfield, Kortright, Meredith, Middletown, Roxbury, and Stamford.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: flag person, portable generator tender, portable pump tender, temporary heat tender, chipping hammer, acoustic pump, mixer, concrete laborer, demolition, demo saw, gunite, general cleanup, landscaping, mason tender, jackhammer, pavement breaker, pressure blasting, signalperson, buggies, wrecking, chain saw, vacuums, cutting torch, discharge pipe, mega mixer, pump crete machine.
INTERMEDIATE LABORER: excavation, grading, backfilling, tampers, walk behind roller, when OSHA or contractor requires negative respirator.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$ 39.00</td>
<td>$ 40.40</td>
</tr>
<tr>
<td>Intermediate</td>
<td>40.85</td>
<td>42.30</td>
</tr>
<tr>
<td>Premium</td>
<td>43.75</td>
<td>45.30</td>
</tr>
</tbody>
</table>

These rates will cover all work within five feet of the building foundation line.

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular work day or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 30.95 31.65
Shift 37.85 38.61

OVERTIME PAY
See (B, E, E5, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Saturday shall be observed on Friday, when holidays fall on Sunday they shall be observed on Monday.

REGISTERED APPRENTICES
1000 hour terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 21.45</td>
<td>$ 22.22</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.35</td>
<td>26.26</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.25</td>
<td>30.30</td>
</tr>
<tr>
<td>4th term</td>
<td>33.15</td>
<td>34.34</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Apprentices $ 25.85 $ 26.90
Shift 31.32 32.55

11-17.BA

Laborer - Heavy&Highway

JOB DESCRIPTION Laborer - Heavy&Highway

ENTIRE COUNTIES
Orange, Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith, and Davenport.
Greene: Only the Township of Catskill.

WAGES
CLASS 1: Flagperson, gateperson.
CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, gunnite nozzle, men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-propelled power saws, grinder, groover, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy & pumpcrete oper., plaster & acoustic pump, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole, catch basin or inlet installing, mortar mixer, laser men. *Micropaving and crack sealing.

CLASS 3: Asbestos, toxic, bio remediation and phyto remediation, lead or hazardous materials abatement when certification or license is required, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Asphalt screedman, blaster, all laborers involved in pipejacking and boring operations not exceeding more than 10 feet into pipe, boring or drilled area.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
<th>06/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$37.40</td>
<td>$39.05</td>
<td>$40.80</td>
<td>$43.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>$41.80</td>
<td>$43.30</td>
<td>$44.80</td>
<td>$47.15</td>
</tr>
<tr>
<td>Class 3</td>
<td>$46.15</td>
<td>$47.75</td>
<td>$49.40</td>
<td>$51.85</td>
</tr>
<tr>
<td>Class 4</td>
<td>$51.15</td>
<td>$52.90</td>
<td>$54.47</td>
<td>$56.90</td>
</tr>
</tbody>
</table>

* When laborers are performing micro paving, crack sealing or slurry application when not part of asphalt prep operations laborers shall receive an additional $2.50 per hour over rate.

SHIFT DIFFERENTIAL: Night work and irregular shift require 20% increase on wages for all Government mandated night and irregular shift work.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
<tr>
<td>Shift</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, P, *R, **S, ***T, X) on OVERTIME PAGE

*For Mon-Fri Holidays, Double Benefits to be paid for all hours worked.
**For Saturday Holidays, Two and one Half Benefits for all hours worked.
***For Sunday Holidays, Triple Benefits for all hours worked.

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1000) hour terms at the following wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$21.45</td>
<td>$22.22</td>
</tr>
<tr>
<td>2nd term</td>
<td>25.35</td>
<td>26.26</td>
</tr>
<tr>
<td>3rd term</td>
<td>29.25</td>
<td>30.30</td>
</tr>
<tr>
<td>4th term</td>
<td>33.15</td>
<td>34.34</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Terms Regular | $25.98 | $27.03 |
All Terms Shift Rate | 30.40 | 31.57 |

LABORER - TUNNEL

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class 1</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 51.95</td>
<td>$ 53.45</td>
</tr>
<tr>
<td>Class 2</td>
<td>54.10</td>
<td>55.60</td>
</tr>
<tr>
<td>Class 4</td>
<td>60.60</td>
<td>62.00</td>
</tr>
<tr>
<td>Class 5</td>
<td>43.50</td>
<td>44.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $ 3.00 an hour.

SHIFT DIFFERENTIAL...On all Government mandated irregular shift work:
- Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Benefit 1</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 33.25</td>
<td>$ 34.45</td>
</tr>
<tr>
<td>Benefit 2</td>
<td>49.81</td>
<td>51.60</td>
</tr>
<tr>
<td>Benefit 3</td>
<td>66.35</td>
<td>68.75</td>
</tr>
</tbody>
</table>

Benefit 1 applies to straight time hours, paid holidays not worked.
Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.
Benefit 3 applies to Sunday and Holiday hours worked.

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

REGISTERED APPRENTICES
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

Lineman Electrician

JOB DESCRIPTION Lineman Electrician


WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
<td>$ 58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
</tbody>
</table>
### Prevailing Wage Rates for 07/01/2021 - 06/30/2022

**Last Published on Jun 01 2022**

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Week</th>
<th>2nd Week</th>
<th>3rd Week</th>
<th>4th Week</th>
</tr>
</thead>
<tbody>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
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<tr>
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<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Week</th>
<th>2nd Week</th>
<th>3rd Week</th>
<th>4th Week</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Week</th>
<th>2nd Week</th>
<th>3rd Week</th>
<th>4th Week</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Week</th>
<th>2nd Week</th>
<th>3rd Week</th>
<th>4th Week</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>Journeyman Lineman or</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td>Equipment Operators with Crane License</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid

See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime

See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$26.90</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES


WAGES

Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th></th>
<th>REGULAR RATE</th>
<th>REGULAR RATE PLUS 10%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 2074
**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman  
$ 5.14  
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6, 16) on HOLIDAY PAGE

**Lineman Electrician - Traffic Signal, Lighting**

**JOB DESCRIPTION**

Lineman Electrician - Traffic Signal, Lighting  
DISTRICT 6

ENTIRE COUNTIES  
Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.  
(Ref #14.01.02)

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 48.43</td>
<td>$ 49.47</td>
<td>$ 50.60</td>
<td>$ 51.82</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>48.43</td>
<td>49.47</td>
<td>50.60</td>
<td>51.82</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>50.85</td>
<td>51.94</td>
<td>53.13</td>
<td>54.41</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>43.59</td>
<td>44.52</td>
<td>45.54</td>
<td>46.64</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>41.17</td>
<td>42.05</td>
<td>43.01</td>
<td>44.05</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>38.74</td>
<td>39.58</td>
<td>40.48</td>
<td>41.46</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>38.74</td>
<td>39.58</td>
<td>40.48</td>
<td>41.46</td>
</tr>
<tr>
<td>Flagman</td>
<td>29.06</td>
<td>29.68</td>
<td>30.36</td>
<td>31.09</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT**  
  8:00 AM TO 4:30 PM  
  REGULAR RATE

- **2ND SHIFT**  
  4:30 PM TO 1:00 AM  
  REGULAR RATE PLUS 17.3%

- **3RD SHIFT**  
  12:30 AM TO 9:00 AM  
  REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or Equipment Operators with Crane License</td>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td></td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or Equipment Operators with Crane License</td>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td></td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

6-1249aReg8LT

Lineman Electrician - Tree Trimmer

JOBS DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Rank</th>
<th>July 1, 2021</th>
<th>January 1, 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98</td>
<td>$10.23</td>
</tr>
<tr>
<td></td>
<td>plus 3% of</td>
<td></td>
</tr>
<tr>
<td></td>
<td>hourly wage</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$10.48</td>
<td></td>
</tr>
<tr>
<td></td>
<td>plus 3% of</td>
<td></td>
</tr>
<tr>
<td></td>
<td>hourly wage</td>
<td></td>
</tr>
<tr>
<td></td>
<td>plus 3% of</td>
<td></td>
</tr>
<tr>
<td></td>
<td>hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

---

**Mason - Building**  
**06/01/2022**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

**WAGES**

Wages:  
July 1, 2021  | $24.70  | $27.77  | $30.87  | $33.94  | $37.03  | $40.11  | $43.20  | $46.29  | $52.46  | $58.64  
January 1, 2022 | $24.88  | $27.97  | $31.08  | $34.17  | $37.29  | $40.39  | $43.51  | $46.61  | $52.82  | $59.05  

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Rank</th>
<th>July 1, 2021</th>
<th>January 1, 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$37.76</td>
<td>$38.27</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage Per Hour:

<table>
<thead>
<tr>
<th>750 hour terms at the following wage.</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>750</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour:**

<table>
<thead>
<tr>
<th>750 hour terms at the following wage.</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>750</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

**Mason - Building**  
**06/01/2022**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**

Dutchess, Sullivan, Ulster

---
## PARTIAL COUNTIES
Orange: Entire county except the Township of Tuxedo.

## WAGES
### Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Bricklayer</th>
<th>Cement Mason</th>
<th>Plasterer/Stone Mason</th>
<th>Pointer/Caulker</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$42.54</td>
<td>42.54</td>
<td>42.54</td>
<td>42.54</td>
</tr>
<tr>
<td>06/01/2022</td>
<td>$43.94</td>
<td>43.94</td>
<td>43.94</td>
<td>43.94</td>
</tr>
<tr>
<td>06/01/2023</td>
<td>$45.00</td>
<td>45.00</td>
<td>45.00</td>
<td>45.00</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT WORK: When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental agency contracts, the following premiums apply:

- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

## SUPPLEMENTAL BENEFITS
### Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$35.49</td>
</tr>
<tr>
<td>06/01/2022</td>
<td>$36.34</td>
</tr>
<tr>
<td>06/01/2023</td>
<td>$37.30</td>
</tr>
</tbody>
</table>

## OVERTIME PAY
- Cement Mason: See (B, E, Q, W) on OVERTIME PAGE.
- All Others: See (B, E, Q) on OVERTIME PAGE.

## HOLIDAY
- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

## REGISTERED APPRENTICES
Wages per hour:

- 750 hour terms at the following percentage of Journeyman's wage
- 1st
- 2nd
- 3rd
- 4th
- 5th
- 6th
- 7th
- 8th
- 50%
- 55%
- 60%
- 65%
- 70%
- 75%
- 80%
- 85%

Supplemental Benefits per hour

- 750 hour terms at the following percentage of journeyman supplements
- 1st
- 2nd
- 3rd
- 4th
- 5th
- 6th
- 7th
- 8th
- 50%
- 55%
- 60%
- 65%
- 70%
- 75%
- 80%
- 85%

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

11-5du-b
* This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
Double time rate applies after 10 hours

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage per hour:
(Counties of Orange & Putnam)

750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
<td></td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7500</td>
<td></td>
</tr>
</tbody>
</table>

07/01/2021
$20.84 | $25.66 | $32.68 | $37.50 | $40.99 | $44.30 | $47.82 | $52.63 | $55.35 | $59.34

Supplemental Benefits per hour:
(Counties of Orange & Putnam)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$15.16*</td>
<td>$15.16*</td>
<td>$16.16*</td>
<td>$17.66*</td>
<td>$18.66*</td>
<td>$18.66*</td>
<td>$16.66*</td>
<td>$21.91*</td>
</tr>
<tr>
<td>750</td>
<td>+$0.66</td>
<td>+$0.71</td>
<td>+$0.81</td>
<td>+$0.85</td>
<td>+$1.23</td>
<td>+$1.28</td>
<td>+$1.63</td>
<td>+$1.68</td>
<td>+$5.83</td>
<td>+$6.32</td>
</tr>
</tbody>
</table>

Wages per hour:
(Counties of Dutchess, Sullivan, Ulster)

750 hour terms at the following wage rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>751-</td>
<td>1501-</td>
<td>2251-</td>
<td>3001-</td>
<td>3751-</td>
<td>4501-</td>
<td>5251-</td>
<td>6001-</td>
<td>6751-</td>
<td></td>
</tr>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
<td>4500</td>
<td>5250</td>
<td>6000</td>
<td>6750</td>
<td>7500</td>
<td></td>
</tr>
</tbody>
</table>

$19.83 | $23.92 | $25.89 | $29.98 | $32.74 | $36.32 | $39.61 | $42.71 | $44.31 | $47.73

Supplemental Benefits per hour:
(Counties of Dutchess, Sullivan, Ulster)

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-</td>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$14.66*</td>
<td>$14.66*</td>
<td>$15.60*</td>
<td>$16.16*</td>
<td>$16.66*</td>
<td>$17.66*</td>
<td>$15.66*</td>
<td>$20.41*</td>
</tr>
<tr>
<td>750</td>
<td>+$0.65</td>
<td>+$0.69</td>
<td>+$0.74</td>
<td>+$0.78</td>
<td>+$1.15</td>
<td>+$1.19</td>
<td>+$1.53</td>
<td>+$1.57</td>
<td>+$6.09</td>
<td>+$6.18</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Sullivan, Ulster

**WAGES**
Per hour: 07/01/2021 12/06/2021 06/06/2022

Building Additional

Tile, Marble, &
## Terrazzo Finisher

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terrazzo Finisher</td>
<td>$ 45.74</td>
<td>$ 46.00</td>
<td>$ 0.54</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

**Journeyworker:**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>$ 19.51*</th>
<th>$ 19.61*</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+ $7.53</td>
<td>+ $7.53</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages

### OVERTIME PAY

See (A, *E, Q) on OVERTIME PAGE

Double time rate applies after 10 hours on Saturdays.

### HOLIDAY

**Paid:** See (1) on HOLIDAY PAGE

**Overtime:** See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

---

### Mason - Heavy&Highway

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**

Dutchess, Sullivan, Ulster

**PARTIAL COUNTIES**

Orange: Entire county except the Township of Tuxedo.

**WAGES**

<table>
<thead>
<tr>
<th>Wages Per Hour</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 43.04</td>
<td>$ 44.44</td>
<td>$ 45.50</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>43.04</td>
<td>44.44</td>
<td>45.50</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>43.04</td>
<td>44.44</td>
<td>45.50</td>
</tr>
<tr>
<td>Plasterer</td>
<td>43.04</td>
<td>44.44</td>
<td>45.50</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>43.04</td>
<td>44.44</td>
<td>45.50</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work

Additional $0.50 per hour for swing scaffold or staging work

SHIFT WORK: When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

### SUPPLEMENTAL BENEFITS

**Per hour:**

| Journeyman | $ 35.49    | $ 36.34    | $ 37.30    |

### OVERTIME PAY

- Cement Mason: See (B, E, Q, W, X)
- All Others: See (B, E, Q, X)

### HOLIDAY

**Paid:** See (5, 6, 16, 25) on HOLIDAY PAGE

**Overtime:** See (5, 6, 16, 25) on HOLIDAY PAGE

Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

### REGISTERED APPRENTICES

**Wages per hour:**

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour**

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>
Apprentices indentured before June 1st, 2011 receive full journeyman benefits

Millwright 06/01/2022

**JOB DESCRIPTION** Millwright

**DISTRICT** 2

**ENTIRE COUNTIES**
Sullivan, Ulster

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per hour: 07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$36.65</td>
</tr>
<tr>
<td>Heavy &amp; Highway</td>
<td>38.65</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW** (amount subject to any overtime premiums):
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>$30.37</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

(1) year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>70%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>80%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>90%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

**Apprentices:**

<table>
<thead>
<tr>
<th></th>
<th>$13.33</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td></td>
</tr>
<tr>
<td>2nd term</td>
<td>25.26</td>
</tr>
<tr>
<td>3rd term</td>
<td>26.96</td>
</tr>
<tr>
<td>4th term</td>
<td>28.67</td>
</tr>
</tbody>
</table>

Operating Engineer - Building / Heavy&Highway 06/01/2022

**JOB DESCRIPTION** Operating Engineer - Building / Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**
Delaware, Orange, Rockland, Sullivan, Ulster

**WAGES**

CLASS A5: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 140ft boom and over.

CLASS A4: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 100ft to 139ft boom.

CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes with a boom under 100ft.
### Prevailing Wage Rates for 07/01/2021 - 06/30/2022

**Published by the New York State Department of Labor**

Last Published on Jun 01 2022  Ulster County

| Class A2: | Cranes, Derricks and Pile Drivers less than 100 tons with 140ft boom and over. |
| Class A1: | Cranes, Derricks and Pile Drivers less than 100 tons with a 100ft to 139ft boom. |

**CLASS A:** Cranes, Derricks and Pile Drivers less than 100 tons with a boom under 100ft.; Autograde Comb. Subgrader, Base Material Spreader and Base Trimmer (CMI and Similar Types); Autograde Pavement profiler (CMI and Similar Types); Autograde Pavement Profiler and Recycle type (CMI and Similar Type); Autograde Placer-Trimmer-Spreader Comb. (CMI & Similar types); Autograde Slipform Paver (CMI & Similar Types): Central Power Plants (all types); Chief of Party; Concrete Paving Machines; Drill (Baur, AMI and Similar Types); Drillmaster, Quarnymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill; Draglines; Elevator Graders; Excavator; Front End Loaders (5 yds.and over); Gradall; Grader-Rogo; Helicopters (Co-Pilot); Helicopters (Communications Engineer); Juntann Pile Driver; Locomotive (Large); Mucking Machines; Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram; Roadway Surface Grinder; Prentice Truck; Scooper (Loader and Shovel); Shovels; Tree Chopper with Boom; Trench Machines (Cable Plow); Tunnel Boring Machine; Vacuum Truck

**CLASS B:** A Frame; Backhoe (Combination); Boom Attachment on Loaders (Rate based on size of Bucket) not applicable to Pipehook; Boring and Drilling Machines; Brush Chopper, Shredder and Tree Shredder, Tree Shearer; Bulldozer (Fine Grade); Cableways; Carryalls; Concrete Pump; Concrete Pumping System, Pump Concrete and Similar Types; Conveyors (125 ft. and over); Drill Doctor (duties incl. Dust Collector Maintenance); Front End Loaders (2 yds. but less than 5 yds.); Graders (Finish); Groove Cutting Machine (Ride on Type); Heater Planer; Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar TypeHoisting Machines, portable or stationary, except Chicago Boom Type); Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist"**,** Hydraulic Cranes-10 tons and under; Hydraulic Dredge; Hydro-Axe; Hydro Blaster; Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type); Log Skidder; Pancs; Pavers (all) concrete; Plate and Frame Filter Press; Pumpcrete Machines, Squeeze-crete & Concrete Pumping (regardless of size); Scrapers; Sides Boom; *Stradde*Carrier-Ross and similar types; Winch Trucks (Hoisting); Whip Hammer

**CLASS C:** Asphalt Curbing Machine; Asphalt Plant Engineer; Asphalt Spreader; Autograde Tube Finisher and Texturing Machine (CMI & Similar types); Autograde Currecrete Machine (CMI & Similar Types); Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types); Bar Bending Machines (Power); Batchers, Batching Plant and Crusher on Site; Belt Conveyor Systems; Boom Type Skinner Machines; Bridge Deck Finisher; Bulldozer(except fine grade); Car Dumplers (Railroad); Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instacrete, or Similar Type Materials); Compressors (2 or 3 in Battery); Concrete Finishing Machines; Concrete cleaning decontamination machine operator; Concrete Saws and Cutters (Ride-on type); Concrete Spreaders (Hetzel, Rexomatic and Similar Types); Concrete Vibrators; Conveyors (under 125 feet); Crushing Machines; Directional Boring Machines; Ditching Machine-small (Ditch-witch, Vermeer, or Similar type); Dope Pots (Mechanical with or without pump); Drumsters; Elevator; Fireman; Fork Lifts (Economobile, Lull and Similar Types of Equipment); Front End Loaders (1 yd.and over but under 2 yds.); Generators (2 or 3 in Battery); Giraffe Grinders; Grout Pump; Gunnite Machines (excluding nozzle); Hammer Vibrator (in conjunction with Generator); Heavy Equipment Robotics Operator Technician; Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars; Hoppers; Hopper Doors (power operated); Hydro Blaster; Hydraulic Jacking Trailer; Ladders (motorized); Laddervator; Locomotive-dinky type; Maintenance -Utility Man; Master Environmental Maintenance Technician; Mechanics; Mixers (Excepting Paving Mixers); Motor Patrols; Pavement Breakers (small self propelled ride on type-also maintains compressor hydraulic unit); Pavement Breaker-truck mounted; Pipe Bending Machine (Power); Pitch Pump; Plaster Pump (regardless of size); Post Hole Digger (Post Pounder & Auger); Rod Bending Machines (Power); Roller-Black Top; Scales (Power); Seaman pulverizing mixer; Shoulder widener; Silos; Skidsteer (all attachments); Skimmer Machines (boom-type); Steel Cutting Machine (service & maintain); Tam Rock Drill; Tractors; Transfer Machine; Captain (Power Boats); Tug Master (powerboats); Ultra High Pressure Waterjet Cutting Tool System operator/maintenance technician; Vacuum Blasting Machine; Vibrating Plants (used in conjunction with unloading); Welder and Repair Mechanics

**CLASS D:** Brooms and Sweepers; Chippers; Compressor (single); Concrete Spreaders (small type); Conveyors Loaders (not including Elevator Graders); Engines-large diesel (1620 HP) and Staging Pump; Farm Tractors; Fertilizing Equipment (Operation & Maint. of); Fine Grade Machine (small type); Form Line Graders (small type); Front End Loader (under 1 yard); Generator (single); Grease, Gas, Fuel and Oil supply trucks; Heaters (Nelson or other type incl. Propane, Natural Gas or Flowtype Units); Lights, Portable Generating Light Plants; Mixers (Concrete, small); Mulching Equipment (Operation and Maintenance of); Pumps (2 or less than 4 inch suction); Pumps (4 inch suction and over incl. submersible pumps); Pumps (Diesel Engine and Hydraulic-immaterial of power); Road Finishing Machines (small type); Rollers-grade, fill or stone base; Seeding Equip. (Operation and Maintenance of); Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite); Steam Jennies and Boilers-irrespective of use; Stone Spreader; Tamping Machines, Vibrating Ride-on; Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units); Water & Sprinkler Trucks (used on or in conjunction with jobsite); Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery); Wellpoint Systems (including installation by Bull Gang and Maintenance of)

**CLASS E:** Assistant Engineer/Oiler; Drillers Helper; Maintenance Apprentice (Deck Hand); Maintenance Apprentice (Oiler); Mechanics' Helper; Tire Repair and Maintenance; Transit/Instrument Man

<table>
<thead>
<tr>
<th>WAGES:(per hour)</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A5</td>
<td>$ 62.52 plus 3.00*</td>
<td>$ 64.77 plus 3.00*</td>
</tr>
<tr>
<td>Class A4</td>
<td>61.52 plus 3.00*</td>
<td>63.77 plus 3.00*</td>
</tr>
<tr>
<td>Class A3</td>
<td>60.52 plus 3.00*</td>
<td>62.77 plus 3.00*</td>
</tr>
<tr>
<td>Class A2</td>
<td>58.02 plus 3.00*</td>
<td>60.27 plus 3.00*</td>
</tr>
</tbody>
</table>

Additional: $ 2.25
<table>
<thead>
<tr>
<th>Class</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>57.02 plus 3.00*</td>
</tr>
<tr>
<td>A</td>
<td>56.02 plus 3.00*</td>
</tr>
<tr>
<td>B</td>
<td>54.43 plus 3.00*</td>
</tr>
<tr>
<td>C</td>
<td>52.52 plus 3.00*</td>
</tr>
<tr>
<td>D</td>
<td>50.89 plus 3.00*</td>
</tr>
<tr>
<td>E</td>
<td>49.18 plus 3.00*</td>
</tr>
<tr>
<td>Safety Engineer</td>
<td>56.76 plus 3.00*</td>
</tr>
</tbody>
</table>

**Helicopter:**
- Pilot/Engineer: 57.84 plus 3.00*  
- Co Pilot: 56.02 plus 3.00*  
- Communications Engineer: 56.02 plus 3.00*

**Surveying:**
- Chief of Party: 56.02 plus 3.00*  
- Transit/Instrument Man: 49.18 plus 3.00*  
- Rod/Chainman: 46.60 plus 3.00*  

Additional $0.75 for Survey work Tunnel under compressed air.  
Additional $0.50 for Hydrographic work.

*The $3.00 is added to the Class Base Wage for all hours worked. Additionally, the $3.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

**Outside Material Hoist (Class B) receives additional $ 1.00 per hour on 110 feet up to 199 feet total height, $ 2.00 per hour on 200 feet and over total height.

- **SHIFT WORK:** On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

- On **HAZARDOUS WASTE REMOVAL or ASBESTOS REMOVAL** work, or any state or federally DESIGNATED HAZARDOUS WASTE SITE:
  - For projects bid on or before April 1, 2020...Where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift.
  - For projects bid after April 1, 2020...On hazardous waste removal work of any kind, including state or federally designated site where the operating engineer is required to wear level A, B, or C personal protection the operating engineer shall receive an hourly wage rate of his regular hourly wage plus $5.00 per hour. An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus $ 1.00 per hour. This shall also apply to sites where the level D personal protection is required.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

- **Journeyman**
  - $ 32.45

**SHIFT WORK:** On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

**OVERTIME PAY**

See (B, E, Q, *V, X) on OVERTIME PAGE

*15% premium is also required on shift work benefits

**HOLIDAY**

- Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE  
- Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

Holidays falling on Sunday will be celebrated on Monday.

**REGISTERED APPRENTICES**

- (1) year terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>60% of Class wage plus $3.00*</td>
</tr>
<tr>
<td>2nd year</td>
<td>70% of Class wage plus $3.00*</td>
</tr>
<tr>
<td>3rd year</td>
<td>80% of Class wage plus $3.00*</td>
</tr>
<tr>
<td>4th year</td>
<td>90% of Class wage plus $3.00*</td>
</tr>
</tbody>
</table>

*The $3.00 is added to the Class Base Wage for all hours worked. Additionally, the $3.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

Supplemental Benefits per hour:
### Operating Engineer - Marine Dredging

**JOB DESCRIPTION** Operating Engineer - Marine Dredging

**DISTRICT** 4

**ENTIRE COUNTIES**
Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>Class</th>
<th>Description</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CLASS A1</strong></td>
<td>Deck Captain, Leveerman Mechanical Dredge Operator Licensed Tug Operator 1000HP or more.</td>
<td>07/01/2021: $41.42, 10/01/2021: $41.42</td>
</tr>
<tr>
<td><strong>CLASS A2</strong></td>
<td>Crane Operator (360 swing)</td>
<td>07/01/2021: 36.91, 10/01/2021: 36.91</td>
</tr>
<tr>
<td><strong>CLASS B</strong></td>
<td>Dozer, Front Loader Operator on Land</td>
<td>To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits.</td>
</tr>
<tr>
<td><strong>CLASS B1</strong></td>
<td>Derrick Operator (180 swing)</td>
<td>07/01/2021: 35.82, 10/01/2021: 35.82</td>
</tr>
<tr>
<td><strong>CLASS B2</strong></td>
<td>Certified Welder</td>
<td>07/01/2021: 33.72, 10/01/2021: 33.72</td>
</tr>
<tr>
<td><strong>CLASS C1</strong></td>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td>07/01/2021: 32.80, 10/01/2021: 32.80</td>
</tr>
<tr>
<td><strong>CLASS C2</strong></td>
<td>Boat Operator</td>
<td>07/01/2021: 30.89, 10/01/2021: 31.74</td>
</tr>
<tr>
<td><strong>CLASS D</strong></td>
<td>Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td>07/01/2021: 25.66, 10/01/2021: 26.37</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>Class</th>
<th>Description</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classes A &amp; B</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
<td>07/01/2021: $11.98 plus 8% of straight time wage, Overtime hours add $ 0.63, 10/01/2021: $11.98 plus 8% of straight time wage, Overtime hours add $ 0.63</td>
</tr>
<tr>
<td>All Class C</td>
<td>$11.68 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
<td>07/01/2021: 11.68 plus 8% of straight time wage, Overtime hours add $ 0.48, 10/01/2021: 11.68 plus 8% of straight time wage, Overtime hours add $ 0.48</td>
</tr>
</tbody>
</table>
All Class D $11.38 plus 8% of straight time wage, Overtime hours add $ 0.33

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Steel Erectors

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Steel Erectors</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Delaware, Orange, Rockland, Sullivan, Ulster</td>
</tr>
</tbody>
</table>

WAGES

<table>
<thead>
<tr>
<th>CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$64.54 plus 3.00*</td>
</tr>
<tr>
<td>$2.25</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$62.88 plus 3.00*</td>
</tr>
<tr>
<td>$2.25</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$60.04 plus 3.00*</td>
</tr>
<tr>
<td>$2.25</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$58.38 plus 3.00*</td>
</tr>
<tr>
<td>$2.25</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS B: &quot;A&quot; Frame; Cherry Pickers(10 tons and under); Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type); Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type); Side Booms; Straddle Carrier</th>
</tr>
</thead>
<tbody>
<tr>
<td>$55.59 plus 3.00*</td>
</tr>
<tr>
<td>$2.25</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS C: Aerial Platform used as Hoist; Compressors (2 or 3 in Battery); Concrete cleaning/ decontamination machine operator; Directional Boring Machines; Elevator or House Cars; Conveyors and Tugger Hoists; Fireman; Fork Lifts; Generators (2 or 3 in Battery); Heavy Equipment Robotics Operator/Technician; Master Environmental Maintenance Technician; Maintenance -Utility Man; Rod Bending Machines (Power); Captain(powerboat); Tug Master; Ultra High Pressure Waterjet Cutting Tool System; Vacuum Blasting Machine; Welding Machines(gas or electric,2 or 3 in battery, including diesels); Transfer Machine; Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation</th>
</tr>
</thead>
<tbody>
<tr>
<td>$52.93 plus 3.00*</td>
</tr>
<tr>
<td>$2.25</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS D: Compressor (single); Welding Machines (Gas, Diesel, and/or Electric Converters of any type); Welding System Multiple (Rectifier Transformer type)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$51.40 plus 3.00*</td>
</tr>
<tr>
<td>$2.25</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CLASS E: Assistant Engineer/Oiler; Maintenance Apprentice (Deck Hand);Drillers Helper; Maintenance Apprentice (Oiler); Mechanics' Helper; Transit/Instrument Man</th>
</tr>
</thead>
<tbody>
<tr>
<td>$50.65 plus 3.00*</td>
</tr>
<tr>
<td>$2.25</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>WAGES:(per hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
</tr>
<tr>
<td>07/01/2022</td>
</tr>
<tr>
<td>Additional</td>
</tr>
<tr>
<td>$64.54 plus 3.00*</td>
</tr>
<tr>
<td>$2.25</td>
</tr>
<tr>
<td>$62.88 plus 3.00*</td>
</tr>
<tr>
<td>$2.25</td>
</tr>
<tr>
<td>$60.04 plus 3.00*</td>
</tr>
<tr>
<td>$2.25</td>
</tr>
<tr>
<td>$58.38 plus 3.00*</td>
</tr>
<tr>
<td>$2.25</td>
</tr>
<tr>
<td>$55.59 plus 3.00*</td>
</tr>
<tr>
<td>$2.25</td>
</tr>
<tr>
<td>$52.93 plus 3.00*</td>
</tr>
<tr>
<td>$2.25</td>
</tr>
<tr>
<td>$51.40 plus 3.00*</td>
</tr>
<tr>
<td>$2.25</td>
</tr>
<tr>
<td>$49.64 plus 3.00*</td>
</tr>
<tr>
<td>$2.25</td>
</tr>
<tr>
<td>$50.65 plus 3.00*</td>
</tr>
<tr>
<td>$2.25</td>
</tr>
<tr>
<td>$52.93 plus 3.00*</td>
</tr>
<tr>
<td>$2.25</td>
</tr>
<tr>
<td>$51.40 plus 3.00*</td>
</tr>
<tr>
<td>$2.25</td>
</tr>
<tr>
<td>$49.64 plus 3.00*</td>
</tr>
<tr>
<td>$2.25</td>
</tr>
</tbody>
</table>

Helicopter:
Pilot/Engineer |
60.04 plus 3.00* |
Co Pilot |
59.65 plus 3.00* |
Communications Engineer |
59.65 plus 3.00* |

Surveying:
Chief of Party |
56.35 plus 3.00* |
Transit/Instrument man |
49.64 plus 3.00* |
Rod/Chairman

46.60 plus 3.00*
Additional $0.75 for Survey work Tunnels under compressed air.
Additional $0.50 for Hydrographic work.

*The $3.00 is added to the Class Base Wage for all hours worked. Additionally, the $3.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

- SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.
- On HAZARDOUS WASTE REMOVAL or ASBESTOS REMOVAL work, or any state or federally DESIGNATED HAZARDOUS WASTE SITE:

For projects bid on or before April 1, 2020...Where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift.

For projects bid after April 1, 2020...On hazardous waste removal work of any kind, including state or federally designated site where the operating engineer is required to wear level A, B, or C personal protection the operating engineer shall receive an hourly wage rate of his regular hourly wage plus $5.00 per hour. An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus $1.00 per hour. This shall also apply to sites where the level D personal protection is required.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 32.45

OVERTIME PAY
See (B, E, Q, *V, X) on OVERTIME PAGE
*15% premium is also required on shift work benefits

HOLIDAY
Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE
Holidays falling on Sunday will be celebrated on Monday.

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's wage.

1st year 60% of Class wage plus $3.00*
2nd year 70% of Class wage plus $3.00*
3rd year 80% of Class wage plus $3.00*
4th year 90% of Class wage plus $3.00*

*The $3.00 is added to the Class Base Wage for all hours worked. Additionally, the $3.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

Supplemental Benefits per hour:

Apprentices $ 32.45

11-825SE

Painter

06/01/2022

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Sullivan, Ulster

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brush/Paper Hanger</td>
<td>$35.94</td>
<td>$37.09</td>
</tr>
<tr>
<td>Dry Wall Finisher</td>
<td>35.94</td>
<td>37.09</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>35.94</td>
<td>37.09</td>
</tr>
<tr>
<td>Sandblaster-Painter</td>
<td>35.94</td>
<td>37.09</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>36.94</td>
<td>38.09</td>
</tr>
</tbody>
</table>

See Bridge Painting rates for the following work:
Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.
SUPPLEMENTAL BENEFITS

Per hour

Journeyperson $ 24.79 $ 25.29

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT

OF AT LEAST A FIVE (5) DAY DURATION (MONDAY THROUGH FRIDAY), WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED

BELOW:

4:00 PM to 6:30 AM REGULAR RATE PLUS 15%**

OVERTIME ON MULTIPLE SHIFT WORK AND SINGULAR IRREGULAR SHIFT THE SHIFT RATE IS THE BASE RATE

**SHIFT RATE STOPS AFTER 6:30AM

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Six (6) month terms at the following percentage of Journeyperson's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 10.89</td>
<td>$ 10.99</td>
</tr>
<tr>
<td>All others</td>
<td>24.79</td>
<td>25.29</td>
</tr>
</tbody>
</table>

Painter - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES


WAGES

Per Hour:

STEEL:

Bridge Painting: 07/01/2021 10/01/2021

$ 51.50 $ 53.00

+ 8.63* + 9.63*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate.

When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS
**Per Hour:**

<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 10.90</td>
<td>$ 10.90</td>
</tr>
<tr>
<td></td>
<td>+ 30.00*</td>
<td>+ 30.60*</td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage - Per hour:

<table>
<thead>
<tr>
<th>Apprentices: (1) year terms</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 20.60</td>
<td>$ 21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 30.90</td>
<td>$ 31.80</td>
</tr>
<tr>
<td></td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$ 41.20</td>
<td>$ 42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.90*</td>
<td>+ 7.70*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

| 1st year                    | $.25       | $.25       |
|                             | + 12.00*   | + 12.24*   |
| 2nd year                    | $ 10.90    | $ 10.90    |
|                             | + 18.00*   | + 18.36*   |
| 3rd year                    | $ 10.20    | $ 10.90    |
|                             | + 24.00*   | + 24.48*   |

NOTE: All premium wages are to be calculated on base rate per hour only.

**Painter - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping

**ENTIRE COUNTIES**

**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Painter (Striping-Highway):</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 30.32</td>
<td>$ 31.53</td>
</tr>
</tbody>
</table>

| Linerman Thermoplastic      | 36.93      | 38.34      |

| Striping-Machine Operator*  | $ 30.32    | $ 31.53    |

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work Schedule,’ as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour paid:  

<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stripping Machine Operator:</td>
<td>$ 10.03</td>
<td>$ 10.03</td>
</tr>
<tr>
<td>Lineman Thermoplastic:</td>
<td>10.03</td>
<td>10.03</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>12/31/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term*:</td>
<td>$ 15.00</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>1st Term**:</td>
<td>14.00</td>
<td>15.00</td>
</tr>
<tr>
<td>1st Term***:</td>
<td>12.50</td>
<td>13.20</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>18.19</td>
<td>18.19</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>24.26</td>
<td>24.26</td>
</tr>
</tbody>
</table>

*Bronx, Kings, New York, Queens, Richmond, and Suffolk counties
**Nassau and Westchester counties
***All other counties

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st term:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.16</td>
<td>$ 9.16</td>
<td>$ 9.16</td>
</tr>
<tr>
<td>2nd Term:</td>
<td>9.16</td>
<td>9.16</td>
</tr>
<tr>
<td>3rd Term:</td>
<td>9.16</td>
<td>9.16</td>
</tr>
</tbody>
</table>

**Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

JOB DESCRIPTION  Painter - Metal Polisher  DISTRICT  8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
</tr>
<tr>
<td>Metal Polisher*</td>
</tr>
<tr>
<td>Metal Polisher**</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Journeyworker:
All classification $ 10.64

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

| 07/01/2021 |
1st year $16.00
2nd year 17.00
3rd year 18.00

1st year* $16.39
2nd year* 17.44
3rd year* 18.54

1st year** $18.50
2nd year** 19.50
3rd year** 20.50

*Note: Applies on New Construction & complete renovation
**Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

1st year $7.39
2nd year 7.39
3rd year 7.39

JOB DESCRIPTION Plumber
DISTRIBUTED 8

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Delaware: Only the Townships of Middletown and Roxbury.
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk,
and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2021
Plumber & Steamfitter $53.63

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of
eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4)
hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of
five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker: $40.23

OVERTIME PAY
See (B, E, E2, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1)year terms at the following rates:
07/01/2021

1st year $20.42
2nd year 28.27
3rd year 32.80
4th year 39.37
5th year 45.39

Supplemental Benefits per hour:
1st year $17.08
2nd year 21.81
Plumber

06/01/2022

**JOB DESCRIPTION**  
Plumber  

**DISTRICT** 11

**ENTIRE COUNTIES**  
Orange, Rockland, Sullivan

**PARTIAL COUNTIES**  
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

**WAGES**  
Refrigeration: For commercial and industrial refrigeration which means service, maintenance, and installation work where the combined compressor tonnage does not exceed 40 tons.  
Air Conditioning: Air conditioning to be installed that is water cooled shall not exceed 25 tons. This will include the piping of the component system and erection of water tower. Air conditioning that is air cooled shall not exceed 50 tons.

**WAGES:** (per hour)

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$35.59</td>
</tr>
</tbody>
</table>

Star Certification: an additional $1.00 per hour over scale will be paid to all those who have Star Certification.

Shift Differential: When mandated by the governmental agency, an additional 15% premium will be paid for irregular work day or for 2nd and 3rd shift.

**SUPPLEMENTAL BENEFITS**

Per hour:
Journeyman

$34.07*

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

**OVERTIME PAY**
See (B, G, P, *V) on OVERTIME PAGE  
*A portion of the benefit amount is subject to the V code for overtime and shift differential work.

**HOLIDAY**
Paid: See (5, 6, 13, 15, 25) on HOLIDAY PAGE  
Overtime: See (5, 6, 13, 15, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1)year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td></td>
</tr>
<tr>
<td>1st term</td>
<td>$16.02</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.80</td>
</tr>
<tr>
<td>3rd term</td>
<td>19.58</td>
</tr>
<tr>
<td>4th term</td>
<td>23.14</td>
</tr>
<tr>
<td>5th term</td>
<td>28.48</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Apprentices

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.42*</td>
</tr>
<tr>
<td>2nd term</td>
<td>17.09*</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.81*</td>
</tr>
<tr>
<td>4th term</td>
<td>22.20*</td>
</tr>
<tr>
<td>5th term</td>
<td>27.29*</td>
</tr>
</tbody>
</table>

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

11-373 Refrig

Plumber

06/01/2022

**JOB DESCRIPTION**  
Plumber  

**DISTRICT** 11

**ENTIRE COUNTIES**  
Orange, Rockland, Sullivan
PARTIAL COUNTIES
Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
WAGES:(per hour) 07/01/2021
Plumber/Steamfitter $ 47.45

Note: For all work 40-60 feet above ground add $ 0.25 per hour, over 60 feet add $ 0.50 per hour.

Shift Differential: When mandated by the governmental agency, an additional 15% premium will be paid for irregular work day or for 2nd and 3rd shift.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 42.32*

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

OVERTIME PAY
See (B, E, Q, *V) on OVERTIME PAGE
* A portion of the benefit amount is subject to the V code for overtime and shift differential work.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
When a holiday falls on a Saturday, the day prior shall be considered and recognized as the holiday. When a holiday falls on a Sunday, the day proceeding shall be considered and recognized as the holiday to be observed.

REGISTERED APPRENTICES
( 1 ) year terms at the following wages. 07/01/2021
1st term $ 16.61
2nd term 21.36
3rd term 26.10
4th term 30.85
5th term 37.96

Supplemental Benefits per hour:
1st term $ 14.90*
2nd term 19.11*
3rd term 23.33*
4th term 27.55*
5th term 33.87*

*For overtime or shift differential work, $0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

11-373 SF

Plumber - HVAC / Service 06/01/2022

JOB DESCRIPTION  Plumber - HVAC / Service  DISTRICT  8

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County(including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2021
HVAC Service $ 40.68
+ $ 4.32* 

*Note: This portion of wage is not subject to overtime premium.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021
Journeyworker HVAC Service
$26.54

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
HVAC SERVICE

(1) year terms at the following wages:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage 1st yr</th>
<th>Wage 2nd yr</th>
<th>Wage 3rd yr</th>
<th>Wage 4th yr</th>
<th>Wage 5th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.50</td>
<td>$21.88</td>
<td>$27.31</td>
<td>$33.56</td>
<td>$36.36</td>
</tr>
<tr>
<td>2nd</td>
<td>$18.50</td>
<td>$21.88</td>
<td>$27.31</td>
<td>$33.56</td>
<td>$36.36</td>
</tr>
<tr>
<td>3rd</td>
<td>$18.50</td>
<td>$21.88</td>
<td>$27.31</td>
<td>$33.56</td>
<td>$36.36</td>
</tr>
<tr>
<td>4th</td>
<td>$18.50</td>
<td>$21.88</td>
<td>$27.31</td>
<td>$33.56</td>
<td>$36.36</td>
</tr>
<tr>
<td>5th</td>
<td>$18.50</td>
<td>$21.88</td>
<td>$27.31</td>
<td>$33.56</td>
<td>$36.36</td>
</tr>
</tbody>
</table>

+$2.37*  $2.67*  $3.22*  $3.84*  $4.07*

*Note: This portion of wage is not subject to overtime premium.

Supplemental Benefits per hour:

Apprentices 07/01/2021

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.66</td>
</tr>
<tr>
<td>2nd</td>
<td>20.86</td>
</tr>
<tr>
<td>3rd</td>
<td>22.21</td>
</tr>
<tr>
<td>4th</td>
<td>24.02</td>
</tr>
<tr>
<td>5th</td>
<td>25.33</td>
</tr>
</tbody>
</table>

Plumber - Jobbing & Alterations 06/01/2022

JOB DESCRIPTION
Plumber - Jobbing & Alterations

ENTIRE COUNTIES
Dutchess, Putnam, Westchester

PARTIAL COUNTIES
Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES
Per hour: 07/01/2021
Journeyworker: $45.83

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SHIFT WORK:
When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $32.96

OVERTIME PAY
See (B, *E, E2, Q, V) on OVERTIME PAGE

*When used as a make-up day, hours after 8 on Saturday shall be paid at time and one half.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.88</td>
</tr>
<tr>
<td>2nd</td>
<td>22.06</td>
</tr>
</tbody>
</table>
### 3rd year
- 23.90

### 4th year
- 33.57

### 5th year
- 35.46

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.74</td>
</tr>
<tr>
<td>2nd</td>
<td>12.65</td>
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<tr>
<td>3rd</td>
<td>16.58</td>
</tr>
<tr>
<td>4th</td>
<td>22.39</td>
</tr>
<tr>
<td>5th</td>
<td>24.32</td>
</tr>
</tbody>
</table>

---

### Roofer 06/01/2022

**JOB DESCRIPTION** Roofer  
**DISTRICT** 9  
**ENTIRE COUNTIES** Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester  

**WAGES**  
Per Hour: 07/01/2021  
Roofer/Waterproofer $ 45.25  
+ $7.00*  

* This portion is not subjected to overtime premiums.  

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

**SUPPLEMENTAL BENEFITS**  
Per Hour: $ 28.62  

**OVERTIME PAY**  
See (B, H) on OVERTIME PAGE  
Note: An observed holiday that falls on a Sunday will be observed the following Monday.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
(1) year term  
<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.84</td>
<td>$ 22.63</td>
<td>$ 27.15</td>
<td>$ 33.94</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>+ 3.50*</td>
<td>+ 4.20*</td>
</tr>
</tbody>
</table>

Supplements:  
<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 3.72</td>
<td>$ 14.47</td>
<td>$ 17.30</td>
<td>$ 21.55</td>
</tr>
</tbody>
</table>

---

### Sheetmetal Worker 06/01/2022

**JOB DESCRIPTION** Sheetmetal Worker  
**DISTRICT** 8  
**ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester  

**WAGES**  
07/01/2021  
SheetMetal Worker $ 44.15  
+ 3.37*  

*This portion is not subject to overtime premiums.

**SHIFT WORK**  
For all NYS D.O.T. and other Governmental mandated off-shift work: 10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**  
Journeyworker $ 44.20  

**OVERTIME PAY**  
OVERTIME: See (B, E, Q, ) on OVERTIME PAGE.
**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Hours</th>
<th>Hours</th>
<th>Hours</th>
<th>Hours</th>
<th>Hours</th>
<th>Hours</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.36</td>
<td>$18.41</td>
<td>$20.46</td>
<td>$22.51</td>
<td>$24.54</td>
<td>$26.60</td>
<td>$29.12</td>
<td>$31.65</td>
</tr>
<tr>
<td>2nd</td>
<td>+1.35*</td>
<td>+1.52*</td>
<td>+1.69*</td>
<td>+1.85*</td>
<td>+2.02*</td>
<td>+2.19*</td>
<td>+2.36*</td>
<td>+2.53*</td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
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<td></td>
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<td></td>
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<td>4th</td>
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<td>6th</td>
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<td>7th</td>
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<td>8th</td>
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</tr>
</tbody>
</table>

*This portion is not subject to overtime premiums.

**Supplemental Benefits per hour:**

Apprentices
- **1st term:** $18.96
- **2nd term:** 21.34
- **3rd term:** 23.71
- **4th term:** 26.11
- **5th term:** 28.46
- **6th term:** 30.82
- **7th term:** 32.72
- **8th term:** 34.64

**Sprinkler Fitter**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
Per hour 07/01/2021

- **Sprinkler Fitter:** $47.19

**SUPPLEMENTAL BENEFITS**
Per hour

- **Journeyperson:** $28.09

**OVERTIME PAY**
See (B, E, O) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
<th>Hours</th>
<th>Hours</th>
<th>Hours</th>
<th>Hours</th>
<th>Hours</th>
<th>Hours</th>
<th>Hours</th>
<th>Hours</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$22.67</td>
<td>$25.19</td>
<td>$27.46</td>
<td>$29.98</td>
<td>$32.50</td>
<td>$35.02</td>
<td>$37.54</td>
<td>$40.05</td>
<td>$42.57</td>
<td>$45.09</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>3rd</td>
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<td>4th</td>
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<tr>
<td>9th</td>
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</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Hours</th>
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</tr>
</tbody>
</table>

**Teamster - Building / Heavy&Highway**

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**DISTRICT** 11

**ENTIRE COUNTIES**
Dutchess, Orange, Rockland, Sullivan, Ulster

**WAGES**
GROUP 1: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks, Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks/Trailers, positions requiring a HAZMAT CDL endorsement.

GROUP 1A: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP 2: All equipment 25 yards and up to and including 30 yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP 3: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks, Batch Trucks and all other Tractor Trailers, Hi-Rail Truck.

GROUP 4: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Attenuator Trucks, Water Trucks, Bus.

GROUP 5: Straight Trucks.

GROUP 6: Pick-up Trucks for hauling materials and parts, and Escort Man over-the-road.

<table>
<thead>
<tr>
<th>WAGES: (per hour)</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
<th>05/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP 1</td>
<td>$ 33.91</td>
<td>$ 34.28</td>
<td>$ 34.58</td>
</tr>
<tr>
<td>GROUP 1A</td>
<td>35.05</td>
<td>35.42</td>
<td>35.72</td>
</tr>
<tr>
<td>GROUP 2</td>
<td>33.35</td>
<td>33.72</td>
<td>34.02</td>
</tr>
<tr>
<td>GROUP 3</td>
<td>33.13</td>
<td>33.50</td>
<td>33.80</td>
</tr>
<tr>
<td>GROUP 4</td>
<td>33.02</td>
<td>33.39</td>
<td>33.69</td>
</tr>
<tr>
<td>GROUP 5</td>
<td>32.90</td>
<td>33.27</td>
<td>33.57</td>
</tr>
<tr>
<td>GROUP 6</td>
<td>32.90</td>
<td>33.27</td>
<td>33.57</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL PREMIUMS:
- On projects requiring an irregular shift a premium of 10% will be paid on wages. The premium will be paid for off-shift or irregular shift work when mandated by Governmental Agency.
- Employees engaged in hazardous/toxic waste removal, on a State or Federally designated hazardous/toxic waste site, where the employee comes in contact with hazardous/toxic waste material and when personal protective equipment is required for respiratory, skin, or eye protection, the employee shall receive an additional 20% premium above the hourly wage.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
First 40 hours $ 39.90 $ 42.16 $ 44.59
Over 40 hours 34.46 36.69

OVERTIME PAY
See (*B, E, **E2, ***P, X) on OVERTIME PAGE
*Holidays worked Monday through Friday receive Double Time (2x) after 8 hours.
**Makeup day limited to the employees who were working on the site that week.
***Sunday Holidays are paid at a rate of double time and one half (2.5x) for all hours worked.

HOLIDAY
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (*1) on HOLIDAY PAGE
*See OVERTIME PAY section for when additional premium is applicable on Holiday hours worked.

Welded 06/01/2022

JOB DESCRIPTION Welder
DISTRICT 1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021
Welder: To be paid the same rate of the mechanic performing the work.*
*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Warren County General Construction

**Boilermaker**

**JOB DESCRIPTION**  Boilermaker

**DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**
Per hour

07/01/2021

Boilermaker  $ 38.59

**SUPPLEMENTAL BENEFITS**
Per hour

07/01/2021

Journeyperson  $ 25.10
+ 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 25) on HOLIDAY PAGE

Note:  When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**
Wages per hour
( 1/2 ) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

07/01/2021

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>18.79</td>
<td>18.79</td>
<td>19.71</td>
<td>20.61</td>
<td>21.50</td>
<td>22.40</td>
<td>23.31</td>
<td>24.20</td>
</tr>
</tbody>
</table>
+ 1.24*+ 1.24*+ 1.24*+ 1.24*+ 1.24*+ 1.24*+ 1.24*

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

---

**Carpenter - Building**

**JOB DESCRIPTION**  Carpenter - Building

**DISTRICT**  2

**ENTIRE COUNTIES**
Warren

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Additional</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
<th>07/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 29.05</td>
<td>$ 29.05</td>
<td>$ 29.05</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.90</td>
<td>$ 1.90</td>
<td>$ 1.90</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>29.05</td>
<td>29.05</td>
<td>29.05</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.90</td>
<td>$ 1.90</td>
<td>$ 1.90</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>29.05</td>
<td>29.05</td>
<td>29.05</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.90</td>
<td>$ 1.90</td>
<td>$ 1.90</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>29.05</td>
<td>29.05</td>
<td>29.05</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.90</td>
<td>$ 1.90</td>
<td>$ 1.90</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>61.25</td>
<td>61.25</td>
<td>61.25</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 0.00</td>
<td>$ 0.00</td>
<td>$ 0.00</td>
</tr>
<tr>
<td>Diver -Dry Day</td>
<td>30.05</td>
<td>30.05</td>
<td>30.05</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.90</td>
<td>$ 1.90</td>
<td>$ 1.90</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>30.05</td>
<td>30.05</td>
<td>30.05</td>
</tr>
<tr>
<td>Additional</td>
<td>$ 1.90</td>
<td>$ 1.90</td>
<td>$ 1.90</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):

Page 2098
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman’s rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman’s rate of pay when the employee is required to be certified and
  performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where
  relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the
  employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  
<table>
<thead>
<tr>
<th>Depth Range</th>
<th>Additional Pay per Foot</th>
</tr>
</thead>
<tbody>
<tr>
<td>0’ to 80’</td>
<td>no additional fee</td>
</tr>
<tr>
<td>81’ to 100’</td>
<td>$0.50</td>
</tr>
<tr>
<td>101’ to 150’</td>
<td>$0.75</td>
</tr>
<tr>
<td>151’ and deeper</td>
<td>$1.25 per foot</td>
</tr>
</tbody>
</table>
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  
<table>
<thead>
<tr>
<th>Depth Range</th>
<th>Additional Pay per Foot</th>
</tr>
</thead>
<tbody>
<tr>
<td>0’ to 50’</td>
<td>no additional fee</td>
</tr>
<tr>
<td>51’ to 100’</td>
<td>$0.75</td>
</tr>
<tr>
<td>101’ and deeper</td>
<td>$1.00 per foot</td>
</tr>
</tbody>
</table>
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ’4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of
  4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
  submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.34

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor’s or hospital verification of illness is
  produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on
  the prior Friday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman’s base wage):

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
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<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Hour</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.06</td>
</tr>
<tr>
<td>2nd</td>
<td>$12.06</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.66</td>
</tr>
<tr>
<td>4th</td>
<td>$14.66</td>
</tr>
</tbody>
</table>

CARPENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman’s base wage):

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
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<tr>
<td>4th</td>
<td>70%</td>
</tr>
<tr>
<td>5th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Hour</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.06</td>
</tr>
<tr>
<td>2nd</td>
<td>$12.06</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.66</td>
</tr>
<tr>
<td>4th</td>
<td>$14.66</td>
</tr>
<tr>
<td>5th</td>
<td>$14.66</td>
</tr>
</tbody>
</table>

PILEDRIVER/DOCK BUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman’s base wage):

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%*</td>
</tr>
<tr>
<td>2nd</td>
<td>60%*</td>
</tr>
<tr>
<td>3rd</td>
<td>70%*</td>
</tr>
<tr>
<td>4th</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Hour</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.06</td>
</tr>
<tr>
<td>2nd</td>
<td>$12.06</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.66</td>
</tr>
<tr>
<td>4th</td>
<td>$14.66</td>
</tr>
</tbody>
</table>

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman’s base wage):

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>55%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Hour</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.06</td>
</tr>
<tr>
<td>2nd</td>
<td>$12.06</td>
</tr>
<tr>
<td>3rd</td>
<td>$14.66</td>
</tr>
<tr>
<td>4th</td>
<td>$14.66</td>
</tr>
</tbody>
</table>

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour:
Journeyman $ 24.20

**OVERTIME PAY**
See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st year term | $ 12.15 |
| 2nd year term | 12.15   |
| 3rd year term | 14.80   |
| 4th year term | 14.80   |
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates apply to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.
NOTE: In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
- Journeyman: $23.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- $12.02
- $12.02
- $14.62
- $14.62

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
<td>$14.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- $12.02
- $12.02
- $14.62
- $14.62
- $14.62

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>$12.02</td>
<td>$12.02</td>
<td>$14.62</td>
<td>$14.62</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- $12.02
- $12.02
- $14.62
- $14.62
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

2-291HH-Alb

Electriana

JOB DESCRIPTION Electrician

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.
Otsego: Only the Towns of Decatur and Worcester

WAGES
Per hour

07/01/2021

Electrician
$ 42.70
Audio/Sound
42.70
Video
42.70
Tele-Data
42.70
Solar/Photovoltaic
42.70

Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

SUPPLEMENTAL BENEFITS
Per hour
Journeyman
$ 27.42
+3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 10%
3rd Shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 15%

For Projects Bid on or After 06/01/2019
1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3rd Shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

For Projects Bid on or After 09/01/2019
NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
1st Shift 8:00 AM to 4:30 PM REGULAR RATE
2nd Shift 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3rd Shift 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

REGISTERED APPRENTICES
Wages per hour

Terms at the following percentage of Journeyman’s wage.
Notes: An additional 5% above rate for work over 30’ above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded. An additional 10% above rate on towers & smoke stacks over 100’ high. An additional 20% above rate in shafts over 25’ deep or tunnels over 50’ long that are under construction.

Supplemental Benefits per hour worked

Apprentices indentured on or before 12/31/2018

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 month term</td>
<td>$ 13.08*</td>
</tr>
<tr>
<td>2 - 5th year term</td>
<td>27.42*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

Apprentices indentured on or after 1/1/2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-12 Month Term</td>
<td>$ 13.08*</td>
</tr>
<tr>
<td>2nd Year Term</td>
<td>21.70*</td>
</tr>
<tr>
<td>3rd Year Term</td>
<td>22.84*</td>
</tr>
<tr>
<td>4 - 5th Year Term</td>
<td>27.42*</td>
</tr>
</tbody>
</table>

*Plus additional 3% of wage

---

**Elevator Constructor**

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Mechanic</th>
<th>Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 49.10</td>
<td>70%</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$ 50.78</td>
<td>70%</td>
</tr>
</tbody>
</table>

Wage Rate

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Journeyperson/Helper</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 35.825*</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$ 36.885*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mo*</td>
<td>50%</td>
</tr>
<tr>
<td>6-12 mo</td>
<td>55%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>65%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyperson/Helper

Glazier

06/01/2022

JOB DESCRIPTION Glazier

DISTRIBUT 1

ENTIRE COUNTRIES


WAGES

Per hour

07/01/2021 5/01/2022
Glazier Base Wage $30.85 $1.75
+ additional $3.60 per hour for all hours worked

High Work Base Wage* 33.15 1.50
+ additional $3.60 per hour for all hours worked

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an Employer Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

Journeyman $20.46
Journeyman
High Work 26.46

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE
Premium is applied to the respective base wage only.

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR SHIFTS STARTING BETWEEN THE HOURS LISTED BELOW:

4:00pm to 6:30am: ADDITIONAL 12.5% TO APPLICABLE WAGE RATE AND SUPPLEMENTAL BENEFIT

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

REGISTERED APPRENTICES

Wages per hour

Apprentice Glazier 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>65%</td>
</tr>
<tr>
<td>3rd</td>
<td>75%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

+ additional $3.60 per hour for all hours worked for all terms
Apprentice Glazier Hi-Work 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

1st 2nd 3rd 4th
50% 65% 75% 90%
+ additional $3.60 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

Apprentice
1st term $ 16.79
2nd-4th term 20.46
Apprentice High Work
1st term 20.09
2nd-4th term 26.46

Insulator - Heat & Frost 06/01/2022

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES

WAGES
Wages per hour 07/01/2021

Asbestos Worker* $ 37.12
Insulator* 37.12
Firestopping Worker* 31.55

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $ 23.20

OVERTIME PAY
See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES
Wages per hour

one year terms at the following percentage of Journeyperson's wage.

1st 2nd 3rd 4th
60 % 70 % 80 % 90 %

Supplemental Benefits per hour worked:

Apprentices $ 23.20

Ironworker 06/01/2022

JOB DESCRIPTION Ironworker

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

WAGES

Wages 07/01/2021
Per hour

Ornamental $ 32.65
Reinforcing 32.65
Rodman 32.65
Structural & Precast 32.65
Mover/Rigger 32.65
Fence Erector 32.65
Stone Derrickman 32.65
Sheeter 32.90
Curtain Wall Installer 32.65
Metal Window Installer 32.65

SUPPLEMENTAL BENEFITS
Per hour

JOURNEYPERSON $ 30.49

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTWORK:

1st Shift 6:00 AM to 2:00 PM REGULAR RATE
2nd Shift 2:00 PM to 7:00 PM REGULAR RATE PLUS 10%
3rd Shift 7:00 PM to 12:00 AM REGULAR RATE PLUS 15%

THE FOLLOWING RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS:
Shift Starting 4:30 PM to 12:00 AM REGULAR RATE PLUS 10%

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour
ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

07/01/2021

1st year $ 19.50
2nd year 21.50
3rd year 23.50
4th year 25.20

Supplemental Benefits per hour worked
1st year $ 11.50
2nd year 22.92
3rd year 24.54
4th year 26.18

Laborer - Building 06/01/2022

JOB DESCRIPTION Laborer - Building
ENTIRE COUNTIES Clinton, Essex, Warren
WAGES
GROUP A: All Laborers (except as noted)
GROUP B: Asbestos & Hazardous Waste Work.
GROUP C: Solar/Wind projects

District 7
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
<th>07/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$25.58</td>
<td>$1.15</td>
<td>$1.25</td>
<td>$1.25</td>
</tr>
<tr>
<td>Group B</td>
<td>$27.08</td>
<td>1.15</td>
<td>1.25</td>
<td>1.25</td>
</tr>
<tr>
<td>Group C</td>
<td>$26.08</td>
<td>1.15</td>
<td>1.25</td>
<td>1.25</td>
</tr>
</tbody>
</table>

* Applies when performing delivery handling and site readiness for all solar panel and wind turbine projects, whether on land or water.

**SUPPLEMENTAL BENEFITS**

Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$23.34</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES per hour:

Terms are at the following percentage of Group Rate A.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1,000 Hrs</td>
<td>60%</td>
</tr>
<tr>
<td>1,001-2,000 Hrs</td>
<td>70%</td>
</tr>
<tr>
<td>2,001-3,000 Hrs</td>
<td>80%</td>
</tr>
<tr>
<td>3,001-4,000 Hrs</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

All Terms: Same as Journeymen

---

**Laborer - Heavy&Highway**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**ENTIRE COUNTIES** Clinton, Essex, Warren

**DISTRICT** 7

**WAGES**

GROUP A: Drill Helper, Flagmen, Outboard and Hand Boats.

GROUP B: BASIC RATE: Bull Float (where used for strike off only), Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers’ Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Water Pump Operator (1-1/2” and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter & Power Unit, Pusher Type Concrete Saw and All Other Gas, Electric, Oil, and Air Tool Operators, Wrecking Laborer.

GROUP C: Drilling Equipment - only where a separate air compressor unit supplies power, Acetylene Torch Operators, Asphalt Raker, Powder Man, Tail or Screw Operator on Asphalt Paver.

GROUP D: Blasters, Form Setters, Stone or Granite Curb Setters.

GROUP E: Hazardous Waste Removal Work when designated by State/Federal as hazardous waste site and regulations require employees wear required personal protection.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$27.07</td>
</tr>
<tr>
<td>GROUP B</td>
<td>$27.27</td>
</tr>
<tr>
<td>GROUP C</td>
<td>$27.47</td>
</tr>
<tr>
<td>GROUP D</td>
<td>$27.67</td>
</tr>
<tr>
<td>GROUP E</td>
<td>$29.77</td>
</tr>
</tbody>
</table>

NOTE: A single irregular work shift starting any time between 5:00 PM and 1:00 AM on governmental mandated night work shall be paid an additional $2.50 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$27.05</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES: 1000 hour terms at the following percentage of Journeyman's GROUP B wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

7-1822/2h

<table>
<thead>
<tr>
<th>Laborer - Tunnel</th>
<th>06/01/2022</th>
</tr>
</thead>
</table>

JOB DESCRIPTION Laborer - Tunnel
DISTRICT 7

ENTIRE COUNTIES
Clinton, Essex, Warren

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

GROUP A: General Laborer

GROUP B: Change Houseman, Miners and all Machine Men, Safety Miner, all Shaft-work, Caisson work, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C: Hazardous/Waste Work. Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection.

Per hour: 07/01/2021

GROUP A $ 30.25
GROUP B 30.45
GROUP C 32.75

NOTE: A single irregular work shift shall be paid an additional $2.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 27.05

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Saturday, it will be celebrated on Friday. If a holiday falls on Sunday, it will be celebrated on Monday. In the event that men work on this Sunday holiday, they shall be paid double time. In the event that men work on Monday, they shall be compensated at double time plus the holiday pay. Accordingly, the Monday following the Sunday is treated as the holiday.

REGISTERED APPRENTICES
WAGES per hour:

Terms are at the following percentage of GROUP B rate.

<table>
<thead>
<tr>
<th>0-1000 Hrs</th>
<th>1001-2000 Hrs</th>
<th>2001-3000 Hrs</th>
<th>3001-4000 Hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:
**JOB DESCRIPTION**  
Lineman Electrician  

**DISTRICT**  
6

**ENTIRE COUNTIES**  

**WAGES**

Per hour:

- NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)
Lineman, Tech, Welder $57.21 $58.51 $59.91 $61.41
Crane, Crawler Backhoe 57.21 58.51 59.91 61.41
Cable Splicer 57.21 58.51 59.91 61.41
Digging Mach. Operator 51.49 52.66 53.92 55.27
Tractor Trailer Driver 48.63 49.73 50.92 52.20
Groundman, Truck Driver 45.77 46.81 47.93 49.13
Equipment Mechanic 45.77 46.81 47.93 49.13
Flagman 34.33 35.11 35.95 36.85

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>SHIFT</th>
<th>HOURS</th>
<th>RATES</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3 %</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4 %</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>BENEFITS</th>
<th>REGULAR RATE</th>
<th>OVERTIME RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.40</td>
<td>$25.90</td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>Journeyman Lineman or Equipment Operators with Crane License</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>DATE</th>
<th>BENEFITS</th>
<th>REGULAR RATE</th>
<th>OVERTIME RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>*plus 7% of hourly wage</td>
<td>$25.40</td>
<td>$25.90</td>
</tr>
<tr>
<td>05/02/2022</td>
<td>*plus 7% of hourly wage</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>05/01/2023</td>
<td>*plus 7% of hourly wage</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>05/06/2024</td>
<td>*plus 7% of hourly wage</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.
ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

07/01/2021

Cable Splicer $ 34.78
Installer, Repairman $ 33.01
Teledata Lineman $ 33.01
Tech., Equip. Operator $ 33.01
Groundman $ 17.50

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Regular Rate</th>
<th>Plus 10%</th>
<th>Plus 15%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 5.14
*plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)
Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Regular Rate</th>
<th>Overtime Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td>Flagman</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
<tr>
<td>Flagman</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.
JOB DESCRIPTION  Lineman Electrician - Tree Trimmer  DISTRICT  6

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50</td>
<td>12.50</td>
<td>13.03</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman  
$ 9.98  
$ 10.23  
$ 10.48  

*plus 3% of hourly wage  
*plus 3% of hourly wage  
*plus 3% of hourly wage  

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid:  See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.
SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 22.28

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $ 22.28

12-2b.1

Mason - Building 06/01/2022

JOB DESCRIPTION Mason - Building

DISTRICT 12

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Tile/Marble/Terrazzo

Setter $ 36.21
Finisher 28.22

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter $ 21.13
Journeyman Finisher 18.27

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%
Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked
07/01/2021

Setter:
1st term 0-500 hrs $12.48
2nd term 501-1500 hrs 12.48
3rd term 1501-2500 hrs 16.81
4th term 2501-3500 hrs 16.81
5th term 3501-4500 hrs 18.96
6th term 4501-6000 hrs 21.13

Finisher:
1st term 0-500 hrs $11.82
2nd term 501-1500 hrs 11.82
3rd term 1501-2500 hrs 15.05
4th term 2501-3700 hrs 15.05

Mason - Building 06/01/2022

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Clinton, Essex, Franklin

PARTIAL COUNTIES
Warren: Only the Townships of Chester, Hague, Horicon and Johnsburg.

WAGES
Per hour 07/01/2021

Bricklayer $34.31
Cement Finisher 34.31
Plasterer/Fireproofer* 34.31
Pointer/Caulker/Cleaner 34.31
Stone Mason 34.31
Acid Brick 34.81

(*)Fireproofer on Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $20.90

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
See (1) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

750 hr terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour worked

All Terms $ 20.90

12-2b.8

Mason - Heavy&Highway 06/01/2022

JOB DESCRIPTION  Mason - Heavy&Highway DISTRICT 12


PARTIAL COUNTIES

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

WAGES

Per hour: 07/01/2021

Mason & Bricklayer $ 39.91

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $ 21.13

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

REGISTERED APPRENTICES

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

0 to 500 Hours $ 12.73

All Other $ 20.79

12-2hh.1

Millwright 06/01/2022

JOB DESCRIPTION  Millwright DISTRICT 2

ENTIRE COUNTIES Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington

WAGES

Per hour: 07/01/2021

Building $ 30.20

Heavy & Highway $ 32.20

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):

- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 24.39

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE
*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

Wages per hour:

(1)year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$11.31</td>
</tr>
<tr>
<td>2nd term</td>
<td>20.47</td>
</tr>
<tr>
<td>3rd term</td>
<td>21.77</td>
</tr>
<tr>
<td>4th term</td>
<td>23.08</td>
</tr>
</tbody>
</table>

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES


PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class # A1</td>
<td>$ 46.71</td>
<td>$ 47.81</td>
</tr>
<tr>
<td>Class # A</td>
<td>$ 46.22</td>
<td>$ 47.32</td>
</tr>
<tr>
<td>Class # B</td>
<td>$ 45.20</td>
<td>$ 46.30</td>
</tr>
<tr>
<td>Class # C</td>
<td>$ 42.30</td>
<td>$ 43.40</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 29.40</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a designated holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson’s wage Class B

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$ 24.70</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway 06/01/2022

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.
WAGES

CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn Belt Type Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rentied Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant ([Non-Automated] and All Concrete Batching Plants), Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill (Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum Machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator (Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Boom (towed), Power Heateman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$49.43</td>
<td>$51.03</td>
</tr>
<tr>
<td>Class A*</td>
<td>47.82</td>
<td>49.42</td>
</tr>
<tr>
<td>Class B</td>
<td>46.91</td>
<td>48.51</td>
</tr>
<tr>
<td>Class C</td>
<td>44.34</td>
<td>45.94</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour
Journeyperson $ 29.60 $ 30.75

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

**REGISTERED APPRENTICES**
Wages per hour

1000 hours terms at the following percentage of Journeyperson’s wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$ 25.00</td>
<td>$ 26.15</td>
</tr>
</tbody>
</table>

1-158H/H Alb

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**Operating Engineer - Survey Crew** 06/01/2022

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**

- **Party Chief** - One who directs a survey party.
- **Instrument Person** - One who operates the surveying instruments.
- **Rod Person** - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

**SUPPLEMENTAL BENEFITS**
Per hour worked:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 27.20</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, P, *X) on OVERTIME PAGE

*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Operating Engineer - Survey Crew - Consulting Engineer 06/01/2022

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, Q, "X") on OVERTIME PAGE
"Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.73 / PHP $16.53
1001-2000 21.85 / " 18.95
2001-3000 24.97 / " 21.43
Fringe benefits will be paid at the hourly wage premium. An Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection.

### ENTIRE COUNTIES


### WAGES

#### CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (maned rented equipment excluded); Tunnel Shovel

#### CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

#### CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Track Loader (ride-on); Tractor Drawn Belt-Type Loader; Tug Operator (maned rented equipment excluded); Vibratory Compactor; Vibro Tamp, Well Point

#### CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors (any size, but subject to other provisions for compressors); Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination); Concrete Saw (self-propelled); Form Grease Man; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heatman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

#### District 7

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Wage Rate</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$51.00</td>
<td>$52.60</td>
<td></td>
</tr>
<tr>
<td>CLASS A</td>
<td>48.59</td>
<td>50.19</td>
<td></td>
</tr>
<tr>
<td>CLASS B</td>
<td>47.37</td>
<td>48.97</td>
<td></td>
</tr>
<tr>
<td>CLASS C</td>
<td>44.58</td>
<td>46.18</td>
<td></td>
</tr>
<tr>
<td>CLASS D</td>
<td>41.57</td>
<td>43.17</td>
<td></td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

### CRANES:

Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

<table>
<thead>
<tr>
<th>Crane 1</th>
<th>Rate 1</th>
<th>Rate 2</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 52.59</td>
<td>$ 54.19</td>
</tr>
<tr>
<td>Crane 2</td>
<td>51.59</td>
<td>53.19</td>
</tr>
<tr>
<td>Crane 3</td>
<td>50.59</td>
<td>52.19</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

$ 22.80 $ 23.70

+ 9.10* + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

**OVERTIME PAY**

See (B, B2, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES: (1000) hours terms at the following percentage of Journeyman's Class B wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>60%</td>
</tr>
<tr>
<td>2nd term</td>
<td>65%</td>
</tr>
<tr>
<td>3rd term</td>
<td>70%</td>
</tr>
<tr>
<td>4th term</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:** Same as Journeyman

7-158-832TL.

**Painter**

**JOB DESCRIPTION** Painter

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter\Wallcovers</td>
<td>$ 30.49</td>
<td>$ 31.94</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>30.49</td>
<td>31.94</td>
</tr>
<tr>
<td>Spray Rate</td>
<td>30.49</td>
<td>31.94</td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>31.49</td>
<td>32.49</td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>31.49</td>
<td></td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural Steel</td>
<td>32.49</td>
<td></td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter

See Bridge Painter rates for the following work:

All Bridges and Tanks

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyperson $ 18.35
OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE
THE FOLLOWING ADDITIONAL HOURLY RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

2:30 PM to 6:00 AM PLUS $1.00 TO APPLICABLE RATE*

*Additional $1.00 is Not Subject to Overtime

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: If the holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyperson's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

All Terms $ 18.35

1-201-P

Painter - Bridge & Structural Steel 06/01/2022

JOB DESCRIPTION Painter - Bridge & Structural Steel DISTRICT 8

ENTIRE COUNTIES

WAGES
Per Hour:
STEEL:
Bridge Painting: 07/01/2021 10/01/2021
$ 51.50 $ 53.00
+ 8.63* + 9.63*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate.

When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker: 07/01/2021 10/01/2021
$ 10.90 $ 10.90
+ 30.00* + 30.60*
For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**
See (B, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wage - Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$20.60</td>
<td>$21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.45*</td>
<td>+ 3.86*</td>
</tr>
<tr>
<td>2nd</td>
<td>$30.90</td>
<td>$31.80</td>
</tr>
<tr>
<td></td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd</td>
<td>$41.20</td>
<td>$42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.90*</td>
<td>+ 7.70*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$.25</td>
<td>$.25</td>
</tr>
<tr>
<td></td>
<td>+ 12.00*</td>
<td>+ 12.24*</td>
</tr>
<tr>
<td>2nd</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+ 18.00*</td>
<td>+ 18.36*</td>
</tr>
<tr>
<td>3rd</td>
<td>$10.20</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+ 24.00*</td>
<td>+ 24.48*</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

---

**Painter - Line Striping**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRIBUTION**

**ENTIRE COUNTIES**


**WAGES**

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stripping-Machine Operator*</td>
<td>$30.32</td>
<td>$31.53</td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>$36.93</td>
<td>$38.34</td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$10.03</td>
<td>$10.03</td>
</tr>
</tbody>
</table>
Lineman Thermoplastic: 10.03

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>12/31/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term*</td>
<td>$ 15.00</td>
<td>$ 15.00</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>1st Term**</td>
<td>14.00</td>
<td>15.00</td>
<td>15.00</td>
</tr>
<tr>
<td>1st Term***</td>
<td>12.50</td>
<td>13.20</td>
<td>13.20</td>
</tr>
<tr>
<td>2nd Term</td>
<td>18.19</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term</td>
<td>24.26</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

* Bronx, Kings, New York, Queens, Richmond, and Suffolk counties
** Nassau and Westchester counties
*** All other counties

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 9.16</td>
</tr>
<tr>
<td>2nd Term</td>
<td>9.16</td>
</tr>
<tr>
<td>3rd Term</td>
<td>9.16</td>
</tr>
</tbody>
</table>

8-1456-LS

Painter - Metal Polisher

JOB DESCRIPTION Painter - Metal Polisher DISTRICT 8

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Journeyworker:
All classification $ 10.64

OVERTIME PAY
See (B, E, P, T) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Pay Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year*</td>
<td>$ 16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
</tbody>
</table>

Page 2126
### Plumber

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

### Supplemental benefits:

#### Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>$7.39</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
</tr>
</tbody>
</table>

---

### JOB DESCRIPTION

**Plumber**

**DISTRICT** 1

**ENTIRE COUNTIES**

Clinton, Warren, Washington

**PARTIAL COUNTIES**

Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton, Clifton Park and City of Mechanicville.

