

# WE ARE YOUR DOL



Department  
of Labor

[ POST WHERE WORKERS CAN SEE ]

## In New York State, Domestic Workers:

- Must be paid **at least** the minimum wage
- Must receive overtime pay at 1½ times their basic rate of pay:
  - After 40 hours of work in a week or
  - After 44 hours of work in a week (if they live in the employer's home)
- Have a right to one day of rest in each calendar week, or overtime pay if they agree to work on that day
- Are entitled to at least three paid days off after one year of work for the same employer

If an employer gives a domestic worker meals and/or lodging, the employer may be granted a specific credit toward the minimum wage paid to the worker.

### GENERAL MINIMUM WAGE RATE SCHEDULE

Location	12/31/18	12/31/19	12/31/20	12/31/21*
<b>New York City - Large Employers</b> (11 or more employees)	<b>\$15.00</b> /hour	<b>\$15.00</b> /hour	<b>\$15.00</b> /hour	<b>\$15.00</b> /hour
<b>New York City - Small Employers</b> (10 or fewer employees)	<b>\$13.50</b> /hour	<b>\$15.00</b> /hour	<b>\$15.00</b> /hour	<b>\$15.00</b> /hour
<b>Long Island and Westchester Co.</b>	<b>\$12.00</b> /hour	<b>\$13.00</b> /hour	<b>\$14.00</b> /hour	<b>\$15.00</b> /hour
<b>Remainder of New York State</b>	<b>\$11.10</b> /hour	<b>\$11.80</b> /hour	<b>\$12.50</b> /hour	<b>\$13.20</b> /hour *

\*Annual increases for the rest of the state will continue until the rate reaches a \$15 minimum wage.

***For questions or to file a complaint call:***

NYS Department of Labor, Division of Labor Standards at

# 1-888-469-7365