

## New York Apprenticeship and Training Council

Article 23, Section 813 of the New York State Labor Law authorized the Governor to appoint a state apprenticeship council comprised of three representatives from employer organizations, three from employee organizations and one representative from the general public. The council is to:

- advise the Commissioner of Labor on apprentice training matters, including the matters of related and supplemental instruction;
- recommend suggested standards for apprenticeship agreements;
- maintain a close and effective liaison with governmental and non-governmental agencies which are concerned with skilled manpower development and problems; and
- recommend research projects on facts and trends relating to apprenticeship training and the supply and needs for skilled manpower.

The Council recently issued the following statement of principle:

The New York State Apprenticeship and Training Council is committed to promoting excellence in apprenticeship through adherence to standards, accountability for performance and the pursuit of continuous improvement.

Whereas New York State's economic well-being will be developed and sustained with a highly-skilled workforce, apprenticeship training will play a leading role in ensuring a reliable and constant source of skilled workers. As a unique partnership among government, business and labor, apprenticeship provides structured training and related instruction, regular documentation of progress, and recognition of achievement conferred by a State certificate of completion.

Whereas, the workforce is aging and there are identified labor shortages, particularly for skilled occupations, there is a need to promote apprenticeship as a viable and effective training model to address these concerns. New York State can be assured a steady supply of competent, well-trained workers to replace retirees and to expand its workforce by utilizing its existing supply of skilled workers to help train apprentices.

Whereas, businesses are experiencing employee turnover in a strong economy, apprentices and their sponsors establish a formal, mutually-beneficial relationship which fosters long-term commitment.

Whereas, technology is transforming workplaces across industries and spurring the development of new occupations, apprenticeship is a training approach that remains vibrant and timely because it is centered in the workplace. Its unique blend of on-the-job experience, related instruction and ongoing interaction with a journeyworker ensures that the training provided is state-of-the-art.



## NYS Apprenticeship & Training Council

### Member Roster

Member Name	Work Address
Esta R. Bigler, Esq. Council Chairperson (212) 340-2865 - office (212) 340-2822 - fax <a href="mailto:erb4@cornell.edu">erb4@cornell.edu</a>	Director Labor and Employment Law Programs Cornell University, ILR School 16 E. 34th Street, 4th Floor New York, New York 10016
William Macchione (631) 952-9555 – office (631) 952-9817 – fax <a href="mailto:wmacchione@gmail.com">wmacchione@gmail.com</a>	Empire State Carpenters Apprenticeship Committee 270 Motor Parkway Hauppauge, New York 11788
Jeffrey B. Huffcut (607) 797-1883 – office (607) 797-1883 – fax <a href="mailto:jbhuffcut@stny.rr.com">jbhuffcut@stny.rr.com</a>	Southern Tier Sheet Metal Contractors Association 15 Hawley Street, 2 <sup>nd</sup> Floor Binghamton, New York 13901
Ernest A. Hartman (607) 738-3549 – office <a href="mailto:Ernie_Hartman@ibew.org">Ernie_Hartman@ibew.org</a>	NYS Representative – IBEW 601 County Route 64 Elmira, New York 14903

Office of Apprentice Training  
New York State Department of Labor  
W. Averell Harriman  
State Office Building Campus, Building 12, Room 459  
Albany, New York 12240  
(518) 457-6820

The Council consists of 3 employee representatives, 3 employer representatives, 1 public sector and chairperson, each appointed by the Governor for a 3-year term [Labor Law §813].