### WAGES

**Per hour**

07/01/2021

**Plumber & Steamfitter**

$38.65

### SUPPLEMENTAL BENEFITS

**Per hour**

**Journeyman**

$21.65 + $10.78*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime and applicable to paid Holidays

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (22) on HOLIDAY PAGE

Overtime: See (5, 6, 23) on HOLIDAY PAGE

Note: For the paid Christmas Holiday the employee must have worked 20 regular working days in the calendar year with contractor to qualify

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

### REGISTERED APPRENTICES

**Wages per hour**

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
</tbody>
</table>

### Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.48 + 5.39*</td>
</tr>
<tr>
<td>2nd</td>
<td>19.11 + 6.47*</td>
</tr>
<tr>
<td>3rd</td>
<td>19.75 + 7.55*</td>
</tr>
<tr>
<td>4th</td>
<td>20.38 + 8.62*</td>
</tr>
<tr>
<td>5th</td>
<td>21.02 + 9.70*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

* This portion per hour paid.
**Roofer 06/01/2022**

**JOB DESCRIPTION** Roofer


**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Worker Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer/Waterproofer</td>
<td>$32.05</td>
</tr>
<tr>
<td>Asphalt Cold Process</td>
<td>$32.55</td>
</tr>
<tr>
<td>Fluid Applied Roof</td>
<td>$32.55</td>
</tr>
<tr>
<td>Pitch &amp; Asbestos</td>
<td>$34.05</td>
</tr>
</tbody>
</table>

*Shift Work:*

On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th>Worker Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$21.52</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

*Note:* When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>58%</td>
<td>1500 hrs.</td>
</tr>
<tr>
<td>2nd Term</td>
<td>74%</td>
<td>1 yr. and 1500 hrs. as 1st term.</td>
</tr>
<tr>
<td>3rd Term</td>
<td>90%</td>
<td>1 yr. and 1500 hrs. as 2nd term.</td>
</tr>
</tbody>
</table>

3rd Term complete at 1 yr and 1050 hrs. as 3rd term

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$19.94</td>
</tr>
<tr>
<td>2nd Term</td>
<td>$20.37</td>
</tr>
<tr>
<td>3rd Term</td>
<td>$20.85</td>
</tr>
</tbody>
</table>

**Sheetmetal Worker 06/01/2022**

**JOB DESCRIPTION** Sheetmetal Worker


**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Worker Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$35.16</td>
</tr>
</tbody>
</table>

---

**Page 2128**
All work requiring HAZWOPER Training additional $1.00 per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $34.55

OVERTIME PAY
See (B,E,E5,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5,6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

1st term $19.55
2nd term $21.19
3rd term $22.02
4th term $22.84
5th term $21.57
6th term $22.64
7th term $24.43
8th term $26.22
9th term $28.01
10th term $29.79

Supplemental Benefits per hour

1st term $21.23
2nd term $21.83
3rd term $22.13
4th term $22.56
5th term $28.97
6th term $29.40
7th term $30.14
8th term $30.88
9th term $31.61
10th term $32.34

Sprinkler Fitter 06/01/2022

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
Per hour 07/01/2021
Sprinkler $38.96
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $25.37

OVERTIME PAY
See (B,H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.87</td>
</tr>
<tr>
<td>2nd</td>
<td>$19.86</td>
</tr>
<tr>
<td>3rd</td>
<td>$21.59</td>
</tr>
<tr>
<td>4th</td>
<td>$23.58</td>
</tr>
<tr>
<td>5th</td>
<td>$25.56</td>
</tr>
<tr>
<td>6th</td>
<td>$27.55</td>
</tr>
<tr>
<td>7th</td>
<td>$29.53</td>
</tr>
<tr>
<td>8th</td>
<td>$31.52</td>
</tr>
<tr>
<td>9th</td>
<td>$33.50</td>
</tr>
<tr>
<td>10th</td>
<td>$35.49</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Supplemental Benefits Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.27</td>
</tr>
<tr>
<td>2nd</td>
<td>$8.27</td>
</tr>
<tr>
<td>3rd</td>
<td>$19.22</td>
</tr>
<tr>
<td>4th</td>
<td>$19.47</td>
</tr>
<tr>
<td>5th</td>
<td>$19.47</td>
</tr>
<tr>
<td>6th</td>
<td>$19.47</td>
</tr>
<tr>
<td>7th</td>
<td>$19.47</td>
</tr>
<tr>
<td>8th</td>
<td>$19.47</td>
</tr>
<tr>
<td>9th</td>
<td>$19.47</td>
</tr>
<tr>
<td>10th</td>
<td>$19.47</td>
</tr>
</tbody>
</table>

Teamster - Building

JOB DESCRIPTION Teamster - Building
DISTRICT 1
ENTIRE COUNTIES Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington
PARTIAL COUNTIES Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.
WAGES GROUP #A: Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).
GROUP #B: Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>Wage Per Hour 07/01/2021</th>
<th>Wage Per Hour 07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$28.52</td>
<td>$29.02</td>
</tr>
<tr>
<td>B</td>
<td>28.82</td>
<td>29.32</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Journeyperson</th>
<th>Wage Per Hour 07/01/2021</th>
<th>Wage Per Hour 07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$26.32</td>
<td>$27.54</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Building

JOB DESCRIPTION Teamster - Building
DISTRICT 7
ENTIRE COUNTIES Clinton, Essex, Franklin, Jefferson, St. Lawrence
PARTIAL COUNTIES Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen, Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.
WAGES GROUP #1: Fuel Trucks, Fork Lift* (Warehouse Area Only), Warehouse*, Yardman*, Truck Helper, Pickups, Panel Truck, Flatbody Material Trucks (straight jobs), Single axle Dump Trucks, Dumpsters, Material Checkers/Receivers*, Greasers, Tiremen, Mechanic Helpers/Parts Chasers, Bus.
GROUP #2: Tandems, Mechanics & Batch Trucks.
GROUP #3: Semi Trailers, Low Boys, Asphalt Distributor Trucks, and Agitator Mixer Truck, Dump Crete Type Vehicles and 3 axle Dump trucks.
GROUP #4: Asbestos Removal, Special earth moving Euclid type or similar off highway equip.(non self load.) Articulated and all-track dump trucks.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2021

GROUP #1 $ 26.50
GROUP #2 27.50
GROUP #3 27.60
GROUP #4 26.76

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.16

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2022

JOB DESCRIPTION Teamster - Heavy&Highway DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grig, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks,
Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway,where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/2021

Group #1 $ 32.65
Group #2 32.71
Group #3 32.80
Group #4 32.93
Group #5 33.09

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $ 1.00 per hour.
All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.
For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.
** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$ 26.52
+$1.00 per* hour worked

(*) not applicable to paid holidays

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

06/01/2022

Teamster - Heavy&Highway

JOB DESCRIPTION Teamster - Heavy&Highway

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, St. Lawrence

PARTIAL COUNTIES
Lewis: Only the Townships of Croghan, Denmark, Diana, New Bremen,Harrisburg, Montague, Osceola and Pinckney.
Oswego: Only the Towns of Boylston, Redfield, and Sandy Creek.
Warren: Only the Townships of Hague, Horicon, Chester and Johnsburg.

WAGES
There shall be a twelve (12) month carryover of the negotiated rate in effect at the time of the bid.


*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour: 07/01/2021

GROUP #1 $ 28.59
GROUP #2 28.81

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear respiratory protection.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.39

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on a Sunday, it will be celebrated on Monday.

06/01/2022

Welder

JOB DESCRIPTION Welder

ENTIRE COUNTIES
WAGES

Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY 1-As Per Trade
**Washington County General Construction**

**Boilermaker**

**JOB DESCRIPTION** Boilermaker

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$38.59</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$25.10</td>
</tr>
<tr>
<td></td>
<td>+1.24*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**
See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid:
See (1) on HOLIDAY PAGE

Overtime:
See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

(1/2) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>18.79</td>
</tr>
<tr>
<td>2nd</td>
<td>18.79</td>
</tr>
<tr>
<td>3rd</td>
<td>19.71</td>
</tr>
<tr>
<td>4th</td>
<td>20.61</td>
</tr>
<tr>
<td>5th</td>
<td>21.50</td>
</tr>
<tr>
<td>6th</td>
<td>22.40</td>
</tr>
<tr>
<td>7th</td>
<td>23.31</td>
</tr>
<tr>
<td>8th</td>
<td>24.20</td>
</tr>
<tr>
<td>+1.24*</td>
<td></td>
</tr>
<tr>
<td>+1.24*</td>
<td></td>
</tr>
<tr>
<td>+1.24*</td>
<td></td>
</tr>
<tr>
<td>+1.24*</td>
<td></td>
</tr>
<tr>
<td>+1.24*</td>
<td></td>
</tr>
<tr>
<td>+1.24*</td>
<td></td>
</tr>
</tbody>
</table>

* This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

1-197

**Carpenter - Building**

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES**
Hamilton, Washington

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
<th>07/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$28.65</td>
<td>$28.65</td>
<td>$28.65</td>
<td>$28.65</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.65</td>
<td>28.65</td>
<td>28.65</td>
<td>28.65</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>28.65</td>
<td>28.65</td>
<td>28.65</td>
<td>28.65</td>
</tr>
<tr>
<td>Dry-Wall</td>
<td>28.65</td>
<td>28.65</td>
<td>28.65</td>
<td>28.65</td>
</tr>
<tr>
<td>Diver-Wet Day</td>
<td>28.65</td>
<td>28.65</td>
<td>28.65</td>
<td>28.65</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>28.65</td>
<td>28.65</td>
<td>28.65</td>
<td>28.65</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>28.65</td>
<td>28.65</td>
<td>28.65</td>
<td>28.65</td>
</tr>
</tbody>
</table>

**NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW** (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule;' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeyman | $22.49 |

**OVERTIME PAY**

See (B, E, "E2, Q) on OVERTIME PAGE

* Note - Saturday is also payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

ALL APPRENTICES indentured prior to 01/01/2016

Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $12.06 | $12.06 | $14.66 | $14.66 |

Carpenter Apprentices indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $12.06 | $12.06 | $14.66 | $14.66 | $14.66 |

Piledriver/Dock Builder Apprentices indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driver/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

| $12.06 | $12.06 | $14.66 | $14.66 |

Linoleum, Resilient Tile, and Carpet Layer Apprentices indentured after 01/01/2016

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| $12.06 | $12.06 | $14.66 | $14.66 |

**ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:**
- Certified welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs
  DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where
  relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then
  the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES

PARTIAL COUNTIES
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to
  the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under
  9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue
  west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd,
  west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and
  southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Per hour: 07/01/2021

Carpenter - ONLY for
Artificial Turf/Synthetic

Sport Surface  $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 24.20

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:
When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be
observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st year term  | $ 12.15 |
| 2nd year term  | 12.15   |
| 3rd year term  | 14.80   |
| 4th year term  | 14.80   |

Carpenter - Heavy&Highway

JOB DESCRIPTION  Carpenter - Heavy&Highway

ENTIRE COUNTIES

WAGES

Per hour 07/01/2021

Carpenter  $ 34.52
Piledriver  34.52  
Diver-Wet Day  59.52  
Diver-Dry Day  35.52  
Diver-Tender  35.52  

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.50 per foot
  - 101’ to 150’ additional $0.75 per foot
  - 151’ and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0’ to 50’ no additional fee
  - 51’ to 100’ additional $.75 per foot
  - 101’ and deeper additional $1.00 per foot
- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 23.80

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>60%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 12.02 | 12.02 | 14.62 | 14.62 |

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:


PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 12.02 | 12.02 | 14.62 | 14.62 |
NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**JOB DESCRIPTION**  Electrician

**DISTRICT**  1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.
Otsego: Only the Towns of Decatur and Worcester

**WAGES**

Per hour

<table>
<thead>
<tr>
<th>Worker Type</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$42.70</td>
</tr>
<tr>
<td>Audio/Sound</td>
<td>$42.70</td>
</tr>
<tr>
<td>Video</td>
<td>$42.70</td>
</tr>
<tr>
<td>Tele-Data</td>
<td>$42.70</td>
</tr>
<tr>
<td>Solar/Photovoltaic</td>
<td>$42.70</td>
</tr>
</tbody>
</table>

Notes: An additional 5% above rate for work over 30' above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.
An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.
An additional 5% above rate when Journeymen are required to work as Lead(Pb) cable splicers.
An additional 10% above rate when Journeymen Welders are required to have ASME verification.

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th>Worker Type</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.42</td>
</tr>
</tbody>
</table>

+3% of wage

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 06/01/2019

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

For Projects Bid on or After 09/01/2019

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3rd</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

Terms at the following percentage of Journeyman's wage.
Elevator Constructor

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanic</td>
<td>$ 49.10</td>
<td>$ 50.78</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Wage Rate</td>
<td>Wage Rate</td>
<td></td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson/Helper</td>
<td>$ 35.825*</td>
<td>$ 36.885*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>0-6 mo*</th>
<th>6-12 mo</th>
<th>2nd yr</th>
<th>3rd yr</th>
<th>4th yr</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyperson/Helper

**Glazier**

**JOB DESCRIPTION** Glazier

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
<th>5/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier Base Wage</td>
<td>$30.85</td>
<td>$1.75</td>
</tr>
<tr>
<td>+ additional $3.60 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
<tr>
<td>High Work Base Wage*</td>
<td>33.15</td>
<td>1.50</td>
</tr>
<tr>
<td>+ additional $3.60 per hour for all hours worked</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

Four (4) ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier 1500 hr. terms at the following percentage of Journeymans base wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
</tbody>
</table>

+ additional $3.60 per hour for all hours worked for all terms
Apprentice Glazier Hi-Work 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
</tr>
<tr>
<td>+ additional $3.60 per hour for all hours worked for all terms</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentice

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$16.79</td>
</tr>
<tr>
<td>2nd-4th term</td>
<td>20.46</td>
</tr>
</tbody>
</table>

Apprentice High Work

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>20.09</td>
</tr>
<tr>
<td>2nd-4th term</td>
<td>26.46</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost 06/01/2022

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES


WAGES

<table>
<thead>
<tr>
<th>Worker Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Worker*</td>
<td>$37.12</td>
</tr>
<tr>
<td>Insulator*</td>
<td>37.12</td>
</tr>
<tr>
<td>Firestopping Worker*</td>
<td>31.55</td>
</tr>
</tbody>
</table>

(*)On Mechanical Systems only.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

SUPPLEMENTAL BENEFITS

Per hour

Journeyperson  $23.20

OVERTIME PAY

See (*B1, **Q) on OVERTIME PAGE
*B1=Double time begins after 10 hours on Saturday
**Q=Triple time on Labor Day if worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

REGISTERED APPRENTICES

Wages per hour

one year terms at the following percentage of Journeyperson's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

Apprentices  $23.20

Ironworker 06/01/2022

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES


PARTIAL COUNTIES

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Perth, Bleecker and Johnstown.
Hamilton: Only the Townships of Hope, Benson and Wells.
Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.
Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worchester.

**WAGES**

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ornamental</td>
<td>$32.65</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>32.65</td>
</tr>
<tr>
<td>Rodman</td>
<td>32.65</td>
</tr>
<tr>
<td>Structural &amp; Precast</td>
<td>32.65</td>
</tr>
<tr>
<td>Mover/Rigger</td>
<td>32.65</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>32.65</td>
</tr>
<tr>
<td>Stone Derrickman</td>
<td>32.65</td>
</tr>
<tr>
<td>Sheeter</td>
<td>32.90</td>
</tr>
<tr>
<td>Curtain Wall Installer</td>
<td>32.65</td>
</tr>
<tr>
<td>Metal Window Installer</td>
<td>32.65</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$30.49</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

The following rates will apply on all contracting agency mandated multiple shiftwork:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>6:00 AM to 2:00 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>2:00 PM to 7:00 PM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>7:00 PM to 12:00 AM</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

The following rate will apply on all contracting agency mandated single irregular shifts:

<table>
<thead>
<tr>
<th>Shift Starting</th>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>4:30 PM</td>
<td>4:30 PM to 12:00 AM</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
</tbody>
</table>

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.50</td>
</tr>
<tr>
<td>2nd</td>
<td>21.50</td>
</tr>
<tr>
<td>3rd</td>
<td>23.50</td>
</tr>
<tr>
<td>4th</td>
<td>25.20</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.50</td>
</tr>
<tr>
<td>2nd</td>
<td>22.92</td>
</tr>
<tr>
<td>3rd</td>
<td>24.54</td>
</tr>
<tr>
<td>4th</td>
<td>26.18</td>
</tr>
</tbody>
</table>

---

**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**

Albany, Rensselaer, Washington

**PARTIAL COUNTIES**

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.

**WAGES**

06/01/2022

---

Laborer - Building
Per hour

7/1/2021

Group #1:
All Classifications
except as noted in
Groups 2 & 3

$30.86

Group #2:
Blaster, Drilling Equipment
Only Where a Separate Air
Compressor Unit Supplies
Power, Metal Formsetter
sidewalk), Well Pointing
& Laser Operator

31.36

Group #3:
Handling of Asbestos
or Toxic Materials

32.21

SUPPLEMENTAL BENEFITS
Per hour

Journeyman

$24.62

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked

07/01/2021

Apprentices

$24.62

Laborer - Heavy&Highway 06/01/2022

JOB DESCRIPTION Laborer - Heavy&Highway DISTRICT 1

ENTIRE COUNTIES Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.

WAGES
GROUP # A:
Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:
Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer,
Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator
Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle
(Asphalt, Gunite,Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and
all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:
Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and
Powderman.

GROUP # D:
Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.
GROUP # E:
Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or
Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal
protection.

WAGES per hour

<table>
<thead>
<tr>
<th>Group</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>35.19</td>
</tr>
<tr>
<td>B</td>
<td>35.39</td>
</tr>
<tr>
<td>C</td>
<td>35.59</td>
</tr>
<tr>
<td>D</td>
<td>35.79</td>
</tr>
<tr>
<td>E</td>
<td>37.19</td>
</tr>
</tbody>
</table>

All employees who work a single irregular work day that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid
an additional $2.50 per hour.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 25.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate
Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

Apprentice $ 25.15

Laborer - Tunnel

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

WASHINGTON COUNTY

Class 1: All support laborers/sandhogs working above the shaft or tunnel
Class 2: All laborers/sandhogs working in the shaft or tunnel
Class 4: Safety Miners
Class 5: Site work related to Shaft/Tunnel
Class A: Mole nipper, powder handler, changehouse attendant and top laborer, Air spade, jackhammer, pavement breaker, Top bell, Bottom
bell, side or roofbelt driller, maintenance men, burners, block layers, rodders, caulkers, miners helper, trackmen, nippers, derailmen,
electrical cablemen, hosemen, groutmen, gravelmen, form workers, movers and shaftmen, conveyor men.
Class B: Powder monkey, Blasters, ironmen and cement worker, miner, welder, heading driller, steel erectors, piledriver, rigger

Last Published on Jun 01 2022
Per Hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class 1</td>
<td>$42.00</td>
<td>$43.50</td>
</tr>
<tr>
<td>Class 2</td>
<td>44.00</td>
<td>45.50</td>
</tr>
<tr>
<td>Class 4</td>
<td>46.25</td>
<td>47.75</td>
</tr>
<tr>
<td>Class 5</td>
<td>37.15</td>
<td>38.25</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

*For projects bid on or before April 30, 2019

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A</td>
<td>$38.80</td>
</tr>
<tr>
<td>Class B</td>
<td>39.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $2.00 an hour.

SUPPLEMENTAL BENEFITS

Per hour

*For projects bid on or after May 1, 2019

Journeyman $26.50 $27.50

*For projects bid on or before April 30, 2019

Journeyman $26.50

OVERTIME PAY

See (B, E, Q, V, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Note: If the holiday falls on a Sunday, it will be celebrated on Monday.
If the holiday falls on a Saturday, it will be celebrated on Friday.

REGISTERED APPRENTICES

FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.

Lineman Electrician

JOB DESCRIPTION Lineman Electrician

ENTIRE COUNTIES


WAGES

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Rate</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach, Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>
Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>8:00 AM to 4:30 PM</th>
<th>4:30 PM to 1:00 AM</th>
<th>12:30 AM to 9:00 AM</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$ 54.70</td>
<td>$ 56.00</td>
<td>$ 57.40</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$ 60.17</td>
<td>$ 61.60</td>
<td>$ 63.14</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>$ 57.44</td>
<td>$ 58.80</td>
<td>$ 60.27</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$ 49.23</td>
<td>$ 50.40</td>
<td>$ 51.66</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$ 46.50</td>
<td>$ 47.60</td>
<td>$ 48.79</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$ 43.76</td>
<td>$ 44.80</td>
<td>$ 45.92</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$ 43.76</td>
<td>$ 44.80</td>
<td>$ 45.92</td>
</tr>
<tr>
<td>Flagman</td>
<td>$ 32.82</td>
<td>$ 33.60</td>
<td>$ 34.44</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>8:00 AM to 4:30 PM</th>
<th>4:30 PM to 1:00 AM</th>
<th>12:30 AM to 9:00 AM</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 56.02</td>
<td>$ 57.32</td>
<td>$ 58.72</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$ 56.02</td>
<td>$ 57.32</td>
<td>$ 58.72</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$ 61.62</td>
<td>$ 63.05</td>
<td>$ 64.59</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>$ 58.82</td>
<td>$ 60.19</td>
<td>$ 61.66</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$ 50.42</td>
<td>$ 51.59</td>
<td>$ 52.85</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$ 47.62</td>
<td>$ 48.72</td>
<td>$ 49.91</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$ 44.82</td>
<td>$ 45.86</td>
<td>$ 46.98</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$ 44.82</td>
<td>$ 45.86</td>
<td>$ 46.98</td>
</tr>
<tr>
<td>Flagman</td>
<td>$ 33.61</td>
<td>$ 34.39</td>
<td>$ 35.23</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>8:00 AM to 4:30 PM</th>
<th>4:30 PM to 1:00 AM</th>
<th>12:30 AM to 9:00 AM</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 57.21</td>
<td>$ 58.51</td>
<td>$ 59.91</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$ 57.21</td>
<td>$ 58.51</td>
<td>$ 59.91</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$ 57.21</td>
<td>$ 58.51</td>
<td>$ 59.91</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$ 51.49</td>
<td>$ 52.66</td>
<td>$ 53.92</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$ 48.63</td>
<td>$ 49.73</td>
<td>$ 50.92</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$ 45.77</td>
<td>$ 46.81</td>
<td>$ 47.93</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$ 45.77</td>
<td>$ 46.81</td>
<td>$ 47.93</td>
</tr>
<tr>
<td>Flagman</td>
<td>$ 34.33</td>
<td>$ 35.11</td>
<td>$ 35.95</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

- $25.40 $25.90 $26.40 $26.90
- *plus 7% of hourly Wage* *plus 7% of hourly wage* *plus 7% of hourly wage* *plus 7% of hourly wage*
Journeyman Lineman or Equipment Operators with Crane License

$26.40  $27.90  $29.40  $30.90
*plus 7% of hourly wage  *plus 7% of hourly wage  *plus 7% of hourly wage  *plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$ 25.90</td>
<td>$ 26.40</td>
<td>$ 26.90</td>
</tr>
</tbody>
</table>

*plus 7% of hourly wage  *plus 7% of hourly wage  *plus 7% of hourly wage  *plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Teledata 06/01/2022

JOB DESCRIPTION Lineman Electrician - Teledata

ENTIRE COUNTIES

WAGES

Per hour:

For outside work, stopping at first point of attachment (demarcation).

07/01/2021

Cable Splicer  $ 34.78
Installer, Repairman  $ 33.01
Teledata Lineman  $ 33.01
Tech., Equip. Operator  $ 33.01
Groundman  $ 17.50

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

| 1ST SHIFT | REGULAR RATE |
| 2ND SHIFT | REGULAR RATE PLUS 10% |
| 3RD SHIFT | REGULAR RATE PLUS 15% |

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman  $ 5.14
*plus 3% of wage paid
*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

---

**Lineman/Technician - Traffic Signal, Lighting**

**JOB DESCRIPTION**
Lineman/Technician - Traffic Signal, Lighting

**DISTRICT**
6

**ENTIRE COUNTIES**

**WAGES**
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

**Per hour:**

- **07/01/2021**
  - Lineman, Technician: $47.15
  - Crane, Crawler Backhoe: 47.15
  - Certified Welder: 49.51
  - Digging Machine: 42.44
  - Tractor Trailer Driver: 40.08
  - Groundman, Truck Driver: 37.72
  - Equipment Mechanic: 37.72
  - Flagman: 28.29

- **05/02/2022**
  - Lineman, Technician: $48.19
  - Crane, Crawler Backhoe: 48.19
  - Certified Welder: 50.60
  - Digging Machine: 43.37
  - Tractor Trailer Driver: 40.96
  - Groundman, Truck Driver: 38.55
  - Equipment Mechanic: 38.55
  - Flagman: 28.91

- **05/01/2023**
  - Lineman, Technician: $49.32
  - Crane, Crawler Backhoe: 49.32
  - Certified Welder: 51.79
  - Digging Machine: 44.39
  - Tractor Trailer Driver: 41.92
  - Groundman, Truck Driver: 39.46
  - Equipment Mechanic: 39.46
  - Flagman: 29.59

- **05/06/2024**
  - Lineman, Technician: $50.54
  - Crane, Crawler Backhoe: 50.54
  - Certified Welder: 53.07
  - Digging Machine: 45.49
  - Tractor Trailer Driver: 42.96
  - Groundman, Truck Driver: 40.43
  - Equipment Mechanic: 40.43
  - Flagman: 30.32

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT** 8:00 AM TO 4:30 PM REGULAR RATE
- **2ND SHIFT** 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
- **3RD SHIFT** 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):
Journeyman Lineman or Equipment Operators with Crane License

$26.40
$27.90
$29.40
$30.90

*plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
</tr>
<tr>
<td>65%</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>70%</td>
<td>$26.40</td>
<td>$26.90</td>
<td>$27.40</td>
</tr>
<tr>
<td>75%</td>
<td>$26.90</td>
<td>$27.40</td>
<td>$27.90</td>
</tr>
<tr>
<td>80%</td>
<td>$27.40</td>
<td>$27.90</td>
<td>$28.40</td>
</tr>
<tr>
<td>85%</td>
<td>$27.90</td>
<td>$28.40</td>
<td>$28.90</td>
</tr>
<tr>
<td>90%</td>
<td>$28.40</td>
<td>$28.90</td>
<td>$29.40</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRIBUTION 6

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$ 9.98</th>
<th>$10.23</th>
<th>$10.48</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
<td>*plus 3% of hourly wage</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

JOB DESCRIPTION

Mason - Building

DISTRICT 12

ENTIRE COUNTIES


PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

WAGES

Per hour 07/01/2021

Bricklayer $38.69
Cement Mason(Bldg) 38.69
Plasterer/Fireproofing* 38.69
Pointer/Caulker/Cleaner 38.69
Stone Mason 38.69
Acid Brick 39.19

(*)Fireproofing of Structural only.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $22.28

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

All Terms $22.28

Mason - Building

DISTRICT 12

ENTIRE COUNTIES


WAGES
Per hour 07/01/2021

Tile/Marble/Terrazzo

Setter $ 36.21
Finisher 28.22

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter $ 21.13
Journeyman Finisher 18.27

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:
1st term 0-500 hrs 60%
2nd term 501-1500 hrs 70%
3rd term 1501-2500 hrs 80%
4th term 2501-3500 hrs 85%
5th term 3501-4500 hrs 90%
6th term 4501-6000 hrs 95%

Finisher:
1st term 0-500 hrs 70%
2nd term 501-1500 hrs 80%
3rd term 1501-2500 hrs 90%
4th term 2501-3700 hrs 95%

Supplemental Benefits per hour worked 07/01/2021

Setter:
1st term 0-500 hrs $ 12.48
2nd term 501-1500 hrs 12.48
3rd term 1501-2500 hrs 16.81
4th term 2501-3500 hrs 16.81
5th term 3501-4500 hrs 18.96
6th term 4501-6000 hrs 21.13

Finisher:
1st term 0-500 hrs $ 11.82
2nd term 501-1500 hrs 11.82
3rd term 1501-2500 hrs 15.05
4th term 2501-3700 hrs 15.05

Mason - Heavy&Highway 06/01/2022

JOB DESCRIPTION Mason - Heavy&Highway DISTRICT 12

ENTIRE COUNTIES

PARTIAL COUNTIES

Page 2151
Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**  
Per hour  
07/01/2021  
Mason & Bricklayer $39.91  

Additional $1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**  
Per hour worked  
Journeyman $21.13  

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**  
Wages per hour  
750 HR TERMS at the following percent of Journeyman's wage  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  
0 to 500 Hours $12.73  
All Other 20.79  

---

**Millwright**  

**JOB DESCRIPTION** Millwright  

**ENTIRE COUNTIES**  
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, Oneida, Onondaga, Oswego, St. Lawrence, Warren, Washington  

**WAGES**  
Per hour: 07/01/2021  
Building $30.20  
Heavy & Highway 32.20  

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):  
- Certified Welders shall receive $1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.  
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a $1.50 premium per hour for Building work.  
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional $2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.  
- An employee performing the work of a machinist shall receive $2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.  
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00.  

**SUPPLEMENTAL BENEFITS**  
Per hour:  
Journeyman $24.39  

**OVERTIME PAY**  
See (B, E, *E2, Q) on OVERTIME PAGE  

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed
the preceding Friday.

REGISTERED APPRENTICES
Wages per hour:

(1) year terms at the following percentage of journeymans rate.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Apprentices:

<table>
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<tr>
<th>Term</th>
<th>Rate</th>
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</thead>
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<tr>
<td>1st</td>
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<tr>
<td>2nd</td>
<td>20.47</td>
</tr>
<tr>
<td>3rd</td>
<td>21.77</td>
</tr>
<tr>
<td>4th</td>
<td>23.08</td>
</tr>
</tbody>
</table>

OPERATING ENGINEER - BUILDING
06/01/2022

JOB DESCRIPTION
Operating Engineer - Building

DISTRICT 1

ENTIRE COUNTIES
Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady,
Schoharie, Warren, Washington

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east
along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to
Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of
Dover Plains to Connecticut.

WAGES
CLASS A1:
Crane, hydraulic cranes, tower crane, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks over 5 tons.

CLASS A:
Shovel, all Excavators (including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-
mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete
plant, and tractor road paver; boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

CLASS B:
Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader,
self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader,
side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or
more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L
frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator,
dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacum
machine (mounted or towed).

CLASS C:
Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor
mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric
submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system),
seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if
manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$46.71</td>
<td>$47.81</td>
</tr>
<tr>
<td>A</td>
<td>46.22</td>
<td>47.32</td>
</tr>
<tr>
<td>B</td>
<td>45.20</td>
<td>46.30</td>
</tr>
<tr>
<td>C</td>
<td>42.30</td>
<td>43.40</td>
</tr>
</tbody>
</table>

Additional $0.50 per hr for Tower Cranes.
Additional $1.25 per hr for Cranes with Boom length & jib 150ft. and over.
Additional $2.25 per hr for Cranes with Boom length & jib 200ft. and over.
Additional $2.50 per hr over B rate for Nuclear Leader work.
Additional $0.40 per hr for tunnel or excavation of shaft 40' or more deep.
Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$29.40</td>
<td>30.55</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.
Employees who work a designated holiday shall be paid double time plus 8 hours of straight time.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson’s wage Class B

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All terms</td>
<td>$24.70</td>
<td>25.85</td>
</tr>
</tbody>
</table>

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTRIES

PARTIAL COUNTRIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
CLASSIFICATION A:
Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose/ Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP Wertgen); PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oilier), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:
Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:
A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$49.43</td>
<td>$51.03</td>
</tr>
<tr>
<td>Class A*</td>
<td>47.82</td>
<td>49.42</td>
</tr>
<tr>
<td>Class B</td>
<td>46.91</td>
<td>48.51</td>
</tr>
<tr>
<td>Class C</td>
<td>44.34</td>
<td>45.94</td>
</tr>
</tbody>
</table>

Additional $2.50 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional $2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(*) Premiums for CRANES is based upon Class A rates with the following premiums:
- Additional $4.00 per hr for Tower Cranes, including self erecting.
- Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$29.60</td>
<td>$30.75</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay.

REGISTERED APPRENTICES
Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B
Operating Engineer - Marine Dredging

JOB DESCRIPTION
Operating Engineer - Marine Dredging

ENTIRE COUNTIES
Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES
These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

Per Hour:

<table>
<thead>
<tr>
<th>CLASS</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$41.42</td>
<td>$41.42</td>
</tr>
<tr>
<td>A2</td>
<td>36.91</td>
<td>36.91</td>
</tr>
<tr>
<td>B</td>
<td>35.82</td>
<td>35.82</td>
</tr>
<tr>
<td>B1</td>
<td>35.82</td>
<td>35.82</td>
</tr>
<tr>
<td>B2</td>
<td>33.72</td>
<td>33.72</td>
</tr>
<tr>
<td>C1</td>
<td>32.80</td>
<td>32.80</td>
</tr>
<tr>
<td>C2</td>
<td>30.89</td>
<td>31.74</td>
</tr>
<tr>
<td>D</td>
<td>25.66</td>
<td>26.37</td>
</tr>
</tbody>
</table>

CLASS A1
Deck Captain, Leverman
Mechanical Dredge Operator
Licensed Tug Operator 1000HP or more.

CLASS A2
Crane Operator (360 swing)

CLASS B
Dozer, Front Loader
Operator on Land

CLASS B1
Derrick Operator (180 swing)
Spider/Spill Barge Operator
Operator II, Fill Placer,
Engineer, Chief Mate, Electrician,
Chief Welder, Maintenance Engineer
Licensed Boat, Crew Boat Operator

CLASS B2
Certified Welder

CLASS C1
Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer

CLASS C2
Boat Operator

CLASS D
Shoreman, Deckhand, Oiler,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS
THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>All Classes A &amp; B</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.98 plus 8%</td>
<td>$11.98 plus 8%</td>
</tr>
<tr>
<td></td>
<td>of straight time</td>
<td>of straight time</td>
</tr>
<tr>
<td></td>
<td>wage, Overtime hours</td>
<td>wage, Overtime hours</td>
</tr>
<tr>
<td></td>
<td>add $ 0.63</td>
<td>add $ 0.63</td>
</tr>
</tbody>
</table>
### Operating Engineer - Survey Crew

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>District 12</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Engineer - Survey Crew</td>
<td>06/01/2022</td>
</tr>
</tbody>
</table>

### ENTIRE COUNTIES

### PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

### WAGES
These rates apply to Building, Tunnel and Heavy Highway.

#### Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$45.84</td>
</tr>
<tr>
<td>Instrument Person</td>
<td>$42.11</td>
</tr>
<tr>
<td>Rod Person</td>
<td>$31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

### SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.20</td>
</tr>
</tbody>
</table>

### OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

### HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>60%</td>
</tr>
<tr>
<td>1001-2000</td>
<td>70%</td>
</tr>
<tr>
<td>2001-3000</td>
<td>80%</td>
</tr>
</tbody>
</table>
## SUPPLEMENTAL BENEFIT per hour worked:

<table>
<thead>
<tr>
<th>Hours Range</th>
<th>Benefit Rate</th>
<th>PHP Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73</td>
<td>$16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85 /</td>
<td>18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97 /</td>
<td>21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

## Operating Engineer - Survey Crew - Consulting Engineer

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

- **07/01/2021**
  - Party Chief: $45.84
  - Instrument Person: 42.11
  - Rod Person: 31.21

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**
Per hour worked:

- **07/01/2021**
  - Journeymen: $27.20

**OVERTIME PAY**
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/HR. Only for "ALL" premium hours paid when worked.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

- **07/01/2021**
  - 0-1000: 60%
  - 1001-2000: 70%
  - 2001-3000: 80%

**SUPPLEMENTAL BENEFIT** per hour worked:

<table>
<thead>
<tr>
<th>Hours Range</th>
<th>Benefit Rate</th>
<th>PHP Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>$18.73</td>
<td>$16.53</td>
</tr>
<tr>
<td>1001-2000</td>
<td>21.85 /</td>
<td>18.95</td>
</tr>
<tr>
<td>2001-3000</td>
<td>24.97 /</td>
<td>21.43</td>
</tr>
</tbody>
</table>

NOTE: PHP is premium hours paid when worked.

12-158-545 D.H.H.
### CRANES:

- **Crane 1:** All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
- **Crane 2:** All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
- **Crane 3:** All hydraulic cranes and derricks with a manufacturer’s rating of forty-nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

### Distinctive Features

- Fringe benefits will be paid at the hourly wage premium.
- Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

### Districts

- **Dutchess:** Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Genesees: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

### WAGES

**CLASS A:** Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8” or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pipe Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slope Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Transformer Drawn Belt-Type Loader; Tunnel Operator (manned rented equipment excluded); Tunnel Shovel

**CLASS B:** Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Sprayer and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batch Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

**CLASS C:** A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. to not exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammerbreaks (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on); Tie Handler (ride-on); Tie Inserter (ride-on); Tie Spacer (ride-on); Track Liner (ride-on); Track with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

**CLASS D:** Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grind; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 51.00</td>
<td>$ 52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

### CRANE LIMITS:

- Crane 1: 40 ton (including boom trucks)
- Crane 2: 50 ton (including boom trucks)
- Crane 3: 60 ton (including boom trucks)

### Prevailing Wage Rates

<table>
<thead>
<tr>
<th>District</th>
<th>Class</th>
<th>Per Hour</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>7</td>
<td>Class A</td>
<td>$ 51.00</td>
<td>$ 52.60</td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Class B</td>
<td>48.59</td>
<td>50.19</td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Class C</td>
<td>47.37</td>
<td>48.97</td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Class D</td>
<td>44.58</td>
<td>46.18</td>
<td></td>
</tr>
</tbody>
</table>

### Parts of New York


- **Dutchess:** Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

- **Genesees:** Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

- **ENTIRE COUNTIES:** All of the counties listed except for the parts listed above.

- **PARTIAL COUNTIES:** Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

- **DISTRICT 7:** The counties listed above.
Crane 2: 51.59, 53.19
Crane 3: 50.59, 52.19

SUPPLEMENTAL BENEFITS
Per hour:

- $22.80
- $23.70

+ 9.10*
+ 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term: 60%
2nd term: 65%
3rd term: 70%
4th term: 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

JOB DESCRIPTION: Painter

ENTIRE COUNTIES

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter/Wallcovers</td>
<td>$30.49</td>
<td>$31.94</td>
</tr>
<tr>
<td>Drywall Finishers</td>
<td>30.49</td>
<td></td>
</tr>
<tr>
<td>Spray Rate</td>
<td>30.49</td>
<td></td>
</tr>
<tr>
<td>Structural Steel*</td>
<td>31.49</td>
<td></td>
</tr>
<tr>
<td>Lead Abatement</td>
<td>31.49</td>
<td></td>
</tr>
<tr>
<td>Lead Abatement on</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural Steel</td>
<td></td>
<td>32.49</td>
</tr>
</tbody>
</table>

(*) Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

Bridge Painter
See Bridge Painter rates for the following work:
All Bridges and Tanks

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson: $18.35

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

THE FOLLOWING ADDITIONAL HOURLY RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

2:30 PM to 6:00 AM PLUS $1.00 TO APPLICABLE RATE*
*Additional $1.00 is Not Subject to Overtime

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyperson's base wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

All Terms $18.35

**Painter - Bridge & Structural Steel**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel  **DISTRICT 8**

**ENTIRE COUNTIES**


**WAGES**

Per Hour:

**STEEL:**

<table>
<thead>
<tr>
<th>Bridge Painting:</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 51.50</td>
<td>$ 53.00</td>
<td></td>
</tr>
<tr>
<td>+ 8.63*</td>
<td>+ 9.63*</td>
<td></td>
</tr>
</tbody>
</table>

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SHIFT WORK:**

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 10.90</td>
<td>$ 10.90</td>
<td></td>
</tr>
<tr>
<td>+ 30.00*</td>
<td>+ 30.60*</td>
<td></td>
</tr>
</tbody>
</table>

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
OVERTIME: 
See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:
Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$20.60</td>
<td>$21.20</td>
</tr>
<tr>
<td></td>
<td>+ 3.45*</td>
<td>+ 3.66*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$30.90</td>
<td>$31.80</td>
</tr>
<tr>
<td></td>
<td>+ 5.18*</td>
<td>+ 5.78*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$41.20</td>
<td>$42.40</td>
</tr>
<tr>
<td></td>
<td>+ 6.90*</td>
<td>+ 7.70*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$0.25</td>
<td>$0.25</td>
</tr>
<tr>
<td></td>
<td>+ 12.00*</td>
<td>+ 12.24*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$10.90</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+ 18.00*</td>
<td>+ 18.36*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$10.20</td>
<td>$10.90</td>
</tr>
<tr>
<td></td>
<td>+ 24.00*</td>
<td>+ 24.48*</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

8-DC-9/806/155-BrSS

Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping

ENTIRE COUNTIES

WAGES
Per hour:

Painter (Striping-Highway): 07/01/2021 07/01/2022
Striping-Machine Operator* $30.32 $31.53
Linerman Thermoplastic 36.93 38.34

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour paid:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stripping Machine Operator:</td>
<td>$10.03</td>
<td>$10.03</td>
</tr>
<tr>
<td>Linerman Thermoplastic:</td>
<td>10.03</td>
<td>10.03</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 20) on HOLIDAY PAGE
Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES
One (1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>12/31/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term*</td>
<td>$ 15.00</td>
<td>$ 15.00</td>
<td>$ 15.00</td>
</tr>
<tr>
<td>1st Term**</td>
<td>14.00</td>
<td>15.00</td>
<td>15.00</td>
</tr>
<tr>
<td>1st Term***</td>
<td>12.50</td>
<td>13.20</td>
<td>13.20</td>
</tr>
<tr>
<td>2nd Term</td>
<td>18.19</td>
<td>18.19</td>
<td>18.92</td>
</tr>
<tr>
<td>3rd Term</td>
<td>24.26</td>
<td>24.26</td>
<td>25.22</td>
</tr>
</tbody>
</table>

*Bronx, Kings, New York, Queens, Richmond, and Suffolk counties
**Nassau and Westchester counties
***All other counties

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>07/01/2021</th>
<th>12/31/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>$ 9.16</td>
<td>$ 9.16</td>
<td>$ 9.16</td>
</tr>
<tr>
<td>2nd Term</td>
<td>9.16</td>
<td>9.16</td>
<td>10.03</td>
</tr>
<tr>
<td>3rd Term</td>
<td>9.16</td>
<td>9.16</td>
<td>10.03</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

**Painter - Metal Polisher**

**JOB DESCRIPTION Painter - Metal Polisher**

**DISTRICT 8**

**ENTIRE COUNTIES**

**WAGES**

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$ 37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation

**SUPPLEMENTAL BENEFITS**

Per Hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$ 10.64</td>
</tr>
<tr>
<td>All classification</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Hour Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 7.39</td>
</tr>
<tr>
<td>2nd year</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd year</td>
<td>7.39</td>
</tr>
</tbody>
</table>

**JOBS DESCRIPTION**

**Plumber**

**DISTRICT** 1

**ENTIRE COUNTIES**

Clinton, Warren, Washington

**PARTIAL COUNTIES**

Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton, Clifton Park and City of Mechanicville.

**WAGES**

Per hour

07/01/2021

Plumber & Steamfitter $ 38.65

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyman $ 21.65

*10.78*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime and applicable to paid Holidays

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (22) on HOLIDAY PAGE

Overtime: See (5, 6, 23) on HOLIDAY PAGE

Note: For the paid Christmas Holiday the employee must have worked 20 regular working days in the calendar year with contractor to qualify

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

1st yr $ 18.48 + 5.39*

2nd yr 19.11 + 6.47*

3rd yr 19.75 + 7.55*

4th yr 20.38 + 8.62*

5th yr 21.02 + 9.70*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

* This portion per hour paid.

**Roofer**

**DISTRICT** 1

**ENTIRE COUNTIES**

06/01/2022

Plumber & Steamfitter $ 38.65

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyman $ 21.65

+10.78*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime and applicable to paid Holidays

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (22) on HOLIDAY PAGE

Overtime: See (5, 6, 23) on HOLIDAY PAGE

Note: For the paid Christmas Holiday the employee must have worked 20 regular working days in the calendar year with contractor to qualify

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

1st yr $ 18.48 + 5.39*

2nd yr 19.11 + 6.47*

3rd yr 19.75 + 7.55*

4th yr 20.38 + 8.62*

5th yr 21.02 + 9.70*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

* This portion per hour paid.
WAGES
Per hour

07/01/2021

Roofer/Waterproofer  $32.05
Asphalt Cold Process  $32.55
Fluid Applied Roof  $32.55
Pitch & Asbestos  $34.05

Shift Work:
On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid $4.00 additional per hour

SUPPLEMENTAL BENEFITS
Per hour

Journeyman  $21.52

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

REGISTERED APPRENTICES
Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional $2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional $0.50 must be paid in the wages.

1st Term  58%
1500 hrs.

2nd Term  74%
1 yr. and 1500 hrs. as 1st term.

3rd Term  90%
1 yr. and 1500 hrs. as 2nd term.

3rd Term complete at 1 yr and 1050 hrs. as 3rd term

Supplemental Benefits per hour worked

1st Term  $19.94
2nd Term  20.37
3rd Term  20.85

Sheetmetal Worker 06/01/2022

JOB DESCRIPTION  Sheetmetal Worker

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour

07/01/2021

Sheetmetal Worker  $35.16

All work requiring HAZWOPER Training additional $1.00 per hour

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour

Journeyman  $ 34.55

OVERTIME PAY
See (B, E, E5, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

REGISTERED APPRENTICES
Wages per hour

6 Month Terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.55</td>
</tr>
<tr>
<td>2nd</td>
<td>$21.19</td>
</tr>
<tr>
<td>3rd</td>
<td>$22.02</td>
</tr>
<tr>
<td>4th</td>
<td>$22.84</td>
</tr>
<tr>
<td>5th</td>
<td>$21.57</td>
</tr>
<tr>
<td>6th</td>
<td>$22.64</td>
</tr>
<tr>
<td>7th</td>
<td>$24.43</td>
</tr>
<tr>
<td>8th</td>
<td>$26.22</td>
</tr>
<tr>
<td>9th</td>
<td>$28.01</td>
</tr>
<tr>
<td>10th</td>
<td>$29.79</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.23</td>
</tr>
<tr>
<td>2nd</td>
<td>$21.83</td>
</tr>
<tr>
<td>3rd</td>
<td>$22.13</td>
</tr>
<tr>
<td>4th</td>
<td>$22.56</td>
</tr>
<tr>
<td>5th</td>
<td>$28.97</td>
</tr>
<tr>
<td>6th</td>
<td>$29.40</td>
</tr>
<tr>
<td>7th</td>
<td>$30.14</td>
</tr>
<tr>
<td>8th</td>
<td>$30.88</td>
</tr>
<tr>
<td>9th</td>
<td>$31.61</td>
</tr>
<tr>
<td>10th</td>
<td>$32.34</td>
</tr>
</tbody>
</table>

Sprinkler Fitter  06/01/2022

JOB DESCRIPTION Sprinkler Fitter

ENTIRE COUNTIES

WAGES
Per hour  07/01/2021

Sprinkler Fitter $ 36.33

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $ 27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.48</td>
<td>$19.43</td>
<td>$21.12</td>
<td>$23.06</td>
<td>$25.00</td>
<td>$26.95</td>
<td>$28.89</td>
<td>$30.83</td>
<td>$32.77</td>
<td>$34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building

JOB DESCRIPTION
Teamster - Building

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$28.52</td>
<td>$29.02</td>
</tr>
<tr>
<td>Group B</td>
<td>28.82</td>
<td>29.32</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$26.32</td>
<td>$27.54</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

Teamster - Heavy&Highway

JOB DESCRIPTION
Teamster - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

WAGES
GROUP #1:
Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.
GROUP #2:
Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:
Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:
Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

GROUP #5:

WAGES per hour 07/01/2021

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$32.65</td>
</tr>
<tr>
<td>#2</td>
<td>32.71</td>
</tr>
<tr>
<td>#3</td>
<td>32.80</td>
</tr>
<tr>
<td>#4</td>
<td>32.93</td>
</tr>
<tr>
<td>#5</td>
<td>33.09</td>
</tr>
</tbody>
</table>

Hazardous waste projects that require a Level C or greater protection shall be paid an additional $1.00 per hour. All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional $1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:
$26.52
+$1.00 per hour worked

(*) not applicable to paid holidays

OVERTIME PAY
See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Welder 06/01/2022

JOB DESCRIPTION Welder

ENTIRE COUNTRIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY
Wayne County General Construction

Boilermaker

**JOB DESCRIPTION**  Boilermaker

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**DISTRICT**  12

**WAGES**

<table>
<thead>
<tr>
<th>Per hours:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$ 35.10</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>$ 31.04*</th>
</tr>
</thead>
</table>

*NOTE: $29.85 of this amount is for every Hour "Paid"

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1st Term at 12 Months
Terms 3-8 at 6 Months

<table>
<thead>
<tr>
<th>Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 65%</td>
</tr>
<tr>
<td>3rd 70%</td>
</tr>
<tr>
<td>4th 75%</td>
</tr>
<tr>
<td>5th 80%</td>
</tr>
<tr>
<td>6th 85%</td>
</tr>
<tr>
<td>7th 90%</td>
</tr>
<tr>
<td>8th 95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

All Terms  
$ 31.04**

**NOTE** $29.85 of this amount is for every Hour "Paid"

---

Carpenter - Building

**JOB DESCRIPTION**  Carpenter - Building

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**PARTIAL COUNTIES**
Wyoming: Only the Townships of Castile, Gainsville, Genesee Falls, Perry, Pike and Warsaw.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$ 30.65</td>
<td>$ 32.90</td>
<td>$ 35.15</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.60</td>
<td>$ 30.80</td>
<td>$ 33.00</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>$ 30.65</td>
<td>$ 32.90</td>
<td>$ 35.15</td>
</tr>
<tr>
<td>Drywall</td>
<td>$ 30.65</td>
<td>$ 32.90</td>
<td>$ 35.15</td>
</tr>
<tr>
<td>Diver - Wet Day</td>
<td>61.25</td>
<td>$ 64.40</td>
<td>$ 67.55</td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>31.65</td>
<td>$ 33.80</td>
<td>$ 36.00</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>$ 31.65</td>
<td>$ 33.80</td>
<td>$ 36.00</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:
- Journeyman: $22.89
- Floor Coverer: 20.49

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

CARPENTER APPRENTICES UTILIZE 5 YEAR LEVELS AS FOLLOWS

Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

|    | $12.15 | $12.15 | $14.80 | $14.80 | $14.80 |

FLOOR LAYING APPRENTICES UTILIZE 4 YEAR LEVELS AS FOLLOWS

Wages per hour (One year terms at the following percentage of Journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

|    | $12.15 | $12.15 | $14.80 | $14.80 |

PILEDRIIVER/DOCK BUILDER APPRENTICES

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
<td></td>
</tr>
</tbody>
</table>

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

|    | $12.15 | $12.15 | $14.80 | $14.80 |

LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

|    | $12.15 | $12.15 | $14.80 | $14.80 |

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

### Carpenter - Building / Heavy&Highway  
**06/01/2022**

**JOB DESCRIPTION**  
Carpenter - Building / Heavy&Highway

**DISTRICT** 2

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

**Per hour:**
07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface  
$ 32.08

**SUPPLEMENTAL BENEFITS**

**Per hour:**

Journeyman  
$ 24.20

**OVERTIME PAY**

See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**Notes:**

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

**Per hour:**

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st year term | 12.15 |
| 2nd year term | 12.15 |
| 3rd year term | 14.80 |
| 4th year term | 14.80 |

### Carpenter - Heavy&Highway  
**06/01/2022**

**JOB DESCRIPTION**  
Carpenter - Heavy&Highway

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Wayne

**WAGES**

Includes "Cut & Cover" work and all form work done in the open cut excavations for the purpose of constructing a tunnel (for any use). Also fabrication of forms at ground level, for installation below the open cut elevation or in any tunnel.

**Per hour:**
07/01/2021

Carpenter  
$ 33.13
Piledriver 34.87  
Diver-Wet Day 58.13  
Diver-Dry Day 34.13  
Diver-Tender 34.13  

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):  
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.  
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.  
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.  

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:  
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.  
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).  
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.  
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.  
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):  
  0’ to 50’ no additional fee  
  51’ to 100’ additional $.50 per foot  
  101’ to 150’ additional $0.75 per foot  
  151’ and deeper additional $1.25 per foot  
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):  
  0’ to 50’ no additional fee  
  51’ to 100’ additional $.75 per foot  
  101’ and deeper additional $1.00 per foot  
- Diver rates applies to all hours worked on dive day.  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.  
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.  

SUPPLEMENTAL BENEFITS  
Per hour:  
  Journeyman: $ 24.20  
  Carpenter: 26.55  
  Pile Driver:  
  Diver-Wet Day: 25.54  
  Diver-Dry Day: 25.54  
  Diver Tender: 25.54  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid: See (5, 6) on HOLIDAY PAGE  
In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.  

REGISTRED APPRENTICES  
CAPRENTER APPRENTICES  
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):  
  1st  2nd  3rd  4th  5th  
  55%  60%  65%  70%  80%  
Supplemental Benefits per hour: $ 12.15 $ 12.15 $ 14.80 $ 14.80 $ 14.80  

PILEDRIVER/DOCKBUILDER APPRENTICES  
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):  
  1st  2nd  3rd  4th  
  55%  60%  70%  80%  
Supplemental Benefits per hour: $ 12.15 $ 12.15 $ 14.80 $ 14.80  

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

**Electrician**  

**JOB DESCRIPTION**  
Electrician

**DISTRICT 7**

**ENTIRE COUNTIES**
Livingston, Monroe

**PARTIAL COUNTIES**
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
Orleans: Only the townships of Clarendon, Kendall, and Murray
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
Wyoming: Only the Townships of Castle, Covington, Gainesville, Geneseec Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>05/30/2022</th>
<th>05/29/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 36.00</td>
<td>$ 37.50</td>
<td>$ 39.25</td>
</tr>
<tr>
<td>Teledata, Sound Wireman</td>
<td>36.00</td>
<td>37.50</td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYS DURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

| Work from 4:30 PM - 1:00 AM** | $ 42.23 |
| Work from 12:30 AM - 9:00 AM** | 47.30  |

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>$ 24.81</th>
<th>$ 25.31</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.81</td>
<td>$ 25.31</td>
</tr>
<tr>
<td>plus 5.25% of wage paid</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid:

<table>
<thead>
<tr>
<th>See (1) on HOLIDAY PAGE</th>
</tr>
</thead>
</table>

Overtime:

| See (5, 6) on HOLIDAY PAGE |

If a Holiday falls on Saturday, it will be celebrated on the Friday preceding and if it falls on Sunday, it will be celebrated on the Monday following the Holiday.

**REGISTERED APPRENTICES**

ALL APPRENTICES: Hourly terms as follows:

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>4th term: 3501-5000 hrs</td>
<td>5th term: 5001-6500 hrs</td>
<td>6th term: 6501-8200 hrs</td>
</tr>
</tbody>
</table>

**APPRENTICES INDENTURED PRIOR TO 4/1/2021**

Wages per hour at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

| 07/01/2021          | $ 11.58 plus 5.25% of wage paid |
| Appr. 1st and 2nd term |         |
| Appr. 3rd-6th term   | $ 24.81 plus 5.25% of wage paid |
| 05/30/2022          | $ 11.68 plus 5.25% of wage paid |
| Appr. 1st and 2nd term |         |
Apprentices Indentured After 4/1/2021

Wages per hour at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked:

07/01/2021

- Appr. 1st-3rd term: $11.16 plus 5.25% of wage paid
- Appr. 4th-6th term: $21.84 plus 5.25% of wage paid

05/30/2022

- Appr. 1st-3rd term: $11.26 plus 5.25% of wage paid
- Appr. 4th-6th term: $22.27 plus 5.25% of wage paid

### JOB DESCRIPTION

**Electrician**

**District**: 6

**Entire Counties**: Cortland, Herkimer, Madison, Oneida, Oswego

**Partial Counties**:

- **Cayuga**: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- **Chenango**: Only the Townships of Columbus, New Berlin and Sherburne.
- **Onondaga**: Entire County except Townships of Elbridge and Skaneateles.
- **Otsego**: Only the Townships of Plainfield, Richfield, Springfield, Cherry Valley, Roseboom, Middlefield, Otsego, Exeter, Edmeston, Burlington, Pittsfield and New Lisbon.
- **Tompkins**: Only the Township of Groton.
- **Wayne**: Only the Townships of Huron, Wolcott, Rose and Butler.

### WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Additional</td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td>Electrician</td>
<td>$41.00</td>
<td>$41.00</td>
<td>$41.00</td>
</tr>
<tr>
<td>Teledata</td>
<td>41.00</td>
<td>41.00</td>
<td>41.00</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>45.10</td>
<td>45.10</td>
<td>45.10</td>
</tr>
</tbody>
</table>

**Note**: Additional premiums for the following work listed:
- Additional $2.00 per hour for work performed over 35 feet above the ground, floor, or roof levels or where work is required in tunnels, shafts, or under compressed air 35 feet below the ground level.
- Additional $2.50 per hour for working over 50 feet above or below ground, floor, or roof level. This includes work on ladders, "toothpicks", scaffolds, boatswain chairs, towers, smokestacks or other open structures scaffolds, and mechanical lifts used over 60 feet.

**Notes**:

The following rates will apply on all contracting agency mandated multiple shifts of eight (8) hours for at least five (5) days duration which may have been worked. When two (2) shifts or three (3) shifts are worked:

1. **1st Shift**: 8:00 AM - 4:30 PM: See rates posted above
2. **2nd Shift**: 4:30 PM - 1:00 AM: Add 15% to rates posted above
3. **3rd Shift**: 12:30 AM - 9:00 AM: Add 25% to rates posted above

Occasion Conditions: When necessary to perform alteration and/or renovation work and owner mandates (due to occupied conditions) prevent the work from being performed during "normal" working hours (defined as between 6:00 a.m. and 4:30 p.m. Monday through Friday), alternate hours may be worked, provided:
1. The hours are established for a minimum of five (5) days duration or the length of the job, whichever is shorter; and 2. An entire work scope within a job-site area is performed utilizing the varied hours. If these conditions are satisfied, all hours worked Monday through Friday of a shift that starts before or ends after the "normal" hours, shall be paid at the appropriate rate plus fifteen percent (15%). However, the following restrictions shall apply:

1. **Alternate** hours shall consist of a minimum of eight consecutive hours per day
2. Hours worked in excess of eight (8) hours per day, Monday through Friday, shall be paid at a rate of one and one-half times the applicable rate (day-shift + 15%)
3. Hours worked on Saturday shall be paid at time and one-half the applicable rate.
4. Hours worked on a Sunday and Holidays shall be paid at double the straight time rate.
5. Work of a new construction nature may not be worked under these conditions.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**Note**: In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS

Per hour: 07/01/2021

Journeyman

$ 27.42 plus

*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time or premium rate.

OVERTIME PAY

See (B,E**,Q) on OVERTIME PAGE

** Double Time after 10 hrs. on Saturday.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on Saturday, Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES

WAGES per hour: Hourly terms at the following percentage of Journeyman's wage.

1st period 40% (0-1000 hrs) $ 16.40
2nd period 45% (1001-2000) 18.45
3rd period 50% (2001-3500) 20.50
4th period 60% (3501-5000) 24.60
5th period 70% (5001-6500) 28.70
6th Period 80% (6501-8000) 32.80

SUPPLEMENTAL BENEFITS per hour:

1st period $ 12.84 plus

*3% of hourly wage paid

2nd period $ 12.84 plus

*3% of hourly wage paid

3rd period $ 25.30 plus

*3% of hourly wage paid

4th period $ 25.72 plus

*3% of hourly wage paid

5th period $ 26.15 plus

*3% of hourly wage paid

6th period $ 26.57 plus

*3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Only the Townships of Canadigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All townships except Covert and Lodi
Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
Per Hour: 07/01/2021

Electrician $ 36.45
Teledata, Sound Wireman 36.45
Work from 4:30PM to 1:00AM* 41.92
Work from 12:30AM to 9:00AM* 45.56

*Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.

IMPORTANT NOTE - WORKING ABOVE THE FLOOR:
Workmen required working 40 feet or more above a floor or working platform on swinging toothpick scaffolds or boatswain chairs, shall receive $.50 above the applicable rate of pay. Where safety nets are installed according to O.S.H.A. standards and/or other State Safety Standards and/or bucket trucks used with a safety belt and lanyards according to O.S.H.A. standards or other State Safety Standards, this high time rate shall not apply. Any workman working over 50 feet high shall receive $1.00 above the applicable rate and any workman working over 100 feet high shall receive $2.00 above the applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submited you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.02
   plus 3% of wage paid

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Saturday, it will be celebrated on the preceding Friday. If a holiday falls on Sunday, it will be celebrated on the following Monday.

REGISTERED APPRENTICES
WAGES: hourly terms at the following percentage of Journeyman's rate

1st term ( 0-1000 hrs) 40%
2nd term (1001-2000 hrs) 45%
3rd term (2001-3500 hrs) 50%
4th term (3501-5000 hrs) 60%
5th term (5001-6500 hrs) 70%
6th term (6501-8000 hrs) 80%

SUPPLEMENTAL BENEFITS per hour worked:

Appr. 1st and 2nd $ 13.15*
All others $ 23.02*
   * plus 3% of wage paid

---

Elevator Constructor 06/01/2022

JOB DESCRIPTION Elevator Constructor
DISTRICT 5

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES
Per hour worked: 07/01/2021

Elevator Constructor $ 52.41
Helper 36.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$ 35.825*

*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour:

$ 35.825*

*Add 6% of regular hourly rate for all hours worked

5-27

Glazier 06/01/2022

JOB DESCRIPTION Glazier

ENTIRE COUNTIES
Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour: 07/01/2021

Glazier $ 26.05

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 26.20

OVERTIME PAY
See (B, E, E2*, Q, Note ) on OVERTIME PAGE.

*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>
Supplemental Benefits per hour:

Hired after 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$12.45</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>12.98</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>18.60</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>19.56</td>
</tr>
<tr>
<td>Appr. 5th term</td>
<td>20.50</td>
</tr>
<tr>
<td>Appr. 6th term</td>
<td>21.46</td>
</tr>
<tr>
<td>Appr. 7th term</td>
<td>22.40</td>
</tr>
<tr>
<td>Appr. 8th term</td>
<td>24.30</td>
</tr>
</tbody>
</table>

**Insulator - Heat & Frost**

<table>
<thead>
<tr>
<th>Job Description</th>
<th>District</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulator - Heat &amp; Frost</td>
<td>7</td>
<td>$33.26</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B. E, *Q) on OVERTIME PAGE

*Triple time for Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on a Sunday, the following Monday shall be observed as the holiday. When a holiday falls on a Saturday, then the previous Friday shall be observed as the holiday.

**REGISTERED APPRENTICES**

WAGES: (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Rate 2021</th>
<th>Wage Rate 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.63</td>
<td>$17.33</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.96</td>
<td>20.80</td>
</tr>
<tr>
<td>3rd year</td>
<td>23.28</td>
<td>24.26</td>
</tr>
<tr>
<td>4th year</td>
<td>26.61</td>
<td>27.73</td>
</tr>
<tr>
<td>5th year</td>
<td>29.93</td>
<td>31.19</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour worked:**

<table>
<thead>
<tr>
<th>Term</th>
<th>Amount 2021</th>
<th>Amount 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. First 1000 Hours</td>
<td>$12.07</td>
<td>$12.17</td>
</tr>
<tr>
<td>Appr. Rest of 1st year</td>
<td>13.54</td>
<td>13.64</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>23.11</td>
<td>23.26</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>24.11</td>
<td>24.26</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>24.11</td>
<td>24.26</td>
</tr>
<tr>
<td>Appr. 5th year</td>
<td>24.11</td>
<td>24.26</td>
</tr>
</tbody>
</table>

**Ironworker**

<table>
<thead>
<tr>
<th>Job Description</th>
<th>District</th>
<th>Wage Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker</td>
<td>5</td>
<td>$7-26</td>
</tr>
</tbody>
</table>
PARTIAL COUNTIES
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyrone.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castle, Covington, Middlebury, Perry.

WAGES
Per hour: 07/01/2021

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$29.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.50</td>
</tr>
<tr>
<td>Ornamental</td>
<td>29.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Welder</td>
<td>29.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>29.75</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>29.50</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>29.50</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>29.50</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
- 10% for second shift work from 2:00PM - 7:00PM
- 15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

SUPPLEMENTAL BENEFITS
Per hour: $30.72

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>19.50</td>
<td>21.50</td>
<td>23.50</td>
<td>25.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$12.23</td>
</tr>
<tr>
<td>2nd year</td>
<td>19.90</td>
</tr>
<tr>
<td>3rd year</td>
<td>20.96</td>
</tr>
<tr>
<td>4th year</td>
<td>22.02</td>
</tr>
</tbody>
</table>

Ironworker 06/01/2022

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Broome, Cayuga, Cortland, Onondaga, Oswego, Seneca, Tioga, Tompkins

PARTIAL COUNTIES
Chenango: Only the Townships of Lindklaen, Otselic, Pitcher, Pharsalia, German, McDonough, Preston, Norwich, Smithville, Oxford, Guilford, Greene, Coventry, Bainbridge and Afton.
Schuyler: Only the Townships of Cayuta, Catharine, Hector and Montour.
Wayne: Only the Townships of Galen, Savannah, Rose, Butler, Huron and Wolcott

WAGES
<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Additional</td>
<td>Additional</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$ 31.25</td>
<td>$ 1.50</td>
</tr>
<tr>
<td></td>
<td>Additional</td>
<td>$ 1.50</td>
<td></td>
</tr>
</tbody>
</table>

NOTE: Shift work mandated by the project owner. All shifts will be (8) hours.

1st Shift: $ 31.25
2nd Shift: 34.38
3rd Shift: 35.94

WHEN A SINGLE IRREGULAR SHIFT IS WORKED, WITH START TIMES BASED ON SECOND AND THIRD SHIFTS, ADD 10 % TO THE WAGE RATE POSTED ABOVE.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman: $ 29.58

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday.

REGISTERED APPRENTICES

WAGES per hour: One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.50</td>
<td>$21.50</td>
<td>$23.50</td>
<td>$25.50</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

1st year: $ 11.53
2nd year: 19.58
3rd year: 20.73
4th year: 21.88

6-60
Per hour: 07/01/2021

**Building Laborer:**

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$27.37</td>
</tr>
<tr>
<td>D</td>
<td>28.70</td>
</tr>
<tr>
<td>E</td>
<td>28.24</td>
</tr>
<tr>
<td>F</td>
<td>27.77</td>
</tr>
<tr>
<td>G</td>
<td>27.57</td>
</tr>
<tr>
<td>H</td>
<td>27.67</td>
</tr>
<tr>
<td>I</td>
<td>27.67</td>
</tr>
<tr>
<td>J</td>
<td>27.81</td>
</tr>
<tr>
<td>K</td>
<td>24.52</td>
</tr>
</tbody>
</table>

**New Chimney Work:**

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>$27.37</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>27.62</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>27.87</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>28.12</td>
</tr>
<tr>
<td>251 and higher</td>
<td>28.37</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

Journeyman $21.48

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

Indentured before May 1, 2020

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.03</td>
</tr>
<tr>
<td>2nd</td>
<td>21.92</td>
</tr>
<tr>
<td>3rd</td>
<td>23.10</td>
</tr>
<tr>
<td>4th</td>
<td>22.49</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Level</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$12.28</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>12.28</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>15.98</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>21.48</td>
</tr>
</tbody>
</table>

1000 hour terms at the following wage.

Indentured after May 1, 2020

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.03</td>
</tr>
<tr>
<td>2nd</td>
<td>19.03</td>
</tr>
<tr>
<td>3rd</td>
<td>21.03</td>
</tr>
<tr>
<td>4th</td>
<td>23.03</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Level</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$12.28</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>12.28</td>
</tr>
</tbody>
</table>
06/01/2022

LABORER - HEAVY & HIGHWAY

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

GROUP A: Flagperson.

GROUP B: Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibrator type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool oper., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

GROUP C: All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).

GROUP D: Blasters.

Per hour:

Heavy/Highway Laborer: Group A $30.01 Group B $30.71 Group C $30.91 Group D $31.74

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS

Per hour:

Journeymen $24.25

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wage.

Indentured before July 1, 2020.

1st term $19.48 2nd term 24.97 3rd term 25.47 4th term 25.21

Supplemental Benefits per hour:

Appr. 1st term $13.50 Appr. 2nd term 13.50 Appr. 3rd term 18.50 Appr. 4th term 24.25

1000 hour terms at the following wage.

Indentured after July 1, 2020.

1st term $19.48
2nd term 21.48  
3rd term 23.48  
4th term 25.48  

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$13.50</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>13.50</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>18.50</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>24.25</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION  Laborer - Tunnel  
ENTIRE COUNTIES  
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates  

WAGES  
GROUP A : Change House Man.

GROUP B : Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C : Blaster.

GROUP D : Hazardous/Waste Work.

Per hour:  
07/01/2021  
Tunnel Laborer:  
Group A $31.42  
Group B 31.62  
Group C 32.62  
Group D* 35.62

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS  
Per hour:  
Journeyman $22.77  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  

HOLIDAY  
Paid:  See (5, 6) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
1000 hour terms at the following wage.  
Indentured before July 1, 2019  

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$18.86</td>
</tr>
<tr>
<td>2nd term</td>
<td>24.30</td>
</tr>
<tr>
<td>3rd term</td>
<td>26.49</td>
</tr>
<tr>
<td>4th term</td>
<td>26.18</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:  

<table>
<thead>
<tr>
<th>Term</th>
<th>Benefit per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st term</td>
<td>$13.77</td>
</tr>
<tr>
<td>Appr. 2nd term</td>
<td>13.77</td>
</tr>
<tr>
<td>Appr. 3rd term</td>
<td>17.02</td>
</tr>
<tr>
<td>Appr. 4th term</td>
<td>22.77</td>
</tr>
</tbody>
</table>
1000 hour terms at the following wage.

Indentured after July 1, 2019

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.86</td>
</tr>
<tr>
<td>2nd</td>
<td>20.86</td>
</tr>
<tr>
<td>3rd</td>
<td>22.86</td>
</tr>
<tr>
<td>4th</td>
<td>24.86</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.77</td>
</tr>
<tr>
<td>2nd</td>
<td>13.77</td>
</tr>
<tr>
<td>3rd</td>
<td>17.02</td>
</tr>
<tr>
<td>4th</td>
<td>22.77</td>
</tr>
</tbody>
</table>

5-435 T

**Lineman Electrician** 06/01/2022

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

**WAGES**

Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Technician</th>
<th>Crane, Crawler Backhoe</th>
<th>Welder, Cable Splicer</th>
<th>Digging Mach. Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Equipment Mechanic</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$54.70</td>
<td>$54.70</td>
<td>$54.70</td>
<td>$49.23</td>
<td>$46.50</td>
<td>$43.76</td>
<td>$43.76</td>
<td>$32.82</td>
</tr>
<tr>
<td>05/02/2022</td>
<td>$56.00</td>
<td>$56.00</td>
<td>$56.00</td>
<td>$50.40</td>
<td>$47.60</td>
<td>$44.80</td>
<td>$44.80</td>
<td>$33.60</td>
</tr>
<tr>
<td>05/01/2023</td>
<td>$57.40</td>
<td>$57.40</td>
<td>$57.40</td>
<td>$51.66</td>
<td>$48.79</td>
<td>$45.92</td>
<td>$45.92</td>
<td>$34.44</td>
</tr>
<tr>
<td>05/06/2024</td>
<td>$58.90</td>
<td>$58.90</td>
<td>$58.90</td>
<td>$53.01</td>
<td>$50.07</td>
<td>$47.12</td>
<td>$47.12</td>
<td>$35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Technician</th>
<th>Crane, Crawler Backhoe</th>
<th>Cable Splicer</th>
<th>Certified Welder - Pipe Type Cable</th>
<th>Digging Mach. Operator</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Equipment Mechanic</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$54.70</td>
<td>$54.70</td>
<td>$60.17</td>
<td>$57.44</td>
<td>$49.23</td>
<td>$46.50</td>
<td>$43.76</td>
<td>$43.76</td>
<td>$32.82</td>
</tr>
<tr>
<td>05/02/2022</td>
<td>$56.00</td>
<td>$56.00</td>
<td>$61.60</td>
<td>$58.80</td>
<td>$50.40</td>
<td>$47.60</td>
<td>$44.80</td>
<td>$44.80</td>
<td>$33.60</td>
</tr>
<tr>
<td>05/01/2023</td>
<td>$57.40</td>
<td>$57.40</td>
<td>$63.14</td>
<td>$60.27</td>
<td>$51.66</td>
<td>$48.79</td>
<td>$45.92</td>
<td>$45.92</td>
<td>$34.44</td>
</tr>
<tr>
<td>05/06/2024</td>
<td>$58.90</td>
<td>$58.90</td>
<td>$64.79</td>
<td>$61.85</td>
<td>$53.01</td>
<td>$50.07</td>
<td>$47.12</td>
<td>$47.12</td>
<td>$35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Date</th>
<th>Lineman, Tech, Welder</th>
<th>Crane, Crawler Backhoe</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$56.02</td>
<td>$56.02</td>
</tr>
<tr>
<td>05/02/2022</td>
<td>$57.32</td>
<td>$57.32</td>
</tr>
<tr>
<td>05/01/2023</td>
<td>$58.72</td>
<td>$58.72</td>
</tr>
<tr>
<td>05/06/2024</td>
<td>$60.22</td>
<td>$60.22</td>
</tr>
</tbody>
</table>

Page 2185
<table>
<thead>
<tr>
<th>Position</th>
<th>1st Hour</th>
<th>2nd Hour</th>
<th>3rd Hour</th>
<th>4th Hour</th>
<th>5th Hour</th>
<th>6th Hour</th>
<th>7th Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Certified Welder - Pipe Type</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.86</td>
<td>46.98</td>
<td>48.18</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Hour</th>
<th>2nd Hour</th>
<th>3rd Hour</th>
<th>4th Hour</th>
<th>5th Hour</th>
<th>6th Hour</th>
<th>7th Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Flagman</td>
<td>34.33</td>
<td>35.11</td>
<td>35.95</td>
<td>36.85</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Regular Rate</th>
<th>Premium Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM to 4:30 PM</td>
<td>REGULAR</td>
<td>PLUS 17.3%</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM to 1:00 AM</td>
<td>REGULAR PLUS</td>
<td>PLUS 31.4%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM to 9:00 AM</td>
<td>REGULAR PLUS</td>
<td>PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

**NOTE:** In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

- **Journeyman Lineman or Equipment Operators with Crane License**
  - $25.40 *plus 7% of hourly wage
  - $25.90 *plus 7% of hourly wage
  - $26.40 *plus 7% of hourly wage
  - $26.90 *plus 7% of hourly wage

- **Journeyman Lineman or Equipment Operators with Crane License**
  - $26.40 *plus 7% of hourly wage
  - $27.90 *plus 7% of hourly wage
  - $29.40 *plus 7% of hourly wage
  - $30.90 *plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

- **Paid**
  - See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
- **Overtime**
  - See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

*NOTE:* All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.
**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Benefit</th>
<th>Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/21</td>
<td>$25.40</td>
<td>$25.90</td>
</tr>
<tr>
<td>05/02/22</td>
<td>*plus 7% of hourly Wage</td>
<td>$26.40</td>
</tr>
<tr>
<td>05/01/23</td>
<td>*plus 7% of hourly wage</td>
<td>$26.90</td>
</tr>
<tr>
<td>05/06/24</td>
<td>*plus 7% of hourly wage</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.*

**Job Description**

- **Lineman Electrician - Teledata**
- **District**: 6

**Wages**

For outside work, stopping at first point of attachment (demarcation).

