

**BASIC MINIMUM HOURLY RATE (per hour)**

...as of 12/31/16 12/31/17 12/31/18 12/31/19 12/31/20 12/31/21

**BASIC MINIMUM HOURLY RATE**

NYC - Large Employers (of 11 or more)	\$11.00	\$13.00	\$15.00	\$15.00	\$15.00	\$15.00
NYC - Small Employers (10 or less)	\$10.50	\$12.00	\$13.50	\$15.00	\$15.00	\$15.00
Long Island & Westchester	\$10.00	\$11.00	\$12.00	\$13.00	\$14.00	\$15.00
Remainder of New York State	\$9.70	\$10.40	\$11.10	\$11.80	\$12.50	\$13.20

**MEAL ALLOWANCE\* (per meal)****ALL EMPLOYEES**

NYC - Large Employers (of 11 or more)	\$1.70
NYC - Small Employers (10 or less)	\$1.70
Long Island & Westchester	\$1.70
Remainder of New York State	\$1.70

\*No allowance for meals shall be considered as part of the minimum wage if a migrant seasonal employee earns less than \$254.00 in a two week period.

**LODGING AND UTILITIES ALLOWANCES\*\*****SINGLE OCCUPANCY (per week)**

NYC - Large Employers (of 11 or more)	\$18.95
NYC - Small Employers (10 or less)	\$18.95
Long Island & Westchester	\$18.95
Remainder of New York State	\$18.95

**MULTIPLE OCCUPANCY (per week)**

NYC - Large Employers (of 11 or more)	\$12.65
NYC - Small Employers (10 or less)	\$12.65
Long Island & Westchester	\$12.65
Remainder of New York State	\$12.65

**EMPLOYER-FURNISHED HOUSE/APT INDIVIDUAL (per day)**

NYC - Large Employers (of 11 or more)	\$5.00
NYC - Small Employers (10 or less)	\$5.00
Long Island & Westchester	\$5.00
Remainder of New York State	\$5.00

**EMPLOYER-FURNISHED HOUSE/APT FAMILY (per day)**

NYC - Large Employers (of 11 or more)	\$8.00
NYC - Small Employers (10 or less)	\$8.00
Long Island & Westchester	\$8.00
Remainder of New York State	\$8.00

\*\*The lodging and utilities allowance is for all employees except migrant seasonal. No allowance for lodging and utilities shall be considered as part of the minimum wage for a migrant seasonal employee.

**NOTES**

**TBD.** To be determined administratively prior to the dates indicated.