

# MINIMUM WAGE

By law, ALL New York workers must be paid at least the minimum wage for their region. See the regional wage schedule on the reverse side.

A standard work week is 40 hours. For most New York workers, any hours over 40 must be paid at 1½ times that worker's regular rate.

For pay rates of workers who receive tips or any other questions, call:

**1-888-469-7365** | Mon - Fri | 8am - 5pm

**Learn more:** [www.labor.ny.gov/minimumwage](http://www.labor.ny.gov/minimumwage)

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Department  
of Labor

## GENERAL MINIMUM WAGE RATE SCHEDULE

Location	12/31/19	12/31/20	12/31/21*
New York City	<b>\$15.00</b> /hour	<b>\$15.00</b> /hour	<b>\$15.00</b> /hour
Long Island and Westchester Co.	<b>\$13.00</b> /hour	<b>\$14.00</b> /hour	<b>\$15.00</b> /hour
Remainder of New York State	<b>\$11.80</b> /hour	<b>\$12.50</b> /hour	<b>\$13.20</b> /hour *

\*Annual increases for the rest of the state will continue until the rate reaches a \$15 minimum wage.