**07/01/2021**

- Cable Splicer: $34.78
- Installer, Repairman: $33.01
- Teledata Lineman: $33.01
- Tech., Equip. Operator: $33.01
- Groundman: $17.50

**Note:** Excludes Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work, please see LINEMAN.

**Note:** The following rates will apply on all Contracting Agency mandated multiple shifts of at least five (5) days duration worked:

- 1ST SHIFT: Regular Rate
- 2ND SHIFT: Regular Rate plus 10%
- 3RD SHIFT: Regular Rate plus 15%

**Supplemental Benefits**

For hour:

- Journeyman: $5.14 *plus 3% of wage paid

*The 3% is based on the hourly wage paid, straight time rate or premium rate.*

**Overtime Pay**

See (B, E, Q) on OVERTIME PAGE

**Note:** Wage Cap - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**Holiday**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6, 16) on HOLIDAY PAGE

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**Lineman Electrician - Traffic Signal, Lighting**

**Job Description**

- **Lineman Electrician - Traffic Signal, Lighting**
- **District**: 6

**Wages**

**Note:** Prevailing Wage Rates for 07/01/2021 - 06/30/2022 Published by the New York State Department of Labor.
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.  
(Ref #14.01.01)

<table>
<thead>
<tr>
<th>Period</th>
<th>Lineman, Technician</th>
<th>Crane, Crawler Backhoe</th>
<th>Certified Welder</th>
<th>Digging Machine</th>
<th>Tractor Trailer Driver</th>
<th>Groundman, Truck Driver</th>
<th>Equipment Mechanic</th>
<th>Flagman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$47.15</td>
<td>47.15</td>
<td>49.51</td>
<td>42.44</td>
<td>40.08</td>
<td>37.72</td>
<td>37.72</td>
<td>28.29</td>
</tr>
<tr>
<td>05/02/2022</td>
<td>$48.19</td>
<td>48.19</td>
<td>50.60</td>
<td>43.37</td>
<td>40.96</td>
<td>38.55</td>
<td>38.55</td>
<td>28.91</td>
</tr>
<tr>
<td>05/01/2023</td>
<td>$49.32</td>
<td>49.32</td>
<td>51.79</td>
<td>44.39</td>
<td>41.92</td>
<td>39.46</td>
<td>39.46</td>
<td>29.59</td>
</tr>
<tr>
<td>05/06/2024</td>
<td>$50.54</td>
<td>50.54</td>
<td>53.07</td>
<td>45.49</td>
<td>42.96</td>
<td>40.43</td>
<td>40.43</td>
<td>30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM TO 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
3RD SHIFT 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>Radar</td>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>Journeyman Lineman or Equipment Operators with Crane License</td>
<td>$26.40</td>
<td>$27.90</td>
<td>$29.40</td>
<td>$30.90</td>
</tr>
</tbody>
</table>

The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
### Lineman Electrician - Tree Trimmer

**JOB DESCRIPTION**  
Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

**WAGES**
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$27.36</td>
<td>$28.25</td>
<td>$29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$9.98</td>
<td>$10.23</td>
<td>$10.48</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

### Mason - Building

**JOB DESCRIPTION**  
Mason - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$30.56</td>
</tr>
</tbody>
</table>
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 21.57</td>
<td>$ 22.90</td>
<td>$ 25.12</td>
<td>$ 27.73</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.94</td>
<td>$ 13.21</td>
<td>$ 16.58</td>
<td>$ 19.57</td>
</tr>
</tbody>
</table>

5-3B - Z1

Mason - Heavy&Highway 06/01/2022

JOB DESCRIPTION Mason - Heavy&Highway

ENTIRE COUNTIES
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2021

Heavy & Highway:
Cement Mason $ 32.53
Bricklayer 32.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 23.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$14.13</td>
<td>23.13</td>
</tr>
</tbody>
</table>

**Mason - Tile Finisher**

**JOB DESCRIPTION** Mason - Tile Finisher

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2021

Building:
Marble, Slate, Terrazzo $25.98
and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour: $19.69

**OVERTIME PAY**

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$20.76</td>
<td>$22.00</td>
<td>$23.80</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$6.54</td>
<td>$9.89</td>
<td>$12.68</td>
</tr>
</tbody>
</table>

**Mason - Tile Setter**

**JOB DESCRIPTION** Mason - Tile Setter

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2021

Building:
Marble, Slate, Terrazzo $32.12
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.38

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.30

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
*NOTE - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES
WAGES per hour: One year terms at the following percentage of Journeyman's wage:
Appr. 1st year  60 %*
Appr. 2nd year  70 %*
Appr. 3rd year  80 %*
Appr. 4th year  90 %*

*NOTE: Additional premium for the following work listed below:

Certified Welder   $ 1.75
Hazardous Waste Work (bldg)  1.50
Hazardous Waste Work (H/H)  2.00
Machinist  2.00
Underground  1.00
(500' and below)

SUPPLEMENTAL BENEFITS per hour:

Appr. 1st year  $ 11.56
Appr. 2nd year  21.18
Appr. 3rd year  22.55
Appr. 4th year  23.93

6-1163

Operating Engineer - Building

06/01/2022

JOB DESCRIPTION Operating Engineer - Building

DISTRIBUTION 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

CLASS 1: Air Tugger; All terrain telescoping material handler; Barber Green and similar type machines; Clamshell; Dragline Shovel and similar machines over three-eighths cu.yd. capacity (Factory rating); Carrier mounted Backhoes that swing 360 degrees; Big Generator Plant Hoist (on steel erection); Bridge Crane (all types); Cableway; Caisson auger and similar type machine; Crane (only those under 5 ton with no NYS license required. All others, see CRANE rates below); Derrick; Dredge; Excavator all purpose hydraulically operated; Forklift (with Factory rating of 15' or more of lift); Hoist (on steel erection); Hydraulic/Krupp Drill; Mucking Machines; Remote controlled Excavator with attachments (Brokk type or similar); Ross Carrier (and similar type); Three-Drum Hoist (when all three drums are in use)

CLASS 2: A-Frame Truck; Backfilling Machine; Backhoe (tractor mounted); Belt Crete (and similar type machines); Bituminous spreading machine (3/8 yd. capacity or less factory rating); Bulldozer; Carry-all type Scraper; Compressors (four (4) not to exceed 2000 CFM combined capacity) or (three (3) or less with more than 1200 CFM but not to exceed 2000 CFM); Concrete Mixer; Concrete Placer; Concrete Pump; Mini Locomotives (all types); Elevating Grader; Elevator; Fine Grade and Finish Rollers; Fine Grade Machines (all kinds); Forklift with factory rating of less than 15' of lift; Front End Loader; Gunite Pumping Machine; High Pressure Boiler; Hoist (1 or 2 drums); Maintenance Engineer (Mechanic); Mechanical Slurry Machine (all kinds); Mega Mixers and similar type machines; Motor Grader; Post Hole Digger; Pumps (regardless of motive power) no more than four (4) in number not to exceed twenty (20) inches total capacity (not to include single electric pumps up to and including four (4) inches); Shot Crete Pumping Machine; Side Boom; Tractor; Skid Steer Loader (including attachments); Stoner Crusher; Tournadozer and similar types; Tournapull and similar types; Trenching Machines; Welder; Well Drill; Well Point System

CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

CLASS 4: Junior Engineers/Oilers

Per hour: 07/01/2021  07/01/2022

Master Mechanic  $ 37.73  $ 38.66
CLASS 1  35.73  36.66
CLASS 2  34.93  35.86
CLASS 3  32.23  33.16
CLASS 4  27.67  28.60

CRANES: Cable and Hydraulic, Climbing and Tower:

CLASS A1**  $ 40.23**  $ 41.16**
Tower Crane  42.73  43.66
**Boom Truck*** 39.96 40.89

NOTE: Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

** TONNAGE PREMIUMS:
- All cranes 5-64 tons: no premium
- All cranes 65-199 tons: Add $1.50
- All cranes 200-399 tons: Add $2.50
- All cranes 400 tons and over: Add $3.50

*** For Boom Trucks up to and including 99 tons.

**SUPPLEMENTAL BENEFITS**
Per hour:
- Journeyman $ 31.49 $ 32.59

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: One year terms at the following percentage of the Journeyman's wage listed below.

- 1st year 60% of CLASS 3 rate
- 2nd year 65% of CLASS 3 rate
- 3rd year 75% of CLASS 2 rate
- 4th year 80% of CLASS 1 rate

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS per hour:** Same as Journeyman

---

**Operating Engineer - Building - Excavating & Paving** 06/01/2022

**JOB DESCRIPTION** Operating Engineer - Building - Excavating & Paving

**ENTIRE COUNTIES** Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES** Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

NOTE: The following rates apply to "Site Work" which may include site preparation, grading, underground work, athletic fields, paving, skateboard parks and all other work outside the footprint of any building. This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)

**CLASS A:** All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oiler); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel

**CLASS B:** Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16"); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scraper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch
CLASS C: Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20" in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16' and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power no more than 3 in number not to exceed 12" in total capacity); Revinius Widener; Steam Cleaner; Tractor

CLASS E: Junior Engineer/Oiler

---

Per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$35.74</td>
<td>$36.62</td>
</tr>
<tr>
<td>CLASS A</td>
<td>33.74</td>
<td>34.62</td>
</tr>
<tr>
<td>CLASS B</td>
<td>33.27</td>
<td>34.15</td>
</tr>
<tr>
<td>CLASS C</td>
<td>32.58</td>
<td>33.46</td>
</tr>
<tr>
<td>CLASS D</td>
<td>29.09</td>
<td>29.97</td>
</tr>
<tr>
<td>CLASS E</td>
<td>27.86</td>
<td>28.74</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$31.14</td>
<td>$32.24</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

Operating Engineer - Heavy&Highway

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

NOTE: 
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Bulldozer (being operated with active GPS); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derrick*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tractor Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel
CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & similar type loaders; Locomotive; Material Handling Knuckle Boom; Mini-Excavator (under 18,000lbs); Mixer (for stabilized base, self-propelled); Monorail Machine; Profiler (105 h.p. and under); Plant Engineer; Prentice Loader; Pug Mill; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above subgrade); Sea Mule; Self-contained ride-on Rock Drill (excluding Air-Track type drill); Skidder; Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Vacuum Machine (mounted or towed); Vermeer Saws (ride-on, any size or type); Welder; Winch and Winch Cat; Work Boat Operator including L.C.M.'s

CLASS C: "A" Frame Winch Hoist (On Truck); Aggregate Plant; Articulated Heavy Hauler; Asphalt or Concrete Grooving Machine (ride-on); Ballast Regulator (ride-on); Bituminous Heater (self-propelled); Boat (powered); Boiler (used in conjunction with production); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine Locator; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding handheld); Post Driver; Power Broom (towed); Power Heaters; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tractor; Tractor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off(unmanned). Includes only operation and maintenance of the equipment.

<table>
<thead>
<tr>
<th></th>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td></td>
<td>$ 47.29</td>
<td>$ 48.89</td>
</tr>
<tr>
<td>CLASS A</td>
<td></td>
<td>45.86</td>
<td>47.46</td>
</tr>
<tr>
<td>CLASS B</td>
<td></td>
<td>45.15</td>
<td>46.75</td>
</tr>
<tr>
<td>CLASS C</td>
<td></td>
<td>42.29</td>
<td>43.89</td>
</tr>
</tbody>
</table>

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
---Additional $4.00 per hr for Tower Cranes, including self erecting.
---Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
---Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021 07/01/2022
Journeyman $ 31.93 $ 33.08

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

1st term  60%
2nd term  70%
3rd term  80%
4th Term  90%
Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

---

**Operating Engineer - Marine Dredging**

**JOB DESCRIPTION** Operating Engineer - Marine Dredging

**ENTIRE COUNTIES** Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>CLASS</th>
<th>PER HOUR</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>Deck Captain, Leverman</td>
<td>$41.42</td>
<td>$41.42</td>
</tr>
<tr>
<td></td>
<td>Mechanical Dredge Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Licensed Tug Operator 1000HP or more</td>
<td></td>
<td></td>
</tr>
<tr>
<td>A2</td>
<td>Crane Operator (360 swing)</td>
<td>36.91</td>
<td>36.91</td>
</tr>
<tr>
<td>B1</td>
<td>Derrick Operator (180 swing)</td>
<td>35.82</td>
<td>35.82</td>
</tr>
<tr>
<td></td>
<td>Spider/Spill Barge Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Operator II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Licensed Boat, Crew Boat Operator</td>
<td></td>
<td></td>
</tr>
<tr>
<td>B2</td>
<td>Certified Welder</td>
<td>33.72</td>
<td>33.72</td>
</tr>
<tr>
<td>C1</td>
<td>Drag Barge Operator, Steward, Mate, Assistant Fill Placer</td>
<td>32.80</td>
<td>32.80</td>
</tr>
<tr>
<td>C2</td>
<td>Boat Operator</td>
<td>30.89</td>
<td>31.74</td>
</tr>
<tr>
<td>D</td>
<td>Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor</td>
<td>25.66</td>
<td>26.37</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

<table>
<thead>
<tr>
<th>CLASS</th>
<th>PER HOUR</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours</td>
<td>$11.98 plus 8% of straight time wage, Overtime hours</td>
<td>add $0.63</td>
</tr>
<tr>
<td>C</td>
<td>$11.68 plus 8% of straight time</td>
<td>11.68 plus 8% of straight time</td>
<td></td>
</tr>
</tbody>
</table>
wage, Overtime hours
add $ 0.48

wage, Overtime hours
add $ 0.48

All Class D
$11.38 plus 8%
of straight time
wage, Overtime hours
add $ 0.33

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

OPERATING ENGINEER - SURVEY CREW
06/01/2022

JOB DESCRIPTION: Operating Engineer - Survey Crew

DISTRICT: 12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:
SURVEY CLASSIFICATIONS:
Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $ 27.20

OVERTIME PAY
See (B, E, P, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.73 / PHP $16.53
Operating Engineer - Survey Crew - Consulting Engineer 06/01/2022

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer  DISTRICT  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SUCREY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeymen $27.20

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL Benefit per hour worked:

0-1000 $18.73 / PHP $16.53
1001-2000 $21.85 / 18.95
2001-3000 $24.97 / 21.43

NOTE: PHP is premium hours paid when worked.

Operating Engineer - Tunnel 06/01/2022

JOB DESCRIPTION  Operating Engineer - Tunnel  DISTRICT  7

ENTIRE COUNTIES
PARTIAL COUNTIES

Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepsie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Geneseo: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

WAGES

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pipe Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (maned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity); or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (2 or 3 drum topside); Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Track with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 51.00</td>
<td>$ 52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:

Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.
Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer’s rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.
Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

| Crane 1 | $ 52.59    | $ 54.19 |
| Crane 2 | 51.59      | 53.19   |
| Crane 3 | 50.59      | 52.19   |
SUPPLEMENTAL BENEFITS
Per hour:

$ 22.80  $ 23.70  
+ 9.10*  + 9.35*

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term  60%
2nd term  65%
3rd term  70%
4th term  75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

Painter  06/01/2022

JOB DESCRIPTION Painter

ENTIRE COUNTIES
Monroe, Wayne, Yates

PARTIAL COUNTIES
Ontario: Entire county except the Township and City of Geneva.

WAGES
Per hour  07/01/2021

Base  $ 24.62
Spray  25.22
Sandblast  25.37
Wall Covering  24.92
Drywall:Taper-Finisher  26.06

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project.  If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman
Taper-Finisher  $ 23.34
Journeyman All others  23.73

OVERTIME PAY
Exterior work only See (B,E4,F*,R) on OVERTIME PAGE.
All other work See ( B,F*,R ) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator:750 hour terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
</table>

Page 2201
Apprentices - Taper/Drywall: 750 hour terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.64</td>
<td>$15.64</td>
<td>$15.64</td>
<td>$16.94</td>
<td>$19.55</td>
<td>$22.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Painter</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
</tr>
<tr>
<td>3rd thru 6th terms</td>
</tr>
<tr>
<td>7th &amp; 8th terms</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Drywall: Taper-Finisher</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st &amp; 2nd terms</td>
</tr>
<tr>
<td>3rd thru 6th terms</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION

**Painter**

**DISTRICT 3**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2021

- Bridge: $40.00
- Tunnel: 40.00
- Tank*: 38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc.

Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour: $29.20

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R ) on OVERTIME PAGE.

All other work See (B, F*, R ) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

| 1st & 2nd terms | $5.50 | $5.51 |
| 3rd & 4th terms | 5.50 | 5.51 |
Painter - Metal Polisher

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRIBUTION**

**3-4-Bridge, Tunnel, Tank**

**ENTIRE COUNTIES**


**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>Metal Polisher</td>
<td>$37.13</td>
</tr>
<tr>
<td></td>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td></td>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
**Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2021

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td>$10.64</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>One (1) year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
<tr>
<td>1st year*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
<tr>
<td>1st year**</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
**Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$7.39</td>
</tr>
<tr>
<td>2nd year</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd year</td>
<td>7.39</td>
</tr>
</tbody>
</table>
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
<tr>
<td>05/01/2022</td>
<td>$ 1.50</td>
<td>$ 1.50</td>
</tr>
</tbody>
</table>

Plumber $ 35.38
Steamfitter 35.38

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.03

NOTE-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. See (B*, E,E2,Q) on OVERTIME PAGE.
All other work See ( B*, E, Q ) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

1st year $ 7.70
2nd year 10.23 *
3rd year 11.34**
4th year 12.38***
5th year 14.33****

*NOTE-2nd year $0.75 of this amount must be paid at the same premium as the wage for overtime hours.
**NOTE-3rd year $1.00 of this amount must be paid at the same premium as the wage for overtime hours.
***NOTE-4th year $1.35 of this amount must be paid at the same premium as the wage for overtime hours.
****NOTE-5th year $2.40 of this amount must be paid at the same premium as the wage for overtime hours.

Plumber $ 34.70

JOB DESCRIPTION
Plumber

ENTIRE COUNTIES
Cayuga, Oswego

PARTIAL COUNTIES
Wayne: Only the Townships of Butler, Savannah and Wolcott.

WAGES
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td></td>
</tr>
</tbody>
</table>

Plumber, Welder, Heating, Steamfitter, Air Conditioning $ 34.70

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 24.61*

*NOTE: $15.21 of the supplemental benefits are paid at the same premium as shown for the overtime work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

OVERTIME PAY
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other overtime hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour*:

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th years</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.99</td>
<td>20.25</td>
<td>22.81</td>
<td>24.51</td>
</tr>
</tbody>
</table>

*NOTE: Below is the portion of supplemental benefits paid at overtime premium for work performed at energy producing facilities whose primary function is the sale of power or the production of fuel.

<table>
<thead>
<tr>
<th></th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td></td>
<td>7.61</td>
<td>11.41</td>
</tr>
</tbody>
</table>

Roofer  06/01/2022

JOB DESCRIPTION  Roofer

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne, Yates

WAGES
Per hour: 07/01/2021
Roofers  $ 29.80*
Waterproofer  29.80*

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:
Add $0.55 to base rate when Licensed Asbestos Handler is not doing any removal.
Add $1.30 to base rate when Licensed Asbestos Handler is doing removal.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 21.57

OVERTIME PAY
See (B, *E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.30</td>
<td>$ 18.00</td>
<td>$ 20.00</td>
<td>$ 21.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour for apprentices:
Sheetmetal Worker  

**JOB DESCRIPTION**  Sheetmetal Worker  

**DISTRICT** 5  

**ENTIRE COUNTIES**  
LIVINGSTON, MONROE, ONTARIO, SENeca, WAYNE, YATES  

**WAGES**  

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$33.89</td>
<td>$35.40</td>
<td>$36.60</td>
<td>$1.51</td>
<td>$1.31</td>
</tr>
<tr>
<td>Work from 4:00pm to 12:30am**</td>
<td>38.63</td>
<td>40.67</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Work from 12:00am to 8:30am**</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

To include metal standing seam roofing, flashing and gravel stop.  

**Applies when shift work is mandated either in the job specification or by the contracting agency.**  

***IMPORTANT NOTICE - EFFECTIVE 04/01/2009***  
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.  

**OVERTIME PAY**  
See (B, E, E2, Q) on OVERTIME PAGE  

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
(1) year terms at the following percentage of the Journeyman's package.  

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>44%</td>
<td>53%</td>
<td>61%</td>
<td>69%</td>
<td>81%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:  

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10.91</td>
<td>$14.25</td>
<td>$17.35</td>
<td>$19.18</td>
<td>$22.62</td>
</tr>
</tbody>
</table>

Sprinkler Fitter  

**JOB DESCRIPTION**  Sprinkler Fitter  

**DISTRICT** 1  

**ENTIRE COUNTIES**  
ALLEGANy, BROome, CATTaraugus, CAYuga, CHAUTauqua, CHEMung, CHEnango, ClINTon, COLUMbia, CORTland, DELAWARE, ERIe, ESSEX, FRANKlin, FULTon, GENEsee, GREENe, HAMiltOn, HERKimer, JEFFerson, LEWIS, LIVINGtON, MADison, MONROe, MONTGOMery, NIAGara, ONEIda, ONONDaga, ORTOno, ORLEAns, OSwego, OTsego, SCHOHarie, SCHuyler, SENeca, ST. LAWrence, STEuben, TIoga, TOMpkins, WASHington, WAYnE, WYoming, YATES  

**WAGES**  

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$36.33</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour

Journeyperson $ 27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.48</td>
<td>$ 19.43</td>
<td>$ 21.12</td>
<td>$ 23.06</td>
<td>$ 25.00</td>
<td>$ 26.95</td>
<td>$ 28.89</td>
<td>$ 30.83</td>
<td>$ 32.77</td>
<td>$ 34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building / Heavy&Highway

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Chemung, Livingston, Monroe, Ontario, Schuyler, Wayne

PARTIAL COUNTIES
Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen
Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarion, and Albion.
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

GROUP #2: Tandems and Batch Trucks, Mechanics.
GROUP #3: Semi-trailers, Low-Boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks.
GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.
GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and double-hitched equipment where not self-loaded.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour:

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$ 25.38</td>
<td>$ 26.09</td>
<td>$ 26.78</td>
</tr>
<tr>
<td>#2</td>
<td>25.43</td>
<td>26.14</td>
<td>26.83</td>
</tr>
<tr>
<td>#3</td>
<td>25.48</td>
<td>26.19</td>
<td>26.88</td>
</tr>
<tr>
<td>#4</td>
<td>25.63</td>
<td>26.34</td>
<td>27.03</td>
</tr>
<tr>
<td>#5</td>
<td>25.78</td>
<td>26.49</td>
<td>27.18</td>
</tr>
</tbody>
</table>

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour:

Page 2207
Journeyman

$ 25.27  $ 25.81  $ 26.37

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Teamster - Building / Heavy&Highway** 06/01/2022

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway **DISTRICT** 7

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Schuyler, Wayne

**PARTIAL COUNTIES**
- Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen
- Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion
- Tioga: Only from Nichols/Smithboro towards the City of Elmira (west)

**WAGES**
There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

*NOTE - THIS RATE APPLIES ONLY TO MILLING OPERATIONS (ASPHALT or CONCRETE) WHEN MATERIALS ARE TO BE REMOVED FROM THE PROJECT SITE.

Per hour:
<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teamster - Mill Rate</td>
<td>$ 21.67</td>
<td>$ 22.16</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman

$ 12.07  $ 12.38  $ 12.70

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Welder** 06/01/2022

**JOB DESCRIPTION** Welder **DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
Per hour
<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welder: To be paid the same rate of the mechanic performing the work.*</td>
</tr>
</tbody>
</table>

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade
Westchester County General Construction

Boilermaker 06/01/2022

JOB DESCRIPTION  Boilermaker

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2021

Boilermaker $ 63.38
Repairs & Renovations 63.38

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021

Boilermaker 32% of hourly
Repair $ Renovations Wage Paid + $ 25.38

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

Repairs & Renovation Includes replacement of parts and repairs & renovation of existing unit.

OVERTIME PAY
See (D, O) on OVERTIME PAGE
Repairs & Renovation see (B,E,Q)

HOLIDAY
Paid: See (8, 16, 23, 24) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 12, 15, 16, 22, 23, 24, 25) on HOLIDAY PAGE

NOTE: *Employee must work in pay week to receive Holiday Pay.
**Employee gets 4 times the hourly wage rate for working Labor Day.

REGISTERED APPRENTICES
Wage per hour:
(1/2) Year Terms at the following percentage of Boilermaker's Wage

1st 2nd 3rd 4th 5th 6th 7th
65% 70% 75% 80% 85% 90% 95%

Supplemental Benefits Per Hour: 07/01/2021

Apprentice(s) 32% of Hourly Wage Paid Plus Amount Below

1st Term $ 19.41
2nd Term 20.26
3rd Term 21.11
4th Term 21.96
5th Term 22.82
6th Term 23.68
7th Term 24.52

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

Carpenter 06/01/2022

JOB DESCRIPTION  Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2021

Piledriver $ 56.93
Dockbuilder $ 56.93

Page 2209
SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $ 53.33

OVERTIME PAY
See (B, E2, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour
(1)year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$23.37</td>
<td>$28.97</td>
<td>$37.35</td>
<td>$45.74</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

All Terms: $ 35.33

Supplemental wage rates for 07/01/2021 - 06/30/2022 Published by the New York State Department of Labor

JOB DESCRIPTION Carpenter

DISTRIBUTION 8

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2021

Carpet/Resilient Floor Coverer $ 54.75

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS
Per hour: $ 46.97

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.

Paid for 1st & 2nd yr.
Apprentices See (5,6,11,13,16,18,19,25)
Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wage per hour - (1) year terms:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$24.55</td>
<td>$27.55</td>
<td>$31.80</td>
<td>$39.68</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.19</td>
<td>$17.69</td>
<td>$21.29</td>
<td>$23.29</td>
</tr>
</tbody>
</table>
ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2021

Marine Construction:
Marine Diver  $71.80
Marine Tender  51.34

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker  53.33

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 13, 16, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$23.37</td>
</tr>
<tr>
<td>2nd</td>
<td>28.97</td>
</tr>
<tr>
<td>3rd</td>
<td>37.35</td>
</tr>
<tr>
<td>4th</td>
<td>45.74</td>
</tr>
</tbody>
</table>

Supplemental Benefits
Per Hour:
All terms  35.33

Carpenter
06/01/2022

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2021

Building Millwright  57.00

SUPPLEMENTAL BENEFITS
Per hour:
Millwright  54.60

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (18, 19) on HOLIDAY PAGE.
Overtime: See (5, 6, 8, 11, 13, 18, 19, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td>$30.74</td>
</tr>
<tr>
<td>2nd.</td>
<td>36.19</td>
</tr>
<tr>
<td>3rd.</td>
<td>41.64</td>
</tr>
<tr>
<td>4th.</td>
<td>52.54</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
One (1) year terms:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st.</td>
<td></td>
</tr>
<tr>
<td>2nd.</td>
<td></td>
</tr>
<tr>
<td>3rd.</td>
<td></td>
</tr>
<tr>
<td>4th.</td>
<td></td>
</tr>
</tbody>
</table>

Page 2211
Carpenter

JOB DESCRIPTION Carpenter

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour:
- Timberman: $52.05

SUPPLEMENTAL BENEFITS
Per Hour:
- $52.78

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:
- See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.
Apprentices
- See (5,6,11,13,25)

Overtime:
- See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:
One (1) year terms:
- 1st: $21.42
- 2nd: $26.53
- 3rd: $34.18
- 4th: $41.84

Supplemental benefits per hour:
- All terms: $35.06

Core Drilling:
- Driller: $41.74
- Driller Helper: $32.92

Driller: $42.27
Driller Helper: 33.47

Note: Hazardous Waste Pay Differential:
- For Level C, an additional 10% above wage rate per hour
- For Level B, an additional 10% above wage rate per hour
- For Level A, an additional 10% above wage rate per hour

Note: When required to work on water: an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per Hour:
- Driller and Helper: $29.40
- $30.60

8-1556 Tm
JOB DESCRIPTION  Carpenter - Building / Heavy&Highway

ENTIRE COUNTIES  Putnam, Rockland, Westchester

WAGES

WAGES:(per hour)  07/01/2021

BUILDING/HEAVY & HIGHWAY/TUNNEL:
Carpenter
Base Wage  $ 37.69
+ $7.63*

*For all hours paid straight or premium.

SHIFT DIFFERENTIAL: When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen percent (15%) of wage plus applicable benefits.

NOTE:Carpenters employed in the removal or abatement of asbestos or any toxic or hazardous material or required to work near asbestos or any toxic or hazardous material and required to wear protective equipment shall receive two (2) hours extra pay per day, plus applicable supplemental benefits.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker  $ 31.91

OVERTIME PAY

BUILDING:
See ( B, E, Q ) on OVERTIME PAGE.

HEAVY&HIGHWAY/TUNNEL:
See ( B, E, P, *R, **T, X ) on OVERTIME PAGE.

*R applies to Heavy&Highway/Tunnel Overtime Holiday Code 25 with benefits at straight time rate.

**T applies to Heavy&Highway/Tunnel Overtime Holiday Codes 5 & 6 with benefits at straight time rate.

HOLIDAY

BUILDING:
Paid:  See ( 1 ) on HOLIDAY PAGE.
Overtime:  See ( 5, 6, 16, 25 ) on HOLIDAY PAGE.

Holidays that fall on Sunday will be observed Monday.

HEAVY&HIGHWAY/TUNNEL:
Paid:  See ( 5, 6, 25 ) on HOLIDAY PAGE including benefits.
Overtime:  See ( 5, 6, 25 ) on HOLIDAY PAGE.

REGISTERED APPRENTICES

1 year terms at the following wage rates:

Indentured before July 1 2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.85</td>
<td>$22.61</td>
<td>$26.38</td>
<td>$30.15</td>
</tr>
<tr>
<td>+3.57*</td>
<td>+3.57*</td>
<td>+3.57*</td>
<td>+3.57*</td>
</tr>
</tbody>
</table>

Indentured after July 1 2016

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$18.85</td>
<td>$22.61</td>
<td>$24.50</td>
<td>$26.38</td>
<td>$30.15</td>
</tr>
<tr>
<td>+3.57*</td>
<td>+3.57*</td>
<td>+3.57*</td>
<td>+3.57*</td>
<td>+3.57*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium

SUPPLEMENTAL BENEFITS per hour:
Electrician

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>04/21/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician/A-Technician</td>
<td>$53.75</td>
<td>$53.75</td>
</tr>
<tr>
<td>Teledata</td>
<td>53.75</td>
<td>53.75</td>
</tr>
</tbody>
</table>

*All new installations of wiring, conduit, junction boxes and light fixtures for projects with a base bid of more than $325,000. For projects with a base bid of $325,000 or less, see Maintenance and Repair rates.

Note: On a job where employees are required to work on bridges over navigable waters, transmission towers, light poles, bosun chairs, swinging scaffolds, etc. 40 feet or more above the water or ground or under compressed air, or tunnel projects under construction or where assisted breathing apparatus is required, they will be paid at the rate of time and one-half for such work except on normal pole line or building construction work.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>04/21/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$52.73</td>
<td>$54.39</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (A, G, *J, P) on OVERTIME PAGE

*NOTE: Emergency work on Sunday and Holidays is at the time and one-half overtime rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
<th>04/21/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$14.00</td>
<td>$15.00</td>
<td>$15.00</td>
</tr>
<tr>
<td>2nd term</td>
<td>16.00</td>
<td>16.00</td>
<td>16.00</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.00</td>
<td>18.00</td>
<td>18.00</td>
</tr>
<tr>
<td>4th term</td>
<td>20.00</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>MIJ 1-12 months</td>
<td>24.00</td>
<td>24.00</td>
<td>25.00</td>
</tr>
<tr>
<td>MIJ 13-18 months</td>
<td>27.50</td>
<td>27.50</td>
<td>28.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>04/21/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$10.15</td>
<td>$10.82</td>
</tr>
<tr>
<td>2nd term</td>
<td>13.05</td>
<td>13.05</td>
</tr>
<tr>
<td>3rd term</td>
<td>14.39</td>
<td>14.39</td>
</tr>
<tr>
<td>4th term</td>
<td>15.72</td>
<td>15.72</td>
</tr>
<tr>
<td>MIJ 1-12 months</td>
<td>13.39</td>
<td>13.49</td>
</tr>
<tr>
<td>MIJ 13-18 months</td>
<td>13.76</td>
<td>13.87</td>
</tr>
</tbody>
</table>

Electrician

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**
Bronx, Kings, New York, Queens, Richmond, Westchester

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Service Technician</td>
<td>$34.40</td>
</tr>
</tbody>
</table>

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and/or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)
### SUPPLEMENTAL BENEFITS

**Per hour:**
- **Journeyworker:** $19.32

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (5, 6, 11, 15, 16, 17, 25, 26) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6, 11, 15, 16, 17, 25, 26) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

**Electrician**

- **DISTRICT:** 8
- **ENTIRE COUNTIES:** Westchester

<table>
<thead>
<tr>
<th>WAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>07/01/2021</strong></td>
</tr>
<tr>
<td>Electrician - M</td>
</tr>
<tr>
<td>H - Telephone</td>
</tr>
</tbody>
</table>

All work with a base bid amount of $325,000 or less. Including repairs and/or replacement of defective electrical and teledata equipment, all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls, and washing and cleaning of foregoing fixtures.

*If the project exceeds $375,000 due to changes in the scope of work, an Electrician/A Technician must be part of the labor ratio.

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th><strong>Per Hour:</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>07/01/2021</strong></td>
</tr>
<tr>
<td>Electrician &amp;</td>
</tr>
<tr>
<td>H - Telephone</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (B, G, *J, P) on OVERTIME PAGE

*Note: Emergency work on Sunday and Holidays is at the time and one-half overtime rate.

### HOLIDAY

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (1) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

### JOB DESCRIPTION

**Elevator Constructor**

- **DISTRICT:** 4
- **ENTIRE COUNTIES:** Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk
- **PARTIAL COUNTIES:** Rockland: Entire County except for the Township of Stony Point

<table>
<thead>
<tr>
<th>WAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>07/01/2021</strong></td>
</tr>
<tr>
<td>Elevator Constructor</td>
</tr>
<tr>
<td>Modernization &amp; Service/Repair</td>
</tr>
</tbody>
</table>

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE- In order to use the '4 Day/10 Hour Work Schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 IS NOT SUBMITTED you will be liable for overtime payments for work over the allotted hours per day listed.

### SUPPLEMENTAL BENEFITS

**Per Hour:**
Elevator Constructor $ 41.92 $ 43.914
Modernization & Service/Repairs 41.082 42.787

**OVERTIME PAY**
Constructor See (D, M, T) on OVERTIME PAGE.
Modern/Service See (B, F, S) on OVERTIME PAGE.

**HOLIDAY**
Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES PER HOUR:
*Note: 1st, 2nd, 3rd Terms are based on Average wage of Constructor & Modernization.
Terms 4 thru 9 Based on Journeymans wage of classification Working in.

**6 MONTH TERMS:**

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd &amp; 3rd Term</th>
<th>4th &amp; 5th Term</th>
<th>6th &amp; 7th Term</th>
<th>8th &amp; 9th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Term</td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
<tr>
<td>2nd &amp; 3rd Term</td>
<td>50%</td>
<td>50%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Elevator Constructor**
1st Term $ 0.00 $ 0.00
2nd & 3rd Term 34.05 34.772
4th & 5th Term 34.91 35.606
6th & 7th Term 36.30 37.052
8th & 9th Term 37.70 38.497

**Modernization & Service/Repair**
1st Term $ 0.00 $ 0.00
2nd & 3rd Term 34.00 34.672
4th & 5th Term 34.50 35.195
6th & 7th Term 35.83 36.571
8th & 9th Term 37.15 37.938

---

**JOB DESCRIPTION** Elevator Constructor

**ENTIRE COUNTIES**
Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

**PARTIAL COUNTIES**
Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford
Rockland: Only the Township of Stony Point
Westchester: Only the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>Per Hour</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>07/01/2021</td>
<td>01/01/2022</td>
</tr>
<tr>
<td>Mechanic</td>
<td>$ 62.51</td>
<td>$ 64.63</td>
</tr>
<tr>
<td>Helper</td>
<td>70% of Mechanic</td>
<td>70% of Mechanic</td>
</tr>
<tr>
<td>Wage Rate</td>
<td>Wage Rate</td>
<td>Wage Rate</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked for New Construction and Modernization Work at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

***Four (4), ten (10) hour days are not permitted for Contract Work/Repair Work

NOTE - In order to use the '4 Day/10 Hour Work Schedule' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule', form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson/Helper</td>
<td>$ 35.825*</td>
<td>$ 36.885*</td>
</tr>
</tbody>
</table>

(*)Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>7/01/2021</th>
<th>11/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 mo*</td>
<td>50 %</td>
<td>55 %</td>
</tr>
<tr>
<td>6-12 mo</td>
<td>55 %</td>
<td>65 %</td>
</tr>
<tr>
<td>2nd yr</td>
<td>65 %</td>
<td>70 %</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70 %</td>
<td>80 %</td>
</tr>
<tr>
<td>4th yr</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:
Same as Journeyperson/Helper

Glazier

JOB DESCRIPTION Glazier

DISTRICT 8

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

<table>
<thead>
<tr>
<th></th>
<th>7/01/2021</th>
<th>11/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td>$ 58.60</td>
<td>$ 59.10</td>
</tr>
<tr>
<td>*Scaffolding</td>
<td>59.55</td>
<td>60.55</td>
</tr>
<tr>
<td>Glass Tinting &amp;</td>
<td>29.60</td>
<td>29.60</td>
</tr>
<tr>
<td>Window Film</td>
<td>29.60</td>
<td>29.60</td>
</tr>
<tr>
<td>**Repair &amp; Maintenance</td>
<td>29.60</td>
<td>29.60</td>
</tr>
</tbody>
</table>

*Scaffolding includes swing scaffold, mechanical equipment, scissor jacks, man lifts, booms & buckets 24’ or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building, whenever performed, where the total cumulative contract value is under $148,837. All Glass tinting, window film, regardless of material or intended use, and all affixing of decals to windows or glass.

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>7/01/2021</th>
<th>11/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 36.04</td>
<td>$ 36.79</td>
</tr>
<tr>
<td>Glass tinting &amp;</td>
<td>21.19</td>
<td>21.19</td>
</tr>
<tr>
<td>Window Film</td>
<td>21.19</td>
<td>21.19</td>
</tr>
<tr>
<td>Repair &amp; Maintenance</td>
<td>21.19</td>
<td>21.19</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H, V) on OVERTIME PAGE.
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' see (B, B2, I, S) on overtime page.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 16, 25) on HOLIDAY PAGE
For 'Repair & Maintenance' and 'Glass Tinting & Window Film' Only
Paid: See (5, 6, 16, 25)
Overtime: See (5, 6, 16, 25)

REGISTERED APPRENTICES
Wage per hour:
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>7/01/2021</th>
<th>11/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Glazier</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
1st term $20.72 $21.00
2nd term 28.66 28.87
3rd term 34.67 34.94
4th term 46.62 47.01

Supplemental Benefits:
(Per hour)
1st term $16.58 $16.80
2nd term 23.57 23.99
3rd term 26.09 26.57
4th term 30.91 31.52

Insulator - Heat & Frost

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
Per hour: 07/01/2021 05/31/2022

Insulator $56.25 + $2.00

Discomfort &
Additional Training**
Fire Stop Work*

Journeyworker $35.10

OVERTIME PAY
See (B, E, E2, Q, *T) on OVERTIME PAGE

HOLIDAY
See (1) on HOLIDAY PAGE

Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES
(1) year terms:

Insulator Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$30.07</td>
<td>$35.30</td>
<td>$40.54</td>
<td>$45.78</td>
</tr>
</tbody>
</table>

Discomfort & Additional Training Apprentices:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$31.55</td>
<td>$37.08</td>
<td>$42.61</td>
<td>$48.16</td>
</tr>
</tbody>
</table>

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyworker $35.10

Discomfort &
Additional Training
Fire Stop Work:
Journeyworker 17.90

DISCOUNT 8

8-1087 (DC9 NYC)
Insulator Apprentices:
1st term $ 17.90
2nd term 21.35
3rd term 24.79
4th term 28.23

Discomfort & Additional Training Apprentices:
1st term $ 18.89
2nd term 22.52
3rd term 26.16
4th term 29.80

---

Ironworker 06/01/2022

JOB DESCRIPTION  Ironworker
DISTRICT  9

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2021
Ironworker Rigger $ 67.99
Derrickman $ 67.99

SUPPLEMENTAL BENEFITS
Per hour: $ 41.44

OVERTIME PAY
See (B, D1, *E, Q, **V) on OVERTIME PAGE
*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.
** Benefits same premium as wages on Holidays only

HOLIDAY
Paid: See (18) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE
*Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES
Wage per hour:
1/2 year terms at the following hourly wage rate:

<table>
<thead>
<tr>
<th>Hours</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$33.55</td>
<td>$47.94</td>
<td>$53.34</td>
<td>$58.74</td>
</tr>
</tbody>
</table>

Supplemental benefits:
Per hour:
07/01/2021 $21.18 $31.45 $31.45 $31.45

---

Ironworker 06/01/2022

JOB DESCRIPTION  Ironworker
DISTRICT  4

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per Hour: 07/01/2021 01/01/2022
Ornamental $ 46.15 $ 46.40
Chain Link Fence 46.15 46.40
Guide Rail 46.15 46.40

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker: $ 60.05 $ 61.05

OVERTIME PAY
See (B, B1, Q, V) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices Hired after 9/1/18:
1 year terms

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$20.63</td>
<td>24.22</td>
<td>27.80</td>
<td>31.38</td>
</tr>
<tr>
<td></td>
<td>$21.13</td>
<td>24.77</td>
<td>28.40</td>
<td>32.06</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd Term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.89</td>
<td>19.14</td>
<td>20.40</td>
<td>21.66</td>
</tr>
<tr>
<td></td>
<td>$17.89</td>
<td>19.14</td>
<td>20.40</td>
<td>21.66</td>
</tr>
</tbody>
</table>

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Structural</td>
<td>$54.20</td>
<td>$54.95</td>
</tr>
<tr>
<td>Machinry</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
PER HOUR PAID:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$83.35</td>
<td>$84.35</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, B1, Q, *V) on OVERTIME PAGE

*NOTE: Benefits are calculated for every hour paid

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES PER HOUR:

6 month terms at the following rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st Term</th>
<th>2nd Term</th>
<th>3rd - 6th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.21</td>
<td>$28.81</td>
<td>$29.42</td>
</tr>
<tr>
<td></td>
<td>$28.59</td>
<td>$29.19</td>
<td>$29.80</td>
</tr>
</tbody>
</table>

Supplemental Benefits
PER HOUR PAID:

<table>
<thead>
<tr>
<th>All Terms</th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Terms</td>
<td>$56.90</td>
<td>$58.42</td>
</tr>
</tbody>
</table>

Ironworker

JOB DESCRIPTION Ironworker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES
Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ironworker</td>
<td></td>
</tr>
</tbody>
</table>
Reinforcing & Metal Lathing $ 56.25

"Base" Wage $ 54.70
plus $ 1.55

"Base" Wage is used to calculate overtime hours only.

SUPPLEMENTAL BENEFITS
Per hour: reinforcing & metal lathing $ 38.30

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Only $22.00 per Hour for non worked hours

Supplemental Benefit Premiums for Overtime Hours worked:

Time & One Half $ 45.08
Double Time $ 51.33

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 13, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wage rates:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Per Hour:</td>
<td>$ 22.55</td>
<td>$ 28.38</td>
<td>$ 34.68</td>
<td>$ 37.18</td>
</tr>
<tr>
<td>&quot;Base&quot; Wage</td>
<td>$ 21.00</td>
<td>$ 26.80</td>
<td>$ 33.10</td>
<td>$ 35.60</td>
</tr>
<tr>
<td>plus $1.55</td>
<td>$ 22.55</td>
<td>$ 34.80</td>
<td>$ 40.18</td>
<td>$ 42.68</td>
</tr>
</tbody>
</table>

"Base" Wage is used to calculate overtime hours ONLY.

SUPPLEMENTAL BENEFITS
Per Hour:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.17</td>
<td>$ 21.34</td>
<td>$ 22.00</td>
<td>$ 20.50</td>
<td></td>
</tr>
</tbody>
</table>

Laborer - Building 06/01/2022

JOB DESCRIPTION Laborer - Building

ENTIRE COUNTIES Putnam, Westchester

WAGES

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$ 36.40</td>
</tr>
<tr>
<td>plus $5.05**</td>
<td></td>
</tr>
<tr>
<td>Laborer - Asbestos &amp; Hazardous Materials Removal</td>
<td>$ 43.10*</td>
</tr>
</tbody>
</table>

* Abatement/Removal of:
- Lead based or lead containing paint on materials to be repainted is classified as Painter.
- Asbestos containing roofs and roofing material is classified as Roofer.

** This portion is not subject to overtime premium.

NOTE: Upgrade/Material condition work plan for work performed during non-outage under a wage formula of 90% wage/100% fringe benefits at nuclear power plants.
SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021
Journeyworker $ 27.50

OVERTIME PAY
See (B, E, E2, Q, *V) on OVERTIME PAGE
*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
LABORER ONLY
Hourly terms at the following wage:

<table>
<thead>
<tr>
<th>Level A</th>
<th>Level B</th>
<th>Level C</th>
<th>Level D</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
<td>1001-2000</td>
<td>2001-3000</td>
<td>3001-4000</td>
</tr>
<tr>
<td>$ 21.04</td>
<td>$ 24.86</td>
<td>$ 28.69</td>
<td>$ 32.51</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
Apprentices All terms $ 21.15

Laborer - Heavy&Highway 06/01/2022

JOB DESCRIPTION Laborer - Heavy&Highway
ENTIRE COUNTIES Putnam, Westchester

DISTRICT 8

WAGES
**PUTNAM: APPLIES TO ALL HEAVY & HIGHWAY WORK EXCLUDING HIGHWAYS, STREETS, AND BRIDGES**

GROUP I: Blaster, Quarry Master, Curbs/Asphalt Screedman, Pipe Jacking and Boring Operations Operator, Qualified Dead Condition Pipe Fuser (B Mechanic)

GROUP II: Burner, Drillers(jumbo, joy, wagon, air track, hydraulic), Drill Operator, Self Contained Rotary Drill, Curbs, Raker, Bar Person, Concrete Finisher.


GROUP IV: Concrete Laborers, Asph. Worker, Rock Scaler, Vibrator Oper., Bit Grinder, Air Tamper, Pumps, Epoxy (adhesives, fillers and troweled on), Barco Rammer, Concrete Grinder, Crack Router Operator, Guide Rail-digging holes and placing concrete and demolition when not to be replaced, distribution of materials and tightening of bolts.


GROUP VIA: Asbestos/Toxic Waste Laborer-All removal (Roads, Tunnels, Landfills, etc.) Confined space laborer, Bio-remediation, Phyto-remediation, Lead or Hazardous material, Abatement Laborer.

Wages:(per hour) 07/01/2021

<table>
<thead>
<tr>
<th>GROUP</th>
<th>Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td>$45.65*</td>
</tr>
<tr>
<td>GROUP II</td>
<td>44.30*</td>
</tr>
<tr>
<td>GROUP III</td>
<td>43.90*</td>
</tr>
<tr>
<td>GROUP IV</td>
<td>43.55*</td>
</tr>
<tr>
<td>GROUP V</td>
<td>43.20*</td>
</tr>
<tr>
<td>GROUP VIA</td>
<td>45.20*</td>
</tr>
<tr>
<td>Operator Qualified</td>
<td></td>
</tr>
<tr>
<td>Gas Mechanic(A Mech)</td>
<td>55.65*</td>
</tr>
<tr>
<td>Flagperson</td>
<td>36.85*</td>
</tr>
</tbody>
</table>

*NOTE: To calculate overtime premiums, deduct $0.10 from above wages
SHIFT WORK: A shift premium will be paid on Public Work contracts for off-shift or irregular shift work when mandated by the NYS D.O.T. or other Governmental Agency contracts. Employees shall receive an additional 15% per hour above current rate for all regular and irregular shift work. Premium pay shall be calculated using the 15% per hour differential as base rate.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:
First 40 Hours
  Per Hour $26.10
Over 40 Hours
  Per Hour 19.85

OVERTIME PAY
See (B, E, P, R, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 25, 26) on HOLIDAY PAGE
NOTE: For Holiday Overtime: 5, 6 - Code 'S' applies
  For Holiday Overtime: 8, 15, 25, 26 - Code 'R' applies

REGISTERED APPRENTICES
<table>
<thead>
<tr>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-1000hrs</td>
<td>1001-2000hrs</td>
<td>2001-3000hrs</td>
<td>3001-4000hrs</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$24.56</td>
<td>$28.98</td>
<td>$33.40</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
1st term $4.70 - After 40 hours: $4.45
2nd term $4.80 - After 40 hours: $4.45
3rd term $5.30 - After 40 hours: $4.85
4th term $5.85 - After 40 hours: $5.35

LABORER - TUNNEL

JOB DESCRIPTION Laborer - Tunnel
DISTRICT 11

ENTIRE COUNTIES
Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

PARTIAL COUNTIES
Chenango: Townships of Columbus, Sherburne and New Berlin.
Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

WAGES
Class 1: All support laborers/sandhogs working above the shaft or tunnel.
Class 2: All laborers/sandhogs working in the shaft or tunnel.
Class 4: Safety Miners
Class 5: Site work related to Shaft/Tunnel

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$51.95</td>
<td>$53.45</td>
</tr>
<tr>
<td>2</td>
<td>54.10</td>
<td>55.60</td>
</tr>
<tr>
<td>4</td>
<td>60.50</td>
<td>62.00</td>
</tr>
<tr>
<td>5</td>
<td>43.50</td>
<td>44.80</td>
</tr>
</tbody>
</table>

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional $3.00 an hour.

SHIFT DIFFERENTIAL...On all Government mandated irregular shift work:
- Employee shall be paid at time and one half the regular rate Monday through Friday.
- Saturday shall be paid at 1.65 times the regular rate.
- Sunday shall be paid at 2.15 times the regular rate.

SUPPLEMENTAL BENEFITS
Per hour:
Benefit 1 $33.25 $34.45
Benefit 1 applies to straight time hours, paid holidays not worked.
Benefit 2 applies to over 8 hours in a day (M-F), irregular shift work hours worked, and Saturday hours worked.
Benefit 3 applies to Sunday and Holiday hours worked.

**OVERTIME PAY**
See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

**REGISTERED APPRENTICES**
FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

---

**Lineman Electrician** 06/01/2022

**JOB DESCRIPTION** Lineman Electrician

**ENTIRE COUNTIES** Westchester

**WAGES**
Below rates apply to electrical overhead and underground distribution and maintenance work and overhead and underground transmission line work, electrical substations, switching structures, continuous pipe-type underground fluid or gas filled transmission conduit and cable installations, maintenance jobs or projects, railroad catenary installations and maintenance, third rail installations, the bonding of rails and the installation of fiber optic cable. (Ref #14.04.01)

Includes Teledata Work performed within ten (10) feet of high voltage (600 volts or over) transmission lines.

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$ 57.71</td>
<td>$ 59.01</td>
<td>$ 60.41</td>
<td>$ 61.91</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.71</td>
<td>59.01</td>
<td>60.41</td>
<td>61.91</td>
</tr>
<tr>
<td>Cable Splicer-Pipe Type</td>
<td>63.48</td>
<td>64.91</td>
<td>66.45</td>
<td>68.10</td>
</tr>
<tr>
<td>Digging Mach Operator</td>
<td>51.94</td>
<td>53.11</td>
<td>54.37</td>
<td>55.72</td>
</tr>
<tr>
<td>Cert. Welder-Pipe Type</td>
<td>60.60</td>
<td>61.96</td>
<td>63.43</td>
<td>65.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>49.05</td>
<td>50.16</td>
<td>51.35</td>
<td>52.62</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>46.17</td>
<td>47.21</td>
<td>48.33</td>
<td>49.53</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>46.17</td>
<td>47.21</td>
<td>48.33</td>
<td>49.53</td>
</tr>
<tr>
<td>Flagman</td>
<td>34.63</td>
<td>35.41</td>
<td>36.25</td>
<td>37.15</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE-shiftS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT** 8:00 AM TO 4:30 PM REGULAR RATE
- **2ND SHIFT** 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
- **3RD SHIFT** 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

- $25.40 *plus 7% of hourly Wage
- $25.90 *plus 7% of hourly wage
- $26.40 *plus 7% of hourly wage
- $26.90 *plus 7% of hourly wage
<table>
<thead>
<tr>
<th>Journeyman Lineman or Equipment Operators</th>
<th>$26.40</th>
<th>$27.90</th>
<th>$29.40</th>
<th>$30.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>with Crane License</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for emergency work designated by the Dept of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**Lineman Electrician - Teledata**

| JOB DESCRIPTION | Lineman Electrician - Teledata | DISTRICT | 6 |
|-----------------|-------------------------------|----------|

**ENTIRE COUNTIES**

**WAGES**
Per hour:
For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer $34.78</td>
</tr>
<tr>
<td>Installer, Repairman $33.01</td>
</tr>
<tr>
<td>Teledata Lineman $33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator $33.01</td>
</tr>
<tr>
<td>Groundman $17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>1ST SHIFT</th>
<th>REGULAR RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $5.14
*plus 3% of wage paid
*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

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**Lineman Electrician - Traffic Signal, Lighting**

**JOB DESCRIPTION**
Lineman Electrician - Traffic Signal, Lighting

**DISTRICT**
6

**ENTIRE COUNTIES**
Westchester

**WAGES**
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only. (Ref #14.01.03)

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$52.56</td>
<td>$53.60</td>
<td>$54.73</td>
<td>$55.95</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$52.56</td>
<td>$53.60</td>
<td>$54.73</td>
<td>$55.95</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$55.19</td>
<td>$56.28</td>
<td>$57.47</td>
<td>$58.75</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$47.30</td>
<td>$48.24</td>
<td>$49.26</td>
<td>$50.36</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$44.68</td>
<td>$45.56</td>
<td>$46.52</td>
<td>$47.56</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$42.05</td>
<td>$42.88</td>
<td>$43.78</td>
<td>$44.76</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$42.05</td>
<td>$42.88</td>
<td>$43.78</td>
<td>$44.76</td>
</tr>
<tr>
<td>Flagman</td>
<td>$31.54</td>
<td>$32.16</td>
<td>$32.84</td>
<td>$33.57</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- **1ST SHIFT**: 8:00 AM TO 4:30 PM REGULAR RATE
- **2ND SHIFT**: 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3%
- **3RD SHIFT**: 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4%

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour worked (but also required on non-worked holidays):

- $25.40 *plus 7% of
- $25.90 *plus 7% of
- $26.40 *plus 7% of
- $26.90 *plus 7% of

Page 2226
<table>
<thead>
<tr>
<th></th>
<th>hourly Wage</th>
<th>hourly wage</th>
<th>hourly wage</th>
<th>hourly wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or</td>
<td>$ 26.40</td>
<td>$ 27.90</td>
<td>$ 29.40</td>
<td>$ 30.90</td>
</tr>
<tr>
<td>Equipment Operators</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>with Crane License</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE.  *Note* Double time for emergency work designated by the Dept. of Jurisdiction.

**NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.**
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE and Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
<td></td>
</tr>
<tr>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.*

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building

**ENTIRE COUNTIES**
Putnam, Rockland, Westchester

**PARTIAL COUNTIES**
Orange: Only the Township of Tuxedo.

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$43.35</td>
<td>$44.79</td>
<td>$45.89</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>43.35</td>
<td>44.79</td>
<td>45.89</td>
</tr>
<tr>
<td>Plasterer/Stone Mason</td>
<td>43.35</td>
<td>44.79</td>
<td>45.89</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>43.35</td>
<td>44.79</td>
<td>45.89</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

**SHIFT WORK:**
When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental agency contracts, the following premiums apply:

- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

**SUPPLEMENTAL BENEFITS**
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$36.05</td>
<td>$37.49</td>
<td>$38.44</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
OVERTIME:
Cement Mason See (B, E, Q, W) on OVERTIME PAGE.
All Others See (B, E, Q) on OVERTIME PAGE.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

<table>
<thead>
<tr>
<th>Building</th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic</td>
<td>$ 58.46</td>
<td>$ 59.21</td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Finisher</td>
<td>$ 56.86</td>
<td>$ 57.60</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mosaic &amp; Terrazzo Mechanic</td>
<td>$ 26.11*</td>
<td>$ 26.21*</td>
</tr>
<tr>
<td></td>
<td>+ $11.73</td>
<td>+ $11.73</td>
</tr>
<tr>
<td>Mosaic &amp; Terrazzo Finisher</td>
<td>$ 26.11*</td>
<td>$ 26.21*</td>
</tr>
<tr>
<td></td>
<td>+ $11.71</td>
<td>+ $11.72</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (A, E, Q) on OVERTIME PAGE

07/01/2021-Deduct $6.80 from hourly wages before calculating overtime.

01/01/2022-Deduct $7.00 from hourly wages before calculating overtime.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES
Wages per hour:

(750 Hour) terms at the following wage rate.

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>01/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>2nd</td>
</tr>
<tr>
<td>$ 25.82</td>
<td>$ 28.40</td>
</tr>
<tr>
<td>$ 26.09</td>
<td>$ 28.71</td>
</tr>
</tbody>
</table>

Page 2228
Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$13.06*</td>
<td>$14.37*</td>
<td>$15.67*</td>
<td>$16.98*</td>
<td>$18.28*</td>
<td>$19.59*</td>
</tr>
<tr>
<td></td>
<td>+$9.27</td>
<td>+$10.19</td>
<td>+$11.12</td>
<td>+$12.04</td>
<td>+$12.97</td>
<td>+$13.90</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$13.11*</td>
<td>$14.42*</td>
<td>$15.73*</td>
<td>$17.04*</td>
<td>$18.35*</td>
<td>$19.66*</td>
</tr>
<tr>
<td></td>
<td>+$9.37</td>
<td>+$10.30</td>
<td>+$11.24</td>
<td>+$12.17</td>
<td>+$13.11</td>
<td>+$14.05</td>
</tr>
</tbody>
</table>

Apprentices hired after 07/01/2017:
Wages Per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$22.63</td>
<td>$29.10</td>
<td>$31.00</td>
<td>$36.16</td>
<td>$41.32</td>
<td>$46.48</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$22.82</td>
<td>$29.34</td>
<td>$31.32</td>
<td>$36.55</td>
<td>$41.77</td>
<td>$46.99</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$4.59*</td>
<td>$5.90*</td>
<td>$15.67*</td>
<td>$18.28*</td>
<td>$20.89*</td>
<td>$23.50*</td>
</tr>
<tr>
<td></td>
<td>+$6.49</td>
<td>+$8.34</td>
<td>+$11.12</td>
<td>+$12.97</td>
<td>+$14.83</td>
<td>+$16.67</td>
</tr>
<tr>
<td>01/01/2022</td>
<td>$4.62*</td>
<td>$5.94*</td>
<td>$15.73*</td>
<td>$18.35*</td>
<td>$20.97*</td>
<td>$23.59*</td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

---

**Mason - Building**

**JOB DESCRIPTION** Mason - Building  
**DISTRICT** 9  
**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester  
**WAGES** Per hour:  
**Building-Marble Restoration:**  
Marble, Stone & Terrazzo Polisher, etc  
$46.16 $46.60  

**SUPPLEMENTAL BENEFITS**  
Per Hour:  
Journeyworker:  
Building-Marble Restoration:  
Marble, Stone & Polisher  
$29.11 $29.77  

**OVERTIME PAY** See (B, *E, Q, V) on OVERTIME PAGE  
*ON SATURDAYS, 8TH HOUR AND SUCCESSIVE HOURS PAID AT DOUBLE HOURLY RATE.

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE  
1ST TERM APPRENTICE GETS PAID FOR ALL OBSERVED HOLIDAYS.

**REGISTERED APPRENTICES**  
WAGES per hour:  
900 hour term at the following wage:
Prevailing Wage Rates for 07/01/2021 - 06/30/2022

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
Per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>750</td>
<td>1500</td>
<td>2250</td>
<td>3000</td>
</tr>
<tr>
<td>1000</td>
<td>1750</td>
<td>2500</td>
<td>3250</td>
</tr>
<tr>
<td>1250</td>
<td>2000</td>
<td>2750</td>
<td>3500</td>
</tr>
<tr>
<td>1500</td>
<td>2250</td>
<td>3000</td>
<td>3750</td>
</tr>
</tbody>
</table>

Marble Cutters & Setters
$61.73

SUPPLEMENTAL BENEFITS
Per Hour:

Journeyworker
$37.76

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage Per Hour:

750 hour terms at the following wage.

1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th
1- 751- 1501- 2251- 3001- 3751- 4501- 5251- 6001- 6751- 7500

Marble, Stone, etc.

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021 $24.70</td>
<td>$27.77</td>
<td>$30.87</td>
<td>$33.94</td>
<td>$37.03</td>
<td>$40.11</td>
<td>$43.20</td>
<td>$46.29</td>
<td>$52.46</td>
<td>$58.64</td>
</tr>
<tr>
<td>01/03/2022 $24.88</td>
<td>$27.97</td>
<td>$31.08</td>
<td>$34.17</td>
<td>$37.29</td>
<td>$40.39</td>
<td>$43.51</td>
<td>$46.61</td>
<td>$52.82</td>
<td>$59.05</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021 $24.70</td>
<td>$27.77</td>
<td>$30.87</td>
<td>$33.94</td>
<td>$37.03</td>
<td>$40.11</td>
<td>$43.20</td>
<td>$46.29</td>
<td>$52.46</td>
<td>$58.64</td>
</tr>
<tr>
<td>01/03/2022 $24.88</td>
<td>$27.97</td>
<td>$31.08</td>
<td>$34.17</td>
<td>$37.29</td>
<td>$40.39</td>
<td>$43.51</td>
<td>$46.61</td>
<td>$52.82</td>
<td>$59.05</td>
</tr>
</tbody>
</table>

9-7/24-MP

Page 2230
Maintenance Finishers: $ 26.73 $ 27.01

Note 1: An additional $2.00 per hour for time spent grinding floor using "60 grit" and below.

Note 2: Flaming equipment operator shall be paid an additional $25.00 per day.

SUPPLEMENTAL BENEFITS
Per Hour:

Marble, Stone, etc
Maintenance Finishers: $ 14.00 $ 14.40

OVERTIME PAY
See (B, *E, Q, V) on OVERTIME PAGE
*Double hourly rate after 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES
WAGES per hour:

07/01/2021 01/01/2022

0-750 $21.37 $21.67
751-1500 $22.09 $22.38
1501-2250 $22.81 $23.10
2251-3000 $23.52 $23.80
3001-3750 $24.61 $24.87
3751-4500 $26.04 $26.29
4501+ $26.73 $27.01

Supplemental Benefits:
Per hour:

0-750 $11.24 $11.52
751-1500 $11.60 $11.90
1501-2250 $11.97 $12.29
2251-3000 $12.35 $12.67
3001-3750 $12.84 $13.25
3751-4500 $13.63 $14.01
4501+ $14.00 $14.40

9-7/24M-MF 06/01/2022

Mason - Building

JOB DESCRIPTION Mason - Building

ENTIRE COUNTIES
Nassau, Rockland, Suffolk, Westchester

WAGES
Per hour: 07/01/2021 12/06/2021 06/06/2022 Additional
Tile Setters $ 61.07 $ 61.44 $ 0.72

SUPPLEMENTAL BENEFITS
Per Hour:

$ 24.91* $ 25.01*
+ $10.01 + $10.02

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE
Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
**REGISTERED APPRENTICES**

Wage per hour:

Tile Setters:
(750 hour) term at the following wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>750</td>
<td>751</td>
<td>1501</td>
<td>2251</td>
<td>3001</td>
<td>3751</td>
<td>4501</td>
<td>5251</td>
<td>6001</td>
<td>6750</td>
<td>7000</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$20.84</td>
</tr>
<tr>
<td>12/06/2021</td>
<td>$25.66</td>
</tr>
<tr>
<td>06/06/2022</td>
<td>$32.68</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$37.50</td>
</tr>
<tr>
<td>12/06/2021</td>
<td>$40.99</td>
</tr>
<tr>
<td>06/06/2022</td>
<td>$44.30</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$47.82</td>
</tr>
<tr>
<td>12/06/2021</td>
<td>$52.63</td>
</tr>
<tr>
<td>06/06/2022</td>
<td>$55.35</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>$59.34</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.55*</td>
<td>$12.55*</td>
<td>$15.16*</td>
<td>$15.16*</td>
<td>$16.16*</td>
<td>$17.66*</td>
<td>$18.66*</td>
<td>$18.66*</td>
<td>$16.66*</td>
<td>$21.91*</td>
</tr>
<tr>
<td>+$0.66</td>
<td>+$0.71</td>
<td>+$0.81</td>
<td>+$0.85</td>
<td>+$1.23</td>
<td>+$1.28</td>
<td>+$1.63</td>
<td>+$1.68</td>
<td>+$5.83</td>
<td>+$6.32</td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

---

**Mason - Building** 06/01/2022

**JOB DESCRIPTION** Mason - Building  
**DISTRICT** 9  
**ENTIRE COUNTIES** Nassau, Rockland, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>12/06/2021</th>
<th>06/06/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile Finisher</td>
<td>$46.89</td>
<td>$47.18</td>
<td>Additional $0.58</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>$21.91*</th>
<th>$22.01*</th>
</tr>
</thead>
<tbody>
<tr>
<td>+9.84</td>
<td>+9.84</td>
<td></td>
</tr>
</tbody>
</table>

*This portion of benefits subject to same premium rate as shown for overtime wages.

---

**OVERTIME PAY**

See (B, E, Q, *V) on OVERTIME PAGE

Time beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.

---

**Mason - Building / Heavy&Highway** 06/01/2022

**JOB DESCRIPTION** Mason - Building / Heavy&Highway  
**DISTRICT** 9  
**ENTIRE COUNTIES** Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>01/03/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble-Finisher</td>
<td>$48.87</td>
<td>$48.97</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Journeyworker: per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marble-Finisher</td>
</tr>
</tbody>
</table>
OVERTIME PAY
See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
* Work beyond 8 hours on a Saturday shall be paid at double the rate.
** When an observed holiday falls on a Sunday, it will be observed the next day.

Mason - Heavy & Highway

JOB DESCRIPTION Mason - Heavy & Highway
DISTRICT 11

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 43.85</td>
<td>$ 45.29</td>
<td>$ 46.39</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>43.85</td>
<td>45.29</td>
<td>46.39</td>
</tr>
<tr>
<td>Marble/Stone Mason</td>
<td>43.85</td>
<td>45.29</td>
<td>46.39</td>
</tr>
<tr>
<td>Plasterer</td>
<td>43.85</td>
<td>45.29</td>
<td>46.39</td>
</tr>
<tr>
<td>Pointer/Caulker</td>
<td>43.85</td>
<td>45.29</td>
<td>46.39</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for power saw work
Additional $0.50 per hour for swing scaffold or staging work

SHIFT WORK: When shift work or an irregular work day is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:
- Irregular work day requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 36.05</td>
<td>$ 37.49</td>
<td>$ 38.44</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Cement Mason See (B, E, Q, W, X)
All Others See (B, E, Q, X)

HOLIDAY
Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE
Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman’s wage

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td></td>
</tr>
</tbody>
</table>

Apprentices indentured before June 1st, 2011 receive full journeyman benefits

Operating Engineer - Building

JOB DESCRIPTION Operating Engineer - Building
DISTRICT 8

Page 2233
ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I:
Cranes (All Types up to 49 tons), Boom Trucks, Cherry Pickers (All Types), Clamshell Crane, Derrick (Stone and Steel), Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Hydraulic Cranes, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Drill Rig Casa Grande (CAT or similar), Franki Pile Rig or similar, Hydraulic Cranes (All types including Crawler Cranes-No specific boom length).

Cranes (All types 100 tons and over), All Tower Cranes, All Climbing Cranes irrespective of manufacturer and regardless of how the same is rigged, Franki Pile Rig or similar, Conventional Cranes (All types including Crawler Cranes-No specific boom length), Hydraulic Cranes.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc. (Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist (Single, Double or Triple Drum), Horizontal Directional Drill Locator, Horizontal Directional Drill Operator and Jersey Spreader, Letourneau or Tournapull (Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker (Air Ram), Paver (Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoo mobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels), Spreader (Asphalt) Telephie(Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame.

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types), Negative Air Machine (Asbestos Removal), Push Button (Buzz Box) Elevator.

GROUP II: Compactor Self-Propelled, Concrete Pump, Crane Operator in Training (Over 100 Tons), Grader, Machines Pulling Sheep's Foot Roller, Roller (4 ton and over), Scrapers (20 yards Struck and Under), Vibratory Rollers, Welder.

GROUP III-A: Asphalt Plant, Concrete Mixing Plants, Forklift (All power sources), Joy Drill or similar, Tractor Drilling Machine, Loader (1 1/2 yards and under), Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Skid Steer (Bobcat or similar), Stone Crusher, Well Drilling Machine, Well Point System.


GROUP IV-B: Compressor (all types), Heater (All Types), Fire Watchman, Lighting Unit (Portable & Generator) Pump, Pump Station (Water, Sewer, Portable, Temporary), Welding Machine (Steel Erection & Excavation).

GROUP V: Mechanics Helper, Motorized Roller (walk behind), Stock Attendant, Welder's Helper, Maintenance Engineer Crane (75 ton and over).

GROUP VI-A: Welder Certified
GROUP VI-B: Utility Man, Warehouse Man.

WAGES: (per hour)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>3/7/2022</th>
<th>3/6/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP I</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cranes- up to 49 tons</td>
<td>$63.86</td>
<td>$65.03</td>
<td>$66.23</td>
</tr>
<tr>
<td>Cranes- 50 tons to 99 tons</td>
<td>66.07</td>
<td>67.28</td>
<td>68.53</td>
</tr>
<tr>
<td>Cranes- 100 tons and over</td>
<td>75.37</td>
<td>76.77</td>
<td>78.21</td>
</tr>
<tr>
<td>GROUP I-A</td>
<td>55.96</td>
<td>56.97</td>
<td>58.01</td>
</tr>
<tr>
<td>GROUP I-B</td>
<td>51.60</td>
<td>52.52</td>
<td>53.48</td>
</tr>
<tr>
<td>GROUP II</td>
<td>54.00</td>
<td>54.98</td>
<td>55.70</td>
</tr>
</tbody>
</table>
An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour.

Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour.

Loader operators over 5 cubic yard capacity additional .50 per hour.

Shovel operators over 4 cubic yard capacity additional $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>03/07/2022</th>
<th>03/06/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$ 29.17</td>
<td>$ 29.87</td>
<td>$ 30.57</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 8, 15, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 25, 26) on HOLIDAY PAGE

---

**Operating Engineer - Building**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 9

**ENTIRE COUNTIES**
Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

**PARTIAL COUNTIES**
Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

**WAGES**

NOTE: Construction surveying

Party Chief--One who directs a survey party

Instrument Man--One who runs the instrument and assists Party Chief.

Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2021

Building Construction:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 76.09</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$ 60.41</td>
</tr>
<tr>
<td>Rodman</td>
<td>$ 41.11</td>
</tr>
</tbody>
</table>

Steel Erection:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 79.02</td>
</tr>
<tr>
<td>Instrument Man</td>
<td>$ 62.89</td>
</tr>
<tr>
<td>Rodman</td>
<td>$ 44.03</td>
</tr>
</tbody>
</table>

Heavy Construction-NYC counties only:

(Foundation, Excavation.)

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
<td>$ 84.60</td>
</tr>
<tr>
<td>Instrument man</td>
<td>$ 63.79</td>
</tr>
<tr>
<td>Rodman</td>
<td>$ 54.52</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2021

Building Construction $ 24.40* +$ 7.15
Steel Erection  $ 25.00* + $ 7.15
Heavy Construction  $ 25.25* + $ 7.15

* This portion subject to same premium as wages

Non-Worked Holiday Supplemental Benefit:  $ 16.45

OVERTIME PAY
See (A, B, E, Q) on OVERTIME PAGE
Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.
Code "B" applies to Heavy Construction and Steel Erection and had double the rate after 8 hours on Saturdays.

HOLIDAY
Paid:  See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

9-15Db

Operating Engineer - Heavy&Highway 06/01/2022

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 8

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
Group I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck), Dragline, Drill Rig (Casa Grande, Cat, or Similar), Floating Crane (Crane on Barges) under 100 tons, Gin Pole, Hoist Engineer-Concrete (Crane-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.

Group I-A: Auger (Truck or Truck Mounted), Boat Captain, Bulldozer-All Sizes, Central Mix Plant Operator, Chipper (all types), Close Circuit T.V., Combination Loader/Backhoe, Compactor with Blade, Concrete Finishing Machine, Gradall, Grader (Motor Grader), Elevator & Cage (Materials or Passenger), Excavator (and all attachments), Front End Loaders (1 1/2 yards and over), High Lift Lull and similar, Hoist (Single, Double, Triple Drum), Hoist Portable Mobile Unit, Hoist Engineer (Material), Jack and Bore Machine, Log Skidders, Mill Machines, Mucking Machines, Overhead Crane, Paver (concrete), Post Pounder (of any type), Push Cats, Road Reclaimer, Robot Hammer (Brock or similar), Robotic Equipment (Scope of Engineer Schedule), Ross Carrier and similar, Scrapers (20 yard struck and over), Side Boom, Slip Form Machine, Spreader (Asphalt), Trenching Machines (Telephies-Vermeer Concrete Saw), Tractor Type Demolition Equipment, Vacuum Truck. Vibratory Roller(Riding) or Roller used in mainline paving operations.

Group I-B: Asphalt Mobile Conveyor/Transfer Machine, Road Paver (Asphalt).

Group II-A: Ballast Regulators, Compactor Self Propelled, Fusion Machine, Rail Anchor Machines, Roller (4 ton and over), Scrapers (20 yard struck and under).

Group II-B: Mechanic (Outside) All Types, Shop Mechanic.

Group III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker (Track or Rubber Tire), Concrete Pump, Concrete Spreader, Excavator Drill, Farm Tractor, Forklift (all types), Gas Tapping (Live), Hydroseeder, Loader (1 1/2 yards and under), Locomotive (all sizes), Machine Pulling Sheeps Foot Roller, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher (Apprentice), Powerhouse Plant, Roller (under 4 ton), Sheer Excavator, Skid Steer/Bobcat, Stone Crusher, Sweeper (with seat), Well Drilling Machine.

Group IV: Service Person (Grease Truck), Deckhand.

Group IV-B: Conveyor Belt Machine (Truck Mounted), Heater (all types), Lighting Unit (Portable), Maintenance Engineer (For Crane Only), Mechanics Helper, Pump (Fireproofing), Pumps-Pump Station/Water/Sewer/Gypsum/Plaster, etc., Pump Truck (Sewer Jet or Similar), Welders Helper, Welding Machine (Steel Erection), Well Point System.

Group V: All Tower Cranes-All Climbing Cranes and all cranes of 100-ton capacity or greater (3900 Manitowac or similar) irrespective of manufacturer and regardless of how the same is rigged, Hoist Engineer (Steel), Engineer-Pile Driver, Jersey Spreader, Pavement Breaker/Post Hole Digger.

WAGES: Per hour: 07/01/2021 03/07/2022 03/06/2023
Group I  $ 64.63  $ 65.97  $ 67.27
### Prevailing Wage Rates for 07/01/2021 - 06/30/2022

Last Published on Jun 01 2022

| Group I-A | 57.02 | 58.16 | 59.26 |
| Group I-B | 60.06 | 61.28 | 62.46 |
| Group II-A | 54.61 | 55.70 | 56.74 |
| Group II-B | 56.31 | 57.44 | 58.52 |
| Group III | 53.66 | 54.72 | 55.74 |
| Group IV | 48.80 | 49.74 | 50.63 |
| Group IV-B | 41.94 | 42.71 | 43.43 |

**Group V**

| Engineer All Tower, Climbing and Cranes of 100 Tons | 73.18 | 74.73 | 76.24 |
| Hoist Engineer(Steel) | 66.29 | 67.67 | 69.01 |
| Engineer(Pile Driver) | 70.67 | 72.16 | 73.61 |
| Jersey Spreader,Pavement Breaker (Air Ram)Post Hole Digger | 55.87 | 56.99 | 58.06 |

**SHIFT DIFFERENTIAL:**

A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour over the rate listed in the Wage Schedule. Loader and Excavator Operators: over 5 cubic yards capacity $0.50 per hour over the rate listed in the Wage Schedule. Shovel Operators: over 4 cubic yards capacity $1.00 per hour over the rate listed in the Wage Schedule.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday; Friday may be used as a make-up day.

**NOTE** - In order to use the 4 Day/10 Hour Work schedule Registration for Use of 4 Day/10 Hour Work Schedule, form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Journeyworker:</th>
<th>07/01/2021</th>
<th>03/07/2022</th>
<th>03/06/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 31.60 up</td>
<td>$ 32.60 up</td>
<td>$ 33.75 up</td>
<td></td>
</tr>
<tr>
<td>to 40 Hours</td>
<td>to 40 hours</td>
<td>to 40 hours</td>
<td></td>
</tr>
<tr>
<td>After 40 hours</td>
<td>After 40</td>
<td>After 40</td>
<td></td>
</tr>
<tr>
<td>$ 22.40* PLUS</td>
<td>$ 23.40* PLUS</td>
<td>$ 24.50* PLUS</td>
<td></td>
</tr>
<tr>
<td>$ 1.20 on all</td>
<td>$ 1.20 on</td>
<td>$ 1.25 on</td>
<td></td>
</tr>
<tr>
<td>hours worked</td>
<td>hours worked</td>
<td>hours worked</td>
<td></td>
</tr>
</tbody>
</table>

*This amount is subject to premium

**OVERTIME PAY**

See (B, E, E2, P, *R, **U) on OVERTIME PAGE

**HOLIDAY**

Paid:....... See ( 5, 6, 8, 15, 25, 26 ) on HOLIDAY PAGE

Overtime..... See ( 5, 6, 8, 15, 25, 26 ) on OVERTIME PAGE

* For Holiday codes 8,15,25,26 code R applies

** For Holiday Codes 5 & 6 code U applies

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

**REGISTERED APPRENTICES**

(1)year terms at the following rate.

