MINIMUM WAGE

By law, ALL New York workers must be paid at least the minimum wage for their region. See the regional wage schedule on the reverse side.

A standard work week is 40 hours. For most New York workers, any hours over 40 must be paid at 1½ times that worker’s regular rate.

For pay rates of workers who receive tips or any other questions, call:

1-888-469-7365 | Mon - Fri | 8am - 5pm

Learn more: www.labor.ny.gov/minimumwage

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P704 (12/21)
### GENERAL MINIMUM WAGE RATE SCHEDULE

<table>
<thead>
<tr>
<th>Location</th>
<th>12/31/19</th>
<th>12/31/20</th>
<th>12/31/21*</th>
</tr>
</thead>
<tbody>
<tr>
<td>New York City</td>
<td>$15.00 /hour</td>
<td>$15.00 /hour</td>
<td>$15.00 /hour</td>
</tr>
<tr>
<td>Long Island and Westchester Co.</td>
<td>$13.00 /hour</td>
<td>$14.00 /hour</td>
<td>$15.00 /hour</td>
</tr>
<tr>
<td>Remainder of New York State</td>
<td>$11.80 /hour</td>
<td>$12.50 /hour</td>
<td>$13.20 /hour*</td>
</tr>
</tbody>
</table>

*Annual increases for the rest of the state will continue until the rate reaches a $15 minimum wage.*