Under legislation signed by former Governor Cuomo, New York workers are guaranteed job protection and financial compensation while they are on a mandatory or precautionary quarantine order due to COVID-19.

WHAT EMPLOYERS NEED TO KNOW ABOUT COVID-19 PAID SICK LEAVE:

If you have 10 or fewer employees and you had a net income less than $1 million last year you must provide your employees with:

- Guaranteed job protection for the duration of the quarantine order.
- Compensation for the duration of their quarantine through your existing Paid Family Leave (PFL) and Disability Benefits (DB) policy up to $2,884.62 per week.

If you have 10 or fewer employees and you had a net income greater than $1 million last year you must provide your employees with:

- At least 5 days of paid sick leave and guaranteed job protection for the duration of the quarantine order.
- Compensation for the remainder of their quarantine through your existing PFL and DB policy up to $2,884.62 per week.

Employers with 11-99 employees must provide their employees with:

- At least 5 days of paid sick leave and guaranteed job protection for the duration of the quarantine order.
- Compensation for the remainder of their quarantine through your existing PFL and DB policy up to $2,884.62 per week.

Employers with 100 or more employees must provide their employees with:

- Guaranteed job protection for the duration of the quarantine order.
- At least 14 days of paid sick leave.

If you are public employer (no matter how many employees) you must provide:

- At least 14 days of paid sick leave.

HERE’S WHAT YOU NEED TO DO BEFORE AND AFTER YOUR EMPLOYEES ARE QUARANTINED.

1. Let your employees know they are entitled to paid/unpaid days off
2. Promptly help your employees as needed apply for PFL or DB
3. If you have questions call the hotline

IMPORTANT NOTES:

- If your employees are quarantined but are able to work from home they do not qualify for these benefits.
- If your business is closed due to COVID-19, your employees may immediately apply for Unemployment Insurance.

QUESTIONS:

For more information go to ny.gov/COVIDpaysickleave
Novel Coronavirus (COVID-19) Paid Sick Leave Hotline: 844-337-6303