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>03/07/2022</th>
<th>03/06/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 28.51</td>
<td>$ 29.08</td>
</tr>
<tr>
<td>2nd term</td>
<td>34.21</td>
<td>34.90</td>
</tr>
<tr>
<td>3rd term</td>
<td>39.91</td>
<td>40.71</td>
</tr>
<tr>
<td>4th term</td>
<td>45.61</td>
<td>46.53</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 23.60 | 24.55 | 25.70 |

8-137HH
JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: South of the North city line of Poughkeepsie

WAGES
Party Chief - One who directs a survey party
Instrument Man - One who runs the instrument and assists Party Chief
Rodman - One who holds the rod and in general, assists the Survey Crew
Categorigies cover GPS & Underground Surveying

Per Hour: 07/01/2021
Party Chief $ 81.72
Instrument Man 61.43
Rodman 52.40

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021
All Categorigies
Straight Time: $ 25.25* plus $7.15

Premium:
Time & 1/2 $ 37.88* plus $7.15
Double Time $ 50.50* plus $7.15

Non-Worked Holiday Supplemental Benefits: $ 16.45

OVERTIME PAY
See (B, "E, Q) on OVERTIME PAGE
* Doubletime paid on all hours in excess of 8 hours on Saturday

HOLIDAY
Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway - Tunnel

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

ENTIRE COUNTIES
Putnam, Westchester

PARTIAL COUNTIES
Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES
GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler,Truck), Dragline, Drill Rig Casa Grande(Cat or Similar), Floating Crane(Crane on Barge-Under 100 Tons), Hoist Engineer(Concrete/Concrete-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.

GROUP I-A: Auger(Truck or Truck Mounted), Boat Captain, Bull Dozer-all sizes, Central Mix Plant Operator, Chipper-all types, Close Circuit T.V., Combination Loader/Backhoe, Compactor with Blade, Concrete Finishing Machine, Gradall, Grader(Motor Grader), Elevator & Cage(Materials or Passengers), Excavator(and all attachments), Front End Loaders(1 1/2 yards and over), High Lift Lull, Hoist(Single, Double, Triple Drum), Hoist Portable Mobile Unit, Hoist Engineer(Material), Jack and Bore Machine, Log Skidder, Milling Machine, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(Concrete), Post Pounder of any type, Push Cats, Road Reclaimer, Robot Hammer(Brokk or similar), Robotic Equipment(Scope of Engineer Schedule), Ross Carrier and similar machines, Scrapers(20 yards struck and over), Side Boom, Slip Form Machine, Spreader(Asphalt), Trenching Machines, Telephyes-Vermeer Concrete Saw, Tractor type demolition equipment, Vacuum Truck, Vibratory Roller (Riding) used in mainline paving operations.

GROUP I-B: Asphalt Mobile Conveyor/Transfer Machine, Road Paver(Asphalt).

GROUP II-A: Ballast Regulators, Compactor(Self-propelled), Fusion Machine, Rail Anchor Machines, Roller(4 ton and over), Scrapers(20 yard struck and under).
GROUP II-B: Mechanic(outside) all types, Shop Mechanic.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler(High Pressure), Concrete Breaker(Track or Rubber Tire), Concrete Pump, Concrete Spreader, Excavator Drill, Farm Tractor, Forklift(all types of power), Gas Tapping(Live), Hydroseeder, Loader(1 1/2 yards and under), Locomotive(all sizes), Machine Pulling Sheeps Foot Roller, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher(Apprentice), Powerhouse Plant, Roller(under 4 ton), Sheer Excavator, Skidsteer/Bobcat, Stone Crusher, Sweeper(with seat), Well Drilling Machine.

GROUP IV-A: Service Person(Grease Truck), Deckhand.

GROUP IV-B: Conveyor Belt Machine(Truck Mounted), Heater(all types), Lighting Unit(Portable), Maintenance Engineer(for Crane only), Mechanics Helper, Pump(Fireproofing), Pumps-Pump Station/Water/Sewer/Gypsum/Plaster, etc., Pump Truck(Sewer Jet or similar), Welding Machine(Steel Erection), Welders Helper.

GROUP V-A: Engineer(all Tower Cranes, all Climbing Cranes & all Cranes of 100 ton capacity or greater), Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker, Post Hole Digger

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2021</th>
<th>03/07/2022</th>
<th>03/06/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group I</td>
<td>$64.63</td>
<td>$65.97</td>
<td>$67.27</td>
</tr>
<tr>
<td>Group I-A</td>
<td>57.02</td>
<td>58.16</td>
<td>59.21</td>
</tr>
<tr>
<td>Group I-B</td>
<td>60.06</td>
<td>61.28</td>
<td>62.46</td>
</tr>
<tr>
<td>Group I-A</td>
<td>54.61</td>
<td>55.70</td>
<td>56.74</td>
</tr>
<tr>
<td>Group I-B</td>
<td>56.31</td>
<td>57.44</td>
<td>58.52</td>
</tr>
<tr>
<td>Group I</td>
<td>53.66</td>
<td>54.72</td>
<td>55.74</td>
</tr>
<tr>
<td>Group IV-A</td>
<td>48.80</td>
<td>49.74</td>
<td>50.63</td>
</tr>
<tr>
<td>Group IV-B</td>
<td>41.94</td>
<td>42.71</td>
<td>43.43</td>
</tr>
<tr>
<td>Group V-A</td>
<td>73.18</td>
<td>74.73</td>
<td>76.24</td>
</tr>
<tr>
<td>Engineer-Cranes</td>
<td>70.67</td>
<td>72.16</td>
<td>73.61</td>
</tr>
<tr>
<td>Engineer-Pile Driver</td>
<td>66.29</td>
<td>67.67</td>
<td>69.01</td>
</tr>
<tr>
<td>Hoist Engineer</td>
<td>55.87</td>
<td>56.99</td>
<td>58.06</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL:
A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts
on all government mandated off-shift work

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive $0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional $2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional $3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional $1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional $0.50 per hour.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>03/07/2022</th>
<th>03/06/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.60</td>
<td>$24.55</td>
<td>$25.70</td>
</tr>
<tr>
<td>+ $8.00</td>
<td>+ $8.00</td>
<td>+ $8.00</td>
</tr>
<tr>
<td>Limited to first 40 hours</td>
<td>Limited to first 40 hours</td>
<td>Limited to first 40 hours</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (D, O, *U, V) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 15, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 25, 26) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code U applies. For Holiday codes 8, 15, 25, 26, code R applies.
Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

REGISTERED APPRENTICES
(1)year terms at the following rates:
Operating Engineer - Marine Dredging

**JOB DESCRIPTION**: Operating Engineer - Marine Dredging

**ENTIRE COUNTIES**: Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

**WAGES**

These wages do not apply to Operating Engineers on land based construction projects. For those projects, please see the Operating Engineer Heavy/Highway Rates. The wage rates below for all equipment and operators are only for marine dredging work in navigable waters found in the counties listed above.

<table>
<thead>
<tr>
<th>CLASS</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1</td>
<td>$41.42</td>
<td>$41.42</td>
</tr>
<tr>
<td>A2</td>
<td>36.91</td>
<td>36.91</td>
</tr>
<tr>
<td>B</td>
<td>35.82</td>
<td>35.82</td>
</tr>
<tr>
<td>C1</td>
<td>32.80</td>
<td>32.80</td>
</tr>
<tr>
<td>C2</td>
<td>30.89</td>
<td>31.74</td>
</tr>
<tr>
<td>D</td>
<td>25.66</td>
<td>26.37</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per Hour**:

*THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES*

<table>
<thead>
<tr>
<th>Classes A &amp; B</th>
<th>07/01/2021</th>
<th>10/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.98 plus 8%</td>
<td>$11.98 plus 8%</td>
</tr>
</tbody>
</table>
wage, Overtime hours  wage, Overtime hours
add $ 0.63  add $ 0.63

All Class C  $11.68 plus 8%  11.68 plus 8%
of straight time  of straight time
wage, Overtime hours  wage, Overtime hours
add $ 0.48  add $ 0.48

All Class D  $11.38 plus 8%  11.38 plus 8%
of straight time  of straight time
wage, Overtime hours  wage, Overtime hours
add $ 0.33  add $ 0.33

OVERTIME PAY
See (B2, F, R) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 15, 26) on HOLIDAY PAGE

Operating Engineer - Survey Crew - Consulting Engineer  06/01/2022

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer
DISTRICT  9

ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES  Dutchess: That part in Duchess County lying South of the North City line of Poughkeepsie.

WAGES
Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour:  07/01/2021
Survey Classifications

Party Chief  $ 45.83
Instrument Man  38.17
Rodman  33.34

SUPPLEMENTAL BENEFITS
Per Hour:
All Crew Members:  $ 20.60

OVERTIME PAY
OVERTIME..... See ( B, E*, Q, V ) ON OVERTIME PAGE.
*Doubletime paid on the 9th hour on Saturday.

HOLIDAY
Paid:  See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime:  See (5, 6, 7, 11, 16) on HOLIDAY PAGE

Painter  06/01/2022

JOB DESCRIPTION  Painter
DISTRICT  8

ENTIRE COUNTIES  Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES
Per hour:  07/01/2021

Brush  $ 50.30*

Abatement/Removal of lead based  50.30*
or lead containing paint on
materials to be repainted.

Spray & Scaffold  $ 53.30*
Fire Escape  53.30*

Page 2241
### Decorator

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paperhanger/Wall Coverer</td>
<td>$52.93*</td>
</tr>
</tbody>
</table>

**Subtract $ 0.10 to calculate premium rate.**

### SUPPLEMENTAL BENEFITS

Per hour: **07/01/2021**

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paperhanger</td>
<td>$31.83</td>
</tr>
<tr>
<td>All others</td>
<td>$29.81</td>
</tr>
<tr>
<td>Premium</td>
<td>$33.40**</td>
</tr>
</tbody>
</table>

**Applies only to "All others" category, not paperhanger journeyworker.**

### OVERTIME PAY

See (A, H) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

One (1) year terms at the following wage rate.

Per hour: **07/01/2021**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term...</td>
<td>$19.56*</td>
</tr>
<tr>
<td>Appr 2nd term...</td>
<td>$25.12*</td>
</tr>
<tr>
<td>Appr 3rd term...</td>
<td>$30.42*</td>
</tr>
<tr>
<td>Appr 4th term...</td>
<td>$40.65*</td>
</tr>
</tbody>
</table>

**Subtract $ 0.10 to calculate premium rate.**

### Supplemental benefits:

Per Hour: **07/01/2021**

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr 1st term...</td>
<td>$14.72</td>
</tr>
<tr>
<td>Appr 2nd term...</td>
<td>$18.23</td>
</tr>
<tr>
<td>Appr 3rd term...</td>
<td>$21.06</td>
</tr>
<tr>
<td>Appr 4th term...</td>
<td>$26.67</td>
</tr>
</tbody>
</table>

8-NYDC9-B/S

---

### JOB DESCRIPTION

**Painter**

**DISTRICT** 8

**ENTIRE COUNTIES**
Putnam, Suffolk, Westchester

**PARTIAL COUNTIES**

Nassau: All of Nassau except the areas described below: Atlantic Beach, Cederhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern Blvd. At Northern Blvd. going east the district north of Northern Blvd. to Port Washington Blvd. West of Port Washington blvd.to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor Haven, Harbour Acres.

### WAGES

Per hour: **07/01/2021**

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drywall Taper</td>
<td>$50.30*</td>
</tr>
</tbody>
</table>

**Subtract $ 0.10 to calculate premium rate.**

### SUPPLEMENTAL BENEFITS

Per hour: **07/01/2021**

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$29.81</td>
</tr>
</tbody>
</table>

### OVERTIME PAY

See (A, H) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages - Per Hour: **07/01/2021**

1500 hour terms at the following wage rate:
1st term $ 19.56*
2nd term 25.12*
3rd term 30.42*
4th term 40.65*

*Subtract $ 0.10 to calculate premium rate.

Supplemental Benefits - Per hour:
One year term (1500 hours) at the following dollar amount.

1st year $ 14.72
2nd year 18.23
3rd year 21.06
4th year 26.67

Painting - Bridge & Structural Steel

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8


WAGES
Per Hour:

STEEL:
Bridge Painting:
07/01/2021 10/01/2021
$ 51.50 $ 53.00
+ 8.63* + 9.63*

ADDITIONAL $6.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK:

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS
Per Hour:
Journeyworker: 07/01/2021 10/01/2021
$ 10.90 $ 10.90
+ 30.00* + 30.60*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

OVERTIME PAY
See (B, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wage - Per hour:

Apprentices: (1) year terms

<table>
<thead>
<tr>
<th>Year</th>
<th>Base Rate</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$20.60</td>
<td>$20.60 + 3.45*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$30.90</td>
<td>$30.90 + 5.18*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$41.20</td>
<td>$41.20 + 6.90*</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Base Rate</th>
<th>Supplemental Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$0.25</td>
<td>$0.25 + 12.00*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$10.90</td>
<td>$10.90 + 18.00*</td>
</tr>
<tr>
<td>3rd year</td>
<td>$10.20</td>
<td>$10.20 + 24.00*</td>
</tr>
</tbody>
</table>

NOTE: All premium wages are to be calculated on base rate per hour only.

8-DC-9/806/155-BrSS

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Painter - Line Striping

JOB DESCRIPTION Painter - Line Striping


WAGES

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Base Rate</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Painter (Striping-Highway)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Striper-Machine Operator*</td>
<td>$30.32</td>
<td>$31.53</td>
<td></td>
</tr>
<tr>
<td>Linerman Thermoplastic</td>
<td>36.93</td>
<td>38.34</td>
<td></td>
</tr>
</tbody>
</table>

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work Schedule,' as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour paid:

<table>
<thead>
<tr>
<th>Position</th>
<th>Base Rate</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Striper Machine Operator:</td>
<td>$10.03</td>
<td>$10.03</td>
<td></td>
</tr>
<tr>
<td>Linerman Thermoplastic:</td>
<td>10.03</td>
<td>10.03</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES

One (1) year terms at the following wage rates:
07/01/2021  12/31/2021  07/01/2022  
1st Term*:  $15.00    $15.00    $15.00  
1st Term**:  14.00    15.00    15.00  
1st Term***:  12.50    13.20    13.20  
2nd Term:  18.19    18.19    18.92  
3rd Term:  24.26    24.26    25.22  

*Bronx, Kings, New York, Queens, Richmond, and Suffolk counties  
**Nassau and Westchester counties  
***All other counties  

Supplemental Benefits per hour:  
1st term:  $9.16    $9.16    $9.16  
2nd Term:  9.16    9.16    10.03  
3rd Term:  9.16    9.16    10.03  

——  8-1456-LS  

**Painter - Metal Polisher**  

06/01/2022  

**JOB DESCRIPTION**  

**Painter - Metal Polisher**  

**DISTRICT**  

8  

**ENTIRE COUNTIES**  


**WAGES**  

07/01/2021  

Metal Polisher  

$37.13  

Metal Polisher*  

38.23  

Metal Polisher**  

41.13  

*Note: Applies on New Construction & complete renovation  
** Note: Applies when working on scaffolds over 34 feet.  

**SUPPLEMENTAL BENEFITS**  

Per Hour:  

07/01/2021  

Journeyworker:  

All classification  

$10.64  

**OVERTIME PAY**  

See (B, E, P, T) on OVERTIME PAGE  

**HOLIDAY**  

Paid:  

See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  

Overtime:  

See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  

Wages per hour:  

One (1) year term at the following wage rates:  

07/01/2021  

1st year  

$16.00  

2nd year  

17.00  

3rd year  

18.00  

1st year*  

$16.39  

2nd year*  

17.44  

3rd year*  

18.54  

1st year**  

$18.50  

2nd year**  

19.50  

3rd year**  

20.50  

*Note: Applies on New Construction & complete renovation  
** Note: Applies when working on scaffolds over 34 feet.
### Supplemental Benefits

Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$7.39</td>
</tr>
<tr>
<td>2nd year</td>
<td>$7.39</td>
</tr>
<tr>
<td>3rd year</td>
<td>$7.39</td>
</tr>
</tbody>
</table>

#### Plumber - HVAC / Service

**JOB DESCRIPTION**  Plumber - HVAC / Service  
**DISTRICT**  8

**ENTIRE COUNTIES**  
Dutchess, Putnam, Westchester

**PARTIAL COUNTIES**  
Delaware: Only the townships of Middletown and Roxbury  
Ulster: Entire County (including Wallkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

**WAGES**  
Per hour: 07/01/2021

- HVAC Service  
  $40.68
*Note: This portion of wage is not subject to overtime premium.

**SUPPLEMENTAL BENEFITS**

Per hour:

07/01/2021

Journeyworker HVAC Service

$ 26.54

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

HVAC SERVICE

(1) year terms at the following wages:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st yr.</th>
<th>2nd yr.</th>
<th>3rd yr.</th>
<th>4th yr.</th>
<th>5th yr.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.50</td>
<td>$ 21.88</td>
<td>$ 27.31</td>
<td>$ 33.56</td>
<td>$ 36.36</td>
</tr>
<tr>
<td>+$2.37*</td>
<td>+$2.67*</td>
<td>+$3.22*</td>
<td>+$3.84*</td>
<td>+$4.07*</td>
<td></td>
</tr>
</tbody>
</table>

*Note: This portion of wage is not subject to overtime premium.

Supplemental Benefits per hour:

Apprentices 07/01/2021

1st term $ 19.66
2nd term 20.86
3rd term 22.21
4th term 24.02
5th term 25.33

**Plumber - Jobbing & Alterations**

**JOB DESCRIPTION** Plumber - Jobbing & Alterations

**ENTIRE COUNTIES**

Dutchess, Putnam, Westchester

**PARTIAL COUNTIES**

Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

**WAGES**

Per hour: 07/01/2021

Journeyworker: $ 45.83

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

**SHIFT WORK:**

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyworker

$ 32.96

**OVERTIME PAY**

See (B, *E, E2, Q, V) on OVERTIME PAGE

*When used as a make-up day, hours after 8 on Saturday shall be paid at time and one half.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.88</td>
</tr>
<tr>
<td>2nd</td>
<td>22.06</td>
</tr>
<tr>
<td>3rd</td>
<td>23.90</td>
</tr>
<tr>
<td>4th</td>
<td>33.57</td>
</tr>
<tr>
<td>5th</td>
<td>35.46</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplement</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$10.74</td>
</tr>
<tr>
<td>2nd</td>
<td>12.65</td>
</tr>
<tr>
<td>3rd</td>
<td>16.58</td>
</tr>
<tr>
<td>4th</td>
<td>22.39</td>
</tr>
<tr>
<td>5th</td>
<td>24.32</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION
Roofer
DISTRICT
ENTIRE COUNTIES
Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES
Per Hour: 07/01/2021

Roofer/Waterproofer
$45.25
+$7.00*

* This portion is not subjected to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS
Per Hour: $28.62

OVERTIME PAY
See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year term

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.84</td>
<td>$22.63</td>
<td>$27.15</td>
<td>$33.94</td>
</tr>
<tr>
<td></td>
<td>+ 3.50*</td>
<td>+ 4.20*</td>
<td>+ 5.26*</td>
<td></td>
</tr>
</tbody>
</table>

Supplements:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$3.72</td>
<td>$14.47</td>
<td>$17.30</td>
<td>$21.55</td>
</tr>
</tbody>
</table>

Sheetmetal Worker

JOB DESCRIPTION
Sheetmetal Worker
DISTRICT
ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

SheetMetal Worker
$44.15
+$3.37*

*This portion is not subject to overtime premiums.
SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 44.20

OVERTIME PAY
OVERTIME: See (B, E, Q, ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.36</td>
<td>+ 1.35*</td>
<td>$ 18.41</td>
<td>+ 1.52*</td>
<td>$ 20.46</td>
<td>+ 1.69*</td>
<td>$ 22.51</td>
<td>+ 1.85*</td>
</tr>
<tr>
<td>$ 24.54</td>
<td>+ 2.02*</td>
<td>$ 26.60</td>
<td>+ 2.19*</td>
<td>$ 29.12</td>
<td>+ 2.36*</td>
<td>$ 31.65</td>
<td>+ 2.53*</td>
</tr>
</tbody>
</table>

*This portion is not subject to overtime premiums.

Supplemental Benefits per hour:

Apprentices
1st term $ 18.96
2nd term 21.34
3rd term 23.71
4th term 26.11
5th term 28.46
6th term 30.82
7th term 32.72
8th term 34.64

Sheetmetal Worker 06/01/2022

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES
Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
Per Hour: 07/01/2021 8/01/2021

Sign Erector $ 52.29 $ 53.15

NOTE: Structurally Supported Overhead Highway Signs(See STRUCTURAL IRON WORKER CLASS)

SUPPLEMENTAL BENEFITS
Per Hour: 07/01/2021 8/01/2021

Sign Erector $ 51.26 $ 53.15

OVERTIME PAY
See (A, F, S) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>35%</td>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour:

07/01/2021

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.34</td>
<td>$ 16.26</td>
<td>$ 18.17</td>
<td>$ 20.10</td>
<td>$ 28.02</td>
<td>$ 30.47</td>
<td>$ 33.72</td>
<td>$ 36.27</td>
<td>$ 38.77</td>
<td>$ 41.29</td>
</tr>
</tbody>
</table>

8/01/2021
### Sprinkler Fitter

**JOB DESCRIPTION** Sprinkler Fitter

**ENTIRE COUNTIES** Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**

<table>
<thead>
<tr>
<th>Period</th>
<th>Sprinkler Fitter Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 47.19</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Period</th>
<th>Journeyperson Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 28.09</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.67</td>
<td>$25.19</td>
<td>$27.46</td>
<td>$29.98</td>
<td>$32.50</td>
<td>$35.02</td>
<td>$37.54</td>
<td>$40.05</td>
<td>$42.57</td>
<td>$45.09</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>Period</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

### Teamster - Building / Heavy&Highway

**JOB DESCRIPTION** Teamster - Building / Heavy&Highway

**ENTIRE COUNTIES** Putnam, Westchester

**WAGES**

GROUP A: Straight Trucks (6-wheeler and 10-wheeler), A-frame, Winch, Dynamite Seeding, Mulching, Agitator, Water, Attenuator, Light Towers, Cement (all types), Suburban, Station Wagons, Cars, Pick Ups, any vehicle carrying materials of any kind.

GROUP AA: Tack Coat

GROUP B: Tractor & Trailers (all types).

GROUP BB: Tri-Axle, 14 Wheeler

GROUP C: Low Boy (carrying equipment).

GROUP D: Fuel Trucks, Tire Trucks.

GROUP E: Off-road Equipment (over 40 tons): Athey Wagons, Belly Dumps, Articulated Dumps, Trailer Wagons.

GROUP F: Off-road Equipment (over 40 tons) Euclid, DJB.

GROUP G: Off-road Equipment (under 40 tons) Athey Wagons, Belly Articulated Dumps, Trailer Wagons.

GROUP H: Off-road Equipment(under 40 tons), Euclid.

GROUP HH: Off-road Equipment(under 40 tons) D.J.B.

GROUP I: Off-road Equipment(under 40 tons) Darts.

GROUP II: Off-road Equipment(under 40 tons) RXS.

**WAGES:**

<table>
<thead>
<tr>
<th>Period</th>
<th>GROUP A</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$42.47*</td>
</tr>
</tbody>
</table>

---

Page 2250
GROUP AA  45.27*
GROUP B  43.09*
GROUP BB  42.59*
GROUP C  45.22*
GROUP D  42.92*
GROUP E  43.47*
GROUP F  44.47*
GROUP G  43.22*
GROUP H  43.84*
GROUP HH  44.22*
GROUP I  43.97*
GROUP II  44.34*

* To calculate premium wage, subtract $ .20 from the hourly wage.

Note: Fuel truck operators on construction sites addit. $5.00 per day.
For work on hazardous/toxic waste site addit. 20% of hourly rate.

Shift Differential: When mandated by the contracting agency, DOT, or any governmental agency contracts shall receive a shift differential of fifteen (15%) above the wage rate.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker

First 40 hours  $ 33.64
41st-45th hours  15.18
Over 45 hours  0.26

OVERTIME PAY
See (B, E, P, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 9, 15, 25) on HOLIDAY PAGE

Welding

JOB DESCRIPTION  Welder
DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour  07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY  1-As Per Trade
Wyoming County General Construction

Boilermaker 06/01/2022

**JOB DESCRIPTION** Boilermaker

**ENTIRE COUNTIES** Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boilermaker</td>
<td>$35.10</td>
</tr>
</tbody>
</table>

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>$31.04*</td>
</tr>
</tbody>
</table>

*NOTE: $29.85 of this amount is for every Hour "Paid"

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

<table>
<thead>
<tr>
<th>Paid</th>
<th>Overtime</th>
</tr>
</thead>
<tbody>
<tr>
<td>See (1) on HOLIDAY PAGE</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**

1st Term at 12 Months
Terms 3-8 at 6 Months

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td></td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>$31.04**</td>
</tr>
</tbody>
</table>

**NOTE: $29.85 of this amount is for every Hour "Paid"

Carpenter - Building 06/01/2022

**JOB DESCRIPTION** Carpenter - Building

**ENTIRE COUNTIES** Genesee, Niagara, Orleans

**PARTIAL COUNTIES** Wyoming: Only the Townships of Arcade, Attica, Bennington, Covington, Eagle, Java, Middlebury, Orangeville, Sheldon and Wethersfield.

**WAGES**

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate Per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$32.58</td>
</tr>
<tr>
<td>Floorlayer</td>
<td>$32.58</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$33.58</td>
</tr>
<tr>
<td>Hazardous Waste Worker</td>
<td>$34.58</td>
</tr>
<tr>
<td>Diver-Dry Day</td>
<td>$33.58</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>$33.58</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>$61.25</td>
</tr>
</tbody>
</table>

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for diver: 0' to 80' no additional fee
81' to 100'  additional $0.50 per foot
101' to 150'  additional $0.75 per foot
151' and deeper  additional $1.25 per foot

Penetration pay:
0' to 50'  no additional fee
51' to 100'  additional $0.75 per foot
101' and deeper  additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

Carpenter(s)  $ 26.37
Diver Wet  26.37
Diver Dry & Tender  26.37

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

Floorlayer Apprentices:
1st  2nd  3rd  4th
55%  60%  70%  80%

Carpenter Apprentices:
1st  2nd  3rd  4th  5th
55%  60%  65%  70%  80%

Supplemental Benefits All per hour worked:

1st  2nd  3rd  4th  5th
$12.36  $12.37  $15.05  $15.06  $15.09

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.

Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Published by the New York State Department of Labor
Last Published on Jun 01 2022

Carpenter - Building

JOB DESCRIPTION  Carpenter - Building

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Wayne

PARTIAL COUNTIES
Wyoming: Only the Townships of Castile, Gainsville, Genesee Falls, Perry, Pike and Warsaw.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$30.65</td>
<td>$30.90</td>
<td>$31.15</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>28.60</td>
<td>28.90</td>
<td>29.20</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>28.60</td>
<td>28.90</td>
<td>29.20</td>
</tr>
<tr>
<td>Drywall</td>
<td>30.65</td>
<td>30.90</td>
<td>31.15</td>
</tr>
<tr>
<td>Diver - Wet Day</td>
<td>61.25</td>
<td>61.90</td>
<td>62.60</td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>31.65</td>
<td>32.00</td>
<td>32.40</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>31.65</td>
<td>32.00</td>
<td>32.40</td>
</tr>
</tbody>
</table>

Additional

<table>
<thead>
<tr>
<th></th>
<th>2021</th>
<th>2022</th>
<th>2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$0.25</td>
<td>$0.25</td>
<td>$0.25</td>
</tr>
<tr>
<td>Floor Coverer</td>
<td>$0.24</td>
<td>$0.24</td>
<td>$0.25</td>
</tr>
<tr>
<td>Carpet Layer</td>
<td>$0.30</td>
<td>$0.30</td>
<td>$0.30</td>
</tr>
<tr>
<td>Drywall</td>
<td>$0.25</td>
<td>$0.25</td>
<td>$0.25</td>
</tr>
<tr>
<td>Diver - Wet Day</td>
<td>$1.00</td>
<td>$1.00</td>
<td>$1.00</td>
</tr>
<tr>
<td>Diver - Dry Day</td>
<td>$1.00</td>
<td>$1.00</td>
<td>$1.00</td>
</tr>
<tr>
<td>Dive Tender</td>
<td>$1.00</td>
<td>$1.00</td>
<td>$1.00</td>
</tr>
</tbody>
</table>

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  0' to 80' no additional fee
  81' to 100' additional $.50 per foot
  101' to 150' additional $0.75 per foot
  151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  0' to 50' no additional fee
  51' to 100' additional $.75 per foot
  101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**SUPPLEMENTAL BENEFITS**

Per hour:
- Journeyman: $22.89
- Floor Coverer: 20.49

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

* NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

**CARPENTER APPRENTICES UTILIZE 5 YEAR LEVELS AS FollowS**

Wages per hour (One year terms at the following percentage of journeyman's base wage):

- 1st
- 2nd
- 3rd
- 4th
- 5th

55%  60%  65%  70%  80%

Supplemental Benefits per hour:

$12.15  $12.15  $14.80  $14.80  $14.80

**FLOOR LAYING APPRENTICES UTILIZE 4 YEAR LEVELS AS FollowS**

Wages per hour (One year terms at the following percentage of journeyman's base wage):

- 1st
- 2nd
- 3rd
- 4th

55%  60%  70%  80%

Supplemental Benefits per hour:

$12.15  $12.15  $14.80  $14.80

**PILEDRIVER/DOCK BUILDER APPRENTICES**

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

- 1st
- 2nd
- 3rd
- 4th

55%  60%*  70%*  80%*

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

$12.15  $12.15  $14.80  $14.80

**LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES**

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

- 1st
- 2nd
- 3rd
- 4th

55%  60%  70%  80%

Supplemental Benefits per hour:

$12.15  $12.15  $14.80  $14.80

**ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:**

- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway 06/01/2022

JOB DESCRIPTION Carpenter - Building / Heavy&Highway


PARTIAL COUNTIES Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS Per hour:

Journeyman $ 24.20

OVERTIME PAY See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY Paid: See (5) on HOLIDAY PAGE Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st year term | $ 12.15 |
| 2nd year term | 12.15 |
| 3rd year term | 14.80 |
| 4th year term | 14.80 |

2-42AtSS

Carpenter - Heavy&Highway 06/01/2022

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES Genesee, Niagara, Orleans, Wyoming

WAGES Per hour: 07/01/2021

Heavy Highway:

Carpenter $ 36.39
Certified Welder 37.89
<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diver-Dry Day</td>
<td>37.39</td>
</tr>
<tr>
<td>Diver-Wet Day**</td>
<td>61.39</td>
</tr>
<tr>
<td>Diver Tender</td>
<td>37.39</td>
</tr>
<tr>
<td>Hazardous Material Worker</td>
<td>38.39</td>
</tr>
<tr>
<td>Piledriver</td>
<td>36.39</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Dry Day</td>
<td>56.08</td>
</tr>
<tr>
<td>Effluent &amp; Slurry Diver-Wet Day</td>
<td>92.08</td>
</tr>
</tbody>
</table>

Hazardous Waste Worker: Hazardous sites requiring personal protective equipment.

** Diver rate applies to all hours worked on the day of dive.

Depth pay for divers:
- 0' to 50': no additional fee
- 51' to 100': additional $0.50 per foot
- 101' to 150': additional $0.75 per foot
- 151' to 200': additional $1.25 per foot

Penetration pay:
- 0' to 50': no additional fee
- 51' to 100': additional $0.75 per foot
- 101' to deeper: additional $1.00 per foot

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter(s)</td>
<td>$27.40</td>
</tr>
<tr>
<td>Diver Wet</td>
<td>29.89</td>
</tr>
<tr>
<td>Diver Dry &amp; Tender</td>
<td>29.89</td>
</tr>
<tr>
<td>Pile Driver</td>
<td>29.89</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (2, 17) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

Carpenter Apprentices:
- 1st year: 55%
- 2nd year: 60%
- 3rd year: 65%
- 4th year: 70%
- 5th year: 80%

Pile Driver Apprentices (1300 hour terms at percentage of Pile Driver Rate)
- 1st year: 55%
- 2nd year: 60%
- 3rd year: 70%
- 4th year: 80%

Supplemental benefits (All) per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.15</td>
<td>$12.15</td>
<td>$14.80</td>
<td>$14.80</td>
<td>$14.80</td>
</tr>
</tbody>
</table>

12-276HH-Gen

Electrician

06/01/2022

JOB DESCRIPTION Electrician

ENTIRE COUNTIES Livingston, Monroe

PARTIAL COUNTIES
- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 02/01/70), to State Highway 98, north on 98 to Orleans County.
- Ontario: Only the Townships of Bristol, Canadice, Naples, West Bloomfield, Richmond, South Bristol, East Bloomfield and Victor.
- Orleans: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson
**WAGES**

Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/30/2022</th>
<th>05/29/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$ 36.00</td>
<td>$ 37.50</td>
<td>$ 37.50</td>
</tr>
<tr>
<td>Teledata, Sound Wireman</td>
<td>36.00</td>
<td>37.50</td>
<td></td>
</tr>
</tbody>
</table>

Additional  

|                      | $ 2.50    |           |            |

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF EIGHT (8) HOURS FOR AT LEAST FIVE (5) DAYSURATION WHICH MAY HAVE BEEN WORKED. WHEN TWO (2) SHIFTS OR THREE (3) SHIFTS ARE WORKED:

- Work from 4:30 PM - 1:00 AM**  
  - 07/01/2021: $ 42.23  
  - 05/30/2022: $ 43.99

- Work from 12:30 AM - 9:00 AM**  
  - 07/01/2021: $ 47.30  
  - 05/30/2022: $ 49.28

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday, with one-half (1/2) hour allowed for a lunch period.

**NOTE:** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30 1; and there must be a dispensation of hours in place on the project. If the PW30 1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/30/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.81</td>
<td>$ 25.31</td>
</tr>
</tbody>
</table>

plus 5.25% of wage paid

- See (B, E, Q) on OVERTIME PAGE

**OVERTIME PAY**

Note: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If a Holiday falls on Saturday, it will be celebrated on the Friday preceding and if it falls on Sunday, it will be celebrated on the Monday following the Holiday.

**REGISTERED APPRENTICES**

ALL APPRENTICES: Hourly terms as follows:

- 1st term: 0-1000 hrs
- 2nd term: 1001-2000 hrs
- 3rd term: 2001-3500 hrs
- 4th term: 3501-5000 hrs
- 5th term: 5001-6500 hrs
- 6th term: 6501-8200 hrs

**APPRENTICES INDENTURED PRIOR TO 4/1/2021**

Wages per hour at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>45%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked:**

- 07/01/2021  
  - Appr. 1st and 2nd term: $ 11.58 plus 5.25% of wage paid  
  - Appr. 3rd-6th term: $ 24.81 plus 5.25% of wage paid

- 05/30/2022  
  - Appr. 1st and 2nd term: $ 11.68 plus 5.25% of wage paid  
  - Appr. 3rd-6th term: $ 25.31 plus 5.25% of wage paid

**APPRENTICES INDENTURED AFTER 4/1/2021**

Wages per hour at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**Supplemental Benefits per hour worked:**

- 07/01/2021  
  - Appr. 1st-3rd term: $ 11.16 plus 5.25% of wage paid  
  - Appr. 4th-6th term: $ 21.84 plus 5.25% of wage paid

- 05/30/2022  
  - Appr. 1st-3rd term: $ 11.26 plus 5.25% of wage paid  
  - Appr. 4th-6th term: $ 22.27 plus 5.25% of wage paid
ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/30/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician*</td>
<td>$37.49</td>
<td>$39.49</td>
</tr>
</tbody>
</table>

* Includes teledata work

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM
Additional $0.50/hr in shafts over 25 ft. deep and in underground tunnels over 75 ft. long.
Additional $0.75/hr for work on toothpicks, structural steel, temporary platforms, swinging scaffolds, boatswain chairs, smoke stacks or water towers 30 ft above the floor or for work on rolling scaffolds and ladders over 50 ft.
Additional $1.50/hr for Cable Splicers on such work as lead, and shielded cable and splices or terminations on cable 5KV and above.
Additional $1.00/hr for Hot work (Atomic plants).
Additional $2.00/hr for work on radio, TV, light towers and floating platforms or climbing ladders in excess of 100 ft. high.

SUPPLEMENTAL BENEFITS
Per hour:

$30.05*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following wages:

<table>
<thead>
<tr>
<th>Range</th>
<th>0 to 1000</th>
<th>2000 to 3500</th>
<th>5000 to 6500</th>
<th>8000 to 10000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate / hour</td>
<td>$13.85</td>
<td>$15.00</td>
<td>$16.85</td>
<td>$20.60</td>
</tr>
<tr>
<td></td>
<td>$20.60</td>
<td>$26.25</td>
<td>$30.00</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Range</th>
<th>2000 to 6500</th>
<th>8200 to 10000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate / hour</td>
<td>$13.51*</td>
<td>$24.30*</td>
</tr>
<tr>
<td></td>
<td>$26.30*</td>
<td>$30.05*</td>
</tr>
</tbody>
</table>

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

Elevator Constructor

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES
 Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Constructor</td>
<td>$53.16</td>
</tr>
<tr>
<td>Helper</td>
<td>37.21</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour:  
$ 35.83
Note - add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year (1,700 hour each) terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st*</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 35.83

* Note - 0-6 months of the 1st year term is paid at 50% of Journeyman's wage with no Supplemental benefits.

Note - add 6% of regular hourly rate for all hours worked.

---

Glazier 06/01/2022

JOB DESCRIPTION Glazier

DISTRICT 3

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2021

Glazier $ 27.88
Working off Suspended
Scaffold (Swing Stage) 28.88
Maintenance 17.50*

* Note - This rate to be used only for all repair and replacement work such as glass breakage, glass replacement, door repair and board ups.

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen Glazier $ 24.19
Maintenance 15.49

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE for Glazier and Glazier Apprentices.
Paid: See (5, 6) on HOLIDAY PAGE for Maintenance
Overtime: See (5, 6) on HOLIDAY PAGE.

REGISTERED APPRENTICES
Wages per hour:

Glazier: 1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
1st & 2nd terms $ 8.00
3rd & 4th terms 8.85
All other terms 10.25

---

**Insulator - Heat & Frost** 06/01/2022

**JOB DESCRIPTION** Insulator - Heat & Frost

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

**PARTIAL COUNTIES**
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield and Pembroke.

**WAGES**
Per Hour: 07/01/2021
Heat & Frost Insulator $ 34.15

**SUPPLEMENTAL BENEFITS**
Per hour: $ 26.14

**OVERTIME PAY**
See (B, *E, **Q) on OVERTIME PAGE
* Note - Double time after 10 hours on Saturday.
** Note - Triple time on Labor Day if WORKED.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
1st and 2nd $ 21.09
All other terms $ 26.14

---

**Ironworker** 06/01/2022

**JOB DESCRIPTION** Ironworker

**ENTIRE COUNTIES**
Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
Allegany: Only the Townships of Birdsall, Burns and Grove.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
Wyoming: Only the Townships of Castle, Covington, Middlebury, Perry.

**WAGES**
Per hour: 07/01/2021
Structural $ 29.50
Reinforcing 29.50
Ornamental 29.50
Fence Erector 29.50
Welder 29.50
Sheeter 29.75
Stone Derrick Man 29.50
Mach. Mov./Rigger 29.50
Precast Concrete Erector 29.50

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When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

- 10% for second shift work from 2:00PM - 7:00PM
- 15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

### SUPPLEMENTAL BENEFITS

#### Per hour:

| Journeyman | $ 30.72 |

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

One year terms at the following rates.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>19.50</td>
<td>21.50</td>
<td>23.50</td>
<td>25.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| Appr. 1st year | $ 12.23 |
| Appr. 2nd year | 19.90 |
| Appr. 3rd year | 20.96 |
| Appr. 4th year | 22.02 |

5-33.1

### Ironworker

**JOB DESCRIPTION** Ironworker

**DISTRIBUTION**

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua

**PARTIAL COUNTIES**

- Allegany: Entire county except the Towns of Birdsall, Burns and Grove.
- Erie: All except the Town of Grand Island north of Whitehaven Road.
- Genesee: Only the Townships of Alabama, Alexander, Darien and Pembroke.
- Steuben: Only the Townships of Canisteo, Freemont, Greenwood, Hartsville, Hornell, Hornellsville, Howard, Jasper, Trumansburg and West Union.

**WAGES**

Per hour: 07/01/2021

| Structural | $ 31.90 |
| Ornamental | 31.90 |
| Layout | 31.90 |
| Rodmen | 31.90 |
| Reinforcing | 31.90 |
| Welders | 31.90 |
| Riggers & Mach. Movers | 31.90 |
| Curtain Wall Erector | 31.90 |
| Window Erector | 29.55 |
| Fence Erector | 30.47 |

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:

- 10% for second shift work from 2:00PM - 7:00PM
- 15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

### SUPPLEMENTAL BENEFITS

Per hour:
Fence erectors $29.13
All others 30.63

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$19.50</td>
<td>$21.50</td>
<td>$23.50</td>
<td>$25.50</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.38</td>
<td>$23.18</td>
<td>$24.58</td>
<td>$25.98</td>
</tr>
</tbody>
</table>

---

**Laborer - Building** 06/01/2022

**JOB DESCRIPTION** Laborer - Building

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**
GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Powder Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour: 07/01/2021

Building Laborer:

<table>
<thead>
<tr>
<th>Group</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$27.37</td>
</tr>
<tr>
<td>Group D</td>
<td>28.70</td>
</tr>
<tr>
<td>Group E</td>
<td>28.24</td>
</tr>
<tr>
<td>Group F</td>
<td>27.77</td>
</tr>
<tr>
<td>Group G</td>
<td>27.57</td>
</tr>
<tr>
<td>Group H</td>
<td>27.67</td>
</tr>
<tr>
<td>Group I</td>
<td>27.67</td>
</tr>
<tr>
<td>Group J</td>
<td>27.81</td>
</tr>
<tr>
<td>Group K</td>
<td>24.52</td>
</tr>
</tbody>
</table>

New Chimney Work:

<table>
<thead>
<tr>
<th>Height</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>$27.37</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>27.62</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>27.87</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>28.12</td>
</tr>
<tr>
<td>251 and higher</td>
<td>28.37</td>
</tr>
</tbody>
</table>
Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

| Journeyman | $21.48 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

<table>
<thead>
<tr>
<th>Holiday</th>
<th>Paid:</th>
<th>See (1) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime</td>
<td></td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

Indentured before May 1, 2020

| 1st term | $17.03 |
| 2nd term | 21.92 |
| 3rd term | 23.10 |
| 4th term | 22.49 |

Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour:

| Appr. 1st year | $12.28 |
| Appr. 2nd year | 12.28 |
| Appr. 3rd year | 15.98 |
| Appr. 4th year | 21.48 |

1000 hour terms at the following wage.

Indentured after May 1, 2020

| 1st term | $17.03 |
| 2nd term | 19.03 |
| 3rd term | 21.03 |
| 4th term | 23.03 |

Supplemental benefits per hour worked:

| Appr. 1st year | $12.28 |
| Appr. 2nd year | 12.28 |
| Appr. 3rd year | 15.98 |
| Appr. 4th year | 21.48 |

---

**Laborer - Heavy&Highway**

**Job Description:** Laborer - Heavy&Highway  

**District:** 5  

**Entire Counties:** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates  

**Wages:**

**Group A:** Flagperson.  

**Group B:** Basic rate, Bull Float, Chain saw, Concrete aggregate bin, Concrete bootmen, Gin buggy, Hand or Machine vibrator, Jack hammer, Mason tender, Mortar mixer, Pavement breaker, Handlers of steel mesh, Small generators for Laborer's tools, Installation of bridge drainage pipe, Vibration type rollers, Tamper, Drill doctor, Tail or Screw operator on asphalt paver, Water pump operators (1 1/2" & single Diaph.) Nozzle (asphalt, seeding, rubbing concrete & sandblasting), Laborers on chain link fence, Rock splitter & Power unit, Pusher type concrete saw, All other Gas, Electric, Oil and Air tool opers., Form setters, Stone or Granite curb setters, Relining of Existing Pipe.

**Group C:** All Rock or Drilling machine operators (Except Quarry master and Similar type), Acetylene torch operators, Powderman, Gunite nozzleman, Pipe layer, Wrecking laborer, Asphalt rakers (Top only).
GROUP D: Blasters.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavy/Highway Laborer:</td>
<td>Additional</td>
<td>Additional</td>
<td></td>
</tr>
<tr>
<td>Group A</td>
<td>$ 30.01</td>
<td>$ 1.25</td>
<td>$ 1.25</td>
</tr>
<tr>
<td>Group B</td>
<td>30.71</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group C</td>
<td>30.91</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group D</td>
<td>31.74</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

12 month carry over from bid date of the wage rates effective at the time of bid.

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 24.25

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

Indentured before July 1, 2020.

1st term $ 19.48
2nd term 24.97
3rd term 25.47
4th term 25.21

Supplemental Benefits per hour:

Appr. 1st term $ 13.50
Appr. 2nd term 13.50
Appr. 3rd term 18.50
Appr. 4th term 24.25

1000 hour terms at the following wage.

Indentured after July 1, 2020.

1st term $ 19.48
2nd term 21.48
3rd term 23.48
4th term 25.48

Supplemental benefits per hour worked:

Appr. 1st term $ 13.50
Appr. 2nd term 13.50
Appr. 3rd term 18.50
Appr. 4th term 24.25

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT** 5

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A : Change House Man.
GROUP B : Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Guniting pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C : Blaster.

GROUP D : Hazardous/Waste Work.

Per hour: 07/01/2021
Tunnel Laborer:
Group A $ 31.42
Group B 31.62
Group C 32.62
Group D* 35.62

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 22.77

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

Indentured before July 1, 2019
1st term $ 18.86
2nd term 24.30
3rd term 26.49
4th term 26.18

Supplemental Benefits per hour:
Aprr. 1st term $ 13.77
Aprr. 2nd term 13.77
Aprr. 3rd term 17.02
Aprr. 4th term 22.77

1000 hour terms at the following wage.

Indentured after July 1, 2019
1st term $ 18.86
2nd term 20.86
3rd term 22.86
4th term 24.86

Supplemental benefits per hour:
1st term $ 13.77
2nd term 13.77
3rd term 17.02
4th term 22.77

Lineman Electrician 06/01/2022

JOB DESCRIPTION Lineman Electrician

DISTRICT 6
ENTIRE COUNTIES

WAGES
Per hour:

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Welder, Cable Splicer</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>54.70</td>
<td>56.00</td>
<td>57.40</td>
<td>58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>60.17</td>
<td>61.60</td>
<td>63.14</td>
<td>64.79</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>57.44</td>
<td>58.80</td>
<td>60.27</td>
<td>61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>49.23</td>
<td>50.40</td>
<td>51.66</td>
<td>53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>46.50</td>
<td>47.60</td>
<td>48.79</td>
<td>50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>43.76</td>
<td>44.80</td>
<td>45.92</td>
<td>47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>32.82</td>
<td>33.60</td>
<td>34.44</td>
<td>35.34</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>56.02</td>
<td>57.32</td>
<td>58.72</td>
<td>60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>61.62</td>
<td>63.05</td>
<td>64.59</td>
<td>66.24</td>
</tr>
<tr>
<td>Certified Welder - Pipe Type Cable</td>
<td>58.82</td>
<td>60.19</td>
<td>61.66</td>
<td>63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>50.42</td>
<td>51.59</td>
<td>52.85</td>
<td>54.20</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>47.62</td>
<td>48.72</td>
<td>49.91</td>
<td>51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>44.82</td>
<td>45.96</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>44.82</td>
<td>45.96</td>
<td>46.98</td>
<td>48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>33.61</td>
<td>34.39</td>
<td>35.23</td>
<td>36.13</td>
</tr>
</tbody>
</table>

Additional $1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>57.21</td>
<td>58.51</td>
<td>59.91</td>
<td>61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>51.49</td>
<td>52.66</td>
<td>53.92</td>
<td>55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>48.63</td>
<td>49.73</td>
<td>50.92</td>
<td>52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>45.77</td>
<td>46.81</td>
<td>47.93</td>
<td>49.13</td>
</tr>
</tbody>
</table>
Equipment Mechanic  45.77  46.81  47.93  49.13
Flagman  34.33  35.11  35.95  36.85

Additional $1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00 AM to 4:30 PM  REGULAR RATE
2ND SHIFT  4:30 PM to 1:00 AM  REGULAR RATE PLUS 17.3 %
3RD SHIFT  12:30 AM to 9:00 AM  REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

* $25.40  $25.90  $26.40  $26.90
* plus 7% of hourly wage  plus 7% of hourly wage  plus 7% of hourly wage  plus 7% of hourly wage

Journeyman Lineman or Equipment Operators
with Crane License

* $26.40  $27.90  $29.40  $30.90
* plus 7% of hourly wage  plus 7% of hourly wage  plus 7% of hourly wage  plus 7% of hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>* plus 7% of hourly wage</td>
<td>* plus 7% of hourly wage</td>
<td>* plus 7% of hourly wage</td>
<td>* plus 7% of hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

6-1249a

Lineman Electrician - Teledata 06/01/2022

JOB DESCRIPTION Lineman Electrician - Teledata DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:
For outside work, stopping at first point of attachment (demarcation).
07/01/2021

Cable Splicer $ 34.78
Installer, Repairman $ 33.01
Teledata Lineman $ 33.01
Tech., Equip. Operator $ 33.01
Groundman $ 17.50

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 5.14
*plus 3% of wage paid

The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour: 07/01/2021 05/02/2022 05/01/2023 05/06/2024
Lineman, Technician $ 47.15 $ 48.19 $ 49.32 $ 50.54
Crane, Crawler Backhoe 47.15 48.19 49.32 50.54
Certified Welder 49.51 50.60 51.79 53.07
Digging Machine 42.44 43.37 44.39 45.49
Tractor Trailer Driver 40.08 40.96 41.92 42.96
Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or Equipment Operators</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>with Crane License</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>Registered Apprentice</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th></th>
<th>$25.40</th>
<th>$25.90</th>
<th>$26.40</th>
<th>$26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Lineman or Equipment Operators</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
</tr>
<tr>
<td>with Crane License</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.
WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer</td>
<td>$ 27.36</td>
<td>$ 28.25</td>
<td>$ 29.80</td>
</tr>
<tr>
<td>Equipment Operator</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver</td>
<td>20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman</td>
<td>16.59</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person</td>
<td>12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 9.98</td>
<td>$ 10.23</td>
<td>$ 10.48</td>
</tr>
</tbody>
</table>

* The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.
**Paid:**
See (1) on HOLIDAY PAGE

**Overtime:**
See (5, 6) on HOLIDAY PAGE

## REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.57</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$22.90</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$25.12</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$27.73</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.94</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$13.21</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td>$16.58</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th</td>
<td>$19.57</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

## Mason - Heavy&Highway

06/01/2022

**JOB DESCRIPTION**  Mason - Heavy&Highway

**DISTRICT**  5

**ENTIRE COUNTIES**
Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**
Cattaraugus: Entire county except in the Township of Perrysburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

**WAGES**

Per hour: 07/01/2021

- Heavy & Highway:
  - Cement Mason: $32.53
  - Bricklayer: 32.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

## REGISTERED APPRENTICES

Wages per hour:

1500 hour terms at the following percentage of Journeyman’s wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td></td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st term</th>
<th>2nd - 4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$14.13</td>
<td>23.13</td>
</tr>
</tbody>
</table>

## Mason - Tile Finisher

06/01/2022

**JOB DESCRIPTION**  Mason - Tile Finisher

**DISTRICT**  5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates
WAGES

Per hour: 07/01/2021
Building: Marble, Slate, Terrazzo $ 25.98
and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour: $ 19.69

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 20.76</td>
<td>$ 22.00</td>
<td>$ 23.80</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 6.54</td>
<td>$ 9.89</td>
<td>$ 12.68</td>
</tr>
<tr>
<td>2nd</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

5-3TF - Z1

Mason - Tile Setter 06/01/2022

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2021
Building: Marble, Slate, Terrazzo $ 32.12
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour: $ 24.38

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

1000 hour terms at the following wage:
### Supplemental Benefits

<table>
<thead>
<tr>
<th>Hour</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

- **JOB DESCRIPTION**: Millwright
- **DISTRICT**: 6
- **ENTIRE COUNTIES**: Chemung, Cortland, Livingston, Monroe, Ontario, Orleans, Schuyler, Steuben, Tompkins, Wayne, Wyoming
- **WAGES**
- **Per hour**: 07/01/2021

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building</td>
<td>$30.75</td>
</tr>
<tr>
<td>Heavy &amp; Highway*</td>
<td>32.75</td>
</tr>
</tbody>
</table>

*Effective 5/01/2019, all Heavy & Highway (H/H) Millwright construction will be paid at the rate indicated above.

**NOTE:** ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a “machinist” is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Category</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Tier</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.30</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, *E2, Q) on OVERTIME PAGE

*NOTE* - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

WAGES per hour: One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Tier</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>60 %*</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>70 %*</td>
</tr>
<tr>
<td>Appr. 3rd year</td>
<td>80 %*</td>
</tr>
<tr>
<td>Appr. 4th year</td>
<td>90 %*</td>
</tr>
</tbody>
</table>

*NOTE: Additional premium for the following work listed below:

- Certified Welder $1.75
- Hazardous Waste Work (bldg) 1.50
- Hazardous Waste Work (H/H) 2.00
- Machinist 2.00
- Underground 1.00

(500’ and below)

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Tier</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appr. 1st year</td>
<td>$11.56</td>
</tr>
<tr>
<td>Appr. 2nd year</td>
<td>21.18</td>
</tr>
</tbody>
</table>
Journeyman Per Hour:

SUPPLEMENTAL BENEFITS

Additional $1.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site
Additional $5.00/hr. for Any Tower Crane (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer - Building

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 12

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Erie, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Alls, Archer Hoist, Asphalt Curb and Gutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe, Backhoe and Pullhoe (tractor mounted, rubber tired), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (Pipe), Bituminous Spreader and Mixer, Blacktop Plants (Automated and Non-automated), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck (excluding pick-up and delivery), Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all concrete batching plants), Cherry Picker, Concrete Cleaning Decontamination Machine Operator, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Cutters (Vermeer or Similar Type), Concrete Mixer (over 1/2 cu yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Conveyor, Core Drill, Crane, Crusher, Decon of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Generator (10 outlets or more), Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Helicopter (when used for hoisting), Hoist (one drum), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self-propelled), Hydraulic Pipe Jack Machine (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Hydro Crane, Hydro Hammer (or similar type), Industrial Tractor, Jersey Spreader, Kolman Plant Loader (and similar type loaders), Laser Screed, Locomotive, Lubrication Truck, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self-propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Multiple Drum Hoist (more than one drum in use), Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master or equivalent, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (pipe), Rotomill, Scissors Trucks, Lift, or Boom Lift of any type (when used for hoisting), Scoopmobile, Shovel, SideBoom, Skidsteer/Bobcat (Similar Type), Skimmer, Slip Form Paver (CMI or similar type), Snorkel/Vacuum Truck, Strato-Tower, Stump Chipping Machine, Tire Truck and Drivers performing tire repair (exclude outside vendor), Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Tractors, Trencher, Truck Crane, Truck Mechanic and Helper (exclude Teamsters when repairing their own trucks), Tunnel Shovel, Tube Finisher (CMI and similar type), Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, Boiler (used in conjunction with production), CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Form Trucks (excluding Teamster or delivery), Fuel Truck or Drivers (exclude Teamster or delivery), Heaters, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heaterman, Power Plant in excess of 10 K.W., Pumps, Revinius Widener, Steam Boilers (if manning or license by local law is required), Steam Cleaner (when used for cleaning equipment on the job site), Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

**Supplemental Benefits**

Per Hour:

Journeyman $31.55**
**Note: For Overtime Hours $23.35 of this amount is paid a straight time, the remaining balance of $8.20 is paid at the same premium as the wage.**

**OVERTIME PAY**

See (B, E, *E2, P, **V) on OVERTIME PAGE

* Only Saturdays between October 15th and April 15th.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td>$28.35</td>
<td>$29.24</td>
<td>$30.12</td>
<td>$31.01</td>
</tr>
</tbody>
</table>

Supplemental benefits Per Hour:

All Apprentices $30.65**

**Note: For Overtime Hours $23.35 of this amount to be paid at straight time rate, remaining balance of $7.30 is paid at same premium as the wage.**

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**Operating Engineer - Heavy&Highway 06/01/2022**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 12

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

CLASS A: Air Hoist, All Boom Type Equipment, All Pans and Carry-Als, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backhoe and Pullhoe (all), Back Filling Machine, Belt Placer (CMI or similar type), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Central Mix Plant (and all Concrete Batching Plants), Cherry Picker, Concrete Cleaning Decontamination Machine, Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (over 1/2 cu. yd.), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Conveying Vehicles Convoying Engineer's Equipment, Core Drill, Crane, Crusher, Decontamination of Equipment, Derrick, Dragline, Dredge, Drill Rig (Tractor Mounted), Dual Drum Paver, Electric Pump used in conjunction with Well Point Systems, Elevating Grader (self propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Forklift, Front End Loader, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heavy Equipment Robotics Operator/Mechanic, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Hydraulic Boom, Hydraulic Hammer (self propelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic System Pumps, Industrial Tractor, Jersey Runner, Kolman Plant Loader (and similar type Loaders), Laser Screed, Locomotive, Log Skidder (similar type), Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Parts Chasing, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skidster/Bobcat (similar type), Skinner, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum Truck, Strato-Tower, Tire Truck & Repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractors (when using winch power), Trencher, Truck Crane, Tug Boats, Tunnel Shovel, Tube Finisher (CMI and similar), Vacuum Blasting Machine Operator/Mechanic, Vibratory Compactor, Vibro Tamp, Waterjet Cutting Tool System Operator/Mechanic (Ultra High Pressure), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

CLASS B: Aggregate Bin, Aggregate Plant, Apprentice Engineer, Apprentice Engineer Driver, Articulated Off Road Material Hauler, CMI and similar type Concrete Spreads (Apprentice Engineer), Cement Bin, Chipping Machine and Chip Spreader, Compressors (4 or less), Compressors: any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines (four of any type or combination), Concrete Mixer (1/2 cu. yd. and under), Fireman, Form Tamper, Fuel Truck, Heating Boiler (used for temporary heat), Helper on Lubrication Unit or Truck, Jeep Trencher, Power Heateman, Power Plant in excess of 10 K.W., Pumps (4" or over), Revinius Widener, Steam Cleaner, Stump Chipping Machine, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

Operating Engineer- Heavy/Highway, Sewer/Water, Tunnel:
Per hour: 07/01/2021
Class A $ 40.64
Class B 36.14
Crane 5 to 60 tons 43.64
* 61 to 199 tons 44.14
* 200 to 399 tons 44.64
* 400 and over 45.14

Additional $2.50/hr. for Hazardous Work Site
Additional $1.00/hr. for Tunnel Work
Additional $4.00/hr. for Mandated Off-Shift Work

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 33.16*

*Note: For Overtime Hours $25.21 of the amount paid at straight time, the remaining balance of 7.95 is paid at the same premium as the wage.

OVERTIME PAY
See (B, E, Q, W) on OVERTIME PAGE

HOLIDAY
Paid: See (*5, **6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
*Saturday Holidays will be recognized on the Friday before
**Sunday Holidays will be recognized on the Monday after

REGISTERED APPRENTICES
Wages per hour:
Apprentices at 1 year terms

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$33.14</td>
<td>$34.14</td>
<td>$35.14</td>
<td>$36.14</td>
</tr>
</tbody>
</table>

Supplemental Benefits

All Apprentices $ 32.76*

*Note: For Overtime Hours $25.21 of the amount paid at straight time, the remaining balance of $7.55 is paid at same premium as the wage.

Operating Engineer - Survey Crew 06/01/2022

JOB DESCRIPTION Operating Engineer - Survey Crew DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

WAGES
These rates apply to Building, Heavy and Highway Construction.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 44.09
Instrument Person 41.57
Rod Person 28.75

Additional $3.00 per hr. for work in a Tunnel.
Additional $2.50 per hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 28.75 |

**OVERTIME PAY**

See (B, E, Q, *X) on OVERTIME PAGE

*Note: $23.75 Only for "ALL" premium hours when worked.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on the Percentage of Rod Person wage:

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000 Hrs</td>
</tr>
<tr>
<td>1001-2000 Hrs</td>
</tr>
<tr>
<td>2001-3000 Hrs</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:

| 0-1000 Hrs | $ 17.25 / PHP $13.29 |
| 1001-2000 Hrs | 20.13 / " 15.51 |
| 2001-3000 Hrs | 23.00 / " 18.12 |

NOTE: PHP is premium hours paid when worked.

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**Operating Engineer - Survey Crew - Consulting Engineer**

**06/01/2022**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies west of a line down the center of Route 98 excluding that area that lies within the City of Batavia.

**WAGES**

These rates apply to feasibility and preliminary design surveying, line of grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

**SURVEY CLASSIFICATIONS:**

- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Party Chief</td>
</tr>
<tr>
<td>Instrument Person</td>
</tr>
<tr>
<td>Rod Person</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked:

| Journeyman | $ 28.75 |

**OVERTIME PAY**

See (B, E, Q, *X) on OVERTIME PAGE

*Note: $23.75 Only for "ALL" premium hours paid.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:
07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFITS per hour worked:

0-1000 $ 17.25 / PHP $13.29
1001-2000 20.13 / " 15.51
2001-3000 23.00 / " 18.12
NOTE: PHP is premium hours paid when worked.

12-17D Con Eng

06/01/2022

JOB DESCRIPTION Painter
DISTRICT 3

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021

Bridge $ 40.00
Tunnel 40.00
Tank* 38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

SUPPLEMENTAL BENEFITS
Per hour: $ 29.20

OVERTIME PAY
Exterior work only See ( B, E4, F*, R ) on OVERTIME PAGE.
All other work See ( B, F*, R ) on OVERTIME PAGE.
*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

| 1st & 2nd terms | $ 5.50 | $ 5.51 |
| 3rd & 4th terms | 5.50 | 5.51 |
| 5th & 6th terms | 6.50 | 6.51 |

3-4-Bridge, Tunnel, Tank

06/01/2022

JOB DESCRIPTION Painter
DISTRICT 3

ENTIRE COUNTIES
Allegany, Erie, Genesee, Niagara, Orleans, Wyoming

Page 2278
PARTIAL COUNTIES

Cattaraugus: Entire County except the Townships of Conewango, Leon, Napoli, New Albion, Randolph and South Valley.

Chautauqua: Only the Townships of Awkright, Dunkirk, Hanover, Pomfret, Portland, Sheridan and Villenova.

Livingston: Only the Townships of North Dansville, Nunda, Ossian, Portage, Sparta, Spring Water and West Sparta.


WAGES

Per hour: 07/01/2021

Basic Rate (Brush & Roll) $ 28.00
Spray painting, wallcovering 28.00
Abrasive and hydroblasting 28.00
Taping/DryWall Finisher 28.50
Skeleton Steel* 28.75

* Skeleton Steel: No floors, walls or ceiling are constructed, including radio and television towers, flagpoles, smokestacks, cranes and the abatement of coatings with lead, asbestos and/or arsenic, etc. All work within the confines of a plant shall be paid the skeleton steel rate (except in-plant tank work (see Tank Rate)).

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

$ 25.79

OVERTIME PAY

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.
All other work See (B, F*, R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

Painter/Decorator: 750 hour terms at the following percentage of Journeyman's Basic wage rate:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Taper/Drywall Finisher: 750 hour terms at the following percentage of Journeyman's Taper wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

Painter/Decorator and Taper/Drywall Finisher:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 2.35</td>
<td>$ 4.35</td>
<td>$ 5.35</td>
<td>$ 5.85</td>
<td>$ 6.35</td>
<td>$ 6.85</td>
<td>$ 7.35</td>
<td>$ 7.60</td>
</tr>
</tbody>
</table>

3-4-Buf, Nia, Olean

Painter - Metal Polisher

<table>
<thead>
<tr>
<th>WAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
</tr>
<tr>
<td>Metal Polisher</td>
</tr>
<tr>
<td>Metal Polisher*</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Painter - Metal Polisher

DISTRIBUTION 8

ENTIRE COUNTIES


WAGES

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
</tr>
<tr>
<td>Metal Polisher*</td>
</tr>
</tbody>
</table>
Metal Polisher**

41.13

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2021

Journeyworker:
All classification $ 10.64

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One (1) year term at the following wage rates:

07/01/2021

1st year $ 16.00
2nd year 17.00
3rd year 18.00

1st year* $ 16.39
2nd year* 17.44
3rd year* 18.54

1st year** $ 18.50
2nd year** 19.50
3rd year** 20.50

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:

1st year $ 7.39
2nd year 7.39
3rd year 7.39

8-8A/28A-MP

Plumber 06/01/2022

JOB DESCRIPTION Plumber

DISTRICT 3

ENTIRE COUNTIES

Erie, Niagara, Wyoming

PARTIAL COUNTIES

Allegany: Only the Townships of Allen, Angelica, Belfast, Caneadea, Centerville, Granger, Hume, New Hudson and Rushford


Chautauqua: Only the Townships of Arkwright, Charlotte, Cherry Creek, Dunkirk, Hanover, Pomfret, Portland, Ripley, Sheridan, Stockton, Villenova, Westfield, City of Dunkirk and Village of Fredonia.

Genesee: Only the Townships of Alabama, Alexander, Batavia, Darien, Elba, Oakfield, Pembroke and the City of Batavia.

Orleans: Only the Townships of Ridgeway, Shelby and Yates.

WAGES

Per hour: 07/01/2021

Plumber $ 37.15
Steamfitter $ 37.15

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

SUPPLEMENTAL BENEFITS

Per hour:

$ 27.51
Note - $4.38 of this amount must be paid at the same premium as the wage.

**OVERTIME PAY**
See (B, **E, Q) on OVERTIME PAGE
* Double time after 11 hours per day on Weekdays.
** Double time after 10 hours per day on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>55%</td>
<td>65%</td>
<td>75%</td>
<td>90%</td>
<td></td>
</tr>
</tbody>
</table>

Note - Add 10% (ten-percent) to wage when HAZMAT training is required or when OSHA compliant respirator protection is required.

Supplemental benefits per hour:

$ 22.82
Note - $4.38 of this amount must be paid at the same premium as the wage.

---

**JOB DESCRIPTION** Roofer

**ENTIRE COUNTIES**
Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
Per hour: 07/01/2021

Asbestos Removal $ 33.96
Slate, Tile 31.11
Precast tile / slabs 31.11
Crete / gypsum planks 31.11
Damp and waterproofer 30.96
Composition, sprayers, 30.96
Asphalt mastic, 30.96
Steep roofers 30.96

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
15.0% for work from 4:30PM - 1:00AM or second shift
20.0% for work from 12:30AM - 9:00AM or third shift

**SUPPLEMENTAL BENEFITS**
Per hour:

$ 23.01

**OVERTIME PAY**
See (B, *E, **E2, Q) on OVERTIME PAGE
* and ** Double time after 8 hours on Saturday.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Hours</th>
<th>0 to 499</th>
<th>500 to 999</th>
<th>1000 to 1499</th>
<th>1500 to 1999</th>
<th>2000 to 2499</th>
<th>2500 to 2999</th>
<th>3000 to 3499</th>
<th>3500 to 3999</th>
<th>4000 to 4499</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Hours</th>
<th>0 to 499</th>
<th>500 to 999</th>
<th>1000 to 1499</th>
<th>1500 to 1999</th>
<th>2000 to 2499</th>
<th>2500 to 2999</th>
<th>3000 to 3499</th>
<th>3500 to 3999</th>
<th>4000 to 4499</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefit</td>
<td>$ 8.21</td>
<td>$ 8.21</td>
<td>$ 12.34</td>
<td>$ 12.54</td>
<td>$ 20.32</td>
<td>$ 20.99</td>
<td>$ 21.66</td>
<td>$ 22.34</td>
<td></td>
</tr>
</tbody>
</table>

3-22-Buffalo, Niagara
Sheetmetal Worker 06/01/2022

JOB DESCRIPTION  Sheetmetal Worker
DISTRICT  3

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
Per hour: 07/01/2021
Sheet Metal Worker $ 35.00

Additional $0.50 per hour for work more than 30" above floor on boatswain chair.
Additional $1.00 per hour for work in "Hot" areas of atomic laboratories, atomic plants, or any premises where radio-active materials are stored or handled and personal protective equipment is required.
Additional $1.00 per hour for work when required to have 40-hour HAZMAT training or the use of OSHA compliant respirator is required.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
Shift Premium per hour:
Second Shift $ 3.25
Third Shift $ 5.00

SUPPLEMENTAL BENEFITS
Per hour:
$ 27.47*
* Note - $17.57 of this amount must be paid at the same premium as the wages per overtime hours.

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following wage:

1st term $ 15.75
2nd term 20.60
3rd term 22.04
4th term 26.36
5th term 29.24

Supplemental benefits per hour:
1st term $ 15.94 Note - $8.04 of this amount must be paid at the same premium as the wage.
2nd term 19.04 Note - $11.14 of this amount must be paid at the same premium as the wage.
3rd term 24.68 Note - $14.78 of this amount must be paid at the same premium as the wage.
4th term 25.61 Note - $15.71 of this amount must be paid at the same premium as the wage.
5th term 26.23 Note - $16.33 of this amount must be paid at the same premium as the wage.

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
Shift Premium per hour:
Second Shift
1st term $ 1.46
2nd term $ 1.63
3rd term $ 1.79
4th term $ 2.28
5th term $ 2.60

Third Shift
1st term $ 2.25
2nd term $ 2.50
3rd term $ 2.75
4th term $ 3.50
5th term $ 4.00

Sprinkler Fitter 06/01/2022

JOB DESCRIPTION  Sprinkler Fitter
DISTRICT  1
ENTIRE COUNTIES

WAGES
Per hour 07/01/2021
Sprinkler $36.33
Fitter

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group</td>
<td>$17.48</td>
<td>$19.43</td>
<td>$21.12</td>
<td>$23.06</td>
<td>$25.00</td>
<td>$26.95</td>
<td>$28.89</td>
<td>$30.83</td>
<td>$32.77</td>
<td>$34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building / Heavy&Highway 06/01/2022

JOB DESCRIPTION Teamster - Building / Heavy&Highway

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Genesee: Only in the Townships of Alabama, Darien and Pembroke.
Orleans: Only the Townships of Ridgeway, Shelby and Yates.
Wyoming: Only in the Townships of Arcade, Bennington, Java and Sheldon.

WAGES

GROUP 1: Warehousemen, Yardmen, Truck Helpers, Picks, Panel Trucks, Flatboy Material Trucks (straight jobs), Single Axle Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP 2: Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP 3: Semi-Trailers, Low-Boy Trucks, Asphalt Distributor Trucks and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks

GROUP 4: Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.


Per hour 07/01/2021
All GROUPS $41.22
Add $2.00 when required to use personal protection when performing hazardous waste removal work.
An additional $3.00 per hour is required when a single irregular work shift starting any time from 5:00PM to 1:00AM is mandated either in the job specification or by the contracting agency.
SUPPLEMENTAL BENEFITS
Per hour:
$ 15.36*

*Note - Only $ 7.16 per hour needs to be paid for overtime hours.

OVERTIME PAY
See (B, G, P) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Teamster - Building / Heavy&Highway

DISTRIBUTED COUNTIES
Entire Counties
Chemung, Livingston, Monroe, Ontario, Schuyler, Wayne

Partial Counties
Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen
Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion.
Steuben: Only the Townships of Addison, Avoca, Bath, Bradford, Cameron, Campbell, Caton, Corning, Erwin, Hornby, Howard, Lindley, Pulteney, Rathbone, Thurston, Tuscarora, Urbana, Wayland, Wayne, Wheeler, and Woodhull
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.


GROUP #2: Tandems and Batch Trucks, Mechanics.

GROUP #3: Semi-trailers, Low-Boy trucks, Asphalt distributor trucks, and Agitator, Mixer trucks and Dumpcrete type vehicles, Truck mechanic, Fuel trucks.

GROUP #4: Articulated off-road material hauler, Specialized earth moving equipment, Euclid type, or similar off-highway equipment, where not self-loaded, Straddle (Ross) carrier, and self-contained concrete mobile truck.

GROUP #5: Off-highway Tandem back-dump, Twin engine equipment and double-hitched equipment where not self-loaded.

*NOTE - Applies when a temporary warehouse structure is built/utilized specifically for a public work project.

Per hour:

<table>
<thead>
<tr>
<th>Group</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>$ 25.38</td>
<td>$ 26.09</td>
<td>$ 26.78</td>
</tr>
<tr>
<td>#2</td>
<td>25.43</td>
<td>26.14</td>
<td>26.83</td>
</tr>
<tr>
<td>#3</td>
<td>25.48</td>
<td>26.19</td>
<td>26.88</td>
</tr>
<tr>
<td>#4</td>
<td>25.63</td>
<td>26.34</td>
<td>27.03</td>
</tr>
<tr>
<td>#5</td>
<td>25.78</td>
<td>26.49</td>
<td>27.18</td>
</tr>
</tbody>
</table>

Additional $1.50 per hour for hazardous waste removal work on a City, County, State and/or Federal Designated waste site and regulations require employee to use or wear personal protection.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.27 $ 25.81 $ 26.37

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
PARTIAL COUNTIES
Genesee: Only in the townships of Oakfield, Elba, Batavia, Byron, Alexander, Bethany, Pavilion, Leroy, Stafford, and Bergen
Orleans: Only in the townships of Gaines, Carlton, Barre, Kendall, Murray, Clarendon, and Albion
Tioga: Only from Nichols/Smithboro towards the City of Elmira (west).

WAGES
There shall be a twelve (12) month carryover from the bid date of the posted wage and fringe benefit rates. However, if the project document contains multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

*NOTE - THIS RATE APPLIES ONLY TO MILLING OPERATIONS (ASPHALT or CONCRETE) WHEN MATERIALS ARE TO BE REMOVED FROM THE PROJECT SITE.

<table>
<thead>
<tr>
<th>Rate Type</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teamster - Mill Rate</td>
<td>$21.67</td>
<td>$22.16</td>
<td>$22.64</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Rate Type</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
<th>07/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$12.07</td>
<td>$12.38</td>
<td>$12.70</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Welder

ENTIRE COUNTIES

WAGES

<table>
<thead>
<tr>
<th>Rate Type</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welder</td>
<td></td>
</tr>
</tbody>
</table>

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
Boilermaker

JOB DESCRIPTION Boilermaker

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Steuben, Wayne, Wyoming, Yates

WAGES
Per hours: 07/01/2021
Boilermaker $ 35.10

The wage rate will be 90% of the above for Maintenance work on boilers less than 100,000 pph.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 31.04*

*NOTE: $29.85 of this amount is for every Hour "Paid"

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1st Term at 12 Months
Terms 3-8 at 6 Months
Per Hour:
1st 65%
3rd 70% 4th 75% 5th 80% 6th 85% 7th 90% 8th 95%

Supplemental Benefits per hour:

All Terms $ 31.04**

**NOTE: $29.85 of this amount is for every Hour "Paid"

Carpenter - Building

JOB DESCRIPTION Carpenter - Building

ENTIRE COUNTIES Cayuga, Seneca, Yates

WAGES
Per hour: 07/01/2021 07/01/2022 Additional 07/01/2023 Additional
Carpenter $ 28.00 $ 1.45 $ 1.30
Floor Coverer 28.00
Carpet Layer 28.00
Drywall 28.00
Diver - Wet Day 61.25
Diver - Dry Day 29.00
Dive Tender 29.00

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- Pile Drivers/Dock Builders shall receive $0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.
- Certified Welders shall receive $1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work.
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus $1.50 per hour.

- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional $.50 per foot
  - 101' to 150' additional $.75 per foot
  - 151' and deeper additional $1.25 per foot

- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot

- Diver rates applies to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeyman | $20.45 |

**OVERTIME PAY**

See (B, E, "E2, Q) on OVERTIME PAGE

*NOTE - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital's verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

**CARPENTER APPRENTICES UTILIZE 5 YEAR LEVELS AS FOLLOWS**

Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| Journeyman | $12.19 | $12.19 | $14.84 | $14.84 | $14.84 |

**FLOORLAYER APPRENTICES UTILIZE 4 YEAR LEVELS AS FOLLOWS**

Wages per hour (One year terms at the following percentage of Journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| Journeyman | $12.19 | $12.19 | $14.84 | $14.84 |

**PILEDRIVER/DOCK BUILDER APPRENTICES**

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%*</td>
<td>60%*</td>
<td>70%*</td>
<td>80%*</td>
</tr>
</tbody>
</table>

*Pile Driving/Dock Builder apprentices shall receive an additional $0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

| Journeyman | $12.19 | $12.19 | $14.84 | $14.84 |

**LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES**

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| Journeyman | $12.19 | $12.19 | $14.84 | $14.84 |

**ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:**

- Certified Welders shall receive $1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus $1.50 per hour.

