

Wage Statement (pay stub): Required Information under Section 195.3

1. Employer name, address, and phone number

2. Employee name

3. Dates covered by payment

ABC Company, Inc.
1 Main Street Anytown, NY 12000 Ph: 518-457-9000

Pay Period: 1/09/2022 - 1/15/2022 Pay Date: 1/18/2022 No: 0001

Employee: John Doe

Rate: Hourly	Hours Regular	Hours Overtime	Allowance/ Credit	Gross Current	Gross Year to Date	Deductions Current	Deductions Year to Date	Net Pay	Vacation Year to Date
13.20	40			528.00	1056.00				
19.80		5		99.00	198.00				
			Uniform pay	16.40	32.80				
			Meals (3)	13.65	27.30	-13.65	-27.30		
			Vacation Hours Earned .75	657.05	1314.10	-14.30	-28.60	\$642.75	1.50

FICA -xxxx -xxxx

Fed WT -xxxx -xxxx

NY WT -xxxx -xxxx

Disability -xxxx -xxxx

Garnishment -xxxx -xxxx

Paid Family Leave -.65 -1.30

4. Basis of payment (hourly, salary, etc.)

5. Rates paid (regular and overtime)

6. Hours worked (regular and overtime)

7. Allowances or Credits

8. Gross wages

9. Any deductions from wages

10. Net wages

This sample wage statement shows the basic requirements under Section 195.3 for a non-exempt employee paid by the hour, covered by the Miscellaneous Wage Order. Please note that there may be additional requirements based upon the specific pay agreement and/or wage order coverage. Some employee wage statements must also include the following; The benefit portion of the minimum rate of **home care aide total compensation** as defined in section thirty-six hundred fourteen-c of the public health law ("home care aide benefits"), if applicable; prevailing wage supplements, if any, claimed as part of any **prevailing wage or similar requirement pursuant to article eight of the Labor Law**; and net wages. Where such prevailing wage supplements are claimed, or such home care aide benefits are provided, the statement shall either: (i) identify the type of each supplement claimed, or the type of each home care aide benefits provided, and the hourly rate for each; or (ii) be accompanied by a copy of the applicable notice required under subdivisions one and two of this section.