Attention Building Service Industry Employees

Minimum Wage hourly rates effective 12/31/2021 – 12/30/2022

<table>
<thead>
<tr>
<th>New York City</th>
<th>Long Island and Westchester County</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Minimum Wage</td>
</tr>
<tr>
<td></td>
<td><strong>$15.00</strong></td>
</tr>
<tr>
<td></td>
<td>Overtime after 40 hours <strong>$22.50</strong></td>
</tr>
<tr>
<td>All Employers</td>
<td></td>
</tr>
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<td>Minimum Wage</td>
<td><strong>$15.00</strong></td>
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<tr>
<td></td>
<td>Overtime after 40 hours <strong>$22.50</strong></td>
</tr>
<tr>
<td>Janitor</td>
<td>minimum rate per unit <strong>$10.00</strong></td>
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<tr>
<td></td>
<td>or</td>
</tr>
<tr>
<td>Janitor</td>
<td>minimum weekly salary <strong>$638.00</strong></td>
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</tbody>
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<tr>
<th>Remainder of New York State</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minimum Wage</td>
</tr>
<tr>
<td><strong>$13.20</strong></td>
</tr>
<tr>
<td>Overtime after 40 hours</td>
</tr>
<tr>
<td><strong>$19.80</strong></td>
</tr>
<tr>
<td>Janitor</td>
</tr>
<tr>
<td>minimum rate per unit</td>
</tr>
<tr>
<td><strong>$8.80</strong></td>
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<tr>
<td>or</td>
</tr>
<tr>
<td>Janitor</td>
</tr>
<tr>
<td>minimum weekly salary</td>
</tr>
<tr>
<td><strong>$561.40</strong></td>
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</tbody>
</table>

If you have questions, need more information or want to file a complaint, please visit www.labor.ny.gov/minimumwage or call: **(888) 469-7365**.

Credits and Allowances that may reduce your pay below the minimum wage rates shown above:

- **Apartment and utilities** – Your employer may claim a credit from your wages for an apartment and utilities that they provide to you. The rates and requirements are in wage orders and summaries, which are available online.
- **Telephone** – Your employer may claim a credit from your wages for the amount they pay that is over the minimum billing amount.
- **Tips** – No tip credit is available.

Extra Pay you may be owed in addition to the minimum wage rates shown above:

- **Overtime** – You must be paid 1½ times your regular rate of pay (not less than the overtime amounts shown above) for weekly hours over 40.

  Exceptions: Overtime is not required for janitors in residential buildings, for salaried professionals, or for executives and administrative staff whose weekly salary is more than 75 times the minimum wage rate.

- **Uniform maintenance** – If you clean your own uniform, you may be entitled to additional weekly pay. The weekly rates are available online.