Carpenter - Building / Heavy&Highway

JOB DESCRIPTION Carpenter - Building / Heavy&Highway


PARTIAL COUNTIES Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue north on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

WAGES

Wages per hour: 07/01/2021

Carpenter - ONLY for Artificial Turf/Synthetic Sport Surface $ 32.08

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 24.20

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st year term | $ 12.15 |
| 2nd year term | 12.15 |
| 3rd year term | 14.80 |
| 4th year term | 14.80 |

Carpenter - Heavy&Highway

JOB DESCRIPTION Carpenter - Heavy&Highway

ENTIRE COUNTIES Broome, Cayuga, Chemung, Chenango, Cortland, Delaware, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Yates

WAGES

Per hour 07/01/2021

Carpenter $ 33.13

Piledriver 33.13

Diver-Wet Day 58.13
NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start at any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:
- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible shall receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.50 per foot
  - 101' to 150' additional $0.75 per foot
  - 151' and deeper additional $1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional $.75 per foot
  - 101' and deeper additional $1.00 per foot
- Diver rates apply to all hours worked on dive day.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday, provided the project duration is more than forty (40) hours.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
- Journeyman $24.20

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

REGISTERED APPRENTICES
ALL APPRENTICES indentured prior to 01/01/2016
Wages per hour (One year terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- $12.15
- $12.15
- $14.80
- $14.80

CAPRENTER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- $12.15
- $12.15
- $14.80
- $14.80
- $14.80

PILEDRIVER/DOCKBUILDER APPRENTICES indentured after 01/01/2016
Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:
- $12.15
- $12.15
- $14.80
- $14.80

NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:
- When project owner mandates a single irregular work shift, the employee will receive an additional $2.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional $2.00 per hour.
- Certified welders when required to perform welding work will receive an additional $1.50 per hour.

### Electrician

**JOB DESCRIPTION** Electrician

**ENTIRE COUNTIES**

Yates

**PARTIAL COUNTIES**

Cayuga: All Townships except Genoa, Ira, Lock, Sempronius, Sterling, Summerhill, and Victory

Onondaga: Townships of Elbridge and Skaneateles

Ontario: Only the Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca

Seneca: All townships except Covert and Lodi

Wayne: Only the Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

### WAGES

**Per Hour:** 07/01/2021

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$36.45</td>
</tr>
<tr>
<td>Teledata, Sound Wireman</td>
<td>36.45</td>
</tr>
<tr>
<td>Work from 4:30PM to 1:00AM*</td>
<td>41.92</td>
</tr>
<tr>
<td>Work from 12:30AM to 9:00AM*</td>
<td>45.56</td>
</tr>
</tbody>
</table>

*Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.

**IMPORTANT NOTE - WORKING ABOVE THE FLOOR:**

Workmen required working 40 feet or more above a floor or working platform on swinging toothpick scaffolds or boatswain chairs, shall receive $.50 above the applicable rate of pay. Where safety nets are installed according to O.S.H.A. standards and/or other State Safety Standards and/or bucket trucks used with a safety belt and lanyards according to O.S.H.A. standards or other State Safety Standards, this high time rate shall not apply. Any workman working over 50 feet high shall receive $1.00 above the applicable rate and any workman working over 100 feet high shall receive $2.00 above the applicable rate. These rates shall not apply to workers in bucket trucks and motorized scaffolds where safety harnesses are used.

Four(4), ten(10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$23.02</td>
</tr>
<tr>
<td>plus 3% of wage paid</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**NOTE: WAGE CAP** - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**NOTE:** If a holiday falls on Saturday, it will be celebrated on the preceding Friday. If a holiday falls on Sunday, it will be celebrated on the following Monday.

**REGISTERED APPRENTICES**

**WAGES:** hourly terms at the following percentage of Journeymen's rate

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term (0-1000 hrs)</td>
<td>40%</td>
</tr>
<tr>
<td>2nd term (1001-2000 hrs)</td>
<td>45%</td>
</tr>
<tr>
<td>3rd term (2001-3500 hrs)</td>
<td>50%</td>
</tr>
<tr>
<td>4th term (3501-5000 hrs)</td>
<td>60%</td>
</tr>
<tr>
<td>5th term (5001-6500 hrs)</td>
<td>70%</td>
</tr>
<tr>
<td>6th term (6501-8000 hrs)</td>
<td>80%</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour worked:
Appr. 1st and 2nd $ 13.15*
All others $ 23.02*
* plus 3% of wage paid

Elevator Constructor 06/01/2022

JOB DESCRIPTION Elevator Constructor

ENTIRE COUNTIES Chemung, Livingston, Monroe, Ontario, Schuyler, Seneca, Steuben, Wayne, Yates

WAGES
Per hour worked: 07/01/2021

Elevator Constructor $ 52.41
Helper 36.69

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday or Tuesday thru Friday.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$ 35.825*
*Add 6% of regular hourly rate for all hours worked.

OVERTIME PAY
See (D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 15, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
850 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>50%*</td>
<td>55%</td>
<td>65%</td>
<td>65%</td>
<td>70%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
<td></td>
</tr>
</tbody>
</table>

*Zero benefits paid for first term.

Supplemental Benefits per hour:

$ 35.825*
*Add 6% of regular hourly rate for all hours worked

Glazier 06/01/2022

JOB DESCRIPTION Glazier

ENTIRE COUNTIES Jefferson, Lewis, Livingston, Monroe, Ontario, Seneca, St. Lawrence, Wayne, Yates

WAGES
Per hour: 07/01/2021

Glazier $ 26.05

** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 26.20

OVERTIME PAY
See (B, E, E2*, Q, Note) on OVERTIME PAGE.
*Note - Or circumstances beyond the control of the employer.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hours terms at the following percentage of journeyman's wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>55%</td>
<td>55%</td>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

Hired after 05/01/2014

<table>
<thead>
<tr>
<th>Term</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 12.45</td>
</tr>
<tr>
<td>2nd term</td>
<td>12.98</td>
</tr>
<tr>
<td>3rd term</td>
<td>18.60</td>
</tr>
<tr>
<td>4th term</td>
<td>19.56</td>
</tr>
<tr>
<td>5th term</td>
<td>20.50</td>
</tr>
<tr>
<td>6th term</td>
<td>21.46</td>
</tr>
<tr>
<td>7th term</td>
<td>22.40</td>
</tr>
<tr>
<td>8th term</td>
<td>24.30</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost 06/01/2022

JOB DESCRIPTION Insulator - Heat & Frost

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Orleans, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Batavia, Bergen, Bethany, Byron, Elba, Leroy, Pavilion Stafford and City of Batavia.

WAGES
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>06/01/2022</th>
<th>06/01/2023</th>
<th>06/01/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asbestos Installer</td>
<td>$ 33.26</td>
<td>$ 34.66</td>
<td>$ 1.55</td>
<td>$ 1.55</td>
</tr>
<tr>
<td>Insulation Installer</td>
<td>(On mechanical systems only)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 24.61</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, *Q) on OVERTIME PAGE
*Triple time for Labor Day if worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on a Sunday, the following Monday shall be observed as the holiday. When a holiday falls on a Saturday, then the previous Friday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES: (1) year terms at the following wage rates.

<table>
<thead>
<tr>
<th>Year</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 16.63</td>
</tr>
<tr>
<td>2nd</td>
<td>19.96</td>
</tr>
<tr>
<td>3rd</td>
<td>23.28</td>
</tr>
<tr>
<td>4th</td>
<td>26.61</td>
</tr>
<tr>
<td>5th</td>
<td>29.93</td>
</tr>
<tr>
<td>6th</td>
<td>33.26</td>
</tr>
<tr>
<td>7th</td>
<td>36.61</td>
</tr>
<tr>
<td>8th</td>
<td>40.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour worked:
### Ironworker

**JOB DESCRIPTION** Ironworker

**DISTRICT** 5

**ENTIRE COUNTIES** Chemung, Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
- Allegany: Only the Townships of Birdsall, Burns and Grove.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall, Murray, and Village of Holley.
- Schuyler: Only the Townships of Dix, Orange, Reading and Tyron.
- Wayne: Only the Townships of Arcadia, Lyons, Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, Williamson and Village of Newark.
- Wyoming: Only the Townships of Castile, Covington, Middlebury, Perry.

**WAGES**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Structural</td>
<td>$ 29.50</td>
</tr>
<tr>
<td>Reinforcing</td>
<td>29.50</td>
</tr>
<tr>
<td>Ornamental</td>
<td>29.50</td>
</tr>
<tr>
<td>Fence Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Welder</td>
<td>29.50</td>
</tr>
<tr>
<td>Sheeter</td>
<td>29.75</td>
</tr>
<tr>
<td>Stone Derrick Man</td>
<td>29.50</td>
</tr>
<tr>
<td>Mach. Mov./Rigger</td>
<td>29.50</td>
</tr>
<tr>
<td>Precast Concrete Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Window/Curtainwall Erector</td>
<td>29.50</td>
</tr>
<tr>
<td>Pre-Engineered Building</td>
<td>29.50</td>
</tr>
</tbody>
</table>

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
- 10% for second shift work from 2:00PM - 7:00PM
- 15% for third shift work from 7:00PM - 12:00AM

When a single irregular shift is worked outside the standard workday with the start times based on second and third shifts, a 10% premium on hours worked applies.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>$ 30.72</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>19.50</td>
<td>21.50</td>
<td>23.50</td>
<td>25.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Aprr. 1st year</td>
<td>$ 12.23</td>
</tr>
<tr>
<td>Aprr. 2nd year</td>
<td>19.90</td>
</tr>
<tr>
<td>Aprr. 3rd year</td>
<td>20.96</td>
</tr>
<tr>
<td>Aprr. 4th year</td>
<td>22.02</td>
</tr>
</tbody>
</table>

---

*Prevailing Wage Rates for 07/01/2021 - 06/30/2022*

*Last Published on Jun 01 2022*

*Yates County*
**JOB DESCRIPTION** Laborer - Building

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

GROUP A: Basic Rate

GROUP D: Blaster

GROUP E: Powder Monkey

GROUP F: Air track drill, wagon drill and asphalt rakers

GROUP G: Chuck tender, all work on hanging or swinging scaffold, work at heights outside the building where safety lines and belts are required, boson's chair.

GROUP H: Jack hammers, mortar mixers, paving breakers, concrete vibrators operators other than in (J), Barco tampers, jumping jacks.

GROUP I: Pipe layers, burners and cutters for wrecking and demolition.

GROUP J: Concrete vibrators for architectural concrete.

GROUP K: Yardmen, Landscaping; Cleaning, Clean-up (not demolition related).

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Laborer:</td>
<td></td>
</tr>
<tr>
<td>Group A</td>
<td>$ 27.37</td>
</tr>
<tr>
<td>Group D</td>
<td>28.70</td>
</tr>
<tr>
<td>Group E</td>
<td>28.24</td>
</tr>
<tr>
<td>Group F</td>
<td>27.77</td>
</tr>
<tr>
<td>Group G</td>
<td>27.57</td>
</tr>
<tr>
<td>Group H</td>
<td>27.67</td>
</tr>
<tr>
<td>Group I</td>
<td>27.67</td>
</tr>
<tr>
<td>Group J</td>
<td>27.81</td>
</tr>
<tr>
<td>Group K</td>
<td>24.52</td>
</tr>
</tbody>
</table>

New Chimney Work:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base to 100 feet</td>
<td>$ 27.37</td>
</tr>
<tr>
<td>101 to 150 feet</td>
<td>27.62</td>
</tr>
<tr>
<td>151 to 200 feet</td>
<td>27.87</td>
</tr>
<tr>
<td>201 to 250 feet</td>
<td>28.12</td>
</tr>
<tr>
<td>251 and higher</td>
<td>28.37</td>
</tr>
</tbody>
</table>

Asbestos removal $1.00 over basic rate.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and benefit rate. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 21.48

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

1000 hour terms at the following wage.

Indentured before May 1, 2020

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 17.03</td>
</tr>
<tr>
<td>2nd term</td>
<td>21.92</td>
</tr>
<tr>
<td>3rd term</td>
<td>23.10</td>
</tr>
<tr>
<td>4th term</td>
<td>22.49</td>
</tr>
</tbody>
</table>
Asbestos removal $1.00 over basic rate.

Supplemental Benefits per hour:

- Appr. 1st year: $12.28
- Appr. 2nd year: $12.28
- Appr. 3rd year: $15.98
- Appr. 4th year: $21.48

1000 hour terms at the following wage:

Indentured after May 1, 2020

- 1st term: $17.03
- 2nd term: $19.03
- 3rd term: $21.03
- 4th term: $23.03

Supplemental benefits per hour worked:

- Appr. 1st year: $12.28
- Appr. 2nd year: $12.28
- Appr. 3rd year: $15.98
- Appr. 4th year: $21.48

Hazardous Waste $1.50 over basic rate.

There will be an additional $1.75 for mandated night work. This amount is not subject to overtime premiums.

SUPPLEMENTAL BENEFITS
Per hour:

- Journeyman: $24.25

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms at the following wage.

Indentured before July 1, 2020.

1st term $ 19.48
2nd term 24.97
3rd term 25.47
4th term 25.21

Supplemental Benefits per hour:

Appr. 1st term $ 13.50
Appr. 2nd term 13.50
Appr. 3rd term 18.50
Appr. 4th term 24.25

1000 hour terms at the following wage.

Indentured after July 1, 2020.

1st term $ 19.48
2nd term 21.48
3rd term 23.48
4th term 25.48

Supplemental benefits per hour worked:

Appr. 1st term $ 13.50
Appr. 2nd term 13.50
Appr. 3rd term 18.50
Appr. 4th term 24.25

---

Laborer - Tunnel 06/01/2022

JOB DESCRIPTION Laborer - Tunnel

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
GROUP A : Change House Man.

GROUP B : Miners and all Machine Men, Safety Miner, All Shaftwork and Caisson work, Pit/Dumpmen, Chuck tender, Brakeman, Powderman, Drilling, Blow Pipe, all Air Tools, Tugger, Scaling, Nipper, Gunning pot to nozzle, Bit Grinder, Signal Man (top and bottom), Concrete Men, Shield driven tunnels, mixed face and soft ground, liner plate tunnels in free air.

GROUP C : Blaster.

GROUP D : Hazardous/Waste Work.

Per hour: 07/01/2021

Tunnel Laborer:
Group A $ 31.42
Group B 31.62
Group C 32.62
Group D* 35.62

*Work site required to be designated by State/Federal as hazardous waste site and relevant regulations require employees to use personal protection before rate applies.

There shall be a twelve (12) month carryover from the bid date of the posted proposal wage and fringe benefit rates. However, if the project documents contain multiyear wage rate schedules, the Employer shall be obligated to pay the wage rates therein as they become effective.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 22.77

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
1000 hour terms at the following wage.

Indentured before July 1, 2019

1st term $ 18.86
2nd term 24.30
3rd term 26.49
4th term 26.18

Supplemental Benefits per hour:

Appr. 1st term $ 13.77
Appr. 2nd term 13.77
Appr. 3rd term 17.02
Appr. 4th term 22.77

1000 hour terms at the following wage.

Indentured after July 1, 2019

1st term $ 18.86
2nd term 20.86
3rd term 22.86
4th term 24.86

Supplemental benefits per hour:

1st term $ 13.77
2nd term 13.77
3rd term 17.02
4th term 22.77
$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Hour</th>
<th>2nd Hour</th>
<th>3rd Hour</th>
<th>4th Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$54.70</td>
<td>$56.00</td>
<td>$57.40</td>
<td>$58.90</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$60.17</td>
<td>$61.60</td>
<td>$63.14</td>
<td>$64.79</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>$57.44</td>
<td>$58.80</td>
<td>$60.27</td>
<td>$61.85</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$49.23</td>
<td>$50.40</td>
<td>$51.66</td>
<td>$53.01</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$46.50</td>
<td>$47.60</td>
<td>$48.79</td>
<td>$50.07</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$43.76</td>
<td>$44.80</td>
<td>$45.92</td>
<td>$47.12</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$43.76</td>
<td>$44.80</td>
<td>$45.92</td>
<td>$47.12</td>
</tr>
<tr>
<td>Flagman</td>
<td>$32.82</td>
<td>$33.60</td>
<td>$34.44</td>
<td>$35.34</td>
</tr>
</tbody>
</table>

$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Hour</th>
<th>2nd Hour</th>
<th>3rd Hour</th>
<th>4th Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$56.02</td>
<td>$57.32</td>
<td>$58.72</td>
<td>$60.22</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$61.62</td>
<td>$63.05</td>
<td>$64.59</td>
<td>$66.24</td>
</tr>
<tr>
<td>Certified Welder -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pipe Type Cable</td>
<td>$58.82</td>
<td>$60.19</td>
<td>$61.66</td>
<td>$63.23</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$50.42</td>
<td>$51.59</td>
<td>$52.85</td>
<td>$54.05</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$47.62</td>
<td>$48.72</td>
<td>$49.91</td>
<td>$51.19</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$44.82</td>
<td>$45.86</td>
<td>$46.98</td>
<td>$48.18</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$44.82</td>
<td>$45.86</td>
<td>$46.98</td>
<td>$48.18</td>
</tr>
<tr>
<td>Flagman</td>
<td>$33.61</td>
<td>$34.39</td>
<td>$35.23</td>
<td>$36.13</td>
</tr>
</tbody>
</table>

$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

<table>
<thead>
<tr>
<th>Position</th>
<th>1st Hour</th>
<th>2nd Hour</th>
<th>3rd Hour</th>
<th>4th Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Tech, Welder</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Cable Splicer</td>
<td>$57.21</td>
<td>$58.51</td>
<td>$59.91</td>
<td>$61.41</td>
</tr>
<tr>
<td>Digging Mach. Operator</td>
<td>$51.49</td>
<td>$52.66</td>
<td>$53.92</td>
<td>$55.27</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$48.63</td>
<td>$49.73</td>
<td>$50.92</td>
<td>$52.20</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$45.77</td>
<td>$46.81</td>
<td>$47.93</td>
<td>$49.13</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$45.77</td>
<td>$46.81</td>
<td>$47.93</td>
<td>$49.13</td>
</tr>
<tr>
<td>Flagman</td>
<td>$34.33</td>
<td>$35.11</td>
<td>$35.95</td>
<td>$36.85</td>
</tr>
</tbody>
</table>

$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00 AM to 4:30 PM REGULAR RATE
2ND SHIFT 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %
3RD SHIFT 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 %

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>25.40</th>
<th>25.90</th>
<th>26.40</th>
<th>26.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>*plus 7% of hourly Wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td>*plus 7% of hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

Page 2298
Journeyman Lineman or $26.40 $27.90 $29.40 $30.90
Equipment Operators +7% of +7% of +7% of +7% of
with Crane License hourly wage hourly wage hourly wage hourly wage

*The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q,) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for paid holidays worked at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage 1</th>
<th>Wage 2</th>
<th>Wage 3</th>
<th>Wage 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$25.40</td>
<td>$25.90</td>
<td>$26.40</td>
<td>$26.90</td>
</tr>
<tr>
<td>05/02/2022</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/01/2023</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>05/06/2024</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

REGULAR JOB DESCRIPTION
Lineman Electrician - Teledata
DISTRICT 6

ENTIRE COUNTIES

WAGES
Per hour:

For outside work, stopping at first point of attachment (demarcation).

<table>
<thead>
<tr>
<th>Job Description</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cable Splicer</td>
<td>$34.78</td>
</tr>
<tr>
<td>Installer, Repairman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Teledata Lineman</td>
<td>$33.01</td>
</tr>
<tr>
<td>Tech., Equip. Operator</td>
<td>$33.01</td>
</tr>
<tr>
<td>Groundman</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>REGULAR RATE PLUS 10%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>REGULAR RATE PLUS 15%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman

<table>
<thead>
<tr>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.14</td>
</tr>
</tbody>
</table>

*plus 3% of wage paid
The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16) on HOLIDAY PAGE

JOB DESCRIPTION
Lineman Electrician - Traffic Signal, Lighting

ENTIRE COUNTIES

WAGES
Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/groundman truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.
(Ref #14.01.01)

Per hour worked (but also required on non-worked holidays):

<table>
<thead>
<tr>
<th>Position</th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lineman, Technician</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Crane, Crawler Backhoe</td>
<td>$47.15</td>
<td>$48.19</td>
<td>$49.32</td>
<td>$50.54</td>
</tr>
<tr>
<td>Certified Welder</td>
<td>$49.51</td>
<td>$50.60</td>
<td>$51.79</td>
<td>$53.07</td>
</tr>
<tr>
<td>Digging Machine</td>
<td>$42.44</td>
<td>$43.37</td>
<td>$44.39</td>
<td>$45.49</td>
</tr>
<tr>
<td>Tractor Trailer Driver</td>
<td>$40.08</td>
<td>$40.96</td>
<td>$41.92</td>
<td>$42.96</td>
</tr>
<tr>
<td>Groundman, Truck Driver</td>
<td>$37.72</td>
<td>$38.55</td>
<td>$39.46</td>
<td>$40.43</td>
</tr>
<tr>
<td>Equipment Mechanic</td>
<td>$37.72</td>
<td>$38.55</td>
<td>$39.46</td>
<td>$40.43</td>
</tr>
<tr>
<td>Flagman</td>
<td>$28.29</td>
<td>$28.91</td>
<td>$29.59</td>
<td>$30.32</td>
</tr>
</tbody>
</table>

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00 AM TO 4:30 PM</td>
<td>REGULAR RATE</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30 PM TO 1:00 AM</td>
<td>REGULAR RATE PLUS 17.3%</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30 AM TO 9:00 AM</td>
<td>REGULAR RATE PLUS 31.4%</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):
$25.40  $ 25.90  $ 26.40  $ 26.90
*plus 7% of *plus 7% of *plus 7% of *plus 7% of
hourly Wage hourly wage hourly wage hourly wage
Journeyman Lineman or
with Crane License
Equipment Operators
*plus 7% of *plus 7% of *plus 7% of *plus 7% of
hourly wage hourly wage hourly wage hourly wage
The 7% is based on the hourly wage paid, straight time or premium time.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE. *Note* Double time for all emergency work designated by the Dept. of Jurisdiction.
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
Overtime: See (5, 6, 8, 13, 25) on HOLIDAY PAGE plus Governor of NYS Election Day.
NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>65%</td>
<td>70%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
<th>05/06/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.40</td>
<td>$ 25.90</td>
<td>$ 26.40</td>
<td>$ 26.90</td>
</tr>
<tr>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
<td>*plus 7% of</td>
</tr>
<tr>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
<td>hourly wage</td>
</tr>
</tbody>
</table>

*The 7% is based on the hourly wage paid, straight time or premium time.

Lineman Electrician - Tree Trimmer

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

ENTIRE COUNTIES

WAGES
Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

Per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>01/02/2022</th>
<th>12/31/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tree Trimmer $ 27.36</td>
<td>$ 28.25</td>
<td>$ 29.80</td>
</tr>
<tr>
<td>Equipment Operator 24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Equipment Mechanic 24.19</td>
<td>24.98</td>
<td>26.35</td>
</tr>
<tr>
<td>Truck Driver 20.15</td>
<td>20.80</td>
<td>21.94</td>
</tr>
<tr>
<td>Groundman 16.59*</td>
<td>17.13</td>
<td>18.07</td>
</tr>
<tr>
<td>Flag person 12.50*</td>
<td>12.50*</td>
<td>13.03*</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS
Per hour worked (but also required on non-worked holidays):

Journeyman $ 9.98 $ 10.23 $ 10.48
*plus 3% of *plus 3% of *plus 3% of
hourly wage hourly wage hourly wage

* The 3% is based on the hourly wage paid, straight time rate or premium rate.
OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (5, 6, 8, 15) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.
All paid holidays falling on a Sunday shall be observed on the following Monday.

JOB DESCRIPTION
Mason - Building
06/01/2022

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per Hour: 07/01/2021
Building:
Bricklayer $30.56
Cement Mason $30.56
Plasterer 30.56
Stone Mason 30.56
Tuck Pointer 30.56

NOTE - Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $25.13

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
1st, 2nd and 3rd term 1500 hours and 4th term 1525 hours at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$21.57</td>
</tr>
<tr>
<td>2nd</td>
<td>$22.90</td>
</tr>
<tr>
<td>3rd</td>
<td>$25.12</td>
</tr>
<tr>
<td>4th</td>
<td>$27.73</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$8.94</td>
</tr>
<tr>
<td>2nd</td>
<td>$13.21</td>
</tr>
<tr>
<td>3rd</td>
<td>$16.58</td>
</tr>
<tr>
<td>4th</td>
<td>$19.57</td>
</tr>
</tbody>
</table>

Mason - Heavy&Highway
06/01/2022

ENTIRE COUNTIES
 Allegany, Broome, Chautauqua, Chemung, Chenango, Cortland, Delaware, Genesee, Livingston, Monroe, Ontario, Orleans, Otsego, Schuyler, Seneca, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

PARTIAL COUNTIES
Cattaraugus: Entire county except in the Township of Perryburg and the Village of Gowanda only the Bricklayer classification applies.
Erie: Only the Bricklayer classification applies.
Niagara: Only the Bricklayer classification applies.

WAGES
Per hour: 07/01/2021
Heavy & Highway:
Cement Mason $32.53
Bricklayer 32.53

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $23.13

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1500 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>14.13</td>
</tr>
<tr>
<td>2nd - 4th term</td>
<td>23.13</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher 06/01/2022

JOB DESCRIPTION Mason - Tile Finisher
ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021
Building:
Marble, Slate, Terrazzo $25.98
and Tile Finisher

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $19.69

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1700 hrs for 1st and 2nd term, 1600 hrs for 3rd term at the following wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>20.76</td>
</tr>
<tr>
<td>2nd</td>
<td>22.00</td>
</tr>
<tr>
<td>3rd</td>
<td>23.80</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 6.54</td>
<td>$ 9.89</td>
<td>$ 12.68</td>
</tr>
</tbody>
</table>

Mason - Tile Setter

JOB DESCRIPTION Mason - Tile Setter

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021
Building: Marble, Slate, Terrazzo $ 32.12
and Tile Setter

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 24.38

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
</table>

Millwright

JOB DESCRIPTION Millwright

ENTIRE COUNTIES Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Herkimer, Madison, Seneca, Tioga, Yates

WAGES
Per hour: 07/01/2021
Building $ 29.98
Heavy & Highway* 31.98

*Effective 5/1/2019, all Heavy and Highway Millwright construction will be paid at the rate indicated above.

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):
- Certified Welders shall receive an additional $1.75 per hour provided he/she is directed to perform certified welding.
- On Building projects, If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional $1.50 per hour.
- H/H work performed on hazardous waste sites where employees are required to wear protective gear shall receive an additional $2.00 per hour over the Millwright H/H rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive an additional $2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional $1.00 per hour.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman: $23.30

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

*Note - Saturday may be used as a make-up day and worked at the straight time rate of pay during a work week when conditions such as weather, power failure, fire, or natural disaster prevent the performance of work on a regular scheduled work day.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on a Saturday shall be observed the preceding Friday.

REGISTERED APPRENTICES

WAGES per hour: One year terms at the following percentage of Journeyman's wage:

- Appr. 1st year: 60% *
- Appr. 2nd year: 70% *
- Appr. 3rd year: 80% *
- Appr. 4th year: 90% *

*NOTE: Additional premium for the following work listed below:

- Certified Welder: $1.75
- Hazardous Waste Work (Bldg): 1.50
- Hazardous Waste Work (H/H): 2.00
- Machinist: 2.00
- Underground: 1.00
- (500' and below)

SUPPLEMENTAL BENEFITS per hour:

- Appr. 1st year: $11.21
- Appr. 2nd year: 19.67
- Appr. 3rd year: 20.88
- Appr. 4th year: 22.09

7-1163 Zone 2
CLASS 3: Compressors - any combination (Not to exceed three (3) pieces of equipment or not to exceed 1200 CFM combined capacity); Fireman; Longitudinal Float; Mechanical Heater; Pumps (regardless of motive power, no more than three (3) in number, not to exceed twelve (12) inches total capacity); Roller (fill and grade); Rubber Tired Tractor; Welding Machine (except gas driven up to 300 amp); Mechanical Conveyor (over 12 ft. in length)

CLASS 4: Junior Engineers/Oilers

Per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$37.73</td>
<td>$38.66</td>
</tr>
<tr>
<td>CLASS 1</td>
<td>35.73</td>
<td>36.66</td>
</tr>
<tr>
<td>CLASS 2</td>
<td>34.93</td>
<td>35.86</td>
</tr>
<tr>
<td>CLASS 3</td>
<td>32.23</td>
<td>33.16</td>
</tr>
<tr>
<td>CLASS 4</td>
<td>27.67</td>
<td>28.60</td>
</tr>
</tbody>
</table>

CRANES: Cable and Hydraulic, Climbing and Tower:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS A1**</td>
<td>$40.23**</td>
<td>$41.16**</td>
</tr>
<tr>
<td>Tower Crane</td>
<td>42.73</td>
<td>43.66</td>
</tr>
<tr>
<td>Boom Truck***</td>
<td>39.96</td>
<td>40.89</td>
</tr>
</tbody>
</table>

NOTE: Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

** TONNAGE PREMIUMS:
- All cranes 5-64 tons: no premium
- All cranes 65-199 tons: Add $1.50
- All cranes 200-399 tons: Add $2.50
- All cranes 400 tons and over: Add $3.50

*** For Boom Trucks up to and including 99 tons.

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th>Class</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$31.49</td>
<td>$32.59</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES: One year terms at the following percentage of the Journeyman's wage listed below.

- 1st year 60% of CLASS 3 rate
- 2nd year 65% of CLASS 3 rate
- 3rd year 75% of CLASS 2 rate
- 4th year 80% of CLASS 1 rate

Additional $2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Operating Engineer - Building - Excavating & Paving

JOB DESCRIPTION Operating Engineer - Building - Excavating & Paving

ENTIRE COUNTIES
- Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
- Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES

NOTE: The following rates apply to "Site Work" which may include site preparation, grading, underground work, athletic fields, paving, skateboarding parks and all other work outside the footprint of any building.

This wage schedule does not cover Hazardous Waste Removal work, See Heavy/Highway schedule (7-158-832H)
CLASS A: All terrain Telescoping Material Handler; Asphalt Paver; Automatic Fine Grader; Backhoe (except tractor mounted-rubber tired); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker (over 5 ton capacity); Crane; Cranes and Derricks (steel erection); Dragline; Dual Drum Paver; Excavator (all purpose-hydraulically operated); Front End Loader (4 cu. yd. and over); Hoist (two or three drum); Hydro-Axe; Hydraulic/Krupp Drill; Pile Driver; Power Grader (with elevating loader attachment); Quarry Master (or equivalent); Remote controlled Excavator with attachments; Shovel; Slip Form Paver (if a second man is needed, he shall be an Oilier); Tractor Drawn Belt-Type Loader; Truck Crane; Tunnel Shovel

CLASS B: Articulated off-road Material Hauler; Backhoe (tractor mounted-rubber tired); Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Boring Machine; Cage Hoist; Central Mix Plant (non-automated) and all Concrete Batching Plants; Cherry Picker (5 tons and under); Compressor (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Paver (over 16'); Concrete Pump; Crusher; Drill Rigs (tractor mounted); Front-end Loader (under 4 cu. yd.); Hi-pressure Boiler (15 lbs. and over); Hoist (one drum); Kolman Plant Loader and similar type loaders (if Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oilier); Maintenance Engineer; Maintenance Grease Man; Mechanical Slurry Machine; Mixer for stabilized base (self-propelled); Monorail Machine; Plant Engineer; Power Broom; Power Grader; Pump Crete, Ready Mix Concrete Plant; Road Widener; Roller (all above sub-grade); Side Boom; Skid Steer Loader (including attachments); Tractor Scrapper; Tractor with Dozer and/or Pusher; Trencher; Vacuum Truck; Winch

CLASS C: Compressors (4 not to exceed 2,000 c.f.m. combined capacity) or (3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors (any size but subject to other provisions for compressors), Dust Collectors, Generators, Welding Machines (four of any type or combination); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point Systems; Farm Tractor with accessories; Fine Grade Machine; Fork Lift; Gunite Machine; Hammers (Hydraulic self-propelled); Locomotive; Post Hole Digger and Post Driver; Pumps (regardless of motive power, not more than 4 in number not to exceed 20” in total capacity); Submersible Electric Pumps (when used in lieu of well Points); Tractor with towed accessories; Vibrator Compactor; Vibro Tamp; Well Point

CLASS D: Compressor (any size, but subject to other provisions for compressors), Dust Collectors, Generator, Welding machines (three or less of any type or combination); Concrete Mixer (16’ and under); Concrete Saw (self-propelled); Form Tamper; Mulching Machine; Power Heaterman; Pumps (regardless of motive power no more than 3 in number not to exceed 12” in total capacity); Revinius Widener; Steam Cleaner; Tractor

CLASS E: Junior Engineer/Oiler

Per hour: 07/01/2021 07/01/2022
Master Mechanic $ 35.74 $ 36.62
CLASS A 33.74 34.62
CLASS B 33.27 34.15
CLASS C 32.58 33.46
CLASS D 29.09 29.97
CLASS E 27.86 28.74

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 31.14 $ 32.24

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Heavy&Highway 06/01/2022

JOB DESCRIPTION Operating Engineer - Heavy&Highway

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
NOTE:
---In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
---If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C
CLASS A: Asphalt Curb Machine (self-propelled, slipform); Asphalt Paver; Automated Concrete Spreader (CMI type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Backhoe Excavator, Full Swing (CAT 212 or similar type); Back Filling Machine; Belt Placer (CMI type); Blacktop Plant (automated); Boom Truck; Bulldozer (being operated with active GPS); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Cherry Picker*; Concrete Curb Machine (self-propelled, slipform); Concrete Pump; Crane*; Derricks*; Directional Boring/Drilling Machine; Dragline*; Dredge; Dual Drum Paver; Excavator (all purpose-hydraulic, Gradall or similar); Front End Loader (4 cu. yd. & over); Head Tower (Sauerman or equal); Hoist (two or three drum); Holland Loader; Maintenance Engineer; Mine Hoist; Mucking Machine or Mole; Overhead Crane* (gantry or straddle type); Pavement Breaker (SP Wertgen; PB-4 and similar type); Profiler (over 105 h.p.); Pile Driver*; Power Grader; Quad 9; Quarry Master (or equivalent); Scraper; Shovel; Side Boom; Slip Form Paver; Tower Drawn Belt-Type Loader; Truck Crane*; Truck or Trailer Mounted Chipper (self-feeder); Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Backhoe (tractor mounted, rubber tired); Bituminous Recycler Machine; Bituminous Spreader and Mixer; Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Bridge Deck Finishing Machine; Brokk; Cage Hoist; Central Mix Plant (non-automated) and All Concrete Batching Plants; Concrete Paver (over 16'); Crawler Drill (self-contained); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & Concrete Spreader and Mixer; Locomotive; Material Handling Knuckle Boom; Mini-Excavator (under 18,000lbs); Mixer (for stabilized base, self-propelled); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & Concrete Spreader and Mixer; Locomotive; Material Handling Knuckle Boom; Mini-Excavator (under 18,000lbs); Mixer (for stabilized base, self-propelled); Crusher; Diesel Power Unit; Drill Rigs (truck or tractor mounted); Front End Loader (under 4 cu. yd.); Greaseman - Lubrication Engineer; HiPressure Boiler (15 lbs & over); Hoist (one drum); Hydro-Axe; Kolman Plant Loader & Concrete Spreader and Mixer; Locomotive; Material Handling Knuckle Boom; Mini-Excavator (under 18,000lbs); Mixer (for stabilized base, self-propelled); Cement & Bin Operator; Compressors**; Concrete Pavement Spreader and Finisher; Concrete Paver or Mixer (16' & under); Concrete Saw (self-propelled); Conveyor; Deck Hand; Directional Boring/Drilling Machine; Drill (Core); Drill (Well); Dust Collectors**; Electric Pump When Used in Conjunction with Well Point System; Farm Tractor with accessories; Fine Grade Machine; Fireman; Fork Lift; Form Tamper; Generators**; Grout Pump; Gunite Machine; Hammers (hydraulic self-propelled); Heaters**; Hydra-Spiker (ride-on); Hydraulic Pump (jacking system); Hydro-Blaster (water); Light Plants**; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Post Hole Digger (excluding hand-held); Post Driver; Power Broom (towed); Power Heatman; Power Sweeper; Pumps**; Revinius Widener; Roller (subgrade & fill); Scarifier (ride-on); Shell Winder; Skid Steer Loader (Bobcat or similar); Span Saw (ride-on); Steam Cleaner; Tamper (ride-on); Tie Extractor (ride-on); Tie Handlers (ride-on); Tie Inserters (ride-on); Tie Spacers (ride-on); Tire Repair; Track Liner (ride-on); Tracktor; Tracktor (with towed accessories); Vacuum Machine (self-propelled); Vibratory Compactor; Vibro Tamp; Welding Machines**; Well Point

**CLASS C NOTE: Considered Hands-Off(unmanned). Includes only operation and maintenance of the equipment.

Per hour: 07/01/2021 07/01/2022
Master Mechanic $ 47.29 $ 48.89
CLASS A* 45.86 47.46
CLASS B 45.15 46.75
CLASS C 42.29 43.89

(*) Premiums for CRANES are based upon Class A rates with the following premiums:
--Additional $4.00 per hr for Tower Cranes, including self erecting.
--Additional $3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
--Additional $2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SINGLE IRREGULAR WORK SHIFT: Additional $2.50 per hour for all employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021 07/01/2022
Journeyman $ 31.93 $ 33.08

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If a holiday falls on Sunday, it will be celebrated on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hour terms at the following percentage of Journeyman's CLASS B wage.

| 1st term  | 60% |
| 2nd term  | 70% |
| 3rd term  | 80% |
| 4th Term  | 90% |

Additional $2.50 per hour for hazardous waste removal work on a State and/or Federally designated waste site which requires employees to wear Level C or above forms of personal protection.

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

---

Operating Engineer - Survey Crew 06/01/2022

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**
These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**
- Party Chief - One who directs a survey party.
- Instrument Person - One who operates the surveying instruments.
- Rod Person - One who holds the rods and assists the Instrument Person.

<table>
<thead>
<tr>
<th>Date</th>
<th>Party Chief</th>
<th>Instrument Person</th>
<th>Rod Person</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$45.84</td>
<td>42.11</td>
<td>31.21</td>
</tr>
</tbody>
</table>

Additional $3.00/hr. for Tunnel Work
Additional $2.50/hr. for Hazardous Work Site

**SUPPLEMENTAL BENEFITS**
Per hour worked:

Journeyman $27.20

**OVERTIME PAY**
See (B, E, P, *X) on OVERTIME PAGE

*Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1000</td>
</tr>
<tr>
<td>1001-2000</td>
</tr>
<tr>
<td>2001-3000</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFIT per hour worked:**

| 0-1000 | $18.73 / PHP $16.53 |

Page 2309
1001-2000  21.85 / " 18.95
2001-3000  24.97 / " 21.43
NOTE: PHP is premium hours paid when worked.

Operating Engineer - Survey Crew - Consulting Engineer 06/01/2022

JOB DESCRIPTION  Operating Engineer - Survey Crew - Consulting Engineer  DISTRICT  12

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

WAGES
These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.
Instrument Person - One who operates the surveying instruments.
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2021

Party Chief $ 45.84
Instrument Person 42.11
Rod Person 31.21

Additional $3.00/hr. for Tunnel Work.
Additional $2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

SUPPLEMENTAL BENEFITS
Per hour worked:

Journeyman $ 27.20

OVERTIME PAY
See (B, E, Q, "X") on OVERTIME PAGE
"Note: $23.60/Hr. Only for "ALL" premium hours paid when worked.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2021

0-1000 60%
1001-2000 70%
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 $ 18.73 / PHP $16.53
1001-2000 $ 21.85 / " 18.95
2001-3000 $ 24.97 / " 21.43
NOTE: PHP is premium hours paid when worked.

Operating Engineer - Tunnel 06/01/2022

JOB DESCRIPTION  Operating Engineer - Tunnel  DISTRICT  7

ENTIRE COUNTIES
CRANES:

Fringe benefits will be paid at the hourly wage premium.

is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection.

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

CRANES:

Crane 1: All cranes, including self-erecting to be paid $4.00 per hour over the Class A rate.

Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over to be paid $3.00 per hour over Class A rate.

Crane 3: All hydraulic cranes and derricks with a manufacturer’s rating of forty nine (49) ton and below, including boom trucks, to be paid $2.00 per hour over Class A rate.

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd. & over); Gradall; Head Tower (Saueran or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine (Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant (non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydra-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill; Scarifier (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oilier; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinious Widener; Shell Winder; Steam Cleaner; Tractor

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Master Mechanic</td>
<td>$ 51.00</td>
<td>$ 52.60</td>
</tr>
<tr>
<td>CLASS A</td>
<td>48.59</td>
<td>50.19</td>
</tr>
<tr>
<td>CLASS B</td>
<td>47.37</td>
<td>48.97</td>
</tr>
<tr>
<td>CLASS C</td>
<td>44.58</td>
<td>46.18</td>
</tr>
<tr>
<td>CLASS D</td>
<td>41.57</td>
<td>43.17</td>
</tr>
</tbody>
</table>

Additional $5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.
SUPPLEMENTAL BENEFITS
Per hour:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.80</td>
<td>$23.70</td>
</tr>
<tr>
<td>+ 9.10*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>+ 9.35*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY
See (B, B2, E, Q, X) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
If a holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES
WAGES: (1000) hours terms at the following percentage of Journeyman's Class B wage.

1st term: 60%
2nd term: 65%
3rd term: 70%
4th term: 75%

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

7-158-832TL.

JOB DESCRIPTION Painter

DISTRICT 5

ENTIRE COUNTIES
Monroe, Wayne, Yates

PARTIAL COUNTIES
Ontario: Entire county except the Township and City of Geneva.

WAGES
Per hour 07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Base</td>
<td>$24.62</td>
</tr>
<tr>
<td>Spray</td>
<td>25.22</td>
</tr>
<tr>
<td>Sandblast</td>
<td>25.37</td>
</tr>
<tr>
<td>Wall Covering</td>
<td>24.92</td>
</tr>
<tr>
<td>Drywall:Taper-Finisher</td>
<td>26.06</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$23.34</td>
</tr>
<tr>
<td>Taper-Finisher</td>
<td></td>
</tr>
<tr>
<td>Journeyman All others</td>
<td>23.73</td>
</tr>
</tbody>
</table>

OVERTIME PAY
Exterior work only See (B,E4,F*,R) on OVERTIME PAGE.
All other work See (B,F*,R) on OVERTIME PAGE.

* Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Apprentices - Painter/Decorator: 750 hour terms:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
<th>6th.</th>
<th>7th.</th>
<th>8th.</th>
</tr>
</thead>
</table>

Page 2312
Apprentices - Taper/Drywall: 750 hour terms:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 15.64</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 15.64</td>
</tr>
<tr>
<td>3rd</td>
<td>$ 15.64</td>
</tr>
<tr>
<td>4th</td>
<td>$ 16.94</td>
</tr>
<tr>
<td>5th</td>
<td>$ 19.55</td>
</tr>
<tr>
<td>6th</td>
<td>$ 22.15</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

**Painter**

- 1st & 2nd terms: $ 2.37
- 3rd thru 6th terms: $ 4.37
- 7th & 8th terms: $ 5.37

**Drywall: Taper-Finisher**

- 1st & 2nd terms: $ 2.37
- 3rd thru 6th terms: $ 4.37

**JOB DESCRIPTION** Painter

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Delaware, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2021

- Bridge: $ 40.00
- Tunnel: 40.00
- Tank*: 38.00

For Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

Tank rate applies to indoor and outdoor tanks, tank towers, standpipes, digesters, waste water treatment tanks, chlorinator tanks, etc. Covers all types of tanks including but not limited to steel tanks, concrete tanks, fiberglass tanks, etc.

Note an additional $1.00 per hour is required when the contracting agency or project specification requires any shift to start prior to 6:00am or after 12:00 noon.

**SUPPLEMENTAL BENEFITS**

Per hour: $ 29.20

**OVERTIME PAY**

Exterior work only See (B, E4, F*, R) on OVERTIME PAGE.

All other work See (B, F*, R) on OVERTIME PAGE.

*Note - Saturday is payable at straight time if the employee misses work, except where a doctor's or hospital verification of illness is produced Monday through Friday when work was available to the employee.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage rate:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>55%</td>
</tr>
<tr>
<td>3rd</td>
<td>60%</td>
</tr>
<tr>
<td>4th</td>
<td>65%</td>
</tr>
<tr>
<td>5th</td>
<td>75%</td>
</tr>
<tr>
<td>6th</td>
<td>85%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

- 1st & 2nd terms: $ 5.50 $ 5.51
- 3rd & 4th terms: $ 5.50 $ 5.51
Prevailing Wage Rates for 07/01/2021 - 06/30/2022
Published by the New York State Department of Labor
Yates County

5th & 6th terms 6.50 6.51
3-4-Bridge, Tunnel, Tank

**Painter - Metal Polisher** 06/01/2022

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

**ENTIRE COUNTIES**

**WAGES**
07/01/2021

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Metal Polisher</td>
<td>$37.13</td>
</tr>
<tr>
<td>Metal Polisher*</td>
<td>38.23</td>
</tr>
<tr>
<td>Metal Polisher**</td>
<td>41.13</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**
Per Hour:
07/01/2021

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyworker</td>
<td>$10.64</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**
Paid:
See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
Overtime:
See (5, 6, 9, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:
One (1) year term at the following wage rates:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$16.00</td>
</tr>
<tr>
<td>2nd year</td>
<td>17.00</td>
</tr>
<tr>
<td>3rd year</td>
<td>18.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year*</td>
<td>$16.39</td>
</tr>
<tr>
<td>2nd year*</td>
<td>17.44</td>
</tr>
<tr>
<td>3rd year*</td>
<td>18.54</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year**</td>
<td>$18.50</td>
</tr>
<tr>
<td>2nd year**</td>
<td>19.50</td>
</tr>
<tr>
<td>3rd year**</td>
<td>20.50</td>
</tr>
</tbody>
</table>

*Note: Applies on New Construction & complete renovation
** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:
Per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$7.39</td>
</tr>
<tr>
<td>2nd year</td>
<td>7.39</td>
</tr>
<tr>
<td>3rd year</td>
<td>7.39</td>
</tr>
</tbody>
</table>

8-8A/28A-MP

**Plumber** 06/01/2022

**JOB DESCRIPTION** Plumber

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

Page 2314
Allegany: Only the Townships of Alfred, Almond, Andover, Birdsall, Burns, Grove, Independence, that portion of Scio which lies east of RT.

Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Genesee: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.


Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

### WAGES

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
<th>05/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$35.38</td>
<td>$35.38</td>
<td>Additional $1.50</td>
</tr>
<tr>
<td>Steamfitter</td>
<td>35.38</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS

<table>
<thead>
<tr>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

NOTE-$4.00 of this amount must be paid at the same premium as the wage for overtime hours.

### OVERTIME PAY

Site work & New const. See (B*, E, E2, Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half for work on the day after Thanksgiving.

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

One year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>45%</td>
<td>50%</td>
<td>59%</td>
<td>66%</td>
<td>75%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

| 1st year | $7.70 |
| 2nd year | 10.23 * |
| 3rd year | 11.34 ** |
| 4th year | 12.38 *** |
| 5th year | 14.33 **** |

*NOTE-2nd year $0.75 of this amount must be paid at the same premium as the wage for overtime hours.

**NOTE-3rd year $1.00 of this amount must be paid at the same premium as the wage for overtime hours.

***NOTE-4th year $1.35 of this amount must be paid at the same premium as the wage for overtime hours.

****NOTE-5th year $2.40 of this amount must be paid at the same premium as the wage for overtime hours.

### Roofer

#### JOB DESCRIPTION

Roofer

#### ENTIRE COUNTIES

Livingston, Monroe, Ontario, Wayne, Yates

#### WAGES

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$29.80*</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>29.80*</td>
</tr>
</tbody>
</table>

*When working on a roofing project requiring an individual to be a Licensed Asbestos Handler:

Add $0.55 to base rate when Licensed Asbestos Handler is not doing any removal.

Add $1.30 to base rate when Licensed Asbestos Handler is doing removal.

### SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.57

OVERTIME PAY
See (B, *E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
1000 hour terms:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$17.30</td>
<td>$18.00</td>
<td>$20.00</td>
<td>$21.50</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour for apprentices:

<table>
<thead>
<tr>
<th></th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.66</td>
<td>15.16</td>
<td>15.66</td>
<td>16.16</td>
</tr>
</tbody>
</table>

---

Sheetmetal Worker 06/01/2022

JOB DESCRIPTION Sheetmetal Worker

ENTIRE COUNTIES Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/02/2022</th>
<th>05/01/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheetmetal Worker</td>
<td>$33.89</td>
<td>$33.89</td>
<td>$33.89</td>
</tr>
<tr>
<td>Work from 4:00pm to 12:30am**</td>
<td>38.63</td>
<td>38.63</td>
<td>38.63</td>
</tr>
<tr>
<td>Work from 12:00am to 8:30am**</td>
<td>40.67</td>
<td>40.67</td>
<td>40.67</td>
</tr>
</tbody>
</table>

To include metal standing seam roofing, flashing and gravel stop.

**Applies when shift work is mandated either in the job specification or by the contracting agency.

*** IMPORTANT NOTICE - EFFECTIVE 04/01/2009 ***

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Friday.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 27.64

OVERTIME PAY
See (B, *E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of the Journeyman's package.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>44%</td>
<td>53%</td>
<td>61%</td>
<td>69%</td>
<td>81%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
<th>5th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10.91</td>
<td>$14.25</td>
<td>$17.35</td>
<td>$19.18</td>
<td>$22.62</td>
</tr>
</tbody>
</table>
Sprinkler Fitter

JOB DESCRIPTION Sprinkler Fitter


WAGES
Per hour 07/01/2021
Sprinkler Fitter $36.33

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson $27.14

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES
Wages per hour

One Half Year terms at the following wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17.48</td>
<td>$19.43</td>
<td>$21.12</td>
<td>$23.06</td>
<td>$25.00</td>
<td>$26.95</td>
<td>$28.89</td>
<td>$30.83</td>
<td>$32.77</td>
<td>$34.72</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
<th>9th</th>
<th>10th</th>
</tr>
</thead>
</table>

Teamster - Building

JOB DESCRIPTION Teamster - Building

ENTIRE COUNTRIES Broome, Cayuga, Cortland, Delaware, Onondaga, Seneca, Tompkins, Yates

PARTIAL COUNTRIES Allegany: Only the Townships of Almond, Burns, and Alfred.
Chenango: Only the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Oswego: All Townships except Redfield, Boylston and Sandy Creek.
Otsego: Only the Townships of Butternuts, Laurens, Maryland, Millford, Morris, Oneonta, Otego, Unadilla, and Worcester.
Steuben: Only the Townships of Prattsburg, Canisteo, Fremont, Cohoctan, Dansville, Hornell, Hartsville, Greenwood, West Union, Trumansburg, and Jasper.
Tioga: Only the Townships of Berkshire, Candor, Newark Valley, Nichols, Owego, Richford, and Tioga. All territory east of Nichols/Smithboro to Broome County, within State of New York.

WAGES
GROUP A: Straight Trucks
GROUP B: Tractor Trailer, Farm Tractor, Fuel Truck.
GROUP C: Euclid.
GROUP D: On site Mechanic.

Per hour: 07/01/2021 06/01/2022

Building: (under $ 5 million*)

<table>
<thead>
<tr>
<th>GROUP</th>
<th>07/01/2021</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>GROUP A</td>
<td>$23.43</td>
<td>$24.43</td>
</tr>
<tr>
<td>GROUP B</td>
<td>23.43</td>
<td>24.43</td>
</tr>
</tbody>
</table>
GROUP C  23.43  24.43
GROUP D  23.43  24.43

Building: (over $ 5 million*)
GROUP A  $24.48  $25.48
GROUP B  24.58  25.58
GROUP C  24.83  25.83
GROUP D  24.63  25.63

* Total project cost including General Construction, Plumbing, HVAC and Electrical

SUPPLEMENTAL BENEFITS
Per hour:
(under $5 million*)  $27.86  $28.62
(over $5 million*)  28.58  29.36

* Total project cost including General Construction, Plumbing, HVAC and Electrical

OVERTIME PAY
(D, O) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Heavy&Highway 06/01/2022

JOB DESCRIPTION  Teamster - Heavy&Highway
DISTRICT  6

ENTIRE COUNTIES
Cayuga, Cortland, Seneca, Tompkins, Yates

PARTIAL COUNTIES
Allegany: Only the Townships of Almond, Alfred, Burns and West Almond.
Steuben: Only the Townships of Canisteo, Cohocton, Dansville, Freemont, Greenwood, Hartsville, Hornell, Jasper, Prattsburg, Troupsburg, and West Union.

WAGES

*NOTE: Applies when a temporary warehouse structure is built/utilized specifically for a public work project.


Per hour: 07/01/2021

GROUP 1  $28.84
GROUP 2  29.04

NOTE: For all work bid, there shall be a twelve month carryover of the rates in effect at the time of the bid.

Four (4), ten (10) hour days may be worked at straight time during a week.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $26.72

OVERTIME PAY
See (B, B2, E2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION  Welder

DISTRICT  1

ENTIRE COUNTIES

WAGES
Per hour 07/01/2021

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the ‘Certified Welder’ rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade
**Albany County Residential**

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**DISTRIBUTION 1**

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
- Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
- Greene: Entire county except the Township of Catskill.
- Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$23.14</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$24.62</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

* Double time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65%</td>
</tr>
<tr>
<td>2nd</td>
<td>70%</td>
</tr>
<tr>
<td>3rd</td>
<td>80%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$24.62</td>
</tr>
</tbody>
</table>

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**DISTRIBUTION 12**

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$22.96</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>22.96</td>
</tr>
<tr>
<td>Plasterer</td>
<td>22.96</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>22.96</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>22.96</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 11.74

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential 06/01/2022

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential DISTRICT 12

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2021
Tile/Marble/Terazzo
Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2022

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2021
Journeyperson

All Classifications $ 42.30

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson

All Classifications $ 22.14

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

### Sprinkler Fitter - Residential

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**ENTIRE COUNTIES** Albany, Rensselaer, Saratoga, Schenectady, Warren

**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>Wages per hour</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$ 29.71</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th>Wages per hour</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 25.37</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

### Teamster - Residential

**JOB DESCRIPTION** Teamster - Residential

**ENTIRE COUNTIES** Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES** Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

<table>
<thead>
<tr>
<th>Wages per hour</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 21.39</td>
<td>$ 21.77</td>
</tr>
<tr>
<td>Group # B</td>
<td>21.62</td>
<td>21.99</td>
</tr>
<tr>
<td>----------</td>
<td>-------</td>
<td>-------</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per hour

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$26.32</td>
<td>$27.54</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Carpenter - Residential

**JOB DESCRIPTION** Carpenter - Residential

**ENTIRE COUNTIES** Chautauqua

**PARTIAL COUNTIES**
- Allegany: Entire county except the Township of Alfred.
- Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.***

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter</td>
<td>$22.44</td>
</tr>
</tbody>
</table>

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

| Per hour worked: | $20.58 |

**OVERTIME PAY**
See (B, E, *E2, Q) on OVERTIME PAGE

* Note - This applies only to those employees on a project that lost a day on that same project.

**HOLIDAY**

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (1) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.37</td>
<td>$12.37</td>
<td>$15.02</td>
<td>$15.02</td>
</tr>
</tbody>
</table>


Electrician - Residential

**JOB DESCRIPTION** Electrician - Residential

**ENTIRE COUNTIES** Chemung, Steuben

**PARTIAL COUNTIES**
- Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
- Tioga: Only the Townships of Barton and Nichols.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Electrician</td>
<td>$30.40</td>
</tr>
</tbody>
</table>

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency. Between the hours
of 8:00AM and 4:30PM No Premium
Between the hours of 4:30PM and 1:00AM 12.5% Premium
Between the hours of 12:30AM and 9:00AM 25% Premium

IMPORTANT NOTE: Residential Electrician only applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour:

07/01/2021 $ 6.60 plus 18% of the hourly wage

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the day celebrated as such.

Glazier - Residential

JOB DESCRIPTION Glazier - Residential

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour: 07/01/2021
Glazier $ 17.50

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 15.49

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Laborer - Residential

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Allegany, Chautauqua

PARTIAL COUNTIES
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

WAGES
***IMPORTANT NOTE: Does not apply to demolition projects.***

Per hour: 07/01/2021
Laborer $ 19.90

Page 2325
** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Saturday may be used as a make-up day at time and one half of the hourly rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$ 18.73

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Term</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>70%</td>
</tr>
<tr>
<td>2nd</td>
<td>80%</td>
</tr>
<tr>
<td>3rd</td>
<td>85%</td>
</tr>
<tr>
<td>4th</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 18.73

---

** Mason - Residential **

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire County with the exception of the Towns of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2021
Residential:
Bricklayer, Cement $ 26.70
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 13.29

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.64</td>
<td>$21.75</td>
<td>$24.33</td>
<td>$26.63</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$5.27</td>
<td>$6.18</td>
<td>$7.62</td>
<td>$9.34</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** 
Mason - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**

Wages per hour:

- Residential: $27.00
- Mason, Plasterer, Stone
- Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

- Journeyman: $13.53

**OVERTIME PAY**

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$16.85</td>
<td>$20.90</td>
<td>$22.35</td>
<td>$24.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.34</td>
<td>$11.34</td>
<td>$12.72</td>
<td>$13.52</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** 
Mason - Tile Finisher - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Chautauqua

**PARTIAL COUNTIES**
Allegany: Entire county with the exception of the Towns of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

### WAGES

**Per hour:**

**Residential:**

Marble, Slate, Terrazzo

$ 22.53

and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

### SUPPLEMENTAL BENEFITS

**Per hour:**

Journeyman

$ 11.42

### OVERTIME PAY

See (B,E,E*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

### HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6) on HOLIDAY PAGE

### REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 14.59</td>
<td>$ 17.36</td>
<td>$ 18.63</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 5.70</td>
<td>$ 6.35</td>
<td>$ 8.49</td>
<td></td>
</tr>
</tbody>
</table>

5-3TF - Z2R

---

**Mason - Tile Finisher - Residential 06/01/2022**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**

Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**

Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**

Wages

**Per hour:**

**Residential:**

Marble, Slate, Terrazzo

$ 22.82

and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $11.17

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.69</td>
<td>$ 15.97</td>
<td>$ 18.26</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.00</td>
<td>$ 11.05</td>
<td>$ 11.07</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2022

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegheny: Entire County with the exception of Towns of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire County with the exception of Town of Perrysburg and Village of Gowanda.

WAGES
Per hour: 07/01/2021
Residential: Marble, Slate, Terrazzo $26.53
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $12.26

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.67</td>
<td>$ 19.64</td>
<td>$ 22.09</td>
<td>$ 24.29</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:
**Mason - Tile Setter - Residential**

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**

| Per hour: | Residential: Marble, Slate, Terrazzo and Tile Setter | $ 26.46 |

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

| Per hour: | Journeyman | $ 12.33 |

**OVERTIME PAY**

See (B.E.E2*, O) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.88</td>
<td>$18.52</td>
<td>$21.17</td>
<td>$23.81</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.95</td>
<td>$12.06</td>
<td>$12.14</td>
<td>$12.24</td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Residential**

**JOB DESCRIPTION** Operating Engineer - Residential

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

NOTE: On existing housing, this rate applies to all work on residential structures, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this rate applies only to site construction of all new work done on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.
Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator</td>
<td>$32.23</td>
<td>$33.16</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.62</td>
<td>$24.44</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

---

## JOB DESCRIPTION

**Plumber - Residential**

**DISTRICT 5**

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**

- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
- Seneca: Only the Townships of Fayette, Juniata, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
- Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

## WAGES

**Per Hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$26.54</td>
</tr>
</tbody>
</table>

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman                      $25.03*

*NOTE-$4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY

Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

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## JOB DESCRIPTION

**Roofer - Residential**

**DISTRICT 3**

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua

## WAGES

**Per Hour**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roofer</td>
<td>$24.00</td>
<td>$24.02</td>
</tr>
<tr>
<td>Waterproofer</td>
<td>24.00</td>
<td>24.02</td>
</tr>
</tbody>
</table>

Asbestos Removal with respirator or protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour: $ 15.20  $ 16.17

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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**Sprinkler Fitter - Residential** 06/01/2022

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.”***

Per hour

07/01/2021

Sprinkler $ 29.06
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyman $ 27.14

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Bronx County Residential  

Plumber - Residential  

06/01/2022  

**JOB DESCRIPTION**  
Plumber - Residential  

**DISTRICT**  
9  

**ENTIRE COUNTIES**  
Bronx, Kings, New York, Queens, Richmond  

**WAGES**  

| Per hour: | 07/01/2021  
|-----------|-------------  
| Plumber   | $49.47      |

*(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)*  

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.  

**SHIFT WORK:**  
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.  

For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.  

For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.  

**SUPPLEMENTAL BENEFITS**  

<table>
<thead>
<tr>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  

**OVERTIME:**  

| Residential | See (D, O, V) on OVERTIME PAGE. |

**HOLIDAY**  

**HOLIDAY:**  

<table>
<thead>
<tr>
<th>Plumber</th>
</tr>
</thead>
</table>
| Paid:     | See (1) on HOLIDAY PAGE.  
| Overtime: | See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE. |
Broome County Residential

Electrician - Residential 06/01/2022

JOB DESCRIPTION  Electrician - Residential  DISTRICT  2

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour: 07/01/2021

Residential Electrician (base wage) $ 26.57

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $1.00 per hour for work in a City performed by Employee with City license.

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply.
Between the hours of 8:00AM and 4:30PM $ 26.57
Between the hours of 4:30PM and 1:00AM 31.17
Between the hours of 12:30AM and 9:00AM 34.95

IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour:

$ 12.59 plus
3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Double time after 8 hours on Saturday.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

Mason - Residential 06/01/2022

JOB DESCRIPTION  Mason - Residential  DISTRICT  5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2021

Residential:
Bricklayer, Cement $ 27.00
Mason, Plasterer, Stone
Mason, Tuck Pointer

Page 2334
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 13.53

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.85</td>
<td>$ 20.90</td>
<td>$ 22.35</td>
<td>$ 24.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.34</td>
<td>$ 11.34</td>
<td>$ 12.72</td>
<td>$ 13.52</td>
</tr>
</tbody>
</table>

5-3B - Z4R

Mason - Tile Finisher - Residential 06/01/2022

JOB DESCRIPTION Mason - Tile Finisher - Residential  DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2021
Residential:
Marble, Slate, Terrazzo and Tile Finisher $ 22.82

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 11.17

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 13.69</td>
<td>$ 15.97</td>
<td>$ 18.26</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 11.00</td>
<td>$ 11.05</td>
<td>$ 11.07</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2022

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2021
Residential:
Marble, Slate, Terrazzo and Tile Setter $ 26.46

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 12.33

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 15.88</td>
<td>$ 18.52</td>
<td>$ 21.17</td>
<td>$ 23.81</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 11.95</td>
<td>$ 12.06</td>
<td>$ 12.14</td>
<td>$ 12.24</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2022

5-3TF - Z4R
JOB DESCRIPTION  Operating Engineer - Residential

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2021
Journeyperson
All Classifications $ 34.31
Oiler $ 26.44

SUPPLEMENTAL BENEFITS
Per Hour
Journeyperson: $ 21.77
Oiler: $ 20.38

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Sprinkler Fitter - Residential

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2021
Sprinkler $ 29.06
Fitter

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 27.14

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Cattaraugus County Residential

Carpenter - Residential 06/01/2022

JOB DESCRIPTION Carpenter - Residential

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES

***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.***

Per hour: 07/01/2021
Carpenter $22.44

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour worked:

$20.58

OVERTIME PAY

See (B, E, *E2, Q) on OVERTIME PAGE

* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage Journeyman’s wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.37</td>
<td>$12.37</td>
<td>$15.02</td>
<td>$15.02</td>
</tr>
</tbody>
</table>

12-276R-All

Electrician - Residential 06/01/2022

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Geneseo: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES

***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour: 07/01/2021
Electrician $22.85

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked:
$ 14.35*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Date</th>
<th>0 to 800</th>
<th>800 to 1600</th>
<th>1600 to 3200</th>
<th>3200 to 4800</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>12/31/2021</td>
<td>$13.20</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 11.50*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

Glazier - Residential

**JOB DESCRIPTION** Glazier - Residential

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$ 15.49

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Laborer - Residential

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**
Allegany, Chautauqua

**PARTIAL COUNTIES**
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

**WAGES**
***IMPORTANT NOTE: Does not apply to demolition projects.***
** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Saturday may be used as a make-up day at time and one half of the hourly rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

$ 18.73

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

1st  2nd  3rd  4th
70%  80%  85%  90%

Supplemental benefits per hour:

$ 18.73

Mason - Residential

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES Chautauqua

PARTIAL COUNTIES Allegany: Entire County with the exception of the Towns of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour:
07/01/2021
Residential:
Bricklayer, Cement $ 26.70
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 13.29

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$18.64</td>
<td>$21.75</td>
<td>$24.33</td>
<td>$26.63</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$5.27</td>
<td>$6.18</td>
<td>$7.62</td>
<td>$9.34</td>
</tr>
</tbody>
</table>

Mason - Residential 06/01/2022

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2021
Residential:
- Bricklayer $30.53
- Stone Mason 30.53
- Tuck Pointer 30.53

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $14.55

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$19.02</td>
<td>$22.12</td>
<td>$25.21</td>
<td>$28.58</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.95</td>
<td>$9.38</td>
<td>$10.81</td>
<td>$11.97</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION  Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

WAGES
Per hour: 07/01/2021
Residential: Marble, Slate, Terrazzo $ 22.87
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 10.67

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.71</td>
<td>$17.86</td>
<td>$19.21</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.33</td>
<td>$ 5.56</td>
<td>$ 7.58</td>
</tr>
</tbody>
</table>

5-3TF - Z3R
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 11.42

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 14.59</td>
<td>$ 17.36</td>
<td>$ 18.63</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 5.70</td>
<td>$ 6.35</td>
<td>$ 8.49</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2022

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2021
Residential: Marble, Slate, Terrazzo $ 30.78 and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 13.94

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 14.59</td>
<td>$ 17.36</td>
<td>$ 18.63</td>
<td>$ 19.92</td>
</tr>
</tbody>
</table>
$ 18.32  $ 21.49  $ 24.69  $ 27.58

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 8.43</td>
<td>$ 9.75</td>
<td>$ 11.05</td>
<td>$ 12.65</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2022

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire County with the exception of Towns of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire County with the exception of Town of Perrysburg and Village of Gowanda.

WAGES
Per hour: 07/01/2021
Residential:
Marble, Slate, Terrazzo $ 26.53 and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 12.26

OVERTIME PAY
See (B,E,E*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 17.67</td>
<td>$ 19.64</td>
<td>$ 22.09</td>
<td>$ 24.29</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 5.52</td>
<td>$ 7.45</td>
<td>$ 8.90</td>
<td>$ 10.60</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2022

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only portion of County that lies WEST of a line down the center of Route 98, Excluding that area that lies within the city of Batavia.

WAGES
***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***
CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pilehoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpeners (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoompobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

07/01/2021

Per Hour:
Operating Engineer:
Class A $ 27.45
Class B $ 22.09

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour: $ 16.60

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $1.15/Hr. of the Benefit is to be paid for every HOUR PAID.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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Roofer - Residential

06/01/2022

JOB DESCRIPTION Roofer - Residential

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua

WAGES
Per hour: 07/01/2021 05/01/2022
Roofer $ 24.00 $ 24.02
Waterproofer 24.00 24.02

Asbestos Removal with respirator or protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour: $ 15.20 $ 16.17

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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Page 2345
Sprinkler Fitter - Residential

JOB DESCRIPTION
Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2021

Sprinkler $29.06
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $27.14

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r
**Cayuga County Residential**

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**ENTIRE COUNTIES** Cortland, Herkimer, Madison, Oneida, Oswego

**PARTIAL COUNTIES**
- Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
- Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
- Onondaga: Entire County except Townships of Elbridge and Skaneateles.
- Tompkins: Only the Township of Groton
- Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

**WAGES**

NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour: 07/01/2021

- Residential & Rehab
  - Electrician: $22.55

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

- 1ST SHIFT 8:00AM - 4:30PM: $22.55
- 2ND SHIFT 4:30PM - 1:00AM: 26.45
- 3RD SHIFT 12:30AM - 9:00AM: 29.63

**SUPPLEMENTAL BENEFITS**

Per hour:

- Journeyman: $11.69 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B,E*,Q) on OVERTIME PAGE

* Saturday is payable at straight time if it is the fifth day worked and employee is under 40 hours. If Saturday is the sixth day worked or weekly hours are greater than 40, time and one half the hourly rate is applicable.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

WAGES per hour: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>Hours</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65% (0-1000 hrs)</td>
<td>$14.65</td>
</tr>
<tr>
<td>2nd</td>
<td>65% (1001-2000)</td>
<td>14.65</td>
</tr>
<tr>
<td>3rd</td>
<td>75% (2001-3500)</td>
<td>16.90</td>
</tr>
<tr>
<td>4th</td>
<td>85% (3501-5000)</td>
<td>19.15</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS** per hour:

- 1st period: $10.69 plus 3% of hourly wage paid
- 2nd period: $10.69 plus 3% of hourly wage paid
3rd period
$ 11.69 plus
*3% of hourly
wage paid

4th period
$ 11.69 plus
*3% of hourly
wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Electrician - Residential

JOB DESCRIPTION Electrician - Residential DISTRICT 6

ENTIRE COUNTIES

PARTIAL COUNTIES

Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tiega: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES

NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour:
07/01/2021 01/01/2022
Residential-Rehab $ 29.20 $ 29.20
Electrician

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

1ST SHIFT 8:00AM - 4:30PM $ 29.20
2ND SHIFT 4:30PM - 1:00AM $ 32.12
3RD SHIFT 12:30AM - 9:00AM $ 33.58

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman
$ 11.48 plus $ 11.60 plus
*3% of hourly *3% of hourly
wage paid wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

Electrician - Residential

JOB DESCRIPTION Electrician - Residential DISTRICT 7

ENTIRE COUNTIES

Yates

PARTIAL COUNTIES

Cayuga: All Townships except Genoa, Ira, Locke, Sempronius, Sterling, Summerhill, and Victory
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour: 07/01/2021

Electrician $ 23.70

Work from 4:30 PM-1:00AM 27.80*
Work from 12:30 AM-9:00 AM 31.14*

* Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 7.40
plus 3% of wage paid

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Note-Time and one half shall be paid for work in excess of five (5) days per week.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Saturday, Friday shall be observed as the holiday. When a holiday falls on Sunday, Monday shall be observed as the holiday.

---

**Laborer - Residential 06/01/2022**

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES** Cayuga, Onondaga, Oswego

**WAGES**

NOTE: Residential Construction is defined as one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories high and are used as private dwellings. It shall not cover any building which is not being used as a private dwelling regardless of its location or size.

Per hour: 07/01/2021

Residential Laborer $ 16.35

SUPPLEMENTAL BENEFITS

Per hour: $ 12.04

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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**Mason - Residential 06/01/2022**

**JOB DESCRIPTION** Mason - Residential

**ENTIRE COUNTIES** Cayuga, Onondaga

**PARTIAL COUNTIES** Madison: Only the Townships of Sullivan & Cazenovia

**WAGES**
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour 07/01/2021

Mason $ 21.72

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 18.59

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2022

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. *Rehabilitation* shall be defined to include all work, including
demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site
construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are
not more than four (4) stories above ground level and are used as dwellings.

Per hour: 07/01/2021 07/01/2022

Residential Operating Engineer $ 34.12 $ 35.08

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.09 $ 21.92

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential 06/01/2022

JOB DESCRIPTION Plumber - Residential DISTRICT 6

ENTIRE COUNTIES
Cayuga, Oswego

PARTIAL COUNTIES
Wayne: Only the Townships of Butler, Savannah, and Wolcott.

WAGES
NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to
same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed
$300,000.

Per hour: 07/01/2021

Residential-Rehab. Plumber/Steamfitter $ 20.82

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $24.61

**OVERTIME PAY**
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other overtime hours are double-time.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**
WAGES per hour: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.50*</td>
<td>$12.50*</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

*Note: wages are subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$15.99</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.25</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.81</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>24.51</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential 06/01/2022

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential:</td>
<td></td>
</tr>
<tr>
<td>HVAC Tech (installs &amp; services)</td>
<td>$19.21</td>
</tr>
<tr>
<td>Journeyman (installation only)</td>
<td>16.44</td>
</tr>
</tbody>
</table>

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tech &amp; Journeyman</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2022

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2021

Sprinkler $ 29.06
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 27.14

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Chautauqua County Residential

Carpenter - Residential

JOB DESCRIPTION Carpenter - Residential DISTRICT 12

ENTIRE COUNTIES Chautauqua

PARTIAL COUNTIES
Allegany: Entire county except the Township of Alfred.
Cattaraugus: Entire county except the Township of Perrysburg and the Village of Gowanda.

WAGES
***IMPORTANT NOTE: Applies to residential buildings not to exceed four (4) stories in height, including a basement.***

Per hour: 07/01/2021

Carpenter $ 22.44

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 20.58

OVERTIME PAY
See (B, E, *E2, Q) on OVERTIME PAGE
* Note - This applies only to those employees on a project that lost a day on that same project.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage Journeyman's wage:

1st 2nd 3rd 4th
55% 60% 70% 80%

Supplemental benefits per hour worked:

1st 2nd 3rd 4th
$12.37 $12.37 $15.02 $15.02

Glazier - Residential

JOB DESCRIPTION Glazier - Residential DISTRICT 3

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour: 07/01/2021

Glazier $ 17.50

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Page 2353
Per hour: $ 15.49

**OVERTIME PAY**
See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**JOB DESCRIPTION**  Laborer - Residential  
**DISTRICT**  3

**ENTIRE COUNTIES**
Allegany, Chautauqua

**PARTIAL COUNTIES**
Cattaraugus: Entire county except the Town of Perrysburg and the Village of Gowanda.

**WAGES**
***IMPORTANT NOTE: Does not apply to demolition projects.***

Per hour: 07/01/2021

Laborer $ 19.90

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Saturday may be used as a make-up day at time and one half of the hourly rate.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour: $ 18.73

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

1000 hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>70%</td>
<td>80%</td>
<td>85%</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

$ 18.73

---

**JOB DESCRIPTION**  Mason - Residential  
**DISTRICT**  5

**ENTIRE COUNTIES**
Chautauqua

**PARTIAL COUNTIES**
Allegany: Entire County with the exception of the Towns of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

**WAGES**

<table>
<thead>
<tr>
<th>Residential:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer, Cement $ 26.70</td>
</tr>
<tr>
<td>Mason, Plasterer, Stone</td>
</tr>
<tr>
<td>Mason, Tuck Pointer</td>
</tr>
</tbody>
</table>

---

Page 2354
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 13.29

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 18.64</td>
<td>$ 21.75</td>
<td>$ 24.33</td>
<td>$ 26.63</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 5.27</td>
<td>$ 6.18</td>
<td>$ 7.62</td>
<td>$ 9.34</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
 Allegany: Entire county with the exception of the Towns of Alfred, Almond, Andover and Burns.
 Cattaraugus: Entire county with the exception of the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2021
Residential: Marble, Slate, Terrazzo $ 22.53
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 11.42

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 14.59</td>
<td>$ 17.36</td>
<td>$ 18.63</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 5.70</td>
<td>$ 6.35</td>
<td>$ 8.49</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 17.67</td>
<td>$ 19.64</td>
<td>$ 22.09</td>
<td>$ 24.29</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2022

JOB DESCRIPTION Mason - Tile Setter - Residential
DISTRICT 5

ENTIRE COUNTIES
Chautauqua

PARTIAL COUNTIES
Allegany: Entire County with the exception of Towns of Alfred, Almond, Andover and Burns.
Cattaraugus: Entire County with the exception of Town of Perrysburg and Village of Gowanda.

WAGES
Per hour: 07/01/2021
Residential:
Marble, Slate, Terrazzo and Tile Setter $ 26.53

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 12.26

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 17.67</td>
<td>$ 19.64</td>
<td>$ 22.09</td>
<td>$ 24.29</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 5.52</td>
<td>$ 7.45</td>
<td>$ 8.90</td>
<td>$ 10.60</td>
</tr>
</tbody>
</table>
JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 12

ENTIRE COUNTIES Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

PARTIAL COUNTIES Genesee: Only portion of County that lies WEST of a line down the center of Route 98, Excluding that area that lies within the city of Batavia.

WAGES

***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Deco of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rootinm, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

07/01/2021

Per Hour:

Operating Engineer:

Class A $ 27.45
Class B $ 22.09

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS

Per hour: $ 16.60

OVERTIME PAY

See (B, E, Q, *X) on OVERTIME PAGE

*Note: $1.15/Hr. of the Benefit is to be paid for every HOUR PAID.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-17Res

Roofer - Residential

06/01/2022

JOB DESCRIPTION Roofer - Residential

DISTRICT 3

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua

WAGES

Per hour:

07/01/2021 05/01/2022
Roofers $ 24.00 $ 24.02
Waterproofer 24.00 24.02

Asbestos Removal with respirator or protective suit add $1.00 per hour.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Sprinkler Fitter - Residential</th>
<th>06/01/2022</th>
</tr>
</thead>
</table>

**JOB DESCRIPTION**  
Sprinkler Fitter - Residential

**ENTIRE COUNTIES**

**WAGES**  
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour  
07/01/2021

<table>
<thead>
<tr>
<th>Sprinkler Fitter</th>
<th>07/01/2021 $29.06</th>
</tr>
</thead>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$27.14</th>
</tr>
</thead>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Electrician - Residential

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Chemung, Steuben

Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

WAGES
Per hour: 07/01/2021
Residential Electrician $ 30.40

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.
Between the hours of 8:00AM and 4:30PM No Premium
Between the hours of 4:30PM and 1:00AM 12.5% Premium
Between the hours of 12:30AM and 9:00AM 25% Premium

IMPORTANT NOTE: Residential Electrician only applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour:
07/01/2021 $ 6.60 plus 18% of the hourly wage

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the day celebrated as such.

2-139 r

Mason - Residential

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2021
Bricklayer, Cement $ 27.00
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 13.53

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$16.85</td>
<td>$20.90</td>
<td>$22.35</td>
<td>$24.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$11.34</td>
<td>$11.34</td>
<td>$12.72</td>
<td>$13.52</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2022

JOB DESCRIPTION  Mason - Tile Finisher - Residential  DISTRICT  5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2021
Residential:
Marble, Slate, Terrazzo $ 22.82
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 11.17

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:
Mason - Tile Setter - Residential 06/01/2022

**JOB DESCRIPTION** Mason - Tile Setter - Residential  
**DISTRICT** 5

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**

- **Per hour:**
  - 07/01/2021
  - Residential: Marble, Slate, Terrazzo and Tile Setter $26.46

- One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

- Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

- **NOTE** - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

- **Per hour:**
  - Journeymen $12.33

**OVERTIME PAY**

- See (B,E,E2*, Q) on OVERTIME PAGE

- ***Note** - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

- **Wages per hour:**
  - One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.88</td>
<td>$18.52</td>
<td>$21.17</td>
<td>$23.81</td>
</tr>
</tbody>
</table>

- **Supplemental benefits per hour:**

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.95</td>
<td>$12.06</td>
<td>$12.14</td>
<td>$12.24</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2022

**JOB DESCRIPTION** Operating Engineer - Residential  
**DISTRICT** 7

**ENTIRE COUNTIES**
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**
NOTE: On existing housing, this rate applies to all work on residential structures, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this rate applies only to site construction of all new work done on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

**Per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator</td>
<td>$32.23</td>
<td>$33.16</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

**Per hour:**

<table>
<thead>
<tr>
<th></th>
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</thead>
<tbody>
<tr>
<td>$23.62</td>
<td>$24.44</td>
<td></td>
</tr>
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</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

---

**Sprinkler Fitter - Residential 06/01/2022**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**ENTIRE COUNTIES**


**WAGES**

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

**Per hour**

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Sprinkler</td>
<td>$29.06</td>
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<tr>
<td>Fitter</td>
<td></td>
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</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Chenango County Residential

Electrician - Residential  06/01/2022

JOB DESCRIPTION  Electrician - Residential

DISTRICT  6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour:  07/01/2021
Residential & Rehab  $ 22.55
Electrician

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00AM - 4:30PM  $ 22.55
2ND SHIFT  4:30PM - 1:00AM  26.45
3RD SHIFT  12:30AM - 9:00AM  29.63

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 11.69 plus
3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See ( B,E*,Q ) on OVERTIME PAGE
* Saturday is payable at straight time if it is the fifth day worked and employee is under 40 hours. If Saturday is the sixth day worked or weekly hours are greater than 40, time and one half the hourly rate is applicable.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Hourly terms at the following percentage of Journeyman's wage.

1st period 65% (0-1000 hrs)  $ 14.65
2nd period 65% (1001-2000)  14.65
3rd period 75% (2001-3500)  16.90
4th period 85% (3501-5000)  19.15

SUPPLEMENTAL BENEFITS per hour:
1st period  $ 10.69 plus
*3% of hourly wage paid

2nd period  $ 10.69 plus
*3% of hourly wage paid
3rd period
$ 11.69 plus
*3% of hourly wage paid

4th period
$ 11.69 plus
*3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

---

**Electrician - Residential**

**JOB DESCRIPTION**
Electrician - Residential

**DISTRICT**
2

**ENTIRE COUNTIES**

Broome

**PARTIAL COUNTIES**

Chenango:  Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware:  Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River.
Otsego:  Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga:  Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**

Per hour:

07/01/2021

Residential
Electrician (base wage) $ 26.57

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):

Additional $1.00 per hour for work in a City performed by Employee with City license.

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:

When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply.

Between the hours of 8:00AM and 4:30PM $ 26.57
Between the hours of 4:30PM and 1:00AM 31.17
Between the hours of 12:30AM and 9:00AM 34.95

IMPORTANT NOTE:  Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height.  This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

**SUPPLEMENTAL BENEFITS**

Per hour:

$ 12.59 plus
3% of wage

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* Double time after 8 hours on Saturday.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday.  When a dated holiday falls on a Sunday, it shall be celebrated on Monday.

*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

---

**Laborer - Residential**

**JOB DESCRIPTION**
Laborer - Residential

**DISTRICT**
11

**ENTIRE COUNTIES**
PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES (per hour) 07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$30.50</td>
</tr>
<tr>
<td>Premium</td>
<td>$35.50</td>
</tr>
</tbody>
</table>

This shall cover work within five feet of the building foundation line. This applies to the construction, alterations and repairs of detached houses, townhouses, duplexes, apartments not exceeding three stories in height and condominiums all of which shall serve as a primary residency.

SUPPLEMENTAL BENEFITS
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$17.50</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Residential 06/01/2022

JOB DESCRIPTION Mason - Residential DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential: Bricklayer, Cement</td>
<td>$27.00</td>
</tr>
<tr>
<td>Mason, Plasterer, Stone Mason, Tuck Pointer</td>
<td></td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$13.53</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$16.85</td>
<td>$20.90</td>
<td>$22.35</td>
<td>$24.30</td>
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</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.34</td>
<td>$11.34</td>
<td>$12.72</td>
<td>$13.52</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

Per hour: 07/01/2021

Residential: Marble, Slate, Terrazzo and Tile Finisher $22.82

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $11.17

OVERTIME PAY

See (B,E,E*2,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$13.69</td>
<td>$15.97</td>
<td>$18.26</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.00</td>
<td>$11.05</td>
<td>$11.07</td>
</tr>
</tbody>
</table>
PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2021
Residential: Marble, Slate, Terrazzo $ 26.46
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two
story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily
used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 12.33

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.88</td>
<td>$ 18.52</td>
<td>$ 21.17</td>
<td>$ 23.81</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.95</td>
<td>$ 12.06</td>
<td>$ 12.14</td>
<td>$ 12.24</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2022

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work,
including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to
site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which
are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2021
Journeyperson $ 34.31
All Classifications
Oiler 26.44

SUPPLEMENTAL BENEFITS
Per Hour
Journeyperson: $ 21.77
Oiler: 20.38
OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sheetmetal Worker - Residential 06/01/2022

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2021

Residential:
HVAC Tech (installs & services) $ 19.21
Journeyman (installation only) 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour:

Tech & Journeyman $ 5.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2022

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour: 07/01/2021

Sprinkler Fitter $ 29.06

SUPPLEMENTAL BENEFITS

Per hour

Journeyman $ 27.14

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2022

JOB DESCRIPTION Teamster - Residential

ENTIRE COUNTIES Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Greig, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 18.48</td>
<td>$ 19.61</td>
</tr>
<tr>
<td>Group B</td>
<td>18.71</td>
<td>19.83</td>
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</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th></th>
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<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$ 25.32</td>
<td>$ 26.54</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
Clinton County Residential

**JOB DESCRIPTION**  Electrician - Residential

**ENTIRE COUNTIES**  Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

**NOTE:** These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour: 07/01/2021

- Residential-Rehab  $24.05

**NOTE:** THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

- **1ST SHIFT** 8:00AM - 4:30PM  $24.05
- **2ND SHIFT** 4:30PM - 1:00AM  28.21
- **3RD SHIFT** 12:30AM - 9:00AM  31.60

**SUPPLEMENTAL BENEFITS**

**Per hour:**

- Journeyman  $13.98 plus  5.75% of wage*

*NOTE: The 5.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

**WAGES per hour:** Six month terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$13.13*</td>
<td>$13.75</td>
<td>$15.00</td>
<td>$16.65</td>
<td>$18.50</td>
<td>$20.35</td>
</tr>
</tbody>
</table>

*Note: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

**SUPPLEMENTAL BENEFITS per hour:** Same as Journeyman

6-910 r

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Laborer - Residential

**JOB DESCRIPTION**  Laborer - Residential

**ENTIRE COUNTIES**  Clinton, Essex, Warren

**WAGES**

**NOTE:** For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.

Per hour: 07/01/2021

- Residential Laborer  $19.53

**SUPPLEMENTAL BENEFITS**

**Per hour:**

- $23.34

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.50*</td>
<td>13.67</td>
<td>15.62</td>
<td>17.58</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

Mason - Residential 06/01/2022

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. *Rehabilitation* shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2021

Bricklayer $ 22.96
Cement Mason 22.96
Plasterer 22.96
Point/Caulk/Clean 22.96
Acid Brick 22.96

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $11.74

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential 06/01/2022

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2021

Tile/Marble/Terazzo

Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $8.15
Journeyman Finisher 8.03

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

### Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

Journeyperson

All Classifications $42.30

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyperson

All Classifications $22.14

**OVERTIME PAY**
See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

### Plumber - Residential

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Clinton, Warren, Washington

**PARTIAL COUNTIES**
Saratoga: Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton, Clifton Park and City of Mechanicville

**WAGES**
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour

Plumber & Steamfitter $34.65

**SUPPLEMENTAL BENEFITS**

---

Page 2372
Per hour

Journeyman $ 21.65
+ 10.78*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

OVERTIME PAY
See (B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

Note: For the paid Christmas Holiday the employee must have worked 20 regular working days in the calendar year with contractor to qualify

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyman's wage

1st yr  50%
2nd yr  60%
3rd yr  70%
4th yr  80%
5th yr  90%

Supplemental Benefits per hour worked

1st yr  $18.48 + 5.39*
2nd yr  19.11 + 6.47*
3rd yr  19.75 + 7.55*
4th yr  20.38 + 8.62*
5th yr  21.02 + 9.70*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

Sprinkler Fitter - Residential 06/01/2022

JOB DESCRIPTION  Sprinkler Fitter - Residential  DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour  07/01/2021

Sprinkler  $29.06
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman  $27.14

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Columbia County Residential

Carpenter - Residential  06/01/2022

**JOB DESCRIPTION** Carpenter - Residential

**ENTIRE COUNTIES**
Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**

***IMPORTANT NOTE: Residential construction consists of those projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four (4) floors in height, town homes, row houses, single family homes, mobile homes, multi-family houses, apartment building of four (4) floors or less and assisted living facilities of four (4) floors or less. Excluding dormitories and student housing. Four (4) stories shall be above ground level and shall not include the building's basement nor unfinished attic space.***

07/01/2021

Carpenter

$ 22.27
+ 3.14*

*For all hours paid straight or premium.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman

$ 18.79

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Sunday will be observed Monday.

**REGISTERED APPRENTICES**

1 year terms at the following rates:

Indentured before July 1, 2016

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 12.50</td>
<td>$ 13.36</td>
<td>$ 15.59</td>
<td>$ 17.82</td>
</tr>
<tr>
<td></td>
<td>+1.70*</td>
<td>+1.70*</td>
<td>+1.70*</td>
<td>+1.70*</td>
</tr>
</tbody>
</table>

Indentured after July 1, 2016

<table>
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<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
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<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 12.50</td>
<td>$ 13.36</td>
<td>$ 14.48</td>
<td>$ 15.59</td>
<td>$ 17.82</td>
</tr>
<tr>
<td></td>
<td>+1.70*</td>
<td>+1.70*</td>
<td>+1.70*</td>
<td>+1.70*</td>
<td>+1.70*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

**SUPPLEMENTAL BENEFITS per hour:**

Apprentices all terms

$ 10.68

Laborer - Residential  06/01/2022

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. *Rehabilitation* shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2021

Laborer
$ 23.14

SUPPLEMENTAL BENEFITS
Per hour

Journeyman
$ 24.62

OVERTIME PAY
See (B, *H) on OVERTIME PAGE
* Double time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2021

Apprentices
$ 24.62

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Laborer - Residential (Toxic Only) 06/01/2022

JOB DESCRIPTION Laborer - Residential (Toxic Only) DISTRICT 11

ENTIRE COUNTIES
Dutchess

PARTIAL COUNTIES
Columbia: Only the Townships of Greenport, Claverack, Philmont, Clermont, Germantown, Livingston, Hillsdale, Gallatin, Copake, Ancram, Taghkanic and the City of Hudson.

WAGES
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour)

07/01/2021

Premium
$ 35.50

This shall cover work within five feet of the building foundation line. This applies to the construction, alterations and repairs of detached houses, townhouses, duplexes, apartments not exceeding three stories in height and condominiums all of which shall serve as a primary residency.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman
$ 17.50

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Residential 06/01/2022

JOB DESCRIPTION Mason - Residential DISTRICT 12

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Labor Description</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 22.96</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>$ 22.96</td>
</tr>
<tr>
<td>Plasterer</td>
<td>$ 22.96</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>$ 22.96</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>$ 22.96</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Labor Description</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 11.74</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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Mason - Tile Setter & Finisher - Residential 06/01/2022

**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential **DISTRICT 12**

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Labor Description</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$ 23.80</td>
</tr>
<tr>
<td>Finisher</td>
<td>19.08</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Labor Description</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>8.03</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Operating Engineer - Residential 06/01/2022

**JOB DESCRIPTION** Operating Engineer - Residential **DISTRICT 1**

**ENTIRE COUNTIES**

**PARTIAL COUNTIES**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

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Page 2377
**IMPORTANT NOTE:** Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

**Per hour**
07/01/2021
Journeyperson

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyperson

All Classifications $ 42.30

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Sprinkler Fitter - Residential**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

***IMPORTANT NOTE:** "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

**Per hour**
07/01/2021
Sprinkler

Fitter $ 29.06

**SUPPLEMENTAL BENEFITS**

Per hour
Journeyman

$ 27.14

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

---

**Teamster - Residential**

**JOB DESCRIPTION** Teamster - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**
**IMPORTANT NOTE:** Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.**

GROUP # A:
- Straight trucks, winch, transit mix on the site, road oilers,
- dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
- Low boy or Low boy trailer, Euclids or similar equipment.

<table>
<thead>
<tr>
<th>Wages per hour</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 21.39</td>
<td>$ 21.77</td>
</tr>
<tr>
<td>Group # B</td>
<td>21.62</td>
<td>21.99</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.32</td>
<td>$ 27.54</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Cortland County Residential

Electrician - Residential 06/01/2022

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour: 07/01/2021
Residential & Rehab $ 22.55
Electrician

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00AM - 4:30PM  $ 22.55
2ND SHIFT  4:30PM - 1:00AM   26.45
3RD SHIFT 12:30AM - 9:00AM   29.63

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 11.69 plus
3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Saturday is payable at straight time if it is the fifth day worked and employee is under 40 hours. If Saturday is the sixth day worked or weekly hours are greater than 40, time and one half the hourly rate is applicable.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Hourly terms at the following percentage of Journeyman's wage.

1st period 65% (0-1000 hrs)  $ 14.65
2nd period 65% (1001-2000)  14.65
3rd period 75% (2001-3500)  16.90
4th period 85% (3501-5000)  19.15

SUPPLEMENTAL BENEFITS per hour:
1st period  $ 10.69 plus
*3% of hourly wage paid
2nd period $ 10.69 plus
*3% of hourly wage paid
3rd period  
$ 11.69 plus  
*3% of hourly wage paid

4th period  
$ 11.69 plus  
*3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43r s.o.c.

Mason - Residential 06/01/2022

JOB DESCRIPTION  
Mason - Residential  
DISTRIBUTION 5

ENTIRE COUNTIES  
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES  
Allegany:  Towns of Alfred, Almond, Andover and Burns.

WAGES  
Wages  
Per hour: 07/01/2021  
Residential:  
Bricklayer, Cement  
$ 27.00  
Mason, Plasterer, Stone  
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS  
Per hour:  
Journeyman  
$ 13.53

OVERTIME PAY  
See (B,E,E* Q) on OVERTIME PAGE  
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES  
Wages per hour:  
One year terms at the following wage:  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.85</td>
<td>$ 20.90</td>
<td>$ 22.35</td>
<td>$ 24.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:  

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.34</td>
<td>$ 11.34</td>
<td>$ 12.72</td>
<td>$ 13.52</td>
</tr>
</tbody>
</table>

5-3B - Z4R

Mason - Tile Finisher - Residential 06/01/2022

JOB DESCRIPTION  
Mason - Tile Finisher - Residential  
DISTRIBUTION 5

ENTIRE COUNTIES  
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins
PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

Wages
Per hour: 07/01/2021
Residential:
Marble, Slate, Terrazzo $ 22.82
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 11.17

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 13.69</td>
<td>$ 15.97</td>
<td>$ 18.26</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.00</td>
<td>$ 11.05</td>
<td>$ 11.07</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2022

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

Wages
Per hour: 07/01/2021
Residential:
Marble, Slate, Terrazzo $ 26.46
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

Page 2382
SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $12.33

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<td>$15.88</td>
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<td>$23.81</td>
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</tbody>
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Supplemental benefits per hour:

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<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$11.95</td>
<td>$12.06</td>
<td>$12.14</td>
<td>$12.24</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour:

Residential Operating Engineer $34.12 $35.08

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $21.09 $21.92

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sheetmetal Worker - Residential

JOB DESCRIPTION Sheetmetal Worker - Residential

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
**IMPORTANT NOTE:** Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.

Per hour:

Residential HVAC Tech (installs & services) $19.21
Journeyman (installation only) 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS

Per hour:

Tech & Journeyman $ 5.63

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2022

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1


WAGES

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2021

Sprinkler $ 29.06
Fitter

SUPPLEMENTAL BENEFITS

Per hour

Journeyman $ 27.14

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r
Delaware County Residential

Electrician - Residential 06/01/2022

**JOB DESCRIPTION**  Electrician - Residential

**DISTRICT**  2

**ENTIRE COUNTIES**

Broome

**PARTIAL COUNTIES**

Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.

Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River.

Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.

Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

**WAGES**

Per hour: 07/01/2021

Residential

Electrician (base wage) \$ 26.57

**ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS** (amount subject to any overtime premiums):

Additional \$1.00 per hour for work in a City performed by Employee with City license.

**SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:**

When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply.

- Between the hours of 8:00AM and 4:30PM \$ 26.57
- Between the hours of 4:30PM and 1:00AM 31.17
- Between the hours of 12:30AM and 9:00AM 34.95

**IMPORTANT NOTE:** Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

**SUPPLEMENTAL BENEFITS**

Per hour:

\$ 12.59 plus 3% of wage

**OVERTIME PAY**

See (B, *E, Q) on OVERTIME PAGE

* Double time after 8 hours on Saturday.

**NOTE:** WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE

When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.

*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

2-325r ATMS

---

Electrician - Residential 06/01/2022

**JOB DESCRIPTION**  Electrician - Residential

**DISTRICT**  11

**ENTIRE COUNTIES**

Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

**WAGES**

Per hour: 07/01/2021

Electrician Wireman/ Technician

Electrical/Technician Projects
SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

**Shift worked between 4:30pm & 12:30am**

Electrical/Technician Projects
- under $ 250,000.00: $ 50.45 + 8.50*
- over $ 250,000.00: $ 55.15 + 8.50*

**Shift worked between 12:30am & 8:30am**

Electrical/Technician Projects
- under $ 250,000.00: $ 56.51 + 8.50*
- over $ 250,000.00: $ 61.77 + 8.50*

---IMPORTANT NOTE: Applies to all electrical wiring of single or multiple family dwellings and apartments up to and including two (2) stories that do not exceed four (4) unit apartments.

**SUPPLEMENTAL BENEFITS**

Per hour: 07/01/2021
Journeyman: $ 26.19 plus 3% of straight or premium wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

**REGISTERED APPRENTICES**

WAGES:
(1)year terms at the following rates

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$13.50</td>
<td>$18.00</td>
<td>$22.50</td>
<td>$27.00</td>
<td>$31.50</td>
<td>$33.75</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>15.84</td>
<td>21.12</td>
<td>26.40</td>
<td>31.68</td>
<td>36.96</td>
<td>39.61</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>17.75</td>
<td>23.66</td>
<td>29.58</td>
<td>35.49</td>
<td>41.41</td>
<td>44.35</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 15.31 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$ 15.81 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$ 17.31 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$ 18.81 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>5th term</td>
<td>$ 19.81 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>6th term</td>
<td>$ 19.81 plus 3% of straight or premium wage</td>
</tr>
</tbody>
</table>

---IMPORTANT NOTE: Applies to all electrical wiring of single or multiple family dwellings and apartments up to and including two (2) stories that do not exceed four (4) unit apartments.

**Laborer - Residential**

<table>
<thead>
<tr>
<th>06/01/2022</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>JOB DESCRIPTION</td>
<td>Laborer - Residential</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Orange, Otsego, Sullivan, Ulster</td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>11-R363/2</td>
</tr>
</tbody>
</table>
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.

Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.

Greene: Only the Township of Catskill.

WAGES

GENERAL LABORER: Laborer.

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>General</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$30.50</td>
<td>$35.50</td>
</tr>
</tbody>
</table>

This shall cover work within five feet of the building foundation line. This applies to the construction, alterations and repairs of detached houses, townhouses, duplexes, apartments not exceeding three stories in height and condominiums all of which shall serve as a primary residency.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $17.50

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Residential

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES

Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES

Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

Wages

Per hour: 07/01/2021

Residential:

Bricklayer, Cement $27.00

Mason, Plasterer, Stone

Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $13.53

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
One year terms at the following wage:

<table>
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<tr>
<th></th>
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<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td>$</td>
<td>16.85</td>
<td>20.90</td>
<td>22.35</td>
<td>24.30</td>
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Supplemental benefits per hour:

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<tr>
<td>$</td>
<td>11.34</td>
<td>11.34</td>
<td>12.72</td>
<td>13.52</td>
</tr>
</tbody>
</table>

---

**Mason - Tile Finisher - Residential**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>Residential:</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Marble, Slate, Terrazzo</strong></td>
<td>$ 22.82</td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE -** In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

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<th></th>
<th>1st</th>
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<th>2nd</th>
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<tbody>
<tr>
<td>$</td>
<td>11.00</td>
<td>11.05</td>
<td>11.07</td>
</tr>
</tbody>
</table>
WAGES
Per hour: 07/01/2021
Residential: Marble, Slate, Terrazzo $ 26.46
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 12.33

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<td></td>
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<td></td>
<td>$11.95</td>
<td>$12.06</td>
<td>$12.14</td>
<td>$12.24</td>
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Supervision Sprinkler Fitter - Residential 06/01/2022

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2021
Sprinkler $ 29.06
Fitter

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 27.14

OVERTIME PAY
See (B, H) on OVERTIME PAGE
HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at
the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either
day shall be at the double time rate.
Carpenter - Residential

**JOB DESCRIPTION** Carpenter - Residential

**ENTIRE COUNTIES**
Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**

***IMPORTANT NOTE: Residential construction consists of those projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four (4) floors in height, town homes, row houses, single family homes, mobile homes, multi-family houses, apartment building of four (4) floors or less and assisted living facilities of four (4) floors or less. Excluding dormitories and student housing. Four (4) stories shall be above ground level and shall not include the building’s basement nor unfinished attic space.***

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>Carpenter</td>
<td>$ 22.27</td>
</tr>
<tr>
<td></td>
<td></td>
<td>+ 3.14*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 18.79</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

*Paid:* See (1) on HOLIDAY PAGE

*Overtime:* See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Sunday will be observed Monday.

**REGISTERED APPRENTICES**

1 year terms at the following rates:

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>Indentured before July 1, 2016</td>
<td>$ 12.50</td>
<td>$ 13.36</td>
<td>$ 15.59</td>
<td>$ 17.82</td>
</tr>
<tr>
<td></td>
<td></td>
<td>+1.70*</td>
<td>+1.70*</td>
<td>+1.70*</td>
<td>+1.70*</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>Indentured after July 1 2016</td>
<td>$ 12.50</td>
<td>$ 13.36</td>
<td>$ 14.48</td>
<td>$ 15.59</td>
<td>$ 17.82</td>
</tr>
<tr>
<td></td>
<td></td>
<td>+1.70*</td>
<td>+1.70*</td>
<td>+1.70*</td>
<td>+1.70*</td>
<td>+1.70*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices all terms</td>
<td>$ 10.68</td>
</tr>
</tbody>
</table>

Electrician - Residential

**JOB DESCRIPTION** Electrician - Residential

**ENTIRE COUNTIES**
Orange, Putnam, Rockland

**PARTIAL COUNTIES**
Dutchess: Towns of Fishkill, East Fishkill and Beacon.

**WAGES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>Electrician Wireman/Technician</td>
<td>$ 47.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td>+ 8.50*</td>
</tr>
</tbody>
</table>

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

*Shift worked between 4:30pm & 12:30am* $ 55.15
Shift worked between 12:30am & 8:30am  
$61.77  
+ 8.50*

*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.

---IMPORTANT NOTE: Applies to all electrical wiring of single or multiple family dwellings and apartments up to and including two (2) stories that do not exceed four (4) unit apartments.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  
07/01/2021  
$26.19 plus  
3% of straight  
or premium wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE  
When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES
WAGES:
(1)year terms at the following rates

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$13.50</td>
<td>$18.00</td>
<td>$22.50</td>
<td>$27.00</td>
<td>$31.50</td>
<td>$33.75</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>15.84</td>
<td>21.12</td>
<td>26.40</td>
<td>31.68</td>
<td>36.96</td>
<td>39.61</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
<tr>
<td>07/01/2021</td>
<td>17.75</td>
<td>23.66</td>
<td>29.58</td>
<td>35.49</td>
<td>41.41</td>
<td>44.35</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$15.31</td>
<td>$15.81</td>
<td>$17.31</td>
<td>$18.31</td>
<td>$19.81</td>
<td>$19.81</td>
</tr>
<tr>
<td></td>
<td>plus 3% of straight or premium wage</td>
<td>plus 3% of straight or premium wage</td>
<td>plus 3% of straight or premium wage</td>
<td>plus 3% of straight or premium wage</td>
<td>plus 3% of straight or premium wage</td>
<td>plus 3% of straight or premium wage</td>
</tr>
</tbody>
</table>

11-R363/1  

Electrician - Residential  
06/01/2022

JOB DESCRIPTION Electrician - Residential  
DISTRICT 11

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour:

Electrician Wireman/ Technician  
07/01/2021

Electrical/Technician Projects
under $250,000.00  
$43.00  
+ 8.50*
over $250,000.00  
$47.00  
+ 8.50*
SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am
Electrical/Technician Projects
under $ 250,000.00 $ 50.45
+ 8.50*

over $ 250,000.00 $ 55.15
+ 8.50*

Shift worked between 12:30am & 8:30am
Electrical/Technician Projects
under $ 250,000.00 $ 56.51
+ 8.50*

over $ 250,000.00 $ 61.77
+ 8.50*

*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.

---IMPORTANT NOTE: Applies to all electrical wiring of single or multiple family dwellings and apartments up to and including two (2) stories that do not exceed four (4) unit apartments.

SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021
Journeyman $ 26.19 plus 3% of straight or premium wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES
WAGES:
(1)year terms at the following rates

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>1st Shift</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
<th>4th Shift</th>
<th>5th Shift</th>
<th>6th Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$13.50</td>
<td>$18.00</td>
<td>$22.50</td>
<td>$27.00</td>
<td>$31.50</td>
<td>$33.75</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>15.84</td>
<td>21.12</td>
<td>26.40</td>
<td>31.68</td>
<td>36.96</td>
<td>39.61</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>17.75</td>
<td>23.66</td>
<td>29.58</td>
<td>35.49</td>
<td>41.41</td>
<td>44.35</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.31</td>
<td>$15.81</td>
<td>$17.31</td>
<td>$18.31</td>
<td>$19.81</td>
<td>$19.81</td>
</tr>
<tr>
<td></td>
<td>plus 3% of straight or premium wage</td>
<td>plus 3% of straight or premium wage</td>
<td>plus 3% of straight or premium wage</td>
<td>plus 3% of straight or premium wage</td>
<td>plus 3% of straight or premium wage</td>
<td>plus 3% of straight or premium wage</td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost - Residential

JOB DESCRIPTION Insulator - Heat & Frost - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
***IMPORTANT NOTE: All residential plumbing, heating and air conditioning and site work in a single-family residence or a single family residential development under one roof, regardless of cost and garden type apartment buildings or developments which do not exceed three stories high.
<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per hour:</td>
<td>07/01/2021</td>
</tr>
<tr>
<td>Asbestos Worker</td>
<td>$ 45.78</td>
</tr>
<tr>
<td>Apprentices</td>
<td>30.07</td>
</tr>
<tr>
<td>Fire Stop Work*</td>
<td>30.07</td>
</tr>
<tr>
<td>Asbestos Worker</td>
<td>30.07</td>
</tr>
<tr>
<td>* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.</td>
<td></td>
</tr>
<tr>
<td>Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.</td>
<td></td>
</tr>
<tr>
<td>SUPPLEMENTAL BENEFITS</td>
<td></td>
</tr>
<tr>
<td>Per hour:</td>
<td></td>
</tr>
<tr>
<td>Journeyworker</td>
<td>$ 28.23</td>
</tr>
<tr>
<td>Apprentice</td>
<td>17.90</td>
</tr>
<tr>
<td>Fire Stop Work:</td>
<td></td>
</tr>
<tr>
<td>Journeyworker</td>
<td>17.90</td>
</tr>
<tr>
<td>OVERTIME PAY</td>
<td></td>
</tr>
<tr>
<td>OVERTIME:</td>
<td>See (B, E, E2, Q) on OVERTIME PAGE.</td>
</tr>
<tr>
<td>HOLIDAY</td>
<td></td>
</tr>
<tr>
<td>Paid:</td>
<td>See (1) on HOLIDAY PAGE.</td>
</tr>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE.</td>
</tr>
</tbody>
</table>

---

**Laborer - Residential (Toxic Only)**

<table>
<thead>
<tr>
<th>ENTIRE COUNTIES</th>
<th>11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dutchess</td>
<td></td>
</tr>
</tbody>
</table>

**PARTIAL COUNTIES**

Columbia: Only the Townships of Greenport, Claverack, Philmont, Clermont, Germantown, Livingston, Hillsdale, Gallatin, Copake, Ancram, Taghkanic and the City of Hudson.

**WAGES**

PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

<table>
<thead>
<tr>
<th>WAGES: (per hour)</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Premium</td>
<td>$ 35.50</td>
</tr>
</tbody>
</table>

This shall cover work within five feet of the building foundation line. This applies to the construction, alterations and repairs of detached houses, townhouses, duplexes, apartments not exceeding three stories in height and condominiums all of which shall serve as a primary residency.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>$ 17.50</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6) on HOLIDAY PAGE.

---

**Operating Engineer - Residential**

<table>
<thead>
<tr>
<th>ENTIRE COUNTIES</th>
<th>1</th>
</tr>
</thead>
</table>

**PARTIAL COUNTIES**

---

Page 2394
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson All Classifications</td>
<td>$42.30</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson All Classifications</td>
<td>$22.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES - Per hour:

(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+.87</td>
<td>+.96</td>
<td>+1.06</td>
<td>+1.16</td>
<td>+1.26</td>
<td>+1.35</td>
<td>+1.45</td>
<td>+1.55</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.83</td>
</tr>
<tr>
<td>2nd</td>
<td>13.92</td>
</tr>
<tr>
<td>3rd</td>
<td>15.05</td>
</tr>
<tr>
<td>4th</td>
<td>16.21</td>
</tr>
<tr>
<td>5th</td>
<td>16.96</td>
</tr>
<tr>
<td>6th</td>
<td>17.94</td>
</tr>
</tbody>
</table>
Sprinkler Fitter - Residential

JOB DESCRIPTION  Sprinkler Fitter - Residential  DISTRICT  1

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2021

Sprinkler Fitter $ 37.71

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 28.09

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
**Erie County Residential**

**Electrician - Residential**

**JOB DESCRIPTION**

**District** 3  

**ENTIRE COUNTIES**  
Erie  

**PARTIAL COUNTIES**  
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.  
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.  

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

- **Per hour:** $22.85  
- **When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:**  
  - 17.3% for work from 4:30PM - 1:00AM  
  - 31.4% for work from 12:30AM - 9:00AM

**SUPPLEMENTAL BENEFITS**

- **Per hour worked:** $14.35*  
- * NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE  
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

- Hour terms at the following percentage of Journeyman's wage:
  - 0 to 800: 55%, 1600 to 3200: 60%, 4800: 70%, 80%
  - 07/01/2021: $13.20  
  - 12/31/2021: $17.50

Supplemental benefits per hour worked:

- $11.50*

- * NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

**Glazier - Residential**

**JOB DESCRIPTION**

**District** 3  

**ENTIRE COUNTIES**

Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

- **Per hour:** $17.50  

**IMPORTANT NOTICE**

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

$ 15.49

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Erie, Niagara

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2021
Residential:
Bricklayer $ 30.53
Stone Mason 30.53
Tuck Pointer 30.53

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ‘Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 14.55

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

1st 2nd 3rd 4th
$ 19.02 $ 22.12 $ 25.21 $ 28.58

Supplemental benefits per hour:

1st 2nd 3rd 4th
$ 7.95 $ 9.38 $ 10.81 $ 11.97

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans
PARTIAL COUNTIES
Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

WAGES
Per hour: 07/01/2021
Residential:
Marble, Slate, Terrazzo $ 22.87
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two
story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily
used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen $ 10.67

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.71</td>
<td>$17.86</td>
<td>$19.21</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.33</td>
<td>$ 5.56</td>
<td>$ 7.58</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2022

JOB DESCRIPTION Mason - Tile Setter - Residential  DISTRICT  5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2021
Residential:
Marble, Slate, Terrazzo $ 30.78
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two
story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily
used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.
SUPPLEMENTAL BENEFITS
Per hour: $13.94

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$18.32</td>
<td>$21.49</td>
<td>$24.69</td>
<td>$27.58</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.43</td>
<td>$9.75</td>
<td>$11.05</td>
<td>$12.65</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only portion of County that lies WEST of a line down the center of Route 98, Excluding that area that lies within the city of Batavia.

WAGES
***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drum, Crane (see crane rates), Crusher, Decem of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted, Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Motor for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pipe Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per Hour:

Operating Engineer:

<table>
<thead>
<tr>
<th>Class</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$27.45</td>
</tr>
<tr>
<td>B</td>
<td>$22.09</td>
</tr>
</tbody>
</table>
Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

**SUPPLEMENTAL BENEFITS**

Per hour: $ 16.60

**OVERTIME PAY**

See (B, E, Q, *X*) on OVERTIME PAGE

*Note: $1.15/Hr. of the Benefit is to be paid for every HOUR PAID.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

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Roofer - Residential 06/01/2022

**JOB DESCRIPTION** Roofer - Residential

**ENTIRE COUNTIES**

Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

Per hour: 07/01/2021

Roofer $ 24.77

**SUPPLEMENTAL BENEFITS**

Per hour: $ 23.01

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>0 to 2000</th>
<th>12/31/2021</th>
<th>$ 13.20</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 2000</td>
<td>07/01/2021</td>
<td>50%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

| 0 to 2000 | $0.00 |

---

Sprinkler Fitter - Residential 06/01/2022

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**ENTIRE COUNTIES**


**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2021

Sprinkler $ 29.06

Fitter $ 29.06

**SUPPLEMENTAL BENEFITS**

Per hour
Journeyman $ 27.14

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
**Essex County Residential**

**Electrician - Residential**  

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**
NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour: 07/01/2021
Residential-Rehab Electrician $ 24.05

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

1ST SHIFT 8:00AM - 4:30PM $ 24.05  
2ND SHIFT 4:30PM - 1:00AM 28.21  
3RD SHIFT 12:30AM - 9:00AM 31.60

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $ 13.98 plus  
5.75% of wage*

*NOTE: The 5.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
WAGES per hour: Six month terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$13.13*</td>
<td>$13.75</td>
<td>$15.00</td>
<td>$16.65</td>
<td>$18.50</td>
<td>$20.35</td>
</tr>
</tbody>
</table>

*Note: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

**SUPPLEMENTAL BENEFITS** per hour: Same as Journeyman

---

**Laborer - Residential**  

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**
Clinton, Essex, Warren

**WAGES**
NOTE: For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.

Per hour: 07/01/2021
Residential Laborer $ 19.53

**SUPPLEMENTAL BENEFITS**
Per hour: $ 23.34

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

Page 2403
REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.50*</td>
</tr>
<tr>
<td>2nd</td>
<td>13.67</td>
</tr>
<tr>
<td>3rd</td>
<td>15.62</td>
</tr>
<tr>
<td>4th</td>
<td>17.58</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

---

JOB DESCRIPTION
Mason - Residential

DISTRICT 12

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Trade</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$22.96</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>22.96</td>
</tr>
<tr>
<td>Plasterer</td>
<td>22.96</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>22.96</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>22.96</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $11.74

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

JOB DESCRIPTION
Mason - Tile Setter & Finisher - Residential

DISTRICT 12

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Trade</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$23.80</td>
</tr>
<tr>
<td>Finisher</td>
<td>19.08</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2022

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedford Road then east along Bedford Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2021

Journeyperson

All Classifications $42.30

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson

All Classifications $22.14

OVERTIME PAY
See (B, E2, "H") on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential 06/01/2022

JOB DESCRIPTION Plumber - Residential DISTRICT 1

ENTIRE COUNTIES
Essex, Franklin

PARTIAL COUNTIES
Hamilton: The Townships of Long Lake and Indian Lake

WAGES
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour 07/01/2021

Plumber & Steamfitter $35.65
SUPPLEMENTAL BENEFITS
Per hour

Journeyperson $21.65
+ 10.78*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

OVERTIME PAY
See (B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

Note: For the paid Christmas Holiday the employee must have worked 20 regular working days in the calendar year with contractor to qualify

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES
Wages per hour

One year terms at the following percentage of Journeyperson’s wage

1st yr 50%
2nd yr 60%
3rd yr 70%
4th yr 80%
5th yr 90%

Supplemental Benefits per hour worked

1st yr $18.48 + 5.39*
2nd yr 19.11 + 6.47*
3rd yr 19.75 + 7.55*
4th yr 20.38 + 8.62*
5th yr 21.02 + 9.70*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

Sprinkler Fitter - Residential 06/01/2022

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2021

Sprinkler Fitter $29.06

SUPPLEMENTAL BENEFITS
Per hour

Journeymen $27.14

OVERTIME PAY
See (B, H) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Franklin County Residential

Electrician - Residential 06/01/2022

JOB DESCRIPTION  Electrician - Residential

DISTRICT  6

ENTIRE COUNTIES
Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES

NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour: 07/01/2021
Residential-Rehab
Electrician $ 24.05

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

1ST SHIFT  8:00AM - 4:30PM  $ 24.05
2ND SHIFT  4:30PM - 1:00AM  28.21
3RD SHIFT  12:30AM - 9:00AM  31.60

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 13.98 plus
5.75% of wage*

*NOTE: The 5.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES per hour: Six month terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$13.13*</td>
<td>$13.75</td>
<td>$15.00</td>
<td>$16.65</td>
<td>$18.50</td>
<td>$20.35</td>
</tr>
</tbody>
</table>

*Note: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

6-910 r

Laborer - Residential 06/01/2022

JOB DESCRIPTION  Laborer - Residential

DISTRICT  7

ENTIRE COUNTIES
Franklin, Jefferson, Lewis, St. Lawrence

WAGES

NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.

Per hour: 07/01/2021
Residential Laborer $ 19.78

SUPPLEMENTAL BENEFITS
Per hour:

$ 25.44

OVERTIME PAY
**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.50*</td>
</tr>
<tr>
<td>2nd</td>
<td>13.85</td>
</tr>
<tr>
<td>3rd</td>
<td>15.82</td>
</tr>
<tr>
<td>4th</td>
<td>17.80</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

**SUPPLEMENTAL BENEFITS per hour:**

All Terms: Same as Journeyman

7-1822r

---

**Mason - Residential 06/01/2022**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 12

**ENTIRE COUNTIES**


**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
</tr>
<tr>
<td>Cement Mason</td>
</tr>
<tr>
<td>Plasterer</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
</tr>
<tr>
<td>Acid Brick</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $ 11.74 |

---

**Mason - Tile Setter & Finisher - Residential 06/01/2022**

**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential

**DISTRICT** 12

**ENTIRE COUNTIES**


**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
</tr>
<tr>
<td>Finisher</td>
</tr>
</tbody>
</table>

7-1822r
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-2TSFr

Operating Engineer - Residential 06/01/2022

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2021

Journeyperson

All Classifications $ 42.30

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson

All Classifications $ 22.14

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-158r Alb

Plumber - Residential 06/01/2022

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

Per hour

07/01/2021

Residential-Rehab.
Plumber/Steamfitter $ 20.82

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 24.61

**OVERTIME PAY**
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other overtime hours are double-time.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

*NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.*

**REGISTERED APPRENTICES**
WAGES per hour: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 12.50*</td>
<td>$ 12.50*</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

*Note: wages are subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20*

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th years</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 15.99</td>
<td>$ 20.25</td>
<td>$ 22.81</td>
<td>$ 24.51</td>
</tr>
</tbody>
</table>

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

Essex, Franklin

**PARTIAL COUNTIES**

Hamilton: The Townships of Long Lake and Indian Lake

**WAGES**

***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour 07/01/2021

Plumber & Steamfitter $ 35.65

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyperson $ 21.65

+ 10.78*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

* This portion per hour paid.

**OVERTIME PAY**
See (B2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

Note: For the paid Christmas Holiday the employee must have worked 20 regular working days in the calendar year with contractor to qualify

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyperson's wage
1st yr  50%
2nd yr  60%
3rd yr  70%
4th yr  80%
5th yr  90%

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Benefit per Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$18.48 + 5.39*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$19.11 + 6.47*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$19.75 + 7.55*</td>
</tr>
<tr>
<td>4th yr</td>
<td>$20.38 + 8.62*</td>
</tr>
<tr>
<td>5th yr</td>
<td>$21.02 + 9.70*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential


WAGES ***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

Sprinkler Fitter $29.06

SUPPLEMENTAL BENEFITS

Per hour

Journeyman $27.14

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Fulton County Residential

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Schenectady, Schoharie

**PARTIAL COUNTIES**
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2021

Laborer $24.59

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyman $22.61

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

*Double Time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2021

Apprentices $22.61

1-157r

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**Laborer - Residential** 06/01/2022

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2021

Residential Laborer $18.71

Hazardous Waste Removal 26.45

Asbestos & Lead Removal 26.45
SUPPLEMENTAL BENEFITS

Per hour: 07/01/2021
Residential Laborer $ 24.39

OVERTIME PAY
See (B,E,E2**,Q) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour
1000 Hour terms at the following percentage of Journeyperson’s basic hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked
07/01/2021
Apprentices $ 24.39

Mason - Residential

JOB DESCRIPTION Mason - Residential

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2021
Bricklayer $ 22.96
Cement Mason 22.96
Plasterer 22.96
Point/Caulk/Clean 22.96
Acid Brick 22.96

SUPPLEMENTAL BENEFITS

Per hour worked
Journeyman $ 11.74

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***
Per hour 07/01/2021
Tile/Marble/Terazzo

Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-2TSFr

Operating Engineer - Residential 06/01/2022

JOB DESCRIPTION Operating Engineer - Residential
DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2021
Journeyperson

All Classifications $ 42.30

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson

All Classifications $ 22.14

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

1-158r Alb

Sprinkler Fitter - Residential 06/01/2022

JOB DESCRIPTION Sprinkler Fitter - Residential
DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Page 2415
Per hour

07/01/2021

Sprinkler $ 29.06
Fitter

SUPPLEMENTAL BENEFITS
Per hour

07/01/2021

Journeyman $ 27.14

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential

JOB DESCRIPTION Teamster - Residential

DISTRICT 1

ENTIRE COUNTIES
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES
Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

07/01/2021 07/01/2022

Group # A $ 21.39 $ 21.77
Group # B 21.62 21.99

SUPPLEMENTAL BENEFITS
Per hour

07/01/2021 07/01/2022

$ 26.32 $ 27.54

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Genesee County Residential

Electrician - Residential  06/01/2022

JOB DESCRIPTION  Electrician - Residential  DISTRICT  7

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion, Stafford. and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castle, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour  07/01/2021

Residential:
Wireman  $ 25.20
Work from 4:30PM - 1:00 AM*  29.56
Work from 12:30 AM - 9:00 AM*  33.11

* Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 5.50 plus 3% of wage paid

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (2) on HOLIDAY PAGE
Note- No work shall be performed on Labor Day except in case of emergency.
When a holiday falls on a Saturday, it will be celebrated on the Friday preceding, and if it falls on a Sunday, it will be celebrated on the Monday following the holiday.

Prevaling Wage Rates for 07/01/2021 - 06/30/2022 Published by the New York State Department of Labor
Last Published on Jun 01 2022 Genesee County

Electrician - Residential  06/01/2022

JOB DESCRIPTION  Electrician - Residential  DISTRICT  3

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour  07/01/2021

Electrician  $ 22.85

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked: $14.35*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>Date</th>
<th>0 to 800</th>
<th>1600 to 3200</th>
<th>4800</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>55%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>12/31/2021</td>
<td>$13.20</td>
<td>60%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$11.50*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

Glazier - Residential 06/01/2022

JOB DESCRIPTION Glazier - Residential

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour: 07/01/2021

Glazier $17.50

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour: $15.49

OVERTIME PAY
See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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Laborer - Residential 06/01/2022

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour: 07/01/2021

Residential Laborer: $20.82
12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

| Journeyman | $ 15.82 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

5-435r

**Mason - Residential 06/01/2022**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential:</td>
<td></td>
</tr>
<tr>
<td>Bricklayer, Cement</td>
<td>$ 26.61</td>
</tr>
<tr>
<td>Mason, Plasterer, Stone</td>
<td></td>
</tr>
<tr>
<td>Mason, Tuck Pointer</td>
<td></td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

**Per hour:**

| Journeyman | $ 14.52 |

**OVERTIME PAY**

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.81</td>
<td>$ 17.17</td>
<td>$ 20.03</td>
<td>$ 22.89</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 7.69</td>
<td>$ 9.47</td>
<td>$ 10.75</td>
<td>$ 12.03</td>
</tr>
</tbody>
</table>

**Mason - Tile Finisher - Residential 06/01/2022**

**JOB DESCRIPTION** Mason - Tile Finisher - Residential

**DISTRICT 5**

---

Page 2419
ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021
Residential:
Marble, Slate, Terrazzo $ 21.06
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 12.22

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.09</td>
<td>$ 17.27</td>
<td>$ 17.92</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.77</td>
<td>$ 5.95</td>
<td>$ 8.65</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021
Residential:
Marble, Slate, Terrazzo $ 26.93
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeymen $ 14.25
OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$17.11</td>
<td>$19.97</td>
<td>$22.17</td>
<td>$24.25</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$7.49</td>
<td>$8.78</td>
<td>$10.72</td>
<td>$12.79</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION  Operating Engineer - Residential

DISTRICT  7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
NOTE: On existing housing, this rate applies to all work on residential structures, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this rate applies only to site construction of all new work done on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rate</td>
<td>$32.23</td>
<td>$33.16</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

$23.62 $24.44

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

Operating Engineer - Residential

JOB DESCRIPTION  Operating Engineer - Residential

DISTRICT  12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only portion of county that lies WEST of a line drawn down the center of Route 98, Excluding that area that lies within the city of Batavia.

WAGES
***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***
CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyer, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skinner, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

07/01/2021

Per Hour:

Operating Engineer:

Class A $ 27.45
Class B $ 22.09

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour:
$ 16.60

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $1.15/Hr. of the Benefit is to be paid for every HOUR PAID.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential 06/01/2022

JOBS DESCRIPTION Plumber - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juniус, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per Hour 07/01/2021

Plumber $ 26.54

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.
SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 25.03*

*NOTE-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

Roofer - Residential
06/01/2022

JOB DESCRIPTION Roofer - Residential
ENTIRE COUNTIES Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

Per hour:
07/01/2021
Roofer $ 24.77

SUPPLEMENTAL BENEFITS
Per hour:

$ 23.01

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th></th>
<th>0 to 2000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>50%</td>
</tr>
<tr>
<td>12/31/2021</td>
<td>$ 13.20</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

| 0 to 2000 | $ 0.00 |

---

Sprinkler Fitter - Residential
06/01/2022

JOB DESCRIPTION Sprinkler Fitter - Residential

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2021

Sprinkler $ 29.06
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 27.14

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
GREENE COUNTY RESIDENTIAL

JOB DESCRIPTION  Electrician - Residential

DISTRICT  11

ENTIRE COUNTIES
Sullivan, Ulster

PARTIAL COUNTIES
Delaware:  Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.
Dutchess:  All of the county except for the towns of Fishkill, East Fishkill, and Beacon.
Greene:  That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

WAGES
Per hour:
Electrician Wireman/ Technician  07/01/2021
Electrical/Technician Projects
under $ 250,000.00  $ 43.00
   + 8.50*
over $ 250,000.00  $ 47.00
   + 8.50*

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:
Shift worked between 4:30pm & 12:30am
Electrical/Technician Projects
under $ 250,000.00  $ 50.45
   + 8.50*
over $ 250,000.00  $ 55.15
   + 8.50*
Shift worked between 12:30am & 8:30am
Electrical/Technician Projects
under $ 250,000.00  $ 56.51
   + 8.50*
over $ 250,000.00  $ 61.77
   + 8.50*

*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.

---IMPORTANT NOTE:  Applies to all electrical wiring of single or multiple family dwellings and apartments up to and including two (2) stories that do not exceed four (4) unit apartments.

SUPPLEMENTAL BENEFITS
Per hour:  07/01/2021
Journeyman  $ 26.19 plus
   3% of straight
or premium wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE
When the holiday falls on a Saturday it is observed the Friday before.  When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES
WAGES:
(1)year terms at the following rates

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>1st Shift</td>
<td>2nd Shift</td>
<td>3rd Shift</td>
<td>4th Shift</td>
<td>5th Shift</td>
<td>6th Shift</td>
</tr>
<tr>
<td>1st Shift</td>
<td>$ 13.50</td>
<td>$ 18.00</td>
<td>$ 22.50</td>
<td>$ 27.00</td>
<td>$ 31.50</td>
<td>$ 33.75</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>15.84</td>
<td>21.12</td>
<td>26.40</td>
<td>31.68</td>
<td>36.96</td>
<td>39.61</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>17.75</td>
<td>23.66</td>
<td>29.58</td>
<td>35.49</td>
<td>41.41</td>
<td>44.35</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.
SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.31 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>2nd</td>
<td>$15.81 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>3rd</td>
<td>$17.31 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>4th</td>
<td>$18.31 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>5th</td>
<td>$19.81 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>6th</td>
<td>$19.81 plus 3% of straight or premium wage</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Albany, Rensselaer, Washington

PARTIAL COUNTIES
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater and Waterford.

WAGES
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2021

Laborer $23.14

SUPPLEMENTAL BENEFITS

Per hour

Journeyman $24.62

OVERTIME PAY
See (B, *H) on OVERTIME PAGE
* Double time on Labor Day

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2021

Apprentices $24.62
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES: (per hour)

07/01/2021

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$ 30.50</td>
</tr>
<tr>
<td>Premium</td>
<td>$ 35.50</td>
</tr>
</tbody>
</table>

This shall cover work within five feet of the building foundation line. This applies to the construction, alterations and repairs of detached houses, townhouses, duplexes, apartments not exceeding three stories in height and condominiums all of which shall serve as a primary residency.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 17.50</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

11-17R

Mason - Residential 06/01/2022

JOB DESCRIPTION Mason - Residential

DISTRICT 12

ENTIRE COUNTIES

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2021

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 22.96</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>22.96</td>
</tr>
<tr>
<td>Plasterer</td>
<td>22.96</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>22.96</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>22.96</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour worked

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 11.74</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-2r.z1

Mason - Tile Setter & Finisher - Residential 06/01/2022

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

DISTRICT 12

ENTIRE COUNTIES

WAGES

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***
Per hour 07/01/2021

Tile/Marble/Terazzo

Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2022

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2021

Journeyperson

All Classifications $ 42.30

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson

All Classifications $ 22.14

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2022

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

WAGES
**IMPORTANT NOTE:** “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2021

Sprinkler $ 29.06
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour

07/01/2021

Journeyman $ 27.14

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

---

**Group # A:**
- Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**Group # B:**
- Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES**

**IMPORTANT NOTE:** Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

**GROUP # A:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 21.39</td>
<td>$ 21.77</td>
</tr>
<tr>
<td>Group # B</td>
<td>21.62</td>
<td>21.99</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 26.32</td>
<td>$ 27.54</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Hamilton County Residential

**JOB DESCRIPTION**  Laborer - Residential  
**DISTRICT**  1

**ENTIRE COUNTIES**  Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**  
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.  
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour:  
07/01/2021

Residential Laborer  $18.71  
Hazardous Waste Removal  26.45  
Asbestos & Lead Removal  26.45

**SUPPLEMENTAL BENEFITS**

Per hour:  
07/01/2021  
Residential Laborer  $ 24.39

**OVERTIME PAY**

See ( B,E,E2**,Q ) on OVERTIME PAGE.  
** When an employee has worked between 16 and 32 hours.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour  
1000 Hour terms at the following percentage of Journeyperson's basic hourly wage.  
1st  2nd  3rd  4th  
65 %  70 %  80 %  80 %

Supplemental Benefits per hour worked  
07/01/2021  
Apprentices  $ 24.39

---

Mason - Residential  

**JOB DESCRIPTION**  Mason - Residential  
**DISTRICT**  12


**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour:  
07/01/2021

Bricklayer  $ 22.96  
Cement Mason  22.96  
Plasterer  22.96  
Point/Caulk/Clean  22.96  
Acid Brick  22.96

**SUPPLEMENTAL BENEFITS**

Per hour worked
Journeyman $ 11.74

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential 06/01/2022

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential  DISTRICT 12


WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2021
Tile/Marble/Terazzo
Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2022

JOB DESCRIPTION Operating Engineer - Residential  DISTRICT 1


PARTIAL COUNTIES Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2021
Journeyperson
All Classifications $ 42.30

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson
All Classifications $ 22.14
OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential

JOB DESCRIPTION
Plumber - Residential

ENTIRE COUNTIES
Essex, Franklin

PARTIAL COUNTIES
Hamilton: The Townships of Long Lake and Indian Lake

WAGES
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour
Plumber & Steamfitter $35.65

SUPPLEMENTAL BENEFITS

Per hour
Journeyperson $21.65
+ 10.78*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

OVERTIME PAY
See (B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

Note: For the paid Christmas Holiday the employee must have worked 20 regular working days in the calendar year with contractor to qualify

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyperson’s wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$18.48 + 5.39*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$19.11 + 6.47*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$19.75 + 7.55*</td>
</tr>
<tr>
<td>4th yr</td>
<td>$20.38 + 8.62*</td>
</tr>
<tr>
<td>5th yr</td>
<td>$21.02 + 9.70*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.
Sprinkler Fitter - Residential 06/01/2022

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE:  "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

| Sprinkler Fitter | $ 29.06 |

Journeyman

| $ 27.14 |

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note:  When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2022

JOB DESCRIPTION  Teamster - Residential

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango:  Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis:  Only the Township of Greig, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison:  Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego:  Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otage, Unidilla and Worcester.

WAGES
***IMPORTANT NOTE:  Applies to all rehabilitation work on residential structures.  "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use.  On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

| Group A | $ 18.48 | $ 19.61 |
| Group B | 18.71 | 19.83 |

SUPPLEMENTAL BENEFITS
Per hour
<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$25.32</td>
<td>$26.54</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
JOB DESCRIPTION

Electrician - Residential

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour: 07/01/2021
Residential & Rehab Electrician $ 22.55

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00AM - 4:30PM $ 22.55
2ND SHIFT 4:30PM - 1:00AM 26.45
3RD SHIFT 12:30AM - 9:00AM 29.63

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 11.69 plus
3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE
* Saturday is payable at straight time if it is the fifth day worked and employee is under 40 hours. If Saturday is the sixth day worked or weekly hours are greater than 40, time and one half the hourly rate is applicable.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES

WAGES per hour: Hourly terms at the following percentage of Journeyman's wage.

1st period 65% (0-1000 hrs) $ 14.65
2nd period 65% (1001-2000) 14.65
3rd period 75% (2001-3500) 16.90
4th period 85% (3501-5000) 19.15

SUPPLEMENTAL BENEFITS per hour:

1st period $ 10.69 plus
*3% of hourly wage paid

2nd period $ 10.69 plus
*3% of hourly wage paid
3rd period  
$11.69 plus  
*3% of hourly wage paid  

4th period  
$11.69 plus  
*3% of hourly wage paid  

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.  

---

**Laborer - Residential**  

**JOB DESCRIPTION**  
Laborer - Residential  

**DISTRICT**  
1  

**ENTIRE COUNTIES**  
Hamilton, Herkimer, Madison, Oneida  

**PARTIAL COUNTIES**  
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.  
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.  

**WAGES**  
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***  

Per hour:  
07/01/2021  

Residential Laborer  
$18.71  
Hazardous Waste Removal  
26.45  
Asbestos & Lead Removal  
26.45  

**SUPPLEMENTAL BENEFITS**  

Per hour:  
07/01/2021  

Residential Laborer  
$24.39  

**OVERTIME PAY**  
See (B,E,E2**,Q) on OVERTIME PAGE.  
** When an employee has worked between 16 and 32 hours.  

**HOLIDAY**  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
Wages per hour  
1000 Hour terms at the following percentage of Journeyperson's basic hourly wage.  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>65</td>
<td>70</td>
<td>80</td>
<td>80</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
<td>$24.39</td>
</tr>
</tbody>
</table>

---

**Mason - Residential**  

**JOB DESCRIPTION**  
Mason - Residential  

**DISTRICT**  
12  

**ENTIRE COUNTIES**  
Herkimer, Oneida  

**PARTIAL COUNTIES**  
Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.  
Madison: Entire county except the Townships of Sullivan & Cazenovia.  

**WAGES**  

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Page 2436
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason</td>
<td>$ 21.32</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour worked</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeymen</td>
<td>$ 17.16</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Operating Engineer - Residential**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Operating Engineer - Residential</th>
</tr>
</thead>
<tbody>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.</td>
</tr>
</tbody>
</table>

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$ 42.30</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$ 22.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Sheetmetal Worker - Residential**

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Sheetmetal Worker - Residential</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence</td>
</tr>
</tbody>
</table>

**WAGES**

***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$ 42.30</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$ 22.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
Residential:
HVAC Tech (installs & services) $ 19.21
Journeyman (installation only) 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:
Tech & Journeyman $ 5.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential


WAGES ***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2021
Sprinkler Fitter $ 29.06

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 27.14

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Teamster - Residential

JOB DESCRIPTION Teamster - Residential

ENTIRE COUNTIES Hamilton, Herkimer, Oneida

PARTIAL COUNTIES Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Gries, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Worcester.

WAGES ***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (I) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***
GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$18.48</td>
<td>$19.61</td>
</tr>
<tr>
<td>Group B</td>
<td>18.71</td>
<td>19.83</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$25.32</td>
<td>$26.54</td>
</tr>
</tbody>
</table>

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: Any holiday which occurs on Sunday shall be observed the following Monday.
Jefferson County Residential

Electrician - Residential 06/01/2022

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES  Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

DISTRICT 6

WAGES
NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour: 07/01/2021
Residential-Rehab
Electrician $ 24.05

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

1ST SHIFT 8:00AM - 4:30PM $ 24.05
2ND SHIFT 4:30PM - 1:00AM 28.21
3RD SHIFT 12:30AM - 9:00AM 31.60

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 13.98 plus
5.75% of wage*

*NOTE: The 5.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour: Six month terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/21</td>
<td>$13.13*</td>
<td>$13.75</td>
<td>$15.00</td>
<td>$16.65</td>
<td>$18.50</td>
<td>$20.35</td>
</tr>
</tbody>
</table>

*Note: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

6-910 r

Laborer - Residential 06/01/2022

JOB DESCRIPTION  Laborer - Residential

ENTIRE COUNTIES  Franklin, Jefferson, Lewis, St. Lawrence

DISTRICT 7

WAGES
NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.

Per hour: 07/01/2021
Residential Laborer $ 19.78

SUPPLEMENTAL BENEFITS
Per hour:

$ 25.44

OVERTIME PAY
**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$12.50*</td>
<td>13.85</td>
<td>15.82</td>
<td>17.80</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

**SUPPLEMENTAL BENEFITS per hour:**

All Terms: Same as Journeyman

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**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 12

**ENTIRE COUNTIES**

Jefferson

**PARTIAL COUNTIES**

Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig.

**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason</td>
<td>$ 21.29</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 18.59</td>
<td></td>
</tr>
</tbody>
</table>

---

**Operating Engineer - Residential**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 6

**ENTIRE COUNTIES**

Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

**IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential</td>
<td>$ 34.12</td>
<td>$ 35.08</td>
</tr>
<tr>
<td>Operating Engineer</td>
<td>$ 34.12</td>
<td>$ 35.08</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 21.09</td>
<td>$ 21.92</td>
<td></td>
</tr>
</tbody>
</table>
If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential 06/01/2022

JOB DESCRIPTION  Plumber - Residential  
ENTIRE COUNTIES  Jefferson, St. Lawrence

PARTIAL COUNTIES  
Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to 
same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed 
$300,000.
Per hour: 07/01/2021

Residential-Rehab.  
Plumber/Steamfitter  $ 20.82

SUPPLEMENTAL BENEFITS  
Per hour:

Journeyman  $ 24.61

OVERTIME PAY
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other overtime hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will 
be observed on the following Monday.

REGISTERED APPRENTICES  
WAGES per hour: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.50*</td>
</tr>
<tr>
<td>2nd year</td>
<td>$ 12.50*</td>
</tr>
<tr>
<td>3rd year</td>
<td>65%</td>
</tr>
<tr>
<td>4th year</td>
<td>75%</td>
</tr>
<tr>
<td>5th year</td>
<td>85%</td>
</tr>
</tbody>
</table>

*Note: wages are subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 15.99</td>
</tr>
<tr>
<td>2nd year</td>
<td>20.25</td>
</tr>
<tr>
<td>3rd year</td>
<td>22.81</td>
</tr>
<tr>
<td>4th/5th years</td>
<td>24.51</td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential 06/01/2022

JOB DESCRIPTION  Sheetmetal Worker - Residential  
ENTIRE COUNTIES  Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES  
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) 
stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2021

Residential:  
HVAC Tech (installs & services)  $ 19.21
Journeyman (installation only)  16.44

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.
## SUPPLEMENTAL BENEFITS

**Per hour:**

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tech &amp; Journeyman</td>
<td>$5.63</td>
</tr>
</tbody>
</table>

## OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

## HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

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### Sprinkler Fitter - Residential 06/01/2022

- **JOB DESCRIPTION:** Sprinkler Fitter - Residential
- **DISTRICT:** 1

**ENTIRE COUNTIES:** Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

### WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

- **Per hour 07/01/2021**
  - Sprinkler Fitter $29.06

### SUPPLEMENTAL BENEFITS

**Per hour**

<table>
<thead>
<tr>
<th>Type</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.14</td>
</tr>
</tbody>
</table>

## OVERTIME PAY

See (B, H) on OVERTIME PAGE

## HOLIDAY

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
**Kings County Residential**

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### Iron Worker - Residential 06/01/2022

**JOB DESCRIPTION** Iron Worker - Residential  
**DISTRICT** 4  
**ENTIRE COUNTIES** Kings, Nassau, Queens, Suffolk  

**WAGES**  
Per Hour  

**IMPORTANT NOTE:** These rates are limited to Residential Construction, Affordable Housing Projects, Residential Modular Erection and Pre-Fabricated Engineered Buildings.

07/01/2021  
Iron Worker $48.00  
Iron Worker Tender $28.00

**SUPPLEMENTAL BENEFITS**  
Per Hour  

$16.63

**OVERTIME PAY**  
See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**  
Paid: See (5, 6, 18, 19) on HOLIDAY PAGE

---

### Plumber - Residential 06/01/2022

**JOB DESCRIPTION** Plumber - Residential  
**DISTRICT** 9  
**ENTIRE COUNTIES** Bronx, Kings, New York, Queens, Richmond  

**WAGES**  
Per hour: 07/01/2021  
Plumber $49.47

(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

**SHIFT WORK:**  
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.  
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.  
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

**SUPPLEMENTAL BENEFITS**  
Per hour:  
Plumber $28.68

**OVERTIME PAY**  
OVERTIME:  
Residential See (D, O, V) on OVERTIME PAGE.

**HOLIDAY**  
HOLIDAY:  
Plumber  
Paid: See (1) on HOLIDAY PAGE.  
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Lewis County Residential

Electrician - Residential 06/01/2022

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

WAGES
NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour: 07/01/2021
Residential-Rehab Electrician $ 24.05

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

1ST SHIFT 8:00AM - 4:30PM $ 24.05
2ND SHIFT 4:30PM - 1:00AM 28.21
3RD SHIFT 12:30AM - 9:00AM 31.60

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 13.98 plus 5.75% of wage*

*NOTE: The 5.75% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES per hour: Six month terms

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$13.13*</td>
<td>$13.75</td>
<td>$15.00</td>
<td>$16.65</td>
<td>$18.50</td>
<td>$20.35</td>
</tr>
</tbody>
</table>

*Note: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman

Laborer - Residential 06/01/2022

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Franklin, Jefferson, Lewis, St. Lawrence

WAGES
NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.

Per hour: 07/01/2021
Residential Laborer $ 19.78

SUPPLEMENTAL BENEFITS
Per hour:
$ 25.44

OVERTIME PAY
REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.50*</td>
</tr>
<tr>
<td>2nd</td>
<td>13.85</td>
</tr>
<tr>
<td>3rd</td>
<td>15.82</td>
</tr>
<tr>
<td>4th</td>
<td>17.80</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

Mason - Residential

JOB DESCRIPTION
Mason - Residential

DISTRIBUTION 12

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.
Madison: Entire county except the Townships of Sullivan & Cazenovia.

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

07/01/2021

Mason
$ 21.32

SUPPLEMENTAL BENEFITS
Per hour worked

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Residential

JOB DESCRIPTION
Mason - Residential

DISTRIBUTION 12

ENTIRE COUNTIES
Jefferson

PARTIAL COUNTIES
Lewis: The townships of Diana, Croghan, Denmark, Pickney, Harrisburg, Lowville, New Breman, Watson, Martinsburg, Montague, Highmarket, & Greig.

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

07/01/2021

Mason
$ 21.29

SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 18.59

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential 06/01/2022

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour:

Residential Operating Engineer $ 34.12 $ 35.08

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 21.09 $ 21.92

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential 06/01/2022

JOB DESCRIPTION Plumber - Residential

DISTRICT 6

ENTIRE COUNTIES
Jefferson, St. Lawrence

PARTIAL COUNTIES
Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation.
Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

WAGES
NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

Per hour:

Residential-Rehab. Plumber/Steamfitter $ 20.82

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 24.61

OVERTIME PAY
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other overtime hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour: (1) year terms at the following percentage of Journeyman's wage.
Sheetmetal Worker - Residential 06/01/2022

JOB DESCRIPTION  Sheetmetal Worker - Residential  DISTRICT  6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2021
Residential:
HVAC Tech (installs & services)  $ 19.21
Journeyman (installation only)  16.44

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:
Tech & Journeyman  $ 5.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2022

JOB DESCRIPTION  Sprinkler Fitter - Residential  DISTRICT  1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour: 07/01/2021
Sprinkler Fitter  $ 29.06

SUPPLEMENTAL BENEFITS
Per hour
Journeyman  $ 27.14
**JOB DESCRIPTION**  Teamster - Residential  

**DISTRICT**  1  

**ENTIRE COUNTIES**  
Hamilton, Herkimer, Oneida  

**PARTIAL COUNTIES**  
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.  
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.  
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.  
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.  

**WAGES**  
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***  

GROUP A:  
Straight trucks, winch, transit mix on the site, road oilers, 
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).  

GROUP B:  
Low boy or Low boy trailer, Euclids or similar equipment.  

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$18.48</td>
<td>$19.61</td>
</tr>
<tr>
<td>Group B</td>
<td>$18.71</td>
<td>$19.83</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour  
<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$25.32</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**  
See (B, H) on OVERTIME PAGE  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
**Livingston County Residential**

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT 7**

**ENTIRE COUNTIES** Livingston, Monroe

**PARTIAL COUNTIES**
- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford. and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County).
- Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
- Orleans: Only the Townships of Clarendon, Kendall and Murray.
- Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
- Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour 07/01/2021

<table>
<thead>
<tr>
<th>Residential:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Wireman</td>
<td>$25.20</td>
</tr>
<tr>
<td>Work from 4:30PM - 1:00 AM*</td>
<td>29.56</td>
</tr>
<tr>
<td>Work from 12:30 AM - 9:00 AM*</td>
<td>33.11</td>
</tr>
</tbody>
</table>

* Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeyman | $5.50 plus 3% of wage paid |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (2) on HOLIDAY PAGE

Note- No work shall be performed on Labor Day except in case of emergency.

When a holiday falls on a Saturday, it will be celebrated on the Friday preceding, and if it falls on a Sunday, it will be celebrated on the Monday following the holiday.

---

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT 5**

**ENTIRE COUNTIES** Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour: 07/01/2021

| Residential Laborer: | $20.82 |

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeyman | $15.82 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE
JOB DESCRIPTION
Mason - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021
Residential:
Bricklayer, Cement $26.61
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $14.52

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$14.81</td>
<td>$17.17</td>
<td>$20.03</td>
<td>$22.89</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Term</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.69</td>
<td>$9.47</td>
<td>$10.75</td>
<td>$12.03</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

JOB DESCRIPTION
Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021
Residential:
Marble, Slate, Terrazzo $21.06
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 12.22

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.09</td>
<td>$17.27</td>
<td>$17.92</td>
</tr>
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</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$4.77</td>
<td>$5.95</td>
<td>$8.65</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2022

JOB DESCRIPTION  Mason - Tile Setter - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021
Residential:
Marble, Slate, Terrazzo $ 26.93
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 14.25

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rate:
Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01</td>
<td>$7.49</td>
<td>$8.78</td>
<td>$10.72</td>
<td>$12.79</td>
</tr>
<tr>
<td>06/30</td>
<td>$7.11</td>
<td>$19.97</td>
<td>$22.17</td>
<td>$24.25</td>
</tr>
</tbody>
</table>

**Operating Engineer - Residential 06/01/2022**

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT 7**

**ENTIRE COUNTIES**

Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

NOTE: On existing housing, this rate applies to all work on residential structures, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this rate applies only to site construction of all new work done on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour: 07/01/2021 07/01/2022

Operator $32.23 $33.16

**SUPPLEMENTAL BENEFITS**

Per hour: $23.62 $24.44

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.

**Plumber - Residential 06/01/2022**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT 5**

**ENTIRE COUNTIES**

Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**


Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Juniusr, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.


Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

Per Hour 07/01/2021

Plumber $26.54

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $25.03*
NOTE-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**
Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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**Sheetmetal Worker - Residential 06/01/2022**

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Sheetmetal Worker</th>
<th>Additional</th>
<th>Additional</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 23.68</td>
<td>$ 0.79</td>
<td>$ 0.83</td>
</tr>
</tbody>
</table>

Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman $ 11.14

**OVERTIME PAY**
See (B, Q) on OVERTIME PAGE

Time and one half shall be paid for work in excess of five (5) days per week.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
(1) year terms at the following percentage of journeyman's package.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>66%</td>
<td>72%</td>
<td>78%</td>
<td>81%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.09</td>
<td>$ 9.09</td>
<td>$ 9.09</td>
<td>$ 9.09</td>
</tr>
</tbody>
</table>

---

**Sprinkler Fitter - Residential 06/01/2022**

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***
Per hour

07/01/2021

Sprinkler $ 29.06
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 27.14

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
**Electrician - Residential 06/01/2022**

**JOB DESCRIPTION**  Electrician - Residential  
**DISTRIBUTION** 6  
**ENTIRE COUNTIES**  
Cortland, Herkimer, Madison, Oneida, Oswego  
**PARTIAL COUNTIES**  
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.  
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.  
Onondaga: Entire County except Townships of Elbridge and Skaneateles.  
Tompkins: Only the Township of Groton  
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.  

**WAGES**  
**NOTE:** These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.  

Per hour: 07/01/2021  
Residential & Rehab  
Electrician  
$ 22.55  

**NOTE:** THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:  

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00AM - 4:30PM</td>
<td>22.55</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30PM - 1:00AM</td>
<td>26.45</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30AM - 9:00AM</td>
<td>29.63</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**  
Per hour:  
Journeyman  
$ 11.69 plus  
3% of hourly wage paid  

**NOTE:** The 3% is based on the hourly wage paid, straight time rate or premium rate.  

**OVERTIME PAY**  
See (B,E*,Q) on OVERTIME PAGE  
* Saturday is payable at straight time if it is the fifth day worked and employee is under 40 hours. If Saturday is the sixth day worked or weekly hours are greater than 40, time and one half the hourly rate is applicable.  

**NOTE:** WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.  

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
**NOTE:** If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.  

**REGISTERED APPRENTICES**  
WAGES per hour: Hourly terms at the following percentage of Journeyman's wage.  

<table>
<thead>
<tr>
<th>Period</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>65% (0-1000 hrs)</td>
<td>14.65</td>
</tr>
<tr>
<td>2nd period</td>
<td>65% (1001-2000)</td>
<td>14.65</td>
</tr>
<tr>
<td>3rd period</td>
<td>75% (2001-3500)</td>
<td>16.90</td>
</tr>
<tr>
<td>4th period</td>
<td>85% (3501-5000)</td>
<td>19.15</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS per hour:**  
1st period  
$ 10.69 plus  
*3% of hourly wage paid  
2nd period  
$ 10.69 plus  
*3% of hourly wage paid  

Page 2456
3rd period

$ 11.69 plus
3% of hourly wage paid

4th period

$ 11.69 plus
3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

6-43r s.o.c.

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**DISTRIBUTION 1**

**ENTIRE COUNTIES**

Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**

Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour: 07/01/2021

Residential Laborer $18.71
Hazardous Waste Removal $26.45
Asbestos & Lead Removal $26.45

**SUPPLEMENTAL BENEFITS**

Per hour:

07/01/2021

Residential Laborer $24.39

**OVERTIME PAY**

See (B,E,E2**,Q) on OVERTIME PAGE.

**When an employee has worked between 16 and 32 hours.**

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyperson's basic hourly wage.

1st 2nd 3rd 4th

65% 70% 80% 80%

Supplemental Benefits per hour worked

07/01/2021

Apprentices $24.39

1-190z2r

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential

**DISTRIBUTION 12**

**ENTIRE COUNTIES**

Cayuga, Onondaga

**PARTIAL COUNTIES**

Madison: Only the Townships of Sullivan & Cazenovia

**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***
Per hour
07/01/2021

Mason
$ 21.72

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman
$ 18.59

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE

Overtime:
See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Mason - Residential

ENTIRE COUNTIES
Herkimer, Oneida

PARTIAL COUNTIES
Lewis: The townships of Osceola, Lewis, Leyden, Turin & West Turin.
Madison: Entire county except the Townships of Sullivan & Cazenovia.

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour
07/01/2021

Mason
$ 21.32

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman
$ 17.16

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE

Overtime:
See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential

JOB DESCRIPTION
Operating Engineer - Residential

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including
demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site
construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are
not more than four (4) stories above ground level and are used as dwellings.

Per hour:
07/01/2021
07/01/2022

Residential
$ 34.12
$ 35.08

Operating Engineer
$ 34.12
$ 35.08

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman
$ 21.09
$ 21.92
OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sheetmetal Worker - Residential 06/01/2022

JOB DESCRIPTION  Sheetmetal Worker - Residential

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2021

Residential:
HVAC Tech (installs & services) $ 19.21
Journeyman (installation only) 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:

Tech & Journeyman $ 5.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2022

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2021

Sprinkler Fitter $ 29.06

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 27.14

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2022

JOB DESCRIPTION  Teamster - Residential

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers,
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site
(including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 18.48</td>
<td>$ 19.61</td>
</tr>
<tr>
<td>Group B</td>
<td>18.71</td>
<td>19.83</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$ 25.32</td>
<td>$ 26.54</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
Monroe County Residential

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**
Livingston, Monroe

**PARTIAL COUNTIES**
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

**WAGES**

NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential:</td>
<td>$ 25.20</td>
</tr>
<tr>
<td>Wireman:</td>
<td>29.56</td>
</tr>
<tr>
<td>Work from 4:30PM - 1:00 AM*:</td>
<td>33.11</td>
</tr>
<tr>
<td>Work from 12:30 AM - 9:00 AM*:</td>
<td>33.11</td>
</tr>
</tbody>
</table>

* Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman:</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (2) on HOLIDAY PAGE

Note- No work shall be performed on Labor Day except in case of emergency.
When a holiday falls on a Saturday, it will be celebrated on the Friday preceding, and if it falls on a Sunday, it will be celebrated on the Monday following the holiday.

---

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

<table>
<thead>
<tr>
<th>Per hour: 07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Laborer:</td>
</tr>
</tbody>
</table>

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman:</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE
Mason - Residential 06/01/2022

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2021
Residential:
Bricklayer, Cement $ 26.61
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 14.52

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 14.81</td>
<td>$ 17.17</td>
<td>$ 20.03</td>
<td>$ 22.89</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.69</td>
<td>$ 9.47</td>
<td>$ 10.75</td>
<td>$ 12.03</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2022

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021
Residential:
Marble, Slate, Terrazzo $ 21.06

and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 12.22

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 15.09</td>
<td>$ 17.27</td>
<td>$ 17.92</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 4.77</td>
<td>$ 5.95</td>
<td>$ 8.65</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential
DISTRIBUTION 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021
Residential: Marble, Slate, Terrazzo and Tile Setter $ 26.93

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 14.25

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rate:
Operating Engineer - Residential 06/01/2022

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES** Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES** Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

**NOTE:** On existing housing, this rate applies to all work on residential structures, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this rate applies only to site construction of all new work done on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator</td>
<td>$32.23</td>
<td>$33.16</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.62</td>
<td>$24.44</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

---

Plumber - Residential 06/01/2022

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 5

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Yates


Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.

Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.

Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.


Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

Per Hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$26.54</td>
</tr>
</tbody>
</table>

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

**SUPPLEMENTAL BENEFITS**

Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.03*</td>
</tr>
</tbody>
</table>
*NOTE-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sheetmetal Worker - Residential 06/01/2022

JOB DESCRIPTION  Sheetmetal Worker - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Sheetmetal Worker</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 23.68</td>
</tr>
<tr>
<td>05/02/2022</td>
<td>Additional $ 0.79</td>
</tr>
<tr>
<td>05/01/2023</td>
<td>Additional $ 0.83</td>
</tr>
</tbody>
</table>

Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 11.14

OVERTIME PAY
See (B, Q) on OVERTIME PAGE

Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's package.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>66%</td>
<td>72%</td>
<td>78%</td>
<td>81%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.09</td>
<td>$ 9.09</td>
<td>$ 9.09</td>
<td>$ 9.09</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2022

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***
Per hour

07/01/2021

Sprinkler $ 29.06
Fitter

SUPPLEMENTAL BENEFITS

Per hour

Journeyman $ 27.14

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Montgomery County Residential

**JOB DESCRIPTION**
**Laborer - Residential**

**ENTIRE COUNTIES**
Schenectady, Schoharie

**PARTIAL COUNTIES**
Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.
Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2021

Laborer

$ 24.59

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyman

$ 22.61

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

*Double Time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2021

Apprentices

$ 22.61

1-157r

---

Laborer - Residential

**JOB DESCRIPTION**
**Laborer - Residential**

**ENTIRE COUNTIES**
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**
Fulton: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
Montgomery: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

07/01/2021

Residential Laborer

$18.71

Hazardous Waste Removal

26.45

Asbestos & Lead Removal

26.45
SUPPLEMENTAL BENEFITS
Per hour: 07/01/2021
Residential Laborer $ 24.39

OVERTIME PAY
See (B,E,E2**,Q) on OVERTIME PAGE.
** When an employee has worked between 16 and 32 hours.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour
1000 Hour terms at the following percentage of Journeyperson’s basic hourly wage.
1st 2nd 3rd 4th
65 % 70 % 80 % 80 %

Supplemental Benefits per hour worked
07/01/2021
Apprentices $ 24.39

Mason - Residential 06/01/2022

JOB DESCRIPTION Mason - Residential

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2021
Bricklayer $ 22.96
Cement Mason 22.96
Plasterer 22.96
Point/Caulk/Clean 22.96
Acid Brick 22.96

SUPPLEMENTAL BENEFITS
Per hour worked
Journeymen $ 11.74

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Tile Setter & Finisher - Residential 06/01/2022

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***
**Tile/Marble/Terazzo**

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$23.80</td>
</tr>
<tr>
<td>Finisher</td>
<td>19.08</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$8.15</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>8.03</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

### Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2021

Journeyperson

| All Classifications | $42.30 |

**SUPPLEMENTAL BENEFITS**

Per hour

| All Classifications | $22.14 |

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

### Sprinkler Fitter - Residential

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**


**WAGES**

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***
Per hour

07/01/2021

Sprinkler $ 29.06
Fitter

SUPPLEMENTAL BENEFITS

Per hour

07/01/2021

Journeyman $ 27.14

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r
Nassau County Residential

Carpenter - Residential 06/01/2022

**JOB DESCRIPTION**  Carpenter - Residential

**ENTIRE COUNTIES**  Nassau, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter (Residential)</td>
<td>$32.63</td>
<td>$32.15</td>
</tr>
</tbody>
</table>

***NOTE: Construction, Re-Construction, Alterations and Repairs of all residential units on housing, whether singular or multiple, condominiums, town houses and walk-up garden apartments not to exceed four (4) stories (four stories shall be above ground level and shall not include the building's basement nor unfinished attic space). Receiving, fastening and putting in place all modular units when used for construction of the above referenced units, regardless of from what material they are made of, such as wood, masonry, metal or plastic. Hi-Rise apartments, Motels, Nursing Homes and other Institutional type living facilities are not covered under Residential Construction.***

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpenter (Residential)</td>
<td>$21.90</td>
<td>$21.90</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B2, J) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One(1) Year Terms at the Following:

1st Yr  $17.02
2nd Yr  $18.24
3rd Yr  $19.59
4th Yr  $20.94
5th Yr  $23.64

Supplemental Benefits per hour:

| Apprentice(s) | $12.03 |

4-Reg Council Nass/Suff-r

Electrician - Residential 06/01/2022

**JOB DESCRIPTION**  Electrician - Residential

**ENTIRE COUNTIES**  Nassau, Suffolk

**WAGES**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>07/01/2021</th>
<th>05/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician/ Residential Wireman</td>
<td>$31.40</td>
<td>$32.15</td>
</tr>
</tbody>
</table>

"PLEASE NOTE"  Shall apply to wiring of all Single or Multiple Family Dwellings and Apartment Buildings up to (3) stories.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per Hour</th>
<th>13% of Hourly Wage Paid +</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrician</td>
<td>$13.21</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

**OVERTIME PAY**

See (B, E2, F, R) on OVERTIME PAGE

Page 2471
**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One(1) Year Term(s) at the Following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd Yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd Yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th Yr</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Month</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$9.46</td>
</tr>
<tr>
<td>05/01/2022</td>
<td>$9.88</td>
</tr>
</tbody>
</table>

**NOTE:** "Hourly Wage Paid" shall include any and all premium(s) pay

---

**Iron Worker - Residential**

**JOB DESCRIPTION** Iron Worker - Residential

**DISTRICT** 4

**ENTIRE COUNTIES**
Kings, Nassau, Queens, Suffolk

**WAGES**
Per Hour

***IMPORTANT NOTE: These rates are limited to Residential Construction, Affordable Housing Projects, Residential Modular Erection and Pre-Fabricated Engineered Buildings.***

07/01/2021

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Iron Worker</td>
<td>$48.00</td>
</tr>
<tr>
<td>Iron Worker Tender</td>
<td>28.00</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**
Per Hour

$16.63

**OVERTIME PAY**
See (B, B1, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6, 18, 19) on HOLIDAY PAGE

---

**Plumber - Residential**

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 4

**ENTIRE COUNTIES**
Nassau, Suffolk

**WAGES**

**PER HOUR:**

07/01/2021

<table>
<thead>
<tr>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$33.05</td>
</tr>
<tr>
<td>Residential</td>
<td>$33.05</td>
</tr>
</tbody>
</table>

(Note) Only to be used for One, Two or Multiple Family Dwellings
Two Floors or less and no Communal Kitchens or Medical Facilities.

**SUPPLEMENTAL BENEFITS**
**PER HOUR:**
Plumber
Residential $19.30

OVERTIME PAY
See (B, B2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE
New York County Residential

Plumber - Residential

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 07/01/2021
Plumber $49.47

(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits. For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour:
Plumber $28.68

OVERTIME PAY

OVERTIME:
Residential See (D, O, V) on OVERTIME PAGE.

HOLIDAY

HOLIDAY:
Plumber
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Niagara County Residential

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**
Niagara

**PARTIAL COUNTIES**
Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour:
07/01/2021
Electrician $ 24.40

**SUPPLEMENTAL BENEFITS**
Per hour worked:
$ 11.56*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>12/31/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to 800</td>
<td>$ 12.50</td>
</tr>
<tr>
<td>to 1600</td>
<td>$ 13.20</td>
</tr>
<tr>
<td>to 3200</td>
<td>$ 13.20</td>
</tr>
<tr>
<td>to 4800</td>
<td>$ 13.20</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:
$ 11.56*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.


**Glazier - Residential**

**JOB DESCRIPTION** Glazier - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour:
07/01/2021
Glazier $ 17.50

**IMPORTANT NOTICE**
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:
$ 15.49

**OVERTIME PAY**
See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION  Mason - Residential  

ENTIRE COUNTIES  
Erie, Niagara  

PARTIAL COUNTIES  
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.  

WAGES  
Per hour:  
07/01/2021  
Residential:  
Bricklayer  
30.53  
Stone Mason  
30.53  
Tuck Pointer  
30.53  

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.  

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.  

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.  

SUPPLEMENTAL BENEFITS  
Per hour:  
Journeyman  
14.55  

OVERTIME PAY  
See (B,E,E2*,Q) on OVERTIME PAGE  
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.  

HOLIDAY  
Paid:  
See (1) on HOLIDAY PAGE  
Overtime:  
See (5, 6) on HOLIDAY PAGE  

REGISTERED APPRENTICES  
Wages per hour:  
One year terms at the following wage:  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>19.02</td>
<td>22.12</td>
<td>25.21</td>
<td>28.58</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:  

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>7.95</td>
<td>9.38</td>
<td>10.81</td>
<td>11.97</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential  

JOB DESCRIPTION  Mason - Tile Finisher - Residential  

ENTIRE COUNTIES  
Erie, Niagara, Orleans  

PARTIAL COUNTIES  
Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.  

WAGES  
Per hour:  
07/01/2021  
Residential:  
Marble, Slate, Terrazzo  
22.87  
and Tile Finisher  

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 10.67

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 15.71</td>
<td>$ 17.86</td>
<td>$ 19.21</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 4.33</td>
<td>$ 5.56</td>
<td>$ 7.58</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2022

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2021
Residential:
Marble, Slate, Terrazzo and Tile Setter $ 30.78

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 13.94

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:
Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.43</td>
<td>$9.75</td>
<td>$11.05</td>
<td>$12.65</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION

Operating Engineer - Residential

DISTRIBUTION

12

ENTIRE COUNTIES

Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

PARTIAL COUNTIES

Genesee: Only portion of County that lies WEST of a line down the center of Route 98, Excluding that area that lies within the city of Batavia.

WAGES

***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pancake and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Backfilling Machine, Backhoe and Pulihoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compactors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig (Truck Mounted), Drill Rig, Dredge, Drill Rig (Truck Mounted), Dual Drum Machine, Electric Pump used with Well Point Systems, Elevating Grade (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Muckin Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinus Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per Hour:
Operating Engineer:
Class A | $27.45
Class B | $22.09

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS

Per hour: $16.60

OVERTIME PAY

See (B, E, Q, *X) on OVERTIME PAGE

*Note: $1.15/Hr. of the Benefit is to be paid for every HOUR PAID.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Roofer - Residential 06/01/2022

JOB DESCRIPTION  Roofer - Residential

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

Per hour: 07/01/2021
Roofers $24.77

SUPPLEMENTAL BENEFITS
Per hour:
$23.01

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

0 to 2000
07/01/2021 50%
12/31/2021 $13.20

Supplemental benefits per hour:

0 to 2000 $0.00

Sprinkler Fitter - Residential 06/01/2022

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2021
Sprinkler Fitter $29.06

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $27.14

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour: 07/01/2021
Residential & Rehab Electrician $ 22.55

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00AM - 4:30PM $ 22.55
2ND SHIFT  4:30PM - 1:00AM  26.45
3RD SHIFT  12:30AM - 9:00AM  29.63

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 11.69 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Saturday is payable at straight time if it is the fifth day worked and employee is under 40 hours. If Saturday is the sixth day worked or weekly hours are greater than 40, time and one half the hourly rate is applicable.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65% (0-1000)</td>
<td>$ 14.65</td>
</tr>
<tr>
<td>2nd</td>
<td>65% (1001-2000)</td>
<td>14.65</td>
</tr>
<tr>
<td>3rd</td>
<td>75% (2001-3500)</td>
<td>16.90</td>
</tr>
<tr>
<td>4th</td>
<td>85% (3501-5000)</td>
<td>19.15</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>3% of hourly wage paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 10.69 plus</td>
<td></td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td></td>
</tr>
<tr>
<td>2nd</td>
<td>$ 10.69 plus</td>
<td></td>
</tr>
<tr>
<td></td>
<td>*3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>
3rd period  
$11.69 plus 
*3% of hourly 
wage paid 

4th period  
$11.69 plus 
*3% of hourly 
wage paid 

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

---

### Laborer - Residential 06/01/2022

**JOB DESCRIPTION**  
Laborer - Residential

**ENTIRE COUNTIES**  
Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**  
- **Fulton**: Only the Townships of Stratford, Caroga, Oppenheim and Ephratah.
- **Montgomery**: Only the Townships of Minden, Palatine, Canajoharie, Root and St. Johnsville.

**WAGES**  
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour:  
07/01/2021

- Residential Laborer  
  $18.71
- Hazardous Waste Removal  
  26.45
- Asbestos & Lead Removal  
  26.45

**SUPPLEMENTAL BENEFITS**

Per hour:  
07/01/2021

- Residential Laborer  
  $24.39

**OVERTIME PAY**

See (B,E,E2**,Q) on OVERTIME PAGE.

** When an employee has worked between 16 and 32 hours.

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour  
1000 Hour terms at the following percentage of Journeyperson's basic hourly wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

- Apprentices  
  07/01/2021  
  $24.39

---

### Mason - Residential 06/01/2022

**JOB DESCRIPTION**  
Mason - Residential

**ENTIRE COUNTIES**  
Herkimer, Oneida

**PARTIAL COUNTIES**  
- **Lewis**: The townships of Osceola, Lewis, Leyden, Turin & West Turin.
- **Madison**: Entire county except the Townships of Sullivan & Cazenovia.

**WAGES**
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

07/01/2021

Mason $ 21.32

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 17.16

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 6

ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including
demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site
construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are
not more than four (4) stories above ground level and are used as dwellings.

Per hour: 07/01/2021 07/01/2022

Residential Operating Engineer $ 34.12 $ 35.08

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.09 $ 21.92

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE*
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sheetmetal Worker - Residential

JOB DESCRIPTION Sheetmetal Worker - Residential DISTRICT 6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4)
stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2021

Residential:
HVAC Tech (installs & services) $ 19.21
Journeyman (installation only) 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:

Tech & Journeyman $ 5.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2022

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

Sprinkler Fitter

$ 29.06

Journeyman

$ 27.14

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2022

JOB DESCRIPTION Teamster - Residential DISTRICT 1

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otsego, Unidilla and Worcester.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.
<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>WAGES per hour</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group A</td>
<td>$18.48</td>
<td>$19.61</td>
</tr>
<tr>
<td>Group B</td>
<td>18.71</td>
<td>19.83</td>
</tr>
<tr>
<td><strong>SUPPLEMENTAL BENEFITS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per hour</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Journeyperson</td>
<td>$25.32</td>
<td>$26.54</td>
</tr>
<tr>
<td><strong>OVERTIME PAY</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>See (B, H) on OVERTIME PAGE</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>HOLIDAY</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Paid:</td>
<td>See (1) on HOLIDAY PAGE</td>
<td></td>
</tr>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
<td></td>
</tr>
<tr>
<td>Note:</td>
<td>Any holiday which occurs on Sunday shall be observed the following Monday.</td>
<td></td>
</tr>
</tbody>
</table>
Onondaga County Residential

Electrician - Residential 06/01/2022

JOB DESCRIPTION  Electrician - Residential

DISTRICT  6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour:  07/01/2021
Residential & Rehab  $ 22.55
Electrician

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT  8:00AM - 4:30PM  $ 22.55
2ND SHIFT  4:30PM - 1:00AM  26.45
3RD SHIFT  12:30AM - 9:00AM  29.63

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $ 11.69 plus
3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Saturday is payable at straight time if it is the fifth day worked and employee is under 40 hours. If Saturday is the sixth day worked or weekly hours are greater than 40, time and one half the hourly rate is applicable.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Hourly terms at the following percentage of Journeyman's wage.

1st period 65% (0-1000 hrs)  $ 14.65
2nd period 65% (1001-2000)  14.65
3rd period 75% (2001-3500)  16.90
4th period 85% (3501-5000)  19.15

SUPPLEMENTAL BENEFITS per hour:

1st period  $ 10.69 plus
*3% of hourly wage paid

2nd period  $ 10.69 plus
*3% of hourly wage paid
3rd period
$ 11.69 plus
*3% of hourly wage paid

4th period
$ 11.69 plus
*3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

**Electrician - Residential**

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**
Yates

**PARTIAL COUNTIES**
Cayuga: All Townships except Genoa, Ira, Locke, Sempronius, Sterling, Summerhill, and Victory
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canadigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

**WAGES**

NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

**Per hour:**

<table>
<thead>
<tr>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td></td>
</tr>
<tr>
<td>Electrician</td>
<td>$ 23.70</td>
</tr>
<tr>
<td>Work from 4:30 PM-1:00AM</td>
<td>27.80*</td>
</tr>
<tr>
<td>Work from 12:30 AM-9:00 AM</td>
<td>31.14*</td>
</tr>
</tbody>
</table>

* Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 7.40 plus 3% of wage paid</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE
Note-Time and one half shall be paid for work in excess of five (5) days per week.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Saturday, Friday shall be observed as the holiday. When a holiday falls on Sunday, Monday shall be observed as the holiday.

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**
Cayuga, Onondaga, Oswego

**WAGES**

NOTE: Residential Construction is defined as one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories high and are used as private dwellings. It shall not cover any building which is not being used as a private dwelling regardless of its location or size.

**Per hour:**

<table>
<thead>
<tr>
<th>Time</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td></td>
</tr>
<tr>
<td>Laborer</td>
<td>$ 23.70</td>
</tr>
<tr>
<td>Work from 4:30 PM-1:00AM</td>
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<td>31.14*</td>
</tr>
</tbody>
</table>

* Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 7.40 plus 3% of wage paid</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, Q) on OVERTIME PAGE
Note-Time and one half shall be paid for work in excess of five (5) days per week.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Saturday, Friday shall be observed as the holiday. When a holiday falls on Sunday, Monday shall be observed as the holiday.
Residential Laborer

$ 16.35

SUPPLEMENTAL BENEFITS

Per hour:

$ 12.04

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Mason - Residential

06/01/2022

JOB DESCRIPTION  Mason - Residential

ENTIRE COUNTIES  Cayuga, Onondaga

PARTIAL COUNTIES  Madison: Only the Townships of Sullivan & Cazenovia

WAGES

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour

07/01/2021

Mason

$ 21.72

SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman

$ 18.59

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential

06/01/2022

JOB DESCRIPTION  Operating Engineer - Residential

ENTIRE COUNTIES  Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES

IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour

07/01/2021  07/01/2022

Residential Operating Engineer

$ 34.12  $ 35.08

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman

$ 21.09  $ 21.92

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Page 2487
Sheetmetal Worker - Residential 06/01/2022

JOB DESCRIPTION  Sheetmetal Worker - Residential  DISTRICT  6

ENTIRE COUNTIES
Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour: 07/01/2021
Residential:
HVAC Tech (installs & services) $ 19.21
Journeyman (installation only) 16.44

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:
Tech & Journeyman $ 5.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2022

JOB DESCRIPTION  Sprinkler Fitter - Residential  DISTRICT  1

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2021
Sprinkler Fitter $ 29.06

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 27.14

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Ontario County Residential Electrician - Residential

JOB DESCRIPTION  Electrician - Residential

DISTRICT 7

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford. and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castle, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour 07/01/2021

Residential:
Wireman $ 25.20
Work from 4:30PM - 1:00AM* 29.56
Work from 12:30 AM - 9:00 AM* 33.11

* Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 5.50 plus 3% of wage paid

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2) on HOLIDAY PAGE
Note- No work shall be performed on Labor Day except in case of emergency.
When a holiday falls on a Saturday, it will be celebrated on the Friday preceding, and if it falls on a Sunday, it will be celebrated on the Monday following the holiday.

Electrician - Residential

JOB DESCRIPTION  Electrician - Residential

DISTRICT 7

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Locke, Sempronius, Sterling, Summerhill, and Victory
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canadadaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour 07/01/2021

Electrician $ 23.70

Work from 4:30 PM-1:00AM 27.80*
Work from 12:30 AM-9:00 AM 31.14*

* Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.
SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $7.40
plus 3% of wage paid

OVERTIME PAY
See (B, Q) on OVERTIME PAGE

Note: Time and one half shall be paid for work in excess of five (5) days per week.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Saturday, Friday shall be observed as the holiday. When a holiday falls on Sunday, Monday shall be observed as the holiday.

7-840 R

Laborer - Residential 06/01/2022

JOB DESCRIPTION Laborer - Residential DISTRICT 5

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2021
Residential Laborer $20.82

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $15.82

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES 5-435r

Mason - Residential 06/01/2022

JOB DESCRIPTION Mason - Residential DISTRICT 5

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2021
Residential: Bricklayer, Cement $26.61
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeyman | $14.52 |

**OVERTIME PAY**

See (B,E,E*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
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</thead>
<tbody>
<tr>
<td>$14.81</td>
<td>$17.17</td>
<td>$20.03</td>
<td>$22.89</td>
</tr>
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</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
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<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td>$7.69</td>
<td>$9.47</td>
<td>$10.75</td>
<td>$12.03</td>
</tr>
</tbody>
</table>

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**Mason - Tile Finisher - Residential**  
06/01/2022

**JOB DESCRIPTION** Mason - Tile Finisher - Residential  
**DISTRIBUTION 5**

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2021  
Residential:  
Marble, Slate, Terrazzo and Tile Finisher  
$21.06

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeyman | $12.22 |

**OVERTIME PAY**

See (B,E,E*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

<table>
<thead>
<tr>
<th>1st</th>
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</thead>
<tbody>
<tr>
<td>$15.09</td>
<td>$17.27</td>
<td>$17.92</td>
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</table>
Supplemental benefits per hour:

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<tr>
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</thead>
<tbody>
<tr>
<td>1st</td>
<td>$4.77</td>
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<td>$8.65</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential 06/01/2022

**JOB DESCRIPTION**  Mason - Tile Setter - Residential

**ENTIRE COUNTIES**  Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

- **Per hour:** 07/01/2021
- **Residential:**  
  - Marble, Slate, Terrazzo  $26.93
  - and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

- **Per hour:**
  - Journeyman  $14.25

**OVERTIME PAY**

See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

- **Paid:** See (1) on HOLIDAY PAGE
- **Overtime:** See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tr>
<td>1st</td>
<td>$17.11</td>
<td>$19.97</td>
<td>$22.17</td>
<td>$24.25</td>
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</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.49</td>
<td>$8.78</td>
<td>$10.72</td>
<td>$12.79</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2022

**JOB DESCRIPTION**  Operating Engineer - Residential

**DISTRICT**  7

**ENTIRE COUNTIES**  Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**  Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

**NOTE:** On existing housing, this rate applies to all work on residential structures, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this rate applies only to site construction of all new work done on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.
Per hour: 07/01/2021 07/01/2022
Operator $32.23 $33.16

SUPPLEMENTAL BENEFITS
Per hour: $23.62 $24.44

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

---

**Plumber - Residential** 06/01/2022

**JOB DESCRIPTION** Plumber - Residential

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
- Seneca: Only the Townships of Fayette, Juniuses, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
- Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**
Per Hour 07/01/2021
Plumber $26.54

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman $25.03*

*NOTE-$4.00 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**
Site work & New const. (B*, E, E2, Q) on OVERTIME PAGE.

All other work See (B*, E, Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**Sheetmetal Worker - Residential** 06/01/2022

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**ENTIRE COUNTIES**
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

**WAGES**
Per hour:
Sheetmetal Worker 07/01/2021 05/02/2022 05/01/2023
Additional $23.68 $0.79 $0.83

Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $11.14

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's package.

1st. 2nd. 3rd. 4th.
66% 72% 78% 81%

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9.09</td>
<td>$9.09</td>
<td>$9.09</td>
<td>$9.09</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2022

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2021

Sprinkler Fitter $29.06

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $27.14

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Orange County Residential

Carpenter - Residential 06/01/2022

JOB DESCRIPTION  Carpenter - Residential  DISTRICT 11

ENTIRE COUNTIES  Columbia, Dutchess, Orange, Sullivan, Ulster

WAGES
***IMPORTANT NOTE: Residential construction consists of those projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four (4) floors in height, town homes, row houses, single family homes, mobile homes, multi-family houses, apartment building of four (4) floors or less and assisted living facilities of four (4) floors or less. Excluding dormitories and student housing. Four (4) stories shall be above ground level and shall not include the building's basement nor unfinished attic space.

07/01/2021

Carpenter  $22.27  + 3.14*

*For all hours paid straight or premium.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  $18.79

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Sunday will be observed Monday.

REGISTERED APPRENTICES
1 year terms at the following rates:

Indentured before July 1, 2016

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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</thead>
<tbody>
<tr>
<td>$12.50</td>
<td>$13.36</td>
<td>$15.59</td>
<td>$17.82</td>
<td></td>
</tr>
<tr>
<td>+1.70*</td>
<td>+1.70*</td>
<td>+1.70*</td>
<td>+1.70*</td>
<td></td>
</tr>
</tbody>
</table>

Indentured after July 1 2016

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12.50</td>
<td>$13.36</td>
<td>$14.48</td>
<td>$15.59</td>
<td>$17.82</td>
<td></td>
</tr>
<tr>
<td>+1.70*</td>
<td>+1.70*</td>
<td>+1.70*</td>
<td>+1.70*</td>
<td>+1.70*</td>
<td></td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

SUPPLEMENTAL BENEFITS per hour:

Apprentices all terms  $10.68

Electrician - Residential 06/01/2022

JOB DESCRIPTION  Electrician - Residential  DISTRICT 11

ENTIRE COUNTIES  Orange, Putnam, Rockland

PARTIAL COUNTIES  Dutchess: Towns of Fishkill, East Fishkill and Beacon.

WAGES
Per hour:

Electrician Wireman/Technician  $47.00  + 8.50*

07/01/2021

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am  $55.15
Shift worked between 12:30am & 8:30am $ 61.77
+ 8.50*

*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.

---IMPORTANT NOTE: Applies to all electrical wiring of single or multiple family dwellings and apartments up to and including two (2) stories that do not exceed four (4) unit apartments.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman 07/01/2021
$ 26.19 plus 3% of straight or premium wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:
See (1) on HOLIDAY PAGE
Overtime:
See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE
When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES
WAGES:
(1)year terms at the following rates

<table>
<thead>
<tr>
<th>Date</th>
<th>1st Shift</th>
<th>2nd Shift</th>
<th>3rd Shift</th>
<th>4th Shift</th>
<th>5th Shift</th>
<th>6th Shift</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 13.50</td>
<td>$ 18.00</td>
<td>$ 22.50</td>
<td>$ 27.00</td>
<td>$ 31.50</td>
<td>$ 33.75</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
<tr>
<td>1st Shift</td>
<td>15.84</td>
<td>21.12</td>
<td>26.40</td>
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<td>36.96</td>
<td>39.61</td>
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<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>17.75</td>
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<td>29.58</td>
<td>35.49</td>
<td>41.41</td>
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<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
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</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 15.31</td>
<td>$ 15.81</td>
<td>$ 17.31</td>
<td>$ 18.31</td>
<td>$ 19.81</td>
<td>$ 19.81</td>
</tr>
</tbody>
</table>

**Insulator - Heat & Frost - Residential 06/01/2022**

JOB DESCRIPTION Insulator - Heat & Frost - Residential

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Westchester

WAGES

***IMPORTANT NOTE: All residential plumbing, heating and air conditioning and site work in a single-family residence or a single family residential development under one roof, regardless of cost and garden type apartment buildings or developments which do not exceed three stories high.

Per hour: 07/01/2021

Asbestos Worker $ 45.78
Apprentices 30.07
Fire Stop Work* Apprentices 30.07
* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $ 28.23
Apprentice $ 17.90

Fire Stop Work:
Journeyworker $ 17.90

OVERTIME PAY
OVERTIME: See (B, E, Q, T, V) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2, 4, 6, 16, 25) on HOLIDAY PAGE.

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Laborer - Residential 06/01/2022

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Orange, Otsego, Sullivan, Ulster

PARTIAL COUNTIES Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES:(per hour) 07/01/2021
General $ 30.50
Premium $ 35.50

This shall cover work within five feet of the building foundation line. This applies to the construction, alterations and repairs of detached houses, townhouses, duplexes, apartments not exceeding three stories in height and condominiums all of which shall serve as a primary residency.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 17.50

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (5, 6) on HOLIDAY PAGE

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Plumber - Residential 06/01/2022

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES Orange, Rockland, Sullivan

PARTIAL COUNTIES Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
RESIDENTIAL (One and Two Family).
Plumbing /HVAC for construction and repair to plumbing and heating systems in single or two family houses and not to be used on municipality work.
WAGES: (per hour) 07/01/2021

Plumber/Steamfitter  $ 33.00

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS per hour:

Journeyman  $ 18.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

07/01/2021

1st term  $ 16.50
2nd term  18.15
3rd term  19.80
4th term  23.10
5th term  28.05

Supplemental Benefits per hour:
1st term  $ 10.95
2nd term  11.67
3rd term  12.39
4th term  13.83
5th term  15.99

Sheetmetal Worker - Residential 06/01/2022

JOB DESCRIPTION  Sheetmetal Worker - Residential

DISTRICT  8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE: HVAC work on single family dwellings, multiple family housing units, apartments and condominium homes where each individual family apartment is individually conditioned by separate and independent unit or system.

Per hour: 07/01/2021

Sheetmetal Worker  $ 31.90
  + 1.73

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker  $ 21.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES - Per hour:
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+.87</td>
<td>+.96</td>
<td>+1.06</td>
<td>+1.16</td>
<td>+1.26</td>
<td>+1.35</td>
<td>+1.45</td>
<td>+1.55</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:
1st  $ 12.83
2nd  13.92
3rd  15.05
4th  16.21
Sprinkler Fitter - Residential 06/01/2022

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2021

Sprinkler Fitter

$ 37.71

SUPPLEMENTAL BENEFITS

Per hour

Journeyman

$ 28.09

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE

Overtime:  See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Orleans County Residential

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**
Livingston, Monroe

**PARTIAL COUNTIES**
- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
- Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples, and Victor.
- Orleans: Only the Townships of Clarendon, Kendall, and Murray.
- Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
- Wyoming: Only the Townships of Castile, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike, and Warsaw.

**WAGES**
These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour: 07/01/2021

Residential:
- Wireman: $25.20
- Work from 4:30PM - 1:00 AM*: 29.56
- Work from 12:30 AM - 9:00 AM*: 33.11

* Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.

**SUPPLEMENTAL BENEFITS**
Per hour:
- Journeyman: $5.50 plus 3% of wage paid

**OVERTIME PAY**
See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2) on HOLIDAY PAGE

Note: No work shall be performed on Labor Day except in case of emergency.

When a holiday falls on a Saturday, it will be celebrated on the Friday preceding, and if it falls on a Sunday, it will be celebrated on the Monday following the holiday.

---

Orleans County Residential

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**
Niagara

**PARTIAL COUNTIES**
- Orleans: Only the Townships of Albion, Barre, Carlton, Gaines, Ridgeway, Shelby and Yates.

**WAGES**
***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour: 07/01/2021

Electrician: $24.40

**SUPPLEMENTAL BENEFITS**
Per hour worked:
- $11.56*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES

Wages per hour:

Hour terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>0 to 800</th>
<th>1600 to 3200</th>
<th>4800</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/21</td>
<td>$12.50</td>
<td>60%</td>
<td>70%</td>
</tr>
<tr>
<td>12/31/21</td>
<td>$13.20</td>
<td>60%</td>
<td>70%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$11.56*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

---

Glazier - Residential

06/01/2022

JOB DESCRIPTION Glazier - Residential

ENTIRE COUNTIES Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

WAGES

***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour:

Glazier $17.50

** IMPORTANT NOTICE **

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

$15.49

OVERTIME PAY

See (B, E2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

Laborer - Residential

06/01/2022

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour:

Residential Laborer $20.82

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $15.82

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Mason - Residential

06/01/2022

JOB DESCRIPTION  Mason - Residential

DISTRICT  5

ENTIRE COUNTIES
Orleans

WAGES
Per hour: 07/01/2021
Residential:
Bricklayer, Cement $30.53
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two
story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily
used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $14.55

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$19.02</td>
<td>$22.12</td>
<td>$25.21</td>
<td>$28.58</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7.95</td>
<td>$9.38</td>
<td>$10.81</td>
<td>$11.97</td>
</tr>
</tbody>
</table>

5-3B - Z3R. Orleans

Mason - Tile Finisher - Residential

06/01/2022

JOB DESCRIPTION  Mason - Tile Finisher - Residential

DISTRICT  5

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the township of Perrysburgh and the village of Gowanda.

WAGES
Per hour: 07/01/2021
Residential:
Marble, Slate, Terrazzo $22.87
and Tile Finisher
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 10.67

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.71</td>
<td>$ 17.86</td>
<td>$ 19.21</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.33</td>
<td>$ 5.56</td>
<td>$ 7.58</td>
</tr>
</tbody>
</table>

5-3TF - Z3R

Mason - Tile Setter - Residential 06/01/2022

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Erie, Niagara, Orleans

PARTIAL COUNTIES
Cattaraugus: Only the Township of Perrysburg and the Village of Gowanda.

WAGES
Per hour: 07/01/2021
Residential:
Marble, Slate, Terrazzo and Tile Setter $ 30.78

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour: $ 13.94

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$18.32</td>
<td>$21.49</td>
<td>$24.69</td>
<td>$27.58</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>$8.43</td>
<td>$9.75</td>
<td>$11.05</td>
<td>$12.65</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2022

JOB DESCRIPTION Operating Engineer - Residential
DISTRICT 12

ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only portion of County that lies WEST of a line down the center of Route 98, Excluding that area that lies within the city of Batavia.

WAGES

***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyor, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Tractor Mounted), Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Grate Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heaterman, Power Plant in excess of 10 K.W., Pumps (4” or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinus Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

07/01/2021

Per Hour:
Operating Engineer:
Class A $27.45
Class B $22.09

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.

SUPPLEMENTAL BENEFITS
Per hour: $16.60

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $1.15/Hr. of the Benefit is to be paid for every HOUR PAID.
Plumber - Residential  

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 5

**ENTIRE COUNTIES** Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
- Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyrre, Varick and Waterloo.
- Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

**Per Hour** 07/01/2021

**Plumber** $26.54

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

**SUPPLEMENTAL BENEFITS**

Per hour:

**Journeyman** $25.03

*NOTE-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

**OVERTIME PAY**

Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

Roofer - Residential  

**JOB DESCRIPTION** Roofer - Residential

**DISTRICT** 3

**ENTIRE COUNTIES** Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

**Per Hour** 07/01/2021

**Roofer** $24.77

**SUPPLEMENTAL BENEFITS**

Per hour:

$23.01

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
Wages per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
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<tbody>
<tr>
<td>07/01/2021</td>
<td>50%</td>
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<tr>
<td>12/31/2021</td>
<td>$13.20</td>
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</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>Range</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-2000</td>
<td>$0.00</td>
</tr>
</tbody>
</table>

---

Sprinkler Fitter - Residential

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$29.06</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$27.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Oswego County Residential

Electrician - Residential

JOB DESCRIPTION Electrician - Residential

DISTRICT 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour: 07/01/2021
Residential & Rehab Electrician $ 22.55

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

<table>
<thead>
<tr>
<th>Shift</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1ST SHIFT</td>
<td>8:00AM - 4:30PM</td>
<td>$ 22.55</td>
</tr>
<tr>
<td>2ND SHIFT</td>
<td>4:30PM - 1:00AM</td>
<td>26.45</td>
</tr>
<tr>
<td>3RD SHIFT</td>
<td>12:30AM - 9:00AM</td>
<td>29.63</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 11.69 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B, E*, Q) on OVERTIME PAGE
* Saturday is payable at straight time if it is the fifth day worked and employee is under 40 hours. If Saturday is the sixth day worked or weekly hours are greater than 40, time and one half the hourly rate is applicable.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Hourly terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Period</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>65% (0-1000 hrs)</td>
<td>$ 14.65</td>
</tr>
<tr>
<td>2nd</td>
<td>65% (1001-2000)</td>
<td>14.65</td>
</tr>
<tr>
<td>3rd</td>
<td>75% (2001-3500)</td>
<td>16.90</td>
</tr>
<tr>
<td>4th</td>
<td>85% (3501-5000)</td>
<td>19.15</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rate</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$ 10.69</td>
<td>*3% of hourly wage paid</td>
</tr>
<tr>
<td>2nd</td>
<td>$ 10.69</td>
<td>*3% of hourly wage paid</td>
</tr>
</tbody>
</table>
3rd period  $ 11.69 plus
*3% of hourly wage paid

4th period  $ 11.69 plus
*3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

---

**Laborer - Residential** 06/01/2022

**JOB DESCRIPTION**  Laborer - Residential

**ENTIRE COUNTIES**  Cayuga, Onondaga, Oswego

**WAGES**

NOTE: Residential Construction is defined as one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories high and are used as private dwellings. It shall not cover any building which is not being used as a private dwelling regardless of its location or size.

Per hour: 07/01/2021

Residential Laborer  $ 16.35

**SUPPLEMENTAL BENEFITS**

Per hour:

$ 12.04

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Mason - Residential** 06/01/2022

**JOB DESCRIPTION**  Mason - Residential

**ENTIRE COUNTIES**  Oswego

**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

Per hour 07/01/2021

Mason  $ 22.25

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman  $ 18.27

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Operating Engineer - Residential** 06/01/2022

**JOB DESCRIPTION**  Operating Engineer - Residential

**DISTRICT**  6

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Page 2508
ENTIRE COUNTIES
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

WAGES
IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour:

Residential Operating Engineer $ 34.12 $ 35.08

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 21.09 $ 21.92

OVERTIME PAY
See (B, E2, "H") on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES Cayuga, Oswego

PARTIAL COUNTIES Wayne: Only the Townships of Butler, Savannah, and Wolcott.

WAGES
NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

Per hour: 07/01/2021

Residential-Rehab.
Plumber/Steamfitter $ 20.82

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 24.61

OVERTIME PAY
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other overtime hours are double-time.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES
WAGES per hour: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.50*</td>
<td>$ 12.50*</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

*Note: wages are subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS per hour:

1st year $ 15.99
2nd year 20.25
3rd year 22.81
4th/5th years 24.51
Sheetmetal Worker - Residential 06/01/2022

JOB DESCRIPTION  Sheetmetal Worker - Residential
ENTIRE COUNTIES  Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

WAGES
***IMPORTANT NOTE: Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four (4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.***

Per hour:
07/01/2021
Residential:
HVAC Tech (installs & services)  $ 19.21
Journeyman (installation only)  16.44

TO INCLUDE METAL STANDING SEAM ROOFING, METAL ROOF FLASHINGS, AND GRAVEL STOP.

SUPPLEMENTAL BENEFITS
Per hour:
Technician & Journeyman  $ 5.63

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2022

JOB DESCRIPTION  Sprinkler Fitter - Residential

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour:
07/01/2021
Sprinkler Fitter  $ 29.06
Journeyman  $ 27.14

SUPPLEMENTAL BENEFITS
Per hour

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Otsego County Residential

Electrician - Residential

06/01/2022

JOB DESCRIPTION
Electrician - Residential

DISTRICT 6

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour: 07/01/2021
Residential & Rehab $ 22.55
Electrician

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00AM - 4:30PM $ 22.55
2ND SHIFT 4:30PM - 1:00AM 26.45
3RD SHIFT 12:30AM - 9:00AM 29.63

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 11.69 plus
3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Saturday is payable at straight time if it is the fifth day worked and employee is under 40 hours. If Saturday is the sixth day worked or weekly hours are greater than 40, time and one half the hourly rate is applicable.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Hourly terms at the following percentage of Journeyman's wage.

1st period 65% (0-1000 hrs) $ 14.65
2nd period 65% (1001-2000) 14.65
3rd period 75% (2001-3500) 16.90
4th period 85% (3501-5000) 19.15

SUPPLEMENTAL BENEFITS per hour:

1st period $ 10.69 plus
*3% of hourly wage paid

2nd period $ 10.69 plus
*3% of hourly wage paid
3rd period $ 11.69 plus
  *3% of hourly wage paid

4th period $ 11.69 plus
  *3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Electrician - Residential 06/01/2022

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne. Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River. Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford. Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour: 07/01/2021
Residential Electrician (base wage) $ 26.57

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $1.00 per hour for work in a City performed by Employee with City license.

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply.
Between the hours of 8:00AM and 4:30PM $ 26.57
Between the hours of 4:30PM and 1:00AM 31.17
Between the hours of 12:30AM and 9:00AM 34.95

IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour:
  $ 12.59 plus
  3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Double time after 8 hours on Saturday.
NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

Laborer - Residential 06/01/2022

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
PARTIAL COUNTIES
Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>General</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$30.50</td>
<td>$35.50</td>
</tr>
</tbody>
</table>

This shall cover work within five feet of the building foundation line. This applies to the construction, alterations and repairs of detached houses, townhouses, duplexes, apartments not exceeding three stories in height and condominiums all of which shall serve as a primary residency.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $17.50

OVERTIME PAY
See (B,E,E2,Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5,6) on HOLIDAY PAGE

Mason - Residential

JOB DESCRIPTION Mason - Residential
DISTRIBUTION 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2021
Residential:
Bricklayer, Cement $27.00
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the 4 Day/10 Hour Work schedule, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $13.53

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5,6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.85</td>
<td>$ 20.90</td>
<td>$ 22.35</td>
<td>$ 24.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.34</td>
<td>$ 11.34</td>
<td>$ 12.72</td>
<td>$ 13.52</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2021
Residential: Marble, Slate, Terrazzo $ 22.82

and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 11.17

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.69</td>
<td>$ 15.97</td>
<td>$ 18.26</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.00</td>
<td>$ 11.05</td>
<td>$ 11.07</td>
</tr>
</tbody>
</table>

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins
PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

Wages
Per hour: 07/01/2021
Residential:
Marble, Slate, Terrazzo $ 26.46
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 12.33

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.88</td>
<td>$ 18.52</td>
<td>$ 21.17</td>
<td>$ 23.81</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.95</td>
<td>$ 12.06</td>
<td>$ 12.14</td>
<td>$ 12.24</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2022

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2021
Journeyperson

All Classifications $ 42.30

SUPPLEMENTAL BENEFITS
Per hour

Journeyperson
All Classifications $22.14

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2021
Sprinkler Fitter $29.06

SUPPLEMENTAL BENEFITS

Per hour

Journeymen $27.14

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential

JOB DESCRIPTION Teamster - Residential

ENTIRE COUNTIES
Hamilton, Herkimer, Oneida

PARTIAL COUNTIES
Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.
Lewis: Only the Township of Griseg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.
Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida.
Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otsego, Unidilla and Worcester.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).
GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

<table>
<thead>
<tr>
<th>WAGES per hour</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group A</td>
<td>$ 18.48</td>
<td>$ 19.61</td>
</tr>
<tr>
<td>Group B</td>
<td>18.71</td>
<td>19.83</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$ 25.32</td>
<td>$ 26.54</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.
**JOBS DESCRIPTION**  Carpenter - Residential

**DISTRICT**  11

**ENTIRE COUNTIES**
Putnam, Rockland, Westchester

**WAGES**

***IMPORTANT NOTE: Residential construction consists of those projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four (4) floors in height, town homes, row houses, single family homes, mobile homes, multi-family houses, apartment building of four (4) floors or less and assisted living facilities of four (4) floors or less. Excluding dormitories and student housing. Fours (4) stories shall be above ground level and shall not include the building's basement nor unfinished attic space.

Per hour:

07/01/2021

Carpenter

$ 24.50
+ 4.98*

*For all hours paid straight or premium

**SUPPLEMENTAL BENEFITS**
Per hour:

Journeyman

$ 20.81

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Sunday will be observed Monday.

**REGISTERED APPRENTICES**
1 year terms at the following wage rates:

Indentured before July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$15.00</td>
<td>$15.69</td>
<td>$17.15</td>
<td>$19.60</td>
</tr>
<tr>
<td></td>
<td>+2.35*</td>
<td>+2.35*</td>
<td>+2.35*</td>
<td>+2.35*</td>
</tr>
</tbody>
</table>

Indentured after July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$15.00</td>
<td>$15.69</td>
<td>$15.93</td>
<td>$17.15</td>
<td>$19.60</td>
</tr>
<tr>
<td></td>
<td>+2.35*</td>
<td>+2.35*</td>
<td>+2.35*</td>
<td>+2.35*</td>
<td>+2.35*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium

Supplemental Benefits per hour:

Apprentice all terms

$ 10.64

11-279.1r

**Electrician - Residential**

**JOBS DESCRIPTION**  Electrician - Residential

**DISTRICT**  11

**ENTIRE COUNTIES**
Orange, Putnam, Rockland

**PARTIAL COUNTIES**
Dutchess:  Towns of Fishkill, East Fishkill and Beacon.

**WAGES**

Per hour:

07/01/2021

Electrician Wireman/Technician

$ 47.00
+ 8.50*
SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

Shift worked between 4:30pm & 12:30am  
$ 55.15  
+ 8.50*

Shift worked between 12:30am & 8:30am  
$ 61.77  
+ 8.50*

*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.

---IMPORTANT NOTE: Applies to all electrical wiring of single or multiple family dwellings and apartments up to and including two (2) stories that do not exceed four (4) unit apartments.

SUPPLEMENTAL BENEFITS
Per hour:  
07/01/2021  
Journeyman  
$ 26.19 plus 3% of straight or premium wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE
When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES
WAGES:
(1)year terms at the following rates

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$ 13.50</td>
<td>$ 18.00</td>
<td>$ 22.50</td>
<td>$ 27.00</td>
<td>$ 31.50</td>
<td>$ 33.75</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>15.84</td>
<td>21.12</td>
<td>26.40</td>
<td>31.68</td>
<td>36.96</td>
<td>39.61</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>17.75</td>
<td>23.66</td>
<td>29.58</td>
<td>35.49</td>
<td>41.41</td>
<td>44.35</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
</tr>
<tr>
<td>2nd term</td>
</tr>
<tr>
<td>3rd term</td>
</tr>
<tr>
<td>4th term</td>
</tr>
<tr>
<td>5th term</td>
</tr>
<tr>
<td>6th term</td>
</tr>
</tbody>
</table>

11-R363/1

Insulator - Heat & Frost - Residential  
06/01/2022

JOB DESCRIPTION  Insulator - Heat & Frost - Residential  
DISTRICT 8

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES
***IMPORTANT NOTE: All residential plumbing, heating and air conditioning and site work in a single-family residence or a single family residential development under one roof, regardless of cost and garden type apartment buildings or developments which do not exceed three stories high.

Per hour:  
07/01/2021

Asbestos Worker  
$ 45.78

Apprentices  
30.07
Fire Stop Work*  
Asbestos Worker 30.07

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $ 28.23
Apprentice 17.90

Fire Stop Work:  
Journeyworker 17.90

OVERTIME PAY
OVERTIME: See (B, E, Q, T, V) on OVERTIME PAGE.

HOLIDAY
Paid:........ See (1) on HOLIDAY PAGE.
Overtime: See (2, 4, 6, 16, 25) on HOLIDAY PAGE.

---

<table>
<thead>
<tr>
<th>Laborer - Residential</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Laborer - Residential</td>
</tr>
<tr>
<td>DISTRICT</td>
<td>8</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Putnam, Westchester</td>
</tr>
</tbody>
</table>

WAGES
***IMPORTANT NOTE: FOR ONE OR TWO STORIES HOUSES, TOWN HOUSES AND RESIDENTIAL BUILDINGS UP TO THREE STORIES.

07/01/2021

Laborer $ 33.35

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $ 18.80

OVERTIME PAY
OVERTIME: See (B, E, Q, V*) on OVERTIME PAGE.
*Note: For Sundays and Holidays worked, benefits are at the same premium as wages.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

---

<table>
<thead>
<tr>
<th>Sheetmetal Worker - Residential</th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOB DESCRIPTION</td>
<td>Sheetmetal Worker - Residential</td>
</tr>
<tr>
<td>DISTRICT</td>
<td>8</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester</td>
</tr>
</tbody>
</table>

WAGES
***IMPORTANT NOTE: HVAC work on single family dwellings, multiple family housing units, apartments and condominium homes where each individual family apartment is individually conditioned by separate and independent unit or system.

07/01/2021

Sheetmetal Worker $ 31.90 + 1.73

SHIFT WORK

---
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 21.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES - Per hour:
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td>+.87</td>
<td>+.96</td>
<td>+1.06</td>
<td>+1.16</td>
<td>+1.26</td>
<td>+1.35</td>
<td>+1.45</td>
<td>+1.55</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:
1st $ 12.83
2nd 13.92
3rd 15.05
4th 16.21
5th 16.96
6th 17.94
7th 18.65
8th 19.65

Sprinkler Fitter - Residential 06/01/2022

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2021
Sprinkler
$ 37.71
Fitter

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 28.09

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Queens County Residential

Iron Worker - Residential 06/01/2022

JOB DESCRIPTION  Iron Worker - Residential
ENTIRE COUNTIES  Kings, Nassau, Queens, Suffolk

WAGES
Per Hour

***IMPORTANT NOTE: These rates are limited to Residential Construction, Affordable Housing Projects, Residential Modular Erection and Pre-Fabricated Engineered Buildings.

07/01/2021
Iron Worker  $ 48.00
Iron Worker Tender  28.00

SUPPLEMENTAL BENEFITS
Per Hour

$ 16.63

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid:  See (5, 6, 18, 19) on HOLIDAY PAGE

Plumber - Residential 06/01/2022

JOB DESCRIPTION  Plumber - Residential
ENTIRE COUNTIES  Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:  07/01/2021
Plumber  $ 49.47

(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts.
For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits.
For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour:

Plumber  $ 28.68

OVERTIME PAY
OVERTIME:

Residential  See (D, O, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:

Plumber
Paid:  See (1) on HOLIDAY PAGE.
Overtime:  See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Rensselaer County Residential

**Laborer - Residential**

**DISTRICT**  1

**ENTIRE COUNTIES**
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.
Greene: Entire county except the Township of Catskill.
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Laborer</th>
<th>Journeyman</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 23.14</td>
<td>$ 24.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentice</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 24.62</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

* Double time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Date</th>
<th>Apprentice</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 24.62</td>
</tr>
</tbody>
</table>

---

**Mason - Residential**

**DISTRICT**  12

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Bricklayer</th>
<th>Cement Mason</th>
<th>Plasterer</th>
<th>Point/Caulk/Clean</th>
<th>Acid Brick</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 22.96</td>
<td>$ 22.96</td>
<td>$ 22.96</td>
<td>$ 22.96</td>
<td>$ 22.96</td>
</tr>
</tbody>
</table>

---

Page 2523
SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman $ 11.74

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

## Mason - Tile Setter & Finisher - Residential 06/01/2022

### JOB DESCRIPTION
Mason - Tile Setter & Finisher - Residential

### ENTIRE COUNTIES

### WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo</td>
<td>$ 23.80</td>
<td></td>
</tr>
<tr>
<td>Setter</td>
<td></td>
<td>$ 23.80</td>
</tr>
<tr>
<td>Finisher</td>
<td></td>
<td>19.08</td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS
Per hour worked
Journeyman Setter $ 8.15
Journeyman Finisher 8.03

### OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

### HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

## Operating Engineer - Residential 06/01/2022

### JOB DESCRIPTION
Operating Engineer - Residential

### ENTIRE COUNTIES

### PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

### WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Classification</th>
<th>Rate</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Classifications</td>
<td>$ 42.30</td>
<td></td>
</tr>
</tbody>
</table>

### SUPPLEMENTAL BENEFITS
Per hour worked
Journeyperson
All Classifications $ 22.14

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2022

JOB DESCRIPTION Sprinkler Fitter - Residential
ENTIRE COUNTIES Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2021
Sprinkler Fitter $ 29.71

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 25.37

OVERTIME PAY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2022

JOB DESCRIPTION Teamster - Residential
ENTIRE COUNTIES Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington
PARTIAL COUNTIES Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour 07/01/2021 07/01/2022
Group # A $ 21.39 $ 21.77
Group # B


SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 26.32</td>
</tr>
<tr>
<td>07/01/2022</td>
<td>$ 27.54</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Richmond County Residential

Plumber - Residential

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour:  07/01/2021

Plumber  $49.47

(RESIDENTIAL RATES FOR 1, 2 AND 3 FAMILY HOME CONSTRUCTION)

THERE ARE NO HELPERS UNDER THIS CLASSIFICATION.

SHIFT WORK:
Shift work, when directly specified in public agency or authority contract documents, and continues for a period of not less than ten (10) consecutive work days. A shift shall consist of seven (7) hours with one-half (1/2) hour for lunch after the first four (4) hours of each shift. A premium of thirty percent (30%) for wages and supplemental benefits on shift work performed Monday through Friday on the 4 P.M. and midnight shifts. For shift work performed on weekends the shift premium shall be fifty percent (50%) of wages and supplemental benefits. For shift work performed on holidays designated below, double time wages and supplemental benefits shall be paid. Also noted that the normal workday Monday through Friday 8:00 A.M. to 3:00 P.M. is not considered shift work, and therefore not subject to shift premium.

SUPPLEMENTAL BENEFITS
Per hour:

Plumber  $28.68

OVERTIME PAY
OVERTIME:
Residential  See (D, O, V) on OVERTIME PAGE.

HOLIDAY
HOLIDAY:
Plumber
Paid:  See (1) on HOLIDAY PAGE.
Overtime:  See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE.
Rockland County Residential

Carpenter - Residential 06/01/2022

JOB DESCRIPTION  Carpenter - Residential  
ENTIRE COUNTIES  Putnam, Rockland, Westchester

WAGES
***IMPORTANT NOTE: Residential construction consists of those projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four (4) floors in height, town homes, row houses, single family homes, mobile homes, multi-family houses, apartment building of four (4) floors or less and assisted living facilities of four (4) floors or less. Excluding dormitories and student housing. Fours (4) stories shall be above ground level and shall not include the building's basement nor unfinished attic space.

Per hour:  
07/01/2021

Carpenter  $ 24.50  
+4.98*

*For all hours paid straight or premium

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman  $ 20.81

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Sunday will be observed Monday.

REGISTERED APPRENTICES

1 year terms at the following wage rates:

Indentured before July 1 2016

07/01/2021  1st  2nd  3rd  4th
$ 15.00  $ 15.69  $ 17.15  $ 19.60
  +2.35*  +2.35*  +2.35*  +2.35*

Indentured after July 1 2016

07/01/2021  1st  2nd  3rd  4th  5th
$ 15.00  $ 15.69  $ 15.93  $ 17.15  $ 19.60
  +2.35*  +2.35*  +2.35*  +2.35*  +2.35*

*For all hours paid straight or premium

Supplemental Benefits per hour:

Apprentice all terms  $ 10.64

Electrician - Residential 06/01/2022

JOB DESCRIPTION  Electrician - Residential  
ENTIRE COUNTIES  Orange, Putnam, Rockland

PARTIAL COUNTIES

Dutchess:  Towns of Fishkill, East Fishkill and Beacon.

WAGES

Per hour:

07/01/2021

Electrician Wireman/Technician  $ 47.00  
+ 8.50*
SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

<table>
<thead>
<tr>
<th>Shift worked between 4:30pm &amp; 12:30am</th>
<th>$ 55.15</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+ 8.50*</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Shift worked between 12:30am &amp; 8:30am</th>
<th>$ 61.77</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+ 8.50*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.

---IMPORTANT NOTE: Applies to all electrical wiring of single or multiple family dwellings and apartments up to and including two (2) stories that do not exceed four (4) unit apartments.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman: $26.19 plus 3% of straight or premium wage

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES
WAGES:
(1) year terms at the following rates

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$13.50</td>
<td>$18.00</td>
<td>$22.50</td>
<td>$27.00</td>
<td>$31.50</td>
<td>$33.75</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>15.84</td>
<td>21.12</td>
<td>26.40</td>
<td>31.68</td>
<td>36.96</td>
<td>39.61</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>17.75</td>
<td>23.66</td>
<td>29.58</td>
<td>35.49</td>
<td>41.41</td>
<td>44.35</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.31</td>
<td>+ 3% of straight or premium wage</td>
<td>$15.81</td>
<td>+ 3% of straight or premium wage</td>
<td>$17.31</td>
<td>+ 3% of straight or premium wage</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$18.31</td>
<td>+ 3% of straight or premium wage</td>
<td>$19.81</td>
<td>+ 3% of straight or premium wage</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$19.81</td>
<td>+ 3% of straight or premium wage</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Insulator - Heat & Frost - Residential

JOB DESCRIPTION
Insulator - Heat & Frost - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Westchester

WAGES

***IMPORTANT NOTE: All residential plumbing, heating and air conditioning and site work in a single-family residence or a single family residential development under one roof, regardless of cost and garden type apartment buildings or developments which do not exceed three stories high.

Per hour: 07/01/2021
Asbestos Worker: $45.78
Apprentices: 30.07
Fire Stop Work*
Asbestos Worker 30.07

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
Per hour:
- Journeyworker $ 28.23
- Apprentice 17.90
- Fire Stop Work: Journeyworker 17.90

OVERTIME PAY
OVERTIME: See (B, E, Q, T, V) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2, 4, 6, 16, 25) on HOLIDAY PAGE.

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th></th>
<th>06/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber - Residential</td>
<td></td>
<td>DISTRICT 11</td>
</tr>
<tr>
<td>ENTIRE COUNTIES</td>
<td>Orange, Rockland, Sullivan</td>
<td></td>
</tr>
<tr>
<td>PARTIAL COUNTIES</td>
<td>Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).</td>
<td></td>
</tr>
<tr>
<td>WAGES</td>
<td>RESIDENTIAL (One and Two Family). Plumbing /HVAC for construction and repair to plumbing and heating systems in single or two family houses and not to be used on municipality work. WAGES: (per hour) 07/01/2021</td>
<td></td>
</tr>
<tr>
<td>Plumber/Steamfitter</td>
<td>$ 33.00</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS per hour:
- Journeyman $ 18.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

07/01/2021
- 1st term $ 16.50
- 2nd term 18.15
- 3rd term 19.80
- 4th term 23.10
- 5th term 28.05

Supplemental Benefits per hour:
- 1st term $ 10.95
- 2nd term 11.67
- 3rd term 12.39
- 4th term 13.83
- 5th term 15.99
Sheetmetal Worker - Residential 06/01/2022

JOB DESCRIPTION  Sheetmetal Worker - Residential

ENTIRE COUNTIES  Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

DISTRICT  8

WAGES

***IMPORTANT NOTE: HVAC work on single family dwellings, multiple family housing units, apartments and condominium homes where each individual family apartment is individually conditioned by separate and independent unit or system.

Per hour: 07/01/2021

Sheetmetal Worker  $ 31.90
+ 1.73

SHIFT WORK

For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS

Journeyworker  $ 21.73

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES - Per hour:
(1/2) year terms at the following rates.

1st  2nd  3rd  4th  5th  6th  7th  8th
+.87  +.96  +1.06  +1.16  +1.26  +1.35  +1.45  +1.55

Supplemental Benefits - Per hour:
1st  $ 12.83
2nd  13.92
3rd  15.05
4th  16.21
5th  16.96
6th  17.94
7th  18.65
8th  19.65

8-38r

Sprinkler Fitter - Residential 06/01/2022

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES  Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

DISTRICT  1

WAGES

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2021

Sprinkler Fitter  $ 37.71

SUPPLEMENTAL BENEFITS

Per hour

Journeyman  $ 28.09

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at
the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either
day shall be at the double time rate.
Saratoga County Residential

**JOB DESCRIPTION**  
Laborer - Residential  

**ENTIRE COUNTIES**  
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**  
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.  
Greene: Entire county except the Township of Catskill.  
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**  
***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  
07/01/2021  
Laborer  
$ 23.14

**SUPPLEMENTAL BENEFITS**  
Per hour

Journeyman  
$ 24.62

**OVERTIME PAY**  
See (B, *H) on OVERTIME PAGE

* Double time on Labor Day

**HOLIDAY**  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**  
Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  
07/01/2021  
Apprentices  
$ 24.62

---

Page 2533
SUPPLEMENTAL BENEFITS

Per hour

Journeyman $22.61

OVERTIME PAY

See (B, *H) on OVERTIME PAGE

*Double Time on Labor Day

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>%</td>
<td>65%</td>
<td>70%</td>
<td>80%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

07/01/2021

Apprentices $22.61

Mason - Residential 06/01/2022

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

JOB DESCRIPTION Mason - Residential DISTRICT 12

ENTIRE COUNTIES


Per hour

07/01/2021

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$22.96</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>22.96</td>
</tr>
<tr>
<td>Plasterer</td>
<td>22.96</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>22.96</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>22.96</td>
</tr>
</tbody>
</table>

Mason - Tile Setter & Finisher - Residential 06/01/2022

WAGES

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential DISTRICT 12

ENTIRE COUNTIES


SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman $11.74

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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### Important Note
Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tile/Marble/Terazzo Setter</td>
<td>$23.80</td>
</tr>
<tr>
<td>Tile/Marble/Terazzo Finisher</td>
<td>$19.08</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**
Per hour worked

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$8.15</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>$8.03</td>
</tr>
</tbody>
</table>

**Overtime Pay**
See (B, E, Q) on OVERTIME PAGE

**Holiday**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

### Operating Engineer - Residential

**Job Description**
Operating Engineer - Residential

**District**
1

**Entire Counties**

**Partial Counties**
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**Wages**
Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$42.30</td>
</tr>
</tbody>
</table>

**Supplemental Benefits**
Per hour

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$22.14</td>
</tr>
</tbody>
</table>

**Overtime Pay**
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

**Holiday**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

### Plumber - Residential

**Job Description**
Plumber - Residential

**District**
1

**Entire Counties**
Clinton, Warren, Washington

**Partial Counties**
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton, Clifton Park and City of Mechanicville

---
WAGES

***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour 07/01/2021
Plumber & Steamfitter $34.65

SUPPLEMENTAL BENEFITS

Per hour

Journeyman $21.65
+ 10.78*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

* This portion per hour paid.

OVERTIME PAY
See (B2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

Note: For the paid Christmas Holiday the employee must have worked 20 regular working days in the calendar year with contractor to qualify

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Supplemental Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$18.48 + 5.39*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>19.11 + 6.47*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>19.75 + 7.55*</td>
</tr>
<tr>
<td>4th yr</td>
<td>20.38 + 8.62*</td>
</tr>
<tr>
<td>5th yr</td>
<td>21.02 + 9.70*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

* This portion per hour paid.

Sprinkler Fitter - Residential 06/01/2022

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1

ENTIRE COUNTIES Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2021
Sprinkler $29.71
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeymen $ 25.37

OVERTIME PAY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 21.39</td>
<td>$ 21.77</td>
</tr>
<tr>
<td>Group # B</td>
<td>21.62</td>
<td>21.99</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 26.32</td>
<td>$ 27.54</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Schenectady County Residential

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**ENTIRE COUNTIES** Schenectady, Schoharie

**PARTIAL COUNTIES**
- Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$ 24.59</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 22.61</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

*Double Time on Labor Day*

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>1000 Hour terms at the following percentage of Journeyman's building wage.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
</tr>
<tr>
<td>65 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprentices</td>
</tr>
</tbody>
</table>

---

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential


**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 22.96</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>22.96</td>
</tr>
<tr>
<td>Plasterer</td>
<td>22.96</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>22.96</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 11.74

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Mason - Tile Setter & Finisher - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2021
Tile/Marble/Terazzo

Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION
Operating Engineer - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2021
Journeyperson

All Classifications $ 42.30

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson
All Classifications $ 22.14

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2022

JOB DESCRIPTION Sprinkler Fitter - Residential
ENTIRE COUNTIES Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2021
Sprinkler $ 29.71
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 25.37

OVERTIME PAY

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2022

JOB DESCRIPTION Teamster - Residential
ENTIRE COUNTIES Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington
PARTIAL COUNTIES Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour
07/01/2021 07/01/2022
Group # A $ 21.39 $ 21.77
Group # B
21.62
21.99

SUPPLEMENTAL BENEFITS
Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 26.32</td>
<td>$ 27.54</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E2, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Schoharie County Residential

**Laborer - Residential**

**JOB DESCRIPTION**  Laborer - Residential

**DISTRICT**  1

**ENTIRE COUNTIES**
Schenectady, Schoharie

**PARTIAL COUNTIES**

- Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.
- Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Laborer</td>
<td>$ 24.59</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE

*Double Time on Labor Day*

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Apprentices</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 22.61</td>
</tr>
</tbody>
</table>

---

**Mason - Residential**

**JOB DESCRIPTION**  Mason - Residential

**DISTRICT**  12

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th>Per hour</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Bricklayer</td>
<td>$ 22.96</td>
</tr>
<tr>
<td>Cement Mason</td>
<td>22.96</td>
</tr>
<tr>
<td>Plasterer</td>
<td>22.96</td>
</tr>
<tr>
<td>Point/Caulk/Clean</td>
<td>22.96</td>
</tr>
<tr>
<td>Acid Brick</td>
<td>22.96</td>
</tr>
</tbody>
</table>
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 11.74

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential
DISTRICT 12

WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and
garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be
performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the
finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour
07/01/2021
Tile/Marble/Terazzo

Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Operating Engineer - Residential
DISTRICT 1

JOB DESCRIPTION Operating Engineer - Residential

PARTIAL COUNTIES Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work,
including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to
site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which
are not more than four (4) stories above ground level and are used as dwellings.***

Per hour
07/01/2021
Journeyperson

All Classifications $ 42.30

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson
All Classifications $ 22.14

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2022

JOB DESCRIPTION Sprinkler Fitter - Residential
DISTRICT 1


WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2021
Sprinkler Fitter
$ 29.06

SUPPLEMENTAL BENEFITS
Per hour
Journeyman
$ 27.14

OVERTIME PAY
See (B, H) on OVERTIME PAGE

Teamster - Residential 06/01/2022

JOB DESCRIPTION Teamster - Residential
DISTRICT 1

ENTIRE COUNTIES Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

PARTIAL COUNTIES Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (I) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour
07/01/2021 | 07/01/2022
---|---
Group # A | $ 21.39 | $ 21.77
Group # B | 21.62 | 21.99

**SUPPLEMENTAL BENEFITS**

Per hour

07/01/2021 | 07/01/2022
---|---
$ 26.32 | $ 27.54

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Schuyler County Residential

Electrician - Residential 06/01/2022

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
Note: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour:
Residential-Rehab
07/01/2021 01/01/2022
Electrician $ 29.20 $ 29.20

Note: The following rates will apply when shift work is mandated either in the job specification or by the contracting agency:

1ST SHIFT  8:00AM - 4:30PM $ 29.20
2ND SHIFT  4:30PM - 1:00AM  32.12
3RD SHIFT  12:30AM - 9:00AM  33.58

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 11.48 plus $ 11.60 plus
*3% of hourly wage paid *3% of hourly wage paid

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

Chemung, Steuben

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.

WAGES
Per hour:
07/01/2021
Residential Electrician $ 30.40

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

Between the hours of 8:00AM and 4:30PM No Premium
Between the hours of 4:30PM and 1:00AM 12.5% Premium
IMPORTANT NOTE: Residential Electrician only applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour:
07/01/2021 $ 6.60 plus 18% of the hourly wage

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the day celebrated as such.

JOB DESCRIPTION Mason - Residential
DISTRIBUTION 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2021
Residential:
Bricklayer, Cement $ 27.00
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 13.53

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary</td>
<td>$16.85</td>
<td>$20.90</td>
<td>$22.35</td>
<td>$24.30</td>
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</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
</table>
Mason - Tile Finisher - Residential  06/01/2022

**JOB DESCRIPTION**  Mason - Tile Finisher - Residential

**DISTRIBUTION** 5

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Allegany:  Towns of Alfred, Almond, Andover and Burns.

**WAGES**
Wages
Per hour:  07/01/2021
Residential:  Marble, Slate, Terrazzo  $ 22.82

and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**
Per hour:
Journeyman  $ 11.17

**OVERTIME PAY**
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>$ 13.69</td>
<td>$ 15.97</td>
<td>$ 18.26</td>
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Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.00</td>
<td>$ 11.05</td>
<td>$ 11.07</td>
</tr>
</tbody>
</table>

5-3TF - Z4R

Mason - Tile Setter - Residential  06/01/2022

**JOB DESCRIPTION**  Mason - Tile Setter - Residential

**DISTRIBUTION** 5

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Allegany:  Towns of Alfred, Almond, Andover and Burns.

**WAGES**
Wages
Per hour:  07/01/2021
Residential:  Marble, Slate, Terrazzo  $ 26.46

and Tile Setter
One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 12.33

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
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<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td>$15.88</td>
<td>$18.52</td>
<td>$21.17</td>
<td>$23.81</td>
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Supplemental benefits per hour:

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<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.95</td>
<td>$12.06</td>
<td>$12.14</td>
<td>$12.24</td>
<td></td>
</tr>
</tbody>
</table>

Operating Engineer - Residential 06/01/2022

JOB DESCRIPTION Operating Engineer - Residential DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
NOTE: On existing housing, this rate applies to all work on residential structures, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this rate applies only to site construction of all new work done on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour: 07/01/2021 07/01/2022
Operator $32.23 $33.16

SUPPLEMENTAL BENEFITS
Per hour: $23.62 $24.44

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE
No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

Sprinkler Fitter - Residential 06/01/2022

JOB DESCRIPTION Sprinkler Fitter - Residential DISTRICT 1

Page 2549
ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2021

Sprinkler $ 29.06
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 27.14

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Seneca County Residential

Electrician - Residential 06/01/2022

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour: 07/01/2021 01/01/2022
Residential-Rehab
Electrician $ 29.20 $ 29.20

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

1ST SHIFT 8:00AM - 4:30PM $ 29.20
2ND SHIFT 4:30PM - 1:00AM 32.12
3RD SHIFT 12:30AM - 9:00AM 33.58

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman $ 11.48 plus $ 11.60 plus
*3% of hourly wage paid *3% of hourly wage paid

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

Electrician - Residential 06/01/2022

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Locke, Sempronius, Sterling, Summerhill, and Victory
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canandaigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour: 07/01/2021
Electrician $ 23.70
Work from 4:30 PM-1:00AM 27.80*
Work from 12:30 AM-9:00 AM 31.14*

* Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.
SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 7.40
plus 3% of wage paid

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Note-Time and one half shall be paid for work in excess of five (5) days per week.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Saturday, Friday shall be observed as the holiday. When a holiday falls on Sunday, Monday shall be observed as the holiday.

JOB DESCRIPTION
Laborer - Residential
DISTRICT 5
ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Residential:
Bricklayer, Cement $ 26.61
Mason, Plasterer, Stone
Mason, Tuck Pointer

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 15.82

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Mason - Residential
DISTRICT 5
ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2021
Residential:
Bricklayer, Cement $ 26.61
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 14.52

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$14.81</td>
<td>$17.17</td>
<td>$20.03</td>
<td>$22.89</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$7.69</td>
<td>$9.47</td>
<td>$10.75</td>
<td>$12.03</td>
</tr>
</tbody>
</table>

5-3B - Z1R

Mason - Tile Finisher - Residential 06/01/2022

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021
Residential:
Marble, Slate, Terrazzo and Tile Finisher $ 21.06

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 12.22

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$15.09</td>
<td>$17.27</td>
<td>$17.92</td>
</tr>
</tbody>
</table>
Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/21</td>
<td>4.77</td>
<td>5.95</td>
<td>8.65</td>
</tr>
</tbody>
</table>

**Mason - Tile Setter - Residential**

**JOB DESCRIPTION** Mason - Tile Setter - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

**WAGES**

Per hour: 07/01/2021

Residential:

Marble, Slate, Terrazzo $ 26.93

and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

**NOTE** - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 14.25

**OVERTIME PAY**

See (B,E,E*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One year terms at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/21</td>
<td>17.11</td>
<td>19.97</td>
<td>22.17</td>
<td>24.25</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/21</td>
<td>7.49</td>
<td>8.78</td>
<td>10.72</td>
<td>12.79</td>
</tr>
</tbody>
</table>
Operating Engineer  
$ 34.12  
$ 35.08  

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  
$ 21.09  
$ 21.92  

OVERTIME PAY
See (B, E2, *H) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential  06/01/2022

JOB DESCRIPTION  Plumber - Residential  
DISTRIBUTION  5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca. Only the Townships of Fayette, Juniata, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Steuben: Only the Townships of Avoca, Cameron, Canisteo, Cohocton, Dansville, Fremont, Greenwood, Harsville, Hornell, Hornelsville,
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus,
Walworth and Williamson.

WAGES
Per Hour  07/01/2021  
$ 26.54  

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four
stories.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman  
$ 25.03*

*NOTE-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sheetmetal Worker - Residential  06/01/2022

JOB DESCRIPTION  Sheetmetal Worker - Residential  
DISTRIBUTION  5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour:

Sheetmetal Worker  
$ 23.68  
$ 0.79  
$ 0.83  

Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories
of living space plus a basement.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Per hour</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$11.14</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (1) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman’s package.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>66%</td>
<td>72%</td>
<td>78%</td>
<td>81%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 9.09</td>
<td>$ 9.09</td>
<td>$ 9.09</td>
<td>$ 9.09</td>
</tr>
</tbody>
</table>

---

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2021

| Sprinkler Fitter | $29.06 |

SUPPLEMENTAL BENEFITS
Per hour

| Journeyman        | $27.14 |

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY

<table>
<thead>
<tr>
<th>Paid:</th>
<th>See (1) on HOLIDAY PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overtime:</td>
<td>See (5, 6) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
St. Lawrence County Residential

Electrician - Residential 06/01/2022

**JOB DESCRIPTION**  Electrician - Residential

**ENTIRE COUNTIES**  Clinton, Essex, Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$24.05</td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

1ST SHIFT  8:00AM - 4:30PM  $24.05
2ND SHIFT  4:30PM - 1:00AM  28.21
3RD SHIFT  12:30AM - 9:00AM  31.60

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.98 plus 5.75% of wage*</td>
</tr>
</tbody>
</table>

*NOTE: The 5.75% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES per hour: Six month terms

<table>
<thead>
<tr>
<th>Date</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$13.13*</td>
<td>$13.75</td>
<td>$15.00</td>
<td>$16.65</td>
<td>$18.50</td>
<td>$20.35</td>
</tr>
</tbody>
</table>

*Note: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

**SUPPLEMENTAL BENEFITS** per hour: Same as Journeyman

Laborer - Residential 06/01/2022

**JOB DESCRIPTION**  Laborer - Residential

**ENTIRE COUNTIES**  Franklin, Jefferson, Lewis, St. Lawrence

**WAGES**

NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$19.78</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.44</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
REGISTERED APPRENTICES
WAGES per hour: 1000 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.50*</td>
</tr>
<tr>
<td>2nd</td>
<td>13.85</td>
</tr>
<tr>
<td>3rd</td>
<td>15.82</td>
</tr>
<tr>
<td>4th</td>
<td>17.80</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS per hour:

All Terms: Same as Journeyman

---

**Mason - Residential**

**JOB DESCRIPTION** Mason - Residential  
**DISTRICT** 12  
**ENTIRE COUNTIES** St. Lawrence

**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than four (4) stories high and are to be used as dwellings.***

07/01/2021

| Mason | $20.90 |

**SUPPLEMENTAL BENEFITS**

Per hour worked

| Journeyman | $17.96 |

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

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**Operating Engineer - Residential**

**JOB DESCRIPTION** Operating Engineer - Residential  
**DISTRICT** 6  
**ENTIRE COUNTIES** Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**WAGES**

**IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

07/01/2021  
07/01/2022

| Residential Operating Engineer | $34.12 | $35.08 |

**SUPPLEMENTAL BENEFITS**

Per hour:

| Journeyman | $21.09 | $21.92 |

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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### Plumber - Residential

**JOB DESCRIPTION**

Plumber - Residential

**DISTRICT**

6

**ENTIRE COUNTIES**

Jefferson, St. Lawrence

**PARTIAL COUNTIES**

Franklin: Only the Village of Hogansburg and the St. Regis Indian Reservation.

Lewis: Entire County with the exception of the Townships of Lyonsdale, West Turin, Leyden and Lewis.

**WAGES**

NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.

Per hour: 07/01/2021

Residential-Rehab.

Plumber/Steamfitter $ 20.82

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman $ 24.61

**OVERTIME PAY**

Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other overtime hours are double-time.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**REGISTERED APPRENTICES**

**WAGES** per hour: (1) year terms at the following percentage of Journeyman’s wage.

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 12.50*</td>
<td>$ 12.50*</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

*Note: wages are subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

**SUPPLEMENTAL BENEFITS** per hour:

<table>
<thead>
<tr>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th years</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.99</td>
<td>$ 20.25</td>
<td>$ 22.81</td>
<td>$ 24.51</td>
</tr>
</tbody>
</table>

---

### Sheetmetal Worker - Residential

**JOB DESCRIPTION**

Sheetmetal Worker - Residential

**DISTRICT**

6

**ENTIRE COUNTIES**

Cayuga, Chenango, Cortland, Herkimer, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, St. Lawrence

**WAGES**

**IMPORTANT NOTE:** Residential work shall be defined as applying to any single family dwelling or multiple family dwelling up to four(4) stories where each individual family apartment is individually air conditioned and/or heated by a separate and independent unit or system.

Per hour: 07/01/2021

Residential:

HVAC Tech (installs & services) $ 19.21

Journeyman (installation only) 16.44

**SUPPLEMENTAL BENEFITS**

Per hour:
Sprinkler Fitter - Residential

**JOB DESCRIPTION**  Sprinkler Fitter - Residential

**ENTIRE COUNTIES**

**WAGES**
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2021
Sprinkler $29.06
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyman $27.14

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
**STEUBEN COUNTY RESIDENTIAL**

**Electrician - Residential**

**JOB DESCRIPTION**  Electrician - Residential

**DISTRICT**  2

**ENTIRE COUNTIES**
Chemung, Steuben

**PARTIAL COUNTIES**
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.
Tioga: Only the Townships of Barton and Nichols.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Electrician</td>
<td>$ 30.40</td>
</tr>
</tbody>
</table>

**SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:**
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.

- Between the hours of 8:00AM and 4:30PM: No Premium
- Between the hours of 4:30PM and 1:00AM: 12.5% Premium
- Between the hours of 12:30AM and 9:00AM: 25% Premium

**IMPORTANT NOTE:** Residential Electrician only applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 6.60 plus 18% of the hourly wage</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**

- Paid: See (1) on HOLIDAY PAGE
- Overtime: See (5, 6) on HOLIDAY PAGE

When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the day celebrated as such.

---

**MASON - RESIDENTIAL**

**JOB DESCRIPTION**  Mason - Residential

**DISTRICT**  5

**ENTIRE COUNTIES**
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

**PARTIAL COUNTIES**
Allegany: Towns of Alfred, Almond, Andover and Burns.

**WAGES**

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential:</td>
<td></td>
</tr>
<tr>
<td>Bricklayer, Cement</td>
<td>$ 27.00</td>
</tr>
<tr>
<td>Mason, Plasterer, Stone Mason, Tuck Pointer</td>
<td></td>
</tr>
</tbody>
</table>

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.
NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 13.53

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 16.85</td>
<td>$ 20.90</td>
<td>$ 22.35</td>
<td>$ 24.30</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 11.34</td>
<td>$ 11.34</td>
<td>$ 12.72</td>
<td>$ 13.52</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2022

JOB DESCRIPTION Mason - Tile Finisher - Residential

DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2021
Residential: Marble, Slate, Terrazzo $ 22.82
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 11.17

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:
JOB DESCRIPTION

Mason - Tile Setter - Residential

DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES

Wages
Per hour: 07/01/2021
Residential: Marble, Slate, Terrazzo $ 26.46
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 12.33

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following percentage of Journeyman's wage:

1st 2nd 3rd 4th
$ 15.88 $ 18.52 $ 21.17 $ 23.81

Supplemental benefits per hour:

1st 2nd 3rd 4th
$ 11.95 $ 12.06 $ 12.14 $ 12.24

Operating Engineer - Residential

DISTRICT 7

ENTIRE COUNTIES
Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
NOTE: On existing housing, this rate applies to all work on residential structures, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this rate applies only to site construction of all new work done on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour: 07/01/2021 07/01/2022
Operator $ 32.23 $ 33.16

SUPPLEMENTAL BENEFITS
Per hour: $ 23.62 $ 24.44

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be preformed on Labor Day except to save life or property and then shall be paid at the double time rate.

Plumber - Residential 06/01/2022

JOB DESCRIPTION  Plumber - Residential DISTRICT 5

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Junius, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per Hour 07/01/2021
Plumber $ 26.54

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 25.03*

*NOTE-$ 4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.

All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential 06/01/2022

JOB DESCRIPTION  Sprinkler Fitter - Residential DISTRICT 1

ENTIRE COUNTIES
WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour 07/01/2021

| Sprinkler | $29.06 |
| Fitter | |

SUPPLEMENTAL BENEFITS

Per hour

| Journeyman | $27.14 |

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r
Carpenter - Residential

**JOB DESCRIPTION**  Carpenter - Residential  

**ENTIRE COUNTIES**  Nassau, Suffolk  

**WAGES**  
Per Hour:  07/01/2021
Carpenter (Residential)  $ 32.63  

***NOTE: Construction, Re-Construction, Alterations and Repairs of all residential units on housing, whether singular or multiple, condominiums, town houses and walk-up garden apartments not to exceed four (4) stories (four stories shall be above ground level and shall not include the building?s basement nor unfinished attic space). Receiving, fastening and putting in place all modular units when used for construction of the above referenced units, regardless of from what material they are made of, such as wood, masonry, metal or plastic. Hi-Rise apartments, Motels, Nursing Homes and other Institutional type living facilities are not covered under Residential Construction.**  

**SUPPLEMENTAL BENEFITS**  
Per Hour:  
Carpenter (Residential)  $ 21.90  

**OVERTIME PAY**  See (B2, J) on OVERTIME PAGE  

**HOLIDAY**  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 16, 25) on HOLIDAY PAGE  

**REGISTERED APPRENTICES**  
One(1) Year Terms at the Following:  
1st Yr  $ 17.02  
2nd Yr  $ 18.24  
3rd Yr  $ 19.59  
4th Yr  $ 20.94  
5th Yr  $ 23.64  

Supplemental Benefits per hour:  
Apprentice(s)  $ 12.03  

Electrician - Residential

**JOB DESCRIPTION**  Electrician - Residential  

**ENTIRE COUNTIES**  Nassau, Suffolk  

**WAGES**  
Per Hour:  07/01/2021  05/01/2022
Electrician/Residential Wireman  $ 31.40  $ 32.15  

"PLEASE NOTE"  Shall apply to wiring of all Single or Multiple Family Dwellings and Apartment Buildings up to (3) stories.  

**SUPPLEMENTAL BENEFITS**  
Per Hour:  
Electrician  13% of Hourly Wage Paid +  
Wage Paid +  
$ 13.21  $13.90  

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay  

**OVERTIME PAY**  See (B, E2, F, R) on OVERTIME PAGE
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One(1) Year Term(s) at the Following Percentage of Journeyman(s) Wage:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st Yr</th>
<th>2nd Yr</th>
<th>3rd Yr</th>
<th>4th Yr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$9.46</td>
</tr>
<tr>
<td>05/01/2022</td>
<td>$9.88</td>
</tr>
</tbody>
</table>

Apprentices
ALL TERMS

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>3% of Hourly Wage Paid + $9.46</td>
</tr>
<tr>
<td>05/01/2022</td>
<td>3% of Hourly Wage Paid + $9.88</td>
</tr>
</tbody>
</table>

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

Iron Worker - Residential

JOB DESCRIPTION
Iron Worker - Residential

ENTIRE COUNTIES
Kings, Nassau, Queens, Suffolk

WAGES
Per Hour

***IMPORTANT NOTE: These rates are limited to Residential Construction, Affordable Housing Projects, Residential Modular Erection and Pre-Fabricated Engineered Buildings.

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$48.00</td>
</tr>
<tr>
<td></td>
<td>$28.00</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per Hour

$16.63

OVERTIME PAY
See (B, B1, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (5, 6, 18, 19) on HOLIDAY PAGE

Plumber - Residential

JOB DESCRIPTION
Plumber - Residential

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
PER HOUR:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$33.05</td>
</tr>
</tbody>
</table>

(Note) Only to be used for One, Two or Multiple Family Dwellings
Two Floors or less and no Communal Kitchens or Medical Facilities.

SUPPLEMENTAL BENEFITS
PER HOUR:
Plumber
Residential $ 19.30

OVERTIME PAY
See (B, B2, J) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

4-PLUM200RT
Carpenter - Residential

**JOB DESCRIPTION**  Carpenter - Residential

**ENTIRE COUNTIES**  Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**

***IMPORTANT NOTE: Residential construction consists of those projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four (4) floors in height, town homes, row houses, single family homes, mobile homes, multi-family houses, apartment building of four (4) floors or less and assisted living facilities of four (4) floors or less. Excluding dormitories and student housing. Four (4) stories shall be above ground level and shall not include the building’s basement nor unfinished attic space.***

07/01/2021

Carpenter  

$ 22.27  

+ 3.14*  

*For all hours paid straight or premium.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman  

$ 18.79

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Sunday will be observed Monday.

**REGISTERED APPRENTICES**

1 year terms at the following rates:

Indented before July 1, 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 12.50</td>
<td>$ 13.36</td>
<td>$ 15.59</td>
<td>$ 17.82</td>
</tr>
<tr>
<td></td>
<td>+1.70*</td>
<td>+1.70*</td>
<td>+1.70*</td>
<td>+1.70*</td>
</tr>
</tbody>
</table>

Indented after July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 12.50</td>
<td>$ 13.36</td>
<td>$ 14.48</td>
<td>$ 15.59</td>
<td>$ 17.82</td>
</tr>
<tr>
<td></td>
<td>+1.70*</td>
<td>+1.70*</td>
<td>+1.70*</td>
<td>+1.70*</td>
<td>+1.70*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

**SUPPLEMENTAL BENEFITS** per hour:

Apprentices all terms  

$ 10.68  

11-279.2r

---

Electrician - Residential

**JOB DESCRIPTION**  Electrician - Residential

**ENTIRE COUNTIES**  Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.  
Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.  
Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

**WAGES**

Per hour:

Electrician Wireman/ Technician  

07/01/2021  

$ 43.00  

+ 8.50*
SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

- **Electrical/Technician Projects**
  - **Shift worked between 4:30pm & 12:30am**
    - **under $ 250,000.00** $ 50.45 + 8.50*
    - **over $ 250,000.00** $ 55.15 + 8.50*
  - **Shift worked between 12:30am & 8:30am**
    - **under $ 250,000.00** $ 56.51 + 8.50*
    - **over $ 250,000.00** $ 61.77 + 8.50*

*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.

---**IMPORTANT NOTE:** Applies to all electrical wiring of single or multiple family dwellings and apartments up to and including two (2) stories that do not exceed four (4) unit apartments.

**SUPPLEMENTAL BENEFITS**

**Per hour:** 07/01/2021

- **Journeyman** $ 26.19 plus 3% of straight or premium wage

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

**REGISTERED APPRENTICES**

**WAGES:**

(1)year terms at the following rates

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Shift</td>
<td>$ 13.50</td>
<td>$ 18.00</td>
<td>$ 22.50</td>
<td>$ 27.00</td>
<td>$ 31.50</td>
<td>$ 33.75</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>15.84</td>
<td>21.12</td>
<td>26.40</td>
<td>31.68</td>
<td>36.96</td>
<td>39.61</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
<tr>
<td>3rd Shift</td>
<td>17.75</td>
<td>23.66</td>
<td>29.58</td>
<td>35.49</td>
<td>41.41</td>
<td>44.35</td>
</tr>
<tr>
<td></td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
<th>6th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$ 15.31</td>
<td>$ 15.81</td>
<td>$ 17.31</td>
<td>$ 18.31</td>
<td>$ 19.81</td>
<td>$ 19.81</td>
</tr>
<tr>
<td>2nd term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th term</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>5th term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6th term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Laborer - Residential 06/01/2022**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 11

**ENTIRE COUNTIES** Orange, Otsego, Sullivan, Ulster

**PARTIAL COUNTIES** Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.  
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.  
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES: (per hour)  
07/01/2021  
General $ 30.50  
Premium $ 35.50  

This shall cover work within five feet of the building foundation line. This applies to the construction, alterations and repairs of detached houses, townhouses, duplexes, apartments not exceeding three stories in height and condominiums all of which shall serve as a primary residency.

SUPPLEMENTAL BENEFITS
Per hour:  
Journeyman $ 17.50  

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential  
06/01/2022

JOB DESCRIPTION Plumber - Residential

ENTIRE COUNTIES Orange, Rockland, Sullivan

PARTIAL COUNTIES Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
RESIDENTIAL (One and Two Family).  
Plumbing /HVAC for construction and repair to plumbing and heating systems in single or two family houses and not to be used on municipality work.

WAGES: (per hour)  
07/01/2021  
Plumber/Steamfitter $ 33.00  

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS per hour:

Journeyman $ 18.15  

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.  
07/01/2021  
1st term $ 16.50  
2nd term 18.15  
3rd term 19.80  
4th term 23.10  
5th term 28.05  

Supplemental Benefits per hour:  
1st term $ 10.95  
2nd term 11.67  
3rd term 12.39  
4th term 13.83
Sheetmetal Worker - Residential

**JOB DESCRIPTION** Sheetmetal Worker - Residential

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
***IMPORTANT NOTE: HVAC work on single family dwellings, multiple family housing units, apartments and condominium homes where each individual family apartment is individually conditioned by separate and independent unit or system.***

Per hour: 07/01/2021

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<tr>
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<td>+.87</td>
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Supplemental Benefits - Per hour:

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<td>$12.83</td>
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<td>15.05</td>
<td>16.21</td>
<td>16.96</td>
<td>17.94</td>
<td>18.65</td>
<td>19.65</td>
</tr>
</tbody>
</table>

**SHIFT WORK**
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

**SUPPLEMENTAL BENEFITS**
Journeyworker $21.73

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

Sprinkler Fitter - Residential

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**ENTIRE COUNTIES**
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

**WAGES**
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour: 07/01/2021

Sprinkler Fitter $37.71

**SUPPLEMENTAL BENEFITS**
Per hour

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<tr>
<td>Journeyman</td>
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8-38r
OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES
Broome

PARTIAL COUNTIES
Chenango: Entire County except the Townships of Columbus, New Berlin and Sherburne.
Delaware: Only the Townships of Davenport, Delhi, Deposit, Franklin, Hamden, Masonville, Meredith, Sidney, Tompkins, Walton and that portion of Colchester and Hancock Townships north of the East Branch of the Delaware River.
Otsego: Only the Townships of Butternuts, Hartwick, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla and Westford.
Tioga: Only the Townships of Berkshire, Newark Valley, Owego, Richford and Tioga.

WAGES
Per hour: 07/01/2021

Residential Electrician (base wage) $ 26.57

ADDITIONAL AMOUNTS FOR SPECIFIC TYPES OF JOBSITE CONDITIONS (amount subject to any overtime premiums):
Additional $1.00 per hour for work in a City performed by Employee with City license.

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply.
Between the hours of 8:00AM and 4:30PM $ 26.57
Between the hours of 4:30PM and 1:00AM 31.17
Between the hours of 12:30AM and 9:00AM 34.95

IMPORTANT NOTE: Applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.

SUPPLEMENTAL BENEFITS
Per hour:

$ 12.59 plus
3% of wage

OVERTIME PAY
See (B, *E, Q) on OVERTIME PAGE
* Double time after 8 hours on Saturday.

NOTE: WAGE CAP...Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *8, 16) on HOLIDAY PAGE
When a dated holiday falls on a Saturday it shall be celebrated on Friday. When a dated holiday falls on a Sunday, it shall be celebrated on Monday.
*Good Friday may be celebrated the following Monday by mutual agreement of Employer and Employees.

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES

PARTIAL COUNTIES
Cayuga: Only the Township of Genoa.
Schuyler: Only the Towns of Cayuta, Catharine, and Hector.
Seneca: Only the Townships of Lodi and Covert.
Tioga: Only the Townships of Spencer and Candor.
Tompkins: Entire county except the Township of Groton.

WAGES
NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.
Per hour:  
07/01/2021  
01/01/2022  
Residential-Rehab Electrician  
$ 29.20  
$ 29.20  

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

1ST SHIFT 8:00AM - 4:30PM  $ 29.20  
2ND SHIFT 4:30PM - 1:00AM  32.12  
3RD SHIFT 12:30AM - 9:00AM  33.58  

SUPPLEMENTAL BENEFITS  
Per hour:  
Journeyman  
$ 11.48 plus  
$ 11.60 plus  
*3% of hourly wage paid  
*3% of hourly wage paid  

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.  

OVERTIME PAY  
See (B, E, Q) on OVERTIME PAGE  
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.  
Contractor is still responsible to pay the hourly benefit amount for each hour worked.  

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  
NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.  

Electrician - Residential 06/01/2022  

JOB DESCRIPTION  Electrician - Residential  

DISTRICT 2  
ENTIRE COUNTIES  
Chemung, Steuben  
PARTIAL COUNTIES  
Schuyler: Only the Townships of Dix, Montour, Orange, Reading and Tyrone.  
Tioga: Only the Townships of Barton and Nichols.  

WAGES  
Per hour:  
07/01/2021  
Residential Electrician  
$ 30.40  

SHIFT WORK / SINGLE IRREGULAR WORK SHIFT:  
When shift work or a single irregular work shift is mandated in the job specifications or by the contracting agency, the following journeyman hourly rates apply. The starting hours of a shift may be adjusted up to two (2) hours in order to meet the needs of the contracting agency.  
Between the hours of 6:00AM and 4:30PM  
No Premium  
Between the hours of 4:30PM and 1:00AM  
12.5% Premium  
Between the hours of 12:30AM and 9:00AM  
25% Premium  

IMPORTANT NOTE: Residential Electrician only applies to projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four stories in height. This includes all incidental items such as site work, parking areas, utilities, streets, and sidewalks.  

SUPPLEMENTAL BENEFITS  
Per hour:  
07/01/2021  
$ 6.60 plus 18% of the hourly wage  

OVERTIME PAY  
See (B, H) on OVERTIME PAGE  

HOLIDAY  
Paid:  See (1) on HOLIDAY PAGE  
Overtime:  See (5, 6) on HOLIDAY PAGE  

Page 2575
When a dated Holiday falls on a Saturday, Friday shall be the day celebrated as such, and when falling on a Sunday, Monday shall be the
day celebrated as such.

Mason - Residential 06/01/2022

JOB DESCRIPTION  Mason - Residential
DISTRICT  5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour:  07/01/2021
Residential:
Bricklayer, Cement  $ 27.00
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two
story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily
used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4
Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not
submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman  $ 13.53

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following wage:

<table>
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<tr>
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<tbody>
<tr>
<td></td>
<td>$ 16.85</td>
<td>$ 20.90</td>
<td>$ 22.35</td>
<td>$ 24.30</td>
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Supplemental benefits per hour:

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<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
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<tr>
<td></td>
<td>$ 11.34</td>
<td>$ 11.34</td>
<td>$ 12.72</td>
<td>$ 13.52</td>
</tr>
</tbody>
</table>

5-3B - Z4R

Mason - Tile Finisher - Residential 06/01/2022

JOB DESCRIPTION  Mason - Tile Finisher - Residential
DISTRICT  5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour:  07/01/2021
Residential:
Marble, Slate, Terrazzo  $ 22.82
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 11.17

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
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<tr>
<th>1st</th>
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</thead>
<tbody>
<tr>
<td>$ 13.69</td>
<td>$ 15.97</td>
<td>$ 18.26</td>
</tr>
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</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.00</td>
<td>$ 11.05</td>
<td>$ 11.07</td>
</tr>
</tbody>
</table>

5-3TF - Z4R

Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2021
Residential: Marble, Slate, Terrazzo $ 26.46
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 12.33

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
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<tr>
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<tr>
<td></td>
<td>$ 15.88</td>
<td>$ 18.52</td>
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<td>$ 23.81</td>
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Supplemental benefits per hour:

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<td>$ 11.95</td>
<td>$ 12.06</td>
<td>$ 12.14</td>
<td>$ 12.24</td>
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Supplemental benefits per hour:

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<tr>
<td></td>
<td>$ 11.95</td>
<td>$ 12.06</td>
<td>$ 12.14</td>
<td>$ 12.24</td>
</tr>
</tbody>
</table>

5-3TS - Z4R

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES
Broome, Chenango, Tioga

WAGES

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work,
including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to
site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which
are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2021

Journeyperson
All Classifications $ 34.31
Oiler 26.44

SUPPLEMENTAL BENEFITS

Per Hour

Journeyperson: $ 21.77
Oiler: 20.38

OVERTIME PAY

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES
Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin,
Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga,
Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming,
Yates

WAGES

***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which
are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four
stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care
facilities.***

Per hour 07/01/2021

Sprinkler $ 29.06
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 27.14

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Tompkins County Residential

Electrician - Residential

JOB DESCRIPTION

DISTRICT 6

ENTIRE COUNTIES

Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES

Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES

NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour: 07/01/2021
Residential & Rehab $22.55
Electrician

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

1ST SHIFT 8:00AM - 4:30PM $22.55
2ND SHIFT 4:30PM - 1:00AM 26.45
3RD SHIFT 12:30AM - 9:00AM 29.63

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $11.69 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B,E*,Q) on OVERTIME PAGE

* Saturday is payable at straight time if it is the fifth day worked and employee is under 40 hours. If Saturday is the sixth day worked or weekly hours are greater than 40, time and one half the hourly rate is applicable.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES

WAGES per hour: Hourly terms at the following percentage of Journeyman's wage.

1st period 65% (0-1000 hrs) $14.65
2nd period 65% (1001-2000) 14.65
3rd period 75% (2001-3500) 16.90
4th period 85% (3501-5000) 19.15

SUPPLEMENTAL BENEFITS per hour:

1st period $10.69 plus 3% of hourly wage paid
2nd period $10.69 plus 3% of hourly wage paid
**Electrician - Residential** 06/01/2022

<table>
<thead>
<tr>
<th>ENTIRE COUNTIES</th>
<th>DISTRICT 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cayuga: Only the Township of Genoa.</td>
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<tr>
<td>Schuyler: Only the Towns of Cayuta, Catharine, and Hector.</td>
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<tr>
<td>Seneca: Only the Townships of Lodi and Covert.</td>
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<tr>
<td>Tioga: Only the Townships of Spencer and Candor.</td>
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<tr>
<td>Tompkins: Entire county except the Township of Groton.</td>
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</tbody>
</table>

**WAGES**

NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

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<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>01/01/2022</th>
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<tbody>
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<td>Residential-Rehab</td>
<td>$ 29.20</td>
<td>$ 29.20</td>
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<tr>
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<td></td>
</tr>
</tbody>
</table>

NOTE: THE FOLLOWING RATES WILL APPLY WHEN SHIFT WORK IS MANDATED EITHER IN THE JOB SPECIFICATION OR BY THE CONTRACTING AGENCY:

| 1ST SHIFT 8:00AM - 4:30PM | $ 29.20 |
| 2ND SHIFT 4:30PM - 1:00AM | 32.12 |
| 3RD SHIFT 12:30AM - 9:00AM | 33.58 |

**SUPPLEMENTAL BENEFITS**

Per hour:

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>$ 11.48 plus</th>
<th>$ 11.60 plus</th>
</tr>
</thead>
<tbody>
<tr>
<td>*3% of hourly wage paid</td>
<td>*3% of hourly wage paid</td>
<td></td>
</tr>
</tbody>
</table>

*NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.*

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: When a holiday falls on a Saturday, the day preceding shall be celebrated as such, and when falling on a Sunday, Monday will be celebrated as the holiday.

---

**Mason - Residential** 06/01/2022

<table>
<thead>
<tr>
<th>ENTIRE COUNTIES</th>
<th>DISTRICT 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins</td>
<td></td>
</tr>
</tbody>
</table>

**WAGES**

Per hour:

| Residential: Bricklayer, Cement | $ 27.00 |
| Mason, Plasterer, Stone | |

---

---
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 13.53

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 16.85</td>
<td>$ 20.90</td>
<td>$ 22.35</td>
<td>$ 24.30</td>
<td></td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 11.34</td>
<td>$ 11.34</td>
<td>$ 12.72</td>
<td>$ 13.52</td>
<td></td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential 06/01/2022

JOB DESCRIPTION Mason - Tile Finisher - Residential  DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2021

Residential: Marble, Slate, Terrazzo $ 22.82

and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule.' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 11.17

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of the Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$13.69</td>
<td>$15.97</td>
<td>$18.26</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.00</td>
<td>$11.05</td>
<td>$11.07</td>
</tr>
</tbody>
</table>

5-3TF - Z4R

Mason - Tile Setter - Residential 06/01/2022

JOB DESCRIPTION Mason - Tile Setter - Residential DISTRICT 5

ENTIRE COUNTIES
Broome, Chemung, Chenango, Cortland, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

PARTIAL COUNTIES
Allegany: Towns of Alfred, Almond, Andover and Burns.

WAGES
Wages
Per hour: 07/01/2021
Residential: Marble, Slate, Terrazzo $26.46 and Tile Setter

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>4th</td>
<td>$15.88</td>
<td>$18.52</td>
<td>$21.17</td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, E, E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following percentage of Journeyman's wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.88</td>
<td>$18.52</td>
<td>$21.17</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$11.95</td>
<td>$12.06</td>
<td>$12.14</td>
</tr>
</tbody>
</table>

5-3TS - Z4R

Operating Engineer - Residential 06/01/2022
**J**OB **D**escription
Operating Engineer - Residential

**E**ntire Counties
Cayuga, Cortland, Jefferson, Lewis, Madison, Oneida, Onondaga, Oswego, Seneca, St. Lawrence, Tompkins

**D**istrict 6

**W**ages

**I**mportant Note: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Operating Engineer</td>
<td>$34.12</td>
<td>$35.08</td>
</tr>
</tbody>
</table>

**S**upplemental Benefits

Per hour:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$21.09</td>
<td>$21.92</td>
</tr>
</tbody>
</table>

**O**vertime Pay

See (B, E2, "H") on overtime page

*If Labor Day is worked, the rate of pay shall be at double time rate.

**H**oliday

Paid: See (1) on Holiday Page
Overtime: See (5, 6) on Holiday Page

---

**J**OB **D**escription
Sprinkler Fitter - Residential

**E**ntire Counties

**D**istrict 1

**W**ages

***I**mportant Note: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour:

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$29.06</td>
</tr>
</tbody>
</table>

**S**upplemental Benefits

Per hour:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.14</td>
</tr>
</tbody>
</table>

**O**vertime Pay

See (B, H) on overtime page

---

*Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.*
Ulster County Residential

Carpenter - Residential 06/01/2022

**JOB DESCRIPTION** Carpenter - Residential

**DISTRICT** 11

**ENTIRE COUNTIES** Columbia, Dutchess, Orange, Sullivan, Ulster

**WAGES**

***IMPORTANT NOTE: Residential construction consists of those projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four (4) floors in height, town homes, row houses, single family homes, mobile homes, multi-family houses, apartment building of four (4) floors or less and assisted living facilities of four (4) floors or less. Excluding dormitories and student housing. Four (4) stories shall be above ground level and shall not include the building's basement nor unfinished attic space.***

07/01/2021

Carpenter

$ 22.27
+ $3.14*

*For all hours paid straight or premium.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman

$ 18.79

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Sunday will be observed Monday.

**REGISTERED APPRENTICES**

1 year terms at the following rates:

Indentured before July 1, 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>12.50</td>
<td>13.36</td>
<td>15.59</td>
<td>17.82</td>
</tr>
<tr>
<td></td>
<td>+1.70*</td>
<td>+1.70*</td>
<td>+1.70*</td>
<td>+1.70*</td>
</tr>
</tbody>
</table>

Indentured after July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>12.50</td>
<td>13.36</td>
<td>14.48</td>
<td>15.59</td>
<td>17.82</td>
</tr>
<tr>
<td></td>
<td>+1.70*</td>
<td>+1.70*</td>
<td>+1.70*</td>
<td>+1.70*</td>
<td>+1.70*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium.

**SUPPLEMENTAL BENEFITS per hour:**

Apprentices all terms

$ 10.68

11-279.2r

---

Electrician - Residential 06/01/2022

**JOB DESCRIPTION** Electrician - Residential

**DISTRICT** 11

**ENTIRE COUNTIES** Sullivan, Ulster

**PARTIAL COUNTIES**

Delaware: Only in the Townships of Andes, Harpersfield, Kortwright, Stamford, Bovina, Roxbury, Middletown and those portions of Colchester and Hancock south of the East Branch of the Delaware River.

Dutchess: All of the county except for the towns of Fishkill, East Fishkill, and Beacon.

Greene: That portion of the county south of a line following the south limits of the city of Catskill in a westerly direction from the Hudson River to Highway 23A along 23A to the road following the Little Westkill and continuing along this road to Delaware County.

**WAGES**

Per hour:

Electrician Wireman/ Technician 07/01/2021

Electrical/Technician Projects under $ 250,000.00

$ 43.00
+ $8.50*
SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply:

**Electrical/Technician Projects**

- **Shift worked between 4:30pm & 12:30am**
  - Under $250,000.00: $50.45 + 8.50*
  - Over $250,000.00: $55.15 + 8.50*

- **Shift worked between 12:30am & 8:30am**
  - Under $250,000.00: $56.51 + 8.50*
  - Over $250,000.00: $61.77 + 8.50*

*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.

---IMPORTANT NOTE: Applies to all electrical wiring of single or multiple family dwellings and apartments up to and including two (2) stories that do not exceed four (4) unit apartments.

**SUPPLEMENTAL BENEFITS**

Per hour: 07/01/2021
Journeyman: $26.19 plus 3% of straight or premium wage

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

**REGISTERED APPRENTICES**

WAGES:
(1)year terms at the following rates

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$13.50</td>
<td>$18.00</td>
<td>$22.50</td>
<td>$27.00</td>
<td>$31.50</td>
<td>$33.75</td>
</tr>
<tr>
<td>1st Shift</td>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
</tr>
<tr>
<td>2nd Shift</td>
<td>15.84</td>
<td>21.12</td>
<td>26.40</td>
<td>31.68</td>
<td>36.96</td>
<td>39.61</td>
</tr>
<tr>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
<td></td>
</tr>
<tr>
<td>3rd Shift</td>
<td>17.75</td>
<td>23.66</td>
<td>29.58</td>
<td>35.49</td>
<td>41.41</td>
<td>44.35</td>
</tr>
<tr>
<td>+1.00*</td>
<td>+1.00*</td>
<td>+1.50*</td>
<td>+2.00*</td>
<td>+2.50*</td>
<td>+2.50*</td>
<td></td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.

**SUPPLEMENTAL BENEFITS per hour:**

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st term</td>
<td>$15.31 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>2nd term</td>
<td>$15.81 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>3rd term</td>
<td>$17.31 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>4th term</td>
<td>$18.31 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>5th term</td>
<td>$19.81 plus 3% of straight or premium wage</td>
</tr>
<tr>
<td>6th term</td>
<td>$19.81 plus 3% of straight or premium wage</td>
</tr>
</tbody>
</table>

---

**Laborer - Residential**

Job Description: Laborer - Residential

Entire Counties: Orange, Otsego, Sullivan, Ulster

Partial Counties: Chenango: Only the Townships of Columbus, Sherburne and New Berlin.
Delaware: Only the Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Meredith and Davenport.
Greene: Only the Township of Catskill.

WAGES
GENERAL LABORER: Laborer.
PREMIUM LABORER: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>General</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>Laborer</td>
<td>$30.50</td>
<td>$35.50</td>
</tr>
</tbody>
</table>

This shall cover work within five feet of the building foundation line. This applies to the construction, alterations and repairs of detached houses, townhouses, duplexes, apartments not exceeding three stories in height and condominiums all of which shall serve as a primary residency.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $17.50

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential

06/01/2022

JOB DESCRIPTION Plumber - Residential

DISTRICT 11

ENTIRE COUNTIES
Orange, Rockland, Sullivan

PARTIAL COUNTIES
Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES
RESIDENTIAL (One and Two Family).
Plumbing / HVAC for construction and repair to plumbing and heating systems in single or two family houses and not to be used on municipality work.

WAGES: (per hour)

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>General</th>
<th>Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>Plumber/Steamfitter</td>
<td>$33.00</td>
<td></td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
SUPPLEMENTAL BENEFITS per hour:
Journeyman $18.15

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following wages.

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>1st term</th>
<th>2nd term</th>
<th>3rd term</th>
<th>4th term</th>
<th>5th term</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>1st term</td>
<td>$16.50</td>
<td>18.15</td>
<td>19.80</td>
<td>23.10</td>
<td>28.05</td>
</tr>
<tr>
<td></td>
<td>2nd term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>3rd term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>4th term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>5th term</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Supplemental Benefits per hour:</td>
<td>$10.95</td>
<td>11.67</td>
<td>12.39</td>
<td>13.83</td>
<td></td>
</tr>
</tbody>
</table>
Sheetmetal Worker - Residential

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

***IMPORTANT NOTE: HVAC work on single family dwellings, multiple family housing units, apartments and condominium homes where each individual family apartment is individually conditioned by separate and independent unit or system.

Per hour: 07/01/2021

Sheetmetal Worker $ 31.90
+ 1.73

SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 21.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES - Per hour:
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th>Terms</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>+.87</td>
<td>+.96</td>
<td>+1.06</td>
<td>+1.16</td>
<td>+1.26</td>
<td>+1.35</td>
<td>+1.45</td>
<td>+1.55</td>
</tr>
</tbody>
</table>

Supplemental Benefits - Per hour:
1st $ 12.83
2nd 13.92
3rd 15.05
4th 16.21
5th 16.96
6th 17.94
7th 18.65
8th 19.65

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour: 07/01/2021

Sprinkler Fitter $ 37.71

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 28.09
OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Warren County Residential

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES** Clinton, Essex, Warren

**WAGES**

NOTE: For the construction of one and two family homes, row housing and garden type homes or apartments, four stories or less, and "related" services including demolition, repair and alteration on any existing structure which is intended for residential use and all ancillary structures and services building relating to the residential structures.

Per hour: 07/01/2021

Residential Laborer $ 19.53

**SUPPLEMENTAL BENEFITS**

Per hour:

$ 23.34

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following wage.

<table>
<thead>
<tr>
<th>Term</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$12.50*</td>
</tr>
<tr>
<td>2nd</td>
<td>13.67</td>
</tr>
<tr>
<td>3rd</td>
<td>15.62</td>
</tr>
<tr>
<td>4th</td>
<td>17.58</td>
</tr>
</tbody>
</table>

*NOTE: Subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

**SUPPLEMENTAL BENEFITS** per hour:

All Terms: Same as Journeyman

7-1822r-ew

---

Mason - Residential

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 12


**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour: 07/01/2021

Bricklayer $ 22.96
Cement Mason 22.96
Plasterer 22.96
Point/Caulk/Clean 22.96
Acid Brick 22.96

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman $ 11.74

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
**Mason - Tile Setter & Finisher - Residential**

**JOB DESCRIPTION**  Mason - Tile Setter & Finisher - Residential

**DISTRICT**  12


**WAGES**

***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

<table>
<thead>
<tr>
<th></th>
<th>Per hour 07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Setter</td>
<td>$ 23.80</td>
</tr>
<tr>
<td>Finisher</td>
<td>19.08</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour worked

<table>
<thead>
<tr>
<th>Classification</th>
<th>Per hour 07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman Setter</td>
<td>$ 8.15</td>
</tr>
<tr>
<td>Journeyman Finisher</td>
<td>8.03</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

---

**Operating Engineer - Residential**

**JOB DESCRIPTION**  Operating Engineer - Residential

**DISTRICT**  1


**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

<table>
<thead>
<tr>
<th></th>
<th>Per hour 07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$ 42.30</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th>Classification</th>
<th>Per hour 07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyperson</td>
<td>$ 22.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, *H) on OVERTIME PAGE

*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**

Paid:  See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE
Plumber - Residential

JOB DESCRIPTION  Plumber - Residential

ENTIRE COUNTIES
Clinton, Warren, Washington

PARTIAL COUNTIES
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton, Clifton Park and City of Mechanicville

WAGES
***IMPORTANT NOTE: Applicable solely to new construction of up to, and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.***

Per hour

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>Plumber &amp; Steamfitter</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS

Per hour

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$ 21.65</td>
</tr>
<tr>
<td></td>
<td>+ 10.78*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

OVERTIME PAY

See (B2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

Note: For the paid Christmas Holiday the employee must have worked 20 regular working days in the calendar year with contractor to qualify

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$ 18.48 + 5.39*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>19.11 + 6.47*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>19.75 + 7.55*</td>
</tr>
<tr>
<td>4th yr</td>
<td>20.38 + 8.62*</td>
</tr>
<tr>
<td>5th yr</td>
<td>21.02 + 9.70*</td>
</tr>
</tbody>
</table>

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

Sprinkler Fitter - Residential

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES
Albany, Rensselaer, Saratoga, Schenectady, Warren

WAGES

Page 2592
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

| Sprinkler | $ 29.71 |
| Fitter | |

**SUPPLEMENTAL BENEFITS**

Per hour

| Journeyman | $ 25.37 |

**OVERTIME PAY**

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

---

**Teamster - Residential** 06/01/2022

**JOB DESCRIPTION** Teamster - Residential

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (I) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

**GROUP # A:**
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

**GROUP # B:**
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$ 21.39</td>
</tr>
<tr>
<td>Group # B</td>
<td>21.62</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 26.32</td>
<td>$ 27.54</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
**Washington County Residential**

**Laborer - Residential**

**JOB DESCRIPTION**  
Laborer - Residential

**ENTIRE COUNTIES**  
Albany, Rensselaer, Washington

**PARTIAL COUNTIES**  
Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.  
Greene: Entire county except the Township of Catskill.  
Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

**WAGES**

***IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  
07/01/2021

Laborer  
$23.14

**SUPPLEMENTAL BENEFITS**

Per hour  

Journeyman  
$24.62

**OVERTIME PAY**

See (B, *H) on OVERTIME PAGE  
* Double time on Labor Day

**HOLIDAY**

Paid:  
See (1) on HOLIDAY PAGE

Overtime:  
See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour  

1000 Hour terms at the following percentage of Journeyman's building wage.

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>65 %</td>
<td>70 %</td>
<td>80 %</td>
<td>80 %</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked  
07/01/2021

Apprentices  
$24.62

---

**Mason - Residential**

**JOB DESCRIPTION**  
Mason - Residential

**ENTIRE COUNTIES**  

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour  
07/01/2021

Bricklayer  
$22.96

Cement Mason  
$22.96

Plasterer  
$22.96

Point/Caulk/Clean  
$22.96

Acid Brick  
$22.96
SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman $ 11.74

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-2TSFr

Mason - Tile Setter & Finisher - Residential 06/01/2022

JOB DESCRIPTION Mason - Tile Setter & Finisher - Residential

DISTRICT 12


WAGES
***IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.***

Per hour 07/01/2021

Tile/Marble/Terazzo

Setter $ 23.80
Finisher 19.08

SUPPLEMENTAL BENEFITS
Per hour worked

Journeyman Setter $ 8.15
Journeyman Finisher 8.03

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-2TSFr

Operating Engineer - Residential 06/01/2022

JOB DESCRIPTION Operating Engineer - Residential

DISTRICT 1


PARTIAL COUNTIES Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES
***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

Per hour 07/01/2021

Journeyperson

All Classifications $ 42.30

SUPPLEMENTAL BENEFITS
Per hour
Journeyperson
All Classifications $22.14

**OVERTIME PAY**
See (B, E2, *H*) on OVERTIME PAGE
*If Labor Day is worked, the rate of pay shall be at double time rate.

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

---

**JOB DESCRIPTION** Plumber - Residential

**DISTRIBUTION** 1

**ENTIRE COUNTIES**
Clinton, Warren, Washington

**PARTIAL COUNTIES**
Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton, Clifton Park and City of
Mechanicville

**WAGES**
***IMPORTANT NOTE:*** Applicable solely to new construction of up to, and including apartments with three floors of living accommodations
with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also
covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when
the residential rate applies.***

Per hour
07/01/2021
Plumber &
Steamfitter $34.65

**SUPPLEMENTAL BENEFITS**
Per hour

Journeyman $21.65
+ 10.78*

* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.
* This portion per hour paid.

**OVERTIME PAY**
See (B2, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (22) on HOLIDAY PAGE
Overtime: See (5, 6, 23) on HOLIDAY PAGE

Note: For the paid Christmas Holiday the employee must have worked 20 regular working days in the calendar year with contractor to qualify

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday,
the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following percentage of Journeyman's wage

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>50%</td>
</tr>
<tr>
<td>2nd yr</td>
<td>60%</td>
</tr>
<tr>
<td>3rd yr</td>
<td>70%</td>
</tr>
<tr>
<td>4th yr</td>
<td>80%</td>
</tr>
<tr>
<td>5th yr</td>
<td>90%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour worked

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st yr</td>
<td>$18.48 + 5.39*</td>
</tr>
<tr>
<td>2nd yr</td>
<td>$19.11 + 6.47*</td>
</tr>
<tr>
<td>3rd yr</td>
<td>$19.75 + 7.55*</td>
</tr>
<tr>
<td>4th yr</td>
<td>$20.38 + 8.62*</td>
</tr>
<tr>
<td>5th yr</td>
<td>$21.02 + 9.70*</td>
</tr>
</tbody>
</table>
Sprinkler Fitter - Residential 06/01/2022

**JOB DESCRIPTION**  Sprinkler Fitter - Residential

**DISTRICT**  1

**ENTIRE COUNTIES**

**WAGES**

***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sprinkler Fitter</td>
<td>$29.06</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$27.14</td>
</tr>
</tbody>
</table>

**OVERTIME PAY**
See (B, H) on OVERTIME PAGE

**HOLIDAY**
Paid:  See (1) on HOLIDAY PAGE
Overtime:  See (5, 6) on HOLIDAY PAGE

Note:  When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

Teamster - Residential 06/01/2022

**JOB DESCRIPTION**  Teamster - Residential

**DISTRICT**  1

**ENTIRE COUNTIES**
Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**
Warren:  Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

***IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.***

GROUP # A:
Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:
Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

<table>
<thead>
<tr>
<th></th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group # A</td>
<td>$21.39</td>
<td>$21.77</td>
</tr>
<tr>
<td>Group # B</td>
<td>$21.62</td>
<td>21.99</td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

Per hour
<table>
<thead>
<tr>
<th>Date</th>
<th>OVERTIME PAY</th>
<th>HOLIDAY</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 26.32</td>
<td>See (B, E2, H) on OVERTIME PAGE</td>
</tr>
<tr>
<td>07/01/2022</td>
<td>$ 27.54</td>
<td>See (1) on HOLIDAY PAGE</td>
</tr>
</tbody>
</table>

Overtime: See (*5, 6) on HOLIDAY PAGE

* Labor Day, if worked, will be paid at double time rate.
Wayne County Residential

Electrician - Residential 06/01/2022

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarendon, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castle, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour 07/01/2021

Residential:
Wireman $ 25.20
Work from 4:30PM - 1:00 AM* 29.56
Work from 12:30 AM - 9:00 AM* 33.11

* Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 5.50 plus 3% of wage paid

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2) on HOLIDAY PAGE
Note: No work shall be performed on Labor Day except in case of emergency.
When a holiday falls on a Saturday, it will be celebrated on the Friday preceding, and if it falls on a Sunday, it will be celebrated on the Monday following the holiday.

Electrician - Residential 06/01/2022

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Cortland, Herkimer, Madison, Oneida, Oswego

PARTIAL COUNTIES
Cayuga: Townships of Ira, Locke, Sempronius, Sterling, Summerhill and Victory.
Chenango: Only the Townships of Columbus, New Berlin and Sherburne.
Onondaga: Entire County except Townships of Elbridge and Skaneateles.
Tompkins: Only the Township of Groton
Wayne: Only the Townships of Huron, Wolcott, Rose and Butler.

WAGES
NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour 07/01/2021

Residential & Rehab
Electrician $ 22.55

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS FOR AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:
1ST SHIFT 8:00AM - 4:30PM $22.55
2ND SHIFT 4:30PM - 1:00AM 26.45
3RD SHIFT 12:30AM - 9:00AM 29.63

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $11.69 plus 3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY
See (B,E*,Q) on OVERTIME PAGE
* Saturday is payable at straight time if it is the fifth day worked and employee is under 40 hours. If Saturday is the sixth day worked or weekly hours are greater than 40, time and one half the hourly rate is applicable.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If any of the above holidays fall on a Sunday, Monday shall be observed as the holiday.

REGISTERED APPRENTICES
WAGES per hour: Hourly terms at the following percentage of Journeyman's wage.

1st period 65% (0-1000 hrs) $14.65
2nd period 65% (1001-2000) 14.65
3rd period 75% (2001-3500) 16.90
4th period 85% (3501-5000) 19.15

SUPPLEMENTAL BENEFITS per hour:
1st period $10.69 plus *3% of hourly wage paid
2nd period $10.69 plus *3% of hourly wage paid
3rd period $11.69 plus *3% of hourly wage paid
4th period $11.69 plus *3% of hourly wage paid

NOTE: The 3% is based on the hourly wage paid, straight time rate or premium rate.

Electrician - Residential 06/01/2022

JOB DESCRIPTION Electrician - Residential

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Locke, Sempronius, Sterling, Summerhill, and Victory
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canadigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour: 07/01/2021

Electrician
$ 23.70

Work from 4:30 PM-1:00 AM 27.80*
Work from 12:30 AM-9:00 AM 31.14*

* Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 7.40
plus 3% of wage paid

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Note-Time and one half shall be paid for work in excess of five (5) days per week.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Saturday, Friday shall be observed as the holiday. When a holiday falls on Sunday, Monday shall be observed as the holiday.

Laborer - Residential 06/01/2022

JOB DESCRIPTION Laborer - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour: 07/01/2021
Residential Laborer: $ 20.82

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $ 15.82

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Mason - Residential 06/01/2022

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2021
Residential:
Bricklayer, Cement $ 26.61
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen $ 14.52

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:
One year terms at the following wage:

1st 2nd 3rd 4th
$ 14.81 $ 17.17 $ 20.03 $ 22.89

Supplemental benefits per hour:

1st 2nd 3rd 4th
$ 7.69 $ 9.47 $ 10.75 $ 12.03

5-3B - Z1R

Mason - Tile Finisher - Residential 06/01/2022

JOB DESCRIPTION Mason - Tile Finisher - Residential
ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021
Residential:
Marble, Slate, Terrazzo and Tile Finisher $ 21.06

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeymen $ 12.22

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$15.09</td>
<td>$17.27</td>
<td>$17.92</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$4.77</td>
<td>$5.95</td>
<td>$8.65</td>
</tr>
</tbody>
</table>

Registering Apprentices
Wages per hour:

One year terms at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.11</td>
<td>$19.97</td>
<td>$22.17</td>
<td>$24.25</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$7.49</td>
<td>$8.78</td>
<td>$10.72</td>
<td>$12.79</td>
</tr>
</tbody>
</table>

Mason - Tile Setter - Residential

JOB DESCRIPTION Mason - Tile Setter - Residential

ENTIRE COUNTIES Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021
Residential: Marble, Slate, Terrazzo $26.93
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

Journeyman $14.25

OVERTIME PAY
See (B.E.E2*, Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rate:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>$17.11</td>
<td>$19.97</td>
<td>$22.17</td>
<td>$24.25</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tr>
<td>1st</td>
<td>$7.49</td>
<td>$8.78</td>
<td>$10.72</td>
<td>$12.79</td>
</tr>
</tbody>
</table>

Operating Engineer - Residential

JOB DESCRIPTION Operating Engineer - Residential

ENTIRE COUNTIES Wayne County
 Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

PARTIAL COUNTIES
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

WAGES
NOTE: On existing housing, this rate applies to all work on residential structures, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this rate applies only to site construction of all new work done on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operator</td>
<td>$32.23</td>
<td>$33.16</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th>07/01/2021</th>
<th>07/01/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$23.62</td>
<td>$24.44</td>
<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

Plumber - Residential

JOB DESCRIPTION
Plumber - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juniob, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per Hour

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$26.54</td>
</tr>
</tbody>
</table>

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.03*</td>
</tr>
</tbody>
</table>

*NOTE-$4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.
All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential

JOB DESCRIPTION
Plumber - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
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WAGES
Per Hour

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<tr>
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Per hour:

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*NOTE-$4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.
All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Plumber - Residential

JOB DESCRIPTION
Plumber - Residential

ENTIRE COUNTIES
Livingston, Monroe, Ontario, Yates

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
Seneca: Only the Townships of Fayette, Juniob, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

WAGES
Per Hour

<table>
<thead>
<tr>
<th>Per Hour:</th>
<th>07/01/2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plumber</td>
<td>$26.54</td>
</tr>
</tbody>
</table>

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SUPPLEMENTAL BENEFITS
Per hour:

<table>
<thead>
<tr>
<th>Per hour:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$25.03*</td>
</tr>
</tbody>
</table>

*NOTE-$4.00 of this amount must be paid at the same premium as the wage for overtime hours.

OVERTIME PAY
Site work & New const. (B*,E,E2,Q) on OVERTIME PAGE.
All other work See (B*,E,Q) on OVERTIME PAGE.

*Time and one half on the day after Thanksgiving.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
JOB DESCRIPTION  

Plumber - Residential

ENTIRE COUNTIES  
Cayuga, Oswego

PARTIAL COUNTIES  
Wayne: Only the Townships of Butler, Savannah, and Wolcott.

WAGES  
NOTE: New construction up to and including apartments with three floors of living accommodations, new houses, and repair maintenance to same when the plumbing or heating contract does not exceed $150,000 or the combined plumbing and heating contract does not exceed $300,000.
Per hour: 07/01/2021
Residential-Rehab. Plumber/Steamfitter $ 20.82

SUPPLEMENTAL BENEFITS  
Per hour:
Journeyman $ 24.61

OVERTIME PAY  
Time and one half for the 9th & 10th hours Monday thru Friday and first 10 hours on Saturday. All other overtime hours are double-time.

HOLIDAY  
Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE  
NOTE: When a holiday falls on Saturday, the holiday will be observed on the Friday before. If a holiday falls on a Sunday, the holiday will be observed on the following Monday.

REGISTERED APPRENTICES  
WAGES per hour: (1) year terms at the following percentage of Journeyman's wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th year</th>
<th>5th year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 12.50*</td>
<td>$ 12.50*</td>
<td>65%</td>
<td>75%</td>
<td>85%</td>
</tr>
</tbody>
</table>

*Note: wages are subject to change due to any minimum wage increases. Rate effective 12/31/2021: $13.20

SUPPLEMENTAL BENEFITS per hour:

<table>
<thead>
<tr>
<th>Year</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
<th>4th/5th years</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>$ 15.99</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2nd year</td>
<td>20.25</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3rd year</td>
<td>22.81</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4th/5th years</td>
<td>24.51</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Sheetmetal Worker - Residential  

06/01/2022

JOB DESCRIPTION  

Sheetmetal Worker - Residential

ENTIRE COUNTIES  
Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES  
Per hour: 07/01/2021 05/02/2022 05/01/2023
Sheetmetal Worker $ 23.68 $ 0.79 $ 0.83

Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS  
Per hour:
Journeyman $ 11.14

OVERTIME PAY
See (B, Q) on OVERTIME PAGE

Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman's package.

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>66%</td>
<td>72%</td>
<td>78%</td>
<td>81%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 9.09</td>
<td>$ 9.09</td>
<td>$ 9.09</td>
<td>$ 9.09</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour

07/01/2021

Sprinkler $ 29.06
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeymen $ 27.14

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Westchester County Residential

Carpenter - Residential

JOB DESCRIPTION Carpenter - Residential

ENTIRE COUNTIES Putnam, Rockland, Westchester

WAGES

**IMPORTANT NOTE:** Residential construction consists of those projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four (4) floors in height, town homes, row houses, single family homes, mobile homes, multi-family houses, apartment building of four (4) floors or less and assisted living facilities of four (4) floors or less. Excluding dormitories and student housing. Fours (4) stories shall be above ground level and shall not include the building's basement nor unfinished attic space.

Per hour: 07/01/2021

Carpenter $ 24.50

+ 4.98*

*For all hours paid straight or premium

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 20.81

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Sunday will be observed Monday.

REGISTERED APPRENTICES

1 year terms at the following wage rates:

Indentured before July 1 2016

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 15.00</td>
<td>$ 15.69</td>
<td>$ 17.15</td>
<td>$ 19.60</td>
</tr>
<tr>
<td></td>
<td>+2.35*</td>
<td>+2.35*</td>
<td>+2.35*</td>
<td>+2.35*</td>
</tr>
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Indentured after July 1 2016

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<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 15.00</td>
<td>$ 15.69</td>
<td>$ 15.93</td>
<td>$ 17.15</td>
<td>$ 19.60</td>
</tr>
<tr>
<td></td>
<td>+2.35*</td>
<td>+2.35*</td>
<td>+2.35*</td>
<td>+2.35*</td>
<td>+2.35*</td>
</tr>
</tbody>
</table>

*For all hours paid straight or premium

Supplemental Benefits per hour:

Apprentice all terms $ 10.64

11-279.1r

Insulator - Heat & Frost - Residential

JOB DESCRIPTION Insulator - Heat & Frost - Residential

ENTIRE COUNTIES Dutchess, Orange, Putnam, Rockland, Westchester

WAGES

**IMPORTANT NOTE:** All residential plumbing, heating and air conditioning and site work in a single-family residence or a single family residential development under one roof, regardless of cost and garden type apartment buildings or developments which do not exceed three stories high.

Per hour: 07/01/2021

Asbestos Worker $ 45.78
Apprentices 30.07
Fire Stop Work* 30.07
Asbestos Worker 30.07

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional $0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyworker $ 28.23
Apprentice 17.90

Fire Stop Work:
Journeyworker 17.90

OVERTIME PAY
OVERTIME: See ( B, E, Q, T, V ) on OVERTIME PAGE.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE.
Overtime: See (2, 4, 6, 16, 25) on HOLIDAY PAGE.

Supplemental Benefits for 07/01/2021 - 06/30/2022 Published by the New York State Department of Labor
Last Published on Jun 01 2022 Westchester County
SHIFT WORK
For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS
Journeyworker $ 21.73

OVERTIME PAY
See (B, E, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES
WAGES - Per hour:
(1/2) year terms at the following rates.

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
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<tr>
<td></td>
<td>+.87</td>
<td>+.96</td>
<td>+1.06</td>
<td>+1.16</td>
<td>+1.26</td>
<td>+1.35</td>
<td>+1.45</td>
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Supplemental Benefits - Per hour:

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<th></th>
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<th>4th</th>
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<th>8th</th>
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<tr>
<td></td>
<td>$12.83</td>
<td>13.92</td>
<td>15.05</td>
<td>16.21</td>
<td>16.96</td>
<td>17.94</td>
<td>18.65</td>
<td>19.65</td>
</tr>
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</table>

Sprinkler Fitter - Residential 06/01/2022

JOB DESCRIPTION  Sprinkler Fitter - Residential

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2021

Sprinkler Fitter $ 37.71

SUPPLEMENTAL BENEFITS
Per hour

<table>
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<tr>
<th></th>
<th>1st</th>
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<th>3rd</th>
<th>4th</th>
<th>5th</th>
<th>6th</th>
<th>7th</th>
<th>8th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.09</td>
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<td></td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Wyoming County Residential

Electrician - Residential 06/01/2022

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Livingston, Monroe

PARTIAL COUNTIES
Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavilion, Stafford, and that portion of the Townships of Batavia and Elba which lie east of a line following the Little Tonawanda Creek, north on the Tonawanda Creek to the City limits of Batavia, northwest and northeast around the City limits, but including the City of Batavia (in effect prior to 2/01/70), to State Highway 98, north on 98 to Orleans County.
Ontario: Only the Townships of Bristol, Canadice, East Bloomfield, West Bloomfield, Richmond, South Bristol, Naples and Victor.
Orleans: Only the Townships of Clarence, Kendall and Murray.
Wayne: Only the Townships of Macedon, Marion, Ontario, Palmyra, Sodus, Walworth, and Williamson.
Wyoming: Only the Townships of Castle, Covington, Gainesville, Genesee Falls, Middlebury, Perry, Pike and Warsaw.

WAGES
NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour 07/01/2021

Residential:
Wireman $25.20
Work from 4:30PM - 1:00 AM* 29.56
Work from 12:30 AM - 9:00 AM* 33.11

* Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $5.50 plus 3% of wage paid

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE
NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (2) on HOLIDAY PAGE
Note- No work shall be performed on Labor Day except in case of emergency.
When a holiday falls on a Saturday, it will be celebrated on the Friday preceding, and if it falls on a Sunday, it will be celebrated on the Monday following the holiday.

7-86r

Electrician - Residential 06/01/2022

JOB DESCRIPTION  Electrician - Residential

ENTIRE COUNTIES
Erie

PARTIAL COUNTIES
Genesee: Only the Townships of Alabama, Alexander, Darien, Oakfield, Pembroke and that portion of the Towns of Batavia and Elba that are west of Little Tonawanda Creek; Tonawanda Creek; the City limits of Batavia (in effect prior to Feb. 1, 1970) and State Highway 98 north of the City of Batavia, then north on Highway 98 to the Orleans County line.
Wyoming: Only the Townships of Arcade, Attica, Bennington, Eagle, Java, Orangeville, Sheldon and Wethersfield.

WAGES
***IMPORTANT NOTE: Applies to residential buildings of no more than four (4) stories in height.***

Per hour 07/01/2021
Electrician $22.85

When shift work is mandated either in the job specification or by the contracting agency the following premiums apply:
17.3% for work from 4:30PM - 1:00AM
31.4% for work from 12:30AM - 9:00AM

SUPPLEMENTAL BENEFITS
Per hour worked:

$ 14.35*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

**OVERTIME PAY**
See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**
Wages per hour:

Hour terms at the following percentage of Journeymen's wage:

<table>
<thead>
<tr>
<th>Date</th>
<th>0 to 800</th>
<th>to 1600</th>
<th>to 3200</th>
<th>to 4800</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>55%</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
<tr>
<td>12/31/2021</td>
<td>$13.20</td>
<td>60%</td>
<td>70%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour worked:

$ 11.50*

* NOTE - add 3% of the posted straight time or applicable premium wage rate.

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**3-41r**

**Glazier - Residential**

**JOB DESCRIPTION** Glazier - Residential

**DISTRICT** 3

**ENTIRE COUNTIES**
Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming

**WAGES**

***IMPORTANT NOTE: Applies to residential buildings up to four (4) stories.***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Glazier</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 17.50</td>
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</table>

** IMPORTANT NOTICE **
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1, and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

**SUPPLEMENTAL BENEFITS**

Per hour:

$ 15.49

**OVERTIME PAY**
See (B, E2, F, R) on OVERTIME PAGE

**HOLIDAY**
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

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**3-660r**

**Laborer - Residential**

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

**WAGES**

***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour:

<table>
<thead>
<tr>
<th>Date</th>
<th>Residential Laborer</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>$ 20.82</td>
</tr>
</tbody>
</table>
12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeymen       | $ 15.82 |

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Mason - Residential

JOB DESCRIPTION Mason - Residential
DISTRICT 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2021
Residential:
Bricklayer, Cement $ 26.61
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:

| Journeymen       | $ 14.52 |

OVERTIME PAY
See (B,E,E2*, Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 14.81</td>
<td>$ 17.17</td>
<td>$ 20.03</td>
<td>$ 22.89</td>
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</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
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<tbody>
<tr>
<td>$ 7.69</td>
<td>$ 9.47</td>
<td>$ 10.75</td>
<td>$ 12.03</td>
</tr>
</tbody>
</table>

Mason - Tile Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential
DISTRICT 5
ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021
Residential:
Marble, Slate, Terrazzo $ 21.06
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 12.22

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
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</tr>
</thead>
<tbody>
<tr>
<td>$ 15.09</td>
<td>$ 17.27</td>
<td>$ 17.92</td>
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</tbody>
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Supplemental benefits per hour:

<table>
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<th>1st</th>
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<tbody>
<tr>
<td>$ 4.77</td>
<td>$ 5.95</td>
<td>$ 8.65</td>
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</table>

5-3TF - Z1R

Mason - Tile Setter - Residential 06/01/2022

JOB DESCRIPTION Mason - Tile Setter - Residential
DISTRIBUTION 5

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 07/01/2021
Residential:
Marble, Slate, Terrazzo $ 26.93
and Tile Setter

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 14.25

Page 2613
OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer’s control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following rate:

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<tr>
<th></th>
<th>1st</th>
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<th>4th</th>
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<tr>
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<td>$ 17.11</td>
<td>$ 19.97</td>
<td>$ 22.17</td>
<td>$ 24.25</td>
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</table>

Supplemental benefits per hour:

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<th>4th</th>
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<tr>
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<td>$ 7.49</td>
<td>$ 8.78</td>
<td>$ 10.72</td>
<td>$ 12.79</td>
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</table>

JOB DESCRIPTION
Operating Engineer - Residential
DISTRICT 12
ENTIRE COUNTIES
Cattaraugus, Chautauqua, Erie, Niagara, Orleans, Wyoming

PARTIAL COUNTIES
Genesee: Only portion of County that lies WEST of a line down the center of Route 98, Excluding that area that lies within the city of Batavia.

WAGES
***IMPORTANT NOTE: Applies to residential buildings four (4) stories or less in height. Does not apply to demolition projects.***

CLASS A: Aggregate Bin, Aggregate Plant, Air Hoist, All Boom Type Equipment, All Pans and Carry Alls, Articulated Off Road Material Hauler, Asphalt Curb and Cutter Machines, Asphalt Roller, Asphalt Spreader or Paver, Automatic Fine Grade Machine (CMI or similar, first and second operator), Back Filling Machine, Backhoe and Pullhoe (all), Belt Placer (CMI or similar), Bending Machine (pipe), Bituminous Spreader and Mixer, Blacktop Plant (all), Blast or Rotary Drill (Truck or Track Mounted), Blower for Burning Brush, Boiler (when used for power), Boom Truck, Boring Machine, Bulldozer, Cableway, Cage Hoist, Caisson Auger, Cement Bin, Central Mix Plant (and all concrete batching plants), Cherry Picker, Chipping Machine and Chip Spreader, CMI and similar type Concrete Spreaders, Compressors (4 or less), Compressors (any size, but subject to other provisions for Compressors, Dust Collectors, Generators, Mechanical Heaters, Pumps, Welding Machines - 4 of any type or combination), Concrete Curb and Gutter Machine, Concrete Curing Machine, Concrete Mixer (any and all), Concrete Pavement Spreaders and Finishers, Concrete Paver, Concrete Pump, Concrete Saw (self propelled), Conveyer, Core Drill, Crane (see crane rates), Crusher, Decon of equipment, Derrick, Dragline, Dredge, Drill Rig Truck Mounted, Dual Drum Paver, Electric Pump used with Well Point Systems, Elevating Grader (self-propelled or towed), Elevator, Excavator (all purpose, hydraulically operated), Farm Tractor with Accessories, Fine Grade Machine, Fireman, Forklift, Form Tamper, Front End Loader, Fuel Truck, Gradall, Grader, Grout or Gunite Machine, Head Tower, Heating Boiler (used for temporary heat), Helper on Lubrication Truck or Unit, Hoist (all types), Hoisting Engine, Horizontal Directional Drill Locator - all types, Horizontal Directional Drill-All types, Hydraulic Boom, Hydraulic Hammer (selfpropelled), Hydraulic Pipe Jack Machine, (or similar type machine), Hydraulic Rock Expander (or similar type machine), Hydraulic system Pumps, Industrial Tractor, Jeep Trencher, Jersey spreader, Kolman Plant Loader (and similar type loaders), Locomotive, Log Skidder, Maintenance Engineer, Maintenance, Lubrication Unit or Truck, Mine Hoist, Mixer for Stabilized Base (self propelled), Monorail, Motorized Hydraulic Pin Puller, Motorized Hydraulic Seeder, Mucking Machine, Mulching Machine, Overhead Crane, Peine Crane (or similar type), Pile Driver, Plant Engineer, Pneumatic Mixer, Post Hole Digger and Post Driver, Power Broom, Power Heateman, Power Plant in excess of 10 K.W., Pumps (4" or over), Pump Crete, Push Button Hoist, Push or Snatch Cat, Quarry Master (or equivalent), Revinius Widener, Road Widener, Rock Bit Sharpener (all types), Roller (all), Rolling Machine (Pipe), Rotomill, Scoopmobile, Shovel, Side Boom, Skimmer, Slip Form Paver (CMI or similar, first and second operator), Snorkel/Vacuum-Truck, Steam Cleaner, Strato-Tower, Stump Chipping Machine, Tire Truck & repair, Towed Roller, Tractor Drawn Belt-Type Grader/Loader, Tractor Shovel, Tractor with Towed Accessories, Tractor (when using winch power), Trencher, Truck Crane, Tube Finisher (CMI and similar), Tug Boats, Tunnel Shovel, Vibratory Compactor, Vibro Tamp, Welding Machine (1 machine over 300 amps or 2 or 3 machines regardless of amps), Well Drilling Machine, Well Point, Winch, Winch Truck with A Frame.

Per Hour:
Operating Engineer:
Class A $ 27.45
Class B $ 22.09

Refer to attached GENERAL CONSTRUCTION SCHEDULE for Crane Operator and chemical, hazardous or toxic waste work.
SUPPLEMENTAL BENEFITS
Per hour: $ 16.60

OVERTIME PAY
See (B, E, Q, *X) on OVERTIME PAGE
*Note: $1.15/Hr. of the Benefit is to be paid for every HOUR PAID.

HOLIDAY
Paid: See (5, 6) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

12-17Res

Roofer - Residential 06/01/2022

JOB DESCRIPTION Roofer - Residential

ENTIRE COUNTIES
Erie, Genesee, Niagara, Orleans, Wyoming

WAGES
***IMPORTANT NOTE: Applies to residential buildings up to and including four (4) stories.***

Per hour:
07/01/2021 $ 24.77

SUPPLEMENTAL BENEFITS
Per hour:
07/01/2021 $ 23.01

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

<table>
<thead>
<tr>
<th>0</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>50%</td>
</tr>
<tr>
<td>12/31/2021</td>
<td>$ 13.20</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>0</th>
<th>2000</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>$ 0.00</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2022

JOB DESCRIPTION Sprinkler Fitter - Residential

ENTIRE COUNTIES

WAGES
***IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***

Per hour
07/01/2021 $ 29.06

SUPPLEMENTAL BENEFITS
Per hour
Journeyman $ 27.14
OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Yates County Residential

Electrician - Residential

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Electrician - Residential</th>
<th>DISTRICT</th>
<th>7</th>
</tr>
</thead>
</table>

ENTIRE COUNTIES
Yates

PARTIAL COUNTIES
Cayuga: All Townships except Genoa, Ira, Locke, Sempronius, Sterling, Summerhill, and Victory
Onondaga: Townships of Elbridge and Skaneateles
Ontario: Townships of Canadigua, Farmington, Geneva, Gorham, Hopewell, Manchester, Phelps and Seneca
Seneca: All Townships except Covert and Lodi
Wayne: Townships of Arcadia, Galen, Lyons, Savannah and Village of Newark.

WAGES
NOTE: These rates apply only to projects involving construction, alteration or repair of single-family houses or apartment buildings of no more than four (4) stories in height, including all incidental items such as site work, parking areas, utilities, and sidewalks.

Per hour: 07/01/2021
Electrician $23.70
Work from 4:30 PM-1:00AM 27.80*
Work from 12:30 AM-9:00 AM 31.14*

* Applies when multiple shifts of 8 hours for at least 5 days duration are mandated by the contracting agency.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $7.40
plus 3% of wage paid

OVERTIME PAY
See (B, Q) on OVERTIME PAGE
Note-Time and one half shall be paid for work in excess of five (5) days per week.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE
When a holiday falls on Saturday, Friday shall be observed as the holiday. When a holiday falls on Sunday, Monday shall be observed as the holiday.

7-840 R

Laborer - Residential

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
<th>Laborer - Residential</th>
<th>DISTRICT</th>
<th>5</th>
</tr>
</thead>
</table>

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
***IMPORTANT NOTE: Residential work shall consist of one and two family homes, townhouses, or apartments, four (4) stories and under (plus basement).***

Per hour: 07/01/2021
Residential Laborer: $20.82

12 month carry over from start of contract. However, if the project documents contain multiyear rate schedules, the Employer shall be obligated to pay wage rates therein as they become effective.

All Asbestos Removal - $1.00 over base rate.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $15.82

OVERTIME PAY
See (B, E, E2, Q) on OVERTIME PAGE

Page 2617
HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Mason - Residential

JOB DESCRIPTION Mason - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2021
Residential:
Bricklayer, Cement $ 26.61
Mason, Plasterer, Stone
Mason, Tuck Pointer

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS
Per hour:
Journeyman $ 14.52

OVERTIME PAY
See (B,E,E2*,Q) on OVERTIME PAGE
*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
Wages per hour:

One year terms at the following wage:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 14.81</td>
<td>$ 17.17</td>
<td>$ 20.03</td>
<td>$ 22.89</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th></th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 7.69</td>
<td>$ 9.47</td>
<td>$ 10.75</td>
<td>$ 12.03</td>
</tr>
</tbody>
</table>

Mason - Finisher - Residential

JOB DESCRIPTION Mason - Tile Finisher - Residential

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour 07/01/2021
Residential:
Marble, Slate, Terrazzo $ 21.06
and Tile Finisher

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.
Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 12.22

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rates:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 15.09</td>
<td>$ 17.27</td>
<td>$ 17.92</td>
</tr>
</tbody>
</table>

Supplemental benefits per hour:

<table>
<thead>
<tr>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 4.77</td>
<td>$ 5.95</td>
<td>$ 8.65</td>
</tr>
</tbody>
</table>

5-3TF - Z1R

Mason - Tile Setter - Residential 06/01/2022

JOB DESCRIPTION Mason - Tile Setter - Residential

DISTRIBUTION 5

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 07/01/2021

Residential: Marble, Slate, Terrazzo and Tile Setter $ 26.93

One or two family residences, one to two story masonry or brick apartments, townhouses, row houses or garden-type residences, one to two story group homes, group residences, senior living facilities or similar projects and the masonry portion of wood-frame buildings primarily used for residences not exceeding four stories.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday.  Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman $ 14.25

OVERTIME PAY

See (B,E,E2*,Q) on OVERTIME PAGE

*Note - Or other conditions beyond the employer's control such as fire or natural disaster.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One year terms at the following rate:
### Operating Engineer - Residential

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 7

**ENTIRE COUNTIES**
- Allegany, Chemung, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne, Yates

**PARTIAL COUNTIES**
- Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98, and the entirety of the City of Batavia.

**WAGES**

<table>
<thead>
<tr>
<th>Year</th>
<th>Operator</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>32.23</td>
<td></td>
</tr>
<tr>
<td>07/01/2022</td>
<td>33.16</td>
<td></td>
</tr>
</tbody>
</table>

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Year</th>
<th>Journeyman</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>23.62</td>
<td></td>
</tr>
<tr>
<td>07/01/2022</td>
<td>24.44</td>
<td></td>
</tr>
</tbody>
</table>

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

No work shall be performed on Labor Day except to save life or property and then shall be paid at the double time rate.

### Plumber - Residential

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 5

**ENTIRE COUNTIES**
- Livingston, Monroe, Ontario, Yates

**PARTIAL COUNTIES**
- Genesee: Only the Townships of Bergen, Bethany, Byron, Leroy, Pavillion and Stafford.
- Orleans: Only the Townships of Albion, Barre, Carlton, Clarendon, Gaines, Kendall and Murray.
- Seneca: Only the Townships of Fayette, Juniuc, Ovid, Romulus, Seneca Falls, Tyre, Varick and Waterloo.
- Wayne: Only the Townships of Arcadia (Newark), Galen (Clyde), Huron, Macedon, Marion, Lyons, Ontario, Palmyra, Rose, Sodus, Walworth and Williamson.

**WAGES**

<table>
<thead>
<tr>
<th>Year</th>
<th>Plumber</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>26.54</td>
<td></td>
</tr>
</tbody>
</table>

A. One or two family dwellings and all multiple family dwelling units which are permitted to have single exterior up to and including four stories.

**SUPPLEMENTAL BENEFITS**

<table>
<thead>
<tr>
<th>Year</th>
<th>Journeyman</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/2021</td>
<td>25.03*</td>
<td></td>
</tr>
</tbody>
</table>
Sheetmetal Worker - Residential 06/01/2022

JOB DESCRIPTION Sheetmetal Worker - Residential

ENTIRE COUNTIES Livingston, Monroe, Ontario, Seneca, Wayne, Yates

WAGES
Per hour: 07/01/2021 05/02/2022 05/01/2023 Additional Additional
Sheetmetal Worker $ 23.68 $ 0.79 $ 0.83

Work shall be further defined as applying to work on any single family dwelling or multiple family housing unit not more than three (3) stories of living space plus a basement.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the ‘4 Day/10 Hour Work schedule’, as your normal schedule, you must submit an ’Employer Registration for Use of 4 Day/10 Hour Work Schedule,’ form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS Per hour:
Journeyman $ 11.14

OVERTIME PAY See (B, Q) on OVERTIME PAGE

Time and one half shall be paid for work in excess of five (5) days per week.

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES
(1) year terms at the following percentage of journeyman’s package.

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>66%</td>
<td>72%</td>
<td>78%</td>
<td>81%</td>
</tr>
</tbody>
</table>

Supplemental Benefits per hour:

<table>
<thead>
<tr>
<th>1st.</th>
<th>2nd.</th>
<th>3rd.</th>
<th>4th.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$9.09</td>
<td>$9.09</td>
<td>$9.09</td>
<td>$9.09</td>
</tr>
</tbody>
</table>

Sprinkler Fitter - Residential 06/01/2022

JOB DESCRIPTION Sprinkler Fitter - Residential


WAGES
***IMPORTANT NOTE: “Residential fire protection work” is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.***
Per hour

07/01/2021

Sprinkler $ 29.06
Fitter

SUPPLEMENTAL BENEFITS
Per hour

Journeyman $ 27.14

OVERTIME PAY
See (B, H) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.
Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

NOTE: Supplemental Benefits are 'Per hour worked' (for each hour worked) unless otherwise noted

(AA) Time and one half of the hourly rate after 7 and one half hours per day
(A) Time and one half of the hourly rate after 7 hours per day
(B) Time and one half of the hourly rate after 8 hours per day
(B1) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday. Double the hourly rate for all additional hours
(B2) Time and one half of the hourly rate after 40 hours per week
(C) Double the hourly rate after 7 hours per day
(C1) Double the hourly rate after 7 and one half hours per day
(D) Double the hourly rate after 8 hours per day
(D1) Double the hourly rate after 9 hours per day
(E) Time and one half of the hourly rate on Saturday
(E1) Time and one half 1st 4 hours on Saturday; Double the hourly rate all additional Saturday hours
(E2) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
(E3) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week
(E4) Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
(E5) Double time after 8 hours on Saturdays
(F) Time and one half of the hourly rate on Saturday and Sunday
(G) Time and one half of the hourly rate on Saturday and Holidays
(H) Time and one half of the hourly rate on Saturday, Sunday, and Holidays
(I) Time and one half of the hourly rate on Sunday
(J) Time and one half of the hourly rate on Sunday and Holidays
(K) Time and one half of the hourly rate on Holidays
(L) Double the hourly rate on Saturday
(M) Double the hourly rate on Saturday and Sunday
(N) Double the hourly rate on Saturday and Holidays
(O) Double the hourly rate on Saturday, Sunday, and Holidays
(P) Double the hourly rate on Sunday
(Q) Double the hourly rate on Sunday and Holidays
(R) Double the hourly rate on Holidays
(S) Two and one half times the hourly rate for Holidays
Two and one half times the hourly rate the first 8 hours on Sunday or Holidays. One and one half times the hourly rate all additional hours.

Triple the hourly rate for Holidays

Four times the hourly rate for Holidays

Including benefits at SAME PREMIUM as shown for overtime

Time and one half for benefits on all overtime hours.

Benefits payable on Paid Holiday at straight time. If worked, additional benefit amount will be required for worked hours. (Refer to other codes listed.)
Holiday Codes

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

( 1 ) None
( 2 ) Labor Day
( 3 ) Memorial Day and Labor Day
( 4 ) Memorial Day and July 4th
( 5 ) Memorial Day, July 4th, and Labor Day
( 6 ) New Year's, Thanksgiving, and Christmas
( 7 ) Lincoln's Birthday, Washington's Birthday, and Veterans Day
( 8 ) Good Friday
( 9 ) Lincoln's Birthday
(10 ) Washington's Birthday
(11 ) Columbus Day
(12 ) Election Day
(13 ) Presidential Election Day
(14 ) 1/2 Day on Presidential Election Day
(15 ) Veterans Day
(16 ) Day after Thanksgiving
(17 ) July 4th
(18 ) 1/2 Day before Christmas
(19 ) 1/2 Day before New Years
(20 ) Thanksgiving
(21 ) New Year's Day
(22 ) Christmas
(23 ) Day before Christmas
(24 ) Day before New Year's
(25 ) Presidents' Day
(26 ) Martin Luther King, Jr. Day
(27 ) Memorial Day
(28 ) Easter Sunday
<table>
<thead>
<tr>
<th></th>
<th>Juneteenth</th>
</tr>
</thead>
<tbody>
<tr>
<td>(29)</td>
<td></td>
</tr>
</tbody>
</table>